

RENTON SCHOOL DISTRICT NO.403

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) SALARY SCHEDULE

Effective: September 1, 2023

CUSTODIAL	HOURLY
Custodian I	\$27.93
Custodian II	\$28.49
Custodian III	\$30.58
Custodian IV	\$33.41

GROUND	HOURLY
Grounds Worker	\$35.82
Equipment Operator	\$37.69
Grounds Lead	\$45.53

Custodial Notes:

1. 4.5% base salary increase from 2022-2023.
2. Substitute Custodian I pay will be \$3 less than Custodian I pay.
3. Substitute Custodian II pay will be \$2 less than Custodian I pay.
4. Substitute Custodian II pay will be offered to all substitutes with five (5) years of K-12 school district experience.

Boiler Operator Premium Pay:

- Custodian II, III and IV: Premium pay of eighty-nine dollars (\$89.00) per month will be paid to employees who have assigned responsibility for a boiler system and hold a current boiler license.
- District employees who are required to maintain a boiler license will be responsible for renewing their license within the appropriate time period.
- Upon receiving the renewed license, the employee is to submit one (1) copy to the Human Resources Office and one (1) copy to the District Maintenance Department.

Grounds Notes:

1. 4.5% base salary increase from 2022-2023.
2. Any Grounds Worker performing Equipment Operator work will be paid at the Equipment Operator rate.
3. Substitute Grounds Workers will be paid \$2 less than Grounds Worker pay.

Longevity:

- Any employee who has between 5 and 9 years of seniority on September 1st shall receive an annual longevity stipend of .5%
- Any employee who has between 10 and 14 years of seniority on September 1st shall receive an annual longevity stipend of 1.5%.
- Any employee who has between 15 and 19 years of seniority on September 1st shall receive an annual longevity stipend of 2.0%.
- Any employee who has between 20 and 24 years of seniority on September 1st shall receive an annual longevity stipend of 2.5%.
- Any employee who has between 25 years or more of seniority on September 1st shall receive an annual longevity stipend of 3.0%.

Board Approved: 12.14.22