

Trenace B. Riggs, Chair

IRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn D. Weems, Vice Chair District 9

District 1 – Centerville **Beverly M. Anderson**

At-Large

David Culpepper District 8

Staci R. Martin **District 4**

Kathleen J. Brown District 10

Jennifer S. Franklin District 2 – Kempsville

Kimberly A. Melnyk

District 2

Michael R. Callan **District 6** Victoria C. Manning

At-Large

Jessica L. Owens District 3 – Rose Hall

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting Proposed Agenda Tuesday, April 25, 2023

Holland Road Annex 2323 Holland Road Virginia Beach, VA 23453 (757) 263-1000

Public seating is available, and members of the public will also be able to observe the School Board Meeting through livestreaming on schoolboard.vbschools.com/meetings/live, broadcast on VBTV Channel 47, and on Zoom through the link below.

Attendee link: https://us02web.zoom.us/webinar/register/WN YJHkzNUDSd2QHZoAAsZ0Og

Call-in (301) 715-8592 ID 872 3333 9525

The School Board's expectations regarding decorum, order and public comments can be found in School Board Bylaws 1-47 and 1-48. Public comment is always welcome by the School Board through their group e-mail account at SchoolBoard@VBCPSboard.com or by request to the Clerk of the School Board at (757) 263-1016. Requests for accommodations should be discussed with the Clerk of the Board by 9:00 a.m. on April 24, 2023.

1. A. School Board Administrative Matters and Reports B. New Science Standards Update Professional Learning Annual Requirement C. Mentoring Process for New Teachers 2. Closed Session (as needed) 3. 4. 5. Call to Order and Roll Call 6. Moment of Silence followed by the Pledge of Allegiance 7. Student, Employee and Public Awards and Recognition A. Sister Cities Youth Ambassador for 2023 B. NASM Certified Personal Training Achievement – Tallwood High School C. VHSL Region 5A One Act Play State Championship – Salem High School D. 2023 VHSL Class 5 Girls Swimming – 50 Freestyle and 100 Freestyle – First Colonial High School E. 2023 VHSL Class 5 Girls Swimming – 200 Freestyle Relay – First Colonial High School 2023 VHSL Class 5 Girls Swimming – 400 Freestyle Relay – First Colonial High School F. G. 2023 VHSL Class 5 Girls Swimming – Team State Champions – First Colonial High School 8. Adoption of the Agenda

9. Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)

10. Approval of Meeting Minutes

A. April 4, 2023, Regular School Board Meeting Updated 04/24/2023 RGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Regular Meeting Proposed Agenda (continued)

Tuesday, April 25, 2023

11. Public Comments (until 8:00 p.m.)

The School Board will hear public comments at the April 25, 2023, School Board Meeting. Citizens may sign up to speak by completing the <u>online form</u> <u>here</u> or contacting the School Board Clerk at 263-1016 and shall be allocated three (3) minutes each. Sign up for public speakers will close at noon on April 25, 2023. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be in the parking lot of the Holland Road Annex, 2323 Holland Road, Virginia Beach, Virginia 23453 by 5:45 p.m. April 25, 2023. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet School Board Bylaws, 1-47 and 1-48 requirements for Public Comment and Decorum and Order.

12. Information

- A. Interim Financial Statements March 2023
- B. Policy Review Committee (PRC) Recommendations:
 - 1. Policy 2-3/Consultants
 - 2. Policy 3-68/Employee Lactation Support
 - 3. Policy 4-29/Employee Lactation Support
 - 4. Policy 4-34/Personnel Protection from Assault/Other Acts
 - 5. Policy 5-19/Pregnant and Parenting Students, and Lactation Support
 - 6. Policy 6-65/Library Media Centers
- C. General Fees Schedule FY2023-2024
- D. Building Utilization Committee Report to School Board
- E. Bylaw Discussion on Student Representative to the School Board

13. Return to public comments if needed

14. Consent Agenda

- A. Resolutions:
 - 1. Asian American and Pacific Islander Heritage Month
 - 2. Jewish American Heritage Month
 - 3. Teacher Appreciation Week
- B. Policy Review Committee (PRC) Recommendations:
 - 1. Policy 4-5/Criminal or Child Protective Services Charges/Findings of Filed Against Employee: Notification of Superintendent
 - 2. Policy 4-56/Duties and Responsibilities of Professional Teaching Staff
 - 3. Policy 4-41/Personnel Protection from Assault/Other Acts
- C. Technical and Career Education Carl Perkins SY24 Grant

15. Action

- A. Personnel Report / Administrative Appointments Updated 04/27/2023
- B. Assignment of School Board Members to the PPEA Planning Advisory Teams
- **16.** *Committee, Organization or Board Reports*
- 17. Return to Administrative, Informal, Workshop or <u>Closed Session</u> matters
- 18. Adjournment



School Board Agenda Item

Subject: New Science Standards Update

Item Number: 1B

Section: Workshop

Date: April 25, 2023

Senior Staff: Kipp D. Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning

CHARTING THE COURSE

Prepared by: Lorena L. Kelly, Ph.D., Executive Director of Elementary Teaching and Learning

VIRGINIA BEACH CITY PUBLIC SCHOOLS

Angela L. Seiders, Executive Director of Secondary Teaching and Learning

Presenter(s): Kipp D. Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning

Recommendations:

That the school board receive an update on the 2018 Science Standards of Learning which have gone into full implementation this year and will be tested on the 2023 Spring Standards of Learning assessment.

Background Summary:

The Department of Teaching and Learning supports schools with implementing the most current standards of learning by providing updates, professional learning, and curriculum resources aligned to the standards to support teachers as they plan learning experiences that encompass all components of the Teaching and Learning Framework.

Source:

Virginia Department of Education

Budget Impact:

NA



Subject: Professional Learning Annual Requirement	Item Number: <u>1C</u> _
Section: <u>Workshop</u>	Date: <u>April 25, 2023</u>
Senior Staff: <u>Matthew D. Delaney, Chief Schools Officer</u>	

Prepared by: Janene K. Gorham, Ed.D., Director of Professional Growth and Innovation

Presenter(s): Janene K. Gorham, Ed.D., Director of Professional Growth and Innovation

Recommendation:

That the School Board receive information regarding professional learning for the 2022-2023 school year and a preview of professional learning for the 2023-2024 school year.

Background Summary:

The Virginia Standards of Quality require divisions to provide a program high-quality professional development (§ 22.1-253.13:5). This workshop presentation will provide the School Board with information regarding professional learning for teachers, administrators, and support staffs.

Source:

Code of Virginia § 22.1-253.13:5

Budget Impact:

N/A



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE School Board Agenda Item

Subject: Mentoring Process for New Teachers Item Number: 1D

Section: Workshop

Date: April 25, 2023

Senior Staff: Matthew D. Delaney, Chief Schools Officer

Prepared by: Janene K. Gorham, Ed.D., Director of Professional Growth and Innovation

Presenter(s): Janene K. Gorham, Ed.D., Director of Professional Growth and Innovation

Recommendation:

That the School Board receive information on the New Teacher Mentor Process.

Background Summary:

The Virginia Standards of Quality outline the new teacher mentor program (§22.1-305.1). This workshop presentation will provide the School Board with information regarding the new teacher mentor process.

Source:

Code of Virginia § 22.1-302.1

Budget Impact:

N/A



School Board Agenda Item

Subject: <u>School Board Recognitions</u>	Item Number:7A-G
Section: Student, Employee and Public Awards and Recognitions	Date: <u>April 25, 2023</u>
Senior Staff: <u>Natalie Allen, Chief Communications and Community Enga</u>	agement Officer
Prepared by: <u>David Schleck, Public Relations Coordinator</u>	
Presenter(s): <u>Carolyn Weems, Vice Chair</u>	

Recommendation:

That the School Board recognize the outstanding accomplishments of those receiving the April 25, 2023, School Board recognitions. These designated achievements should not be taken lightly as they fall within a listing of criteria that require achievements including a national or state-level win in a competition, event, or achievement. Examples would be those of National Merit Finalists, taking first place for a state-level sports competition, or other similar meritorious examples. This meeting we will recognize:

- 1. Sister Cities Youth Ambassador for 2023
- 2. NASM Certified Personal Training Achievement Tallwood High School
- 3. VHSL Region 5A One Act Play state championship, Salem High School
- 4. 2023 VHSL Class 5 Girls Swimming 50 Freestyle and 100 Freestyle, First Colonial High School
- 5. 2023 VHSL Class 5 Girls Swimming 200 Freestyle Relay, First Colonial High School
- 6. 2023 VHSL Class 5 Girls Swimming 400 Freestyle Relay, First Colonial High School
- 7. 2023 VHSL Class 5 Girls Swimming Team, state champions, First Colonial High School

Background Summary:

That the School Board allow time during School Board meetings to recognize students and/or staff who have accomplished notable recognitions that fit within the parameters of the School Board recognition criteria. Recognition Criteria:

- 1. Achievement of first or second place in national competitions/events.
- 2. Achievement of national recognition for outstanding achievements, i.e., National Merit Finalists.
- 3. Achievement of first place in regional (multi-state) competitions/events.
- 4. Achievement of first place in state competitions/events.
- 5. Achievements beyond the scope of regular academics/activities and/or job performance.

Source:

Utilizing data from submissions made to the Department of Communications and Community Engagement, which have been approved by school principals or department heads recognizing a notable achievement from a student or staff member fitting the Board recognition parameters.

Budget Impact:

None.



School Board Agenda Item

Item Number: <u>10A</u>
Date: <u>April 25, 2023</u>

Recommendation:

That the School Board adopt the following set of minutes as presented:

A. April 4, 2023 Regular School Board Meeting

Background Summary: N/A

Source: Bylaw 1-40

Budget Impact: N/A



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

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David Culpepper District 8

Staci R. Martin District 4 Carolyn D. Weems, Vice Chair District 9

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Jessica L. Owens District 3 – Rose Hall

Aaron C. Spence, Ed.D., Superintendent

Jennifer S. Franklin

District 2 – Kempsville

Kimberly A. Melnyk

District 2

School Board Regular Meeting MINUTES Tuesday, April 4, 2023

Holland Road Annex 2323 Holland Road Virginia Beach, VA 23453 (757) 263-1000

1. Administrative, Informal, and Workshop: Chair Riggs convened the Administrative, Informal, and Workshop session at 4:00 p.m. on the 4th day of April 2023 and announced members of the public will be able to observe the School Board meeting through live streaming on schoolboard.vbschools.com/meetings/live, broadcast on VBTV Channel 47, and on Zoom; welcomed members of the public both in person and online.

In addition to Superintendent Spence, the following School Board members were present in the Holland Road Annex/Einstein Lab: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk. The following School Board member attended via Zoom: Ms. Owens (medical reason/sick).

Mr. Culpepper was not present at the meeting.

- A. <u>School Board Administrative Matters and Reports</u>: There were no items discussed under School Board Administrative Matters and Reports.
- B. Update on Policies and Regulations for Instructional and Library Materials: Kipp Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning provided the School Board an update related to the policies and regulations for instructional and library materials; reviewed VBCPS Core Value: Value Differences; schools work with individual families to honor their values and address their concerns; reviewed actions taken following the August School Board workshop; mentioned School Board Policy 6-11; reviewed what are instructional materials: textbooks, workbooks, videos, online digital resources, and library resources; noted - library materials are considered instructional materials when used for: completion of an assignment or as part of an academic or extracurricular educational program; reviewed instructional materials selection considerations; overview of purpose of Senate Bill 656; mention the provisions of the act shall not be construed as requiring or providing for the censoring of books in the public elementary and secondary schools; provided the Senate Bill 656 definition of sexually explicit content; reviewed Policy 6-11 guidance for addressing mature content in instructional materials; overview of alignment with Senate Bill 656 in the classroom - Step 1: teacher notifies parent of text to be studied via a form at 14 days in advance, Step 2: schools provide access to the text if requested; parent returns form to the teacher, Step 3: an alternative text is assigned to the student; shared image of parent notification form. The presentation continued with an overview of what are library materials: supplemental resources, books, periodicals, reference databases; overview of the function of a school library; reviewed how library materials are selected, criteria for selection and evaluation of library materials, and procedures for selection of library materials; shared parents have always had the ability to request limits on student access to certain materials in the library; 1) place limits on choice selection – parent submits a form to restrict book titles, authors, or book series; 2) review library material prior to instructional use – students will not be permitted to check out books used for instructional purposes with without parental permission, parent request to review titles prior to student check out, parent contacted via email or phone; shared image of forms (request for limited access of library material and prior notification for student checkout of library materials to be used for instructional purposes); link on division and school websites to Senate Bill 656 (School Board policy 6-11); shared data on library media center materials: 1



Tuesday, April 4, 2023 School Board Regular Meeting Page 2 of 8

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million book titles in the division library collection, 17 books challenged last year (2 on the English Supplementary List), 1 book appealed to Board and removed from libraries, 1 book series currently under review. The presentation continued with questions and comments regarding grading of books; opting out of books/materials; timeliness of materials and classical literature; how can parents find out which books their child has checked out of the library; opt out of particular subject matter (opt out by author, title, or book series); SB 656; notifications to parents; information sent by email – if no email, a hard copy sent; process for books coming into library; critique of books; review of books; course content; AP coursework; and number of books ordered for schools.

C. PPEA Interim Agreement Briefing: Jack Freeman, Chief Operations Officer, Department of School Division Services, and Melisa Ingram, Executive Director, Office of Facilities Services provided the School Board an update related to the upcoming public input process for the replacement of three schools, Princess Anne High School, Williams Elementary School/Bayside 6th Grade Campus, and Bayside High School; Mr. Freeman provide a brief introduction; Ms. Ingram continued the presentation; reviewed components of the PPEA interim agreement for design services; approved directives; public input meetings: meeting type 1 – Planning Advisory Team meetings: comprised of VBCPS teachers, staff, central office administrators, students, parents, and community members; meeting type 2 – Public Community Meetings: advertised meetings that are open to the general public; Planning Advisory Team – school staff, central office staff, community members, elected officials (2 School Board Members and 2 City Council Members per meeting); reviewed timeline: March-April: focus group interview, April-May: educational specification meetings, May: School Board workshop – educational specifications, May-June: design workshops, September-October: design workshops - conceptual design, September-October: School Board workshop (conceptual design) and City Council informal session (conceptual design), October-November: final schematic designs, November: School Board workshop (final schematic design) and City Council informal session (final schematic design); project financing plan and proposed GMP timeline: November-February: project financing plan, February-March: guaranteed maximum price (GMP) and proposed comprehensive agreement for construction services, March: School Board action (comprehensive agreement) and City Council action (comprehensive agreement); provided a recap of timeline.

The presentation continued with questions and comments regarding design; meetings with public; discussion of costs; request to serve on planning team (Ms. Manning); public input meetings advertised on website and AlertNow; School Board members attending public input meetings; and input from staff and community at meetings.

2. Closed Session: At 5:16 p.m., Vice Chair Weems read the following: that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph, 3, and 8, as amended, to deliberate on the following matters:

3. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss: Request to join a class action lawsuit. Status and contract issues related to the Laskin Road Annex sale.

Ms. Franklin made the motion, seconded by Ms. Brown. Chair Riggs called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to recess into Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk. The motion passed, 9-0-0.

At 5:17 p.m., Ms. Melnyk recused herself and left the Closed Session.

Individuals present for discussion in the order in which matters were discussed:

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<u>Status and contract issues related to the Laskin Road Annex sale:</u> School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, and Ms. Martin; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Jack Freeman, Chief Operations Officer, Department of School Division Services; Melisa Ingram, Executive Director, Office of Facilities Services; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 5:35 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Anderson made the motion, seconded by Ms. Brown. Chair Riggs called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion for Certification of Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, and Ms. Martin. The motion passed, 8-0-0.

- 3. School Board Recess: Chair Riggs adjourned the Administrative, Informal, and Workshop session at 5:36 p.m.
- 4. Formal Meeting (Holland Road Annex School Board Room/Auditorium)6:00 p.m.
- 5. Call to Order and Roll Call: Chair Riggs convened the meeting of the School Board at the Holland Road Annex, School Board Room/Auditorium at 6:02 p.m. on the 4th day of April 2023 and welcomed members of the public both in person and online.

In addition to Superintendent Spence, the following School Board members were present: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk. The following School Board member attended via Zoom: Ms. Owens (medical reason/sick). Mr. Culpepper was not present at the meeting.

6. Moment of Silence followed by the Pledge of Allegiance

- 7. Student, Employee and Public Awards and Recognition: There were no awards or recognitions at the meeting.
- 8. Adoption of the Agenda: Chair Riggs noted the following modifications to the agenda as presented: change 15B Appointment of the School Board Liaison to the Access College Foundation to 15D which renumbers the following agenda items 15B Authorize Superintendent to enter into MOA for Something in the Water transportation, 15C Policy Review Committee (PRC) Recommendations, 15D Appointment of the School Board Liaison to the Access College Foundation. Without any further modifications, Chair Riggs called for a motion to adopt the agenda as presented and modified. Mr. Callan made the motion, seconded by Ms. Brown. Without discussion, Chair Riggs called for a vote to approve the agenda as presented and modified. The School Board Clerk announced there were ten (10) ayes in favor of the motion to adopt the agenda as presented and modified: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.
- 9. Superintendent's Report: There was no report presented at the meeting.

10. Approval of Meeting Minutes

A. <u>March 28, 2023, Regular School Board Meeting</u>: Chair Riggs called for any modifications to the March 28, 2023 regular School Board meeting minutes as presented. Hearing none, Chair Riggs called for a motion to approve the March 28, 2023 minutes as presented. Ms. Manning made the motion, seconded by Ms. Martin. Without discussion, Chair Riggs called for a vote to approve the March 28, 2023 minutes as presented. The School Board



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Clerk announced there were ten (10) ayes in favor of the motion to approve the March 28, 2023 minutes as presented: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.

11. Public Comments (until 8:00 p.m.)

Chair Riggs announced the School Board will hear public comments until 8:00 p.m. on matters relevant to Pre-K – 12 public education in Virginia Beach and the business of the School Board and School Division. Chair Riggs mentioned information regarding speaker process and submitting comments via group email. There were fifteen (15) in person speakers (including twelve (12) student speakers; topics discussed were: VDOE Model Policy; transgender students; diversity; acceptance of all students; students' pronoun and preferred name; treat students equally; school as a safe place; and supporting transgender students.

The Public Comments ended at 6:48 p.m.

12. Information

- A. <u>Technical and Career Education Carl Perkins SY24 Grant:</u> Sara Lockett, Ed.D., Director of Technical and Career Education provided the School Board information on the Local Plan and Budget for Perkins Grant Funding for Career and Technical Education 2023-2024; provided overview of Carl Perkins Grant; reviewed performance measures: academic achievement, technical skill attainment, attainment of postsecondary credentials, non-traditional career preparation, participation in work-based learning, secondary school completion, post-secondary placement; reviewed the proposed Perkins V local budget submission for 2023-24; total budget: \$1,137,265.77.
- **13.** *Return to public comments if needed:* As noted under Agenda Item #11, Public Comments ended at 6:48 p.m.
- 14. Consent Agenda: Chair Riggs read the following items on the Consent Agenda:
 - A. <u>Local Special Education Annual Plan Application and Report for VDOE</u>: Recommended that the School Board approves the 2023-24 Special Education Annual Plan/Part B Flow-Through Application.
 - B. <u>Policy Review Committee (PRC) Recommendations:</u> Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its March 9, 2023 meeting.

<u>Amendments</u>

- 1. <u>Policy 4-10/ Conditions of Employment:</u> The PRC recommends changing the number of current Policy 4-75 to Policy 4-10 and deleting Policy 4-75.
- 2. <u>Policy 4-22/ Drug and Alcohol Testing of Motor Vehicle Drivers</u>: The PRC recommends updating the linked regulations and scrivener's changes.
- 3. <u>Policy 4-35/ Salaries and Compensation</u>: The PRC recommends changing the number of current Policy 2-48 to Policy 4-35 and deleting Policy 2-48.
- 4. <u>Policy 4-55/ Leave With/Without Pay for Family and Medical Purposes:</u> The PRC recommends removing paragraph B. Regulation References and updating the regulation under Related Links.

Adoption

- 5. <u>Policy 4-27/ Gifts to Staff Members</u>: The PRC recommends changing the number of current Policy 4-37 to Policy 4-27 and deleting Policy 4-37.
- 6. <u>Policy 4-43/ Payment to Estate of Deceased Employees:</u> The PRC recommends changing the number of current Policy 4-43 to Policy 4-21 and deleting Policy 4-43.

<u>Repeal</u>

- 7. <u>Policy 2-48/ Salaries and Compensation (to be removed and renumbered Policy 4-35)</u>: The PRC recommends changing the number of current Policy 4-41 to Policy 4-34 and deleting Policy 4-41.
- 8. <u>Policy 4-21/ Payment to Estate of Deceased Employees (to be removed and renumbered Policy 4-43)</u>: The PRC recommends changing the number of current Policy 4-43 to Policy 4-21 and deleting Policy 4-43.
- 9. <u>Policy 4-75/ Conditions of Employment (to be removed and renumbered Policy 4-10)</u>: The PRC recommends changing the number of current Policy 4-75 to Policy 4-10 and deleting Policy 4-75.
- 10. <u>Policy 7-37/ Gifts to Staff Members (to be removed and renumbered Policy 4-27)</u>: The PRC recommends changing the number of current Policy 4-37 to Policy 4-27 and deleting Policy 4-37.

After reading the items on the Consent Agenda, Chair Riggs called for any objections to the Consent Agenda items. Hearing none, Chair Riggs called for a motion to approve all the items on the Consent Agenda as presented. Ms. Martin made the motion, seconded by Ms. Anderson. Chair Riggs called for a vote to approve the Consent Agenda as presented.



Tuesday, April 4, 2023 School Board Regular Meeting Page 5 of 8

The School Board Clerk announced there were there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.

15. Action

A. <u>Personnel Report / Administrative Appointments:</u> Chair Riggs called for a motion to approve the April 4, 2023 personnel report and administrative appointments. Ms. Franklin made the motion, seconded by Ms. Brown that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the April 4, 2023 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chair Riggs called for a vote to approve the April 4, 2023 personnel report and administrative appointments. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the April 4, 2023 personnel report and administrative appointments: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0. There were no administrative appointments.

(Note: See agenda item #8 – Adoption of the Agenda for modifications)

B. <u>Authorize Superintendent to enter into MOA for Something in the Water transportation</u>: Chair Riggs called for a motion to authorize the Superintendent to enter into a Memorandum of Agreement (MOA) with the City for *Something in the Water* festival transportation. Ms. Anderson made the motion, seconded by Ms. Franklin. Kamala H. Lannetti, School Board Attorney provided the School Board with information regarding the MOA for transportation; overview of previous event from April 2019; City will reimburse the following up to \$265,000: \$45 per hour for school bus drivers, \$50 per hour for support personnel, \$60 per hour for supervisory personnel; school bus drivers paid for one additional hour to clean bus; per mile charges include maintenance expenses; City will provide insurance coverage and reimburse for damage to buses.

The discussion continued with questions and comments regarding bus driver payment; security procedures for buses; maximum amount required to pay; contract amount and increased costs; insurance; term of contract – regarding if the event needs to be rescheduled; approval date; providing information sooner for review. Ms. Manning made the following substitute motion; I move to approve the MOA (Memorandum of Agreement) as presented with the qualifier that the Superintendent has the authority to address changes related to change of dates due to the rescheduling of festival under Item 2; Ms. Brown seconded the motion. Without further discussion, Chair Riggs called for a vote on the substitute motion. The School Board Clerk announced there were ten (10) ayes in favor of the substitute motion to approve the MOA (Memorandum of Agreement) as presented with the qualifier that the Superintendent has the authority to address changes related to change of dates due to the rescheduling of festival under Item 2; Ms. Brown seconded the motion. Without further discussion, Chair Riggs called for a vote on the substitute motion. The School Board Clerk announced there were ten (10) ayes in favor of the substitute motion to approve the MOA (Memorandum of Agreement) as presented with the qualifier that the Superintendent has the authority to address changes related to change of dates due to the rescheduling of festival under Item 2: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0.

- C. <u>Policy Review Committee (PRC) Recommendations</u>: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its March 9, 2023 meeting.
- <u>Bylaw 1-28/Committee, Organizations and Boards School Board Assignments:</u> The PRC recommends adding Access Foundation to the list of Outside Committees, Organizations or Boards, and scrivener's changes.

Chair Riggs called for a motion to approve Bylaw 1-28/Committee, Organizations and Boards – School Board Assignments. Ms. Anderson made the motion, seconded by Ms. Martin. Without discussion, Chair Riggs called for a vote to approve Bylaw 1-28/Committee, Organizations and Boards – School Board Assignments. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve Bylaw 1-28/Committee, Organizations and Boards – School Board Clerk announced there were ten (10) ayes in favor of the motion to approve Bylaw 1-28/Committee, Organizations and Boards – School Board Assignments: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.

 Bylaw 1-32/Adoption, Amendment, Repeal or Suspension – Policies: The PRC recommends adding missing language to correct what was previously agreed upon in the November 22, 2022 PRC meeting. Chair Riggs called for a motion to approve Bylaw 1-32/Adoption, Amendment, Repeal or Suspension – Policies. Ms. Franklin made the motion, seconded by Ms. Manning. Without discussion, Chair Riggs called for a vote to approve Bylaw 1-32/Adoption, Amendment, Repeal or Suspension – Policies. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve Bylaw 1-32/Adoption, Amendment,

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MINUTES

Repeal or Suspension – Policies: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.

- Appendix B/School Board Standing Rules/Time and Place for Regular Meetings: The PRC recommends adding language regarding recognitions at meetings. Chair Riggs called for a motion to approve Appendix B/School Board Standing Rules/Time and Place for Regular Meetings. Ms. Franklin made the motion, seconded by Ms. Anderson. Without discussion, Chair Riggs called for a vote to approve Appendix B/School Board Standing Rules/Time and Place for Regular Meetings. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve Appendix B/School Board Standing Rules/Time and Place for Regular Meetings: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.
- D. <u>Appointment of School Board member to the Access College Foundation:</u> Chair Riggs called for a motion to approve the appointment of Kimberly A. Melnyk as the School Board liaison to the Access College Foundation. Ms. Brown made the motion, seconded by Ms. Martin. Without discussion, Chair Riggs called for a vote to approve the appointment of Kimberly A. Melnyk as the School Board liaison to the Access College Foundation. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the appointment of Kimberly A. Melnyk as the Access College Foundation: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, Ms. Melnyk and Ms. Owens. The motion passed, 10-0-0.
- 16. Committee, Organization or Board Reports: Ms. Franklin attended the CAC for Gifted Education meeting, first year back with site visits, completed 20 visits, positive remarks from visits; Vice Chair Weems attended the Building Utilization Meeting (BUC) along with Mr. Callan and Mr. Culpepper, elected Mr. Culpepper as the Chair, demographer reviewed information, any questions can reach out to Mr. Culpepper; Mr. Callan attended the Hampton Roads Educational Telecommunications Association (HRETA) meeting on March 15, toured the facility and learned about their programs.
- 17. Return to Administrative, Informal, Workshop or <u>Closed Session</u> matters: At 7:28 p.m., Vice Chair Weems made a motion, seconded by Ms. Melnyk, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph 1, 3, 7, and 8, as amended, to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.

3. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically

threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Legal advice concerning an administrator's contract terms.
- B. Request to join a class action lawsuit.



MINUTES

Tuesday, April 4, 2023 School Board Regular Meeting Page 7 of 8

- C. Status and contract issues related to the Laskin Road Annex sale.
- D. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Chair Riggs called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to recess into Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk. The motion passed, 9-0-0.

At 7:39 p.m., the School Board recessed into Closed Session in the Holland Road Annex/Einstein Lab.

Individuals present for discussion in the order in which matters were discussed:

- B. <u>Request to join a class action lawsuit</u>: School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Regina M. Toneatto, Clerk of the Board.
- A. <u>Legal advice concerning an administrator's contract terms:</u> School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Regina M. Toneatto, Clerk of the Board.

Superintendent Spence left the Closed Session at 7:55 p.m.

- C. <u>Status and contract issues related to the Laskin Road Annex sale</u>: School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk; Kamala H. Lannetti, School Board Attorney; Regina M. Toneatto, Clerk of the Board.
- D. <u>Consultation with legal counsel regarding probable litigation and pending litigation matters:</u> School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, Ms. Martin, and Ms. Melnyk; Kamala H. Lannetti, School Board Attorney; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 8:35 p.m. Ms. Melnyk left the meeting at 8:35 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Vice Chair Weems made the motion, seconded by Ms. Anderson. Ms. Manning stated for the record, she is going to vote to not certify because the Closed Session topic went from the topic of the Superintendent's contract to an attack on her. Without further discussion, Chair Riggs called for a vote on the Certification of Closed Session. The School Board Clerk announced there were five (5) ayes in favor of the motion for Certification of Closed Session: Chair Riggs, Ms. Anderson, Mr. Callan, Ms. Franklin, and Ms. Martin. There were three (3) nays opposed to the motion for Certification of Closed Session: Ms. Brown, Ms. Manning, and Vice Chair Weems. The motion passed, 5-3-0.



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MINUTES

Chair Riggs read the following motion:

- 1. That the Superintendent or designee and the School Board Attorney are authorized to negotiate an extension of the Laskin Road Annex Purchase Agreement with TFJG Canopy, LLC.
- 2. That the Superintendent or designee and the School Board Attorney are authorized to negotiate and sign an agreement with TFJG Canopy, LLC regarding the storage of dirt/fill on or at 1413 Laskin Road.
- 3. That the Superintendent or designee are authorized to enter into additional agreements/arrangements related to 1413 Laskin Road that do not require School Board approval to implement.

Ms. Martin made the motion, seconded by Ms. Anderson. Without discussion, Chair Riggs called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Manning, and Ms. Martin. The motion passed, 8-0-0.

18. Adjournment: Chair Riggs adjourned the meeting at 8:39 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Trenace B. Riggs, School Board Chair

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VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Agenda Item

Subject: Interim Financial Statements – March 2023		Item Number: 12A
Section: Information	Date:	April 25, 2023
Senior Staff: <u>Crystal M. Pate, Chief Financial Officer</u>		
Prepared by: <u>Daniel G. Hopkins, Director of Business Services</u>		
Presenter(s): Crystal M. Pate, Chief Financial Officer		
Daniel G. Hopkins, Director of Business Services		

Recommendations:

It is recommended that the School Board review the attached financial statements.

Background Summary:

Pursuant to Section 22.1-115 of the Code of Virginia, as amended, and other applicable sections, the enclosed Interim Financial Statements are presented.

Source:

Section 22.1-115 of the Code of Virginia, as amended

Budget Impact:

None



INTERIM FINANCIAL STATEMENTS FISCAL YEAR 2022-2023 MARCH 2023

The financial statements include the following:

	<u>Page</u>
School Operating Fund:	
Revenues by Major Source	A1
Expenditures and Encumbrances by Category	A3
Expenditures and Encumbrances by Budget Unit	
within Category	A5
Revenues and Expenditures/Encumbrances Summary	B1
Balance Sheet	
Revenues by Account	
Special Revenue and Proprietary Funds:	
Athletics	B5
Cafeterias	
Textbooks	
Risk Management	B8
Communication Towers/Technology	
Grants	
Health Insurance	B13
Vending Operations	B14
Instructional Technology	
Equipment Replacement	
Capital Projects Funds Expenditures and Encumbrances	
Green Run Collegiate Charter School	

The financial statements are reported on a cash basis; however, the financial statements include encumbrances (e.g., purchase orders, construction contracts) and reflect the option-payroll (e.g., 10-month employees starting in September electing to be paid over 12-months (i.e., includes the appropriate amount of the July and August salary payments due)) on a monthly basis (September through June). This salary accrual is reflected in each appropriate salary line item within each cost center and fund for reporting and budgetary control purposes.

School Operating Fund

The School Operating Fund makes up the general operating fund of the School Board. The general fund is used to account for all of the financial resources (except those accounted for in the below funds) that support the Instruction; Administration, Attendance and Health; Pupil Transportation; Operations and Maintenance; and Technology categories.

School Operating Fund Revenues (pages B1, B3-B4)

Revenues realized this month totaled **\$80.6 million**. Of the amount realized for the month, **\$40.7 million** was realized from the City, **\$6.6 million** was received in state sales tax, and **\$28.2 million** was received from the Commonwealth of Virginia for Basic School Aid, Standards of Quality (SOQ) entitlements, and other State revenue.

School Operating Fund Expenditures (page B1)

The percent of the total current fiscal year budget expended and encumbered through this month was **71.10%**. The percent of expenditures and encumbrances to the total actual expenditures and encumbrances for the same period in FY 2022 was **71.67%**, and FY 2021 was **69.75%**. Please note that **\$25,591,033** of the current year budget is funded by the prior year fund balance for encumbrances.

Athletics Fund (page B5)

The Athletics Fund accounts for the revenues and expenditures associated with the middle and high school athletic programs. This fund has realized \$47,625 (including \$12,888 in basketball receipts, \$771 in gymnastics receipts, \$13,246 in wrestling receipts, \$8,292 in soccer receipts, and \$8,335 in middle school receipts) this month or 100.8% of the estimated revenue for the current fiscal year compared to 84.1% of FY 22 actual. Expenditures totaled \$731,349 for this month. This fund has incurred expenditures and encumbrances of 82.4% of the current fiscal year budget compared to 61.3% of the FY 22 actual. Please note that \$685,490 of the current year budget is funded by the prior year fund balance for encumbrances.

<u>Cafeterias Fund</u> (page B6)

The Cafeterias Fund accounts for the revenues and expenditures associated with the school cafeteria operations of the School Division. The fund realized \$4,357,245 (includes \$1,157,080 in charges for services and \$2,240,153 from the federal government for National School Lunch Program) this month or 60.2% of the estimated revenue for the current fiscal year compared to 72.4% of the FY 22 actual. Expenditures totaled \$4,238,638 for this month. This fund has incurred expenditures and encumbrances of 59.8% of the current fiscal year budget compared to 60.9% of the FY 22 actual. Please note that \$2,237,274 of the current year budget is funded by the prior year fund balance (\$1,746,509) and prior year fund balance for encumbrances (\$490,765).

Textbooks Fund (page B78

The Textbooks Fund accounts for the financing and acquisitions of textbooks used in the School Division. The fund realized **\$418,023** (includes **\$412,516** from the Department of Education) this month or **74.8%** of the estimated revenue for the current fiscal year compared to the **73.9%** of the FY 22 actual. Expenditures totaled **\$27,376** for this month. This fund has incurred expenditures and encumbrances of **83.1%** of the budget for the current fiscal year compared to **84.7%** of the FY 22 actual. Please note that **\$2,007,046** of the current year budget is funded by the prior year fund balance (**\$1,859,296**) and prior year fund balance for encumbrances (**\$147,750**).

<u>Risk Management Fund</u> (page B8)

The Risk Management Fund accounts for and provides insurance and the administration thereof for the School Division. The fund realized **\$543,147** in revenue (includes **\$22,571** in interest and **\$500,000** transfer from school operating fund from FY 22 reversion) this month. Expenses for this month totaled **\$402,519** (includes **\$106,587** in Motor Vehicle insurance premiums and **\$201,574** in Worker's Compensation payments).

Communication Towers/Technology Fund (page B9)

The Communication Towers/Technology Fund accounts for the rent receipts relating to the communication towers constructed on School Board property. The fund realized **\$87,454** in revenue (includes **\$4,161** in tower rent-Cox High, **\$69,527** in tower rent-Ocean Lakes High, **\$6,372** in tower rent-Tech Center, and **\$1,184** in tower rent-Woodstock Elementary) this month or **116.2%** of the estimated revenue for the current fiscal year compared to **111.4%** of FY 22 actual. Please note that **\$284,000** of the current year budget is funded by the prior year fund balance.

<u>Grants Fund</u> (pages B10-B12)

The Grants Fund accounts for certain private, Commonwealth of Virginia, and Federal grants (with matching local funds, if required). A total of **\$6,697,323** in expenditures was incurred for various grants this month.

Health Insurance Fund_(page B13)

The Health Insurance Fund accounts for the health insurance program and the administration thereof for the City and School Board employees. Revenues for this month totaled **\$15,931,785** (including City and School Board (employer and employee) premium payments). Expenses for this month totaled **\$17,267,099**. This includes medical and prescription drug claim payments for City and School Board employees.

Vending Operations Fund (page B14)

The Vending Operations Fund accounts for the receipts and expenditures relating to the soft drink vending operations in the School Division. Revenues for the current fiscal year total **\$66,145** or **105.0%** of the estimated revenue for the current fiscal year compared to **87.3%** of FY 22 actual. Expenses for the month totaled **\$64,210**. This fund has incurred expenditures and encumbrances of **93.0%** of the budget for the current fiscal year compared to **85.0%** of FY 22 actual. Please note that **\$6,000** of the current year budget is funded by the prior year fund balance.

Instructional Technology Fund (page B15)

The Instructional Technology Fund accounts for the financing and acquisitions of instructional technology to assist in the integration of Technology into the K-12 curriculum. The fund realized **\$26,619** in revenue (interest) this month. Expenses for the current fiscal year total **\$48,362**. Please note that **\$611,696** of the current year budget is funded by the prior year fund balance (**\$560,840**) and prior year fund balance for encumbrances (**\$50,856**).

EquipmentReplacement Fund (page B16)

The Equipment Replacement Fund accounts for the financial resources provided for an equipment replacement cycle for selected capital equipment for schools and central offices. The fund realized **\$799** in revenue (interest) this month. Expenses for the month totaled **\$10,482**. Please note that **\$400,899** of the current year budget is funded by the prior year fund balance (**\$372,300**) and prior year fund balance for encumbrances (**\$28,599**).

<u>Capital Projects Funds</u> (page B17)

The Capital Projects Funds accounts for the financial resources used for the construction of major capital facilities (e.g., schools). A total of **\$2,854,610** in expenditures was incurred for various school capital projects this month. This includes **\$715,003** for Lynnhaven Middle School Expansion project, **\$480,107** for HVAC Renovation and Replacement Phase III projects, **\$452,737** for Energy Performance Contracts Phase II projects, **\$306,571** for Energy Management Renovation and Replacement Phase II projects, and **\$469,376** for School Bus and Fleet Replacement.

Green Run Collegiate Charter School Fund (page B18)

The Green Run Collegiate Charter School Fund accounts for the revenues and expenditures of this public charter school. The School Board is acting in the capacity of a third-party administrator/fiscal agent for all of the public charter school's financial transactions in compliance with School Board Policies and Regulations. The fund realized **\$4,363,929** in revenue for the current fiscal year (from School Operating Fund) or **100.0%** of the estimated revenue for the current fiscal year. This fund has incurred expenditures and encumbrances of **65.5%** of the current year fiscal year budget compared to **61.9%** of FY 22. Please note that **\$1,421** of the current year budget is funded by the prior year fund balance for encumbrances.

VIRGINIA BEACH CITY PUBLIC SCHOOLS SUMMARY OF OPERATING BUDGET TRANSFERS NOT EXCEEDING \$250,000 March 1, 2023 through March 31, 2023

Batch Entry Name	Description		Account From		Account To	Transfer Amount
23-03-01	To cover the early commitment incentive payout for 2022-23.	FROM	Human Resources Other Purchased Services Schools	то	Special Ed Classroom Incentives Social Security Taxes	\$ 118,415
23-03-01	To cover the early commitment incentive payout for 2022-23.	FROM	Human Resources Other Purchased Services Schools	то	Elementary Classroom Incentives Social Security Taxes	\$ 5,383
23-03-01	To cover the early commitment incentive payout for 2022-23.	FROM	Human Resources Other Purchased Services Schools	то	Middle Classroom Incentives Social Security Taxes	\$ 10,765
23-03-01	To cover the early commitment incentive payout for 2022-23.	FROM	Human Resources Other Purchased Services Schools	то	High Classroom Incentives Social Security Taxes	\$ 37,678
23-03-01	To cover the early commitment incentive payout for 2022-23.	FROM	Human Resources Other Purchased Services Schools	то	Alternative Education Classroom Incentives Social Security Taxes	\$ 10,765
23-03-01	To cover the early commitment incentive payout for 2022-23.	FROM	Human Resources Other Purchased Services Schools	то	Tech and Career Ed Classroom Incentives Social Security Taxes	\$ 5,383
23-03-02	To cover a vendor to perform the job duties of vacant database administrator positions.	FROM	Technology Maintenance Supervisors and Other Professionals Noninstructional Social Security Taxes VRS Retirement Health Insurance VRS Basic Group Life Insurance	то	Technology Maintenance Technology Contracting Services	\$ 219,612
23-03-03	To cover contracts for psychological and counseling services.	FROM	Psychological Services Psychologists or Audiologists or Therapists	то	Psychological Services Other Purchased Services Schools	\$ 140,000
23-03-04	To cover the purchase of furniture for elementary schools	FROM	Elementary Classroom Instructional Supplies	то	Office of Principal-Elementary Office Supplies	\$ 65,300
23-03-04	To cover the purchase of computers for elementary computers	FROM	Elementary Classroom Instructional Supplies	то	Office of Principal-Elementary Controlled Assets Computer Equipment	\$ 4,700
23-03-05	To cover the purchase of non-instructional furniture for the clinic and security office at Plaza Middle School.	FROM	Middle Classroom Replace Machinery/Equip, Furniture and Fixture	то	Office of the Principal - Middle Office Supplies	\$ 20,000

VIRGINIA BEACH CITY PUBLIC SCHOOLS SUMMARY OF OPERATING BUDGET TRANSFERS NOT EXCEEDING \$250,000 March 1, 2023 through March 31, 2023

Batch Entry Name	Description		Account From		Account To	Fransfer Amount
23-03-06	Reversal of entry 23-09-02 for funding to support Temporary Employee (TEA) requests.	FROM	Alternative Ed Support Part-time or Temporary Instructional HS	то	Alternative Ed Support Instructional Supplies	\$ 1,867
23-03-06	To support funding for Temporary Employee (TEA) requests.	FROM	Alternative Ed Support Instructional Supplies	то	Alternative Ed Support Part-time or Temporary Instructional HS	\$ 1,667
23-03-08	To cover bus transportation for Operation Smile.	FROM	Student Activities Other Purchased Services Schools	то	Vehicle Operations Bus Drivers Social Security Taxes Vehicle Fuels	\$ 876
23-03-09	To cover the purchase of non-instructional furniture for Brandon MS	FROM	Middle Classroom Travel/Professional Development Travel	то	Office of the Principal - Middle Office Supplies	\$ 562
23-03-09	To cover the purchase of non-instructional furniture for Brandon MS	FROM	Middle Classroom Instructional Supplies	то	Office of the Principal - Middle Office Supplies	\$ 17,241
23-03-09	To cover the purchase of non-instructional furniture for Brandon MS	FROM	Middle Classroom Replace Machinery/Equip, Furniture and Fixture	то	Office of the Principal - Middle Office Supplies	\$ 1,249
23-03-09	To cover the purchase of non-instructional furniture for Brandon MS	FROM	Middle Classroom Records Management	то	Office of the Principal - Middle Office Supplies	\$ 86
23-03-09	To cover the purchase of non-instructional furniture for Lynnhaven MS	FROM	Middle Classroom Workshops	то	Office of the Principal - Middle Office Supplies	\$ 11,270
23-03-09	To cover the purchase of non-instructional furniture for Lynnhaven MS	FROM	Middle Classroom Workshop Instructors Employees	то	Office of the Principal - Middle Office Supplies	\$ 2,256
23-03-09	To cover the purchase of non-instructional furniture for Lynnhaven MS	FROM	Middle Classroom Food Services	то	Office of the Principal - Middle Office Supplies	\$ 4,202
23-03-09	To cover the purchase of non-instructional furniture for Lynnhaven MS	FROM	Middle Classroom Records Management	то	Office of the Principal - Middle Office Supplies	\$ 2,265

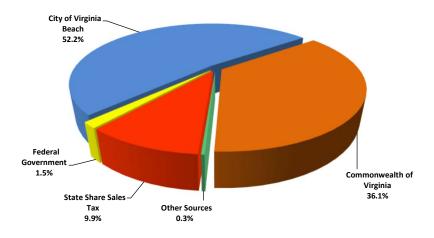
VIRGINIA BEACH CITY PUBLIC SCHOOLS SUMMARY OF OPERATING BUDGET TRANSFERS NOT EXCEEDING \$250,000 March 1, 2023 through March 31, 2023

Batch Entry Name	Description		Account From		Account To		Fransfer Amount
23-03-09	To cover the purchase of non-instructional furniture for Indepedence MS	FROM	Middle Classroom New Machinery/Equip, Furniture and Fixture	то	Office of the Principal - Middle Office Supplies	\$	11,555
23-03-09	To cover the purchase of non-instructional furniture for Indepedence MS	FROM	Middle Classroom Travel/Professional Development Travel	то	Office of the Principal - Middle Office Supplies		4,938
23-03-09	To cover the purchase of non-instructional furniture for Indepedence MS	FROM	Middle Classroom Travel Routine-Business Operations	то	Office of the Principal - Middle Office Supplies	\$	2,370
23-03-09	To cover the purchase of non-instructional furniture for Kempsville MS	FROM	Middle Classroom Travel Routine-Business Operations	то	Office of the Principal - Middle Office Supplies	\$	7,766
23-03-09	To cover the purchase of non-instructional furniture for Kempsville MS	FROM	Middle Classroom Part-time or Temp Instructional MS	то	Office of the Principal - Middle Office Supplies	\$	12,012

REVENUES

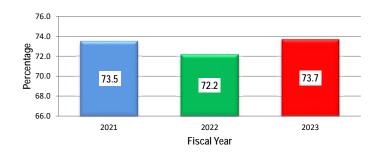
		(1)	(2)	(3)		
		(1)	ACTUAL	ACTUAL	% OF	
BY MAJOR SOURCE	FISCAL		THROUGH	THROUGH	(3) TO	
	YEAR	BUDGET	JUNE	MONTH	(1)	TREND *
COMMONWEALTH	2023	334,908,997	<	234,106,721	69.90%	А
OF VIRGINIA	2022	317,437,827	296,840,759	209,950,130	66.14%	
	2021	297,791,599	295,922,940	210,624,303	70.73%	
STATE SALES TAX	2023	91,767,957	<	68,568,869	74.72%	А
	2022	81,922,118	98,227,243	65,374,385	79.80%	
	2021	79,209,739	87,120,778	57,485,576	72.57%	
FEDERAL GOVERNMENT	2023	13,500,000	<	15,436,354	114.34%	F
	2022	13,500,000	17,115,879	11,043,675	81.81%	
	2021	13,500,000	18,243,225	15,114,789	111.96%	
CITY OF	2023	484,473,810	<	362,355,889	74.79%	А
VIRGINIA BEACH	2022	467,563,377	467,563,377	348,744,093	74.59%	
	2021	460,646,169	460,496,169	342,823,753	74.42%	
OTHER SOURCES	2023	3,182,803	<	3,553,020	111.63%	F
	2022	3,132,803	4,747,277	3,001,198	95.80%	
	2021	3,082,803	2,578,886	1,616,735	52.44%	
SCHOOL OPERATING FUND	2023	927,833,567	<	684,020,853	73.72%	Α
TOTAL	2022	883,556,125	884,494,535	638,113,481	72.22%	
	2021	854,230,310	864,361,998	627,665,156	73.48%	

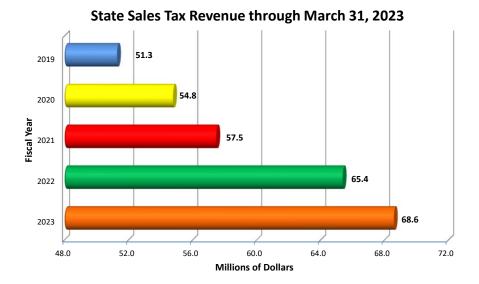
* F=FAVORABLE, U=UNFAVORABLE, A=ACCEPTABLE



Fiscal Year 2023 Revenue Budget by Major Source

School Operating Fund Revenue Percentage of Actual to Budget/Actual as of March 31, 2023

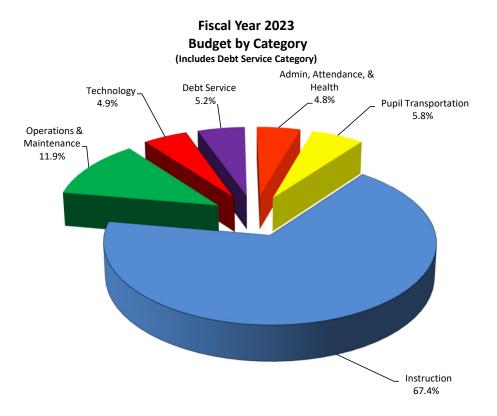




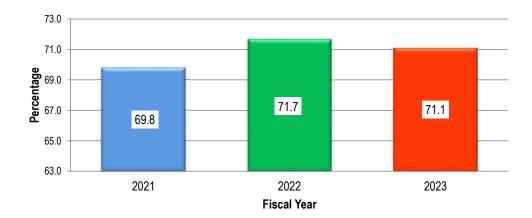
EXPENDITURES/ENCUMBRANCES

		(1)	(2)	(3)		
BY UNIT WITHIN CATEGORY	FISCAL YEAR	BUDGET	ACTUAL THROUGH JUNE	ACTUAL THROUGH MONTH	% OF (3) TO (1)	TREND *
INSTRUCTION	2023	642,579,534	<	451,989,310	70.34%	А
CATEGORY	2022 2021	614,402,062 586,718,111	604,384,659 580,254,096	440,107,274 415,371,545	71.63% 70.80%	
ADMINISTRATION,	2023	45,516,717	<	28,680,589	63.01%	Α
ATTENDANCE & HEALTH	2022	39,967,923	37,191,274	27,220,456	68.11%	
CATEGORY	2021	39,954,023	37,155,488	25,941,260	64.93%	
PUPIL TRANSPORTATION	2023	54,971,190	<	41,688,805	75.84%	А
CATEGORY	2022	57,952,661	56,231,592	45,558,251	78.61%	
	2021	53,105,367	51,195,223	29,511,323	55.57%	
OPERATIONS AND	2023	113,473,282	<	83,202,363	73.32%	Α
MAINTENANCE	2022	111,720,045	109,086,784	78,143,350	69.95%	
CATEGORY	2021	99,258,335	98,132,773	69,698,621	70.22%	
TECHNOLOGY	2023	46,750,223	<	36,723,254	78.55%	А
CATEGORY	2022	45,370,400	45,104,048	32,110,492	70.77%	
	2021	40,931,369	40,273,374	31,429,545	76.79%	
SCHOOL OPERATING FUND	2023	903,290,946	<	642,284,321	71.10%	Α
TOTAL	2022	869,413,091	851,998,357	623,139,823	71.67%	
(EXCLUDING DEBT SERVICE)	2021	819,967,205	807,010,954	571,952,294	69.75%	
DEBT SERVICE	2023	50,133,654	<	42,901,004	85.57%	А
CATEGORY	2022	49,442,812	45,696,047	42,365,190	85.69%	
	2021	47,630,328	45,227,006	39,951,990	83.88%	

* F=FAVORABLE, U=UNFAVORABLE, A=ACCEPTABLE



School Operating Fund Expenditures/Encumbrances Percentage of Actual to Budget as of March 31, 2023



VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH MARCH 31, 2023

INSTRUCTION CATEGORY:	FY 2023 APPROPRIATIONS	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	REMAINING BALANCE	PERCENT OBLIGATED
ELEMENTARY CLASSROOM	182,063,329	16,925,567	123,487,935	51,537	58,523,857	67.9%
MIDDLE CLASSROOM	66,098,062	6,552,485	44,576,384	907,910	20,613,768	68.8%
HIGH CLASSROOM	87,176,173	8,437,608	58,778,548	122,113	28,275,512	67.6%
SPECIAL ED CLASSROOM	104,506,915	14,836,553	79,426,277	254,299	24,826,339	76.2%
TECH AND CAREER ED CLASSROOM	20,069,870	1,815,136	12,786,504	21,646	7,261,720	63.8%
GIFTED CLASSROOM	16,111,364	1,521,744	11,355,224	12,027	4,744,113	70.6%
ALTERNATIVE EDUCATION CLASSROOM	6,581,710	564,702	4,018,234	76	2,563,400	61.1%
REMEDIAL ED CLASSROOM	9,736,853	958,661	7,026,902	10	2,709,951	72.2%
SUMMER SCHOOL CC	1,600,057	40	1,136,610		463,447	71.0%
SUMMER SLIDE	269,005	01	1,150,010	379	268,626	0.1%
ADULT ED	2,231,886	186,736	1,435,361	2,054	794,471	64.4%
GUIDANCE	21,701,463	2,000,772	15,374,129	2,054	6,327,334	70.8%
STUDENT SERVICES	753,831	68,197	569,847		183,984	75.6%
SOCIAL WORKERS SCHOOL	4,411,084	320,599	3,266,725		1,144,359	74.1%
HOMEBOUND	415,783	10,038	81,979		333,804	19.7%
TEACHING AND LEARNING	21,701,798	896,071	15,196,380	120,139	6,385,279	70.6%
INSTRUCTIONAL PROF GROWTH AND INNOVATION	1,269,529	97,669	752,923	120,159	516,606	59.3%
OFFICE OF DIVERSITY EQUITY AND INCLUSION	547,834	33,582	292,381		255,453	53.4%
STUDENT LEADERSHIP	1,908,129	118,168	1,575,734		332,395	82.6%
SCHOOL LEADERSHIP	2,433,902	177,174	1,731,893	31,200	670,809	72.4%
STUDENT ACTIVITIES	8,943,648	350,229	7,939,352	1,240	1,003,056	88.8%
SPECIAL ED SUPPORT	4,701,175	381,725	3,258,567	296	1,442,312	69.3%
TECH AND CAREER ED SUPPORT	1,117,973	94,038	817,819	290	300,154	73.2%
GIFTED ED SUPPORT	2,644,454	232,634	1,778,681	154	865,619	67.3%
ALTERNATIVE ED SUPPORT	2,839,781	257,657	2,024,039	48	815,694	71.3%
LIBRARY MEDIA SUPPORT	14,325,838	1,461,277	10,037,540	146,161	4,142,137	71.1%
OFFICE OF PRINCIPAL-ELEMENTARY	29,565,081	2,535,517	22,004,307	23,056	7,537,718	74.5%
OFFICE OF PRINCIPAL-ELEMENTARY	12,505,565	1,032,247	9,122,903	41,358	3,341,304	73.3%
OFFICE OF PRINCIPAL-HIGH	13,611,278	1,130,933	9,848,210	10,978	3,752,090	72.4%
OFFICE OF PRINCIPAL-TICH AND CAREER ED	736,164	64,105	541,233	10,978	194,913	73.5%
TOTAL INSTRUCTION	642,579,534	63,061,864	450,242,621	1,746,689	190,590,224	70.3%
IOTAL INSTRUCTION	042,379,334	05,001,804	430,242,021	1,740,089	190,390,224	/0.5/0
ADMIN., ATTENDANCE, AND HEALTH CATEGORY:						
BOARD AND GOVT SERVICES	455,273	30,263	334,120	28,496	92,657	79.6%
LEGAL SERVICES	1,327,300	81,350	899,815		427,485	67.8%
OFFICE OF SUPERINTENDENT	1,273,484	98,686	886,899		386,585	69.6%
MEDIA AND COMMUNICATIONS	2,613,116	193,110	1,664,705	5,409	943,002	63.9%
HUMAN RESOURCES SCHOOL	6,155,790	436,166	4,082,803	604	2,072,383	66.3%
PROFESSIONAL GROWTH AND INNOVATION	1,091,679	88,375	761,785		329,894	69.8%
CONSOLIDATED BENEFITS	2,606,985	207,794	1,787,051	102,031	717,903	72.5%
PLANNING INNOVATION AND ACCOUNTABILITY	2,621,359	149,694	1,417,034	13,874	1,190,451	54.6%
BUDGET AND FINANCE	8,611,706	453,756	4,334,346	3,572	4,273,788	50.4%
INTERNAL AUDIT	535,541	33,377	305,742		229,799	57.1%
PURCHASING SERVICES	1,229,990	95,332	848,489		381,501	69.0%
HEALTH SERVICES	9,094,760	844,122	6,030,771	885	3,063,104	66.3%
PSYCHOLOGICAL SERVICES	7,342,821	602,226	4,793,335		2,549,486	65.3%
AUDIOLOGICAL SERVICES	556,913	39,760	373,154	5,669	178,090	68.0%
TOTAL ADMIN., ATTENDANCE, AND HEALTH	45,516,717	3,354,011	28,520,049	160,540	16,836,128	63.0%
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VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
PUPIL TRANSPORTATION CATEGORY:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
TRANSPORTATION MANAGEMENT	4,388,986	269,874	2,610,989	1 2 1 2 0 1 0	1,777,997	59.5%
VEHICLE OPERATIONS	32,391,075	2,584,015	22,776,955	4,312,048	5,302,072	83.6%
VEHICLE OPERATIONS-SPECIAL ED	9,301,943	822,090	6,401,852	704,064	2,196,027	76.4%
MONITORING SERVICES-SPECIAL ED	3,719,332	277,349	2,022,512		1,696,820	54.4%
VEHICLE MAINTENANCE	5,169,854	327,730	2,860,385		2,309,469	55.3%
TOTAL PUPIL TRANSPORTATION	54,971,190	4,281,058	36,672,693	5,016,112	13,282,385	75.8%
OPERATIONS AND MAINTENANCE CATEGORY:						
SCHOOL DIVISION SERVICES	348,980	28,696	252,681		96,299	72.4%
FACILITIES AND MAINTENANCE SERVICES	57,499,266	4,631,453	41,542,145	2,409,591	13,547,530	76.4%
CUSTODIAL SERVICES SCHOOL	32,181,829	2,640,348	21,019,069	697,220	10,465,540	67.5%
GROUNDS SERVICES	4,929,962		3,697,471		1,232,491	75.0%
VEHICLE SERVICES	4,282,205	97,221	3,260,311	265,005	756,889	82.3%
SECURITY AND EMERGENCY MANAGEMENT	10,871,389	1,032,737	7,553,421	3,485	3,314,483	69.5%
DISTRIBUTION SERVICES	2,165,341	150,803	1,393,636	524	771,181	64.4%
TELECOMMUNICATIONS CC	1,194,310	48,113	1,027,503	80,301	86,506	92.8%
TOTAL OPERATIONS AND MAINTENANCE	113,473,282	8,629,371	79,746,237	3,456,126	30,270,919	73.3%
TECHNOLOGY CATEGORY:						
ELEMENTARY CLASSROOM	1,787,304	293,231	964,999	782,531	39,774	97.8%
MIDDLE CLASSROOM	298,659	33,564	300,936	88,401	(90,678)	130.4%
HIGH CLASSROOM	374,243	8,087	351,866	50,826	(28,449)	107.6%
SPECIAL ED CLASSROOM	204,089	10,869	222,756	2,209	(20,876)	110.2%
TECH AND CAREER ED CLASSROOM	904,021	56,169	942,470	2,782	(41,231)	104.6%
GIFTED CLASSROOM	442,799	9,652	354,253	68,590	19,956	95.5%
ALTERNATIVE EDUCATION CLASSROOM	273,504	9,032	262,455	00,570	11,049	96.0%
REMEDIAL ED CLASSROOM	18,061		51,937		(33,876)	287.6%
SUMMER SCHOOL CC	10,527		51,957		10,527	207.070
ADULT ED	131,134		87,388	924	42,822	67.3%
GUIDANCE	33,155	36	39,825	21	(6,670)	120.1%
STUDENT SERVICES	1,932	50	57,025		1,932	120.170
SOCIAL WORKERS SCHOOL	13,084	12	9,527		3,557	72.8%
HOMEBOUND	43,110	2,509	22,038		21,072	51.1%
TEACHING AND LEARNING	252,176	5,155	522,361		(270,185)	207.1%
INSTRUCTIONAL PROF GROWTH AND INNOVATION	31,719	5,155	522,501		31,719	207.170
OFFICE OF DIVERSITY EQUITY AND INCLUSION	9,471	136	6,279		3,192	66.3%
STUDENT LEADERSHIP	9,168	189	7,397		1,771	80.7%
SCHOOL LEADERSHIP	58,062	1,195	41.696		16,366	71.8%
STUDENT ACTIVITIES	819	1,175	9,685		(8,866)	1182.5%
SPECIAL ED SUPPORT	27,589		20,471	50	7,068	74.4%
TECH AND CAREER ED SUPPORT	14,954	1,586	16,749	50	(1,795)	112.0%
GIFTED ED SUPPORT	37,184	9,370	206,607	2,960	(172,383)	563.6%
ALTERNATIVE ED SUPPORT	169,583	2,719	36,891	36,448	96,244	43.2%
LIBRARY MEDIA SUPPORT	547,305	1,319	509,783	36,782	740	43.2 <i>%</i> 99.9%
OFFICE OF PRINCIPAL-ELEMENTARY	249,526	9,180	258,798	1,933	(11,205)	104.5%
OFFICE OF PRINCIPAL-ELEMENTARY OFFICE OF PRINCIPAL-MIDDLE	117,134	5,253	140,434	3,100	(11,203) (26,400)	104.5%
OFFICE OF PRINCIPAL-HIGH	74,078	6,107	140,434	961	(37,577)	122.3%
OFFICE OF PRINCIPAL-HIGH OFFICE OF PRINCIPAL-TECH AND CAREER ED	/4,078 911	0,107	380	201	(37,377)	41.7%
OTTICE OF FRINCIFAL-TECH AND CAREER ED	911		580		551	41./70

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VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
TECHNOLOGY CATEGORY:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
INSTRUCTIONAL TECHNOLOGY SUPPORT	16,104,598	1,087,387	9,513,612	8,444	6,582,542	59.1%
BOARD AND GOVT SERVICES	13,198	420	12,057		1,141	91.4%
LEGAL SERVICES	183,978		93,569		90,409	50.9%
OFFICE OF SUPERINTENDENT	12,612	174	5,829		6,783	46.2%
MEDIA AND COMMUNICATIONS	434,402	25,018	626,578		(192,176)	144.2%
HUMAN RESOURCES SCHOOL	290,488	7,831	297,156		(6,668)	102.3%
PROFESSIONAL GROWTH AND INNOVATION	150,373	340	138,295	60	12,018	92.0%
CONSOLIDATED BENEFITS	176,730	4,900	116,237		60,493	65.8%
PLANNING INNOVATION AND ACCOUNTABILITY	445,956	18,152	201,765	80,656	163,535	63.3%
BUDGET AND FINANCE	363,413	344	180,137	11	183,265	49.6%
INTERNAL AUDIT	10,386		7,141		3,245	68.8%
PURCHASING SERVICES	248,769	2,697	421,910	125,510	(298,651)	220.1%
OFFICE OF TECHNOLOGY	1,182,500	95,244	786,902	5,318	390,280	67.0%
HEALTH SERVICES	806				806	
PSYCHOLOGICAL SERVICES	32,335	675	15,660	5,244	11,431	64.6%
TRANSPORTATION MANAGEMENT	66,708	84	64,217		2,491	96.3%
VEHICLE OPERATIONS	337,529	20,356	233,208	61,070	43,251	87.2%
VEHICLE OPERATIONS-SPECIAL ED	106,381	6,429	73,460	19,286	13,635	87.2%
VEHICLE MAINTENANCE	38,961	658	29,244	118	9,599	75.4%
SCHOOL DIVISION SERVICES	3,842	57	4,535		(693)	118.0%
FACILITIES AND MAINTENANCE SERVICES	1,193,086	83,283	836,213	322,224	34,649	97.1%
CUSTODIAL SERVICES SCHOOL	20,064		6,154		13,910	30.7%
VEHICLE SERVICES	92,869	5,555	71,951	16,667	4,251	95.4%
SECURITY AND EMERGENCY MANAGEMENT	783,496	95,569	279,804	491,380	12,312	98.4%
DISTRIBUTION SERVICES	57,129		48,243		8,886	84.4%
TELECOMMUNICATIONS CC	10,008				10,008	
TECHNOLOGY MAINTENANCE	18,254,305	1,010,260	12,234,000	2,712,217	3,308,088	81.9%
TOTAL TECHNOLOGY	46,750,223	2,921,771	31,796,552	4,926,702	10,026,969	78.6%
TOTAL SCHOOL OPERATING FUND						
(EXCLUDING DEBT SERVICE)	903,290,946	82,248,075	626,978,152	15,306,169	261,006,625	71.1%
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DEBT SERVICE CATEGORY:	50,133,654	9,443,857	42,901,004		7,232,650	85.6%

Virginia Beach City Public Schools Interim Financial Statements **School Operating Fund Summary** For the period July 1, 2022 through March 31, 2023

Revenues :

		% of					
	Budget	Total	Actual	Unrealized	Realized		
Source:							
Commonwealth of Virginia	334,908,997	36.10%	234,106,721	(100,802,276)	69.90%		
State Share Sales Tax	91,767,957	9.89%	68,568,869	(23,199,088)	74.72%		
Federal Government	13,500,000	1.45%	15,436,354	1,936,354	114.34%		
City of Virginia Beach	484,473,810	52.22%	362,355,889	(122,117,921)	74.79%		
Other Sources	3,182,803	0.34%	3,553,020	370,217	111.63%		
Total Revenues	927,833,567	100.00%	684,020,853	(243,812,714)	73.72%		
Prior Year Local Contribution*	25,591,033						
	953,424,600						

Expenditures/Encumbrances:

			Percent		
	Budget	Total	Actual	Unencumbered	Obligated
Category:					
Instruction	642,579,534	67.40%	451,989,310	190,590,224	70.34%
Administration, Attendance					
and Health	45,516,717	4.77%	28,680,589	16,836,128	63.01%
Pupil Transportation	54,971,190	5.77%	41,688,805	13,282,385	75.84%
202363 Operations and Maintenance	113,473,282	11.90%	83,202,363	30,270,919	73.32%
Technology	46,750,223	4.90%	36,723,254	10,026,969	78.55%
Debt Service	50,133,654	5.26%	42,901,004	7,232,650	85.57%
Total Expenditures/Encumbrances	953,424,600	100.0%	685,185,325	268,239,275	71.87%

* Fiscal Year 2021-2022 encumbrances brought forward into the current year.

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL OPERATING FUND BALANCE SHEET JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS:

LIABILITIES:

CASH	(1,938)	CHECKS PAYABLE	919,235
DUE FROM GENERAL FUND	91,638,142	WIRES PAYABLE	9,443,857
DUE FROM THE COMMONWEALTH	1,284,834	ACH PAYABLE	270,642
PREPAID ITEM	43,693	ACCOUNTS PAYABLE-SCHOOLS	138,434
		SALARIES PAYABLE-OPTIONS	38,133,142
		FICA PAYABLE-OPTIONS	2,902,533
		TOTAL LIABILITIES	51,807,843
		FUND EQUITY:	
		FUND BALANCE	1,424,158
		ESTIMATED REVENUE	(927,833,567)
		APPROPRIATIONS	953,424,600
		ENCUMBRANCES	15,306,169
		RESERVE FOR ENCUMBRANCES	(15,306,169)
		EXPENDITURES	(669,879,156)
		REVENUES	684,020,853
		TOTAL FUND EQUITY	41,156,888
TOTAL ASSETS	92,964,731	TOTAL LIABILITIES AND FUND EQUITY	92,964,731

VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT	YR-TO-DATE
	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED	REALIZED
COMMONWEALTH VRS RETIREMENT	26,615,056	2,203,176	19,924,428	(6,690,628)	74.9%	17,721,252
SOCIAL SECURITY	11,406,452	944,212	8,539,023	(2,867,429)	74.9%	7,594,811
GROUP LIFE	790,546	65,441	591,816	(198,730)	74.9%	526,375
BASIC SCHOOL AID	201,994,078	15,447,793	146,265,138	(55,728,940)	72.4%	130,817,345
REMEDIAL SUMMER SCHOOL	146,415	33,652	84,129	(62,286)	57.5%	50,477
VOCATIONAL EDUCATION	2,183,413	180,013	1,632,715	(550,698)	74.8%	1,452,702
GIFTED EDUCATION	2,070,478	171,472	1,550,190	(520,288)	74.9%	1,378,718
SPECIAL EDUCATION	19,311,914	1,597,896	14,455,359	(4,856,555)	74.9%	12,857,463
PREVENTION, INTERVENTION AND REMEDIATION	4,856,212	402,533	3,636,781	(1,219,431)	74.9%	3,234,248
COMPENSATION SUPPLEMENT	11,853,631	1,125,446	8,462,308	(3,391,323)	71.4%	7,336,862
SPECIAL EDUCATION HOMEBOUND	78,046	6,873	20,617	(57,429)	26.4%	13,744
SUPPLEMENTAL LOTTERY PER PUPIL ALLOCATION	15,263,862	2,767,122	6,917,807	(8,346,055)	45.3%	4,150,685
FOSTER CARE	377,067			(377,067)		
SPECIAL ED-REGIONAL TUITION	5,257,273			(5,257,273)		
CAREER AND TECH ED-OCCUPATIONAL	398,204			(398,204)		
ENGLISH AS A SECOND LANGUAGE	2,134,724	137,895	1,501,047	(633,677)	70.3%	1,363,152
AT-RISK	10,107,666	890,062	7,038,330	(3,069,336)	69.6%	6,148,268
K-3 PRIMARY CLASS SIZE REDUCTION	5,328,516	974,180	2,435,450	(2,893,066)	45.7%	1,461,270
OTHER STATE FUNDS	14,735,444	1,227,953	11,051,583	(3,683,861)	75.0%	9,823,630
TOTAL FROM COMMONWEALTH OF VIRGINIA	334,908,997	28,175,719	234,106,721	(100,802,276)	69.9%	205,931,002
STATE SHARE SALES TAX	91,767,957	6,560,396	68,568,869	(23,199,088)	74.7%	62,008,473
TOTAL FROM STATE SHARE SALES TAX	91,767,957	6,560,396	68,568,869	(23,199,088)	74.7%	62,008,473
IMPACT AID PUBLIC LAW 874	9,935,191	3,793,907	8,235,795	(1,699,396)	82.9%	4,441,888
IMPACT AID SPECIAL ED	-)) -	498,461	951,608	951,608		453,147
IMPACT AID DEPT OF DEFENSE	1,500,000	/ -	2,857,287	1,357,287	190.5%	2,857,287
DEPT. OF THE NAVY NJROTC	100.000		121,262	21,262	121.3%	121,262
DEPT OF DEFENSE SPECIAL ED	,		2,253,058	2,253,058		2,253,058
MEDICAID REIMB-MEDICAL	1,964,809	237,628	964,102	(1,000,707)	49.1%	726,474
MEDICAID REIMB-TRANSPORTATION	, - ,) - 0	53,178	53,178		53,178
OTHER FEDERAL REVENUE		64	64	64		, · · -
TOTAL FROM FEDERAL GOVERNMENT	13,500,000	4,530,060	15,436,354	1,936,354	114.3%	10,906,294

VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL OPERATING FUND JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT
	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED
CITY OF VIRGINIA BEACH-LOCAL CONTRIBUTION	483,071,090	40,649,680	361,122,049	(121,949,041)	74.8%
TRANSFER FROM SCHOOL RESERVE FUND	667,182	56,294	498,302	(168,880)	74.7%
CITY OF VIRGIINIA BEACH-CONSOLIDATED BEN	735,538		735,538		100.0%
TOTAL TRANSFERS	484,473,810	40,705,974	362,355,889	(122,117,921)	74.8%
RENT OF FACILITIES SCHOOLS	450,000	94,849	273,228	(176,772)	60.7%
TUITION CHARGES	20,811			(20,811)	
TUITION REGULAR DAY	100,000	12,443	80,921	(19,079)	80.9%
TUITION GEN ADULT ED	142,839			(142,839)	
TUITION VOCATIONAL ADULT ED	169,750			(169,750)	
TUITION LPN PROGRAM	25,575		300	(25,275)	1.2%
TUITION SUMMER SCHOOL	700,000	(40)	609,814	(90,186)	87.1%
TUITION DRIVERS ED	322,125	32,159	135,901	(186,224)	42.2%
COLLEGE NIGHT FEES			18,835	18,835	
PLANETARIUM FEES		(50)	339	339	
VENDING OPERATING RECEIPTS		40	357	357	
DONATION			500	500	
STOP ARM ENFORCEMENT	400,000	218,867	825,429	425,429	206.4%
SALE OF SALVAGE MATERIALS	12,000	15,542	73,026	61,026	608.6%
REIMB SYSTEM REPAIRS		1,690	11,665	11,665	
LOST AND STOLEN-TECHNOLOGY			7,024	7,024	
DAMAGED-TECHNOLOGY		332	64,820	64,820	
LOST AND DAMAGED-CALCULATORS			1,957	1,957	
LOST AND DAMAGED-HEARTRATE MONITORS			123	123	
SALE OF CAPITAL ASSETS AND VEHICLES	15,000	119,215	301,046	286,046	2007.0%
SALE OF SCHOOL BUSES		15,550	47,307	47,307	
MISCELLANEOUS REVENUE	224,703		106,892	(117,811)	47.6%
INDIRECT COST-GRANTS	600,000	85,918	993,536	393,536	165.6%
TOTAL FROM OTHER SOURCES	3,182,803	596,515	3,553,020	370,217	111.6%
TOTAL SCHOOL OPERATING FUND	927,833,567	80,568,664	684,020,853	(243,812,714)	73.7%

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL ATHLETICS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH	1,310,435	LIABILITIES: CHECKS PAYABLE ACH PAYABLE TOTAL LIABILITIES		62,914 6,044 68,958			
TOTAL ASSETS	1,310,435	FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES REVENUES TOTAL FUND EQUITY TOTAL LIABILITIES AND FUND EQUITY		(5,478,274) 6,163,764 107,251 (107,251) (4,968,788) 5,524,775 1,241,477 1,310,435			
REVENUES: INTEREST ON BANK DEPOSITS BASKETBALL FOOTBALL GYMNASTICS WRESTLING SOCCER MIDDLE SCHOOL TRANSFER FROM SCHOOL OPERATING OTHER INCOME TOTAL REVENUES PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED 5,000 120,000 250,000 4,000 13,000 42,000 65,000 4,974,274 5,000 5,478,274 685,490 6,163,764	MONTH'S REALIZED 2,011 12,888 771 13,246 8,292 8,335 2,082 47,625	YR-TO-DATE REALIZED 24,752 142,503 306,104 5,067 29,430 8,292 23,177 4,974,274 11,176 5,524,775	UNREALIZED REVENUES 19,752 22,503 56,104 1,067 16,430 (33,708) (41,823) 6,176 46,501	PERCENT REALIZED 495.0% 118.8% 122.4% 126.7% 226.4% 19.7% 35.7% 100.0% 223.5% 100.8%	FY 2022 PERCENT <u>REALIZED</u> 313.5% 61.1% 91.8% 107.0% 94.7% 45.2% 100.0% 565.2% 84.1%	
EXPENDITURES: PERSONNEL SERVICES FRINGE BENEFITS PURCHASED SERVICES VA HIGH SCHOOL LEAGUE DUES ATHLETIC INSURANCE MATERIALS AND SUPPLIES CAPITAL OUTLAY TOTAL	FY 2023 <u>APPROPRIATIONS</u> 2,787,930 213,274 1,282,029 51,250 190,000 1,307,736 331,545 6,163,764	MONTH'S EXPENDITURES 335,298 25,750 150,006 (1,099) 221,394 731,349	YR-TO-DATE EXPENDITURES 2,330,922 179,723 1,176,123 23,136 185,164 929,666 144,054 4,968,788	OUTSTANDING ENCUMBRANCES 107,251 107,251	REMAINING BALANCE 457,008 33,551 105,906 28,114 4,836 270,819 187,491 1,087,725	PERCENT OBLIGATED 83.6% 84.3% 91.7% 45.1% 97.5% 79.3% 43.4% 82.4%	FY 2022 PERCENT OBLIGATED 74.0% 78.7% 44.1% 45.3% 84.3% 47.3% 64.1% 61.3%

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL CAFETERIAS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH CASH WITH CAFETERIAS FOOD INVENTORY FOOD-USDA INVENTORY SUPPLIES INVENTORY	19,932,991 10,855 354,221 406,005 207,786	LIABILITIES: CHECKS PAYABLE ACH PAYABLE SALARIES PAYABLE-OPTIONS FICA PAYABLE-OPTIONS UNEARNED REVENUE TOTAL LIABILITIES		4,599 324,879 801,120 61,351 643,820 1,835,769			
TOTAL ASSETS	20,911,858	FUND EQUITY: FUND BALANCE ESTIMATED REVENUE APPROPRIATIONS ENCUMBRANCES RESERVE FOR ENCUMBRANCES EXPENDITURES REVENUES TOTAL FUND EQUITY TOTAL LIABILITIES AND FUND EQUITY		17,752,748 (37,013,146) 39,250,420 288,280 (288,280) (23,188,309) 22,274,376 19,076,089 20,911,858			
REVENUES:	FY 2023 ESTIMATED	MONTH'S REALIZED	YR-TO-DATE REALIZED	UNREALIZED REVENUES	PERCENT REALIZED	FY 22 PERCENT REALIZED	
INTEREST ON BANK DEPOSITS	75,000	23,503	156,987	81,987	209.3%	46.4%	
SERVICE CHARGES	11,864,445	1,157,080	6,058,478	(5,805,967)	51.1%	2.8%	
USDA REBATES FROM VENDORS	600,000	64,458	417,858	(182,142)	69.6%	111.6%	
TOTAL LOCAL REVENUE	12,539,445	1,245,041	6,633,323	(5,906,122)	52.9%	7.6%	
SCHOOL BREAKFAST INITIATIVE SCHOOL LUNCH	50,000 280,000	17,098 79,090	17,098 79,090	(32,902) (200,910)	34.2% 28.2%	42.8%	
SCHOOL BREAKFAST	220,000	107,907	227,166	(200,910) 7,166	103.3%	62.2%	
TOTAL REVENUE FROM COMMONWEALTH	550,000	204,095	323,354	(226,646)	58.8%	28.8%	
	·		,,,				
SCHOOL BREAKFAST PROGRAM	5,790,785	622,950	3,403,069	(2,387,716)	58.8%	89.4%	
NATIONAL SCHOOL LUNCH PROGRAM	15,632,916	2,240,153	11,452,670	(4,180,246)	73.3%	133.5%	
USDA COMMODITIES	2,000,000	15.000	216.014	(2,000,000)	(1.00/	55.00/	
CHILD AND ADULT CARE FOOD PROGRAM USDA SUMMER FEEDING PROGRAM	350,000	45,006	216,814 228,897	(133,186) 78,897	61.9% 152.6%	55.9% 504.6%	
OTHER FEDERAL REVENUE	150,000		16,249	16,249	132.0%	304.0%	
TOTAL REVENUE FROM FEDERAL GOV'T	23,923,701	2,908,109	15,317,699	(8,606,002)	64.0%	111.9%	
TOTAL REVENUES	37,013,146	4,357,245	22,274,376	(14,738,770)	60.2%	72.4%	
PRIOR YEAR FUND BALANCE (PYFB)	1,746,509	.,		(- ,, , , , , , , , , , , , , , , , , ,			
PYFB-ENCUMBRANCES	490,765						
TOTAL REVENUES AND PYFB	39,250,420						
							FY 22
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
PERSONNEL SERVICES	13,612,194	1,156,597	8,118,996		5,493,198	59.6%	61.4%
FRINGE BENEFITS	5,559,441	446,713	3,033,644		2,525,797	54.6%	54.6%
PURCHASED SERVICES	578,751	21,552	324,977	216,510	37,264	93.6%	54.0%
OTHER CHARGES	50,698	626	37,680		13,018	74.3%	10.6%
MATERIALS AND SUPPLIES	18,002,282	2,601,260	10,967,544	38,437	6,996,301	61.1%	63.4%
CAPITAL OUTLAY	1,447,054	11,890	705,468	33,333	708,253	51.1%	53.1%
TOTAL	39,250,420	4,238,638	23,188,309	288,280	15,773,831	59.8%	60.9%

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL TEXTBOOKS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH PREPAID ITEMS	4,751,518 573,736	LIABILITIES: TOTAL LIABILI	TIES				
TOTAL ASSETS	5,325,254	EXPENDITURES REVENUES TOTAL FUND E	VENUE INS ES ENCUMBRANCES S	5,193,647 (5,039,936) 7,046,982 208,132 (208,132) (5,646,806) 3,771,367 5,325,254 7,5,325,254			
						2022	
	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT	PERCENT	
REVENUES:	ESTIMATED	REALIZED	REALIZED	REVENUES	REALIZED	REALIZED	
INTEREST ON BANK DEPOSITS	29,483	5,507	35,876	6,393	121.7%	71.4%	
LOST AND DAMAGED	27,000		4,832	(22,168)	17.9%	102.2%	
TOTAL LOCAL REVENUE	56,483	5,507	40,708	(15,775)	72.1%	87.4%	
DEPT OF EDUCATION	4,983,453	412,516	3,730,659	(1,252,794)	74.9%	73.7%	
TOTAL REVENUE-COMMONWEALTH	4,983,453	412,516	3,730,659	(1,252,794)	74.9%	73.7%	
TOTAL REVENUES	5,039,936	418,023	3,771,367	(1,268,569)	74.8%	73.9%	
PRIOR YEAR FUND BALANCE (PYFB)	1,859,296			<u></u>			
PYFB-ENCUMBRANCES	147,750						
TOTAL REVENUES AND PYFB	7,046,982						
	· · · ·						
							2022
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	PERCENT
EXPENDITURES:	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED	OBLIGATED
PERSONNEL SERVICES	93,997	7,907	75,120		18,877	79.9%	73.2%
FRINGE BENEFITS	36,102	3,381	27,097		9,005	75.1%	67.9%
MATERIALS AND SUPPLIES	6,916,883	16,088	5,544,589	208,132	1,164,162	83.2%	85.0%
TOTAL	7,046,982	27,376	5,646,806	208,132	1,192,044	83.1%	84.7%

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL RISK MANAGEMENT FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS:

LIABILITIES:

		CHECKS PAYABLE	600
CASH	18,317,048	ACH PAYABLE	9,846
PREPAID ITEM	271,671	ACCOUNTS PAYABLE	49,458
		EST CLAIMS/JUDGMENTS PAYABLE	11,120,619
		TOTAL LIABILITIES	11,180,523
		FUND EQUITY:	
		RETAINED EARNINGS	4,355,785
		ENCUMBRANCES	916,793
		RESERVE FOR ENCUMBRANCES	(916,793)
		EXPENSES	(6,736,103)
		REVENUES	9,788,514
		TOTAL FUND EQUITY	7,408,196
TOTAL ASSETS	18,588,719	TOTAL LIABILITIES AND FUND EQUITY	18,588,719

	MONTH'S	YR-TO-DATE
REVENUES:	REALIZED	REALIZED
INTEREST ON BANK DEPOSITS	22,571	154,206
RISK MANAGEMENT CHARGES		8,995,919
INSURANCE PROCEEDS	20,484	133,943
MISCELLANEOUS REVENUE	92	4,446
TRANS FROM SCHOOL OPERATING	500,000	500,000
TOTAL REVENUES	543,147	9,788,514

	MONTH'S	YR-TO-DATE	OUTSTANDING
EXPENSES:	EXPENSES	EXPENSES	ENCUMBRANCES
PERSONNEL SERVICES	34,133	303,984	
FRINGE BENEFITS	12,633	104,353	
OTHER PURCHASED SERVICES	9,845	561,441	915,078
FIRE AND PROPERTY INSURANCE		3,222,314	
MOTOR VEHICLE INSURANCE	106,587	771,003	
WORKER'S COMPENSATION	201,574	1,328,408	
GENERAL LIABILITY INSURANCE		198,260	
MISCELLANEOUS	37,113	117,114	
MATERIALS AND SUPPLIES	634	129,226	1,715
TOTAL	402,519	6,736,103	916,793

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL COMMUNICATION TOWERS/TECHNOLOGY FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH	5,064,357	LIABILITIES: DEPOSITS PAYA TOTAL LIABILI		75,000			
			VENUE NS ES ENCUMBRANCES	4,105,770 (516,000) 800,000			
TOTAL ASSETS	5,064,357	EXPENDITURES REVENUES TOTAL FUND E TOTAL LIABILITIE		599,587 4,989,357 5,064,357			
	FY 2023	MONTH'S	YR-TO-DATE	UNREALIZED	PERCENT	FY 2022 PERCENT	
REVENUES: INTEREST ON BANK DEPOSITS RENT-WIRELESS COMMUNICATION	ESTIMATED 16,000 500,000	REALIZED 6,210	REALIZED 39,515	REVENUES 23,515 (500,000)	REALIZED 247.0%	REALIZED 97.9%	
TOWER RENT-BAYSIDE HIGH TOWER RENT-COX HIGH TOWER RENT-FIRST COLONIAL HIGH	200,000	4,161	27,500 176,771 35,265	27,500 176,771 35,265			
TOWER RENT-LANDSTOWN HIGH TOWER RENT-OCEAN LAKES HIGH		69,527	83,073 69,527	83,073 69,527			
TOWER RENT-TALLWOOD HIGH TOWER RENT-TECH CENTER TOWER RENT-WOODSTOCK ELEM		6,372 1,184	51,819 103,736 12,381	51,819 103,736 12,381			
TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) TOTAL REVENUES AND PYFB	516,000 284,000 800,000	87,454	599,587	83,587	116.2%	111.4%	
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	FY 2022 PERCENT
EXPENDITURES: MATERIALS AND SUPPLIES TOTAL	APPROPRIATIONS 800,000 800,000	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE 800,000 800,000	OBLIGATED	OBLIGATED

VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF REVENUES SCHOOL GRANTS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

Revenues :

	FY 2023	Month's	Yr-To-Date	Unrealized	Percent
	Estimated	Realized	Realized	Revenues	Realized
Source:					
Commonwealth of Virginia	23,392,563	1,235,717	7,763,226	(15,629,337)	33.2%
Federal Government	153,990,498	19,704,618	38,127,936	(115,862,562)	24.8%
Other Sources	621,407	8,527	380,201	(241,206)	61.2%
Transfers from School Operating Fund	9,038,700		9,301,724	263,024	102.9%
Total Revenues	187,043,168	20,948,862	55,573,087	(131,470,081)	29.7%

VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL GRANTS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
2 REVOLUTIONS	17,717				17,717	
ADULT BASIC EDUCATION	363,595	25,752	278,934		84,661	76.7%
ALGEBRA READINESS	2,927,336	257,048	597,998	504,798	1,824,540	37.7%
ARP BEFORE & AFTER SCHOOL	424,536	2,422	39,922	112,500	272,114	35.9%
ARP HOMELESS GRANT II	366,158	7,026	49,182		316,976	13.4%
ARP HOMELESS I	50,000	700	17,202		32,798	34.4%
ARP MENTOR TEACHER	39,258				39,258	
ARP SUMMER LEARNING	234,895				234,895	
ARP UNFINISHED LEARNING	1,747,782	230,851	230,851	51,878	1,465,053	16.2%
ARPA BONUS PAYMENTS	6,472,855		6,472,855			100.0%
ARPA ESSER III	70,717,816	881,991	27,510,127	8,124,931	35,082,758	50.4%
ASIA SOCIETY CONFUCIUS CLASSROOMS NETWORK	991				991	
BAYPORT FOUNDATION	250,000			131,307	118,693	52.5%
BUS DRIVER INCENTIVE	27,365		27,365			100.0%
CAREER & TECH ED STATE EQUIP ALLOC	77,278		77,278			100.0%
CAREER SWITCHER PROG MENTOR REIMB	11,725				11,725	
CARES ACT ESSER	1,857,737	1,155	1,856,611	686	440	100.0%
CARES ESSER CLEANING SUPPLIES	1,536		1,519		17	98.9%
CARES ESSER FACILITIES AND PPE	325				325	
CARES ESSER INS DELIVERY SUPPORT	4,266		4,258		8	99.8%
CARES ESSER SE UNIVERSAL SCRNR	674		674			100.0%
CARES ESSER SPED SRVCS SUPPORT	118,016		116,756		1,260	98.9%
CARES GEER VISION	88,644		88,644			100.0%
CARL PERKINS	1,191,363	147,161	850,079	37,443	303,841	74.5%
CDC VA DEPT OF HEALTH-OEPI	2,569,500	21,428	2,163,703	,	405,797	84.2%
COPS SCHOOL VIOLENCE PREVENTION	518,700	,	, ,		518,700	
CORRECTIONS ED & OTHER INSTITUTIONALIZED	1,098				1,098	
CRRSA ACT ESSER II	2,671,895	605,553	2,334,647	147,165	190,083	92.9%
CTE SPECIAL STATE EQUIP ALLOC	60,498	,	60,498	,	,	100.0%
DODEA SPANISH IMMERSION	330,227	30,604	195,651	10,075	124,501	62.3%
EARLY READING INTERVENTION	5,825,166	208,772	1,327,217	164	4,497,785	22.8%
GENERAL ADULT ED	30,993	4,623	26,981		4,012	87.1%
HAMPTON ROADS COMMUNITY FOUNDATION	47,495	,	,	47,495	,	100.0%
HAMPTON ROADS WORKFORCE COUNCIL - ALC	150,000	7,479	73,092	.,	76,908	48.7%
HAMPTON ROADS WORKFORCE COUNCIL - STEM (OSY		10,747	73,333		76,667	48.9%
HVAC CSLFRF	13,016,072	42,000	42,000	2,448,000	10,526,072	19.1%
INDUSTRY CERT EXAMINATIONS	67,632	,	67,632	_,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	100.0%
INDUSTRY CERT EXAMINATIONS STEM-H	25,397	4,892	25,397			100.0%
ISAEP	65,622	7,428	38,617		27,005	58.8%
JAIL EDUCATION PROGRAM	341,926	15,485	122,689		219,237	35.9%
	2.1,20	10,.00				221,770

VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES SCHOOL GRANTS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
JUVENILE DETENTION HOME	1,834,783	106,256	809,608		1,025,175	44.1%
LEARNING LOSS INSTRUCTIONAL SUPPORTS	76,812		62,805	3,752	10,255	86.6%
MCKINNEY VENTO	164,668	4,951	46,848	367	117,453	28.7%
NATIONAL BOARD CERTIFICATION INCENTIVE	350,000		350,000			100.0%
NEW TEACHER MENTOR	34,768				34,768	
NJROTC	70,500				70,500	
POSITIVE BEHAVIOR INTERVENTIONS & SUPPORT	47,869	4,113	20,040		27,829	41.9%
POST 9/11 GI BILL	4,720				4,720	
PRE-K - GRADE 2 ACTIVE LEARNING	30,172	302	302		29,870	1.0%
PRESCHOOL - IDEA SECTION 619	900,117	37,297	318,717	422	580,978	35.5%
PROJECT GRADUATION	149,787	6,471	59,082		90,705	39.4%
PROJECT HOPE - CITY WIDE SCA	2,454				2,454	
RACE TO GED	65,191	10,311	62,719		2,472	96.2%
RECRUITMENT & RETENTION SUPPORT	30,000		9,689		20,311	32.3%
RESERVE FOR CONTINGENCY	3,075,124				3,075,124	
SCHOOL SECURITY EQUIPMENT	239,452	75,939	239,452			100.0%
SCHOOL SECURITY OFFICER PROGRAM	562,485	31,062	40,947		521,538	7.3%
SCHOOL-BASED HEALTH WORKFORCE	322,969		229,279	14,875	78,815	75.6%
STARTALK	112,649	20	127		112,522	0.1%
TECHNOLOGY INITIATIVE	7,983,928	5,889	1,873,135	5,722,370	388,423	95.1%
TITLE I PART A	18,865,694	1,102,062	9,331,711	418,645	9,115,338	51.7%
TITLE I PART D SUBPART 1	109,990	1,286	15,747		94,243	14.3%
TITLE I PART D SUBPART 2	486,159	23,078	167,909		318,250	34.5%
TITLE II PART A	2,807,433	172,424	1,189,200		1,618,233	42.4%
TITLE III PART A LANGUAGE ACQUISITION	393,124	16,703	146,854		246,270	37.4%
TITLE IV PART A	1,927,639	53,641	571,046	3,729	1,352,864	29.8%
TITLE IV PELL	50,060		11,365		38,695	22.7%
TITLE VI-B IDEA SECTION 611	21,383,134	1,607,149	11,119,284		10,263,850	52.0%
TITLE VI-B IDEA SECTION 611 ARP	3,470,796	237,994	525,262	408,131	2,537,403	26.9%
TITLE VI-B IDEA SECTION 619 ARP	253,775	29,810	61,313	143,187	49,275	80.6%
VA HUMANITIES BENEATH THE SURFACE	4,905				4,905	
VA PRESCHOOL INITIATIVE	7,703,411	657,448	4,509,356		3,194,055	58.5%
VISSTA	648,833				648,833	
WORKPLACE READINESS	15,678		15,678			100.0%
TOTAL SCHOOL GRANTS FUND	187,043,168	6,697,323	76,559,187	18,331,920	92,152,061	50.7%

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VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL BOARD/CITY HEALTH INSURANCE FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH 80,507,840		WIRES PAYA AP GENERAL ACCOUNTS F ACCOUNTS F UNEARNED F EST CLAIMS-	LIABILITIES: CHECKS PAYABLE WIRES PAYABLE AP GENERAL ACCOUNTS PAYABLE-HRA ACCOUNTS PAYABLE-HSA UNEARNED REVENUE EST CLAIMS-JUDGMENTS PAYABLE TOTAL LIABILITIES				
		FUND EQUITY: RETAINED EA ENCUMBRAN RESERVE FOI	71,928,178				
		EXPENSES		(119,699,257)			
		REVENUES		116,347,152			
		TOTAL FUND	-	68,576,073			
TOTAL ASSETS	80,507,840	TOTAL LIABILIT	IES AND FUND EQUITY	80,507,840			
REVENUES:		MONTH'S REALIZED	YEAR-TO-DATE REALIZED				
INTEREST ON BANK DEPOSITS		100,049	635,131				
EMPLOYEE PREMIUMS-CITY		1,422,808	9,800,957				
EMPLOYER PREMIUMS-CITY		6,317,547	39,169,883				
EMPLOYEE PREMIUMS-SCHOOLS		781,186	10,723,993				
EMPLOYER PREMIUMS-SCHOOLS		7,309,357	56,011,106				
COBRA ADMINISTRATIVE FEE-CIT	Y	387	3,472				
COBRA ADMINISTRATIVE FEE-SC	HOOLS	451	2,610				
TOTAL REVENUES		15,931,785	116,347,152				
EXPENSES:		MONTH'S EXPENSES	YEAR-TO-DATE EXPENSES	OUTSTANDING ENCUMBRANCES			
CALADIES AND DENIETTS		700 591	2 050 286				
SALARIES AND BENEFITS HEALTH CLAIMS AND OTHER EXP	ENSES CITY	728,581	3,959,286				
HEALTH CLAIMS AND OTHER EXP HEALTH CLAIMS AND OTHER EXP		7,180,853 9,357,665	47,319,868 68,420,103				
TOTAL EXPENSES	ENSES-SCHUULS	9,357,665	119,699,257				
IO IAL EAFENSES		17,207,099	119,099,237				

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL VENDING OPERATIONS FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH	171,762	LIABILITIES: TOTAL LIABILITI	ES				
		FUND EQUITY: FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE	ENUE IS S	163,815 (63,000) 69,000			
TOTAL ASSETS	171,762	RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ TOTAL LIABILITIES		(64,198) 66,145 171,762 171,762			
REVENUES: INTEREST ON BANK DEPOSITS VENDING OPERATIONS RECEIPTS TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB)	FY 2023 ESTIMATED 63,000 63,000 6,000	MONTH'S REALIZED	YR-TO-DATE REALIZED 129 66,016 66,145	UNREALIZED REVENUES 129 3,016 3,145	PERCENT REALIZED 104.8% 105.0%	2022 PERCENT REALIZED 84.6% 87.3%	
TOTAL REVENUES AND PYFB	69,000 FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT	2022 PERCENT
EXPENDITURES: SCHOOL ALLOCATIONS MATERIALS AND SUPPLIES PURCHASED SERVICES	APPROPRIATIONS 58,280 10,520 200	EXPENDITURES 64,210	EXPENDITURES 64,210 (12)	ENCUMBRANCES	BALANCE (5,930) 10,532 200	OBLIGATED 110.2% -0.1%	<u>OBLIGATED</u> 101.0% -1.7%
TOTAL	69,000	64,210	64,198		4,802	93.0%	85.0%

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL INSTRUCTIONAL TECHNOLOGY FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH	1,452,663	LIABILITIES: TOTAL LIABILITI	ES		
		FUND EQUITY: FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE RESERVE FOR EN EXPENDITURES REVENUES	ENUE S S NCUMBRANCES	723,591 611,696 3,186 (3,186) (48,362) <u>165,738</u>	
TOTAL ASSETS	1,452,663	TOTAL FUND EQ TOTAL LIABILITIES	AND FUND EQUITY	1,452,663 1,452,663	
REVENUES: INTEREST ON BANK DEPOSITS TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	FY 2023 ESTIMATED 560,840 50,856 611,696	MONTH'S REALIZED 26,619 26,619	YR-TO-DATE REALIZED 165,738 165,738	UNREALIZED REVENUES 165,738 165,738	PERCENT REALIZED %
EXPENDITURES: PURCHASED SERVICES MATERIALS AND SUPPLIES CAPITAL OUTLAY TOTAL	FY 2023 APPROPRIATIONS 9,817 588,569 13,310 611,696	MONTH'S EXPENDITURES	YR-TO-DATE EXPENDITURES 9,109 25,943 13,310 48,362	OUTSTANDING ENCUMBRANCES 3,186 3,186	REMAINING BALANCE 708 559,440 560,148

PERCENT OBLIGATED 92.8% 4.9% 100.0% 8.4%

VIRGINIA BEACH CITY PUBLIC SCHOOLS SCHOOL EQUIPMENT REPLACEMENT FUND JULY 1, 2022 THROUGH MARCH 31, 2023

ASSETS: CASH	646,420	LIABILITIES: TOTAL LIABILITI	ES	10,482 10,482		
		FUND EQUITY: FUND BALANCE ESTIMATED REVI		299,052		
		APPROPRIATION ENCUMBRANCE		400,899 165,244		
		RESERVE FOR EN EXPENDITURES	ICUMBRANCES	(165,244) (69,507)		
		REVENUES TOTAL FUND EQ		5,494 635,938		
TOTAL ASSETS	646,420	TOTAL LIABILITIES	AND FUND EQUITY	646,420		
REVENUES: INTEREST ON BANK DEPOSITS	FY 2023 ESTIMATED	MONTH'S REALIZED 799	YR-TO-DATE REALIZED 5,494	UNREALIZED REVENUES 5,494	PERCENT REALIZED %	
TOTAL REVENUES PRIOR YEAR FUND BALANCE (PYFB) PYFB-ENCUMBRANCES TOTAL REVENUES AND PYFB	372,300 28,599 400,899	799	5,494	5,494		
	FY 2023	MONTH'S	YR-TO-DATE	OUTSTANDING	REMAINING	PERCENT
EXPENDITURES: PURCHASED SERVICES	APPROPRIATIONS 1,213	EXPENDITURES 10,482	EXPENDITURES 25,986	ENCUMBRANCES 86,253	BALANCE (111,026)	OBLIGATED 9253.0%
MATERIALS AND SUPPLIES CAPITAL OUTLAY	394,224 5,462	10.402	38,059 <u>5,462</u>	751 78,240	355,414 (78,240)	9.8% 1532.4%
TOTAL	400,899	10,482	69,507	165,244	166,148	58.6%

VIRGINIA BEACH CITY PUBLIC SCHOOLS STATEMENT OF EXPENDITURES AND ENCUMBRANCES CAPITAL PROJECTS JULY 1, 2022 THROUGH MARCH 31, 2023

	FY 2023	MONTH'S	YEAR-TO-DATE	PROJECT-TO-DATE	OUTSTANDING	REMAINING	PERCENT
	APPROPRIATIONS	EXPENDITURES	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	BALANCE	OBLIGATED
601001-RENOV-REPLACEMT-ENERGY MGMT II	13,175,000	306,571	733,440	8,654,386	2,555,504	1,965,110	85.08%
601002-TENNIS COURT RENOVATIONS II	1,800,000	40,859	303,938	1,525,326	122,468	152,206	91.54%
601005-JOHN B DEY ES MODERNIZATION	28,040,076		14,529	27,667,127		372,949	98.67%
601006-THOROUGHGOOD ES REPLACEMENT	32,470,000			32,426,266	25,997	17,737	99.95%
601007-PRINCESS ANNE MS REPLACEMENT	77,238,759	27,090	303,190	76,838,217	60,834	339,708	99.56%
601013-RENOV & REPLACE-REROOFING PHASE II	35,025,639		140	35,021,821	3,818		100.00%
601015-PRINCESS ANNE HS REPLACEMENT	133,609,497			14,000		133,595,497	0.01%
601016-ENERGY PERFORMANCE CONTRACTS PHASE II	32,500,000	452,737	3,305,185	29,001,779	3,266,543	231,678	99.29%
601017-RENOV & REPLACE-GROUND PH III	16,437,887	133,196	1,531,795	11,887,653	227,673	4,322,561	73.70%
601018-RENOV & REPLACE-HVAC PH III	39,708,316	480,107	6,153,976	26,406,037	5,387,396	7,914,883	80.07%
601019-RENOV & REPLACE-REROOFING PH III	22,150,000	5,449	1,961,718	13,890,782	6,214,986	2,044,232	90.77%
601020-RENOV & REPLACE - VARIOUS PH III	16,125,000		4,693,390	10,902,810	2,994,487	2,227,703	86.18%
601021-PLAZA ANNEX-LASKIN ROAD ADDITION	13,750,000	13,513	25,092	13,606,148	92,746	51,106	99.63%
601022-ELEMENTARY PLAYGROUND EQUIPMENT REP	2,584,737		303,878	1,318,561		1,266,176	51.01%
601023-STUDENT DATA MANAGEMENT SYSTEM	12,187,001		42,827	12,183,527		3,474	99.97%
601025-SCHOOL HR-PAYROLL	9,196,000			8,867,573		328,427	96.43%
601026-LYNNHAVEN MIDDLE SCHOOL EXPANSION	13,850,000	715,003	5,756,282	8,674,021	4,402,584	773,395	94.42%
601027-RENOV & REPLACE-SAFE SCHOOLS IMPROVEMENTS	600,000	52	171,602	569,119	14,161	16,720	97.21%
601028-B F WILLIAMS ES-BAYSIDE 6TH REPLACEMENT	26,547,220			16,000		26,531,220	0.06%
601029-BAYSIDE HIGH SCHOOL REPLACEMENT	20,276,775			14,000		20,262,775	0.07%
601030-REPLACEMENT PAYROLL SYSTEM	7,382,407					7,382,407	
601031-SCHOOL BUS & FLEET REPLACEMENT	7,713,000	469,376	1,244,455	1,270,585	6,118,063	324,352	95.79%
601032-PHONE SYSTEM REPLACEMENT	7,266,223	66,389	2,421,645	2,421,645	1,813,885	3,030,693	58.29%
601999-PAYROLL ALLOCATION		144,268	449,283	449,283		(449,283)	
TOTAL CAPITAL PROJECTS	569,633,537	2,854,610	29,416,365	323,626,666	33,301,145	212,705,726	62.66%

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VIRGINIA BEACH CITY PUBLIC SCHOOLS GREEN RUN COLLEGIATE CHARTER SCHOOL JULY 1, 2022 THROUGH MARCH 31, 2023

FUND EQUITY: FUND BALANCE FUND BALANCE FUND REVENUE (4,363,929) APPROPRIATIONS 4,365,350 ENCUMBRANCES (240) EXPENDITURES (2,389,897) REVENUES (4,363,929) TOTAL ASSETS 1,728,925 TOTAL ASSETS 1,728,925 TOTAL LASSETS 1,728,925 TOTAL ASSETS 1,728,925 TOTAL LASSETS 1,728,925 TOTAL FUND EQUITY 1,505,453 TOTAL ASSETS 1,728,925 TOTAL LASSETS 100,0% PERCENT PERCENT REVENUES: 4,363,929 4,363,929 4,363,929 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 4,363,929 100,0% 4,363,929 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0% 100,0%	ASSETS: CASH	1,728,925	LIABILITIES: SALARIES PAYA FICA PAYABLE-0 TOTAL LIABILITI	OPTIONS	207,591 15,881 223,472			
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	TOTAL ASSETS	1 728 025	FUND BALANCE ESTIMATED REV APPROPRIATION ENCUMBRANCE RESERVE FOR EN EXPENDITURES REVENUES TOTAL FUND EQ	ENUE IS S NCUMBRANCES UITY	4,365,350 240 (240) (2,859,897) <u>4,363,929</u> 1,505,453			
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	IOTAL ASSETS	1,728,925	IOTAL LIABILITIES	AND FUND EQUITY	1,728,925			
FY 2023MONTH'SYR-TO-DATEOUTSTANDINGREMAININGPERCENTPERCENTEXPENDITURES:APPROPRIATIONSEXPENDITURESEXPENDITURESENCUMBRANCESBALANCEOBLIGATEDOBLIGATEDPERSONNEL SERVICES2,653,113254,6041,847,495805,61869.6%68.2%FRINGE BENEFITS918,66894,452661,316257,35272.0%66.2%PURCHASED SERVICES416,4226,120187,394229,02845.0%43.4%OTHER CHARGES77,3396,88565,74211,59785.0%43.6%MATERIALS AND SUPPLIES299,80816,68697,950240201,61832.8%27.3%	TRANSFER FROM GENERAL FUND TOTAL REVENUES	ESTIMATED 4,363,929 4,363,929 1,421		REALIZED 4,363,929		REALIZED 100.0%	PERCENT REALIZED 100.0%	
MATERIALS AND SUPPLIES 299,808 16,686 97,950 240 201,618 32.8% 27.3%	PERSONNEL SERVICES FRINGE BENEFITS PURCHASED SERVICES	APPROPRIATIONS 2,653,113 918,668 416,422	EXPENDITURES 254,604 94,452 6,120	EXPENDITURES 1,847,495 661,316 187,394		BALANCE 805,618 257,352 229,028	OBLIGATED 69.6% 72.0% 45.0%	PERCENT OBLIGATED 68.2% 66.2% 43.4%
TOTAL 4,365,350 378,747 2,859,897 240 1,505,213 65.5% 61.9%	MATERIALS AND SUPPLIES	299,808	16,686	97,950		201,618	32.8%	27.3%



A Presentation to the School Board

By: The Department of Budget and Finance, Office of Business Services Tuesday, April 25, 2023

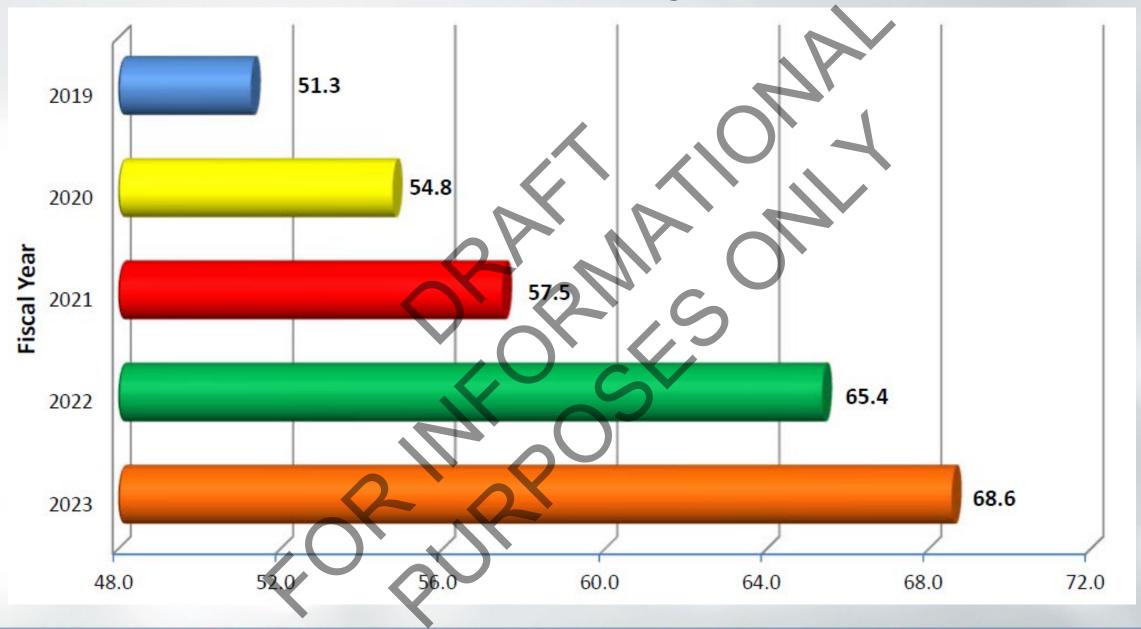
VIRGINIA BEACH CITY PUBLIC SCHOOLS

School Operating Fund Revenue Percentage of Actual to Budget as of March 31, 2023



2

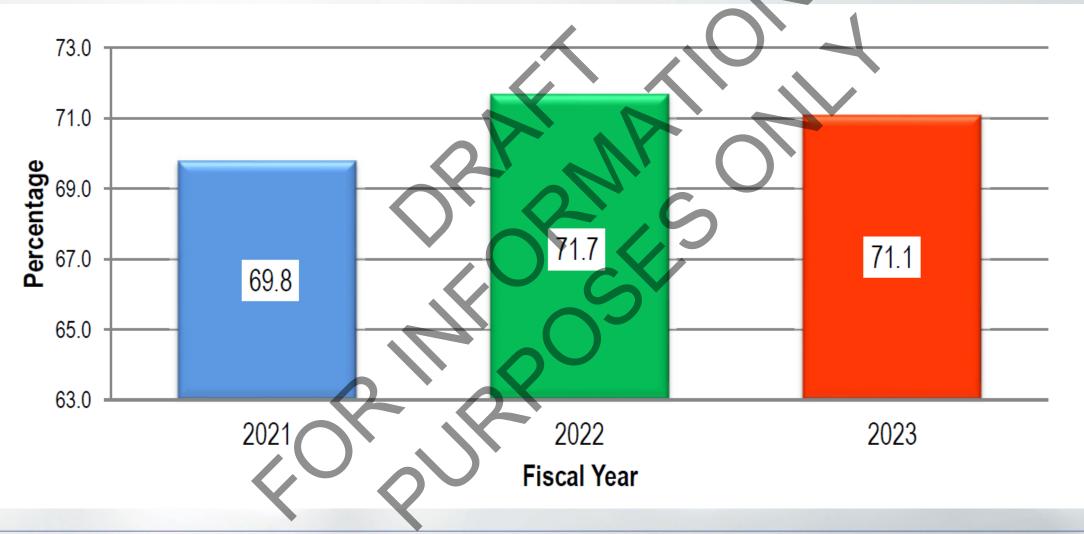
State Sales Tax Revenue through March 31, 2023



3

VIRGINIA BEACH CITY PUBLIC SCHOOLS

School Operating Fund Expenditures/Encumbrances Percentage of Actual to Budget as of March 31, 2023



VIRGINIA BEACH CITY PUBLIC SCHOOLS



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Agenda Item

Subject: Policy Review Committee Recommendations

Item Number: 12B1-6

Section: Information

_____ Date: <u>April 25, 2023</u>

Senior Staff: John Sutton, Coordinator

Prepared by: Victoria Manning, PRC Chair, Kamala H. Lannetti, School Board Attorney

Presenter(s): Kamala H. Lannetti, School Board Attorney

Recommendation:

That the School Board adopt, amend, or repeal School Board Bylaws and policies as recommended by the Policy Review Committee after the PRC's April Meeting.

Background Summary:

- 1) **Policy 2-3 Consultants** the PRC recommends amending the Policy to have the Superintendent provide a monthly report of consultants hired for services totaling over \$10,000.
- 2) Policy 3-68 Employee Lactation Support- the PRC recommends repealing Policy 3-68 and adopting Policy 4-29 as the new Employee Lactation Support policy.
- **3) Policy 4-29 Employee Lactation Support** the PRC recommends adopting Policy 4-29 (formerly Policy 3-68) with certain amendments.
- 4) Policy 4-34 Response to Allegations Against Staff of Assault/Other Acts- the PRC recommends significant amendments to clarify the procedures that employees should follow when accused of assaulting or actions against others.
- 5) Policy 5-19 Pregnant and Parenting Students, and lactation support- the PRC recommends amending Policy 5-19 to provide lactation support for students who are breast feeding their children.
- 6) Policy 6-65 Library Media Centers- the PRC recommends significant amendments to Policy 6-64 to address how sexually explicit library materials will be procured and maintained in media centers.

Source:

Policy Review Committee April 5, 2023 Meeting

Budget Impact: None

School Board of the City of Virginia Beach Policy 2-3

ADMINISTRATION

Consultants

The School Board and Superintendent may engage the services of consultants when, in their judgment, such services are not available within the present staff; substantial savings to the School Division are evident; and/or such employment will be to the advantage of the School Division in some other way. <u>The Superintendent or designee will provide information in the Superintendent's monthly report to the School Board regarding consultants hired by the School Division to conduct work at the Division level for services totaling more than \$10,000.</u>

Consultants shall exercise no administrative authority over the work of employees in the School Division but shall act only as advisers in those fields in which they are qualified to offer expert assistance.

All administrative supervision of employees shall be in the hands of those to whom such responsibility has been specifically designated.

Adopted by School Board: October 20, 1992 Amended by School Board: December 3, 2013 Amended by School Board: December 1, 2020 <u>Amended by School Board: May 2023</u>

> APPROVED AS TO LEGAL SUFFICIENCY

anala H. Lanok

School Board of the City of Virginia Beach Policy 3-68

BUSINESS AND NONINSTRUCTIONAL OPERATIONS

Employee Lactation Support

In each school or administrative building there shall be designated a non-restroom location that is shielded from the public view to be identified as an area in which any mother who is employed by the School Board or is enrolled as a student may take breaks of reasonable length during the school day or during work hours to express milk to feed her child until the child reaches the age of one year old.

Legal Reference

Code of Virginia § 22.1-79.6, as amended. Employee lactation support policy.

Adopted by the School Board: August 19, 2014 Reviewed by the School Board: May 12, 2020 Repealed by School Board: May 2023

Cherry Wwelhouse Signature

4/17/2023 Date

APPROVED AS TO LEGAL SUFFICIENCY Kamala H. Lanoki

BUSINESS AND NONINSTRUCTIONAL OPERATIONSPERSONNEL

Employee Lactation Support

Each work location In each school or administrative building there-shall have a be designated place for an employee to express breast milk. In addition, a non-restroom a nursing mother is to be provided reasonable breaks to express breast milk. location that is shielded from the public view to be identified as an area in which any mother who is employed by the School Board or is enrolled as a student may take breaks of reasonable length during the school day or during work hours to express milk to feed her child until the child reaches the age of one year old.

- A. Reasonable break times shall be afforded to an employee to express breast milk for her nursing child for twoone (+2) years after the child's birth each time such employee has need to express the milk.
- B. Each school and School Division building shall designate a space, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk.

Legal Reference

Code of Virginia § 22.1-79.6, as amended. Employee lactation support policy.

<u>Code of Virginia § 2.2-3905, as amended. Nondiscrimination in employment;</u> <u>definitions; exceptions.</u>

<u>Code of Virginia § 2.2-3909, as amended. Causes of action for failure to provide</u> <u>reasonable accommodation for known limitations related to pregnancy, childbirth,</u> <u>or related medical conditions.</u> Adopted by the School Board: August 19, 2014Adopted by the School Board: August 19, 2014 19, 2014 Reviewed by the School Board: May 12, 2020

Reviewed by the School Board: May 12, 2020 Adopted by School Board: May 2023 1.

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<u>4/17/2023</u> Date

APPROVED AS TO LEGAL SUFFICIENCY Landa H. Lanoki

School Board of the City of Virginia Beach Policy 4-4134

PERSONNEL

Personnel Protection from Response to Allegations Against Staff of Assault/Other Acts

Employees who have suffered an assault in connection with their employment shall immediately make a written report of the circumstances thereof to their principal or immediate superior and shall make supplemental written reports attaching copies of any summons, complaint, process, information, indictment, notice or demand served upon them in connection with such assaults within five (5) days after they have been served therewith, and reporting the final disposition of any such proceedings.

Such reports shall be forwarded to the Virginia Department of Education through the Superintendent's office as mandated by the legal reference to this Policy. Copies of these reports shall be submitted to the Superintendent or designee.

<u>I</u>In the event civil or criminal proceedings are brought against <u>anthe</u>_employee <u>alleging that they committed assault or a similar act in connection to their employment</u>, <u>and provided that an incident has been investigated and no wrongdoing has been found</u>, the School Board will comply with any reasonable request by the employee for information in the School Board's possession, not privileged by law or School Board policies and/or regulations, and relevant to the incident reported.

Employees may request that the School Board reimburse the employee the legal costs related to defending a criminal charge brought against the employee in the employee's capacity as a School Division employee as well as the legal costs to have such criminal charges expunged from the employee's criminal history record, in accordance with School Board policy.

If criminal or civil proceedings are brought against an employee alleging that the employee committed an assault in connection with his/her employment, such employee, after making the reports described above, may request the School Board's assistance in the preparation of the employee's defense. Upon receipt of such request, the School Board will instruct its attorney to consult with the employee's legal counsel in the preparation of the employee's defense, insofar as the interests of the employee and the School Division are not conflicting. Nothing in this Policy shall prejudice any action that the School Board might otherwise take regarding the employee's employment status.

Related Links

School Board Policy 2-59 School Board Regulation 4-33.1

Adopted by School Board: January 19, 1982 Amended by School Board: August 21, 1990 Amended by School Board: July 16, 1991 Amended by School Board: July 13, 1993 (Effective August 14, 1993) Amended by School Board: October 4, 2016 <u>Amended by School Board: May-2023</u>

> APPROVED AS TO LEGAL SUFFICIENCY Kamala H. Lanothi

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School Board of the City of Virginia Beach Policy 5-19

STUDENTS

Pregnant and Parenting Students, and lactation support

<u>A. Pregnant and parenting students- participation in educational and</u> <u>extra-curricular activities</u>

Pregnant and parenting students may participate in all educational and extracurricular activities to the same extent as other students. Pregnant students or students who have medical conditions related to their pregnancy and related childbirth may seek accommodations as needed to allow them to continue with their education. The Superintendent is directed to develop applicable regulations, procedures, or programs to allow parenting students to continue with their education while also addressing their parenting responsibilities.

B. Lactation support

Parenting students who need lactation support while attending school or school sponsored events shall be provided with a non-restroom location in their schools to take breaks of reasonable length during the school day to express milk to feed the parent's child. The area must be shielded from public view, be safe, clean, and free of toxic and hazardous materials; and have access to electricity. The Superintendent or designee will develop procedures for such parents which will include, but not be limited to, where to store supplies and expressed milk.

Editor's Note

For married students see School Board Policy 5-20 following.

Legal Reference

<u>Title IX of the Education Amendments of 1972, 20 U.S.C. §1681, et seq., as</u> <u>amended.</u>

<u>Code of Virginia §2.2-3900, *et seq.*, as amended.</u> The Virginia Human Rights Act.

<u>Code of Virginia §22.1-79.6, as amended. Employee lactation support</u> policy.

<u>Related Links</u>

School Board Policy 5-20

Adopted by School Board: June 15, 1993 (Effective August 14, 1993) Amended by School Board: August 18, 2015 Amended by School Board: February 12, 2019

Amended by School Board: May 2023

APPROVED AS TO LEGAL SUFFICIENCY Kanda H. Lanotei

School Board of the City of Virginia Beach Policy 6-65

INSTRUCTION

Library Media Centers/Professional Libraries

A. Generally

Each school shall maintain an organized library media center as the resource center of the school and provide a unified program of media services and activities for students and teachers. This facility shall contain as print and digital resources, which are sufficient to meet research, inquiry and reading requirements of the instructional program and general student interest.

Subject to approval by the School Board, selected media centers or libraries may be opened and staffed during a limited number of early morning, afternoon and/or evening hours.

B. Definitions

- "Sexually explicit content" has the same meaning as set forth in Code of Virginia Section
 2.2-2827, as amended, which is: a) any description of or b) any picture, photograph, drawing, motion picture film, digital image or similar visual representation depicting sexual bestiality, a lewd exhibition of nudity, as nudity is defined in Section 18.2-390, as amended, sexual excitement, sexual conduct or sadomasochistic abuse, as also defined in Section 18.2-390, as amended, coprophilia, urophilia, or fetishism.
- 2. "Parent" or "parents" has the same meaning as set forth in Code of Virginia Section 22.1-1, as amended, which is "parent" or "parents" as "any parent, guardian, legal custodian, or other person having control or charge of a child." Additionally, such parent must have a student currently enrolled in the School Division.
- <u>3.</u> "Library materials" means all resources available through a School Division
 <u>library/media center or other School Division provided resources for students to access</u> that is not designated as instructional materials. Standardized national or state assessments, such as ACT, SAT, NAEP, and AP, SOL, and/or IB exams are not library materials.

C. Selection of library materials

1. Selection of new library materials

A clear procedure for selecting new library materials must adhere to the following standards:

a. Elementary Schools

Library materials selected for elementary schools, whether free materials or purchased materials, will not contain sexually explicit content.

b. Middle and High Schools

Library materials selected for middle and high schools, whether free materials or purchased materials, that contain sexually explicit content must be added to a list called Sexually Explicit Materials and the list must be posted on the school website under the library section. Parents will be notified annually about the existence and location of the list and will be notified about the ability to opt their child out of any sexually explicit library materials utilizing an opt-out form that will also be included in the notification and made available on the school website.

2. Existing Library Materials standard

a. Elementary Schools.

Any existing library materials that contain sexually explicit content found in elementary schools must be removed, by the beginning of the 2023-2024 school year.

b. Middle and High Schools

Any existing library materials that contain sexually explicit content found in middle or high schools will be reviewed upon a challenge brought forth by a parent or adult student. If the library material is deemed to contain sexually explicit content through the challenge process, it shall be put on the list called Sexually Explicit Library Materials.

D. Identification of Library Materials with Sexually Explicit Content

- 1. The Superintendent or designee shall establish a process for identifying library materials with sexually explicit content referenced in section A, B and C of this Policy.
- 2. The Superintendent or designee will develop a process for parents or adult students to challenge library materials.

B. <u>E.</u> Materials and Equipment

Each school shall provide a variety of materials and equipment to support the instructional program.

G. F. Professional Libraries

Professional materials for use by school employees shall be maintained in each media center or in the central administration office.

Legal Reference

<u>Code of Virginia § 22.1-16.8, as amended</u>. Instructional material; sexually explicit content, parental notification.

<u>Code of Virginia § 2.2-2827, as amended</u>. <u>Restrictions on state employee access to information</u> <u>infrastructure</u>.

Code of Virginia § 18.2-390, as amended. Definitions.

Virginia Board of Education Regulations 8 VAC 20-131-10 *et seq.*, as amended. Establishing Standards for Accrediting Public Schools in Virginia

Virginia Board of Education Regulations, 8VAC20-720-160, as amended. Instructional material.

<u>Virginia Department of Educational Model Policies Concerning Instructional Materials with Sexually</u> <u>Explicit Content (8/4/2022), as amended.</u>

Protection of Pupil Rights Amendments, 20 U.S.C. § 1232 (H), 34 C.F.R. Part 98, as amended.

Adopted by School Board: July 13, 1993 (Effective August 14, 1993) Amended by School Board: February 15, 1994 Amended by School Board: October 20, 1998 Amended by School Board: March 21, 2017

Amended by School Board: May 2023

APPROVED AS TO LEGAL SUFFICIENCY Kamala H. Lanousi

All .

VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Agenda Item

Subject: <u>General Fees Schedule FY 2023/2024</u>	Item Number: <u>12C</u>
Section: Information	Date: <u>April 25, 2023</u>
Senior Staff: Crystal M. Pate, Chief Financial Officer	
Prepared by: <u>Crystal M. Pate, Chief Financial Officer</u>	
Presenter(s): Crystal M. Pate, Chief Financial Officer	

Recommendation:

That the School Board approve the proposed FY 2023/24 General Fees Schedule including the rates for student fees for optional/ancillary services or activities.

Background Summary:

FY 2023/24 Student Fees

School divisions may charge student fees approved by their local school boards pursuant to the provisions of 8 VAC 20-720-80 *Student Fees and Charges*. The attached fee schedule lists the current and recommended rates for student fees that are subject to school board approval. Fee adjustments or new fees for the 2023-24 school year are shown in blue.

Source:

- -8 VAC 20-720-80 Student Fees and Charges
- Code of Virginia § 22.1-5 Regulations concerning admission of certain persons to schools; tuition charges
- School Board Policy 3-22 Tuition Fees
- School Board Policy 5-69 Fees/Materials/Deposits/Reimbursements
- School Board Regulation 5-10.1 Admission Requirements: General
- School Board Regulation 5-10.3 International Students

Budget Impact:

Revenues from General Fees typically cover all costs.

Virginia Beach City Public Schools General Fees Schedule

Fee/Assessment	Approved 2022-23 Rate(s)	Proposed 2023-24 Rate(s)
Student Meal Prices		
Paid Lunch - Elementary/Secondary	\$2.85	\$2.85
Reduced Lunch - Elementary/Secondary	\$0.40	\$0.40
Paid Breakfast - Elementary/Secondary	\$1.40	\$1.40
Reduced Breakfast - Elem./Secondary	\$0.30	\$0.30
A la Carte Items - Student	As needed—will not exceed 4% on any items	As needed—will not exceed 4% on any items
Summer School Tuition/Programs		
Level I - Summer School (full cost lunch)	Middle School = \$140.00 High School, semester = \$200.00 High School, year = \$300.00	Middle School = \$140.00 High School, semester = \$200.00 High School, year = \$300.00
Level II - Summer School (reduced cost lunch)	Middle School = \$70.00 High School, semester = \$100.00 High School, year = \$150.00	Middle School = \$70.00 High School, semester = \$100.00 High School, year = \$150.00
Level III - Summer School (free lunch)	Middle School = No charge High School, semester = \$40.00 High School, year = \$75.00	Middle School = No charge High School, semester = \$40.00 High School, year = \$75.00
Online Courses (Summer School)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)
Online HPE 10 – (Virginia Driver Education Traffic Safety)	\$335.00 (full cost meals) \$185.00 (reduced cost meals) \$110.00 (free meals)	\$335.00 (full cost meals) \$185.00 (reduced cost meals)
HS/MS Band Summer Enrichment Program	\$110.00	\$110.00
HS/MS Strings Summer Enrichment Program	\$110.00	\$110.00
HS/MS Summer Vocal Music Camp Program	\$110.00	\$110.00
HS/MS Summer Theatre Camp Program (new to summer program)	\$110.00	\$110.00
Algebra Prep Program (Summer School)	\$140.00	\$140.00
Getting to Know Pre-Algebra (Summer School)	No Fee	No Fee

Fee/Assessment	Approved 2022-23 Rate(s)	Proposed 2023-24 Rate(s)
Evening Credit Program Tuition (Renaissance Acad	emy)	
Evening Credit Program Tuition	\$300.00 per session (up to 3 one-credit courses) \$200.00 per session (up to 6 one-half credit courses)	300.00 per session (up to 3 one-credit courses) \$200.00 per session (up to 6 one-half credit courses) \$150.00 per credit recovery courses
	\$150.00 per credit recovery course	\$150.00 per credit recovery course
Evening Credit Program Tuition - Reduced Lunch	\$150.00 per session (up to 3 one-credit courses) \$100.00 per session (up to 6 one-half credit courses) \$75.00 per credit recovery course	\$150.00 per session (up to 3 one-credit courses) \$100.00 per session (up to 6 one-half credit courses) \$75.00 per credit recovery course
Evening Credit Program Tuition – Free Lunch	\$75.00 per session (up to 3 one-credit courses) \$40.00 per session (up to 6 one-half credit courses) \$37.50 per credit recovery course	\$75.00 per session (up to 3 one-credit courses) \$40.00 per session (up to 6 one-half credit courses) \$37.50 per credit recovery course
Driver Education Program Fees		
Behind the Wheel (School Year)	\$210.00	\$210.00
Behind the Wheel (Summer School)	\$210.00	\$210.00
Student Transcript Fees		
Current Students - Transcript Requests	\$2.00 (only if mailed)	\$2.00 (only if mailed)
Former Students - Transcript Requests	\$5.00	\$5.00
Student Parking Fees		
General Parking Fees	\$45.00	\$45.00
ATC and Vo-Tech Parking Fee	\$10.00	\$10.00
(\$10.00 discount at home school)		
Parking Fines	\$25.00	\$25.00
Course Fees (Materials and Other Fees)		
Adult Learning Center - Adult Basic Education Courses		
Registration Fee - VB Residents	\$30.00	\$30.00
Tuition - Nonresidents	Day Class - \$40 per month	Day Class - \$40 per month
	Evening Class - \$30 per month	Evening Class - \$30 per month
Placement Evaluation Fee	\$0.00 per person	\$0.00 per person
Adult Learning Center - Community Education Courses		
Tuition, texts, and materials	\$23.00 - \$2,899.00	\$23.00 - \$3,000.00
Nonresident surcharge	\$12.00 per course	\$12.00 per course
Processing fee (for transfers/withdrawals)	\$15.00	\$15.00
Adult Student Licensed Practical Nursing (LPN) Program	\$6,260.00	\$6,525.00
Adult Learning Center - English Language Acquisition P		
Registration Fee - VB Residents	\$50.00	\$50.00
Tuition - Nonresidents	\$100.00	\$100.00
ELA Textbooks	\$50.00 - \$120.00	\$50.00 - \$120.00

Fee/Assessment	Approved 2022-23 Rate(s)	Proposed 2023-24 Rate(s)
Advanced Technology Center Courses		
Engineering Technology	\$15.00	\$15.00
Digital Design	\$20.00	\$20.00
TCE Career Pathway Summer Enrichment Camps (new for FY 2016/17	\$125.00	\$125.00
Business and Information Technology Courses		
Computer Courses	\$4.00 - \$10.00	\$4.00 - \$10.00
Family & Consumer Sciences		
Intro to Culinary Arts (HS)	\$15.00 - \$25.00 Year Long	\$15.00 - \$25.00 Year Long
Intro to Hospitality & Catering (HS)	\$15.00 - \$25.00 Year Long	\$15.00 - \$25.00 Year Long
Independent Living (HS)	\$10.00	\$10.00
Pharmacy Technician	(Externship registration - \$20.00;	(Externship registration - \$20.00;
	background check -\$27.00) \$47.00	background check -\$27.00) \$47.00
Parenting & Early Learning Careers (HS)	\$6.00 - \$10.00	\$6.00 - \$10.00
Introduction to Design I (HS)	\$20.00	\$20.00
Introduction to Design II (HS)	\$20.00	\$20.00
Teen Living 6, 7, 8 (MS)	\$12.00 - \$20.00	\$12.00 - \$20.00
Substance Abuse Intervention Program (SAIP)	<u> </u>	
SAIP Drug Assessment Requirement	\$35.00 - \$65.00	\$35.00 - \$65.00
Technology Education Courses		
Photography & Communications Technology	\$10.00 - \$15.00	\$10.00 - \$15.00
Electronic Systems	\$10.00 - \$15.00	\$10.00 - \$15.00
Construction Production	\$10.00 - \$15.00	\$10.00 - \$15.00
Power & Transportation Technology	\$10.00 - \$15.00	\$10.00 - \$15.00
CAD Technical Drawing	\$5.00	\$5.00
Technology Education 6, 7, 8 (MS	\$5.00 - \$15.00	\$5.00 - \$15.00

Fee/Assessment	Approved 2022-23 Rate(s)	Proposed 2023-24 Rate(s)
Technical and Career Education Center Courses		
Practical Nursing I and II (LPN High School)	\$810.00	\$820.00
Cosmetology (tool kits)	\$280.00	\$294.00
Electronics I (lab pack fee)	\$20.00	\$25.00
Electronics II (lab pack fee)	\$30.00	\$30.00
Post-grad Program Completer Fee	\$250.00 per semester	\$250.00 per semester
Middle and High School Summer Programs		
Summer Camps/Programs		
Beginning Summer Band & Orchestra (MS Guide Only)	\$110.00	\$110.00
Intermediate Summer Band & Orchestra (MS Guide Only)	\$110.00	\$110.00
Career Pathway Summer Enrichment Camps	\$125.00	\$125.00
Cyber Security Summer Camp (ATC)	\$125.00	\$125.00
Nonresident Student Tuition		
VBCPS Full Time Employees: Elementary Level (ADM eligible, no transportation)	\$0.00	\$0.00
VBCPS Full Time Employees: Secondary Level (ADM eligible, no transportation)	\$0.00	\$0.00
Other: Elementary Level (ADM eligible, no transportation)	\$5,100	\$5,400
Other: Secondary Level (AMD eligible, no transportation)	\$5,000	\$5,200
F-1 Student Tuition (Unsubscribed, Not ADM eligible)	\$13,400	\$14,700
< Or		



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Agenda Item

Subject: <u>Building Utilization Committee Report to School Board</u>	Item Number: <u>12D</u>
Section: <u>Information</u>	Date:April 25, 2023
Senior Staff: Mr. Jack Freeman, Chief Operations Officer, School Division Servi	ces
Prepared by: <u>Ronald D Berkebile, Demographer / GIS Manager</u>	
Melisa A Ingram, Executive Director, Office of Facilities Services	
Presenter(s): <u>Ronald D Berkebile, Demographer / GIS Manager</u>	

Recommendation:

That the School Board receive information from the 2022-23 Building Utilization Committee (BUC); summarizing their annual assessment of school attendance zones, student membership, housing trends, student membership projections, and building utilization, as prescribed by School Board Policy 5-14.

There are no recommended changes to school attendance zones.

Background Summary:

<u>School Board Policy 5-14, School Attendance Zones:</u> The School Board recognizes that only through effective longrange planning for enrollment can the School Division be adequately prepared to meet the needs of its current and future student population. In order to assure such planning, the School Board establishes procedures which require annual review and recommendations from the Building Utilization Committee regarding enrollment trends and their impact on School Division facilities and which will assure adequate opportunity for community reaction prior to any redistricting decision by the School Board.

The BUC met on March 31, 2023 to conduct its annual review of school attendance areas, building utilization, historical and projected student membership, new residential housing, and other factors impacting student enrollment. Following this review, the committee reached consensus for no recommended changes to school attendance zones.

Source:

School Board Policy 5-14, Student Attendance Areas

Budget Impact:

None



Building Utilization Committee (BUC) Report to School Board

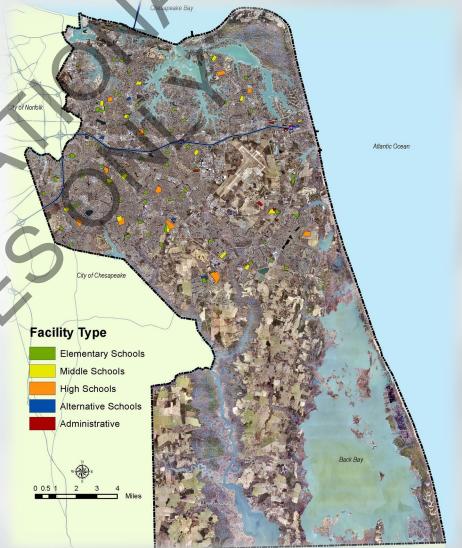
By: The Department of School Division Services Office of Facilities Services, Demographics & Planning

> School Board Information Tuesday, April 25, 2023

> > VIRGINIA BEACH CITY PUBLIC SCHOOLS

Policy 5-14: School Attendance Zones

The School Board recognizes that only through effective long-range planning for enrollment can the School Division be adequately prepared to meet the needs of its current and future student population. In order to assure such planning, the School Board establishes procedures which require annual review and recommendations from the Building Utilization Committee regarding enrollment trends and their impact on School Division facilities and which will assure adequate opportunity for community reaction prior to any redistricting decision by the School Board.



BUC Committee Members

• 2022-23 Members

- David Culpepper, School Board District 8, BUC Chair
- Carolyn Weems, School Board District 9
- Michael Callan, School Board District 6
- Jack Freeman, Chief Operations Officer, VBCPS
- Matthew Delaney, Senior Executive Director of High Schools, VBCPS
- > Tara Campbell, President, Virginia Beach Council of PTAs
- > Joan Davis, Treasurer, Virginia Beach Council of Civic Organizations

SY 22/23 Student Enrollment

- In over 86 school facilities, VBCPS serves 63,598 K-12 students
 - An additional 1,762 students are served in programs/grades ECSE, PK-VPI or SECEP

Historical Factors

• School Closure: SY 09/10: Plaza Elementary School

• Full Day K Implementation:

SY 16/17:	12 schools	23%
SY 19/20:	50 schools	94%
SY 20/21:	53 schools	100%

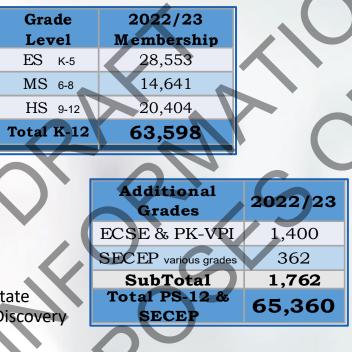
• PS/PK & SECEP programs:

4

SY 03/04:State reportingSY 07/08:Early Discovery Program reported to stateSY 16/17:VPI/VPI+ responsible for YMCA Early Discovery

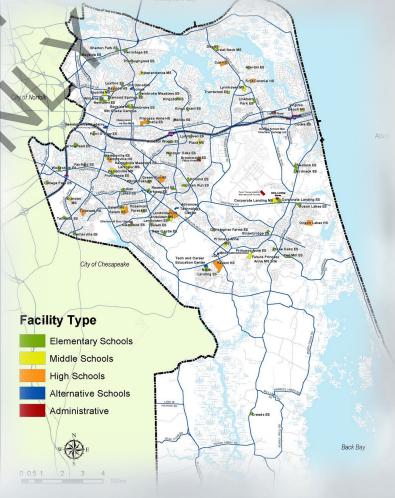
COVID-19 Virtual Learning Options:

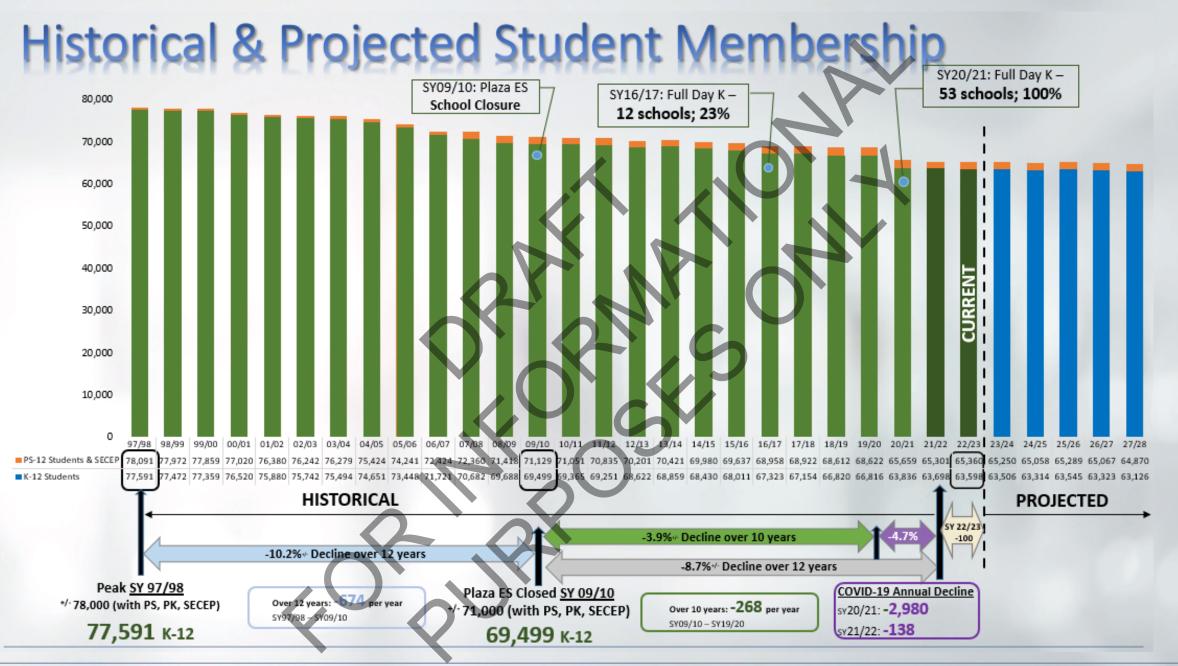
SY 19/20:	March 16, 2020 - June 2020
SY 20/21:	Face-to-Face & Virtual Options
SY 21/22:	Face-to-Face & Virtual Virginia
SY 22/23:	Face-to-face & Virtual Virginia



~ 100% of students virtual

- ~ 40.33% of students virtual
- ~ 1.54% of students virtual
- ~ 0.68% of students virtual





VIRGINIA BEACH CITY PUBLIC SCHOOLS

Building Utilization

City-wide student distribution

- City center high density correlates with smaller zones
- Low density below the city green line

Building Utilization / Optimum Capacity

- Determination: the number of seats in a school building
- Annual updates: based upon student membership needs and programmatic requirements

-7.4%

-5.5%

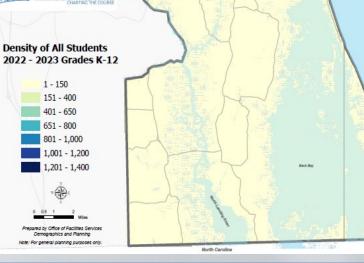
-7.5%

Division-wide aggregate capacities:

Divisionwide

Elementary school

- Middle school
- High school



Building Utilization – Elementary Schools

≻53 Elementary School Zones

- 55 zoned schools
- 1 city-wide school

≥30,081 students are in grades K-5

≻75% of schools are within the capacity range

Point O'View was the only school slightly over capacity (0.1%)



Elementary School Zones 2022 - 2023
Under Capacity: More than 10% Under Capacity
At Capacity: Between -10% and +10% Capacity.

November 2022 Prepared by Demographics and Planning Note: For general planning purposes only

Building Utilization – Middle Schools

- ➤13 Middle School Zones
 - 14 zoned schools

8

- 2 city-wide schools
- >14,727 students grades 6-8
- >No middle schools over capacity

Five of fourteen under-capacity

2022 - 2023 MS Building Utilization Sept 30 Student Membership compared to <u>Capacity - Percentage Over and Under</u>

LARKSPUR

SALEN

DEPENDENCE

PLAZA

ANDSTON

Under Capacity: More than 10% Under Capacity
At Capacity: Between -10% and +10% Capacity
Over Capacity: More than 10% Over Capacity

November 2022 Prepared by Demographics and Planning Note: For general planning purposes only VIRGINIA

PRINCESS ANNI

CORPORATE

Building Utilization – High Schools

- ≻11 High School Attendance Zones
 - 11 zoned schools
 - 8 academies
 - 1 charter school
 - 1 city-wide school

9

- 2 pull-out tech centers
- >20,404 students grades 9-12
- ≻No high schools over capacity

➢ Five of twelve under-capacity

2022 - 2023 HS Building Utilization Sept 30 Student Membership compared to <u>Capacity - Percentage Over and Under</u> igh School Zones 2022 - 2023

SALEN

ANDSTOWN

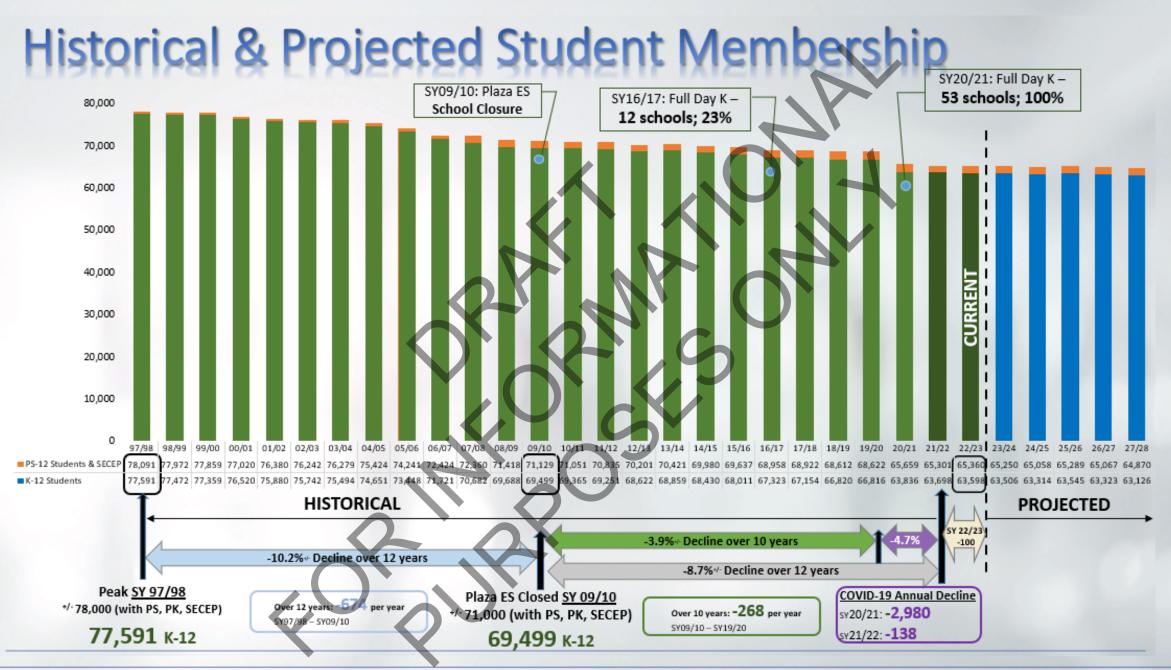
Under Capacity: More than 10% Under Capacity

At Capacity: Between -10% and +10% Capacity Over Capacity: More than 10% Over Capacity

November 2022 Prepared by Demographics and Planning Note: For general planning purposes only FIRST COLONIA

OCEAN

KELLAM



10

VIRGINIA BEACH CITY PUBLIC SCHOOLS





VIRGINIA BEACH CITY PUBLIC SCHOOLS

School Board Agenda Item

Subject: Student Representative to the School Board- E	ylaw Adoption	Item Number:	12E
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Section: Information	Date: <u>April 25, 2023</u>
Senior Staff: <u>Aaron Spence, Superintendent</u>	
Prepared by: Kamala H. Lannetti, School Board Attorney	
Presenter(s): Jennifer Franklin, School Board Member; Jessica Owe	ens, School Board Member

Recommendation:

That the School Board adopt Bylaw 1-7 to create a Student Representative to the School Board position and set forth the duties and responsibilities for this position

Background Summary:

School Board Members Jennifer Franklin and Jessica Owens have studied the benefits of having a Student Representative to the School Board and are recommending that the School Board adopt Bylaw 1-7 to allow for a Student Representative to the School Board. After consulting other School Boards that have student representatives and consulting with Dr. Spence, Ms. Franklin and Ms. Owens are recommending a unique approach that seeks to promote more diversity in the student representative to the School Board. Each comprehensive school will have a senior and a junior student representative appointed by the school principal. Renaissance Academy, Green Run Collegiate Academy, the Achievable Dreams Academy will each have one student representative. The Superintendent will develop the procedure for applications and appointment of student representative council to review School Board Agenda materials and issues affecting students and develop positions on these issues that will be presented by one student representative to the School Board. Only one student representatives will attend each School Board Meeting to consult with the School Board regarding the student representatives council's consensus position on agenda materials. Student representatives will be assigned meetings to attend and to serve as the Student Representative to the School Board. Student representatives have no voting rights, may not access confidential information, and have only those duties and responsibilities assigned by the School Board.

The Policy Review Committee reviewed the proposed Bylaw on 4/5/23 and determined that the entire School Board should consider the proposed Bylaw in a Workshop or on the Information Agenda.

Source:

Code of Virginia § 22.1-86.1, as amended.

Budget Impact:



School Board Agenda Item

Subject: <u>Resolution: Asian American & Pacific Islander Heritage Month</u>		Item Number: 14A1
Section: <u>Consent</u>	_Date:_	April 25, 2023
Senior Staff: <u>Ty Harris, Director of Diversity, Equity and Inclusion</u>		
Prepared by: <u>Ty Harris, Director of Diversity, Equity and Inclusion</u>		
Presenter(s): <u>Ty Harris, Director of Diversity, Equity and Inclusion</u>		

Recommendation:

That the School Board approve a resolution endorsing Asian American and Pacific Islander Heritage Month.

Background Summary:

In 1978, a joint congressional resolution established Asian American and Pacific Islander Heritage Week. The first 10 days of May were chosen to coincide with two important milestones: the arrival of the first Japanese immigrants to the United States (May 7, 1843) and contributions of Chinese workers to the building of the Transcontinental Railroad, completed May 10, 1869. In 1992, Congress expanded the observation to a month-long celebration.

Source:

Public Law 102-42

Budget Impact:

N/A

RESOLUTION Asian American and Pacific Islander Heritage Month May 2023

WHEREAS, the month of May is set aside to honor the contributions Asian American and Pacific Islanders (AAP) have made to our city and country; and

WHEREAS, Asian Americans and Pacific Islanders are an integral part of our city's great mosaic of citizens; and

WHEREAS, Virginia Beach has a significant Filipino population, at least four percent and growing that continues to shape the city's culture; and

WHEREAS, the Asian American and Pacific Islander community is an inherently diverse population, comprised of more than 45 distinct ethnicities and more than 100 language dialects;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of May as Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support, celebrate and participate in various school and community activities during Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25th day of April, 2023.

SEAL

Trenace B. Riggs, School Board Chair

Aaron C. Spence, Superintendent

Attest:

Regina M. Toneatto, Clerk of the Board



Subject: <u>Resolution: Jewish American Heritage Month</u>		_ Item Number: 14A1
Section: Consent	Date:	April 25, 2023
Senior Staff: <u>Ty Harris, Director of Diversity, Equity and Inclusion</u>		
Prepared by: <u>Ty Harris, Director of Diversity, Equity and Inclusion</u>		
Presenter(s): <u>Ty Harris, Director of Diversity, Equity and Inclusion</u>		

Recommendation:

That the School Board approve a resolution endorsing Jewish American Heritage Month.

Background Summary:

On April 20, 2006, the federal government proclaimed that May would be Jewish American Heritage Month, stating, "As a nation of immigrants, the United States is better and stronger because Jewish people from all over the world have chosen to become American citizens. Since arriving in 1654, Jewish Americans have achieved great success, strengthened our country, and helped shape our way of life."

Source:

https://www.adl.org/education/resources/tools-and-strategies/jewish-american-heritage-month-resources

Budget Impact:

N/A

RESOLUTION

Jewish American Heritage Month May 2023

WHEREAS, on April 20, 2006, the federal government proclaimed that May would be Jewish American Heritage Month, a time to celebrate and recognize Jewish American contributions to American culture, history, education, and government; and

WHEREAS, the Jewish people have proudly sustained their identity and traditions while facing oppression, discrimination, and persecution; and

WHEREAS, the Jewish community is strong and continue to devote their skills and energy to make invaluable contributions to our city and country through their leadership and achievements; and

WHEREAS, issues currently affecting Jewish Americans such as civil rights abuses, harmful stereotyping, harassment, and bullying, must be combated in the forms of education and awareness; and

WHEREAS, there is a need for public education, awareness and policies that are culturally competent when describing, discussing, or addressing the impacts of being a Jewish American in all aspects of American society, including discourse and policy; and

NOW, THEREFORE, BE IT

RESOLVED: That Virginia Beach City Public Schools hereby recognizes May as Jewish American Heritage Month and supports opportunities for all students, staff, faculty, and members of the public to honor and learn more about Jewish American history and culture. And be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25th day of April, 2023.

SEAL

Trenace B. Riggs, School Board Chair

Aaron C. Spence, Superintendent

Attest:

Regina M. Toneatto, Clerk of the Board



 Subject: Resolution: Teacher Appreciation Week
 Item Number: 14A3

 Section: Consent
 Date: April 25, 2023

 Senior Staff: Kipp D. Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning

 Prepared by: Kipp D. Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning

 Presenter(s): Kipp D. Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning

 Recommendation:

That the School Board approve a resolution in observance of May 8-12, 2023 as Teacher Appreciation Week.

Background Summary:

Since 1984, the National PTA has designated one week in May as a time to honor the men and women who lend their passion and skills to educating our children. Events at the local, state and national levels celebrate the outstanding contributions teachers make.

Source:

PTA.org

Budget Impact:

N/A

RESOLUTION Teacher Appreciation Week May 8-12, 2023

WHEREAS, research shows that classroom teachers have a significant impact on student achievement and success; and

WHEREAS, teachers' efforts in planning, teaching and assessing directly impacts student growth; and

WHEREAS, teachers work in collaboration with school administrators to engage families and the community to create challenging, authentic learning opportunities for children; and

WHEREAS, the School Board appreciates the hard work and time teachers dedicate to support student achievement both inside and outside of the classroom; and

WHEREAS, this dedication contributes to a strong, positive school culture; and

WHEREAS, the school division has partnered with our parents and community members to express our appreciation for teachers through the "#LoveVBTeachers" campaign; and

WHEREAS, the school division uses this campaign to highlight the work of our extraordinary instructional staff throughout the entire school year but especially during Teacher Appreciation Week;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes May 8-12, 2023, as Teacher Appreciation Week; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all community members to support and participate in activities designed to recognize teachers for their tireless work as educational leaders; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board; and be it

FURTHER RESOLVED: That a copy of this resolution be distributed to each school in the division to be posted in a prominent location.

Adopted by the School Board of the City of Virginia Beach this 25th day of April, 2023

Trenace B. Riggs, School Board Chair

SEAL

Aaron C. Spence, Ed.D., Superintendent

Attest:



School Board Agenda Item

Subject: Policy Review Committee Recommendations

Item Number: <u>14B1-3</u>

Section: Consent

_____ Date: <u>April 25, 2023</u>

Senior Staff: John Sutton, Coordinator

Prepared by: Victoria Manning, PRC Chair, Kamala H. Lannetti, School Board Attorney

Presenter(s): Kamala H. Lannetti, School Board Attorney

Recommendation:

That the School Board adopt, amend, or repeal School Board Bylaws and policies as recommended by the Policy Review Committee after the PRC's April Meeting.

Background Summary:

- 1) Policy 4-5 Criminal or Child Protective Services Charges/Findings Filed Against Employee: Notification to Superintendent- the PRC recommends clarifying language, requiring employees to provide updates regarding criminal charges or CPS findings and having Human Resources assist employees with forms.
- 2) Policy 4-56 Duties and Responsibilities of Professional Teaching Staff- the PRC recommends removing the editor's notes and updating the references.
- 3) Policy 4-41 Personnel Protection from Assault/Other Acts- the PRC recommends repealing Policy 4-41.

Source: Policy Review Committee April 5, 2023 Meeting

Budget Impact: None

School Board of the City of Virginia Beach Policy 4-5

PERSONNEL

<u>Criminal or Child Protective Services Charge Filed Against Employee: Notification</u> of Superintendent

A. Employee Notification to Superintendent/Designee

When any School Board employee, whether full-time or part-time, permanent, or temporary, has been charged by summons, warrant, indictment or information with the commission of any felony or misdemeanor; or is the subject of a Department of Social Services (Child Protective Services or equivalent organization) investigation into an allegation of child abuse or neglect or a Department of Social Services (Child Protective Services or equivalent organization); or receives a founded disposition of child abuse or neglect by the Department of Social Services (Child Protective Services or equivalent organization), that employee shall notify the Superintendent/Designee of the charge, investigation, or finding.

The notification to the Superintendent/Designee shall be in writing and shall be accompanied by the name and address of the complainant, date of the alleged offense and a copy of the summons, warrant, indictment, information, or other document served upon the employee notifying the employee of the charge, investigation, or finding. The written notification to the Superintendent/Designee from the employee shall be delivered to the Superintendent/Designee as soon as practical, and in no event later than the first working day following the service of the summons, warrant, indictment, or information upon the employee.

The employee is responsible for providing any updates or changes in charges, court proceedings, or appeals processes and must provide a final disposition regarding the felony, misdemeanor, or CPS matter. If the employee needs assistance in completing the required disclosures, they may seek assistance from the Department of Human Resources, Office of Employee Relations.

Failure of the employee to give the Superintendent/Designee written notice, as set forth above, may be cause for discipline up to and including dismissal.

B. Superintendent Notification to School Board and Commonwealth's Attorney

The Superintendent/Designee shall inform the School Board and the Commonwealth's Attorney in writing of any notification of the felony arrest of a School Board employee which is provided by the employee or which is provided to the Superintendent by a state official or agency or a local law-enforcement agency pursuant to § 19.2-83.1 of the Code of Virginia, as amended.

C. Federal Bureau of Investigation Background Check

The Superintendent/designee may require any employee identified pursuant to this Policy (other than those being investigated for child abuse or neglect or the subject of a founded disposition of child abuse or neglect) or pursuant to § 19.2-83.1 of the Code of Virginia, as amended to submit to a Federal Bureau of Investigation (FBI) background investigation.

The Superintendent shall develop a procedure to ensure that all employees identified pursuant to this Policy undergo an FBI background investigation as required by § 22.1-296.2(B) of the Code of Virginia.

D. Assistance of Local Authorities

The Superintendent shall request that the Virginia Beach Police Department, the Virginia Beach City Attorney and the Virginia Beach Commonwealth's Attorney, and the Department of Social Services notify the Chief Human Resources Officer upon the conviction of an employee for any felony or misdemeanor offense or upon an employee becoming the subject of a Department of Social Services founded disposition of child abuse or neglect.



See School Board Policy 2-48 Salaries and Compensation; School Board Policy 4-56 background checks for licensed personnel; and School Board Policy 4-75 Conditions of Employment.

Legal Reference

<u>Code of Virginia § 19.2-83.1, as amended.</u> Report of arrest of school employees and adult students for certain offenses.

<u>Code of Virginia § 22.1-296.1, as amended.</u> Data on convictions for certain crimes and child abuse and neglect required; penalty.

<u>Code of Virginia § 22.1-296.2, as amended.</u> Fingerprinting required; reciprocity permitted.

Code of Virginia § 22.1-296.4, as amended. Child abuse and neglect data required.

For access to criminal records see Code of Virginia §§ 19.2-388, 19.2-389 and 19.2-389.1, as amended.

Related Links

School Board <u>Policy 2-48</u> School Board <u>Policy 4-56</u> School Board <u>Policy 4-75Policy 4-7510</u>

Adopted by School Board: October 15, 1996 Amended by School Board: March 17, 1998 Amended by School Board: February 15, 2000 Scrivener's Amendments: March 6, 2015 Amended by School Board: October 10, 2017 <u>Amended by School Board: April 25, 2023</u>

> APPROVED AS TO LEGAL SUFFICIENCY Kanula H. Lanosti

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4/17/2023 Date

School Board of the City of Virginia Beach Policy 4-56

PERSONNEL

Duties and Responsibilities of Professional Teaching Staff

Virginia Beach City Public Schools shall employ and seek to retain only the most highly skilled teachers available.

Teachers are charged with effectively delivering the approved curriculum to students. In addition, teachers are responsible for carrying out all tasks ancillary to instruction, as well as performing other non-instructional duties assigned by the principal or the principal's designee, in a quality manner. Among other things, teachers are responsible for implementing a constructive system of classroom management; establishing a positive classroom atmosphere and environment; and acting in the best interests of students.

All teachers shall comply with the policies, regulations, and requirements of federal and state law, the Virginia Department of Education, the School Board; the Superintendent and the Superintendent's designee; and the principal and the principal's designee.

Teachers shall be mindful that they are role models to students and shall conduct themselves accordingly. In addition, as respected professionals, teachers represent not only their school, but also the School Division in their interactions with parents and other members of the community. Therefore, teachers shall present themselves in a professional manner while at school or attending to other official duties, as well as whenever officially representing their school or the division.

A. Responsibilities Professional Teaching Staff

The professional teaching staff shall be responsible for providing instruction that is educationally sound in an atmosphere of mutual respect and courtesy, which is conducive to learning and in which all students are expected to achieve the objectives of the Standards of Learning for the appropriate grade level or discipline. A teacher's primary focus shall be students' academic achievement, as well as students' physical and emotional well-being while under the teacher's care. Therefore, the staff shall:

- Regularly consult with and/or keep the principal apprised of matters relating to student achievement as well as other important matters;
- Strive to improve professional skills on a continual basis through reflection, self-awareness, and self-assessment, and as otherwise recommended;
- Be well versed and up-to-date on the School Board's approved curriculum, on instructional best practices, on current instructional technologies, and the appropriate and effective use of the same in the classroom; and
- 4. Use appropriate behavioral management techniques with students. In addition to responsibilities set forth above, teachers shall be mindful of students' age, gender, culture, socioeconomic status, religious viewpoint, and other differences, and shall approach controversial and/or sensitive topics in a manner that is consistent with approved curriculum. Teachers shall work in a collegial manner as a member of a team of educational professionals who make students and their needs the central focus, and shall strive at all times to create and maintain an atmosphere of mutual respect and professional courtesy especially but not only while in the presence of students.

B. Duty to Treat Students with Dignity and Respect

The professional teaching staff shall promote the health, safety, and well-being of students by establishing and maintaining appropriate verbal, physical, emotional, and social boundaries. This includes:

1. Always interacting with students with transparency and in appropriate settings;

- 2. Communicating with students in a clear, respectful, and culturally sensitive manner;
- Engaging in physical contact with students only when there is a clearly defined purpose that benefits the student and focuses on the safety and well-being of students;
- Acknowledging there are no circumstances that allow teachers to engage in friendships or romantic or sexual relationships with students.

C. Duty to Enhance Students' Academic Achievement

Professional teaching staff have the duty to ensure:

- The School Board-approved curriculum is implemented in an effective manner, which includes teaching the curriculum in a way that is relevant to students and strengthens skills in all subjects;
- All students have access to a curriculum that is delivered in a manner to address the differentiated needs of students through the use of varied materials and activities suited to their individual interests and abilities;
- 3. Students are informed of the achievement expected;
- 4. Students are assessed on the approved curriculum and promptly informed of their progress;
- 5. Lessons are designed to assist students in acquiring the division's learning objectives;
- 6. Instructional methods, strategies and programs are implemented effectively;
- Individual and group student achievement data is monitored on a regular and continual basis to assess learning, needs of students, and equity in access to the curriculum;

- Student achievement and other relevant data are used to modify a teacher's instructional methods and strategies;
- Students are disciplined in a way that is equitable and, to the extent possible, helps students improve their ability to monitor and improve their behavior;
- 10. Instruction is delivered in a way that is cognizant of the division's identified core values;
- 11. Parents are regularly apprised of their children's academic performance as well as other relevant information;
- 12. Parents are responded to in a timely manner; and
- 13. Available professional development and other opportunities are used to improve skills on an ongoing basis.

The performance of each teacher including, but not limited to, the degree to which the teacher has met the expectations set forth in this policy shall be evaluated by the principal or the principal's designee pursuant to the School Division's approved performance evaluation timeline and standards.

<u>Editor's Note</u>

See School Board Policy 4-62 for evaluation of probationary teachers. See School Board Policy 4-75 for conditions of employment.

Legal Reference

<u>Code of Virginia § 22.1-298.1, as amended.</u> Regulations governing licensure.

Virginia Standards for Professional Practice of Teachers effective July 1, 2012.

<u>Related Links</u> School Board <u>Policy 4-62</u> School Board <u>Policy 4-75Policy 4-10</u> Adopted by School Board: October 21, 1969 Amended by School Board: August 21, 1990 Amended by School Board: July 16, 1991 Amended by School Board: July 13, 1993 (Effective August 14, 1993) Amended by School Board: November 3, 1998 Amended by School Board: March 21, 2000 Amended by School Board: April 1, 2003 Amended by School Board: August 20, 2013 Amended by School Board: November 27, 2018 Amended by School Board: April 25,2023

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School Board of the City of Virginia Beach Policy 4-41

PERSONNEL

Personnel Protection from Assault/Other Acts

Employees who have suffered an assault in connection with their employment shall immediately make a written report of the circumstances thereof to their principal or immediate superior and shall make supplemental written reports attaching copies of any summons, complaint, process, information, indictment, notice or demand served upon them in connection with such assaults within five (5) days after they have been served therewith, and reporting the final disposition of any such proceedings.

Such reports shall be forwarded to the Virginia Department of Education through the Superintendent's office as mandated by the legal reference to this Policy. Copies of these reports shall be submitted to the Superintendent or designee.

In the event civil or criminal proceedings are brought against the employee, the School Board will comply with any reasonable request by the employee for information in the School Board's possession not privileged by law or School Board policies and/or regulations and relevant to the incident reported.

If criminal or civil proceedings are brought against an employee alleging that the employee committed an assault in connection with his/her employment, such employee, after making the reports described above, may request the School Board's assistance in the preparation of the employee's defense. Upon receipt of such request, the School Board will instruct its attorney to consult with the employee's legal counsel in the preparation of the employee's defense, insofar as the interests of the employee and the School Division are not conflicting. Nothing in this Policy shall prejudice any action that the School Board might otherwise take regarding the employee's employment status.

Adopted by School Board: January 19, 1982 Amended by School Board: August 21, 1990 Amended by School Board: July 16, 1991 Amended by School Board: July 13, 1993 (Effective August 14, 1993) Amended by School Board: October 4, 2016

Repealed by School Board: April 25, 2023

APPROVED AS TO LEGAL SUFFICIENCY

Kamala H. Lanossi

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<u>4/17/2023</u> Date



School Board Agenda Item

Subject: <u>Technical and Career Education Carl Perkins Sy</u>	Z24 Grant Item Number: 14C
Section: <u>Consent</u>	Date: April 25, 2023
Senior Staff: <u>Kipp D. Rogers, Ph.D., Chief Academic Offi</u>	cer
Prepared by: <u>Angela L. Seiders, Executive Director of Sec</u> <u>Sara L. Lockett, Ed.D., Director of Technic</u>	
Presenter(s): <u>Sara L. Lockett, Ed.D., Director</u>	

Recommendation:

That the School Board approve the Local Plan and Budget for Perkins Grant Funding for Career and Technical Education 2023-2024.

Background Summary:

In compliance with the Strengthening Career and Technical Education for the 21st Century Act (Perkins V), the 2023-2024 Local Plan and Budget for Career and Technical Education must be submitted annually. Based on requirements authorized by the Standards of Quality and Perkins V, the school division must submit its application to the Virginia Department of Education (VDOE) in substantially approvable form via the *Online Management of Education Grant Awards* (OMEGA) no later than April 29, 2023. This local plan is informed by a local needs assessment performed by the Office of Technical and Career Education and outlines required performance measures and a budget for Perkins funding.

At this time 2023-24 allocation amounts have not been released by VDOE. Localities are directed to prepare budgets using level funding from 2022-2023. The proposed Local Plan and Budget for Career and Technical Education 2023-2024 includes personnel and program support to expand work based learning, while maintaining funding for equipment, professional development, STEM, and support of co-curricular student organizations for members of special populations.

Source:

Strengthening Career and Technical Education for the 21st Century Act (Perkins V)

Budget Impact:

Approval of the Annual Career and Technical Education Plan by the State Board of Education is a prerequisite for the receipt of funds - 8VAC20-120-40.



School Board Agenda Item

Subject: Personnel Report	Item Number:15A
Section: Action	Date: April 25, 2023
Senior Staff: Mrs. Cheryl R. Woodhouse, Chief Human Resources Officer	
Prepared by: Cheryl R. Woodhouse	
Presenter(s): Aaron C. Spence, Ed.D., Superintendent	

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the April 25, 2023, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel.

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

Personnel Report Virginia Beach City Public Schools April 25, 2023 2022-2023

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Assigned to instructional Salary ScaleAppointments - Midde SchoolSalarSalary ScaleAppointments - Midde SchoolCalary ScaleAppointments - Midd SchoolCalary ScaleAppointments - Midd SchoolAll Appointments - Midd SchoolAll Appointents - Midd School </td <td>Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale</td> <td>Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School</td> <td>Landstown Newtown Parkway Point O'View Independence</td> <td>3/30/23 3/30/23 3/30/23 3/30/23 3/30/23</td> <td>Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa</td> <td>Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher</td> <td>University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH</td> <td>Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH San Roque Dau High School, PH</td>	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School	Landstown Newtown Parkway Point O'View Independence	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH San Roque Dau High School, PH
Assigned birstructional Salary ScaleAppointments - Mig SchoolVirgina Beach3/2/3Bonfacion P UrgeliesEight SchoolUniversity of the Constlutions, Salary ScaleAppointments - Mig SchoolTimes Gatacian, PHAssigned to instructional Salary ScaleAppointments - Mig SchoolGreen Run3/3/2Bonfacion Picera JrMathematic ScacherAusfand TotacherMatematic ScacherAusfand TotacherAusfand TotacherAusfand TotacherAusfand TotacherAusfand TotacherMatematic ScacherBonfacion Picera JrMatematic ScacherAusfand TotacherAusfand Totacher </td <td>Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale</td> <td>Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - Middle School</td> <td>Landstown Newtown Parkway Point O'View Independence Landstown</td> <td>3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23</td> <td>Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang</td> <td>Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher</td> <td>University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH</td> <td>Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH</td>	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - Middle School	Landstown Newtown Parkway Point O'View Independence Landstown	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH
A signed to instructional slatery ScielApportnments + High SchoolFirst Colonal3/30/2Bolin Scie P Picas are 10/20Methematic TeacherMultimatic TeacherMultipace Nature Linkers (MAppare Link	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - Middle School	Landstown Newtown Parkway Point OView Independence Landstown Landstown	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Sixth Grade Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH West Vissyas State University, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH
A signed to instructional Salary ScaleAppointments - High SchoolGreen Run3/30/24Matelina Teres R DominMathematics TeacherBulas natheulinversity, PMA Danh International School, PMA signed to instructional Salary ScaleAppointments - High SchoolRenaissance Academy4/19/24Lonce M KenlyHealth & Physical Education TeacherMohrod University, DCMohrod University,	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - Middle School Appointments - Middle School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Sixth Grade Teacher Sixth Grade Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Dom Honorio State University, PH National Teachers College, PH West Visayas State University, PH Markina Institute of Science & Tech, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH San Roque Dav High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH
Assigned to instructional Salary ScaleAppointments + High SchoolIndextown3/2/2Stephanie O WilterSpecial Eduction TeacherAndrod University, DANAAssigned to instructional Salary ScaleResignations - Elementary SchoolRealissance Academy4/19/23Ionice M KenilyHead Physical Education TeacherNad Nuiversity, DANa/dal Cellgate School, VAAssigned to Instructional Salary ScaleResignations - Elementary SchoolBayoideRaviely Ca CoverceScool Grade Teacher (relocation)NANAAssigned to Instructional Salary ScaleResignations - Elementary SchoolBirdneckG/3/2.3Marley Ca CoverceScool Grade Teacher (relocation)NANAAssigned to Instructional Salary ScaleResignations - Elementary SchoolIndextownA/1/3.3Monical DoddFordia Teacher (relocation)NANAAssigned to Instructional Salary ScaleResignations - Elementary SchoolCardewilleG/3/2.3Twrada L EmenhiereSpecial Education Teacher (personal reasons)NANAAssigned to Instructional Salary ScaleResignations - Elementary SchoolIndicomG/3/2.3Susan A EcobarFifth Grade Teacher (personal reasons)NANAAssigned to Instructional Salary ScaleResignations - Elementary SchoolIndicomG/3/2.3Susan A EcobarFifth Grade Teacher (personal reasons)NANAAssigned to Instructional Salary ScaleResignations - Elementary SchoolIndicomMaMaMaMaAssigned to Instructional Salary ScaleResignations - Elementary S	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Hiddle School Appointments - Middle School Appointments - Middle School Appointments - Middle School Appointments - Middle School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnel D Urgelles	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of He Cordilleras, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH
A signed to instructional Salary ScieAppointments - High SchoolAnsigned to instructional Salary ScieAppointments - High SchoolAnd Cale giabe School, VAA signed to instructional Salary ScieResignations - Elementary SchoolBrance Academ (Focuber Corte)N/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolBrodox CorteScond Grade Teacher (rescont)N/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolBrodox CorteM/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolBrodox CorteM/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolBrodox CorteM/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolCentervilleM/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolCentervilleM/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolLandstownM/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolN/AN/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolN/AN/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolN/AN/AN/AN/AA signed to instructional Salary ScieResignations - Elementary SchoolN/AN/AN/AN/A <td>Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale</td> <td>Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - High School</td> <td>Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial</td> <td>3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23 3/23/23</td> <td>Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnel D Urgelles Bonifacio P Picaza Jr</td> <td>Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Sixth Grade Teacher Seventh Grade Teacher Eighth Grade Teacher Hathematics Teacher</td> <td>University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH West Visayas State University, PH Marikina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH</td> <td>Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Melchor Nava High School, PH Gainta Elementary School, PH Tamos Education, PH Tamos Education, PH Causyan City National High School, PH</td>	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - High School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23 3/23/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnel D Urgelles Bonifacio P Picaza Jr	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Sixth Grade Teacher Seventh Grade Teacher Eighth Grade Teacher Hathematics Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH West Visayas State University, PH Marikina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Melchor Nava High School, PH Gainta Elementary School, PH Tamos Education, PH Tamos Education, PH Causyan City National High School, PH
Assigned to instructional Salary ScaleResignations - Elementary SchoolArowheadG/30/23Breama C SenterScond Grade Teacher (relocation)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolBirdneckG/30/23Mariely C Acceewdo-CrubScond Grade Teacher (relocation)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolBirdneckG/30/23Mariely C Acceewdo-CrubScond Grade Teacher (relocation)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolContervolineG/30/23Mariely C Acceewdo-CrubSpecial Education Teacher (relocation)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolContervolineG/30/23Twadat LemenhiserSpecial Education Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolLandstown4/1/23Malory T WolfFifth Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolLandstown4/1/23Suana C ColeFifth Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolNex StateG/30/23State C NicholasFifth Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolNex StateG/30/23Carissa CannataFifth Grade Teacher (relocation)N/AN/AAssigned to Ins	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Hiddle School Appointments - Middle School Appointments - High School	Landstown Newtown Parkway Point D'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/22/23 3/30/23 3/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jihon Ronnel D Urgelles Bonifacio P Picaza Jr Ma Elena Teresa R Domingo	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Sixth Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH West Visays Sate University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc, PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Causan City National High School, PH Causan City National High School, PH Causan City National High School, PH
A signed to instructional Salary ScaleResignations - Elementary SchoolBrochwoodG/30/2Halely LongScond Grade Teacher (relocation)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolBrookwood4/1/2Morica J DoodFourth Grade Teacher (relocation)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolCenterville6/30/2Twanda L EmenhiserSpecial Education Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolLandstown4/1/2Suan A ScoharFilth Grade Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolLandstown4/1/2Suan A ScoharFilth Grade Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolNex Catle6/30/2Stace C NicholasFilth Grade Teacher (personal reasons)N/AN/AA signed to Instructional Salary ScaleResignations - Elementary SchoolNex Catle6/30/2Carisas CannataFilth Grade Teacher (personal reasons)N/AN/AA signed to Instructional Salary ScaleResignations - Elementary SchoolNex Catle6/30/2Carisas CannataFilth Grade Teacher (relocation)N/AN/AA signed to Instructional Salary ScaleResignations - Midde SchoolBayide6/30/2Carisas CannataFilth Grade Teacher (relocation)N/AN/AA signed to Instructional Salary Scal	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - High School Appointments - High School Appointments - High School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23 3/30/23 3/30/23 3/30/23 3/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnel D Urgelles Bonifacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Mathematics Teacher	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH National Teachers College, PH West Visaya State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Bulacan State University, PH	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Meichor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Cauyan City National High School, PH Al Danah International School, PH Al Danah International School, PH N/A
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A signed to instructional Salary ScaleResignations - Elementary SchoolResignations -	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - High School Appointments - High School Appointments - High School Appointments - High School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/22/23 4/19/23 6/30/23	Anthony Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Agwillon Angel L Esmeralda Jihon Romel D Urgelles Bonifacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Health & Physical Education Teacher Second Grade Teacher (Hecation)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH SL Dominic Savio College, PH La Salle University, PH National Teachers College, PH West Visayas State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, IA Howard University, IA	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Cauayan City National High School, PH Al Danah International School, PH N/A Norfolk Collegiate School, VA N/A
A signed to instructional Salary ScaleResignations - Elementary SchoolResignations -	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - Niddle School Appointments - Middle School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Partway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renalssance Academy Arrowhead Bayside	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/22/23 4/19/23 6/30/23	Anthorin Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnel D Urgeles Bonfacio P Picza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marielys C Aceedo-Cortes	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Sixth Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Second Grade Teacher (relocation)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH St. Dominic Savio College, PH La Salle University, PH National Teachers College, PH West Visayas State University, PH Marikina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, IA Howard University, IA	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Cauyan City National High School, PH Al Danah International School, PH N/A Norfolk Collegiate School, VA N/A
Assigned to Instructional Salary ScaleResignations - Elementary SchoolLandstown4/7/23Susan A EscobarFifth Grade Teacher (personal reasons)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolNew Costle6/30/23Stace C NicholasFifth Grade Teacher (personal reasons)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolNewtown6/30/23Elisobeth F SultzMusic/Vocal Teacher (personal reasons)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolNewtown6/30/23Ciarisa CannataFist Grade Teacher (personal reasons)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolRosemont Forest6/30/23Ciarisa CannataFist Grade Teacher (personal reasons)N/AN/AAssigned to Instructional Salary ScaleResignations - Elementary SchoolWhite Oaks6/30/23Ciarisa CannataFist Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Nicole L SheffieldEgith Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Alexandra V StephensonLiterary Teacher (moved to public school system)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside Sinde Grampus3/2/23Dominique M BuiterSpecial Education Teacher (felocation)N/AN/A	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - Middle School Appointments - Middle School Appointments - Middle School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown Renalisance Academy Arrowhead Bayside Birdneck	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/22/23 4/19/23 6/30/23 6/30/23	Anthoin, Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnel D Urgelles Bonfacio P Piczaa Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breana C Sender Cortes Marielys C Acevedo-Cortes Hailey Long	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Special Education Teacher Special Education Teacher Health & Physical Education Teacher Second Grade Teacher (Piecoation) Fourth Grade Teacher (Piecoation) Fourth Grade Teacher (Piecoation) Fourth Grade Teacher (Piecoation)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH SL Dominic Savio College, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, IA Howard University, IA Howard University, IA N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH Department of Education, PH Meichor Nava High School, PH Cainta Elementary School, PH Cainta Elementary School, PH Causan City National High School, PH A Danah International School, PH N/A Norfolk Collegiate School, VA N/A N/A
A signed to instructional Salary ScaleResignations - Elementary SchoolNew CastleG/30/23Sizee C NicholasFifter Gade Teacher (family)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolNewtown6/30/23Elisabeth F StulzMusi/Cvocal Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolPembrok Meadows6/30/23Carisa CannataFirst Grade Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolNone of rests6/30/23Carisa CannataFirst Grade Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolWhite Oaks6/30/23Carisa CannataFirst Grade Teacher (relocation)N/AN/AA signed to instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Nicole L SheffieldEpith Grade Teacher (moved to public school system)N/AN/AA signed to instructional Salary ScaleResignations - Middle SchoolBayside Campus3/2/23Dominique M ButterSpecial Education Teacher (death)N/AN/AA signed to Instructional Salary ScaleResignations - Middle SchoolBayside Schot Graupus3/2/23Dominique M ButterSpecial Education Teacher (death)N/AN/AA signed to Instructional Salary ScaleResignations - Middle SchoolBayside Campus3/2/23Dominique M ButterSpecial Education Teacher (death)N/AN/A <td>Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale</td> <td>Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - High School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School Resignations - Elementary School Resignations - Elementary School</td> <td>Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck</td> <td>3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23 3/30/23 3/23/23 3/30/23 3/22/23 4/19/23 6/30/23 6/30/23 6/30/23</td> <td>Anthorin Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnei D Urgelles Bonfacio P Picza Jr Ma Elena Teresa R Oomingo Stephanie G White Lonice M Kenley Breanna C Senter Marielys C Acevedo-Cortes Hailey Long Monica J Dodd</td> <td>Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Beventh Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Paperial Education Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation)</td> <td>University of Science and Technology of Southern Philippines, PH Far Eastern University, PH Eas Eastern University, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Marikina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Unive, PH Bulacan State University, PH Ashford University, DE Ashford University, DC N/A N/A N/A</td> <td>Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Meichor Nava High School, PH Cainta Elementary School, PH Cainta Elementary School, PH Cauyan City National High School, PH Al Danah International School, PH N/A Norfolk Collegiate School, VA N/A N/A N/A N/A</td>	Assigned to Instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - High School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School Resignations - Elementary School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23 3/30/23 3/23/23 3/30/23 3/22/23 4/19/23 6/30/23 6/30/23 6/30/23	Anthorin Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel L Esmeralda Jhon Ronnei D Urgelles Bonfacio P Picza Jr Ma Elena Teresa R Oomingo Stephanie G White Lonice M Kenley Breanna C Senter Marielys C Acevedo-Cortes Hailey Long Monica J Dodd	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Beventh Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Paperial Education Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH Eas Eastern University, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Marikina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Unive, PH Bulacan State University, PH Ashford University, DE Ashford University, DC N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Meichor Nava High School, PH Cainta Elementary School, PH Cainta Elementary School, PH Cauyan City National High School, PH Al Danah International School, PH N/A Norfolk Collegiate School, VA N/A N/A N/A N/A
Assigned to instructional Salary ScaleResignations - Elementary SchoolNewtown6/30/23Elisabeth F StultzMusic/Vocal Teader (personal reasons)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolPembrok Meadows6/30/23Cariss CannataFils Grade Teacher (personal reasons)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolWhite Oaks6/30/23Cariss CannataFils Grade Teacher (personal reasons)N/AN/AAssigned to instructional Salary ScaleResignations - Elementary SchoolWhite Oaks6/30/23Kade L SenterFourth Grade Teacher (relocation)N/AN/AAssigned to instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Nicole L SheffieldEighth Grade Teacher (moved to public school system)N/AN/AAssigned to instructional Salary ScaleResignations - Middle SchoolBayside Cannus3/2/23Deminique Me ButlerSpecial Education Teacher (relocation)N/AN/AAssigned to instructional Salary ScaleResignations - Middle SchoolBayside Cannus3/2/23Deminique Me ButlerSpecial Education Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside Scho Grago3/2/23Deminique Me ButlerSpecial Education Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside Scho Grago6/30/23Anita ThomasEighth Grade Teacher (relocation)N/A	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - Middle School Appointments - Middle School Appointments - Middle School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Birdneck Birdneck	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 4/19/23 6/30/23 6/30/23	Anthoing Ross P Opon Kim L Sicon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madehyn E Agwillon Angel E Esmeralda Jion Romel D Urgelles Bonifacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Mariehys C Acevedo-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Hauthan 2000 Eracher Hauth & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Fourth Grade Teacher (relocation) Fourth Grade Teacher (relocation) Fourth Grade Teacher (death) Second Grade Teacher (death) Special Education Teacher (personal reasons) Special Education Teacher (personal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH SL Dominic Savio College, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulican State University, PH Ashford University, IA Howard University, IA Howard University, IA N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH Department of Education, PH Meichor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causpan City National High School, PH Al Danah International School, PH N/A Norfolk Collegiate School, VA N/A N/A N/A N/A N/A
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A signed to instructional Salary ScaleResignations - Elementary SchoolPenoke Meadows6/30/23CancataFits Grade Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolRoseront Forest6/30/23Chandneut M MontaFith Grade Teacher (personal reasons)N/AN/AA signed to instructional Salary ScaleResignations - Elementary SchoolWhite Oats6/30/23Kade L SenterFourth Grade Teacher (relocation)N/AN/AA signed to instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Kade L SenterFourth Grade Teacher (relocation)N/AN/AA signed to instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Alexandra V StephersonLiterary Teacher (moved to public school system)N/AA signed to instructional Salary ScaleResignations - Middle SchoolBayside Sink Grade Campus3/2/23Dominique M ButterStepicial Guatation Teacher (fedeath)N/AA signed to instructional Salary ScaleResignations - Middle SchoolBayside Comput3/2/23Dominique M ButterStepicial Guatation Teacher (fedeath)N/AN/AA signed to instructional Salary ScaleResignations - Middle SchoolBrandom Campus6/30/23Anila TheresonLiterary Teacher (fedeath)N/AN/AA signed to instructional Salary ScaleResignations - Middle SchoolCorporate Landing6/30/23Sarah L BevierLiterary Teacher (felecation)N/AN/AA signed to instructional Sa	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Widdle School Appointments - Middle School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Birdneck Entervile Failfield Landstown	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 6/30/23 6/30/23 6/30/23 6/30/23 4/17/23 4/17/23	Anthoir, Ross P Opon Kim L Sicon Jason G Tabalbag Jesa E Ochoa Edwin Lloyd T Siyang Madehy E Agwillon Angel E Esmeralda Jion Romel D Urgelles Bonifacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marielys C Acevedo-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser Malloy T Wolf Susan A Escobar	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Sixth Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Fourth Grade Teacher (relocation) Fourth Grade Teacher (gersonal reasons) Special Education Teacher Heather & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (gersonal reasons) Fifth Grade Teacher (gersonal reasons) Fifth Grade Teacher (gersonal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH Don Honorio State University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, RH Ashford University, IA Howard University, IA Howard University, IA Howard University, IA N/A N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Meichor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causan City National High School, PH Al Danah International School, PH N/A Al Danah International School, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A
Assigned to Instructional Salary ScaleResignations - Elementary SchoolWine Oaks6/30/23Kade L SenterFurth Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Kade L SenterEight Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside6/30/23Alexandra V StephensonLiterary Teacher (moved to public school system)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBayside Sink Grade Campus3/2/23Dominique M ButterSpecial Education Teacher (death)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolBrandon6/30/23Anilar TomasEight Grade Teacher (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolCorporate Landing6/30/23Sarah L BevierLipary Media Special Kir (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolIndependence6/30/23Sarah L BevierLipary Media Special Kir (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolIndependence6/30/23Sarah L BevierLipary Media Special Kir (relocation)N/AN/AAssigned to Instructional Salary ScaleResignations - Middle SchoolIndependence6/30/23Sarah L BevierLipary Media Special Kir (relocation)N/AN/AAssigned to Instruct	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Brokwood Centerville Fairfield Landstown New Castle	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/22/23 4/19/23 6/30/23 6/30/23 4/17/23 4/17/23 4/17/23	Anthoir, Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Agwillon Angel L Esmeralda Jibon Romel D Urgelles Bonifacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breana C Senter Marelys C Acevedo-Cortes Hailey Long Marlor J Dodd Twanda L Emenhiser Mallory T Wolf Susan A Escobar	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Special Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (personal reasons) Second Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH Sa Estern University, PH La Salle University, PH National Teachers College, PH West Visyas Sate University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, A Ashford University, A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.I.M.E. Center Foundation Inc., PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Gauayan City National High School, PH Al Darah International School, PH N/A Norfolk Collegiate School, VA N/A N/A N/A N/A N/A N/A N/A N/A N/A N/
Assigned to Instructional Salary Scale Resignations - Middle School Bayside 6/30/23 Nicole LSheffield Eight Grade Teacher (mowed to public school system) N/A M/A Assigned to Instructional Salary Scale Resignations - Middle School Bayside 6/30/23 Alexandra V Stephenson Literacy Teacher (mowed to public school system) N/A M/A Assigned to Instructional Salary Scale Resignations - Middle School Bayside Subt Grade Campus 3/2/23 Dominique M Butler Special Education Teacher (fedeath) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Brandon 6/30/23 Anika Thomas Eight Grade Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Independence 6/30/23 Sarah L Harkins Special Education Teacher (relocation) N/A N/A	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Barodowood Centerville Fairfield Landstown New Castle	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/23/23 3/30/23 3/23/23 3/30/23 3/22/23 6/30/23 4/19/23 6/30/23 4/17/23 6/30/23	Anthoin, Ross P Opon Kim L Sicon Jason G Tabalbag Jesa E Ochoa Edwin L Idyd T Siyang Madelyn E Aguillon Angel E Esmeralda Jion Ronnel D Urgelles Bonfacio P Picza J r Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marlelys C Aceved-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser Mallory T Wolf Stacea C Nicholas Elisabeth F Stultz	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Suberati Education Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Firth Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH Don Honoro State University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, RH Ashford University, RH Ashford University, RH Ashford University, PH Nator University, PC N/A N/A N/A N/A N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causan City National High School, PH Al Danah International School, PH N/A A NA N/A N/A N/A N/A N/A N/A N/A N/
Assigned to Instructional Salary Scale Resignations - Middle School Bayside 6/30/23 Nicole LSheffield Eight Grade Teacher (mowed to public school system) N/A M/A Assigned to Instructional Salary Scale Resignations - Middle School Bayside 6/30/23 Alexandra V Stephenson Literacy Teacher (mowed to public school system) N/A M/A Assigned to Instructional Salary Scale Resignations - Middle School Bayside Subt Grade Campus 3/2/23 Dominique M Butler Special Education Teacher (fedeath) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Brandon 6/30/23 Anika Thomas Eight Grade Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Independence 6/30/23 Sarah L Harkins Special Education Teacher (relocation) N/A N/A	Assigned to instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Widdle School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Bayside Centerville Faiffiel Landstown New Castle Newtown Pembroke Meadows	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 6/30/23 6/30/23 6/30/23 6/30/23	Anthoin, Ross P Opon Kim L Sicon Data Car R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel E Esmeralda Jion Ronnel D Urgelles Bonfacio P Picza J r Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marleys C Acevedo-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser Malicor J Wolf Stacobar Stacea C Nicholas Elisabeth F Stultz Carissa Canata Chandanette M Montana	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Suberaht Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Firth Grade Teacher (relocation) Firth Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Builacan State Cordilleras, PH Philippine Normal Univ, PH Builacan State University, PH Ashford University, A Builacan State University, PH Ashford University, PH Ashford University, PH Ashford University, PH Ashford University, PH Ashford University, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causpan City National High School, PH Al Danah International School, PH N/A Al Danah International School, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Assigned to Instructional SalaryScale Resignations - Middle School Bayside Subt Grade Campus 3/2/23 Dominique M Butler Special Education Teacher (death) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Brandom 6/30/23 Anika Thomas Eight Grade Teacher (relocation) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Media Specialis (relocation) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Media Specialis (relocation) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Independence 6/30/23 Sarah L Bevier Library Media Specialis (relocation) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Independence 6/30/23 Sarah Harkins Special Education Teacher (relocation) N/A N/A	Assigned to instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Widdle School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Bayside Centerville Faiffiel Landstown New Castle Newtown Pembroke Meadows	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23	Anthoin, Ross P Opon Kim L Sicon Data Car R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel E Esmeralda Jion Ronnel D Urgelles Bonfacio P Picza J r Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marleys C Acevedo-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser Malicor J Wolf Stacobar Stacea C Nicholas Elisabeth F Stultz Carissa Canata Chandanette M Montana	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Suberaht Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Firth Grade Teacher (relocation) Firth Grade Teacher (personal reasons) Firth Grade Teacher (personal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Builacan State Cordilleras, PH Philippine Normal Univ, PH Builacan State University, PH Ashford University, A Builacan State University, PH Ashford University, PH Ashford University, PH Ashford University, PH Ashford University, PH Ashford University, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causpan City National High School, PH Al Danah International School, PH N/A Al Danah International School, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Assigned to Instructional Salary Scale Resignations - Middle School Brandon 6/30/23 Anika Thomas Eighth Grade Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Media Specialist (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Independence 6/30/23 Kenna R. Tarkenton Sixth Grade Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Landstown 3/24/23 Shari L Harkins Special Education Teacher (percoration reasons) N/A N/A	Assigned to instructional Salary Scale Assigned to instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Niddle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck Bayside Birdneck Borokwood Centerville Failfield Landstown New Castle Newtown Pembroke Meadows Rosemont Forest White Oais	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/20/23 3/20/23 3/20/23 4/19/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23	Anthoir, Ross P Opon Kim L Sison Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel E Esmeralda Jhon Ronnel D Urgelies Bonfacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breana C Senter Marielys C Acevedo-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser Malloy T Wolf Susan A Escobar Stacee C Nicholas Elisabeth F Stultz Carissa Camato Chardanette M Montana Kade L Senter	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Seventh Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Berenth Grade Teacher Mathematics Teacher Special Education Teacher Special Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (personal reasons) Second Grade Teacher (personal reasons) Fifth Grade Teacher (personal reasons) Fifth Grade Teacher (gersonal reasons)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH Sa Estern University, PH La Salle University, PH National Teachers College, PH West Visyas State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, IA Howard University, IA A Howard University, IA N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Cainta Elementary School, PH Tamos Education, PH Causan City, National High School, PH A Danah International School, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Assigned to Instructional SalaryScale Resignations - Middle School Corporate Landing 6/30/23 Sarah L Bevier Library Media Specialists (relocation) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Independence 6/30/23 Kanan & Tarkenton Sixth Grade Teacher (relocation) N/A N/A Assigned to Instructional SalaryScale Resignations - Middle School Landstown 3/24/23 Kharit Harkins Special Education Teacher (relocation) N/A N/A	Assigned to instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School Resignations - Middle School	Landstown Newtown Parkway Point O'View Independence Landstown Larkspur Salem Virginia Beach First Colonial Green Run Landstown Renaissance Academy Arrowhead Bayside Birdneck	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23	Anthoir, Ross P Opon Kim L Sicon Maricar R Bayon Jason G Tabalbag Jessa E Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel E Esmeralda Jion Ronnel D Urgelles Bonfacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marielys C Aceedo Cortes Hailey Long Monica J Dodd T wanda L Emenhiser Maliony T Wolf Stacea C Nicholas Elisabeth F Stultz Carlssa Canata Chandanette M Montana Kade L Senter	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Suberah Education Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Second Grade Teacher (relocation) Second Grade Teacher (relocation) Firth Grade Teacher (personal reasons) Firth Grade Teacher (relocation) Firth Grade Teacher (relocation)	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH National Teachers College, PH West Wisays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, RL Ashford University, RL Ashford University, RL Ashford University, RL N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causyan City National High School, PH Al Danah International School, PH N/A Al Danah International School, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Assigned to Instructional Salary Scale Resignations - Middle School Independence 6/30/23 Kenna R Tarkenton Sixth Grade Teacher (relocation) N/A N/A Assigned to Instructional Salary Scale Resignations - Middle School Landstown 3/24/23 Shari L Harkins Special Education Teacher (personal reasons) N/A N/A	Assigned to instructional Salary Scale Assigned to Instructional Salary Scale	Appointments - Elementary School Appointments - Elementary School Appointments - Elementary School Appointments - Middle School Appointments - High School Appointments - High School Appointments - High School Appointments - High School Resignations - Elementary School Resignations - Middle School Resignations - Middle School	Landstown Newtown Parkway Point O'View Independence Landstown Landstown Salem Virginia Beach First Colonial Green Run Landstown Renalisance Academy Arrowhead Bayside Birdneck Birdneck Birdneck Birdneck Centerville Failfield Landstown New Castle Newtown Pembroke Meadows Rosemont Forest White Oaks Bayside	3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/30/23 3/20/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23 6/30/23	Anthoir, Ross P Opon Kim L Sison Jason G Tabalbag Jess AE Ochoa Edwin Lloyd T Siyang Madelyn E Aguillon Angel E Esmeralda Jion Romel D Urgelles Bonfacio P Picaza Jr Ma Elena Teresa R Domingo Stephanie G White Lonice M Kenley Breanna C Senter Marielys C Aexedo-Cortes Hailey Long Monica J Dodd Twanda L Emenhiser Mallory T Wolf Susan A Escobar Stacee C Nicholas Elisabeth F Sultz Carlsa Canata Chandanter W Montana Kade L Senter Nicole L Sheffield Alexandra V Stephenson Dominique M Burler	Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Special Education Teacher Sixth Grade Teacher Sixth Grade Teacher Eighth Grade Teacher Eighth Grade Teacher Mathematics Teacher Mathematics Teacher Health & Physical Education Teacher Second Grade Teacher (relocation) Fourth Grade Teacher (relocation) Second Grade Teacher (relocation) Fifth Grade Teacher (personal reasons) Fifth Grade Teacher (personal reasons) Fifth Grade Teacher (relocation) Fifth Grade Teacher (relocation) Second Second Second Second Second Second Second Second Se	University of Science and Technology of Southern Philippines, PH Far Eastern University, PH La Salle University, PH National Teachers College, PH West Visays State University, PH Markina Institute of Science & Tech, PH University of the Cordilleras, PH Philippine Normal Univ, PH Bulacan State University, PH Ashford University, RD Nuiversity, NC N/A N/A N/A N/A N/A N/A N/A N/A	Univ of Southern Philippines, PH International Learning Acad, PH Banawa Elementary School, PH P.R.J.M.E. Center Foundation Inc., PH San Roque Dau High School, PH Department of Education, PH Melchor Nava High School, PH Cainta Elementary School, PH Tamos Education, PH Causyan City National High School, PH N/A Danah International School, PH N/A Al Danah International School, PH N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
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Personnel Report Virginia Beach City Public Schools April 24, 2023 2022-2023

Scale	Class	Location	Effective Date	Employee Name	Position/Reason	College	Previous Employer
Assigned to Instructional Salary Scale	Resignations - Middle School	Larkspur	6/30/23	Brett F Pearman	Special Education Teacher (moved to public school system)	N/A	N/A
Assigned to Instructional Salary Scale	Resignations - Middle School	Plaza	6/30/23	Tashina M Roper	Seventh Grade Teacher (career enhancement opportunity)	N/A	N/A
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/30/23	Evangeline S Ruphael	Marketing Education Teacher (personal reasons)	N/A	N/A
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/30/23	Morgan L Sellers	Special Education Teacher (continuing education)	N/A	N/A
Assigned to Instructional Salary Scale	Resignations - High School	Princess Anne	6/20/23	Carlos E Giron	Naval Science Instructor (personal reasons)	N/A	N/A
Assigned to Instructional Salary Scale	Resignations - High School	Tallwood	6/17/23	John H Gilchrist III	Special Education Teacher (family)	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Centerville	6/30/23	Dawn S Winchester	Kindergarten Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Diamond Springs	6/30/23	Glenda Y Ashe	Special Education Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Fairfield	6/30/23	Carol A Krauss	Math Specialist	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Glenwood	6/30/23	Donna M Faini	Second Grade Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Rosemont	6/30/23	Donna G Alexander	Pre-Kindergarten Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Salem	6/30/23	Jane E Steyne	Fourth Grade Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Salem	6/30/23	Caroline M Thietje	Art Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Elementary School	Three Oaks	6/30/23	Dawn M MacDonald	Kindergarten Teacher	N/A	N/A
Assigned to Instructional Salary Scale	Retirements - Miscellaneous	Office of Gifted Education & Academy Programs	6/30/23	Michelle G McArdle	Testing Assessment Specialist	N/A	N/A
Administrative	Appointments - Miscellaneous	Office of Technical & Career Education	7/1/23	Michael T Tunney Jr	Coordinator Engineering/Technology	Old Dominion University, VA	VBCPS



School Board Agenda Item

Subject: Assignment of School Board Members to PPEA Planning Advisory Teams Item Number: 15B

Section:Information ActionDate:April 25, 2023Senior Staff:Jack Freeman, Chief Operations Officer; Melisa Ingram, Executive Director of Facilities ServicesPrepared by:Kamala H. Lannetti, School Board AttorneyPresenter(s):Kamala H. Lannetti, School Board Attorney; Melisa Ingram, Executive Director of Facilities Services

Recommendation:

That the School Board approve assignment of School Board Members to the below listed PPEA Planning Advisory Teams as set forth below:

Princess Anne High School Planning Advisory Team: Carolyn Weems and Beverly Anderson Bayside High School Planning Advisory Team: Victoria Manning and Kathleen Brown Williams Elementary School and Bayside 6th Grade Campus Planning Advisory Team: Staci Martin and Jessica Owens

Background Summary:

The School Board entered into an Interim Agreement with S.B. Ballard Construction for the development of a proposed Comprehensive Agreement for the construction of Princess Anne High School, Bayside High School, and the Bettie F. Williams Elementary and Bayside 6th Grade Campus under the Policy 3-71 Public-Private Educational Facilities and Infrastructure Act Projects (PPEA) has requested to have no more than two School Board Members and two City Council Members assigned to Planning Advisory Teams for each school. The Planning Advisory Teams include many stakeholders chosen by the Contractor and School Division staff who will serve in a temporary status from April through Fall 2023. The Planning Advisory Teams will provide guidance and suggestions to the Contractor and design team which will be used to develop a proposed Comprehensive Agreement proposal that will be brought to the School Board in 2024. School Board Members and other stakeholders not assigned to the Planning Advisory Teams will have the opportunity to provide input and suggestions for each school during public meetings. The Planning Advisory Teams will begin their meetings on April 26, 2023; therefore the Contractor is requesting to have School Board Members assigned to the Planning Advisory Teams in time to participate in the meetings.

Source:

Policy 3-71 Public-Private Education Facilities and Infrastructure Act Projects 3-71

Budget Impact: N/A



School Board Agenda Item

Subject: Closed Session

Item Number: 17

Section: Return to Administrative, Informal, Workshop or Closed Session Matters Date: April 25, 2023

Senior Staff: N/A

Prepared by: Kamala H. Lannetti, School Board Attorney

Presenter(s): Kamala H. Lannetti, School Board Attorney

That the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph 2,7, 8 and 19, as amended, to deliberate on the following matters:

2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor, the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § 2.2-3705.2, where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

- A. Student Discipline and School Security measures for specific cases.
- B. Appointment of Discrimination Hearing Officer.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Background Summary:

N/A

Source: Code of Virginia §2.2-3711, as amended

Budget Impact: N/A



Decorum and Order-School Board Meetings 1-48

School Board of the City of Virginia Beach Bylaw 1-48

SCHOOL BOARD BYLAWS

Decorum and Order-School Board Meetings

A. Purpose of decorum and order during meetings

The School Board determines that decorum and order are necessary during School Board Meetings. The purposes for maintaining decorum and order are:

- 1. to ensure that the affairs of the School Board and School Board Committees may be conducted in an open, safe and orderly manner during meetings;
- 2. that all persons signed up to address the School Board during public comment sections of meetings have the opportunity to do so in an orderly and respectful manner and without being interrupted;
- 3. that persons in attendance may observe and hear the proceedings of the School Board without distraction and interruption;
- 4. that students and other young audience members who attend or watch such meetings are not subject to inappropriate language or conduct;
- 5. that School Board Members and School Division employees or other agents can transact the business of the School Board and the School Division with minimal disruption.

B. Limitations on addressing the School Board

Persons addressing the School Board during public comment sections of the meeting shall:

- 1. Limit their comments to matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division.
- 2. Refrain from obscenity, vulgarity, profanity, and comments or actions with the intent to incite violence or other breach of peace.
- 3. Comply with the time limits and other rules for public comment set forth in the agenda or Bylaws.
- 4. During special meetings or public hearings, the School Board may set different rules or time limits for public comments.

C. Other expressive activities during meetings

1. <u>Public comments during meetings limited to matters relevant to public education and the business of</u> <u>the School Board</u>

At regular School Board Meetings, the School Board accepts public comment during designated sections of the Meeting Agenda. The public comment sections of School Board Meetings are limited public forums for the sole purpose of accepting comments from members of the public relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division. The

School Board does not accept other forms of public comment during Meetings or at those times immediately preceding or following a Meeting.

2. Expressive activities during meetings

To maintain decorum and order and conduct the business of the School Board and the School Division during meetings, expressive activities by members of the public in meetings will be limited or prohibited. On any day that a meeting is scheduled to take place, the School Board prohibits certain expressive activity, including but not limited to the following, expressive activities:

- Petitioning, demonstrating, picketing, pamphlet distribution, conducting polls, or solicitation in the Building where the Meeting is taking place
- Displaying or using signs, posters or other items brought into the meeting room that block the view of persons in or observing the meeting or create a safety concern. Possession of such items while in the meeting location will not be prohibited.
- Use of noise making devices
- Use of excessive cheering, booing, clapping, or similar activity that disrupts the meeting, as determined by the Chair or designee.
- Calling out or making comments when not called to address the School Board
- Intimidation, harassment or threats to persons in the meeting or who are entering or departing the meeting or the location of the meeting
- Instigating or attempting to instigate confrontations or other conduct for the purpose of disrupting the meeting
- Other conduct that violates decorum and order as determined by the Chair or designee

3. <u>School Administration Building or other locations for meetings are not open public forums for public</u> <u>expression</u>

The School Administration Building (or another building or location where a meeting is scheduled to take place) its grounds and reserved parking spaces are not open for expressive activities unless a facility use request or application has been approved by the Superintendent or designees. The Superintendent or designees are authorized to designate areas of the School Administration Building (or other building or location for a meeting), the grounds and parking lots that may be considered for facility use request or application. The Superintendent or designee are authorized to develop and implement regulations and/or procedures related to such facility use requests or applications.

D. Other methods of communicating with the School Board

The School Board encourages citizens and other interested parties to communicate with the School Board regarding matters related to public education. Due to the limited time scheduled to conduct business and the need to follow approved agenda items, School Board meetings may not be conducive for all forms of communication to the School Board. Persons seeking to communicate with the School Board may contact School Board Members through other methods of communication, including <u>SchoolBoard@VBCPSBoard.com</u> or email individual School Board Members in addition to those provided at School Board meetings.

This Bylaw does not preclude persons addressing the School Board from delivering the School Board or its Clerk written materials including reports, statements, exhibits, letters, or signed petitions prior to or after a Meeting. While public speakers are addressing the School Board, they may not approach the School Board to hand out

items but will instead be directed to leave items with the Clerk or designee for the School Board to consider after the Meeting.

This Bylaw does not preclude persons called to address the School Board during public comment sections from using a chart, graph or other item during their public comments so long as that item does not interfere with the School Board and other persons observing the Meeting from hearing or seeing the speaker and the item does not create a safety issue or otherwise violate the decorum and order rules. Furthermore, nothing herein shall be interpreted to prohibit members of the public from communicating with the School Board or the School Administration on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division at times other than meetings.

- E. The Chair with the assistance of the Superintendent or their designees shall preserve decorum and order in the room where the Meeting is taking place and shall decide all questions of decorum and order during the Meeting. School Board Members may vote to overrule the Chair's or designee's decision at the time that the Chair or designee makes the decision. The Chair or designee is authorized to work with the Superintendent, designees, law enforcement and authorized agents to maintain order and decorum prior to the start of, during and immediately after any Meeting.
- **F.** The School Administration, law enforcement and authorized agents will have responsibility for maintaining decorum and order outside of the Meeting room and outside of a building where a meeting will be or is taking place.
- **G.** No person attending a meeting of the School Board, in any capacity, shall use, or allow to sound, any device in a manner that disrupts the conduct of business within the room in which the School Board or a Committee thereof is meeting. Notice of this restriction shall be posted outside of School Board Meeting Room and on the agenda for any School Board meeting.
- **H.** At the request of the Chair or Superintendent or their designees, a city police officer or other law enforcement officer shall act as sergeant-at-arms at all School Board meetings.