

**Dover Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Dover Sherborn Union #50 Superintendency Committee**

**September 8, 2020
Meeting Agenda
6:30 PM**

Following guidance issued by Governor Baker regarding the Open Meeting Law, this public meeting will be held remotely, and individuals wishing to participate may do so by utilizing Zoom video conferencing technology*, to join the meeting by video conferencing using a computer or tablet, please click on the link:

Join Zoom Meeting

<https://us02web.zoom.us/j/85462949358?pwd=bWtJSU5EY1RnZ2lucjgvM2xYK2taZz09>

Meeting ID: 854 6294 9358
Passcode: 5EsuZn

1. Call to Order
2. Community Comments
3. Reopening Update
4. MOU Agreement AR
5. Superintendent Search Update
6. Consent Agenda AR
 - August 11, 2020 Minutes
 - Revised Fall 2020 Reopening Academic Calendar
7. Adjourn

***ZOOM SCHOOL COMMITTEES MEETING PROTOCOL:**

1. All participants are automatically muted by host
2. Community Comments is only allowed during the Community Comments period
3. Please click Raise Hand in the webinar controls to let the host know you would like to comment

Note: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.

The Dover Sherborn Public Schools do not discriminate on the basis of age, race, color, sex/gender, gender identity, religion, national origin, sexual orientation, disability, or homelessness

The Public Schools of Dover and Sherborn

*Memo from
Superintendent Dr. Andrew Keough*

To: Joint School Committee
From: Andrew Keough, Superintendent
Date: September 4, 2020
RE: Agenda Item 3

I will be providing a verbal update on any news related to the following reopening items:

- Facilities
- Professional Development
- Technology
- Transportation
- Other

MEMORANDUM OF AGREEMENT

BETWEEN

DOVER SCHOOL COMMITTEE, SHERBORN SCHOOL COMMITTEE AND

DOVER-SHERBORN REGIONAL SCHOOL COMMITTEE

AND THE

DOVER-SHERBORN EDUCATION ASSOCIATION

This **MEMORANDUM OF AGREEMENT** is entered into by and between the Dover, Sherborn and Dover-Sherborn Regional School Committees (hereinafter the "Committee") and the Dover-Sherborn Education Association (hereinafter the "Association") and collectively referred to as "the Parties".

WHEREAS, the Committee and the Association have entered into a collective bargaining agreement for the period September 1, 2020 through and including August 31, 2023; the agreement remains in effect for the 2020-21 school year except as modified by the Reopening Plan as approved on August 11, 2020 by the Dover, Sherborn and Dover-Sherborn Regional School Committees and this memorandum of agreement.

WHEREAS, on June 25, 2020 the Department of Elementary and Secondary Education (DESE) issued guidance requiring school districts to develop a plan each for remote learning, in-person instruction, and a "hybrid" model for the forthcoming 2020-2021 school year; and

WHEREAS, the ongoing COVID-19 pandemic has given rise to a host of unprecedented challenges to safety of students and staff necessitating changes to pedagogical practice as well as District operations; and

WHEREAS, the parties anticipate further guidance from DESE and other regulatory bodies that will cover matters which may require further negotiations;

NOW, THEREFORE, in consideration of mutual covenants and promises, the parties agree as follows:

ARTICLE I

Start of Work Year

1. DESE has approved a minimum 170-day 2020-2021 school year so that the districts and their employees may plan and prepare for multiple scenarios and learning methods. Therefore, the start of the school year shall be September 15, 2020. The revised school calendar is attached hereto as Appendix A.
2. The first ten days of the educator work year shall be reserved for the required health and safety training, planning of remote learning, development or augmenting of curriculum, and professional development tailored to meet the needs of educators, educational assistants, and other staff for remote and/or hybrid learning.
3. The agreed upon 2020-2021 educator/student schedules and learning plans for the high school, middle school, and elementary schools are included in the District's Back to School Plan and attached hereto as Appendix B. Should there be any changes to these plans they will first be reviewed by this MOU Committee.

ARTICLE II

Leaves and Accommodation Requests

1. Members with preexisting conditions and/or disabilities that place them at a higher risk for contracting COVID-19 shall be given preference for the Distance Learning Model for students who will not physically matriculate at Dover Sherborn Public Schools and/or the fulfillment of remote learning responsibilities in a hybrid model.
2. Any employee who cannot report to work due to quarantine or awaiting the results of a test for COVID-19 shall be permitted to work remotely if medically able to do so.
3. The request date for a leave of absence for professional or personal reasons, as detailed in Article 24, A.3. of the Educator's Agreement, will be extended to August 14, 2020.

ARTICLE III Health and Safety Protocols

1. At Pine Hill School, where there is no building-wide air conditioning, efforts will be made to move to remote learning on days when temperatures are not conducive to learning and no alternate spaces are available.
2. All students and staff shall be required to wear a face covering for in-person learning in conformity with the School Committee face coverings policy #EBCFA and related face covering protocols. Those employees requiring additional PPE to perform their role will be fit tested and trained in the proper use of PPE (provided by the District) including donning and doffing as required by OSHA.
3. The District shall provide the following personal protection equipment (PPEs), safety measures and training.
 - Back-up disposable medical-grade masks for staff and students. If students and staff provide their own cloth masks/face-covering, they must be washed daily.
 - Face shields and/or goggles for all staff, as requested.
 - Disposable, non-latex, medical gloves to be used as needed for cleaning
 - A supply of non-sterile over-garment clothing protection sufficient for staff as necessary.
 - Hand sanitizer- preferably automatic hand sanitizer stations - shall be accessible in each classroom and throughout hallways.
 - Training for staff and students on the procedures for moving throughout the building and for the appropriate use, removal, and disposal of PPE.
 - Bathrooms will be cleaned and restocked regularly while school is in session and disinfected during the evening.
4. All members of the District Learning Community will always maintain a distance of not less than 5.5 feet including during extracurricular activities hosted or sponsored, in part or in full, by the District.
5. At no time shall educators be required to be in a shared classroom space with unmasked students.
6. Shared use of manipulatives and other learning aids will be minimal. In the event that an item (for example a keyboard) is shared by multiple students, sanitation protocols have been established at each building in compliance with DESE guidance. These include cleaning sprays and wipes. Students, where appropriate, will clean desks with cleaner/wipes at the end of each class.

7. Substitutes serving in the Dover and Sherborn schools must adhere strictly to the health and safety protocols outlined in this memorandum of agreement.
8. Outside visitors to all school buildings will be strictly prohibited from entering the school, beyond the main office. If a circumstance arises where a visitor must enter the building, they will be accompanied by an employee of the District as an escort so as to ensure that all safety procedures and protocols are followed.

ARTICLE IV Teaching and Learning

1. It is agreed that the attached practices and protocols (Appendix C) will serve as the guidelines for teaching and learning throughout the length of this agreement.
2. Members will not be required to provide additional synchronous instruction to remote learners beyond the scheduled class period, outside of office hours.
3. Members will not be mandated to record their classrooms during any period of hybrid (or remote) learning. Any member who wishes to engage in live streaming shall be indemnified from any discipline related to the behavior of students engaged in the livestream. The District shall otherwise assume any/all liability for student privacy violations that may occur, to include, but not be limited to, violations of FERPA and/or HIPAA.
4. SeeSaw/Google Classroom are the learning platforms.
5. The District shall institute a Code of Conduct by which all students will be required to abide while engaged in remote learning. Recording of live synchronous and asynchronous learning sessions by students, parents/guardians will be strictly prohibited. All Acceptable Use Policy and Student Handbook rules continue to be in effect during remote learning. Parents/Guardians/Siblings, etc., may not participate in a synchronous learning session unless explicitly granted permission because doing so violates the confidentiality of the other students in the synchronous learning session.
6. The District will communicate hybrid and remote learning expectations to students and parents.
7. Middle and high school educators shall maintain the full allotment of preparation time per cycle as outlined in the contract. It is understood that educators may not receive preparation time on a daily basis given the current learning models.
8. If any school, or the District, needs to change to remote learning and/or in cases where communication with students and families is performed remotely members will be permitted, but not required to teach from/access their classrooms when safety protocols allow and will be required to adhere to contractual hours set forth in the Educators' Agreement.

ARTICLE V General

1. The learning model will, at minimum, be based on state-recommended approach: analysis of average daily cases per 100,000 measured as a 14-day rolling average. Additional data points will also be analyzed and considered: whether cases are increasing or decreasing, the monitoring of positive testing, consideration of multiple weeks of data.

2. Members will not be required to clean or disinfect classroom or other facilities or perform custodial duties; however, surface cleaners (which will be EPA approved) and/or disinfecting wipes will be available for staff to use throughout the day to disinfect high use surfaces including in-class toilet facilities, sinks and other high-touch areas.
3. Members shall be provided with safe places throughout the building where they can safely remove their mask to take breaks, eat lunch, and prepare for learning.
4. To the extent practicable, all district-wide, building-based, departmental staff meetings, Team meetings, IEP, and/or 504 meetings shall be held remotely. Parent-teacher conferences, school open houses and other such events shall be held remotely as well.
5. Co-curricular activities as designated in Appendix C of the Educators' Agreement will continue to run where possible and feasible. Building Administrators will work in concert with coach and club advisors to determine feasibility.
6. The Parties recognize that not all issues can be covered in this MOA, as such the MOA Committee agrees to reconvene on an as needed basis to address unanticipated matters. Any new agreements reached shall be reduced to writing and may be subject to ratification by the Parties' respective members.
7. All district-wide documents related to the COVID-19 pandemic school year shall be placed in a singular virtual location accessible to all staff, including a list and description of all psychological and socio-emotional services available to students and staff relative to the COVID-19 pandemic.
8. This agreement shall not be modified except for in writing and by mutual agreement and consent of both Parties.
9. The parties recognize that these are unusual circumstances and an evolving situation. Therefore, this agreement shall not be used as evidence of precedent or past practice.
10. This agreement shall sunset at the conclusion of the 2020-2021 school year.
11. The terms and conditions set forth in the current Educators' Agreement, including the active memoranda of agreement continue in full force and effect, except as modified by this memorandum.

WHEREFORE, the Committee and the Association have caused this **MEMORANDUM OF AGREEMENT** to be executed by their duly-authorized representatives this _____ day of August 2020

For the Committee

For the Association

Appendix A - Dover-Sherborn Public Schools Academic Calendar 2020-21

DRAFT DOVER-SHERBORN PUBLIC SCHOOLS ACADEMIC CALENDAR 2020-21 REVISED																	
August						February						START AND DISMISSAL TIMES					
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	CHICKERING AND PINE HILL SCHOOLS 7:50 AM START 2:15 DISMISSAL			
						1			1	2	3	4	5	6	DS HIGH SCHOOL & MIDDLE SCHOOL 8:35 AM START 3:10 PM DISMISSAL		
2	3	4	5	6	7	8	7	8	9	10	11	12	13				
9	10	11	12	13	14	15	14	15	16	17	18	19	20	August 31, 2020 -September 14, 2020 Teachers Report- Reopening Preparations			
16	17	18	19	20	21	22	21	22	23	24	25	26	27	September 15, 2020	School Begins Grades PreK-12		
23	24	25	26	27	28	29	28							September 7, 2020	Labor Day: No School		
30	31													September 28, 2020	Yom Kippur: No School		
						15 days						October 12, 2020	Columbus Day: No School				
September						March						November 11, 2020		Veterans Day: No School			
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	November 25, 2020		Early Release Day Thanksgiving Break	
			1	2	3	4	5		1	2	3	4	5	6	November 26-27, 2020		Thanksgiving Break: No School
6	7	8	9	10	11	12	7	8	9	10	11	12	13	December 24-January 1, 2021		Year End Vacation: No School	
13	14	15	16	17	18	19	14	15	16	17	18	19	20	January 4, 2021		School Reopens	
20	21	22	23	24	25	26	21	22	23	24	25	26	27	January 18, 2021		Martin Luther King Day: No School	
27	28	29	30				28	29	30	31				February 15-19, 2021		February Vacation Week	
						11 days						April 2, 2021		Good Friday			
												April 19-23, 2021		April Vacation Week			
October						April						May 31, 2021		Memorial Day: No School			
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	June 3, 2021		Graduation Day	
				1	2	3					1	2	3	June 18, 2021		Last Day of School - No Snow Days (Last day is Early Release Day)	
4	5	6	7	8	9	10	4	5	6	7	8	9	10	June 25, 2021		Last Day of School - Includes 5 Snow Days	
11	12	13	14	15	16	17	11	12	13	14	15	16	17				
18	19	20	21	22	23	24	18	19	20	21	22	23	24				
25	26	27	28	29	30	31	25	26	27	28	29	30					
						21 days						November 30, 2020		Professional Day: No School for Students			
November						May						EARLY RELEASE DAY DISMISSAL TIMES					
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	CHICKERING AND PINE HILL SCHOOLS 11:15 DISMISSAL			
1	2	3	4	5	6	7							1	DS HIGH SCHOOL AND MIDDLE SCHOOL 12:15 PM			
8	9	10	11	12	13	14	2	3	4	5	6	7	8	Teachers' Professional Development Day: Early Release Days			
15	16	17	18	19	20	21	9	10	11	12	13	14	15	January 6, 2021		Chickering, Pine Hill, Dover Sherborn High and Middle School	
22	23	24	25	26	27	28	16	17	18	19	20	21	22	February 3, 2021		Chickering, Pine Hill, Dover Sherborn High and Middle School	
29	30						23	24	25	26	27	28	29	March 3, 2021		Chickering and Pine Hill Schools	
						17 days						30		31			
												March 10, 2021		Chickering and Pine Hill Schools			
December						June						March 24, 2021		Chickering, Pine Hill, Dover Sherborn High and Middle School			
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	May 5, 2021		Chickering and Pine Hill Schools	
			1	2	3	4	5			1	2	3	4	5	May 14, 2021		Dover Sherborn High and Middle School
6	7	8	9	10	11	12	6	7	8	9	10	11	12				
13	14	15	16	17	18	19	13	14	15	16	17	18	19				
20	21	22	23	24	25	26	20	21	22	23	24	25	26				
27	28	29	30	31			27	28	29	30							
						17 days						14 days					
January																	
Su	M	T	W	Th	F	Sa											
					1	2											
3	4	5	6	7	8	9											
10	11	12	13	14	15	16											
17	18	19	20	21	22	23											
24	25	26	27	28	29	30											
31																	
						19 days											

To be approved September 8, 2020 DSRSC, DSC, SSC

Appendix B - District's Back to School Plan

[Dover Sherborn Fall 2020 Reopening Plan](#)

Appendix C - Teaching and Learning Practices and Protocols

EDUCATOR EXPECTATIONS FOR SCHOOL YEAR 2020-2021

As we enter a new year of learning, we as educators agree to...

General

- Prioritize safety, social-emotional wellness and equity
- Follow all health protocols before, during and after class
- Assign seats and maintain seating charts

Curriculum, Planning & Assessment

- Utilize a standard LMS (Seesaw, Google Classroom) and assignment template
 - Locate all student login-ins in one place (easy to find)
 - Push out assignments to students (and families)
 - Elementary - Friday (Pine Hill by 2:15 PM, Chickering by 4 PM)
 - Middle - Sunday by 5 PM
 - High - Monday by 8:30 AM
 - Students must have a minimum of 24 hours notice of changes
 - Include EAs, Special & ELL educators as co-teachers in Google Classroom
 - Middle - Employ Google Calendar as homework/agenda book
- Vary instructional strategies within each block
 - Follow a set schedule for class meetings and office hours
 - Utilize blended learning strategies (lesson plans should be adaptable to hybrid and remote environments)
 - Take attendance via Aspen at the start of each period
 - Middle & High - Livestream to remote learners
 - Provide directed instruction/activities during periods as listed on the master schedule
 - Elementary - 5 x 30-minute morning meetings per week; 3 x 15-minute instructional blocks per day; 2 x 10-15 minute small group sessions per week; elective teachers will provide 1 x 30-minute lessons per week, FLES will provide 2 X 30 minute lessons per week and 1 instructional video
 - Middle - Within an 80 minute block, students and teacher will be online for a minimum of 40 minutes at the beginning of the period and 10 minutes at the end for summary/closing activity/exit ticket; remaining time should be teacher-directed and involve small group work, independent work and/or screen-free options
 - High - Within an 80 minute block, students and teacher will be online for a minimum of 20 minutes at the beginning of the period and 10 minutes at the end for summary/closing activity/exit ticket; remaining time should be teacher-directed and involve small group work, independent work and/or screen-free options
- Engage students with a wide range of activities and assignments
 - Tasks involving choice, projects, real-world application, higher order thinking and the creation of original material are encouraged
 - Elementary - Students will be engaged from 8AM - 2PM with synchronous and asynchronous work (to include a play and lunch break)
 - Middle - Asynchronous assignments beyond scheduled blocks to abide by homework guidelines
 - High - Asynchronous assignments beyond scheduled blocks to abide by homework guidelines

- Utilize a range of formative and summative assessment strategies
 - Authentic and alternative assessments are encouraged
 - Elementary - Administer benchmark assessments at scheduled intervals
 - Middle & High - Minimum of 20% of assessments must be remote or alternative
 - Provide students (and parents) with frequent feedback
 - Issue formal updates via parent conferences, midterm reports and report cards
 - Elementary - standards-based grades
 - Middle - letter grades (electives - standards-based grades)
 - High - letter grades
 - Encourage parents to enroll in Google Classroom summary reports
 - Contact parents and the student support team with concerns as necessary

- Establish regularly scheduled office hours via an open Zoom/Google Meet session
 - Elementary - 45 minutes per week for students and families
 - Middle - 30-45 minutes on Wednesdays plus a total of 60 minutes during H block (Tuesdays and/or Fridays)
 - High - 30 minutes on Wednesdays

Teaching All Students

- Focus the first few weeks on developing relationships and establishing routines relative to technology and resources
- Implement all IEPs, 504s and DCAPs as outlined
- Facilitate WIN blocks as scheduled
 - Elementary - for assessment, small group and 1:1 interventions
 - Middle - 2 x 10 minutes per week (Wednesdays and one other day)
 - High - FLEX block for guidance seminars, interventions, SEL activities

Family & Community Engagement

- Communicate with families on a regular and predictable basis
 - Elementary - minimum of 1 newsletter/month
- Open House - Create a video overview of curriculum, expectations, etc.
- Elementary & Middle - Parent conferences to be held via Zoom/Google Meets

Professional Culture

- Collaborate with grade level/same course colleagues to maintain consistency of curriculum to the greatest extent possible
- Allow evaluators to observe hybrid and remote classes

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Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes August 11, 2020
Virtual Meeting

Present:

Dover School Committee

Brooke Matarese, Chair*

Leslie Leon*

Mark Healey

Colleen Burt

Sara Gutierrez-Dunn

Sherborn School Committee

Angie Johnson, Chair*

Megan Page*

Nancy Cordell

Amanda Brown

Mike Fitzgerald

Dover-Sherborn Regional School
Committee

Maggie Charron

Judi Miller

Lynn Collins

Kate Potter

Michael Jaffe

Anne Hovey

* - Union #50 Member

** - Union #50 non-voting member

- 1. Call to order** – The meeting was called to order at 5:00 pm. There was a quorum of the Dover Sherborn Regional School Committee (DSRSC), the Dover School Committee (DSC), the Sherborn School Committee (SSC), and the Union #50 Superintendency Committee.

Union #50 Chair Brooke Matarese read the following into the record:

Good evening. This Open Meeting of the Joint School Committees is being conducted remotely consistent with Governor Baker's Executive Order of March 12, 2020, due to the current State of Emergency in the Commonwealth due to the outbreak of the "COVID-19 Virus."

For this meeting, the Joint School Committees are convening via Zoom App, as posted. Information on how to join our School Committee mtgs and mtg agendas were posted on the Dover Sherborn District Website and on the town calendars.

Please note that this meeting is being recorded. Anything you broadcast may be captured by the recording.

Community comments are an opportunity for members of the community to be heard. We respectfully request that you please make your comments brief (2-3 minutes) and that you move the discussion forward by adding new information. Please try to avoid repeating points that have already been made.

Community comments are an opportunity for us to listen to members of the community. It is not a forum for answering questions or engaging in a debate. Once the public comment section of the meeting has been concluded, we will move on to other business and unsolicited comments from the community will no longer be permitted. This is standard operating procedure in school committee meetings across our 3 school districts. We appreciate that you have taken the time to participate and encourage you to reach out to your school committee reps at any time.

- 2. Community Comments** - moved to after the Reopening Update/Recommendation

- 3. Fall 2020 Reopening Plan**

Model Recommendation - Dr. Keough announced that he is recommending a Pre-K to 12 Hybrid model to begin the 2020-2021 school year. His recommendation is based on guidance from DESE as well as Governor Baker and the work of 80+ person Task Force. Dr. Keough recognizes that he cannot make everyone happy with any of the models and in

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making the recommendation had the best interests in DS students in mind. Families will be asked to register their students through Aspen with their preferred learning model: hybrid; Remote Extension; Virtual Academy (TECCA and VHS); or homeschooling. Dr. Keough reviewed the “Next Steps” to be taken by the Educators and the Administration. Ms. Matarese opened the meeting to 30 minutes of Community Comments before discussion among the school committee members.

There were motions to approve the recommendation of the Superintendent as presented.

SSC: motion by Angie Johnson, second by Nancy Cordell

Vote in favor: Megan Page, Angie Johnson, Mike Fitzgerald, and Nancy Cordell. Against: Amanda Brown

DSC: motion by Leslie Leon, second by Mark Healey

Vote in favor: Brooke Matarese, Mark Healey, Leslie Leon, Colleen Burt, and Sara Gutierrez-Dunn

For the Region, Judi Miller raised concerns about how to accommodate teachers who would not be able to return to school in person due to childcare issues.

There was a motion to approve the Superintendent’s Hybrid model as presented with the additional provisions as follows: during the period of the COVID-19 Massachusetts State of Emergency and the phased reopening of the Commonwealth, any teacher who falls into a Hardship Category as defined below will be permitted to teach their in-person classes remotely while students zoom in from school and/or attend the Remote Academy being created at the middle school. Hardship Categories are defined as:

- Teachers who provide documentation from their health care provider that they are at high-risk for COVID-19 as defined by the CDC. See <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html>
- Teachers who provide documentation from the health care provider of a family member with whom they live that the family member is at high-risk for COVID-19, as defined by the CDC.
- Teachers who provide documentation that they are unable to work due to a bona fide need for leave to care for a child whose school or childcare provider is closed or unavailable for reasons related to COVID-19.

DSRSC: motion by Judi Miller, second by Lynn Collins

There was discussion about the motion, its implications, and also the correct procedural process.

Maggie Charron suggested a motion to approve the Superintendent’s Hybrid model as presented and the School Committee further directs the Administration to review the proposed amendment made by Judi Miller and have it reviewed by Town Counsel and to return to the School Committee with a policy to approve in the coming weeks.

Judi Miller mentioned that it is the responsibility of the School Committee not the Administration to develop policy.

There was a motion to approve the Superintendent’s Hybrid model as presented pursuant to the School Committee directing a Town Counsel review of proposed policy and subsequent approval of the policy.

DSRSC: motion by Judi Miller, second by Lynn Collins

Vote in favor: Maggie Charron, Lynn Collins, Judi Miller, Kate Potter, Anne Hovey, and Michael Jaffe

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2020 Academic Calendar - the Administration recommended moving the school start date to September 15th to allow for better preparation of staff and facilities.

There were motions to approve the 2020-21 Academic Calendar as revised with a school start date of September 15, 2020.

DSRSC: motion by Lynn Collins, second by Judi Miller

Vote in favor: Maggie Charron, Lynn Collins, Judi Miller, Kate Potter, Anne Hovey, and Michael Jaffe

SSC: motion by Angie Johnson, second by Mike Fitzgerald

Vote in favor: Amanda Brown, Megan Page, Angie Johnson, Mike Fitzgerald, and Nancy Cordell

DSC: motion by Leslie Leon, second by Mark Healey

Vote in favor: Brooke Matarese, Mark Healey, Leslie Leon, Colleen Burt, and Sara Gutierrez-Dunn

Return to School Health Protocols - provided in packet for review

- 4. Superintendent Search Update** - Ms. Hovey reported that the Search Committee has interviewed two firms and will present the recommended firm at the next Joint meeting.

- 5. Consent Agenda**

- Minutes of June 11, July 14, July 23, and July 28, 2020

There were motions to approve the Consent Agenda.

DSRSC: motion by Lynn Collins, second by Judi Miller

Vote in favor: Maggie Charron, Lynn Collins, Judi Miller, Kate Potter, Anne Hovey, and Michael Jaffe

SSC: motion by Angie Johnson, second by Mike Fitzgerald

Vote in favor: Amanda Brown, Megan Page, Angie Johnson, Mike Fitzgerald, and Nancy Cordell

DSC: motion by Leslie Leon, second by Mark Healey

Vote in favor: Brooke Matarese, Mark Healey, Leslie Leon, Colleen Burt, and Sara Gutierrez-Dunn

- 6. Adjournment at 9:36 pm.**

Respectfully submitted, Amy Davis

DRAFT DOVER-SHERBORN PUBLIC SCHOOLS ACADEMIC CALENDAR 2020-21 REVISED

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Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	CHICKERING AND PINE HILL SCHOOLS 7:50 AM START 2:15 DISMISSAL	
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9	10	11	12	13	14	15	14	15	16	17	18	19	20		
16	17	18	19	20	21	22	21	22	23	24	25	26	27	September 15, 2020	School Begins Grades PreK-12
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30	31													September 28, 2020	Yom Kippur: No School
							15 days							October 12, 2020	Columbus Day: No School
September							March							November 11, 2020	Veterans Day: No School
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	November 25, 2020	Early Release Day Thanksgiving Break
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20	21	22	23	24	25	26	21	22	23	24	25	26	27	January 18, 2021	Martin Luther King Day: No School
27	28	29	30				28	29	30	31				February 15-19, 2021	February Vacation Week
11 days							23 days							April 2, 2021	Good Friday
October							April							April 19-23, 2021	April Vacation Week
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	May 31, 2021	Memorial Day: No School
				1	2	3					1	2	3	June 3, 2021	Graduation Day
4	5	6	7	8	9	10	4	5	6	7	8	9	10	June 18, 2021	Last Day of School - No Snow Days (Last day is Early Release Day)
11	12	13	14	15	16	17	11	12	13	14	15	16	17	June 25, 2021	Last Day of School - Includes 5 Snow Days
18	19	20	21	22	23	24	18	19	20	21	22	23	24		
25	26	27	28	29	30	31	25	26	27	28	29	30			
21 days							16 days							Teachers' Professional Development Day: No School	
November							May							November 30, 2020	Professional Day: No School for Students
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	EARLY RELEASE DAY DISMISSAL TIMES	
1	2	3	4	5	6	7							1	CHICKERING AND PINE HILL SCHOOLS 11:15 DISMISSAL	
8	9	10	11	12	13	14	2	3	4	5	6	7	8	DS HIGH SCHOOL AND MIDDLE SCHOOL 12:15 PM	
15	16	17	18	19	20	21	9	10	11	12	13	14	15	Teachers' Professional Development Day: Early Release Days	
22	23	24	25	26	27	28	16	17	18	19	20	21	22	January 6, 2021	Chickering, Pine Hill, Dover Sherborn High and Middle School
29	30						23	24	25	26	27	28	29	February 3, 2021	Chickering, Pine Hill, Dover Sherborn High and Middle School
							30	31						March 3, 2021	Chickering and Pine Hill Schools
17 days							20 days							March 10, 2021	Chickering and Pine Hill Schools
December							June							March 24, 2021	Chickering, Pine Hill, Dover Sherborn High and Middle School
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	May 5, 2021	Chickering and Pine Hill Schools
		1	2	3	4	5			1	2	3	4	5	May 14, 2021	Dover Sherborn High and Middle School
6	7	8	9	10	11	12	6	7	8	9	10	11	12		
13	14	15	16	17	18	19	13	14	15	16	17	18	19		
20	21	22	23	24	25	26	20	21	22	23	24	25	26		
27	28	29	30	31			27	28	29	30					
17 days							14 days								
January															
Su	M	T	W	Th	F	Sa									
					1	2									
3	4	5	6	7	8	9									
10	11	12	13	14	15	16									
17	18	19	20	21	22	23									
24	25	26	27	28	29	30									
31															
19 days														To be approved September 8, 2020 DSRSC, DSC, SSC	