

Winona Area Public Schools – Superintendent Search Timeline

April 27, 2023 <i>(6:00 pm, Special Meeting)</i>	Planning meeting – Board adopts search timeline, reviews hiring criteria, search procedures, market positioning, and stakeholder involvement
April 28 – May 7, 2023	Stakeholder online survey open
May 3, 2023 <i>(4:00 pm)</i>	MSBA facilitates virtual informational Q&A session
April 28 – May 15, 2023	MSBA posts opening on websites (MSBA, MASA, EdPost, Revelus), advertises position vacancy, receives applications, and responds to applicants' inquiries
May 4, 2023 <i>(6:00 pm, Regular Meeting) – MSBA attends virtually</i>	Board meets for interview training, and to discuss interview questions and procedures
May 15, 2023	Application Deadline
May 16 – 23, 2023	MSBA conducts screening, preliminary verification of references, pre-interviews of recommended applicants
May 17 – 23, 2023	Board members review applications
May 18, 2023 <i>(6:00 pm, Regular Meeting) – MSBA attends virtually</i>	MSBA presents stakeholder report
May 23, 2023 <i>(4:00 pm, Special Meeting) – MSBA attends virtually</i>	Board meets to determine finalists, interview questions and procedures; MSBA reviews interview training
May 25 & 26, 2023 <i>(3:00 pm and 3:00 pm, Special Meeting)</i>	Board conducts first round of interviews
May 31, 2023 <i>(2:00 pm, Special Meeting)</i>	Board conducts reference checks and holds second round of interviews; Board selects lone finalist and sets negotiations process
June 1, 2023 <i>(Time TBD, Special Meeting)</i>	Board committee begins negotiations of employment contract with lone finalist
June 8, 2023 <i>(6:00 pm, Regular Meeting)</i>	Board meets to approve employment contract
July 1, 2023	New superintendent reports to work