



## Middle School Spanish Teacher 2023-2024

### **Educational Philosophy, Mission, & Core Values**

At Cascades Academy we deliver meaningful, challenging, and experiential education to inspire lifelong learners who are socially responsible individuals ready for a diverse and changing world. This work begins by building a community rooted in **belonging** and **joy** that also **empowers individuality**. With this relational foundation, our teachers ignite **curiosity** and guide students to **embrace challenge** while **learning by doing**. This approach cultivates engaged human beings who are equipped to navigate life with purpose and resilience so as to build a future of impact and meaning. Ultimately, we are in the practice of crafting transformation - both for our students and our world.

### **Position Summary**

Cascades Academy seeks an experienced Middle School Spanish teacher to instruct Spanish classes to students in grades 6-8. This full-time position also includes being a student advisor, teaching electives, leading clubs, and leading multi-day experiential learning trips.

### **Essential Duties**

- Teaching
  - Teach 4 Middle School Spanish classes
  - Teach ELA Lab (English language grammar and writing mechanics)
  - Facilitate study halls and supervise weekly lunch, recess, and dismissal
- Leadership and Mentorship:
  - Co-lead weekly Expedition activities, including service-learning, community partnerships, social responsibility engagements, and the Winter Sports (ski/snowboard) Program.
  - Co-lead Confluence Week and Fall and Spring Traveling School trips.
  - Lead a club and/or elective that aligns with student interest. Serve in the role of Middle School Advisor; meet with advisees twice a week and lead social-emotional learning and social responsibility lessons.
  - Be available to advisees and advisees' families as needed to communicate and support each student's academic and social-emotional progress.
  - Lead conferences with families twice annually.

- Uphold and enforce all school and MS-specific policies, procedures, and practices.
- Institutional:
  - Participate in all professional development days before, during, and after the school year.
  - Pursue and execute additional professional development throughout the school year via conferences, school visits, books, webinars, etc.
  - Attend weekly faculty and division meetings.
  - Attend school events and functions outside the normal school day, including fundraisers, presentations, board meetings, admissions events, etc. (as indicated by the Head of School or Middle School Head).
  - Assist in the fulfillment of NWAIS accreditation work.
  - Other duties as assigned by the Middle School Head or Head of School.

### **Qualifications**

- Minimum of 3-5 years Spanish teaching experience
- Clean driving record and valid driver's license

### **Knowledge, Skills, and Abilities**

- Fluent Spanish speaker; Native speaker preferred
- A passion for Spanish language and culture
- Passion for teaching in a creative, integrated, and innovative way
- Ability to work collaboratively with colleagues
- Strong relational skills and emotional intelligence
- Strong organizational skills
- Clear verbal and written communication skills
- Ability to drive a 14-passenger bus
- Commitment to implement culturally competent curriculum and instruction
- Appreciation and respect for diversity in all of its forms
- Advocacy around inclusion
- Commitment to experiential learning, outdoor education, and social-emotional learning
- Desire to be an active member of a vibrant community of students, families, and staff
- Knowledge of common tech platforms used in education, such as Blackbaud, Google Suite, Microsoft Office, etc.
- Integrity, sound judgment, self-confidence, collaborative spirit, and a sense of humor

### **Physical Requirements**

- Requires mobility to traverse campus to accompany and assure the safety of children. This may include moving between buildings multiple times throughout the workday and bending, squatting, stooping, and kneeling.
- Ability to occasionally lift up to 30 pounds.
- Must be able to consistently and clearly communicate with children, colleagues, and families.

**Position Details**

<b>Title</b>	Middle School Spanish Teacher
<b>Reports to</b>	Middle School Head
<b>Start Date</b>	August 1, 2023 (contract begins; first full week of work starts August 21)
<b>Schedule</b>	Full-time
<b>Compensation</b>	Dependent on experience
<b>Benefits</b>	Cascades Academy offers the following benefits to all employees with a .75 or higher position: <ul style="list-style-type: none"><li>● Medical and vision insurance for the employee</li><li>● 403b retirement plan with 4% employer match</li><li>● Optional pre-tax flexible spending health and child care accounts</li><li>● 10 paid sick days per year</li></ul>

**Application Instructions**

To apply, please complete the application on our [website](#), including your resume, cover letter, and at least 1 letter of recommendation. No phone calls, please.

*It is the policy of Cascades Academy to provide equal employment opportunity, regardless of race, color, sex, age, national origin, religion, physical or mental impairment, sexual orientation, veteran's status or any other status protected by applicable law. Specifically, employment opportunities are and shall be open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion.*