

# APPROVED 9/20/22

Dover-Sherborn Regional School Committee  
Dover School Committee  
Sherborn School Committee  
Union #50 Superintendency Committee  
Meeting Minutes June 14, 2022

Present:

Dover School Committee

Sara Gutierrez-Dunn  
Colleen Burt  
Liz Grossman  
Jeff Cassidy  
Goli Sepehr

Sherborn School Committee

Amanda Brown  
Dennis Quandt  
Sangita Rousseau  
Christine Walsh  
Kristen Aberle

Dover-Sherborn Regional School  
Committee

Kate Potter  
Judi Miller  
Maggie Charron  
Lynn Collins  
Angie Johnson  
Mark Healey

**1. Call to order** – The meeting was called to order at 6:35 PM.

**2. Union #50 Reorganization**

Kathleen Smith asked for nominations for Chair of the Union #50 Committee.

Amanda Brown nominated Sara Gutierrez-Dunn as Chair of Union #50. Liz Grossman seconded.

Vote in favor: Sara Gutierrez-Dunn, Colleen Burt, Liz Grossman, Amanda Brown, Dennis Quandt, and Sangita Rousseau.

Sara Gutierrez-Dunn nominated Amanda Brown for Secretary of Union #50. Liz Grossman seconded.

Vote in favor: Sara Gutierrez-Dunn, Colleen Burt, Liz Grossman, Amanda Brown, Dennis Quandt, and Sangita Rousseau.

**3. Community Comments** - Liza Birmingham and Henry Murphy spoke on behalf of the Senior class about a proposed gift to renovate weight room in honor of Owen Bingham. The Senior class will donate \$6-9,000 to complete the renovation and install a plaque.

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4. **Presentation by Third Grade Students on Federal Holiday** - the presentation by the Pine Hill 3rd grade teachers and students proposing changing Columbus Day to Indigenous Peoples Day. A vote on the proposal will be put on a future agenda.
5. **Superintendent Update**
  - *Safety & Security* - there will be a meeting tomorrow (June 15th) to cover Safety & Security protocols for parents/guardians.
  - *Central Office Audit* - Anne Shaloka Wilson and Heather Michaud of the Collins Center for Public Management gave an update on the Central Office Organizational Study. Of the 5 cohort districts, all have at least 1 full time HR staff member and 4 of 5 have 2 full time HR staff members (DS has zero). Additionally, DS is the only district to divide HR responsibilities between Central Office Administrators, Administrative Assistants, and Town personnel. A final report, including staffing recommendations, will be complete next month.
  - *Communication* - the results of the survey were reviewed and a plan for website improvement and communication for the 2022-23 school year were discussed.
6. **Assistant Superintendent Update**
  - *FLES Update* - the first class of FLES students will enter the high school as 9th graders in the fall. The faculty and staff presented their plan to accommodate the students' continuing with Spanish in high school.
  - *Equity Audit Preliminary Recommendations* - presentation on preliminary findings. Full report will be presented in September and include: more complete analysis of survey data, including demographic differences in response patterns; analysis of multiple years of transcript data and disciplinary data with an emphasis on identifying opportunity gaps; analysis of key documents, including course placement policies and discipline policies; and research-based recommendations and next steps.
7. **Food Service price increase** - The last price increase for school lunches was FY19. Historically price increases are reviewed every three years to keep pace with food and labor costs. The Administration is recommending a \$0.25 increase to lunches for 2022-23. A la carte food and beverages are priced with a 30% food cost at the recommendation of Edvocate. The new lunch price at the Elementary schools would be \$3.50, and at the Region \$4.00.

There were motions to approve the Food Service price increase as presented.

DSRSC: motion by Kate Potter, second by Mark Healey

Vote in favor: Maggie Charron, Kate Potter, Lynn Collins, Judi Miller, Angie Johnson, and Mark Healey

DSC: motion by Liz Grossman, second by Colleen Burt

Vote in favor: Sara Gutierrez-Dunn, Colleen Burt, Liz Grossman, Jeff Cassidy, and Goli Sepehr

SSC: motion by Christine Walsh, second by Kristen Aberle

Vote in favor: Amanda Brown, Christine Walsh, and Kristen Aberle

8. **Contract Negotiation Committee: Select Board member invitations** - a member of each Town's Board of Selectman needs to be selected to serve on the Contract Negotiation Subcommittee.

There were motions to invite the Dover and Sherborn Boards of Selectman to designate a representative to serve on school committee negotiating team.

DSRSC: motion by Judi Miller, second by Lynn Collins

Vote in favor: Maggie Charron, Kate Potter, Lynn Collins, Judi Miller, Angie Johnson, and Mark Healey

DSC: motion by Colleen Burt, second by Goli Sepehr

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Vote in favor: Sara Gutierrez-Dunn, Colleen Burt, Liz Grossman, Jeff Cassidy, and Goli Sepehr

SSC: motion by Christine Walsh, second by Kristen Aberle

Vote in favor: Amanda Brown, Christine Walsh, and Kristen Aberle

### **9. Consent Agenda**

- Approval of April 13 and 27, 2022 minutes - correct the member names under the votes for the Dover School Committee.
- Appoint Elizabeth McCoy to TEC and ACCEPT Board of Directors

There were motions to approve the Consent Agenda as amended.

DSRSC: motion by Mark Healey, second by Lynn Collins

Vote in favor: Maggie Charron, Kate Potter, Lynn Collins, Judi Miller, Angie Johnson, and Mark Healey

DSC: motion by Liz Grossman, second by Colleen Burt

Vote in favor: Sara Gutierrez-Dunn, Colleen Burt, Liz Grossman, Jeff Cassidy, and Goli Sepehr

SSC: motion by Christine Walsh, second by Kristen Aberle

Vote in favor: Amanda Brown, Christine Walsh, and Kristen Aberle

### **10. Communication**

- Draft School Committee 2022-23 Meeting Schedule

### **11. Adjournment at 9:39 pm to Executive Session, not to return to Open Session, for matters pertaining to contract negotiations with nonunion personnel.**

Respectfully submitted, Amy Davis