



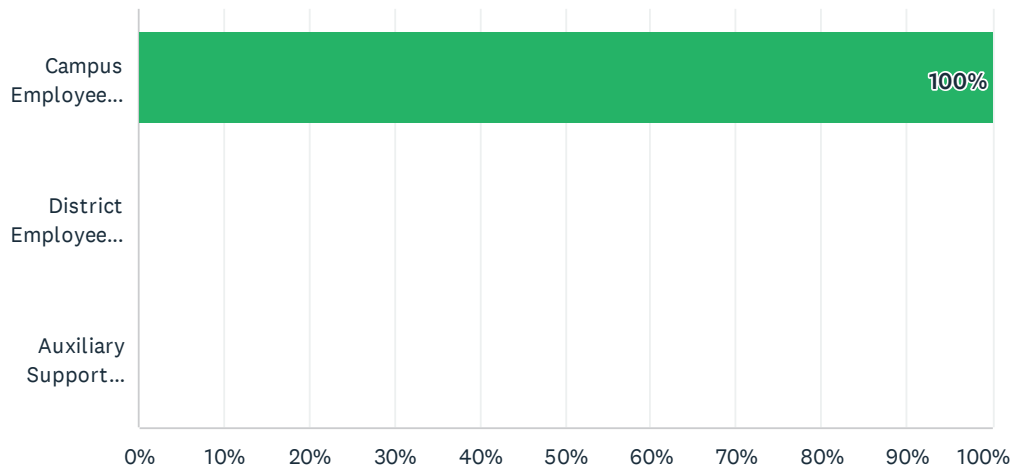
**WESTLAKE**  
HIGH SCHOOL

# Staff Climate Survey April 2022

**135** Total Responses

## Q1 I am a(n)...

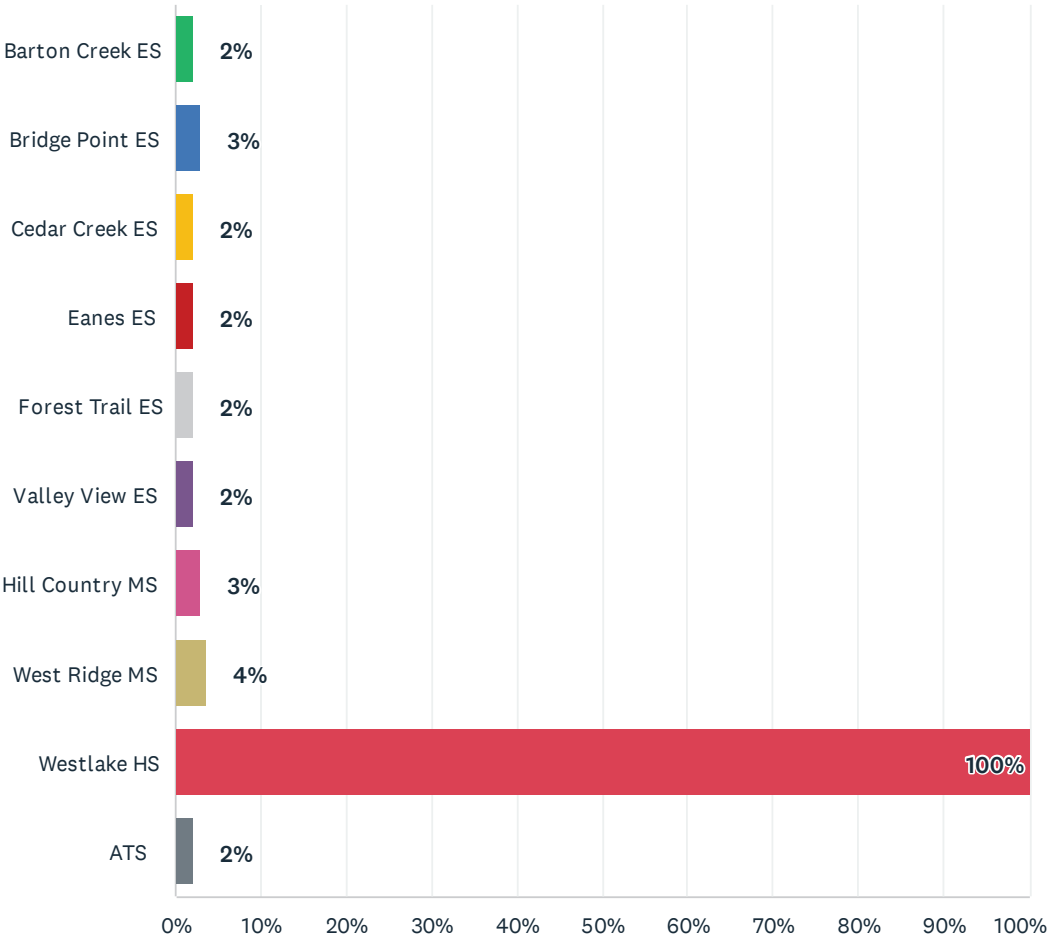
Answered: 135 Skipped: 0



ANSWER CHOICES	RESPONSES	
Campus Employee (Teacher, Teaching Assistant, Instructional Partner, School Clerical/Office Employee, School Administrator)	100%	135
District Employee (Administrator, District Clerical/Office Employee)	0%	0
Auxiliary Support Employee (Food Services, Technology, Transportation, Custodian, Maintenance, etc.)	0%	0
TOTAL		135

## Q2 What location do you work?

Answered: 135    Skipped: 0

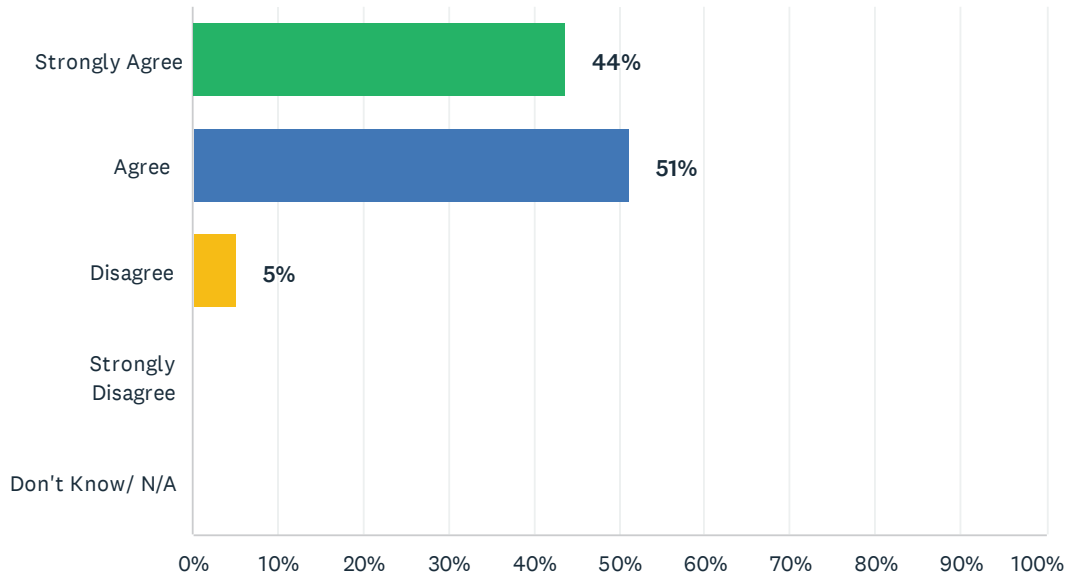


# Staff Climate Survey 2022

ANSWER CHOICES	RESPONSES	
Barton Creek ES	2%	3
Bridge Point ES	3%	4
Cedar Creek ES	2%	3
Eanes ES	2%	3
Forest Trail ES	2%	3
Valley View ES	2%	3
Hill Country MS	3%	4
West Ridge MS	4%	5
Westlake HS	100%	135
ATS	2%	3
Total Respondents: 135		

### Q3 Our school focuses on helping students meet challenging academic goals.

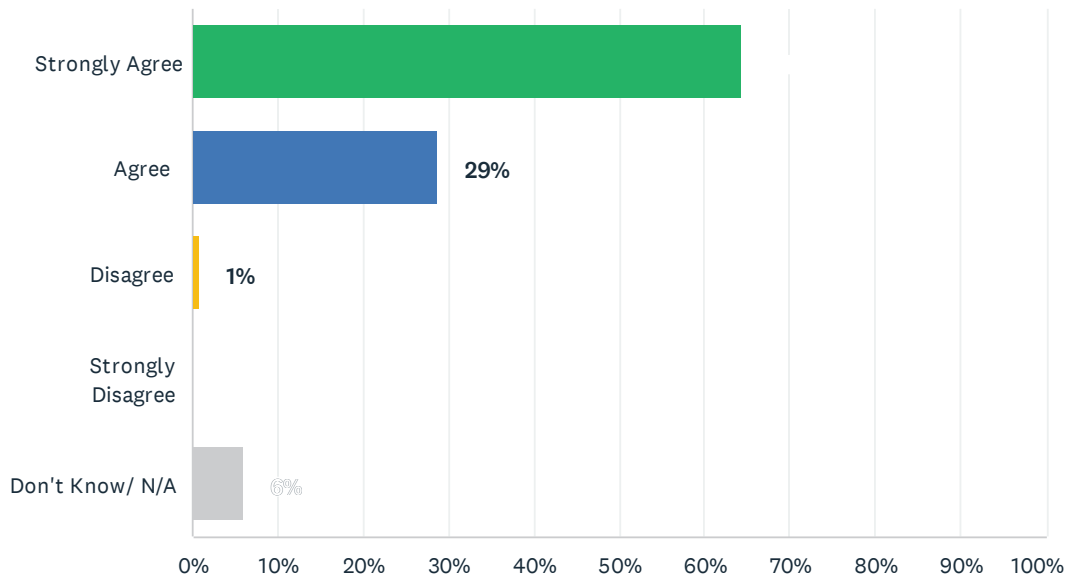
Answered: 119 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	52
Agree	51%	61
Disagree	5%	6
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		119

## Q4 I seek to set high standards and expectations for my students.

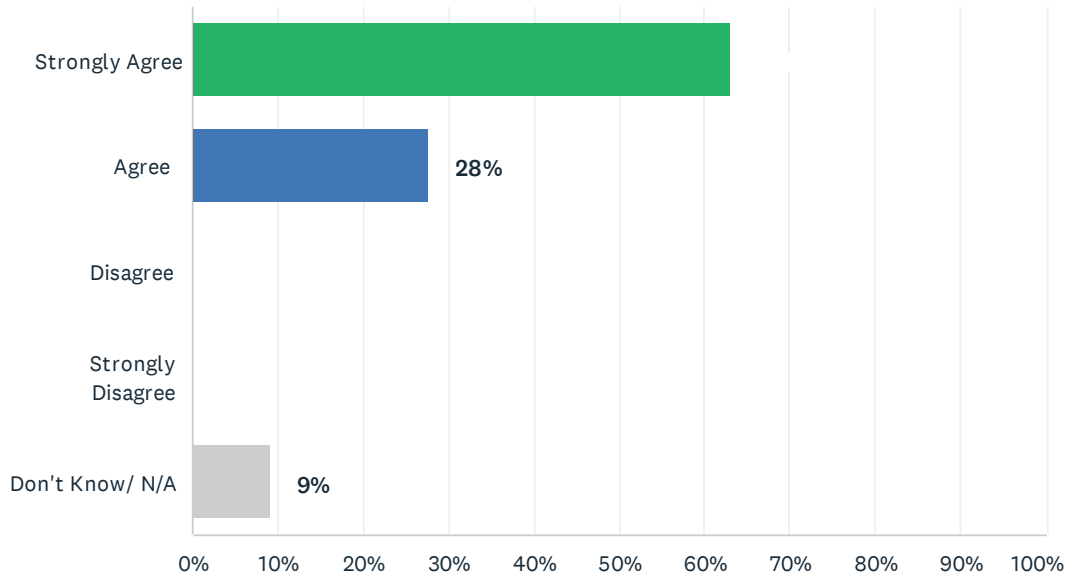
Answered: 118 Skipped: 17



ANSWER CHOICES	RESPONSES	
Strongly Agree	64%	76
Agree	29%	34
Disagree	1%	1
Strongly Disagree	0%	0
Don't Know/ N/A	6%	7
TOTAL		118

## Q5 I work to clearly explain learning standards and expectations to my students.

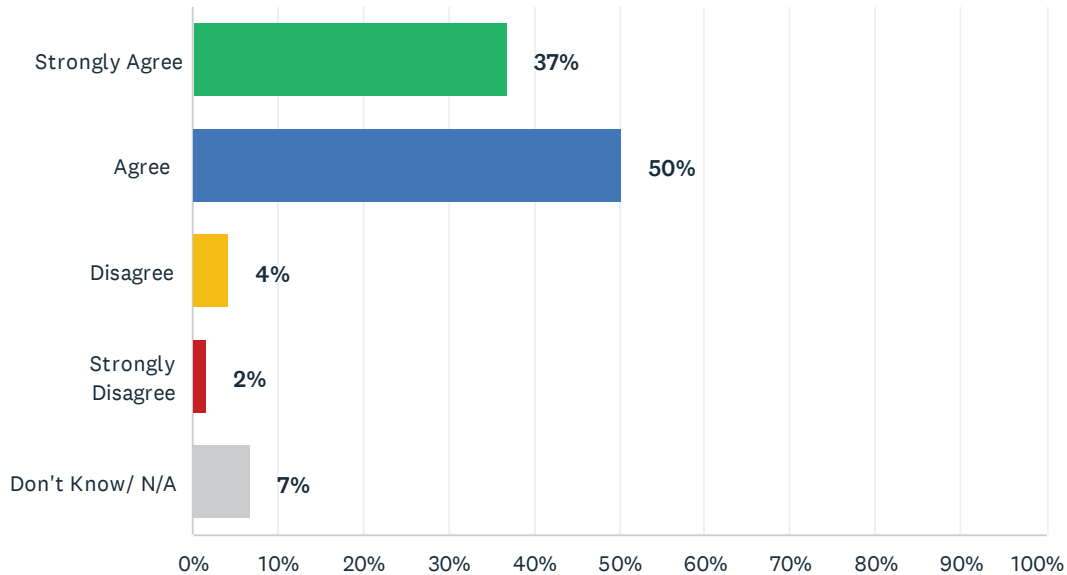
Answered: 119 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	63%	75
Agree	28%	33
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	9%	11
TOTAL		119

## Q6 Our school aligns curriculum, instruction and assessments to support student learning.

Answered: 119 Skipped: 16

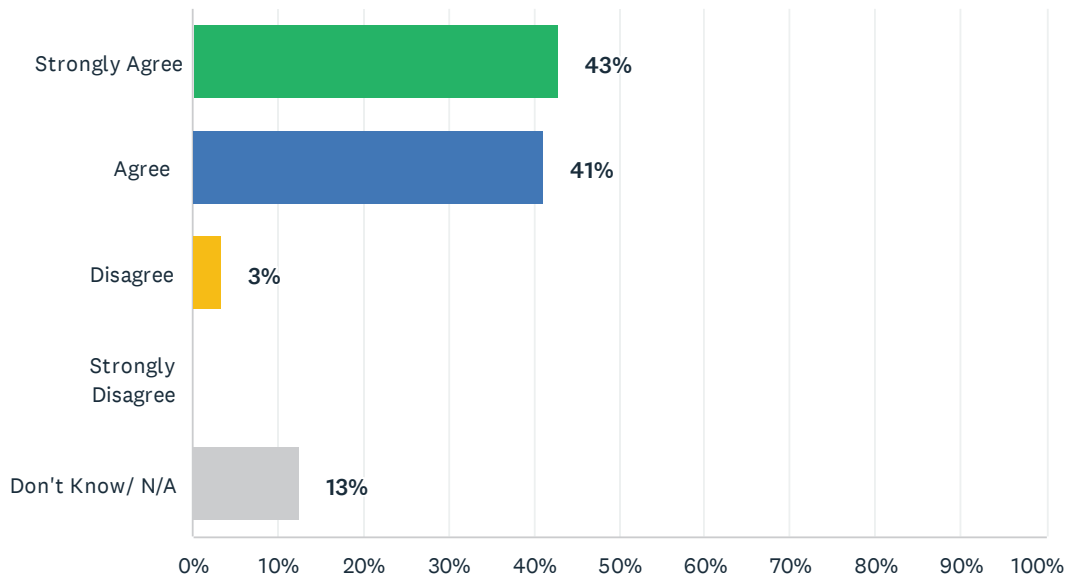


ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	44
Agree	50%	60
Disagree	4%	5
Strongly Disagree	2%	2
Don't Know/ N/A	7%	8
TOTAL		119



## Q7 I give timely and appropriate feedback on student work.

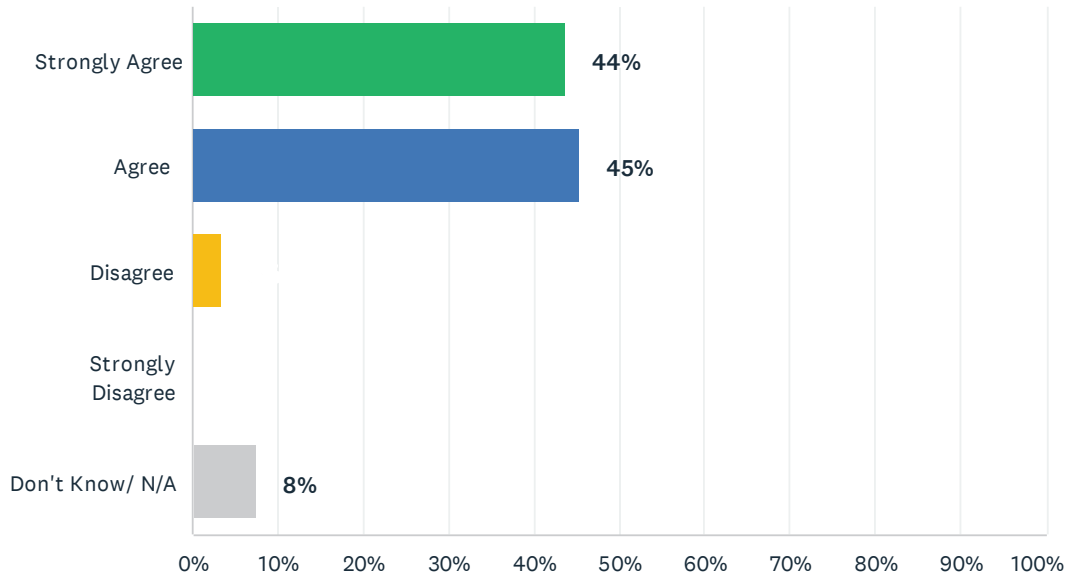
Answered: 119 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	43%	51
Agree	41%	49
Disagree	3%	4
Strongly Disagree	0%	0
Don't Know/ N/A	13%	15
TOTAL		119

## Q8 My students are learning what they need to know to be successful in the next grade level or after graduation.

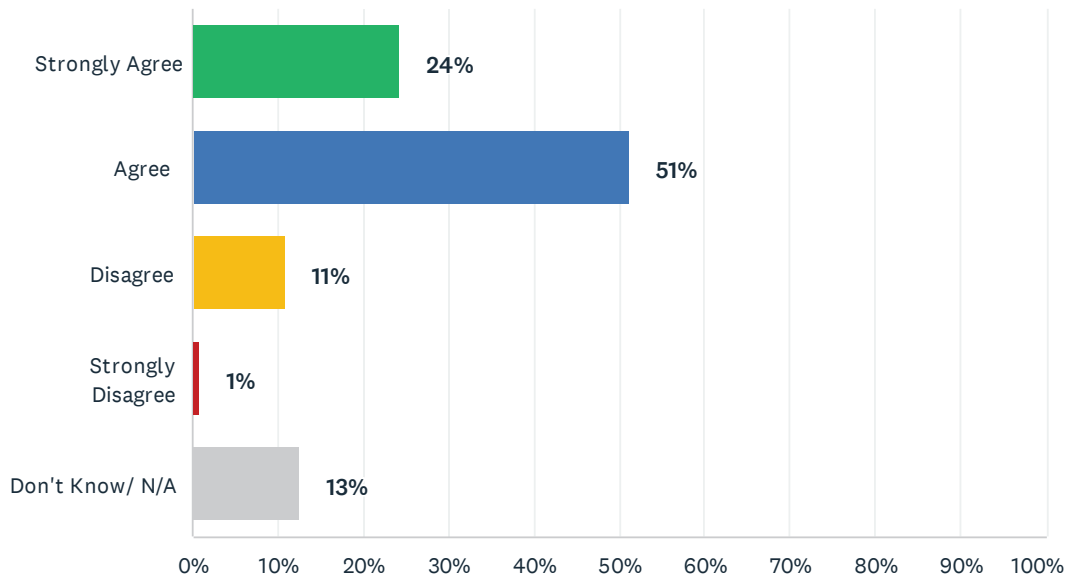
Answered: 119 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	52
Agree	45%	54
Disagree	3%	4
Strongly Disagree	0%	0
Don't Know/ N/A	8%	9
TOTAL		119

## Q9 Staff in my school use data to inform the decision-making process.

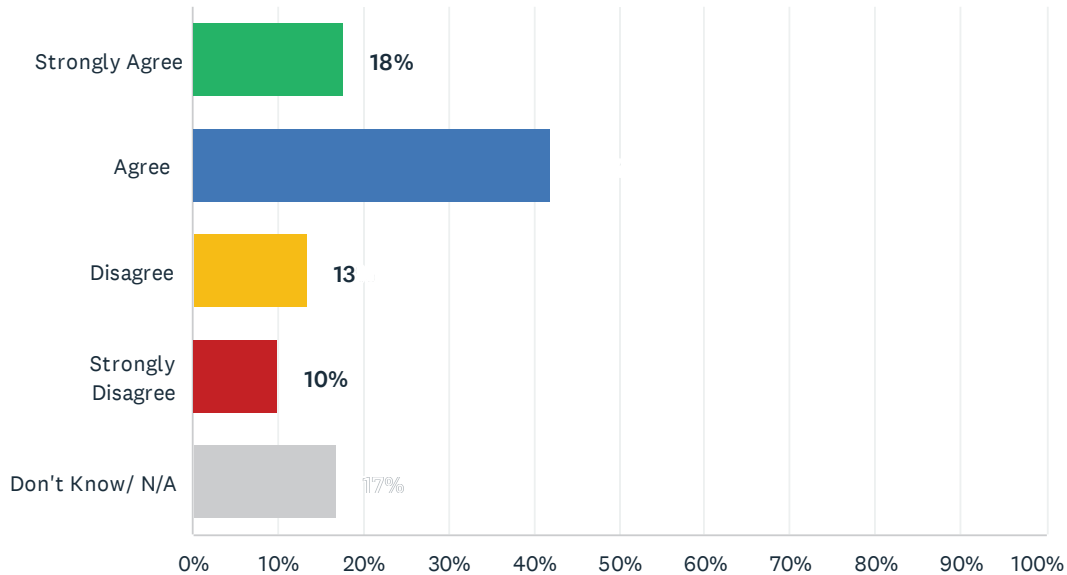
Answered: 119   Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	24%	29
Agree	51%	61
Disagree	11%	13
Strongly Disagree	1%	1
Don't Know/ N/A	13%	15
TOTAL		119

## Q10 I feel comfortable facilitating an in-depth conversation around diverse topics in my classroom.

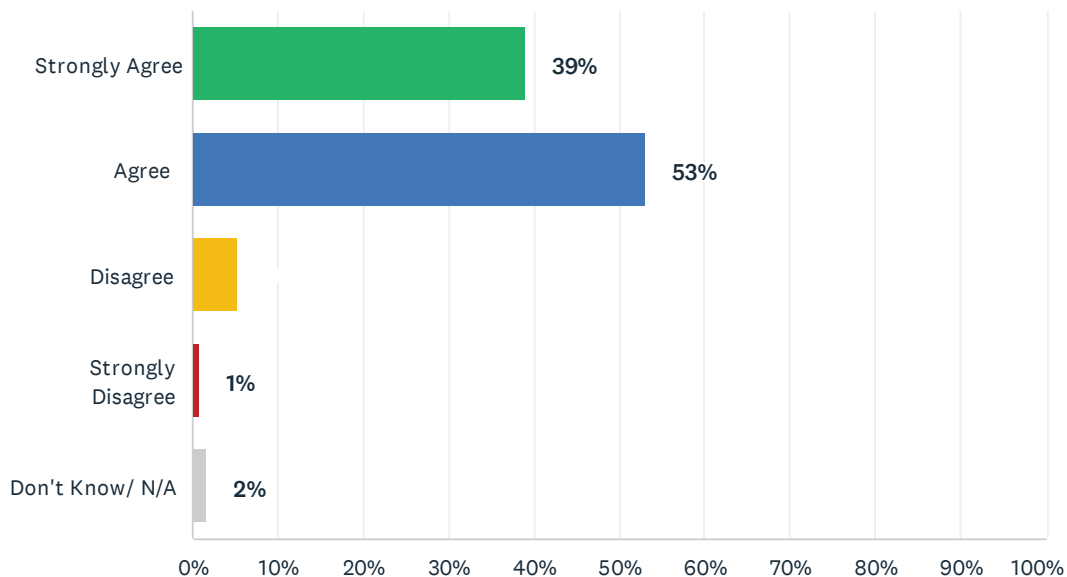
Answered: 119 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	18%	21
Agree	42%	50
Disagree	13%	16
Strongly Disagree	10%	12
Don't Know/ N/A	17%	20
TOTAL		119

## Q11 The variety of activities and courses at this school keep students engaged in learning.

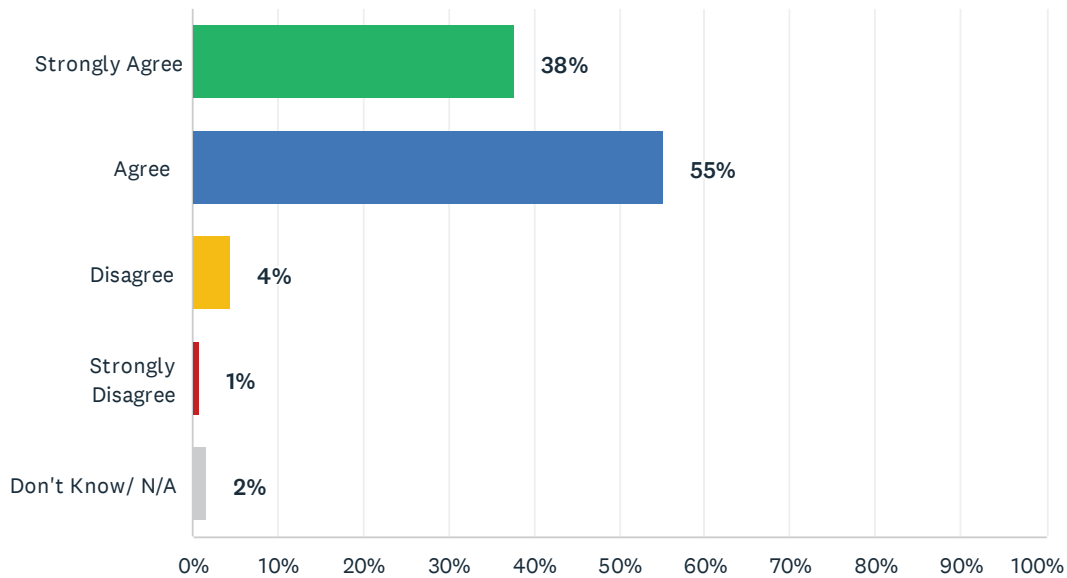
Answered: 113 Skipped: 22



ANSWER CHOICES	RESPONSES	
Strongly Agree	39%	44
Agree	53%	60
Disagree	5%	6
Strongly Disagree	1%	1
Don't Know/ N/A	2%	2
TOTAL		113

## Q12 Our school provides the support students need for learning.

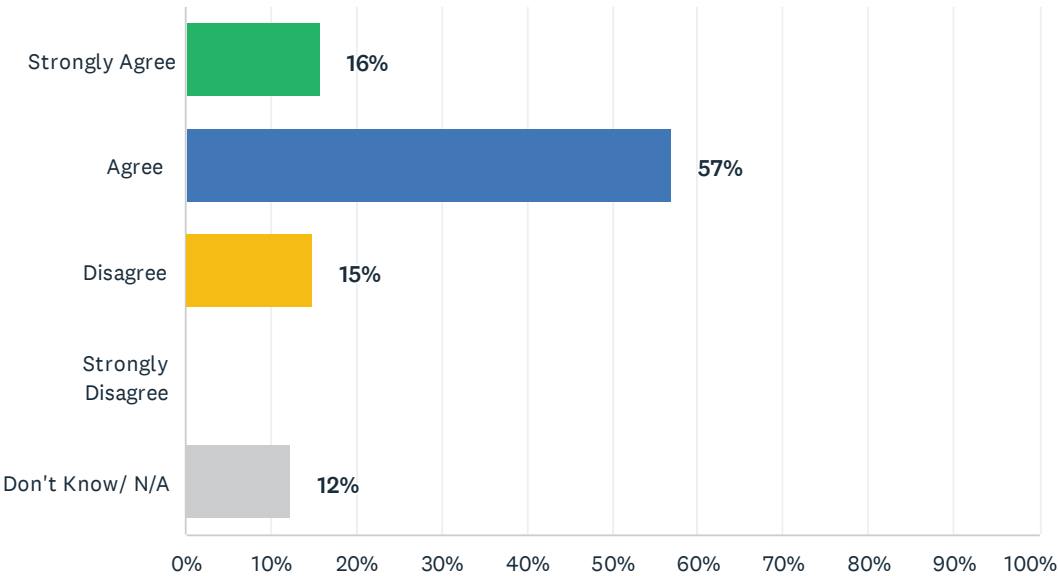
Answered: 114 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	43
Agree	55%	63
Disagree	4%	5
Strongly Disagree	1%	1
Don't Know/ N/A	2%	2
TOTAL		114

Q13 Teachers usually talk positively about students in the staff areas.

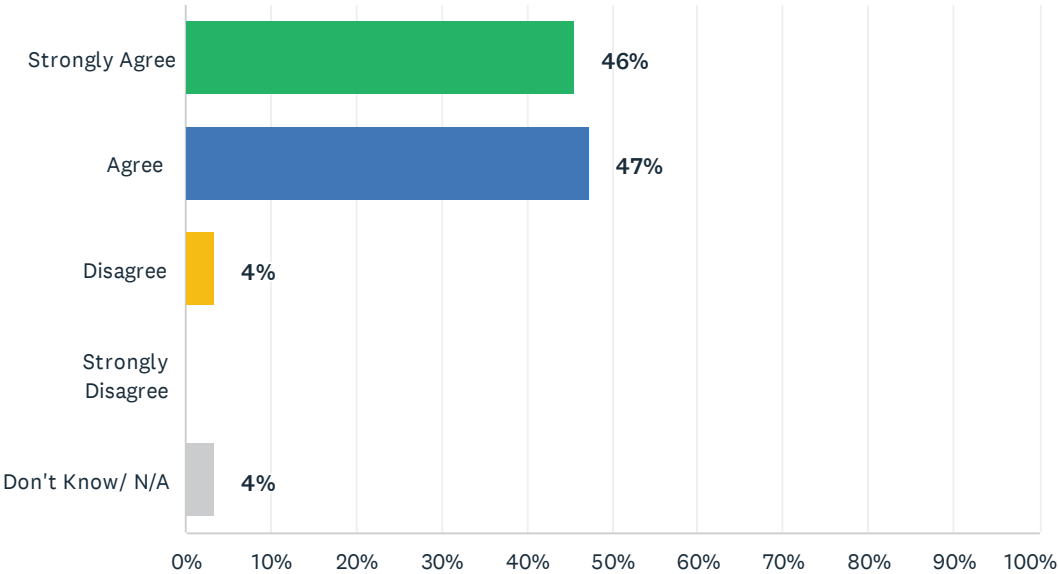
Answered: 114   Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	16%	18
Agree	57%	65
Disagree	15%	17
Strongly Disagree	0%	0
Don't Know/ N/A	12%	14
TOTAL		114

Q14 Students are provided opportunities to collaborate with other students.

Answered: 114    Skipped: 21

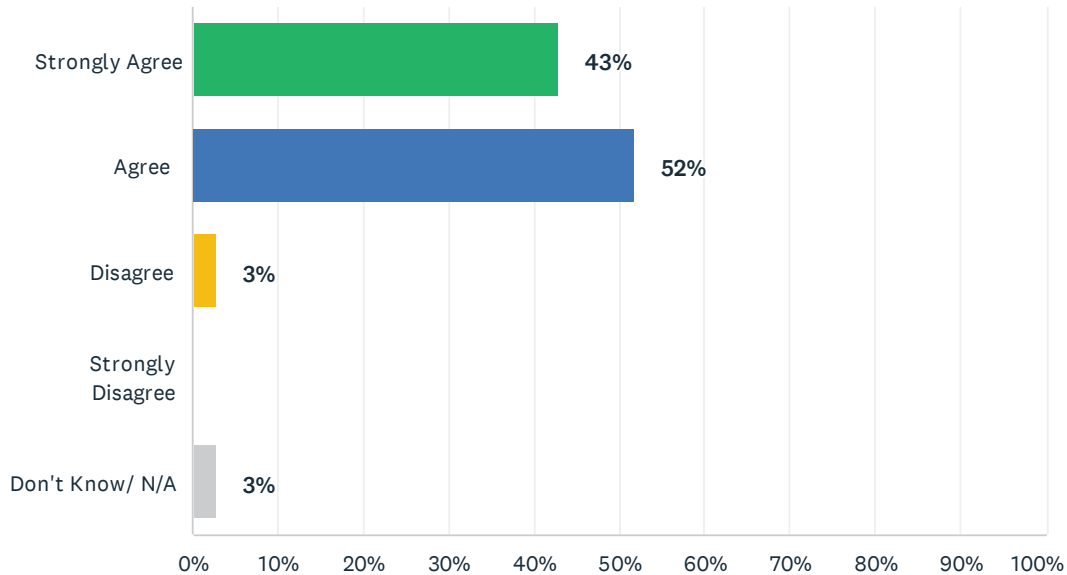


ANSWER CHOICES		RESPONSES	
Strongly Agree		46%	52
Agree		47%	54
Disagree		4%	4
Strongly Disagree		0%	0
Don't Know/ N/A		4%	4
TOTAL			114



## Q15 Our school has support resources for a student for help with a school problem.

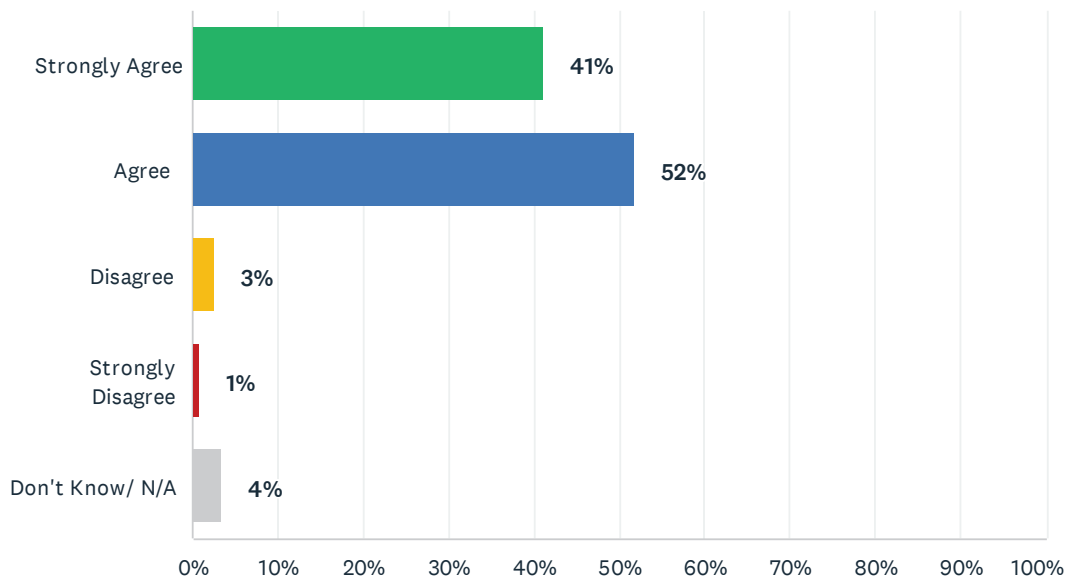
Answered: 112 Skipped: 23



ANSWER CHOICES	RESPONSES	
Strongly Agree	43%	48
Agree	52%	58
Disagree	3%	3
Strongly Disagree	0%	0
Don't Know/ N/A	3%	3
TOTAL		112

## Q16 Our school has support resources for a student to access help with a personal problem.

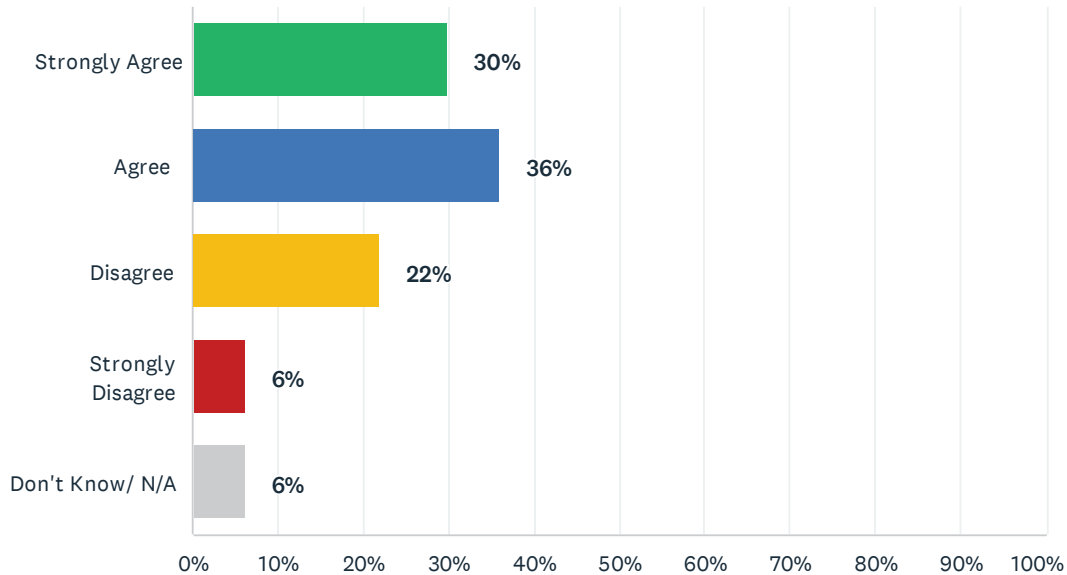
Answered: 114 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	41%	47
Agree	52%	59
Disagree	3%	3
Strongly Disagree	1%	1
Don't Know/ N/A	4%	4
TOTAL		114

## Q17 Students at school are treated fairly regardless of their backgrounds and differences.

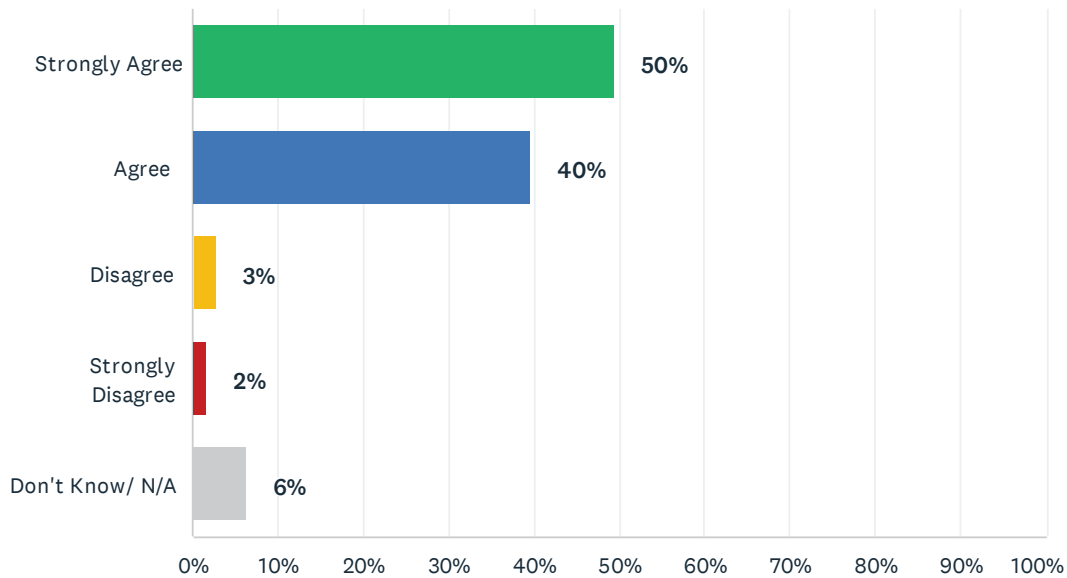
Answered: 114 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	30%	34
Agree	36%	41
Disagree	22%	25
Strongly Disagree	6%	7
Don't Know/ N/A	6%	7
TOTAL		114

## Q18 I know what the principal expects of me as a teacher at this school.

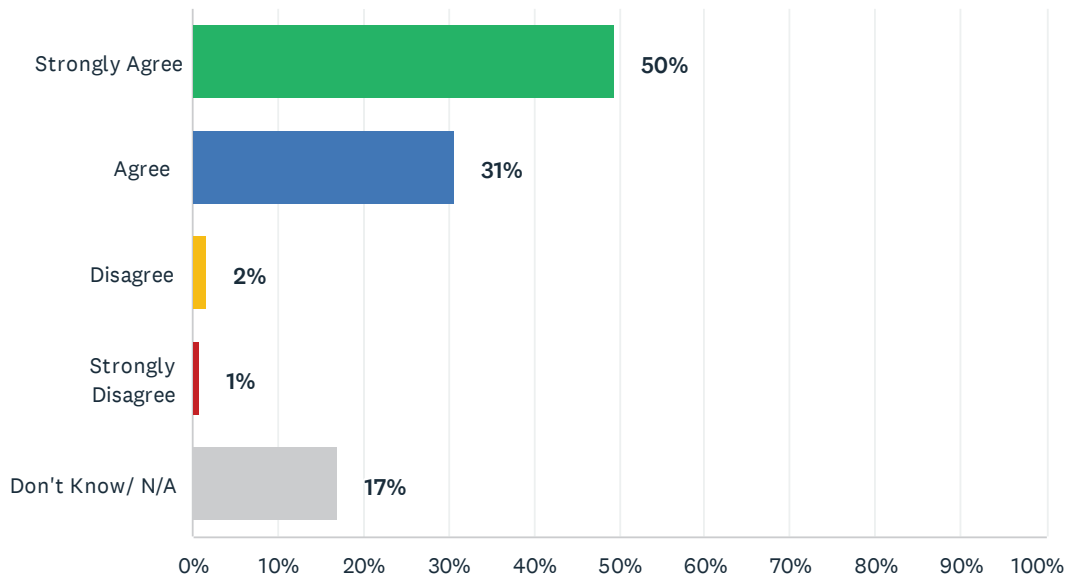
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	55
Agree	40%	44
Disagree	3%	3
Strongly Disagree	2%	2
Don't Know/ N/A	6%	7
TOTAL		111

## Q19 The principal communicates confidence in my teaching ability.

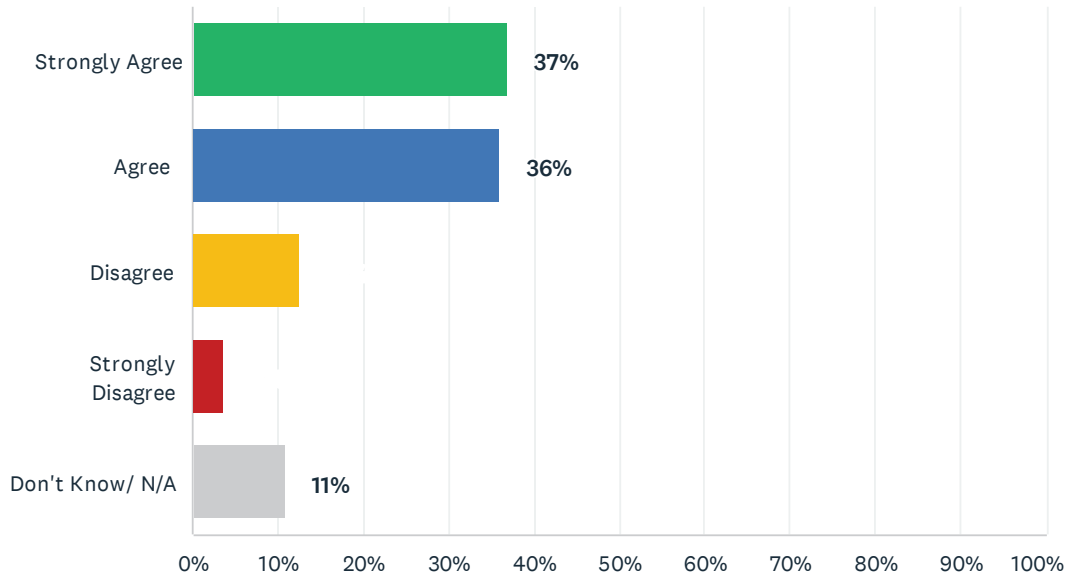
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	55
Agree	31%	34
Disagree	2%	2
Strongly Disagree	1%	1
Don't Know/ N/A	17%	19
TOTAL		111

## Q20 The principal or other administrators provide useful feedback about my instructional practices.

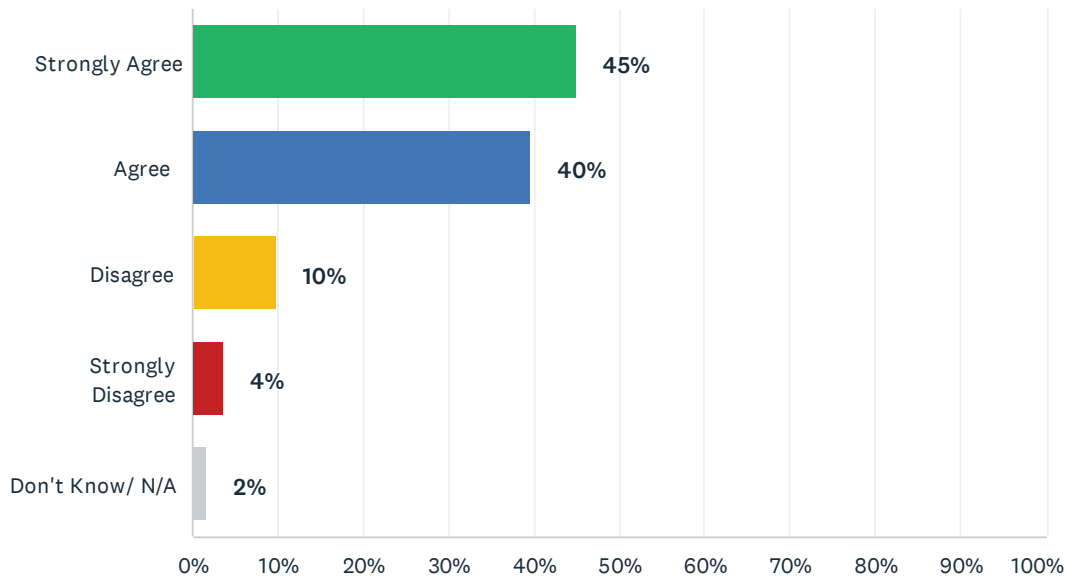
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	41
Agree	36%	40
Disagree	13%	14
Strongly Disagree	4%	4
Don't Know/ N/A	11%	12
TOTAL		111

## Q21 I am comfortable speaking with my supervisor about concerns.

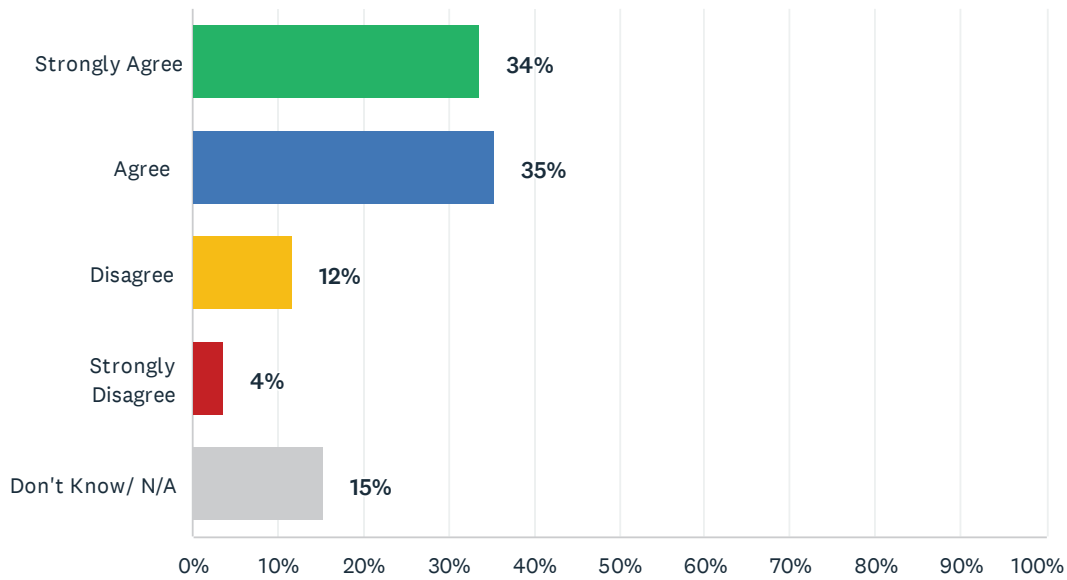
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	45%	50
Agree	40%	44
Disagree	10%	11
Strongly Disagree	4%	4
Don't Know/ N/A	2%	2
TOTAL		111

## Q22 My principal provides instructional leadership.

Answered: 110 Skipped: 25

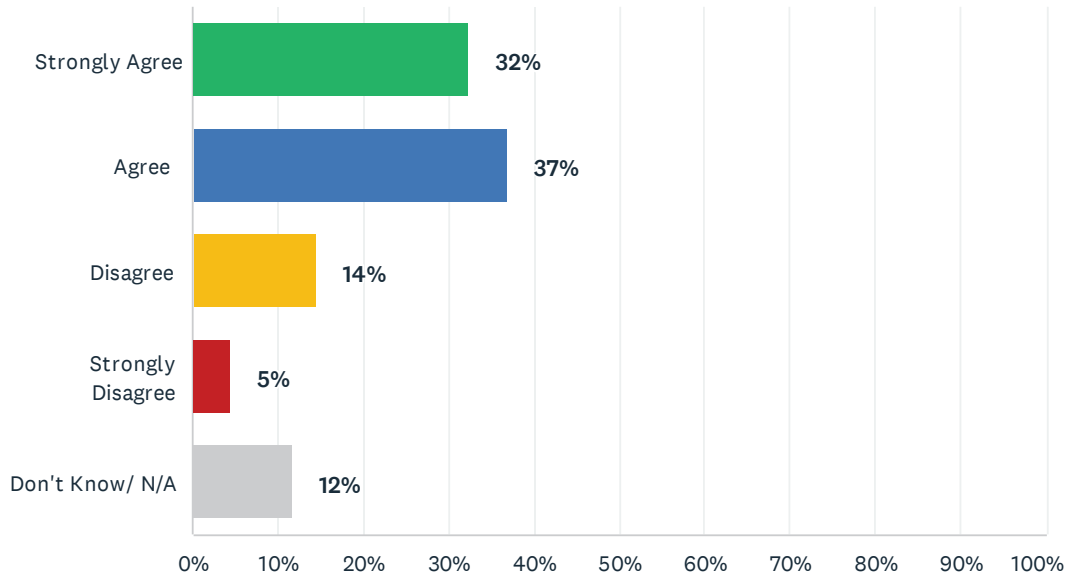


ANSWER CHOICES	RESPONSES	
Strongly Agree	34%	37
Agree	35%	39
Disagree	12%	13
Strongly Disagree	4%	4
Don't Know/ N/A	15%	17
TOTAL		110



## Q23 My principal holds all staff accountable for district and campus expectations.

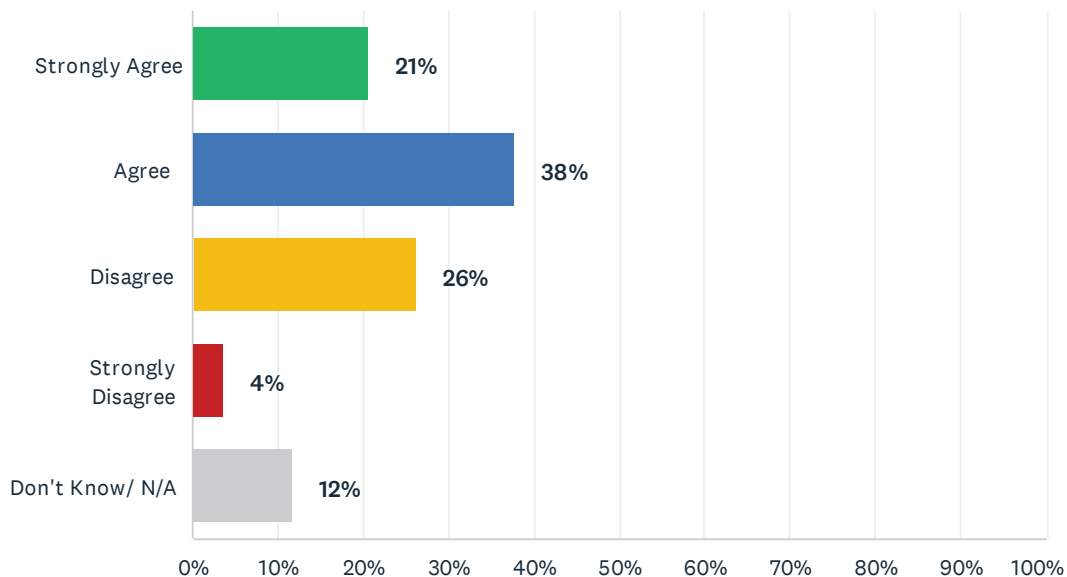
Answered: 111   Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	32%	36
Agree	37%	41
Disagree	14%	16
Strongly Disagree	5%	5
Don't Know/ N/A	12%	13
TOTAL		111

## Q24 The principal and assistant principal(s) encourage teachers to be involved in making decisions for the school.

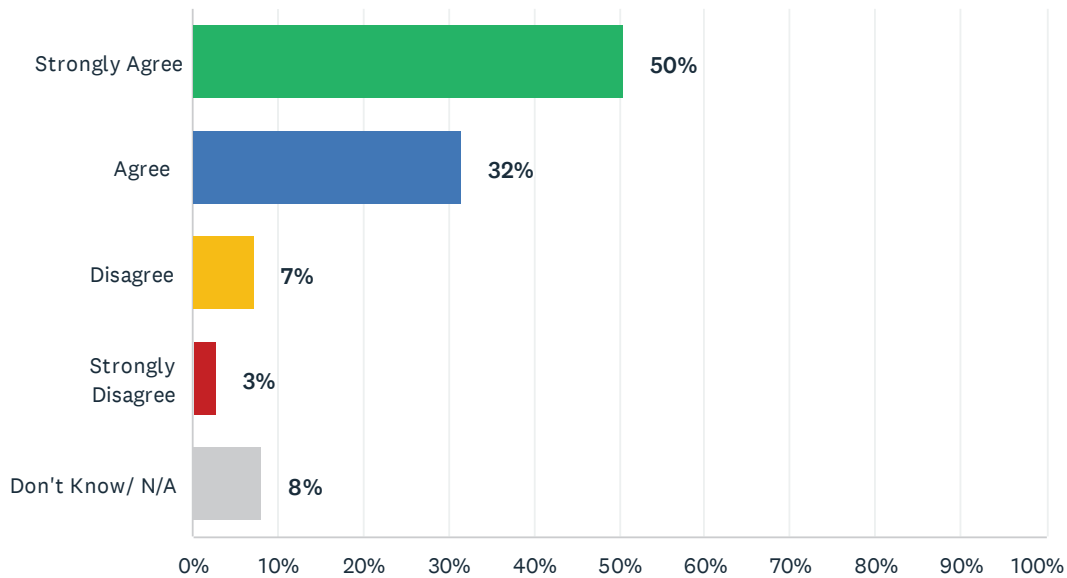
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	23
Agree	38%	42
Disagree	26%	29
Strongly Disagree	4%	4
Don't Know/ N/A	12%	13
TOTAL		111

## Q25 My principal cares about me as an individual.

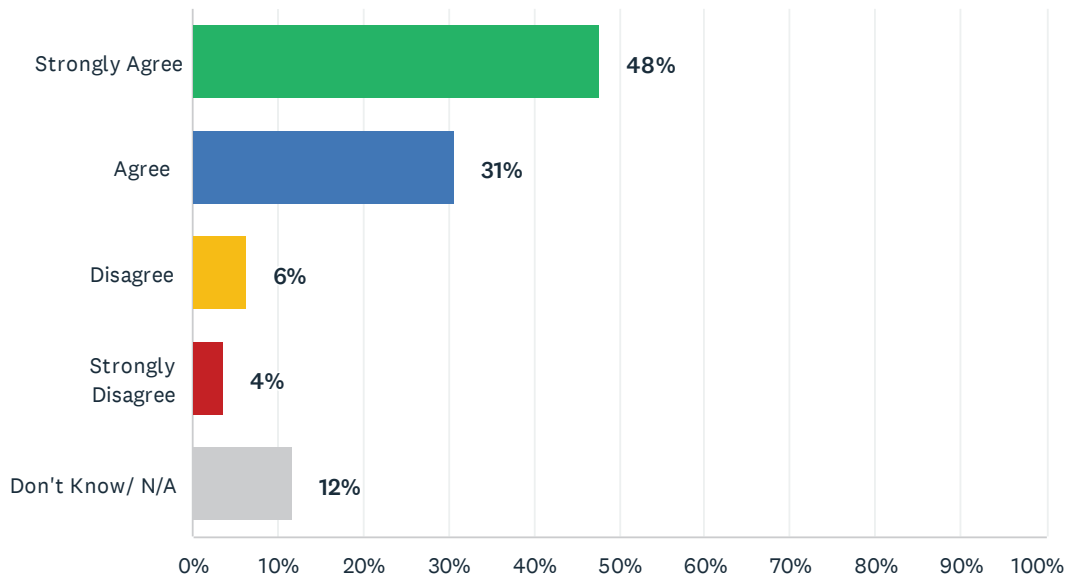
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	56
Agree	32%	35
Disagree	7%	8
Strongly Disagree	3%	3
Don't Know/ N/A	8%	9
TOTAL		111

## Q26 My principal has built trust with me.

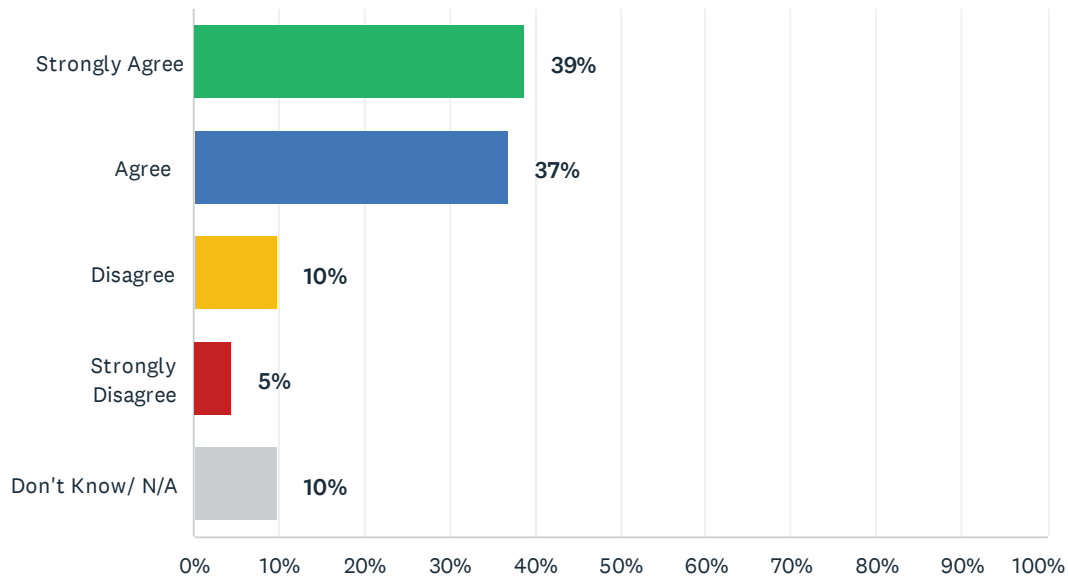
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	48%	53
Agree	31%	34
Disagree	6%	7
Strongly Disagree	4%	4
Don't Know/ N/A	12%	13
TOTAL		111

## Q27 My principal gives me hope and inspiration for the future.

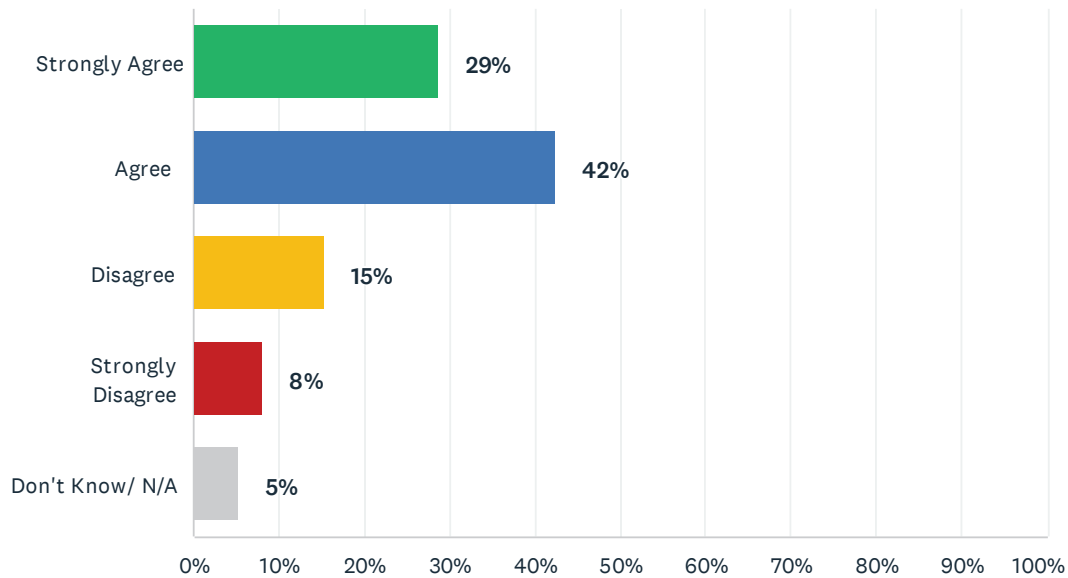
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	39%	43
Agree	37%	41
Disagree	10%	11
Strongly Disagree	5%	5
Don't Know/ N/A	10%	11
TOTAL		111

## Q28 I feel respected and supported by district administration.

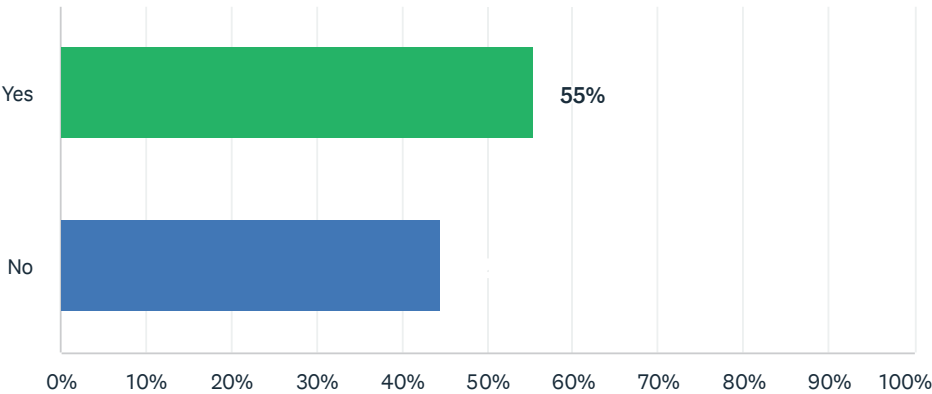
Answered: 111 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	29%	32
Agree	42%	47
Disagree	15%	17
Strongly Disagree	8%	9
Don't Know/ N/A	5%	6
TOTAL		111

Q29 Have you had an issue to discuss with a school administrator this year?

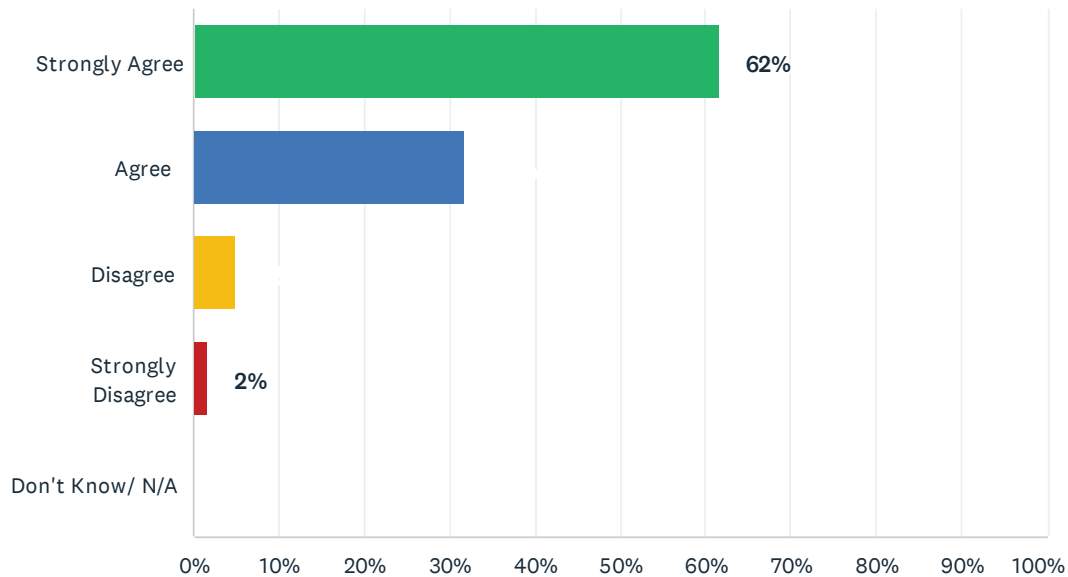
Answered: 110    Skipped: 25



ANSWER CHOICES		RESPONSES	
Yes		55%	61
No		45%	49
TOTAL			110

### Q30 When I have had an issue or concern to discuss with my school administrator he or she was available to talk to me.

Answered: 60   Skipped: 75

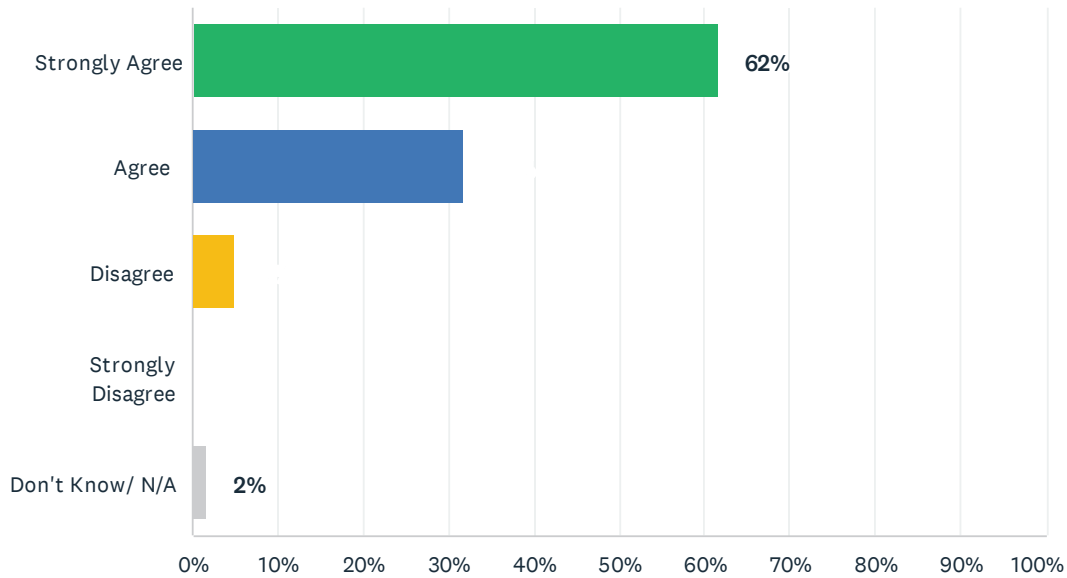


ANSWER CHOICES	RESPONSES	
Strongly Agree	62%	37
Agree	32%	19
Disagree	5%	3
Strongly Disagree	2%	1
Don't Know/ N/A	0%	0
TOTAL		60



### Q31 When I have had an issue or concern to discuss with my school administrator he or she was courteous and professional, and listened to my concerns.

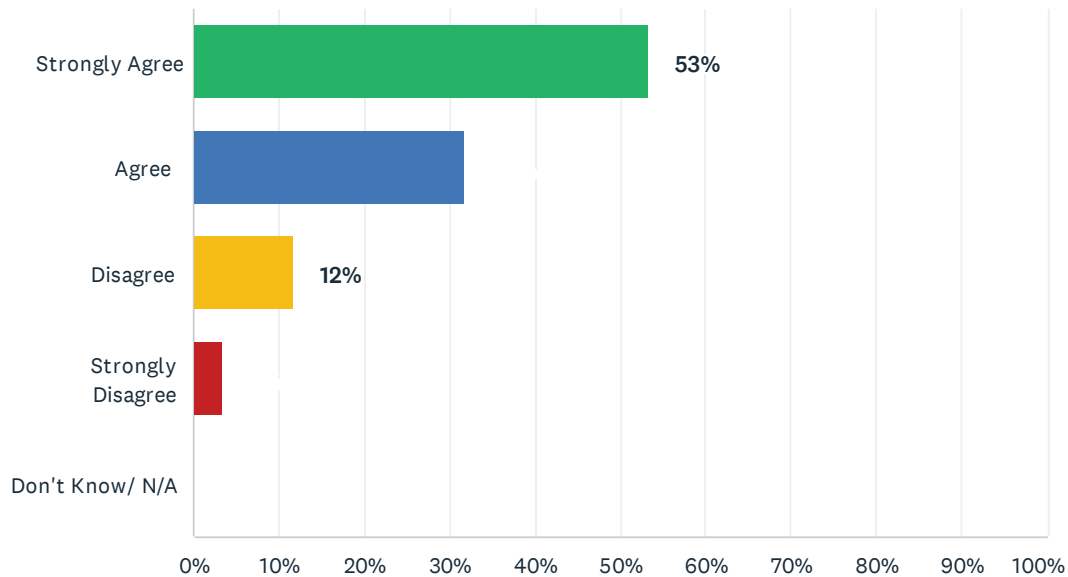
Answered: 60 Skipped: 75



ANSWER CHOICES	RESPONSES	
Strongly Agree	62%	37
Agree	32%	19
Disagree	5%	3
Strongly Disagree	0%	0
Don't Know/ N/A	2%	1
TOTAL		60

## Q32 When I have had an issue or concern to discuss with my school administrator he or she was responsive to my concerns.

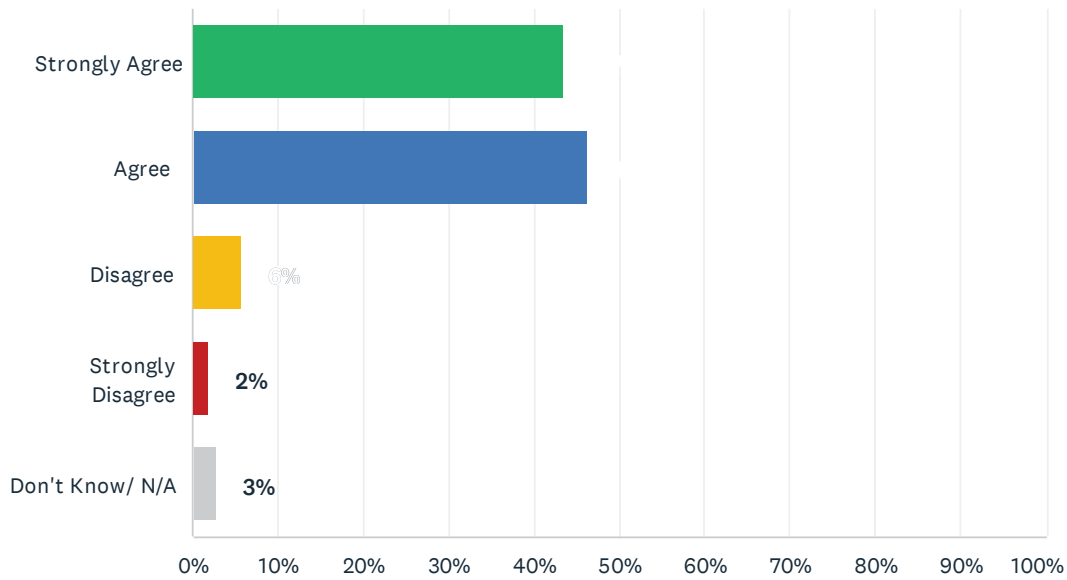
Answered: 60 Skipped: 75



ANSWER CHOICES	RESPONSES	
Strongly Agree	53%	32
Agree	32%	19
Disagree	12%	7
Strongly Disagree	3%	2
Don't Know/ N/A	0%	0
TOTAL		60

## Q33 I enjoy working at this school.

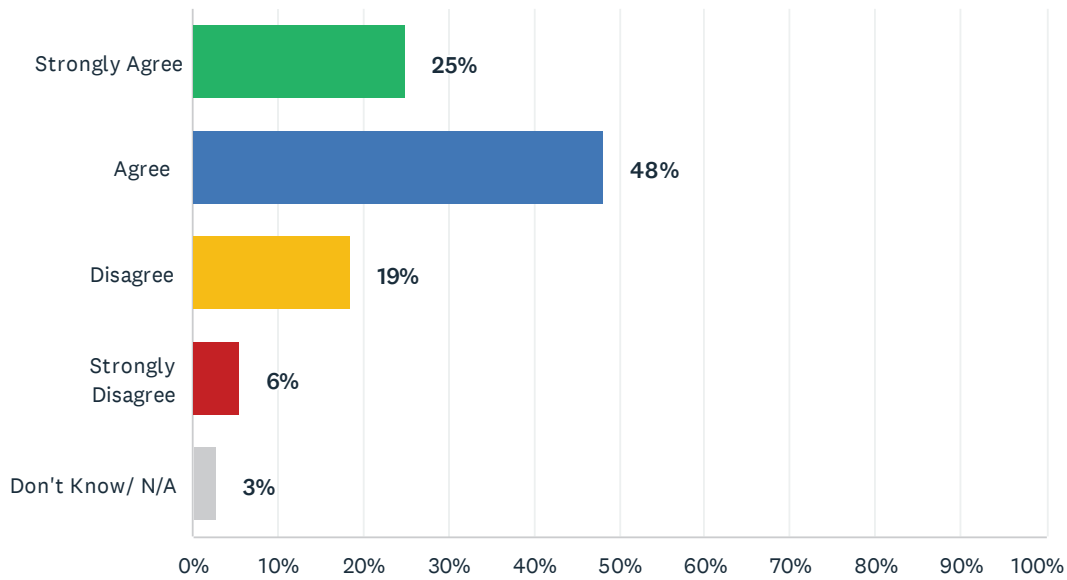
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	43%	46
Agree	46%	49
Disagree	6%	6
Strongly Disagree	2%	2
Don't Know/ N/A	3%	3
TOTAL		106

## Q34 I feel connected and important on my campus.

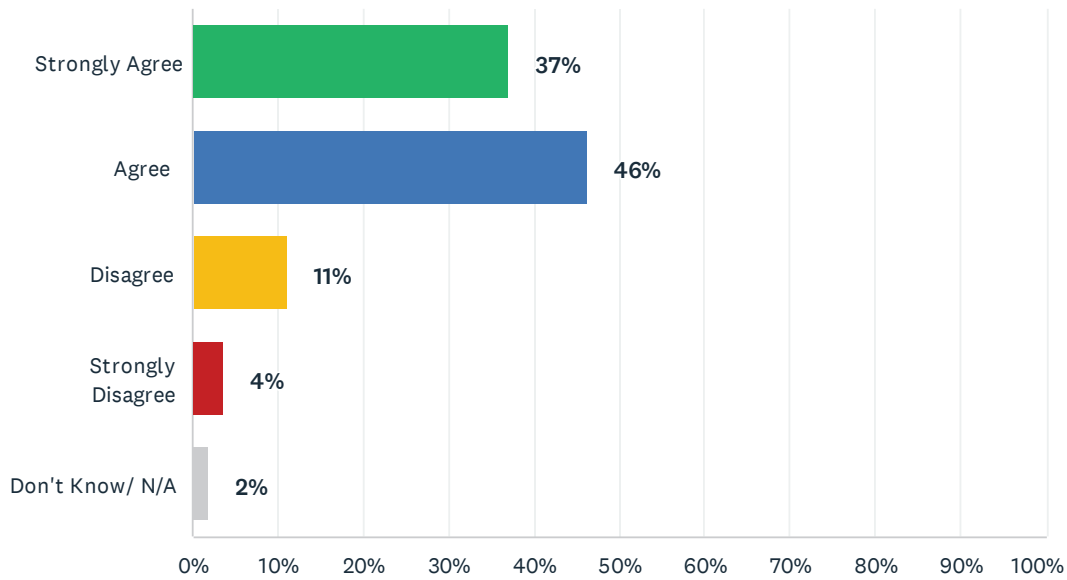
Answered: 108 Skipped: 27



ANSWER CHOICES	RESPONSES	
Strongly Agree	25%	27
Agree	48%	52
Disagree	19%	20
Strongly Disagree	6%	6
Don't Know/ N/A	3%	3
TOTAL		108

## Q35 Collaboration is practiced in our department or grade level.

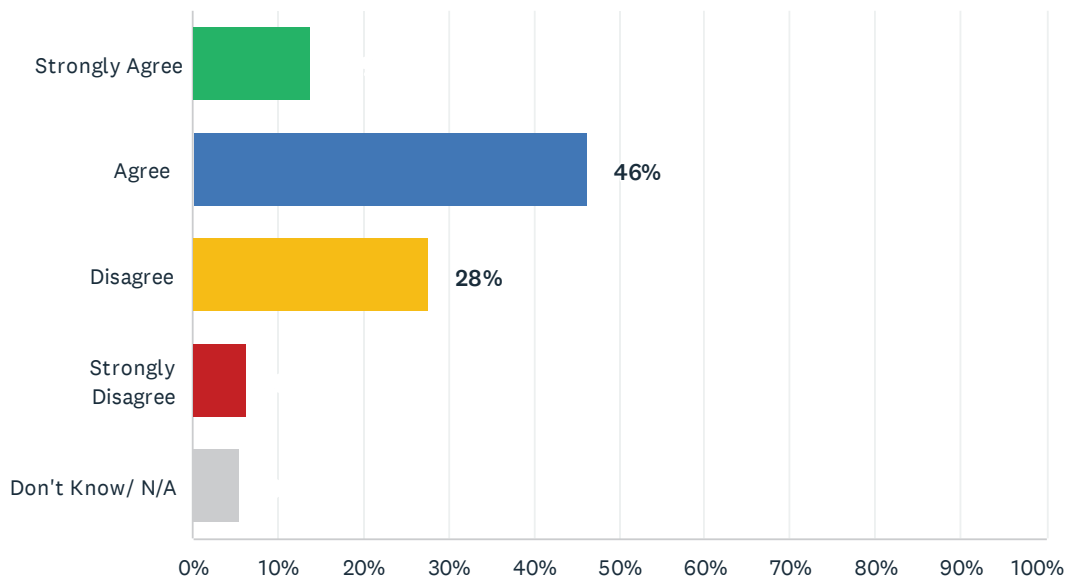
Answered: 108   Skipped: 27



ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	40
Agree	46%	50
Disagree	11%	12
Strongly Disagree	4%	4
Don't Know/ N/A	2%	2
TOTAL		108

### Q36 Professional learning opportunities at my school are useful and give me ideas on how I can improve professionally.

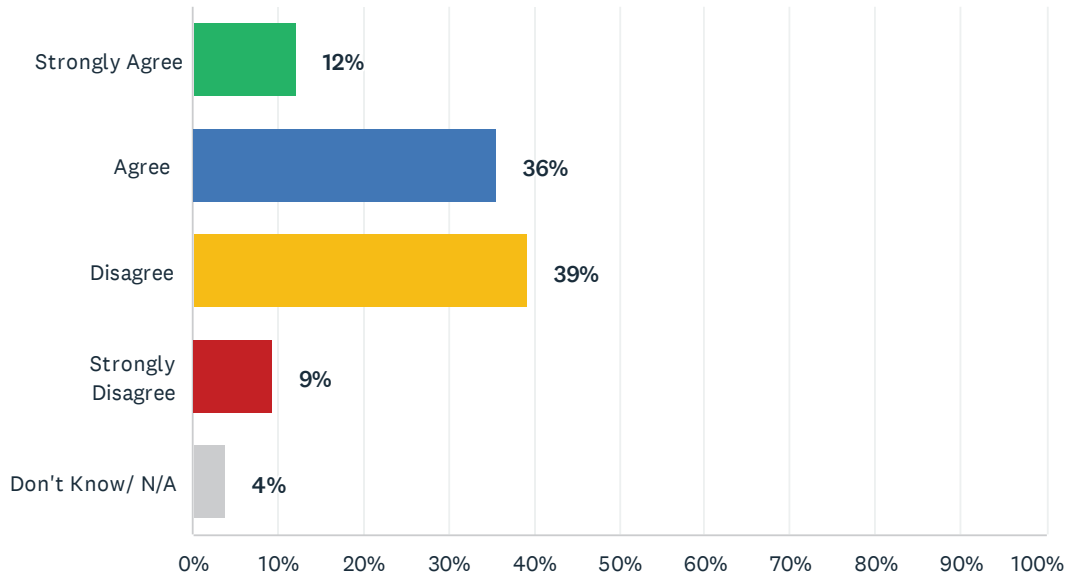
Answered: 108   Skipped: 27



ANSWER CHOICES	RESPONSES	
Strongly Agree	14%	15
Agree	46%	50
Disagree	28%	30
Strongly Disagree	6%	7
Don't Know/ N/A	6%	6
TOTAL		108

## Q37 Professional learning opportunities at the district level are useful and give me ideas on how I can improve professionally.

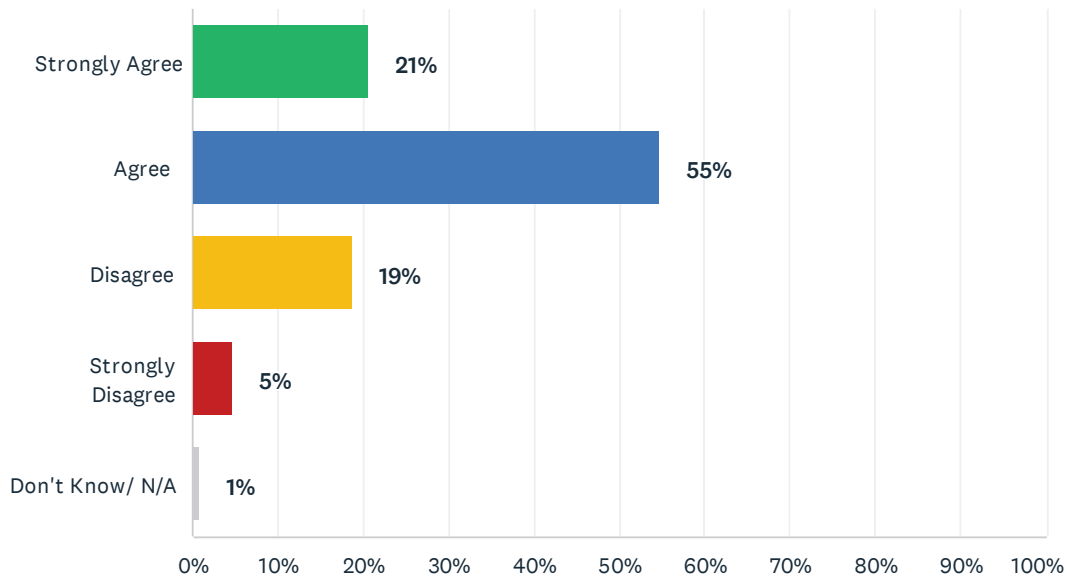
Answered: 107 Skipped: 28



ANSWER CHOICES	RESPONSES	
Strongly Agree	12%	13
Agree	36%	38
Disagree	39%	42
Strongly Disagree	9%	10
Don't Know/ N/A	4%	4
TOTAL		107

## Q38 There is a sense of teamwork at my campus.

Answered: 106 Skipped: 29

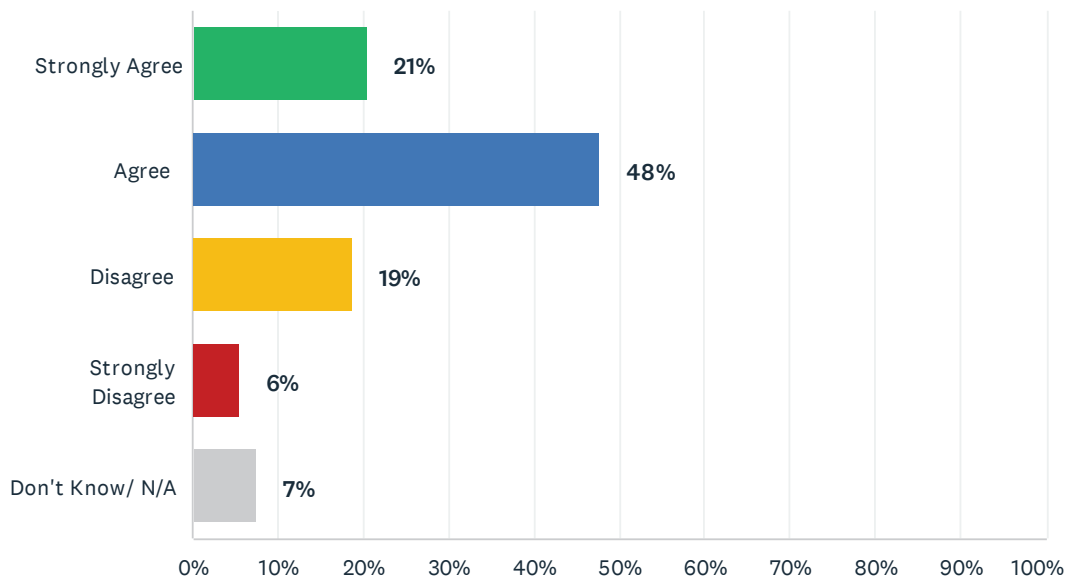


ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	22
Agree	55%	58
Disagree	19%	20
Strongly Disagree	5%	5
Don't Know/ N/A	1%	1
TOTAL		106



### Q39 Staff in my school meet regularly to discuss how we can improve delivery of services/instruction.

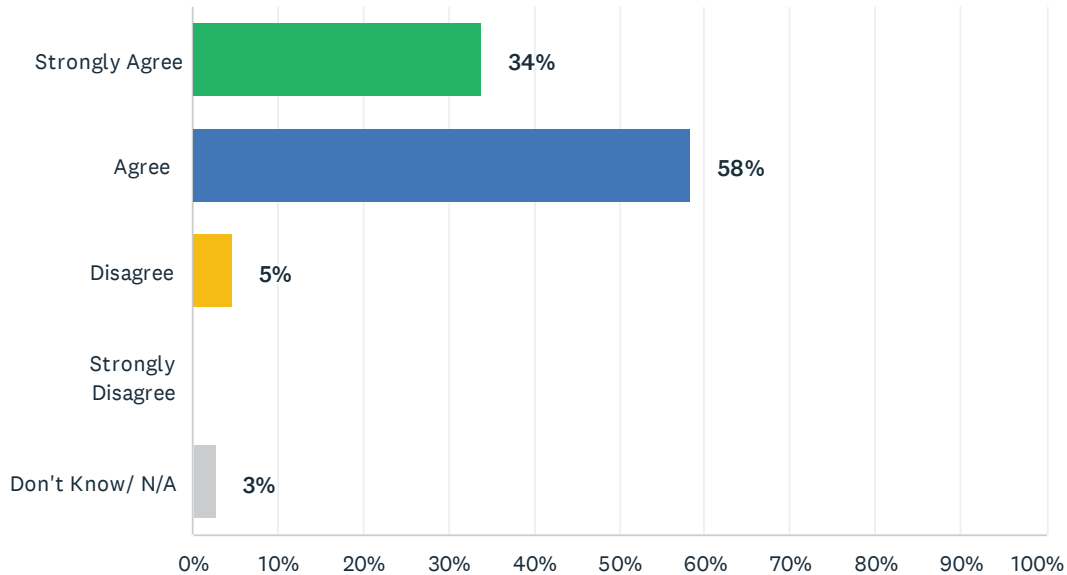
Answered: 107 Skipped: 28



ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	22
Agree	48%	51
Disagree	19%	20
Strongly Disagree	6%	6
Don't Know/ N/A	7%	8
TOTAL		107

## Q40 The staff in our school provide an excellent education for our students.

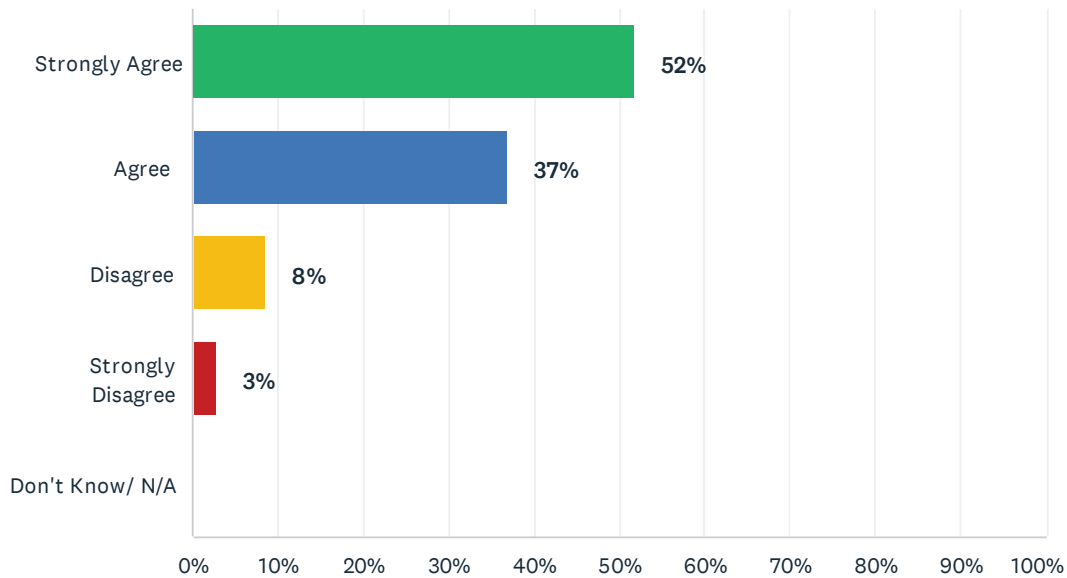
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	34%	36
Agree	58%	62
Disagree	5%	5
Strongly Disagree	0%	0
Don't Know/ N/A	3%	3
TOTAL		106

## Q41 I feel respected and supported by the principal at this school.

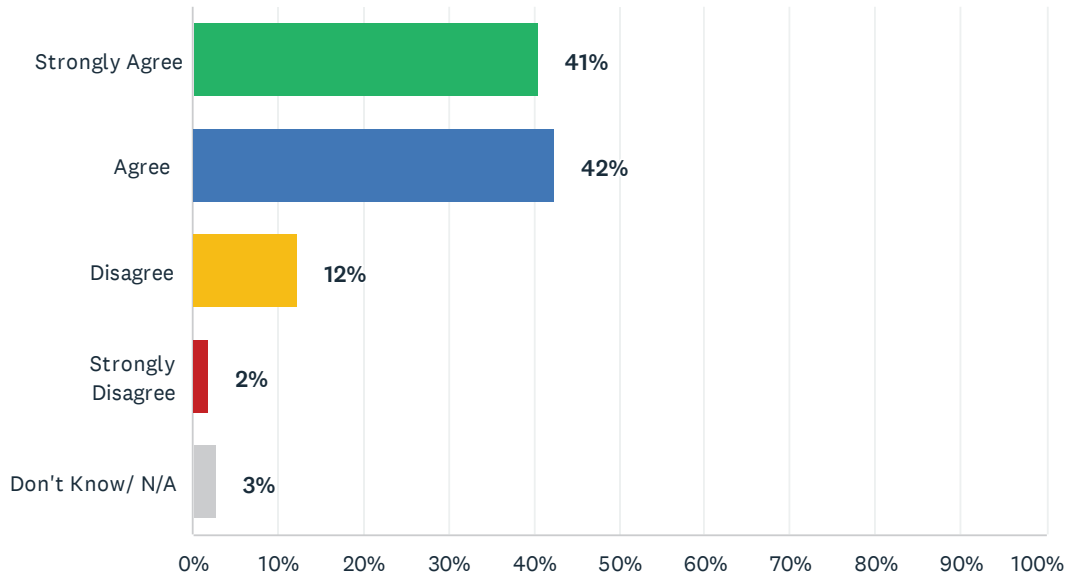
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	55
Agree	37%	39
Disagree	8%	9
Strongly Disagree	3%	3
Don't Know/ N/A	0%	0
<b>TOTAL</b>		<b>106</b>

## Q42 I feel respected and supported by the other administrators at this school.

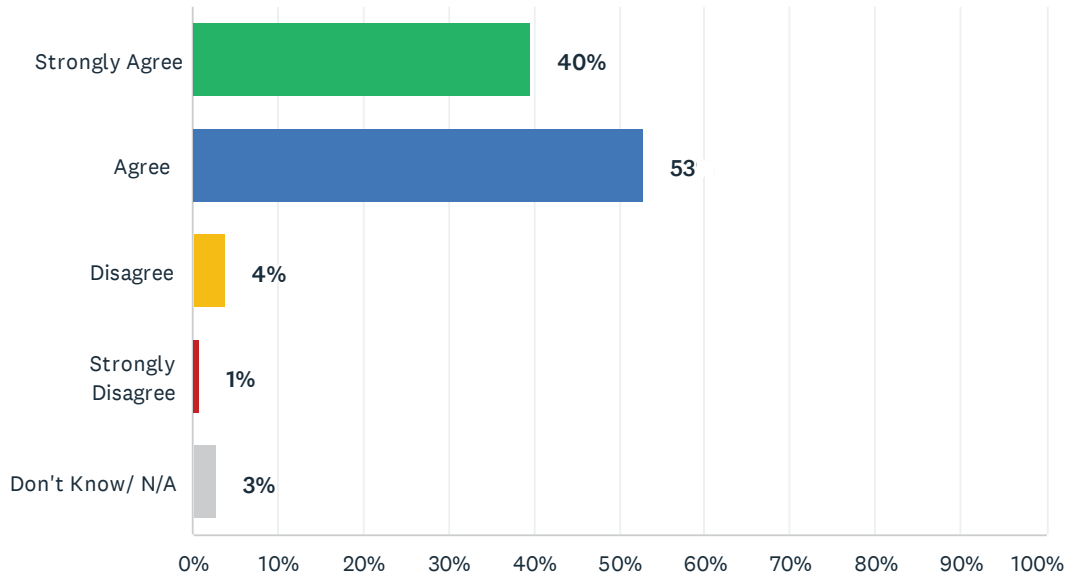
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	41%	43
Agree	42%	45
Disagree	12%	13
Strongly Disagree	2%	2
Don't Know/ N/A	3%	3
TOTAL		106

## Q43 I feel confident with my use of technology as an instructional and assessment tool.

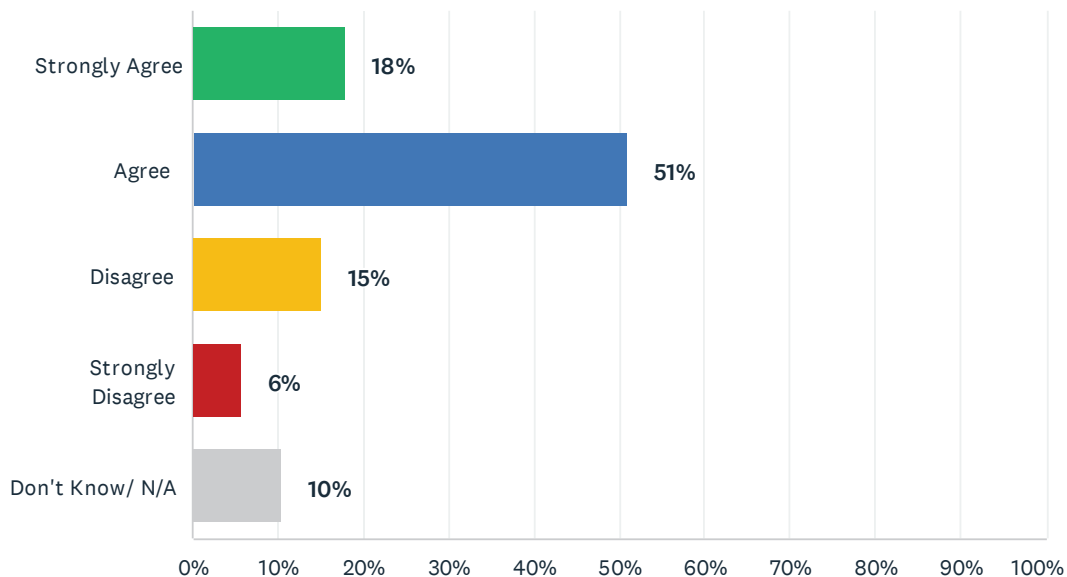
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	42
Agree	53%	56
Disagree	4%	4
Strongly Disagree	1%	1
Don't Know/ N/A	3%	3
TOTAL		106

## Q44 Professional learning support on campus and in-district has helped me feel confident about my integration of technology.

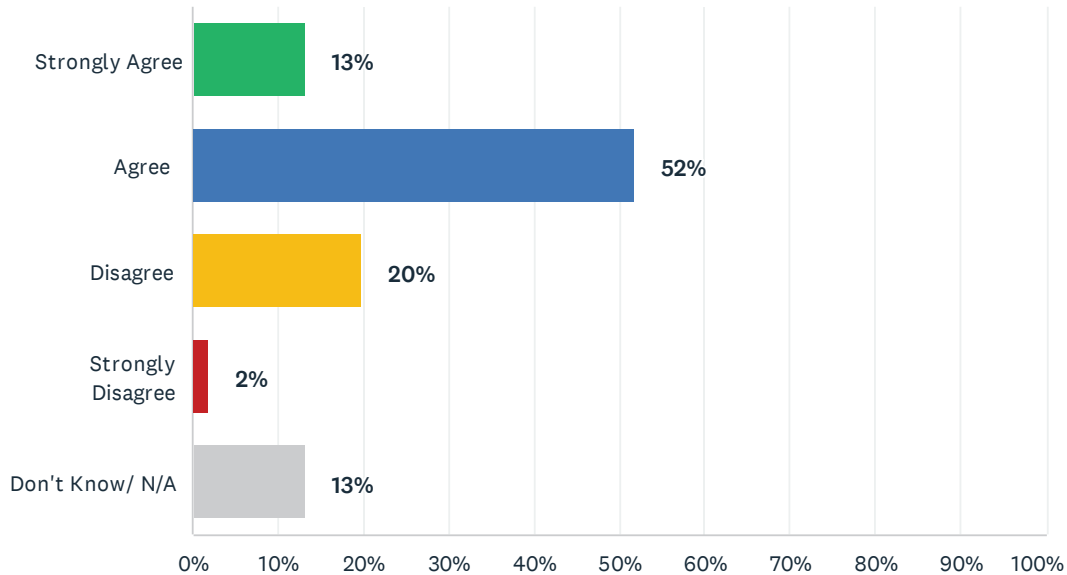
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	18%	19
Agree	51%	54
Disagree	15%	16
Strongly Disagree	6%	6
Don't Know/ N/A	10%	11
TOTAL		106

## Q45 I regularly communicate with parents about their child's academic achievements.

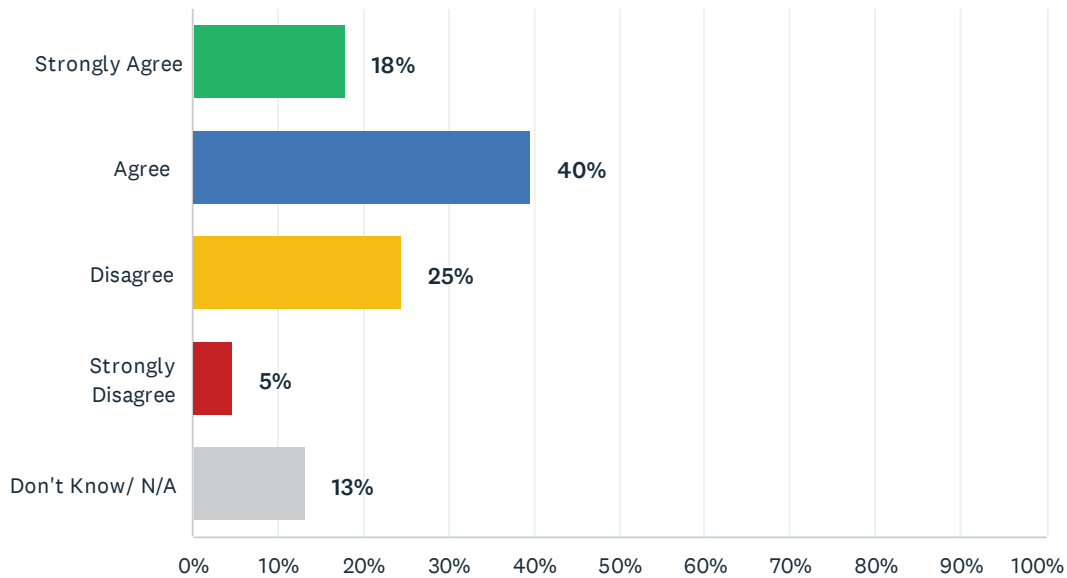
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	14
Agree	52%	55
Disagree	20%	21
Strongly Disagree	2%	2
Don't Know/ N/A	13%	14
TOTAL		106

## Q46 I regularly communicate with parents about their child's behavior.

Answered: 106 Skipped: 29

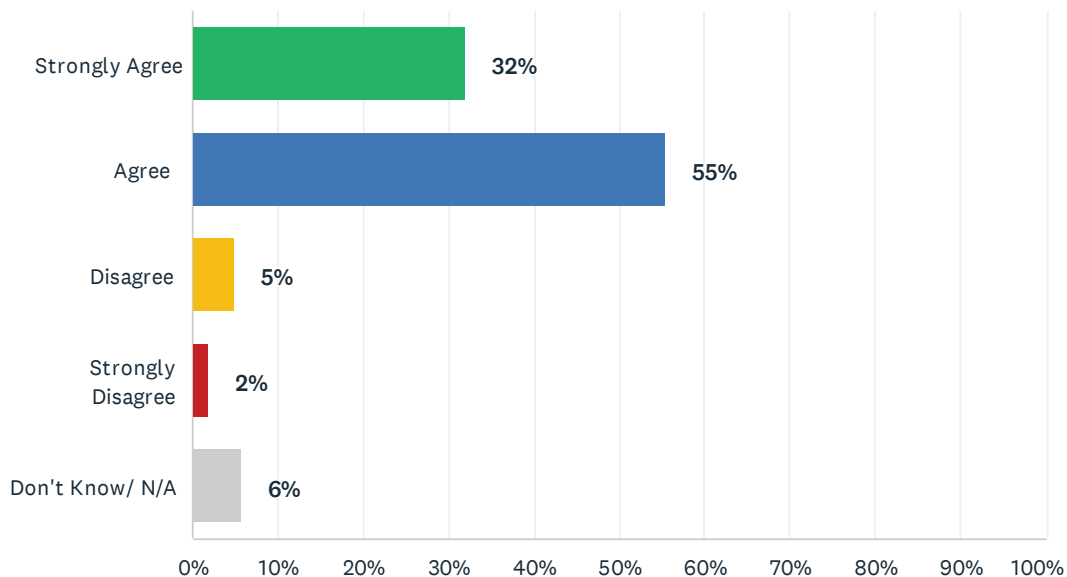


ANSWER CHOICES	RESPONSES	
Strongly Agree	18%	19
Agree	40%	42
Disagree	25%	26
Strongly Disagree	5%	5
Don't Know/ N/A	13%	14
TOTAL		106



## Q47 Parents are welcomed and encouraged as partners in education at my school.

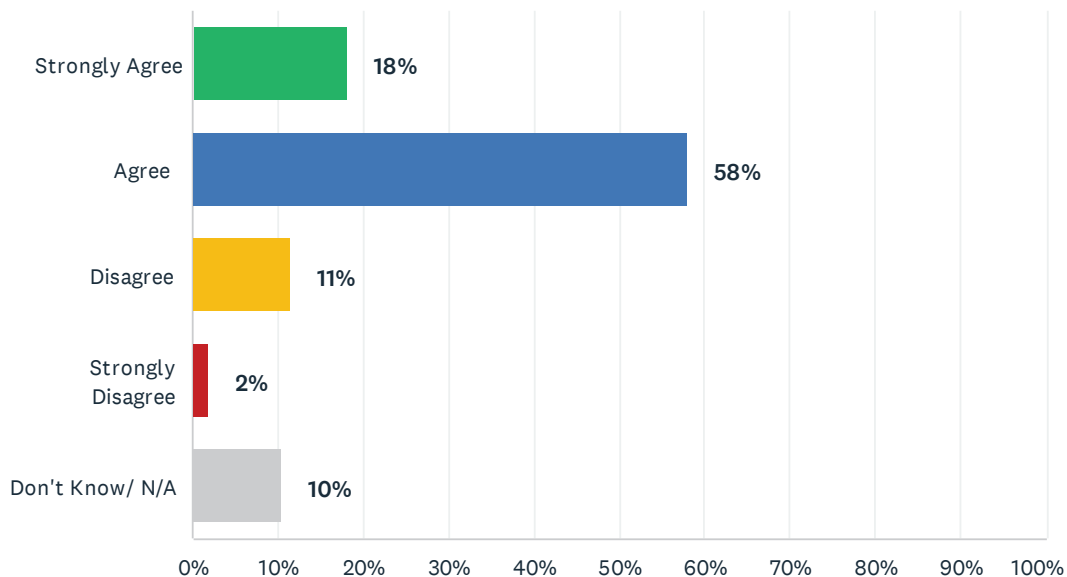
Answered: 103 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly Agree	32%	33
Agree	55%	57
Disagree	5%	5
Strongly Disagree	2%	2
Don't Know/ N/A	6%	6
TOTAL		103

## Q48 Parents support me when addressing an academic issue with their child at school.

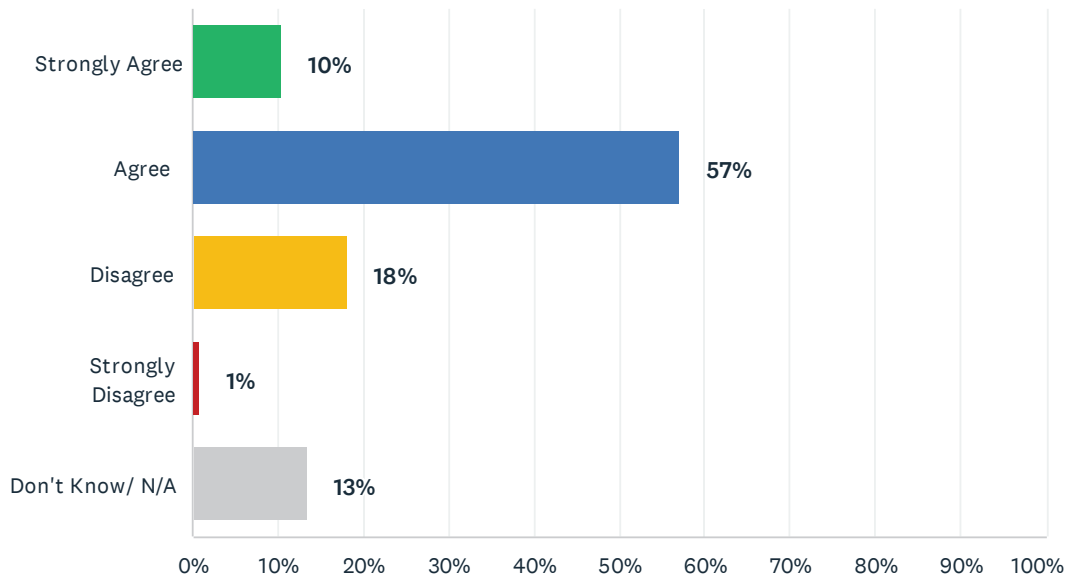
Answered: 105 Skipped: 30



ANSWER CHOICES	RESPONSES	
Strongly Agree	18%	19
Agree	58%	61
Disagree	11%	12
Strongly Disagree	2%	2
Don't Know/ N/A	10%	11
TOTAL		105

## Q49 Parents support me when addressing their child's behavior at school.

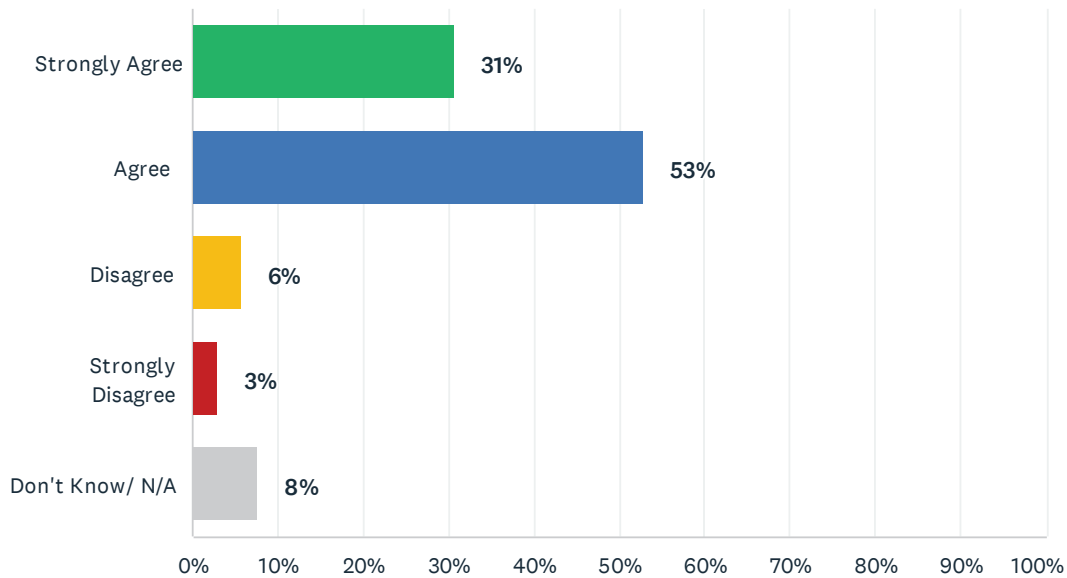
Answered: 105   Skipped: 30



ANSWER CHOICES	RESPONSES	
Strongly Agree	10%	11
Agree	57%	60
Disagree	18%	19
Strongly Disagree	1%	1
Don't Know/ N/A	13%	14
TOTAL		105

## Q50 I value and respect parent input about learning needs.

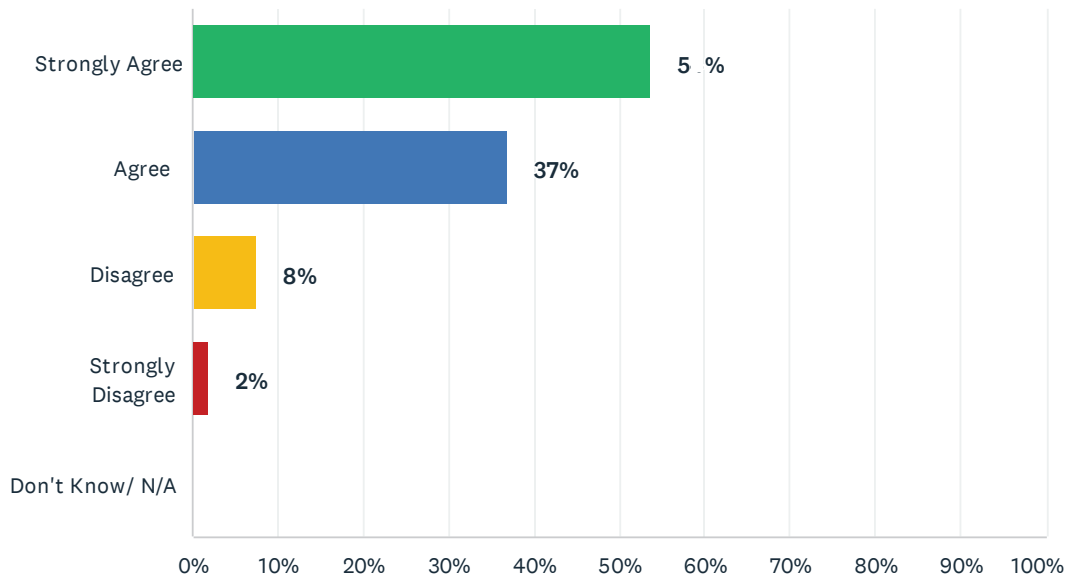
Answered: 104 Skipped: 31



ANSWER CHOICES	RESPONSES	
Strongly Agree	31%	32
Agree	53%	55
Disagree	6%	6
Strongly Disagree	3%	3
Don't Know/ N/A	8%	8
TOTAL		104

## Q51 I feel safe at school.

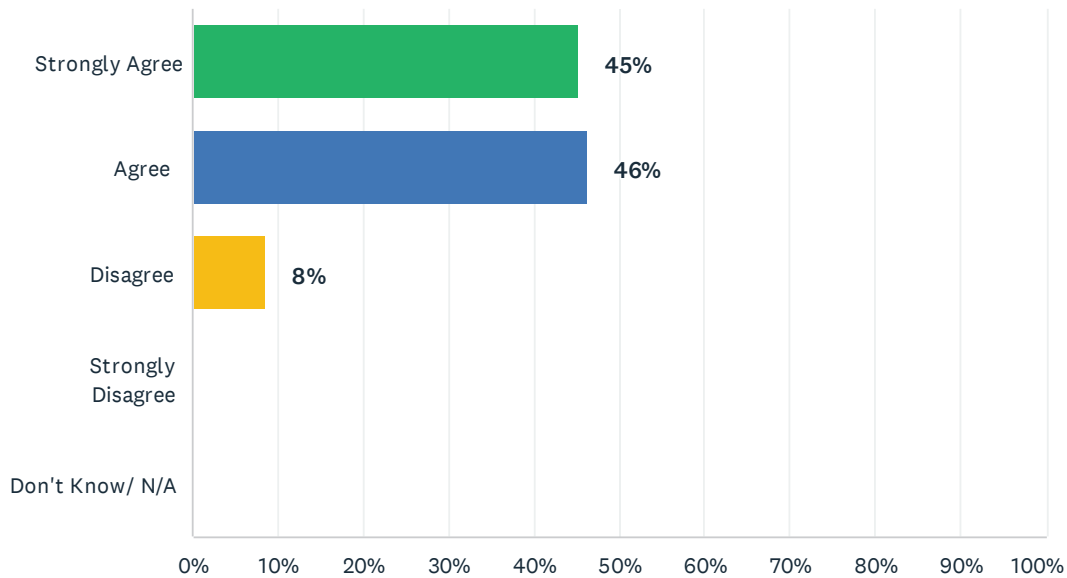
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	54%	57
Agree	37%	39
Disagree	8%	8
Strongly Disagree	2%	2
Don't Know/ N/A	0%	0
TOTAL		106

## Q52 Students are safe at school.

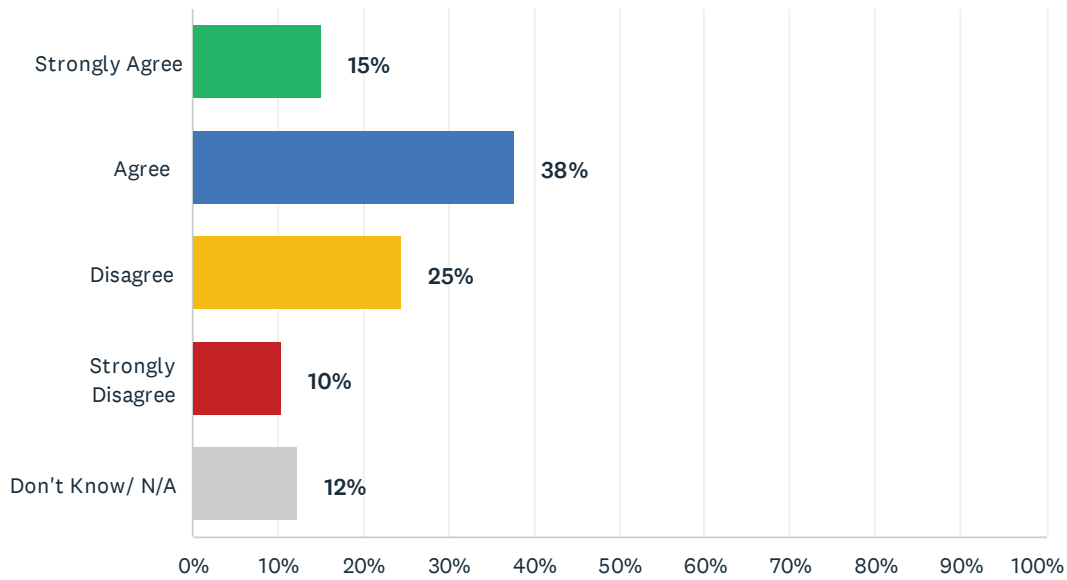
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	45%	48
Agree	46%	49
Disagree	8%	9
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		106

## Q53 Discipline is enforced fairly at school.

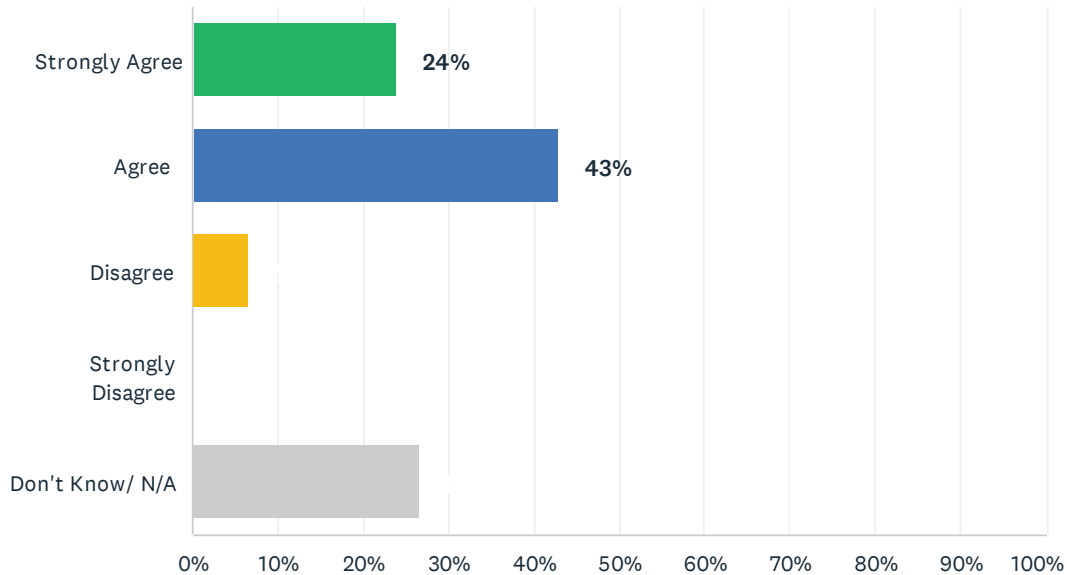
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	15%	16
Agree	38%	40
Disagree	25%	26
Strongly Disagree	10%	11
Don't Know/ N/A	12%	13
TOTAL		106

## Q54 When threatening behavior between students arises, the school staff intervene appropriately.

Answered: 105 Skipped: 30

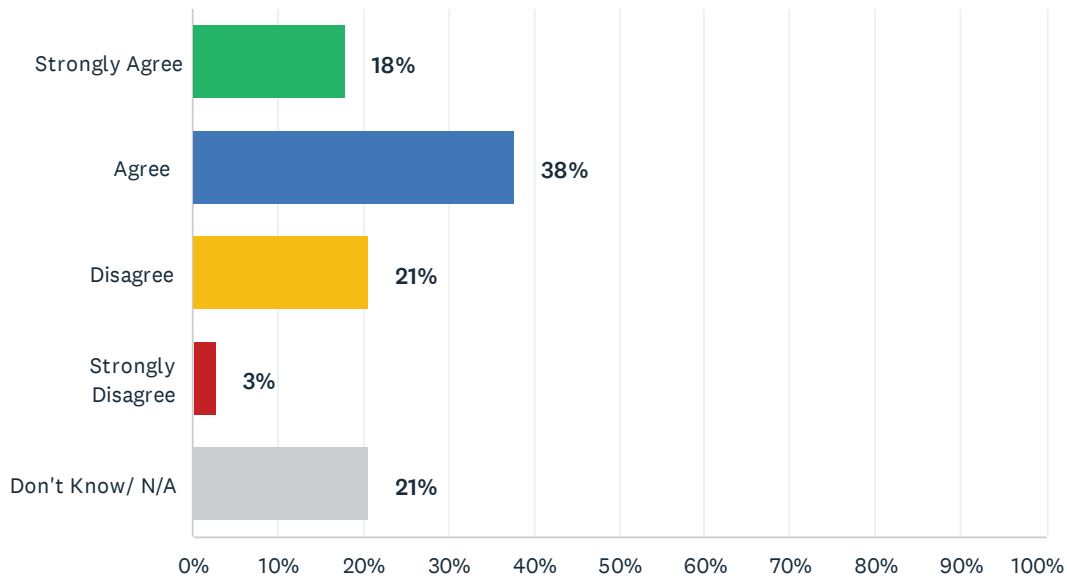


ANSWER CHOICES	RESPONSES	
Strongly Agree	24%	25
Agree	43%	45
Disagree	7%	7
Strongly Disagree	0%	0
Don't Know/ N/A	27%	28
TOTAL		105



## Q55 Alcohol and drug use is a problem at this school.

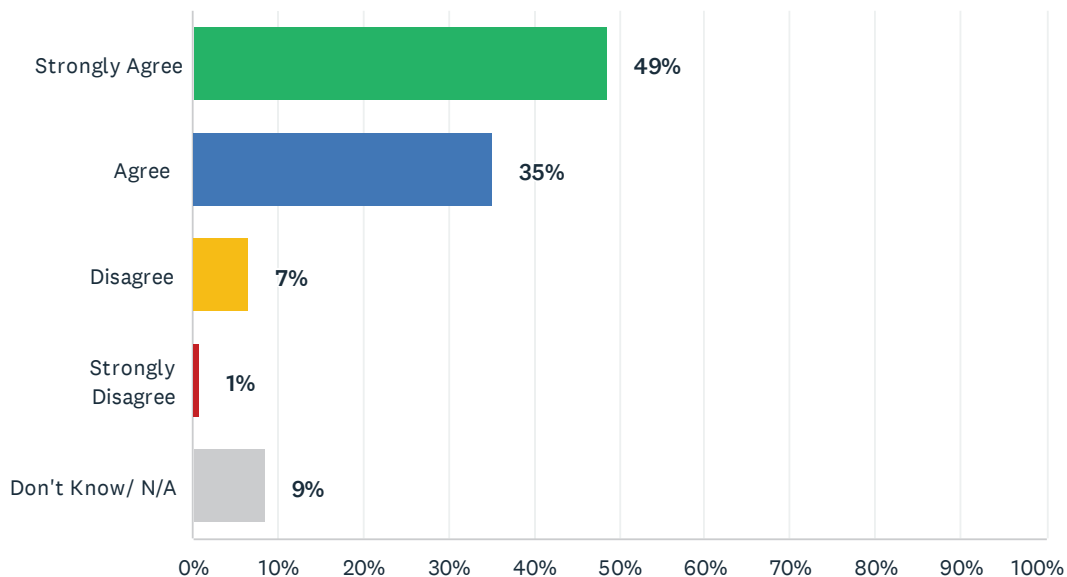
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	18%	19
Agree	38%	40
Disagree	21%	22
Strongly Disagree	3%	3
Don't Know/ N/A	21%	22
TOTAL		106

## Q56 There is an increased need for services to support students with social/emotional issues.

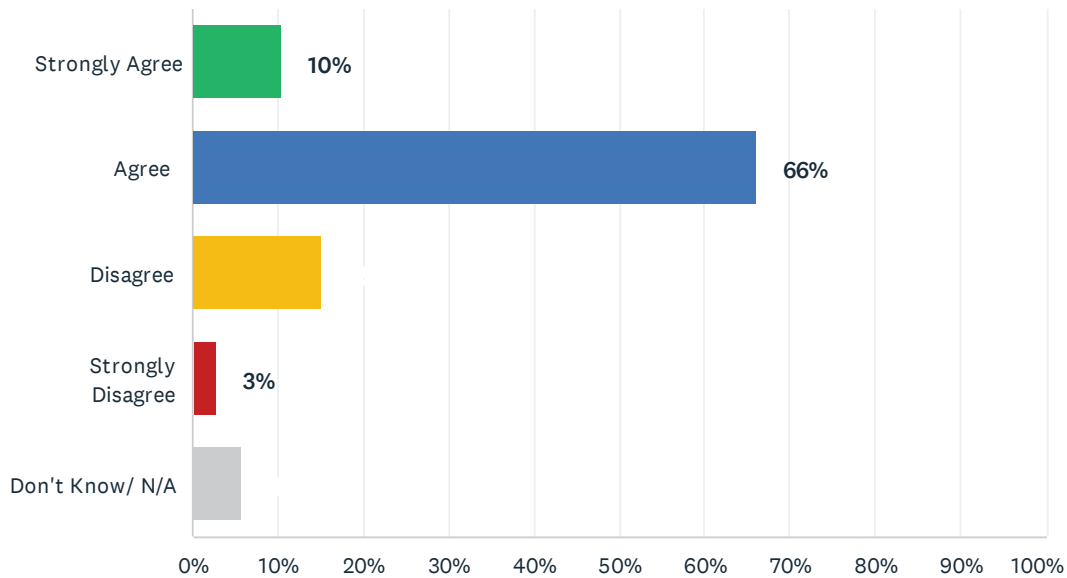
Answered: 105 Skipped: 30



ANSWER CHOICES	RESPONSES	
Strongly Agree	49%	51
Agree	35%	37
Disagree	7%	7
Strongly Disagree	1%	1
Don't Know/ N/A	9%	9
TOTAL		105

## Q57 Students respect teachers at this school.

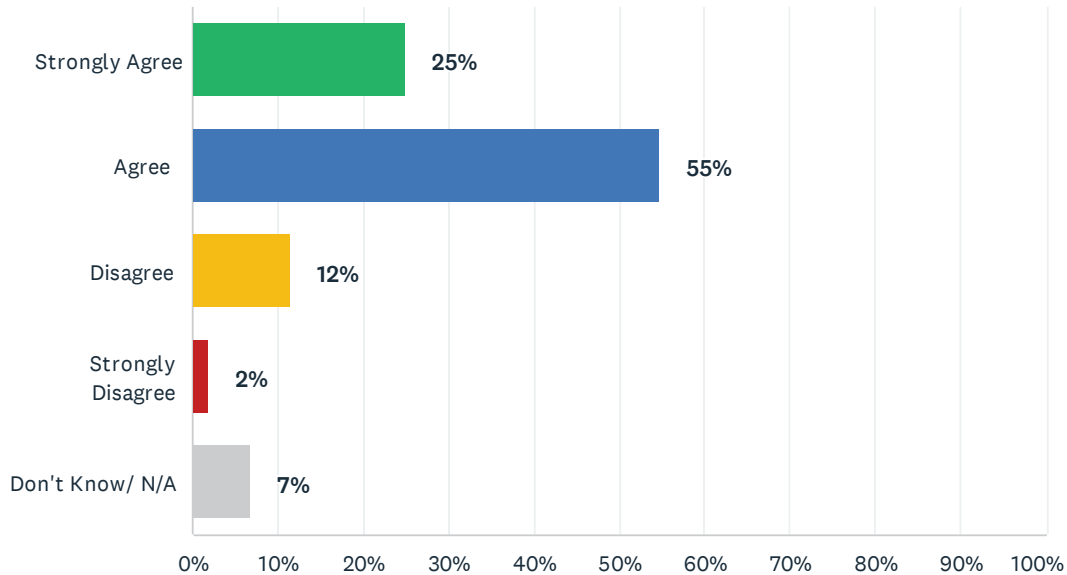
Answered: 106 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	10%	11
Agree	66%	70
Disagree	15%	16
Strongly Disagree	3%	3
Don't Know/ N/A	6%	6
TOTAL		106

## Q58 I have the support I need to maintain order and discipline at this school.

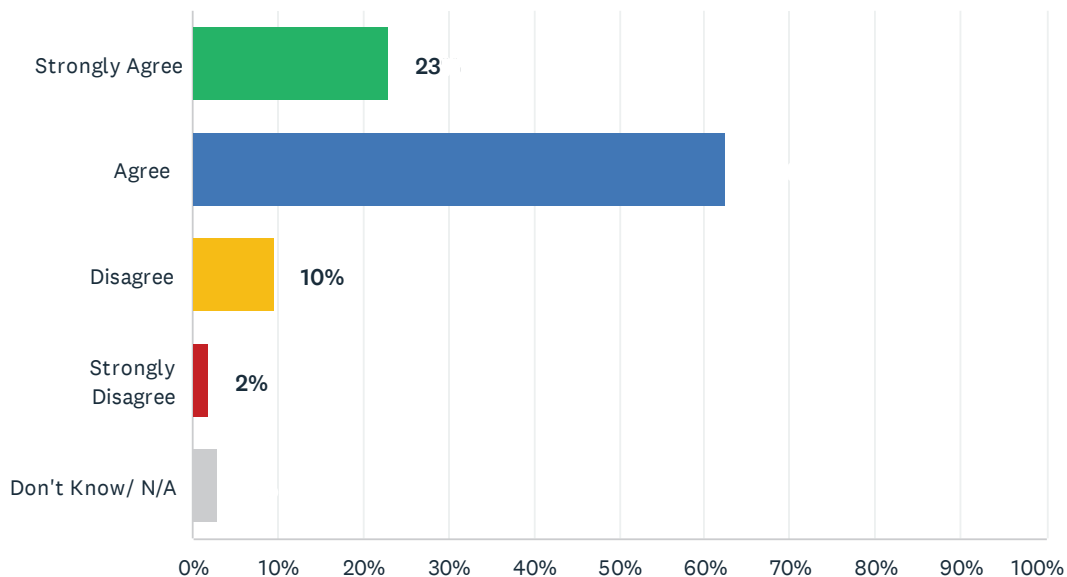
Answered: 104 Skipped: 31



ANSWER CHOICES	RESPONSES	
Strongly Agree	25%	26
Agree	55%	57
Disagree	12%	12
Strongly Disagree	2%	2
Don't Know/ N/A	7%	7
TOTAL		104

## Q59 I have the support I need to help students with social and emotional issues.

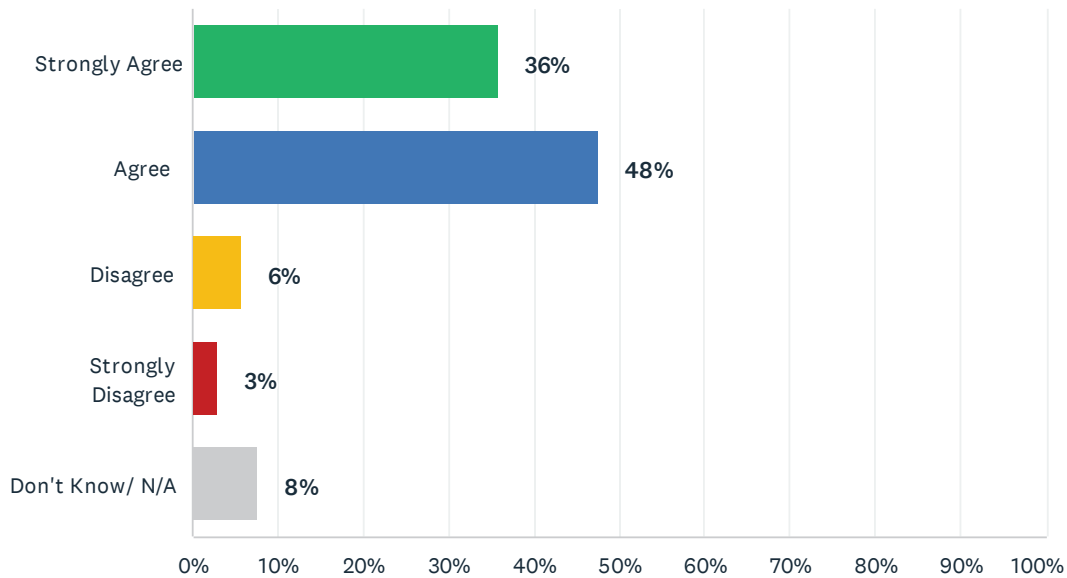
Answered: 104 Skipped: 31



ANSWER CHOICES	RESPONSES	
Strongly Agree	23%	24
Agree	63%	65
Disagree	10%	10
Strongly Disagree	2%	2
Don't Know/ N/A	3%	3
TOTAL		104

## Q60 My instructional materials and software are in good condition.

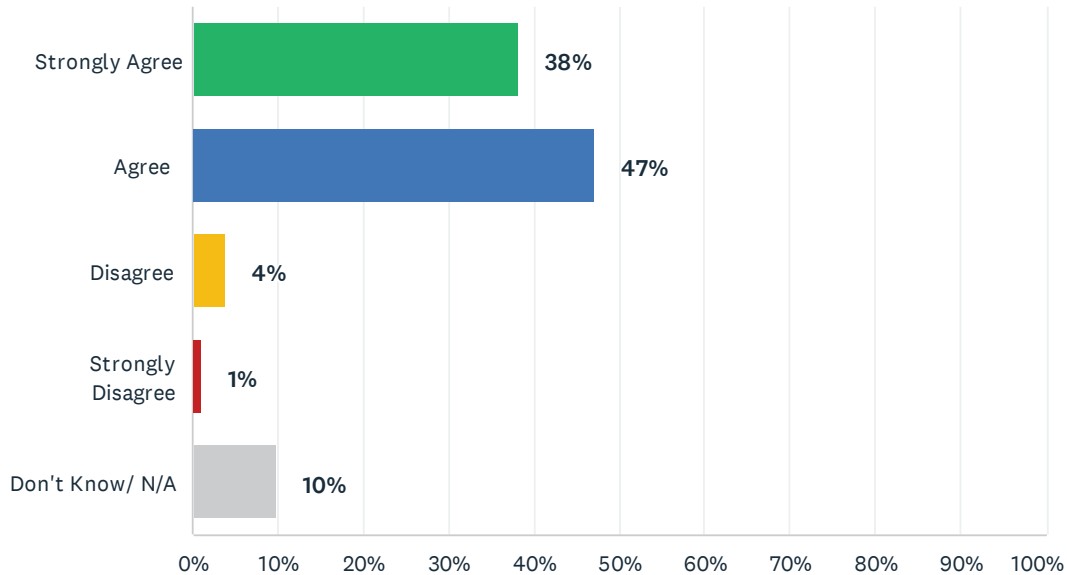
Answered: 103 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly Agree	36%	37
Agree	48%	49
Disagree	6%	6
Strongly Disagree	3%	3
Don't Know/ N/A	8%	8
TOTAL		103

## Q61 I have the materials I need (including textbooks, computers, visual aids, etc.) to effectively teach my classes.

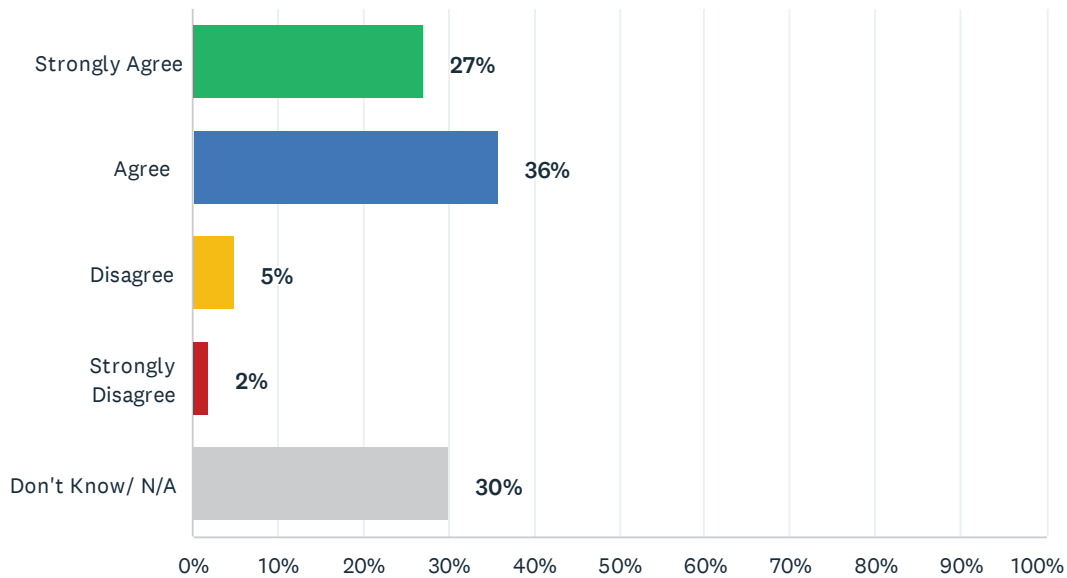
Answered: 102 Skipped: 33



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	39
Agree	47%	48
Disagree	4%	4
Strongly Disagree	1%	1
Don't Know/ N/A	10%	10
TOTAL		102

## Q62 Healthy food is served in the cafeteria.

Answered: 103 Skipped: 32

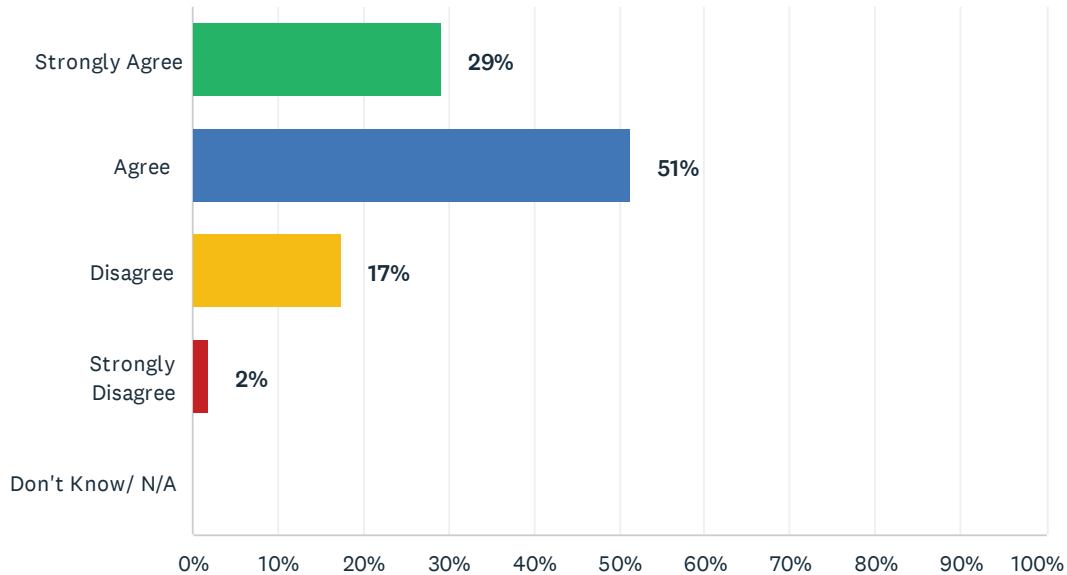


ANSWER CHOICES	RESPONSES	
Strongly Agree	27%	28
Agree	36%	37
Disagree	5%	5
Strongly Disagree	2%	2
Don't Know/ N/A	30%	31
TOTAL		103



## Q63 This school is clean and well-maintained (air conditioning and heat work, adequate lighting, grounds kept in order, etc.).

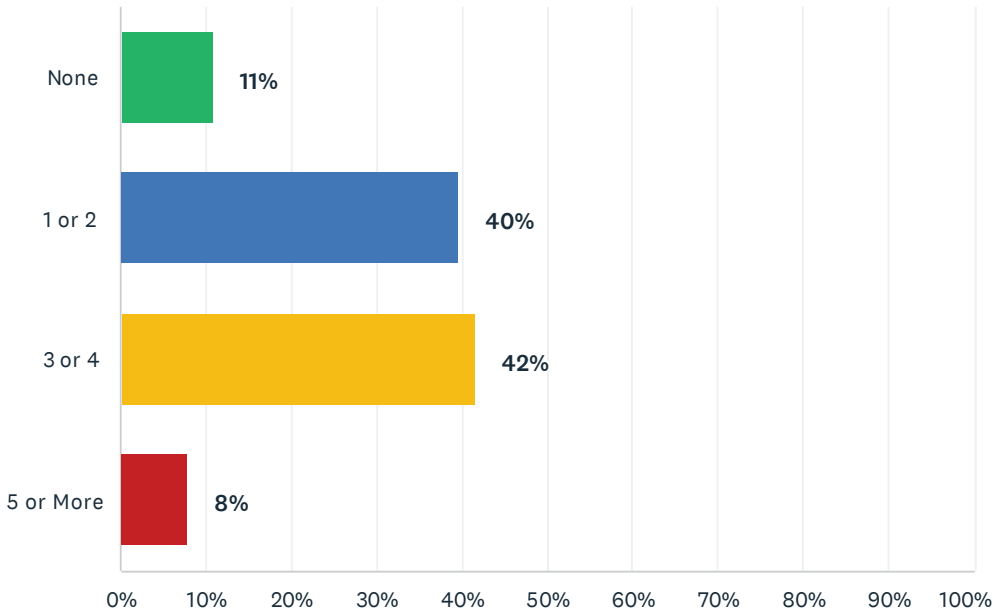
Answered: 103 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly Agree	29%	30
Agree	51%	53
Disagree	17%	18
Strongly Disagree	2%	2
Don't Know/ N/A	0%	0
TOTAL		103

Q64 How many professional learning opportunities did you attend this year?

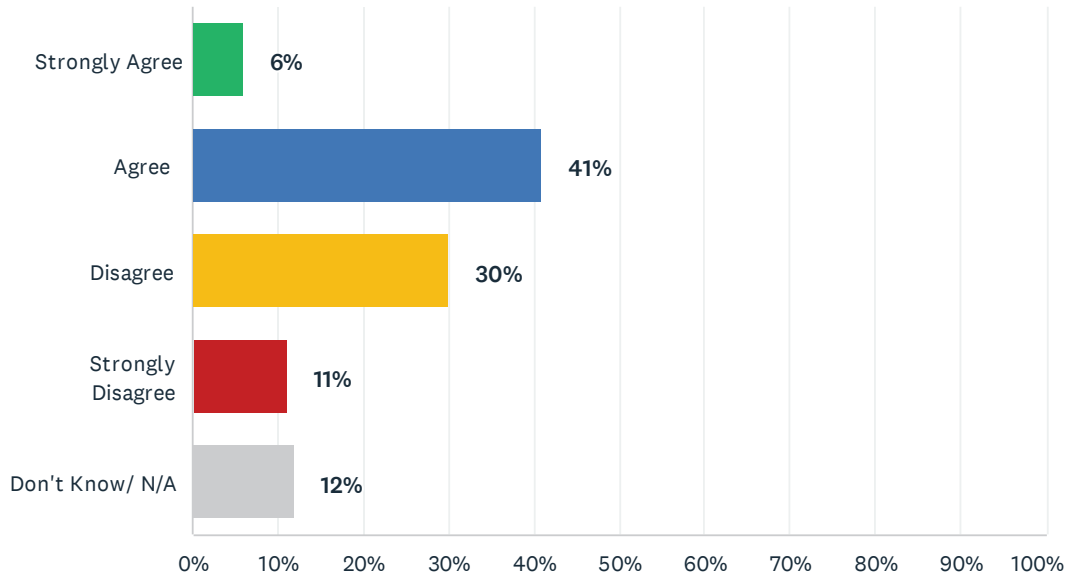
Answered: 101 Skipped: 34



ANSWER CHOICES	RESPONSES	
None	11%	11
1 or 2	40%	40
3 or 4	42%	42
5 or More	8%	8
TOTAL		101

## Q65 The professional learning content was relevant to my current job assignment.

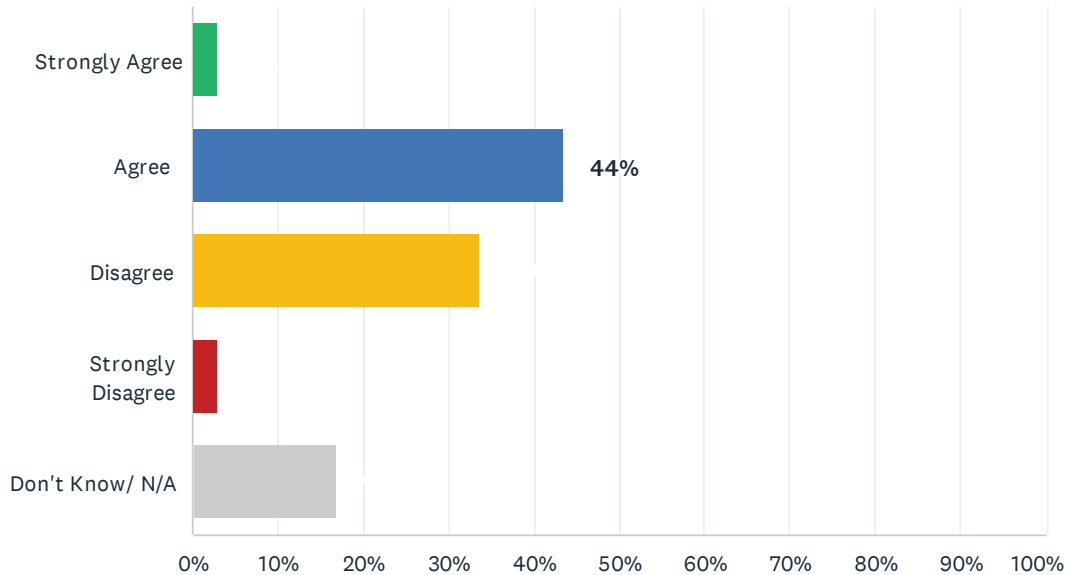
Answered: 100 Skipped: 35



ANSWER CHOICES	RESPONSES	
Strongly Agree	6%	6
Agree	41%	41
Disagree	30%	30
Strongly Disagree	11%	11
Don't Know/ N/A	12%	12
TOTAL		100

## Q66 The professional learning courses I have attended have helped me perform my job better.

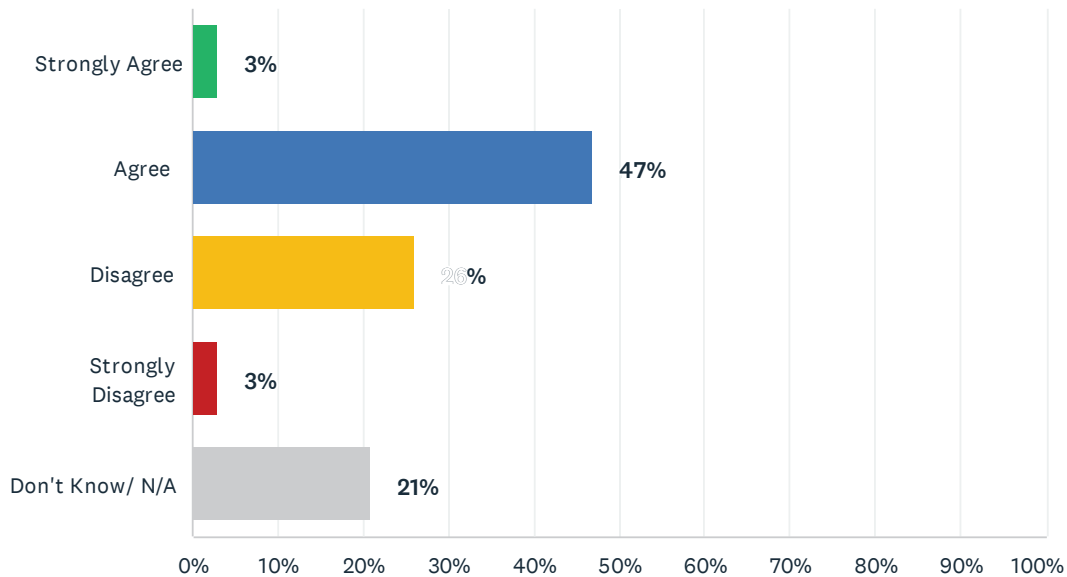
Answered: 101 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly Agree	3%	3
Agree	44%	44
Disagree	34%	34
Strongly Disagree	3%	3
Don't Know/ N/A	17%	17
TOTAL		101

## Q67 The professional learning courses I have attended improved my skills to help my students in the classroom.

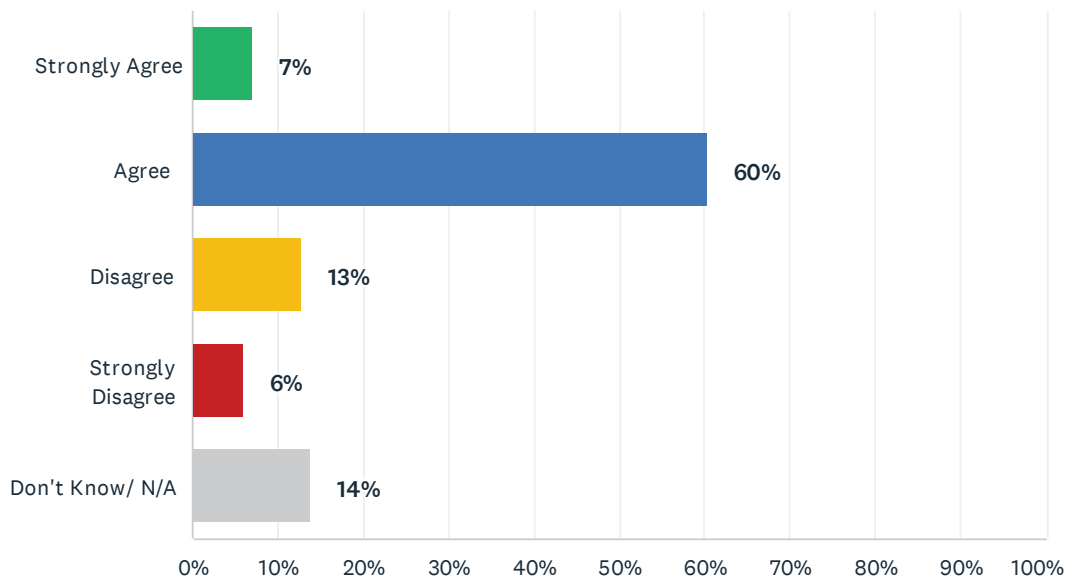
Answered: 100 Skipped: 35



ANSWER CHOICES	RESPONSES	
Strongly Agree	3%	3
Agree	47%	47
Disagree	26%	26
Strongly Disagree	3%	3
Don't Know/ N/A	21%	21
TOTAL		100

## Q68 The professional learning content was relevant to my current job assignment.

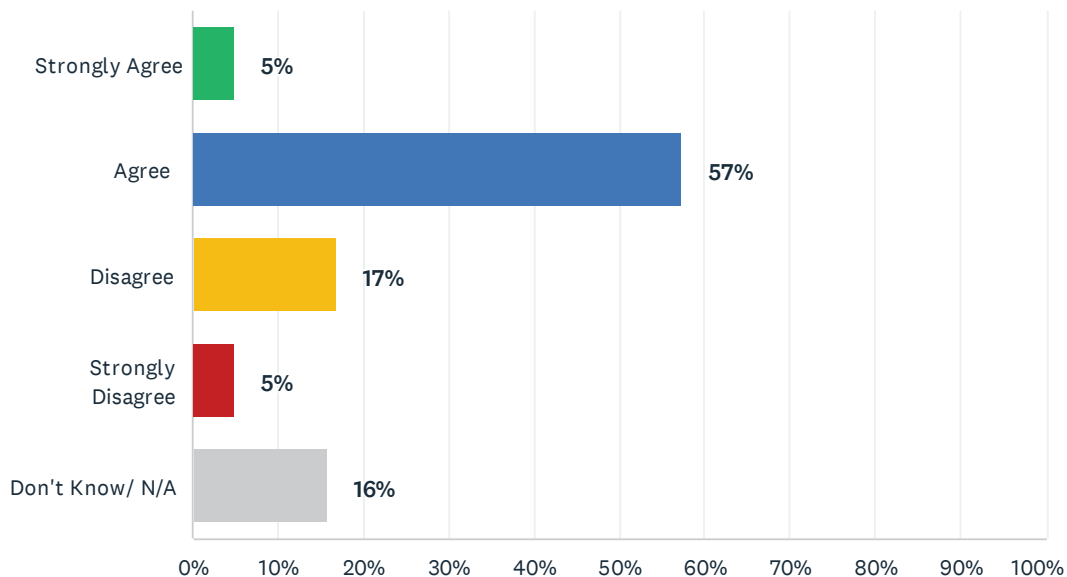
Answered: 101 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly Agree	7%	7
Agree	60%	61
Disagree	13%	13
Strongly Disagree	6%	6
Don't Know/ N/A	14%	14
TOTAL		101

## Q69 The professional learning courses I have attended have helped me perform my job better.

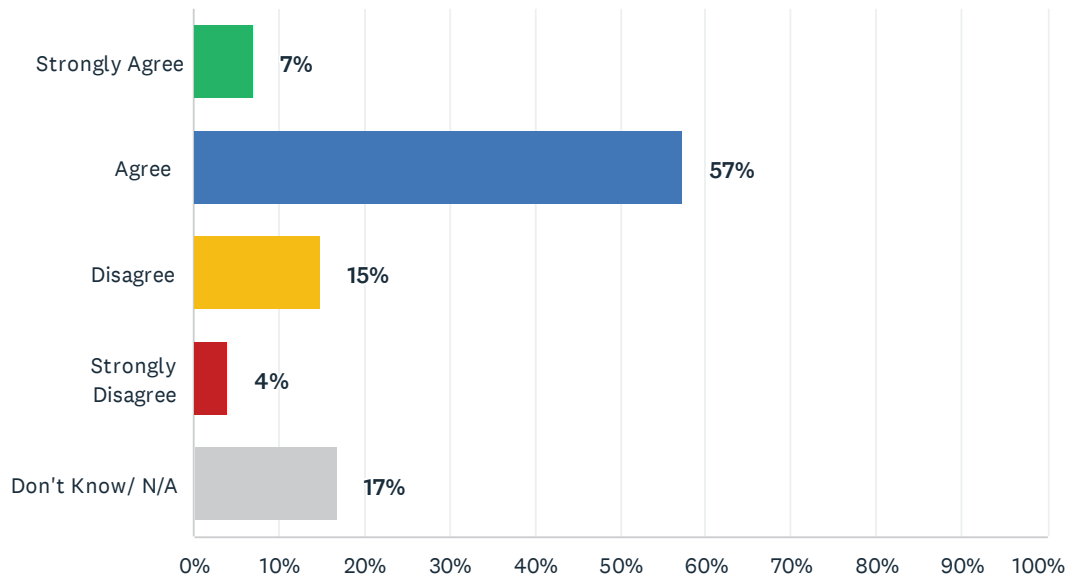
Answered: 101 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly Agree	5%	5
Agree	57%	58
Disagree	17%	17
Strongly Disagree	5%	5
Don't Know/ N/A	16%	16
TOTAL		101

## Q70 The professional learning courses I have attended improved my skills to help my students in the classroom.

Answered: 101 Skipped: 34



ANSWER CHOICES	RESPONSES	
Strongly Agree	7%	7
Agree	57%	58
Disagree	15%	15
Strongly Disagree	4%	4
Don't Know/ N/A	17%	17
TOTAL		101



## Q71 - Q101

Answered: 0 Skipped: 135

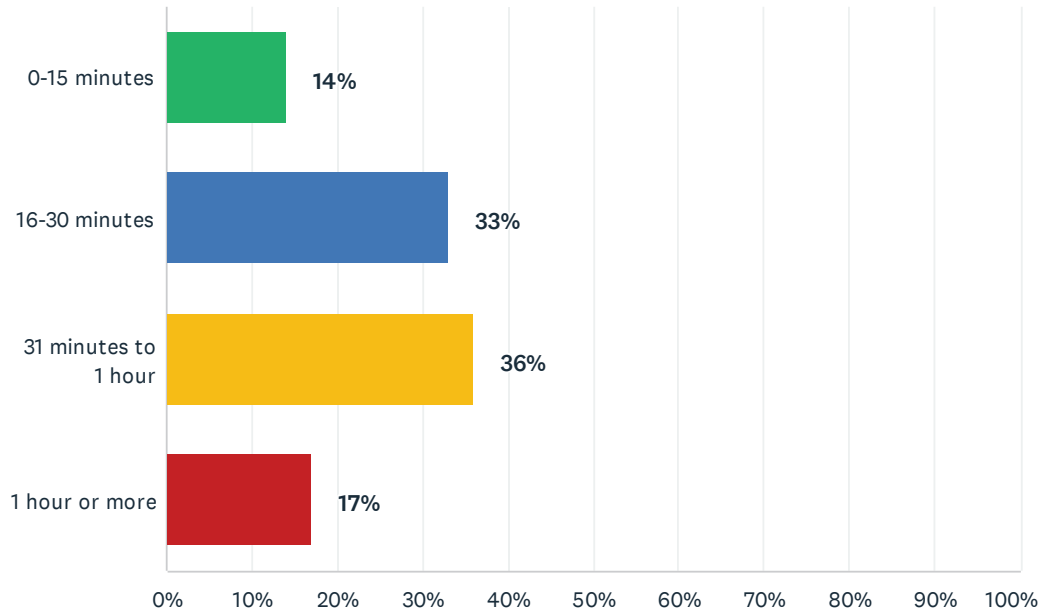
 No matching responses.

Please note: Q71 - 101 applied to District & Auxiliary Employees only. Results of those questions are available in the District Survey results available here: <https://eisd.info/1051f3>

ANSWER CHOICES	RESPONSES	
Strongly Agree	0%	0
Agree	0%	0
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		0

## Q102 How long is your combined commute time (to work and to home) each day?

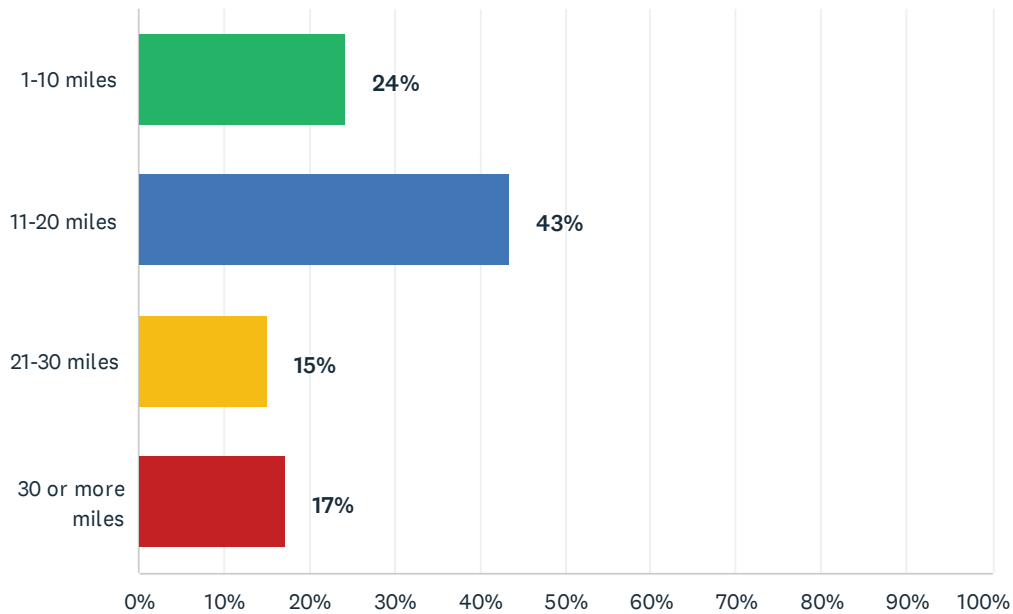
Answered: 100 Skipped: 35



ANSWER CHOICES	RESPONSES	
0-15 minutes	14%	14
16-30 minutes	33%	33
31 minutes to 1 hour	36%	36
1 hour or more	17%	17
TOTAL		100

## Q103 How many total miles do you drive (to work and to home) each day?

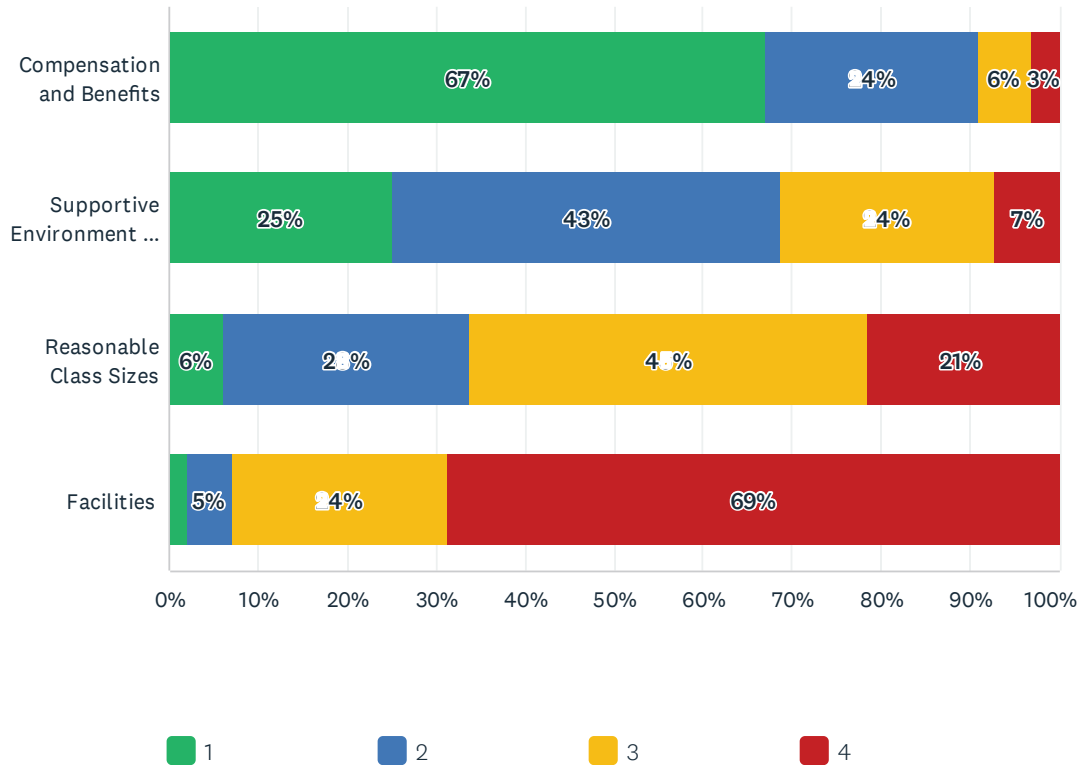
Answered: 99   Skipped: 36



ANSWER CHOICES	RESPONSES	
1-10 miles	24%	24
11-20 miles	43%	43
21-30 miles	15%	15
30 or more miles	17%	17
TOTAL		99

## Q104 What Matters? How do you rank these areas of the District Shared Commitment, with 1 being the most important to you?

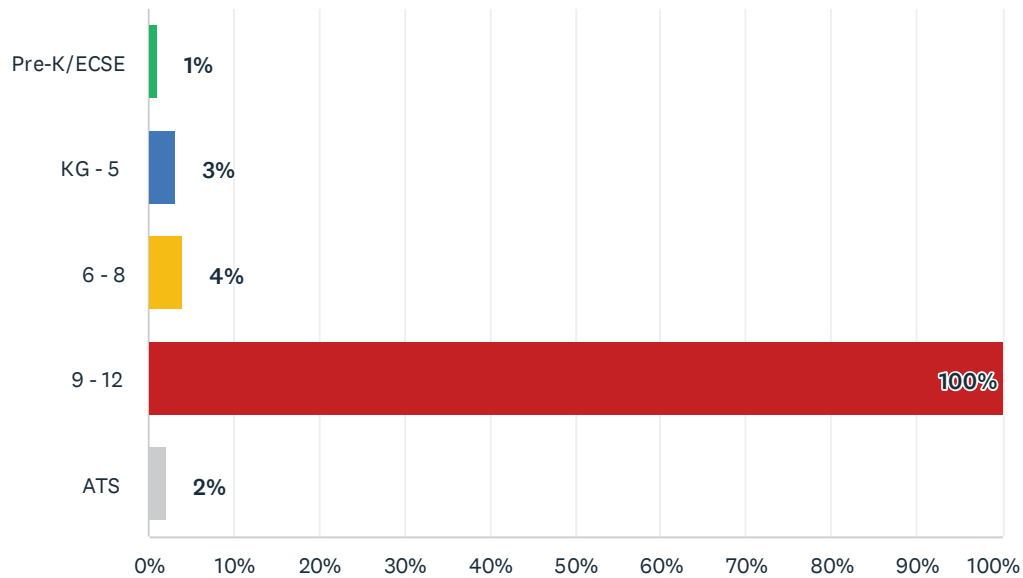
Answered: 100   Skipped: 35



	1	2	3	4	TOTAL	SCORE
Compensation and Benefits	67% 67	24% 24	6% 6	3% 3	100	3.55
Supportive Environment - Program Support and Stability	25% 25	43% 43	24% 24	7% 7	99	2.87
Reasonable Class Sizes	6% 6	28% 27	45% 44	21% 21	98	2.18
Facilities	2% 2	5% 5	24% 24	69% 68	99	1.40

## Q105 What grade level(s) do you teach? (Choose all that apply.)

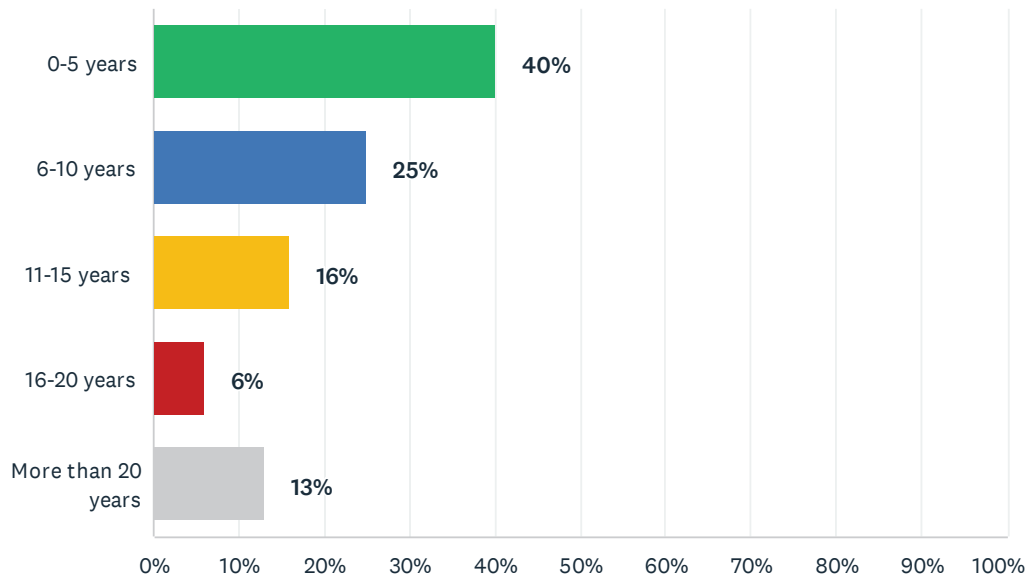
Answered: 97 Skipped: 38



ANSWER CHOICES	RESPONSES	
Pre-K/ECSE	1%	1
KG - 5	3%	3
6 - 8	4%	4
9 - 12	100%	97
ATS	2%	2
Total Respondents: 97		

## Q106 How many years have you worked in this District?

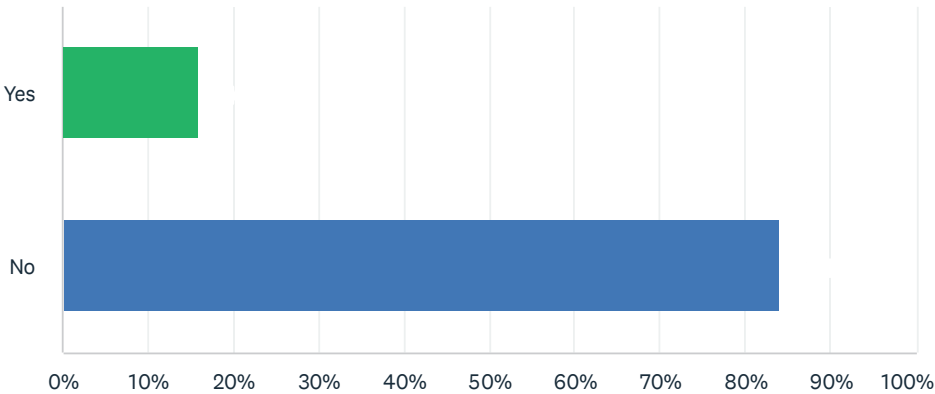
Answered: 100 Skipped: 35



ANSWER CHOICES	RESPONSES	
0-5 years	40%	40
6-10 years	25%	25
11-15 years	16%	16
16-20 years	6%	6
More than 20 years	13%	13
TOTAL		100

Q107 Do you have child(ren) in another school district?

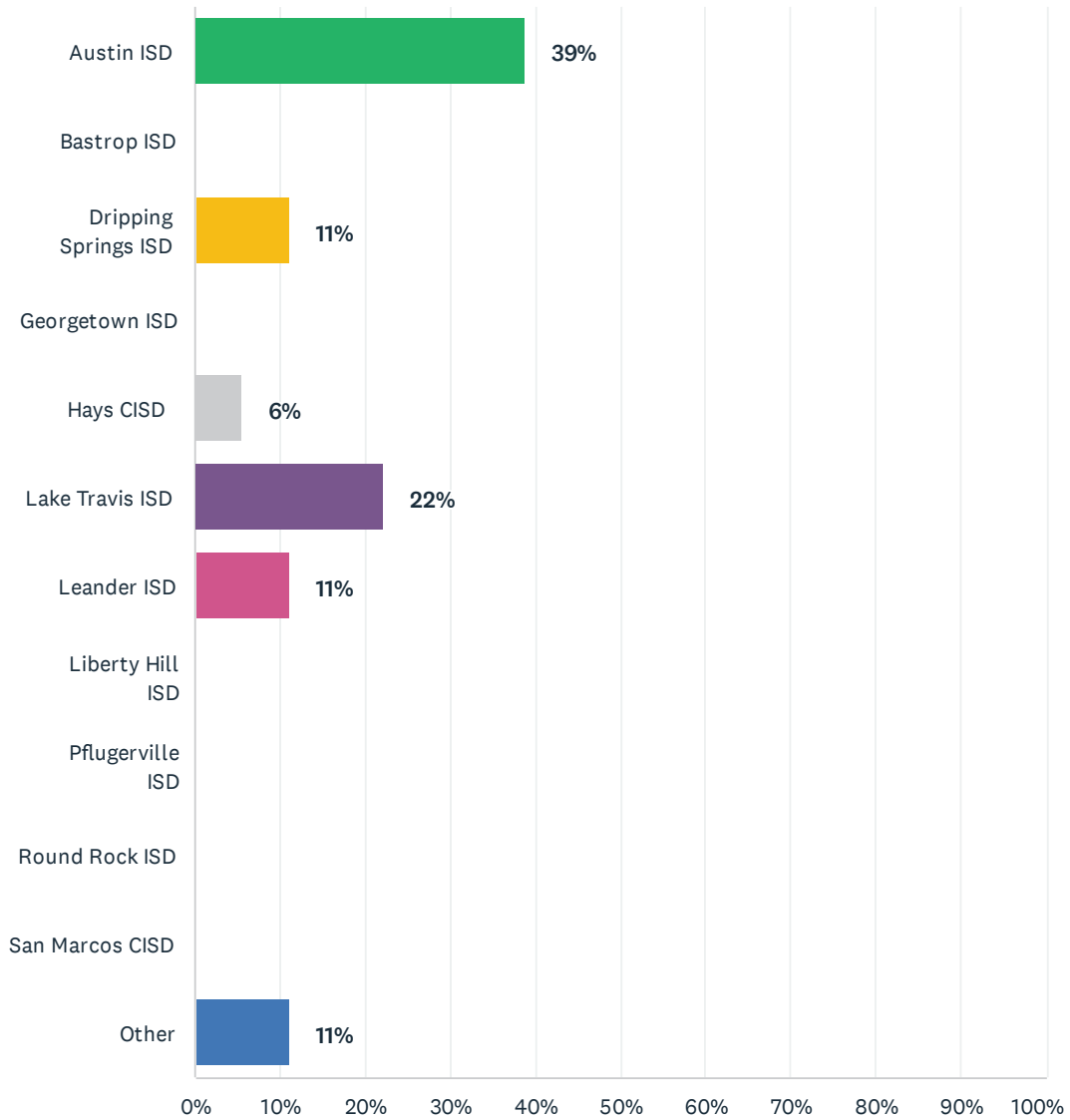
Answered: 100    Skipped: 35



ANSWER CHOICES	RESPONSES	
Yes	16%	16
No	84%	84
TOTAL		100

## Q108 If yes, what district(s): (Check all that apply.)

Answered: 18 Skipped: 117





# Staff Climate Survey 2022

ANSWER CHOICES	RESPONSES	
Austin ISD	39%	7
Bastrop ISD	0%	0
Dripping Springs ISD	11%	2
Georgetown ISD	0%	0
Hays CISD	6%	1
Lake Travis ISD	22%	4
Leander ISD	11%	2
Liberty Hill ISD	0%	0
Pflugerville ISD	0%	0
Round Rock ISD	0%	0
San Marcos CISD	0%	0
Other	11%	2
Total Respondents: 18		