

# MICHIGAN'S HOT 50 JOB OUTLOOK THROUGH 2030

OJT = On-the-Job Training

MICHIGAN'S HIGH-DEMAND, HIGH-WAGE CAREERS	PROJECTED ANNUAL JOB OPENINGS	HOURLY WAGE RANGE	GROWTH 2020–2030	TYPICAL EDUCATION AND TRAINING BEYOND HIGH SCHOOL
Accountants & Auditors	3,735	\$29–\$44	9.4%	Bachelor's Degree, License
Administrative Services & Facilities Managers	785	\$36–\$59	8.9%	Bachelor's Degree, Work Experience
Architectural & Engineering Managers	860	\$58–\$78	8.2%	Bachelor's Degree, Work Experience, License
Bus & Truck Mech. & Diesel Engine Specialists	855	\$19–\$29	12.7%	Long-term OJT, License
Child, Family, & School Social Workers	1,420	\$19–\$30	12.0%	Bachelor's Degree, License
Civil Engineers	530	\$30–\$47	12.3%	Bachelor's Degree, License
Computer & Information Systems Managers	925	\$49–\$78	7.6%	Bachelor's Degree, Work Experience
Construction Managers	750	\$37–\$61	9.4%	Bachelor's Degree, Moderate-term OJT
Dental Hygienists	505	\$29–\$37	10.6%	Associate Degree, License
Electrical Engineers	645	\$37–\$58	8.2%	Bachelor's Degree, License
Electricians	2,655	\$23–\$38	13.1%	Apprenticeship, License
Financial Managers	1,485	\$47–\$78	17.6%	Bachelor's Degree, Work Experience
Flight Attendants	520	\$29–\$37*	21.5%	Moderate-term OJT, Work Experience
General & Operations Managers	6,545	\$29–\$72	11.9%	Bachelor's Degree, Work Experience
Health Specialties Teachers, Postsecondary	370	\$31–\$65*	25.7%	Doctoral or Professional Degree, Work Experience
Healthcare Social Workers	640	\$23–\$31	12.1%	Master's Degree, Residency, License
Heavy & Tractor-Trailer Truck Drivers	7,635	\$19–\$29	12.7%	Postsecondary Nondegree Award, Short-term OJT, License
Human Resources Specialists	1,925	\$23–\$37	10.7%	Bachelor's Degree
Industrial Engineers	2,280	\$36–\$48	20.4%	Bachelor's Degree, License
Industrial Machinery Mechanics	2,650	\$23–\$30	28.2%	Long-term OJT
Industrial Production Managers	930	\$39–\$63	10.1%	Bachelor's Degree, Work Experience
Lawyers	1,080	\$37–\$75	11.6%	Doctoral or Professional Degree, License
Logisticians	1,150	\$29–\$48	29.7%	Bachelor's Degree
Machinists	2,740	\$18–\$28	11.1%	Long-term OJT
Management Analysts	1,960	\$30–\$50	11.0%	Bachelor's Degree, Work Experience
Market Research Analysts & Marketing Specialists	2,465	\$23–\$39	23.9%	Bachelor's Degree
Marketing Managers	500	\$44–\$78	9.8%	Bachelor's Degree, Work Experience
Massage Therapists	485	\$23–\$37	29.6%	Postsecondary Nondegree Award, License
Mechanical Engineers	2,920	\$37–\$49	10.1%	Bachelor's Degree, License
Medical & Health Services Managers	1,505	\$37–\$61	31.5%	Bachelor's Degree, Work Experience
Nurse Practitioners	595	\$48–\$60	50.7%	Master's Degree, License
Nursing Instructors & Teachers, Postsecondary	285	\$23–\$47*	25.5%	Doctoral or Professional Degree, Work Experience
Occupational Therapists	340	\$30–\$40	16.1%	Master's Degree, License
Paralegals & Legal Assistants	965	\$22–\$30	17.5%	Associate Degree
Physical Therapist Assistants	535	\$23–\$30	30.6%	Associate Degree, License
Physical Therapists	485	\$36–\$48	18.5%	Doctoral or Professional Degree, License
Physician Assistants	435	\$48–\$62	31.9%	Master's Degree, License
Plumbers, Pipefitters, & Steamfitters	1,420	\$22–\$38	8.0%	Apprenticeship, License
Police & Sheriff's Patrol Officers	1,575	\$25–\$37	7.9%	Moderate-term OJT, License
Project Management & Business Oper. Specialists	3,770	\$29–\$48	8.1%	Bachelor's Degree
Public Relations Specialists	800	\$21–\$38	10.3%	Bachelor's Degree
Registered Nurses	6,345	\$30–\$38	7.9%	Bachelor's Degree, License
Sales Managers	885	\$40–\$79	6.9%	Bachelor's Degree, Work Experience
Sales Reps, Services and Non-Technical Goods	8,240	\$21–\$40	9.6%	Moderate-term OJT
Sales Reps., Goods, Technical or Scientific	635	\$32–\$63	8.1%	Bachelor's Degree, Moderate-term OJT
Social & Community Service Managers	500	\$29–\$40	13.0%	Bachelor's Degree, Work Experience
Software Developers & Quality Assurance Analysts	3,965	\$37–\$58	22.8%	Bachelor's Degree
Speech-Language Pathologists	345	\$30–\$46	21.9%	Master's Degree, Residency, License
Substance, Behavioral, & Mental Health Counselors	1,025	\$19–\$29	21.3%	Bachelor's Degree, License
Training & Development Specialists	825	\$19–\$37	11.6%	Bachelor's Degree, Work Experience

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management & Budget

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

\* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.

