

HIGHLAND BOARD OF EDUCATION  
ORGANIZATIONAL MEETING  
January 4, 2010  
HIGH SCHOOL CAFETERIA  
7:00 P.M.

- I. Call to Order and Roll Call by the President
- II. Pledge of Allegiance
- III. Treasurer Administers Oath of Office to Newly Elected Board Members
- IV. Nomination and Election of Officers
  - A. Appoint President pro-tem to conduct organizational meeting
  - B. President pro-tem accepts nominations for board president and takes roll call to close nominations
  - C. President pro-tem accepts motion to appoint nominated member president
  - D. President pro-tem administers oath of office to newly elected president
  - E. Newly appointed president accepts nominations for vice-president and takes roll call to close nominations
  - F. Newly appointed president accepts motion to appoint nominated member vice-president
  - G. President administers oath of office to newly elected vice-president
  - H. Appoint member to serve as OSBA Legislative Liaison for 2010
  - I. Appoint member to serve as OSBA Student Achievement Liaison for 2010
- V. Approval of Membership in OSBA - 2010

It is recommended the Board of Education approve membership in OSBA for 2010 - \$5,835.00.
- VI. Treasurer's, President's and Superintendent's Bond

It is recommended that a performance bond be purchased in the amount of \$100,000 for the treasurer, board president and superintendent.

VII. Appointment of Legal Counsel for the ensuing school year

- A. Britton Smith Peters & Kalail Co., L.P.A.
- B. McGown, Markling & Whalen Co.
- C. Scott, Scriven & Wahoff, LLP
- D. Squire, Sanders & Dempsey

VIII. Establish Meeting Dates/Sites

The Board needs to establish a date, time and place for its' regular monthly meetings. The 2009 schedule was:

Date: Third Monday (with specific variations)

Time: 7:00 P.M.

Place: High School Cafeteria, except October-Hinckley/March-Sharon/  
December-Granger

The following schedule is suggested, including variations:

Monday – January 25 – High School  
Tuesday – February 16 – High School  
Monday – March 15 – Sharon Elementary  
Monday – April 19 – High School  
Monday – May 17 – High School  
Monday – June 21 – High School  
Monday – July 19 – High School  
Monday – August 16 – High School  
Monday – September 20 – High School  
Monday – October 18 – Hinckley Elementary  
Monday – November 15 – High School  
Monday – December 13 – Granger Elementary

IX. Federal Programs

The Highland Board of Education resolves to participate in Federal Programs, Special Education, IDEA-Part B, Title V, Title IV-A, Early Childhood IDEA Title II-A, and any other Federal Programs for FY2011. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY2011.

X. Service Fund

It is recommended that a Board of Education Service Fund be established in accordance with ORC3315.15.

XI. Board Members' Agenda Items

Discussion Item – 8<sup>th</sup> Grade Washington, D.C. Trip

XII. Hearing of Individuals and/or Delegation Representatives

XIII. Superintendent's Agenda

A. Resolution of Reduction in Force of Non-Certified and Certified Contracts of Employment – Addendum # I

B. Administrative Pay Freeze for 2010/2011

It is recommended that the Board of Education approve a pay freeze for all administrative personnel beginning with the 2010/2011 contract year.

XIV. Adjourn

BOARD AGENDA ITEMS

1. It is recommended, under Article XIII of the Board's labor agreement with the Highland Education Association and Ohio Revised Code Section 3319.17, that the employment contracts of the following individuals be suspended effective with the close of business on Friday, January 15, 2010 as part of a reduction in force for financial reasons/inadequate available funds to maintain the current level of educational programs:

Paul Lushes  
Johnny Mancuso  
Elizabeth Sepe  
Mary Gaeckle  
Fred Pollock

Cheryl Valasik  
Tina Montgomery  
Roshelle Dewey  
Kristen Knapik

It is further recommended that the Treasurer be authorized to furnish each of these individuals with written confirmation and notice of the suspension of his/her contract and the effective date of such suspension.

2. It is recommended, under Article XVI of the Board's labor agreement with the Highland Support Staff Association and Ohio Revised Code Section 3319.172, that the employment contracts of the following individuals be suspended effective with the close of business on Friday, January 22, 2010 as part of a reduction in force because of budgeting constraints:

Joe Catherwood  
Steve Glick  
Ann Marie Platten  
Cindy Wade  
Linda Goodwin  
Beverly Major  
Lisa Violillo

Sheilah Wilson  
Laura Adams  
Kristi Deka  
Brenda Roth-Hennessey  
Annette Galbincea  
Rene Bernel  
Cassie Seth

It is further recommended that the Treasurer be authorized to furnish each of these individuals with written confirmation and notice of the suspension of his/her contract and the effective date of such suspension.



HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 26, 2010  
HIGH SCHOOL AUDITORIUM  
5:30 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – February 16, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Open Forum – Community/Board Dialogue
- V. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- VI. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meetings held December 7, December 13 and December 29, 2009, and the Regular Meeting held December 14, 2009, as presented.
  - B. It is recommended that the Board of Education approve the December, 2009 Financial Report, as presented.
  - C. It is recommended that the Board of Education amend the FY10 Appropriations, as presented in Addendum # I.
- VII. Board Members' Agenda Items
- VIII. Old Business
  - First Reading of New and/or Revised Policies, as presented at the December 14, 2009 Board of Education Meeting
- IX. New Business - None
- X. Superintendent's Agenda
  - A. Presentation – Making Your Tax Dollars Count Award
  - B. School Board Recognition Month
  - C. Discussion – All Day Everyday Kindergarten

D. Resolution to Submit

It is recommended that the Board of Education adopt a resolution determining to submit to the electors of the Highland Local School District the question of an additional tax levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as presented.

E. Resolution – Payment in Lieu of Transportation – Addendum # II

F. Acceptance of Donations

I recommend the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Highland Robotics Club	ViaSat	\$5,000.00
Highland Robotics Club	FM Global	\$700.00
Highland Athletic Dept.	Donald & Melva Santee	\$25.00/Memory of David Eisenhart
Highland Athletic Dept.	Janet & John Sours	\$50.00/Memory of David Eisenhart
Highland Band Program	Highland Band Boosters	\$5,116.00/Brass Sousaphone & Case
Hinckley Elementary	Sue Bernhofer	\$50.00/Button Maker
Hinckley Elementary	Nagy Family	\$400.00/Computer Funding
Hinckley Elementary	Prescenzi Family	\$50.00/Computer Funding
Hinckley Elementary	Pesarchick Family	\$379.00/Computer Funding
Hinckley Elementary	So Family	\$50.00/Computer Funding
Hinckley Elementary	Zelesnik Family	\$25.00/Computer Funding
Hinckley Elementary	Borling Family	\$25.00/Computer Funding
Hinckley Elementary	Maglosky Family	\$50.00/Computer Funding
Hinckley Elementary	Smith Family	\$650.00/Computer Funding
Hinckley Elementary	Humberson Family	\$400.00/Computer Funding
Hinckley Elementary	Ciryak Family	\$10.00/Computer Funding
Hinckley Elementary	Stacksteder Family	\$50.00/Computer Funding
Hinckley Elementary	CRM/Tifft Family	\$650.00/Computer Funding
Hinckley Elementary	Hinckley PTO	\$2,261.00/Computer Funding
Highland Local Schools	Bil-Jac	\$1,000.00/Community Survey
Highland Local Schools	Castek, Inc.	\$1,000.00/Community Survey

G. Approval of Applications for Use of Facilities/Waiver of Fees

I recommend the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS – Classrooms, Lobby, & Auditorium – Tuesdays/Thursdays/Saturdays – 1/19/10 – 5/6/10 – 9:00 AM – 9:00 PM – Community Education – Mary Fran Kudla
- HS – Practice Fields & Weight Room – Tuesdays & Saturdays – 2/2/10 – 5/29/10 – 1:30 PM – 7:00 PM – Community Education – Mary Fran Kudla

- HS – Auditorium – Thursday – 4/29/10 – 4:00 PM – 9:00 PM – Drama Club Performance – Community Education – Mary Fran Kudla
- HS – Gym – Mondays – 1/18/10 – 2/22/10 – 7:00 PM – 9:00 PM – Rugby Practice – Highland Girls Rugby – Eric Schneider
- HS – Cafeteria – Saturday – 1/9/10 – 2:30 PM – 3:30 PM – 9<sup>th</sup> Grade Boys Basketball Team Dinner – Anne Smykal
- HS – Gym – Tuesdays – 2/2/10 – 2/16/10 – 7:00 PM – 9:00 PM & Auxiliary Gym – Tuesday – 2/23/10 – 8:00 PM – 10:00 PM – Boys Rugby Practice – Fred Warmbrodt

Granger Elementary

- GE – Gym & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/4/10 – 4/27/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

Hinckley Elementary

- HE – Gym & Classrooms – Mondays/Tuesdays/Wednesdays – 1/4/10 – 4/27/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

Sharon Elementary

- SE – Gym & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/4/10 – 4/27/10 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

I recommend the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through C, as presented:

- A. Agreement with Educational Funding Group, Inc. for E-rate Funding
- B. Medina County Public Transit Agreement
- C. OSBA 2010 Legal Assistance Fund Membership

**CONSENT AGENDA – PERSONNEL**

I recommend the Board of Education approve the following personnel items A through J, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

I recommend the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCEC.

- B. Resignation – Student Worker

I recommend the Board of Education accept the resignation of Patrick Beck, Student Worker, effective December 21, 2010.

C. Resignation – Classified

I recommend the Board of Education accept the resignation of Tammie Clark, Sharon Elementary Aide, effective January 22, 2010.

D. Approval of Maternity Leave – Certified

I recommend the Board of Education approve Maternity Leave for Rachel Eshbaugh, Granger Elementary 2<sup>nd</sup> Grade Teacher, 6 – 8 weeks Maternity Leave effective with the birth of her child, anticipated due date of 4/6/10.

E. Resignation – Supplemental

I recommend the Board of Education accept the resignation of Kim Clendaniel, Middle School Robofest Coordinator, effective immediately.

F. Change of Status - Certified

I recommend the Board of Education approve a change of status for the following certified individuals, effective with January 19, 2010, as listed:

1. Julie Boggs from High School IE Tutor to Hinckley IE Tutor
2. Kim Clendaniel from Middle School Gifted to Hinckley 5<sup>th</sup> grade
3. Marcy Hughes from Middle School IE Tutor to Sharon IE Tutor
4. Lauren Kugler from Sharon IE Tutor to Middle School Title I Tutor
5. Gina Miyamoto from Hinckley IE Tutor – 5.8 hours to Hinckley Reading Specialist – 7 hours
6. Mary Subtle from Middle School IE Tutor – 5.2 hours to Middle School Title I Tutor – 5.8 hours

G. Change of Status - Classified

I recommend the Board of Education approve a change of status for the following classified individuals, effective January 25, 2009, as listed:

1. Barbara Killeen from Middle School Aide – 5.8 hours per day to Middle School Study Hall Monitor – 5.5 hours per day
2. Cheryl Skarupa – Hinckley Aide – 5 hours per day to Middle School Study Hall Monitor – 4.5 hours per day
3. Cindy Wade – Hinckley Aide – 4 hours per day to High School Study Hall Monitor – 6.5 hours per day
4. Cathy Wolanin – Central Office Aide- 8 hours per day, 260 days per year to Hinckley Aide – 7 hours per day, 99.9 days per year

H. Employment - Certified

I recommend the Board of Education employ Rene Bernel for 2 hours per day, as the Middle School 5<sup>th</sup> Grade Advanced Math Teacher, effective January 19, 2010 through May 28, 2010.

I. Employment – Classified Substitutes

I recommend the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2009/2010 school year.

1. Belinda Cline – Sub Aide - \$8.00 per hour
2. Kristi Deka – Sub Aide - \$8.00 per hour
3. Linda Goodwin – Sub Aide - \$8.00 per hour
4. Bev Major – Sub Aide - \$8.00 per hour
5. Reina Ruano – Sub Aide - \$8.00 per hour

J. Employment – Co-curricular/Supplemental

I recommend the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Matt Boarman – HS Asst Volleyball Coach – 0 yrs - \$3,869.00
2. Paul Casey – HS Head Wrestling Coach – 2 yrs - \$6,388.00
3. Kelly D’Annolfo – Home/After School Tutor - \$25.00 per hour
4. Larry Drake – HS Asst Basketball Coach Girls – 1 yr - \$4,229.00
5. Rebecca Lee – HS Asst Drama/Musical Prod Spring – 5 yrs - \$2,429.00
6. Lindsay Limperos – Home/After School Tutor - \$25.00 per hour
7. Jeff McDivitt – HS Head Volleyball Coach – 17 yrs - \$6,028.00
8. Bryan Mravec – HS Asst Drama/Musical Prod – 2 yrs - \$1,710.00
9. Mike Pallini – HS Asst Basketball Coach Boys – 0 yrs - \$4,229.00
10. Kathy Shaw – Home/After School Tutor - \$25.00 per hour – effective 1/22/10
11. Jeff Stroup – MS Head Basketball Coach Girls – 3 yrs - \$3,509.00
12. Fred Warmbrodt – Home/After School Tutor - \$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

AMENDED APPROPRIATION RESOLUTION  
City, Exempted Village, Joint Vocational or Local Board of Education  
Rev.Code Sec. 5705.38  
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The Board of Education of the Highland Local School District,  
Medina County, Ohio, met in Regular session on the 26th day of January,  
2010, at the office of High School Auditorium with the following members present

moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Highland Local  
School District, Medina County, Ohio, that to provide for  
the current expenses and other expenditures of said Board of Education, during  
the fiscal year, ending June 30th, 2010, the following sums be and the  
same are hereby set aside and appropriated for the several purposes for which  
expenditures are to be made and during said fiscal year, as follows, viz:

Date: 01/20/10  
Time: 10:16 am

HIGHLAND LOCAL SCHOOL DI  
Appropriation Resolution Report

Page: 1  
(APPRES)

	2010 Appropriations	Prior FY Carry Over	Total Appropriation
001 GENERAL			
1100 REGULAR INSTRUCTION	12,238,025.40	28,905.51	12,266,930.91
1200 SPECIAL INSTRUCTION	2,545,384.95	6,152.16	2,551,537.11
1300 VOCATIONAL INSTRUCTION	282,930.00	.00	282,930.00
1400 ADULT/CONTINUING INSTRUCTION	.00	.00	.00
1900 OTHER INSTRUCTION	257,542.61	.00	257,542.61
2100 SUPPORT SERVICES - PUPILS	1,489,804.00	13,575.79	1,503,379.79
2200 SUPP SERV- INSTRUCTIONAL STAFF	1,508,231.00	6,497.89	1,514,728.89
2300 SUPPORT SERV.-BD. OF EDUCATION	25,669.00	1,635.35	27,304.35
2400 SUPPORT SERV- ADMINISTRATIVE	1,966,861.00	24,914.39	1,991,775.39
2500 FISCAL SERVICES	822,823.00	2,847.50	825,670.50
2600 SUPPORT SERVICES - BUSINESS	46,384.00	7,050.42	53,434.42
2700 OPERATION & MAINT OF PLANT SER	2,987,664.24	76,315.94	3,063,980.18
2800 SUPPORT SERV - PUPIL TRANSPOR.	1,567,441.00	48,511.70	1,615,952.70
2900 SUPPORT SERVICES - CENTRAL	246,551.00	1,018.00	247,569.00
3100 FOOD SERVICES OPERATIONS	.00	.00	.00
4100 ACADEMIC & SUBJECT ORIENTED	132,857.00	.00	132,857.00
4500 SPORT ORIENTED ACTIVITIES	694,202.00	10.00	694,212.00
4600 SCHL & PUBLIC SERV CO-CURRIC.	21,383.00	.00	21,383.00
5100 SITE ACQUISITION SERVICES	.00	.00	.00
5200 SITE IMPROVEMENT SERVICES	23,302.00	.00	23,302.00
5300 ARCHITECTURE & ENGINEERING SER	.00	10,000.00	10,000.00
5500 BLDG. ACQUISITION & CONSTRUCT.	.00	.00	.00
5600 BUILDING IMPROVEMENT SERVICES	500.00	.00	500.00
5900 OTHER FACIL ACQUI. & CONSTRU.	.00	.00	.00
7200 TRANSFERS	.00	.00	.00
7400 ADVANCES OUT	.00	.00	.00
7500 REFUND OF PRIOR YEARS RECEIPTS	.00	.00	.00
Total for 001 GENERAL	26,857,555.20	227,434.65	27,084,989.85
002 BOND RETIREMENT			
003 PERMANENT IMPROVEMENT	3,131,546.75	.00	3,131,546.75
004 BUILDING	4,805.90	.00	4,805.90
006 FOOD SERVICE	3,822.12	.00	3,822.12
007 SPECIAL TRUST	1,111,262.00	48,894.00	1,160,156.00
008 ENDOWMENT	900.00	.00	900.00
009 UNIFORM SCHOOL SUPPLIES	3,600.00	500.00	4,100.00
014 ROTARY-INTERNAL SERVICES	113,338.00	.00	113,338.00
018 PUBLIC SCHOOL SUPPORT	45,236.00	.00	45,236.00
019 OTHER GRANT	99,468.00	1,164.97	100,632.97
020 SPECIAL ENTERPRISE FUND	66,274.01	.00	66,274.01
024 EMPLOYEE BENEFITS SELF INS.	164,265.00	3,452.00	167,717.00
031 UNDERGROUND STORAGE TANK FUND	849,062.46	.00	849,062.46
071 CAPITAL GRANTS	.00	.00	.00
200 STUDENT MANAGED ACTIVITY	1,383,384.86	428,499.65	1,811,884.51
300 DISTRICT MANAGED ACTIVITY	276,045.00	.00	276,045.00
401 AUXILIARY SERVICES	166,054.00	455.00	166,509.00
432 MANAGEMENT INFORMATION SYSTEM	22,749.20	.00	22,749.20
440 ENTRY YEAR PROGRAMS	9,920.99	.00	9,920.99
451 DATA COMMUNICATION FUND	.00	.00	.00
	25,000.00	.00	25,000.00

Date: 01/20/10  
Time: 10:16 am

HIGHLAND LOCAL SCHOOL DI  
Appropriation Resolution Report

Page: 2  
(APPRES)

	2010 Appropriations	Prior FY Carry Over	Total Appropriation
452 SCHOOLNET PROFESS. DEVELOPMENT	.00	.00	.00
499 MISCELLANEOUS STATE GRANT FUND	.00	.00	.00
516 IDEA PART B GRANTS	977,409.76	.00	977,409.76
532 FISCAL STABILIZATION FUND	285,701.42	.00	285,701.42
533 STIMULUS TITLE II-TECHNOLOGY	789.69	.00	789.69
551 LIMITED ENGLISH PROFICIENCY	2,897.15	.00	2,897.15
572 TITLE I DISADVANTAGED CHILDREN	109,773.32	.00	109,773.32
573 TITLE V INNOVATIVE EDUC PGM	.00	.00	.00
584 DRUG FREE SCHOOL GRANT FUND	5,800.33	.00	5,800.33
587 IDEA PRESCHOOL-HANDICAPPED	19,406.40	.00	19,406.40
590 IMPROVING TEACHER QUALITY	60,173.73	.00	60,173.73
599 MISCELLANEOUS FED. GRANT FUND	.00	.00	.00
Grand Total All Funds	35,796,241.29	710,400.27	36,506,641.56



seconded the Resolution and the roll being  
called upon its adoption, the vote resulted as follows:

Vote:

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,

CERTIFICATE  
(O.R.C. 5705.412)

RE:

IT IS HEREBY CERTIFIED that the Highland Local School District  
has sufficient funds to meet the contract, obligation, payment, or expenditure  
for the above, and has in effect for the remainder of the fiscal year and the  
succeeding fiscal year the authorization to levy taxes which, when combined  
with the estimated revenue from all other sources available to the district at  
the time of certification, are sufficient to provide operating revenues  
necessary to enable the district to maintain all personnel, programs, and  
services essential to the provision of an adequate educational program on all  
the days set forth in its adopted school calendar for the current fiscal year  
and for a number of days in the succeeding fiscal year equal to the number days  
instruction was held or is scheduled for the current fiscal year, except that  
if the above expenditure is for a contract, this certification shall cover the  
term of the contract or the current fiscal year plus the two immediately  
succeeding fiscal years, whichever period of years is greater.

DATED: \_\_\_\_\_

BY: \_\_\_\_\_  
Treasurer

BY: \_\_\_\_\_  
Superintendent of Schools

BY: \_\_\_\_\_  
President, Board of Education



**RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION**

**BE IT RESOLVED** that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

**BE IT FURTHER RESOLVED** the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

MaKenna Smith  
Joshua Upole

St. Mark's Lutheran  
Royal Redeemer

Grade K  
Grade 2

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Lauren Bradley</b> <b>1091 Brandywine Drive</b> <b>Medina OH 44256-</b> <b>(330) 725-7314</b> <b>(330) 461-1026</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Grades 7-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$10 - \$15 per hour</p> <p><b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Spanish--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Grades 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	No	No	No	No	No
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Yes	Yes	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Dwight Butler</b> <b>18592 Edwards Rd #187</b> <b>Doylestown OH 44230-</b> <b>(330) 814-6457</b> <b>(330) 814-6457</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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<b>Preference:</b> Any																																
<b>Tutor Days Available</b>																																
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Pasadyn</b> <b>1172 Dover Drive</b> <b>Medina OH 44256-</b> <b>(330) 722-5043</b> <b>(330) 635-4859</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> Negotiable</p> <p><b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> Any																																
<b>Tutor Days Available</b>																																
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																										
No	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Thomas Quinn</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1820 Westward Drive</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b> Grades 4-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 239-1859</b>	<b>Hours Available:</b>									
<b>(330) 419-0539</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute-Middle Childhood (4-9)- Mathematics (4-9)-Science (4-9)--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Sandra Robertson</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>66 Ridgewood Rd</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b> PK-5			Yes	Yes	Yes	Yes	No	No	No
<b>(330) 416-1808</b>	<b>Hours Available:</b>									
<b>(330) 416-1808</b>	<b>Tutor Rate:</b> \$20.00 per hour									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Brian Scott</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>7289 River Styx Rd</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	No	No
<b>(330) 662-4011</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Long-Term Substitute-Middle Childhood (4-9)- Language Arts and Reading (4-9)--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gina Wanda</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>13160 Long Boat Circle</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville OH 44136-</b>	<b>Preference:</b> PK-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(216) 409-7685</b>	<b>Hours Available:</b>									
<b>(216) 409-7685</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional Licence-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathmatics (4-9)-Reading K-12- Science 4-6,Generalist-Social Studies 4-6,Generalist--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Frederick Warmbrodt</b> <b>985 S. Medina Line Rd</b> <b>Wadsworth OH 44281-</b> <b>(330) 666-6138</b> <b>(330) 607-0600</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	High School		Yes	Yes	Yes	Yes	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$25.00 per hour						
<b>Certification Area:</b>				Eight Year License-High School (7-12)-Comprehensive Science (7-12)-Mathematics-General Science-Computer Science--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute

<b>Gregory Gareffa</b> <b>292 Haven Avenue</b> <b>Barberton OH 44203-</b> <b>(330) 671-8747</b> <b>(330) 671-8747</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Short-Term Substitute-General Education--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Knapik</b> <b>16483 Morning Star Drive</b> <b>Strongsville OH 44136-</b> <b>(440) 238-2262</b> <b>(440) 655-0613</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Professional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Paul Lushes</b> <b>6415 Chippewa Rd</b> <b>Chippewa Lake OH 44215-</b> <b>(330) 769-4067</b> <b>(330) 328-7285</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades K-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year License-Vocational-Me-Occupational Work Adjustment, Owe Math, Owe English, Owe Social Studies, Occupational Work Experience--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>John Mancuso</b> <b>11795 Johnson Drive</b> <b>Parma OH 44130-</b> <b>(440) 888-4431</b> <b>(440) 582-9060</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Pupil Services-School Counselor--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Katelyn Mowery</b> <b>3489 Avon Lake Road</b> <b>Litchfield OH 44253-</b> <b>(330) 723-5635</b> <b>(330) 461-2603</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 7-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Beth Paschall</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4152 Monterey Drive</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Grades 7-12			No	No	No	No	No	No	No
<b>(440) 667-0121</b>	<b>Hours Available:</b>									
<b>(440) 667-0121</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Grant Ralston</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>978 Barlow Road</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hudson OH 44236-</b>	<b>Preference:</b> Grades 7-12			No	No	No	No	No	No	No
<b>(330) 414-1578</b>	<b>Hours Available:</b>									
<b>(330) 414-1578</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Elizabeth Sepe</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>7574 Partridge Meadows</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hudson OH 44236-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 650-6715</b>	<b>Hours Available:</b>									
<b>(330) 650-6715</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> Five Year Professional License-High School (7-12)-Home Economics-Library/Media--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Cheryl Valasik</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4090 Watercourse Drive</b>	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Grades 9-12			No	No	No	No	No	No	No
<b>(330) 723-7947</b>	<b>Hours Available:</b>									
<b>(216) 401-0262</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> Permanent-High School (7-12)-Comprehensive Social Studies-Earth Science-History (7-12)- Political Science										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Highland Local Schools*



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/14/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Lynn Davis</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5315 Summerwood Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Seville OH 44273-</b>	<b>Preference: K-8</b>			No	No	No	No	No	No	No
<b>(330) 975-4108</b>	<b>Hours Available:</b>									
<b>(586) 839-2353</b>	<b>Tutor Rate:</b>									
	<b>Certification Area:</b> 1 Year Long-Term Substitute-Middle Childhood (4-9) Language Arts and Reading--Exp. 2010									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/14/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Stacey Kostura</b> <b>2970 Elmer Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 220-4905</b> <b>(440) 223-1440</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b></td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 5 Year Long-Term Substitute-Career Technical (4-12) Cosmetology--Exp. 2013</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<b>Hours Available:</b>			<b>Tutor Rate:</b>			<b>Certification Area:</b> 5 Year Long-Term Substitute-Career Technical (4-12) Cosmetology--Exp. 2013			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																							
Yes	Yes	Yes																																							
<b>Preference:</b> Any																																									
<b>Hours Available:</b>																																									
<b>Tutor Rate:</b>																																									
<b>Certification Area:</b> 5 Year Long-Term Substitute-Career Technical (4-12) Cosmetology--Exp. 2013																																									
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<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																																			
No	No	No	No	No	No	No																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Stacy Nagel</b> <b>670 Lakeview Drive</b> <b>Lodi OH 44254-</b> <b>(330) 948-1913</b> <b>(330) 635-2735</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b></td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Mathematics-- Exp. 2010</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b> 7-12			<b>Hours Available:</b>			<b>Tutor Rate:</b>			<b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Mathematics-- Exp. 2010			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																							
No	Yes	Yes																																							
<b>Preference:</b> 7-12																																									
<b>Hours Available:</b>																																									
<b>Tutor Rate:</b>																																									
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<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																																			
No	No	No	No	No	No	No																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 16, 2010  
HIGH SCHOOL AUDITORIUM  
5:30 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – March 15, 2010 – \*High School Auditorium – 5:30 PM  
\*(Change in location from Sharon Elementary)
- III. Pledge of Allegiance
- IV. Open Forum – Community/Board Dialogue
- V. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- VI. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Organizational Meeting held January 4, 2010 and the Regular Meeting held January 26, 2010, as presented.
  - B. It is recommended that the Board of Education approve the January, 2010 Financial Reports, as presented.
- VII. Board Members' Agenda Items
- VIII. Old Business

Adoption of New and/or Revised Policies, as presented at the December 14, 2009 Board of Education Meeting – Second Reading
- IX. New Business

Dr. Nancy Wingenbach's Resignation from the Board of Education – \*(Reception to follow tonight's Board Meeting)
- X. Superintendent's Agenda
  - A. All Day Every Day Kindergarten Waiver Resolution – Addendum # I

It is recommended that the Board of Education approve the All Day Every Day Kindergarten Waiver Resolution seeking a delay in the requirement to provide All Day Every Day Kindergarten beginning in the 2010/2011 school year.

B. Resolution to Proceed – Addendum # II

It is recommended that the Board of Education approve a Resolution determining to proceed with the submission to the Electors of the Highland Local School District of the question of an Additional Tax Levy, pursuant to sections 5705.194 through 5705.197 of the Revised Code. This 5.9 Mill Emergency Levy will produce \$4,014,600.00 annually.

C. Out-of-State Trip

It is recommended that the Board of Education approve a High School Added Attraction Trip to Western Michigan University leaving the afternoon of Friday, March 19, 2010 and returning Sunday, March 21, 2010, as presented. This trip is paid for by the students and the Choir Boosters.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HS Robotics Club	EBO Group	\$1,000.00
HS Robotics Club	SFS intec, Inc.	\$101.00
HS Robotics Club	Drs. Mellion, Inc.	\$100.00
MS Robotics Club	James Jastatt Sr.	\$25.00
MS Robotics Club	David D. Dickens	\$100.00
MS Robotics Club	Zufall Financial Services LLC	\$100.00
MS Robotics Club	Kastner Westman & Wilkins, LLC	\$100.00
MS Robotics Club	Productive Capital Management, Inc.	\$100.00
MS Robotics Club	Nowak Tour & Travel, Inc.	\$70.00
MS Robotics Club	Bil-Jac	\$280.00
MS Robotics Club	Jim & Bonnie Zidd	2 Kit Sponsorships/\$560.00
Highland Athletic Dept.	Ken Lane	2 Perfect Push-ups/\$59.98
Highland Middle School	Hinckley Women's Club	Philanthropic Donation /\$150.00

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS – Auditorium, Cafeteria, Classrooms, Band Room, Ensemble Room & Choir Room – Friday– 4/23/10 – 2:30 PM – 12:00 AM & Saturday – 4/24/10 - 7:00 AM – 4:00 PM – OMEA State Contest – Christopher Ilg
- HS – Auxiliary Gym – Tuesday – 2/16/10 – 7:00 PM – 8:30 PM – Monday – 2/22/10 – 5:30 PM – 7:00 PM & Wednesday – 3/3/10 – 6:00 PM – 7:30 PM – Hinckley Fire Department – Dan Landis

Middle School

- MS – Cafeteria – Wednesday – 3/10/10 – 2:30 PM – 6:00 PM – Rube Goldberg Club Competition – Sandy Schilling
- MS – West Gym & Cafeteria – Wednesday – 5/5/10 – 5:00 PM – 8:00 PM – DARE Graduation – Deputy Sharon Centner

**Fees Not Waived**

- HS – Gym – Saturday – 1/30/10 – 5:00 PM – 8:30 PM – Heartbeats Jump Rope Team Show – Cheri Timura
- HS – Auxiliary & Main Gym & Wrestling Room – Saturday – 1/9/10 – 3:00 PM – 11:00 PM – Youth Wrestling Tournament – Todd Hill
- HS – Cafeteria – Wednesday – 2/24/10 – 5:30 PM – 8:00 PM – Highland Youth Wrestling Banquet – Lissa Carrino
- HS & MS – Practice Fields & Pit – Monday – Friday – 8/2/10 – 11/12/10 – 5:00 PM – 7:30 PM – Youth Football Practice – Michael Trebb
- GE – Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Tuesdays – 3:30 PM – 5:00 PM – Girl Scout Troop 130 – Beth Herman

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, A through C, as presented.

- A. Community School Builder, Web Hosting Service Agreement, effective 1/19/10
- B. Medina County Educational Service Center Agreement – 2010/2011
- C. Agreement with Community Education Director – Winter 2010

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through D, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

- B. Resolution of Non-Renewal – Non-Certified Contract of Employment – Addendum # IV
- C. Employment – Classified

It is recommended that the Board of Education employ Kathy Duale as a Student Specific Special Education Aide for a home-based program – \$14.48 per hour – Step 2/2 years experience – 5 hours per week – effective February 8, 2010, payable on a timesheet.

- D. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Charles Franchetti – MS Head Track Coach Boys – 5 yrs - \$4,229.00

2. Elizabeth Hadler – MS Asst Track Coach Boys – 0 yrs - \$2,429.00
3. Sarah Schafer – HS Asst Basketball Coach Girls – 3 yrs - \$4,589.00
4. Keith Sooy – HS Asst Basketball Coach Boys – 0 yrs - \$4,229.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

DRAFT

ADDENDUM # I

Highland Local School District (Medina)  
IRN: 048496  
Superintendent: Catherine Aukerman  
Treasurer: Mary M. Markle  
Date: February 16, 2010

**All Day Every Day Kindergarten Waiver  
Resolution**

WHEREAS, the board of education of the Highland Local School District recognizes the requirement to offer all-day, daily kindergarten to all students of eligible age within the district beginning in the 2010-2011 school year, pursuant to Ohio Revised Code section 3321.05; and

WHEREAS, Section 9 in temporary law of House Bill 318, enacted by the 128<sup>th</sup> General Assembly and signed into law by Governor Ted Strickland on December 22, 2009, provides that a school district may seek a waiver delaying the implementation of the requirement to provide all-day, daily kindergarten from the Superintendent of Public Instruction until fiscal year 2012; and

WHEREAS, such request for delayed implementation must be accompanied by a resolution from the school district board of education; therefore be it

RESOLVED, that the board of education of the Highland Local School District requests such delay as authorized for good cause, namely; funding and

BE IT FURTHER RESOLVED that the Superintendent of the Highland Local School District is hereby authorized to file with the Superintendent of Public Instruction a plan for full implementation of all-day, daily kindergarten in fiscal year 2012 and any other required documentation. The Board designates the Superintendent to discuss the plan with ODE representatives and additionally designates Laurie Boedicker, Director of Curriculum to discuss the plan with ODE representatives as outlined in the application for waiver.

Moved by \_\_\_\_\_ and seconded by \_\_\_\_\_, this resolution was adopted at a meeting of the board of education of the Highland Local School District on February 16, 2010, with the following recorded roll call votes:

Yes: \_\_\_\_\_  
Christopher Houska Kelly Petek (Vacant)

No: \_\_\_\_\_  
Christopher Houska Kelly Petek (Vacant)

In witness thereof, I hereby affix my signature.

\_\_\_\_\_  
Treasurer

The Board of Education of Highland Local School District, Ohio, met in special session on February 16, 2010, commencing at 5:30 p.m., in the High School Auditorium, 4150 Ridge Road, Medina, Ohio, with the following members present:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

\_\_\_\_\_ moved the adoption of the following resolution:

**A RESOLUTION DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT OF THE QUESTION OF AN ADDITIONAL TAX LEVY, PURSUANT TO SECTIONS 5705.194 THROUGH 5705.197 OF THE REVISED CODE.**

WHEREAS, on January 26, 2010, this Board adopted a resolution declaring it necessary to submit to the electors of the District the question of an additional tax levy in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the Medina County Auditor; and

WHEREAS, promptly thereafter, that County Auditor certified to this Board that the total tax (assessed) valuation of the District is \$694,333,145, and that the estimated annual tax levy required throughout the life of the proposed levy to produce the annual amount of \$4,014,600 as set forth in that resolution, calculated in the manner provided by Section 5705.195 of the Revised Code, is 5.90 mills for each one dollar of valuation, which amounts to 59.0 cents for each one hundred dollars of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Highland Local School District, Counties of Medina and Summit, State of Ohio, that:

Section 1. This Board hereby determines to proceed with the submission to the electors at an election to be held on May 4, 2010, of the question of an additional tax levy in excess of the ten-mill limitation (commencing with a levy on the tax list and duplicate for the year 2010 to be first distributed to the School District in calendar year 2011) in order to raise the amount of \$4,014,600 each year for five years for the purpose of providing for the emergency requirements of this District, at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the Medina County Auditor to be 5.90 mills for each one dollar of valuation, which amounts to 59.0 cents for each one hundred dollars of valuation.

Section 2. The Treasurer is authorized and directed to certify to the Medina County Board of Elections copies of this resolution and the resolution of this Board and certificate of the County Auditor referred to in the preambles hereto, before the close of business on February 18, 2010. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of this District, all in accordance with law.



Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

\_\_\_\_\_ seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **TREASURER'S CERTIFICATION**

The above is a true and correct extract from the minutes of the special meeting of the Board of Education of the Highland Local School District held on February 16, 2010, showing the adoption of the resolution hereinabove set forth.

Written notice of the time and place of the meeting of the Board of Education held on February 16, 2010, was served personally upon, or actually received by, each Board member at least two days in advance of such meeting; and notice of the time, place and purpose(s) of that meeting, was, at least twenty-four (24) hours in advance of the time of such meeting, given to and received by all news media that had heretofore requested notification of such meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose.

Dated: February \_\_\_, 2010

\_\_\_\_\_  
Treasurer, Board of Education  
Highland Local School District, Ohio

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Carol Barton</b> <b>171 Granger Rd Unit #143</b> <b>Medina OH 44256-</b> <b>(330) 670-0168</b> <b>(330) 620-4773</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Middle and High S			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b> Going Rate <b>Certification Area:</b> Permanent-High School (7-12)-Data Processing-Comp Bus Education-Coop Office Educ-Intensive Office Ed						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kim Brightbill</b> <b>675 Shaker Drive</b> <b>Medina OH 44256-</b> <b>(330) 421-6081</b> <b>(330) 421-6081</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Elementary			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> negotiable <b>Certification Area:</b> 5 Year Professional License-Education of the Handicapped (K-12)-Severe Behavior Handicapped-Specific Learning Disabled--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Sean Carrothers</b> <b>117 Eldred Ave</b> <b>Bedford OH 44146-</b> <b>(440) 786-9787</b> <b>(216) 258-7897</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Grades 1-3			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$18-\$25 <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Michelle Lapidakis</b> <b>86 South Second Street</b> <b>Rittman OH 44270-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-5		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$15.00 / hour						
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)-Reading P-3-Reading K-12--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lindsay McNamara</b> <b>112 Claremont Drive</b> <b>Brunswick OH 44212-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-3		Yes	Yes	Yes	Yes	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$10-\$12 /hour						
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Juliana Pondur</b> <b>125 Matthew Drive</b> <b>Rittman OH 44270-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-8		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$15/hour						
<b>Certification Area:</b>				1 Year Short-Term Substitute-General Education--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Stephanie Senko</b> <b>446 N. Harmony Street</b> <b>Medina OH 44256-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$15.00/hour						
<b>Certification Area:</b>				2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Margaret Stretar</b> <b>40 Hunt Club Drive Apt 207</b> <b>Copley OH 44321-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-12	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute

<b>Erin Bilbrey</b> <b>670 Smokerise Drive</b> <b>Medina OH 44256-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any	No	No	No	No	No	No	No	No	
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Brittany Bruce</b> <b>419 Highland Ave</b> <b>Wadsworth OH 44281-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 4-9	No	No	No	No	No	No	No	No	
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Katie Eckinger</b> <b>418 Overlook Circle</b> <b>Dalton OH 44618-</b> <b>(330) 828-2630</b> <b>(330) 815-8350</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 6-12	No	No	No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Andrew Jensen</b> <b>1122 Partridge Circle</b> <b>Medina OH 44256-</b> <b>(330) 410-9513</b> <b>(330) 410-9513</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 4-12	No	No	No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute-General Education--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Keith Kerns</b> <b>5968 Norwalk Road</b> <b>Medina OH 44256-</b>  <b>(330) 416-1334</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: High School	No	No	No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Katie Kostyack</b> <b>8162 Windsor Drive Apt. 1304</b> <b>North Royalton OH 44133-</b> <b>(216) 392-9487</b> <b>(216) 392-9487</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: PK-6	No	No	No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Jessica Mau</b> <b>4387 Akins Road</b> <b>North Royalton OH 44133-</b> <b>(440) 237-5551</b> <b>(440) 263-7539</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	All			No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute-Multi Age (P-12)-Health--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Rachelle Skidmore</b> <b>1045 N. Jefferson St. Unit C</b> <b>Medina OH 44256-</b>  <b>(330) 635-1432</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any			No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute-Multi Age (P-12)-Visual Art--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michael Stepp</b> <b>1111 Sturbridge Drive</b> <b>Medina OH 44256-</b>  <b>(330) 725-0305</b> <b>(330) 416-2993</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Grade 4-12			No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Short-Term Substitute-General Education--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michele Swindell</b> <b>3926 Deer Lake Drive</b> <b>Medina OH 44256-</b>  <b>(330) 241-4155</b> <b>(440) 537-7394</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any			No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute-Career Technical (4-12)-Integrated Business-Marketing--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Lyndsay Washington</b> <b>610 1/2 Highland Drive</b> <b>Lodi OH 44254-</b> <b>(330) 948-0258</b> <b>(330) 461-4465</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Elementary		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Christopher Whipple</b> <b>907 Wadsworth Rd Apt. F</b> <b>Medina OH 44256-</b> <b>(440) 281-2808</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Grades 6-8		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Provisional License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Noelle De Leon</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2386 Stony Hill Road</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley OH 44233-</b>	<b>Preference: 1</b>			No	No	No	No	No	No	No
<b>(330) 220-3359</b>	<b>Hours Available:</b>									
<b>(216) 773-0669</b>	<b>Tutor Rate:</b>									
<b>Certification Area: 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2010</b>										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jacqueline Spinelli</b> <b>977 Lawrence St.</b> <b>Medina OH 44256-</b> <b>(330) 725-8342</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PreK-6</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 5 Year Professional License-Education of the Handicapped (K-12) SBH, SLD; Elementary (1-8)--Exp. 2013</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> PreK-6			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	No																														
<b>Preference:</b> PreK-6																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Gina Wanda</b> <b>13160 Long Boat Circle</b> <b>Strongsville OH 44136-</b> <b>(216) 409-7685</b> <b>(216) 409-7685</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional Licence-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathmatics (4-9)-Reading K-12-Science 4-6,Generalist-Social Studies 4-6,Generalist--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> PK-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> PK-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Lynn Davis</b> <b>5315 Summerwood Drive</b> <b>Seville OH 44273-</b> <b>(330) 975-4108</b> <b>(586) 839-2353</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> K-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute-Middle Childhood (4-9) Language Arts and Reading--Exp. 2010</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> K-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> K-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Tara Kilburg</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5783 Myrtle Hill Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Valley City OH 44280-</b>	<b>Preference:</b> P-9			No	No	No	No	No	No	No
<b>(330) 273-2778</b>	<b>Hours Available:</b>									
<b>(440) 503-4770</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Knapik</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>16483 Morning Star Drive</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville OH 44136-</b>	<b>Preference:</b> Elementary			Yes	No	Yes	Yes	Yes	Yes	Yes
<b>(440) 238-2262</b>	<b>Hours Available:</b>									
<b>(440) 655-0613</b>	<b>Tutor Rate:</b> \$25 / Hour									
<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Charles Lattimore</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>755 Miner Drive Apt. K-6</b>	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> 7-12			No	No	No	No	No	No	No
<b>(330) 410-0734</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>John Mancuso</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>12736 Hampton Club Drive #101</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>North Royalton OH 44133-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(440) 652-6600</b>	<b>Hours Available:</b>									
<b>(440) 582-9060</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Professional License-Pupil Services-School Counselor--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Changes

<b>Michele Raineri</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>PO Box 364</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Sharon Center OH 44274-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 334-6891</b>	<b>Hours Available:</b>									
<b>(330) 592-6042</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Short-Term Substitute-General Education--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Matt Vallery</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>160 Joshua Drive</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Rittman OH 44270-</b>	<b>Preference:</b> 6-12			No	No	No	No	No	No	No
<b>(330) 925-2601</b>	<b>Hours Available:</b>									
<b>(330) 242-0081</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mandy Wagar</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5145 State Road</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b> K-3			No	No	No	No	No	No	No
<b>(330) 239-4019</b>	<b>Hours Available:</b>									
<b>(330) 714-2464</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2010										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION OF TERMINATION OF NON-CERTIFIED  
CONTRACT OF EMPLOYMENT**

**BE IT RESOLVED** by the Board of Education of the Highland Local School District that, upon the written recommendation of Local Superintendent Aukerman, and pursuant to Section 3319 of the Ohio Revised Code, and Section 9.10 of the agreement between the Highland Board of Education and the Highland Support Staff that the contract of Sheila Wilson be terminated in accord with the probationary references list therein.

**BE IT FURTHER RESOLVED** that the Treasurer is authorized to serve written notice upon Sheilah Wilson, of this Board's intention not to re-employ her.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 15, 2010  
HIGH SCHOOL AUDITORIUM  
5:30 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – April 19, 2010 – High School Auditorium – 5:30 PM
- III. Pledge of Allegiance
- IV. Treasurer Administers Public Oath of Office to Newly Elected Board Member – John CizMadia – (Official Oath of Office administered on 3/10/10)
- V. Open Forum – Community/Board Dialogue
  - A. Presentations
    1. Curriculum Standards – Laurie Boedicker
    2. Cost Saving Measures to Date – Catherine Aukerman
  - B. Questions from the Community
- VI. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- VII. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held February 16, 2010 and the Special Meetings held February 22, February 24 and February 28, 2010, as presented.
  - B. It is recommended that the Board of Education approve the February, 2010 Financial Report, as presented.
  - C. It is recommended that the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor” be approved, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve/revise the Student Activity Purpose, Policy and Budgets for FY10 for Convolutions and HS Student Council, as presented.
- VIII. Board Members’ Agenda Items
- IX. Old Business
- X. New Business

XI. Superintendent's Agenda

A. Highland Pride Committee – Accepting Nominations

B. Highland Levy Campaign

The Pride Committee will meet at 4:30 PM on the following Tuesdays in the Highland High School Media Center: March 16, 23 and 30, April 13, 20 and 27. Meetings are open to the public and community members are encouraged to attend.

C. Budget Reduction Discussion

D. Season Ticket Passes, Banner and Scoreboard Proposals for 2010/2011 – Discussion – Bo Kuntz and Jim Bialosky

It is recommended that the Board of Education approve the Highland Athletic Department and Highland Athletic Boosters 2010/2011 Season Ticket Passes, Banner and Scoreboard Proposals, as presented.

E. Robotics World Championship – Discussion – Pete Ulrich and Gus Matheou

It is recommended that the Board of Education approve a High School Robotics Club Trip to the 2010 Robotics World Championship in Dallas, Texas, leaving on Thursday, April 22, 2010 and returning Saturday, April 24, 2010. Students will be paying their own travel and lodging expenses.

F. Resolution for Acceptance of Tuition Student

It is recommended that the Board of Education accept Ryan Chmura, Highland High School 10<sup>th</sup> grader, as a tuition student for the remainder of the 2009/2010 school year, as presented in Addendum # II

G. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Hinckley PTO	15 Netbooks/30 Headphones/ 2 Surge Protectors/ \$6,926.85
Hinckley Elementary	Hinckley PTO	35 Presidential Award T-shirts/ \$235.50
Hinckley Elementary	Hinckley PTO	2 Sets of Playground Soccer Nets/\$185.37
HS Robotics Club	Clinical Research Management	\$3001.00
HMS Robofest	Central Instrument Co, Inc.	\$100.00
HMS Robofest	Talbert's Office Supplies	\$25.00
HMS Robofest	Dennis Gaishauser, DDS	\$280.00
HMS Robofest	Jim Ruhlin, Ruhlin Company	\$100.00
Highland Middle School	Zeppe's Pizza	6 Bionic Night pizza's/ \$131.94

H. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

High School

- HS Classrooms (6) Lower B Wing & Lower Lobby – Saturdays – 9/11/10, 10/23/10, 12/11/10, 2/12/11, 4/9/11 & 6/11/11 – 6:30 AM – 1:30 PM – ACT National Test – Elaine Reichart
- HS Cafeteria – Saturday – 3/20/10 – 11:30 AM – 1:30 PM – Rugby Club Lunch – Fred Warmbrodt
- HS Auditorium & Room E314 – Saturday – 4/17/10 – 5:00 PM – 11:00 PM – Mr. Hornet Competition – Bruce Folkerth
- HS Auditorium – Sunday – 3/28/10 – 2:30 PM – 4:30 PM – VOFT Fundraiser – Tina McKeen

Fees Not Waived

- HS Cafeteria – Saturday – 2/27/10 – 3:30 PM – 8:30 PM – Cub Scout Blue & Gold Banquet – Christopher Karwowski
- HS Main Gym – Wednesdays – 3/17/10, 3/24/10, 3/31/10 & 4/14/10 – 7:00 PM – 8:30 PM – Ohio Stoppers AAU Basketball – Scott Profitt
- HS Auditorium – Sunday – 3/28/10 – 2:30 PM – 4:30 PM – VOFT Fundraiser – Tina McKeen (**Custodial Costs**)

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the OSP Photography, Inc. Contract for the 2010-2011 through 2014-2015 school years, as presented.

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through H, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCEC.

B. Employment – Certified

It is recommended that the Board of Education employ Roshelle Dewey as the Long Term Substitute for Middle School English, BA /Step 0, effective 3/1/10, for the remainder of the 2009/2010 school year.

C. Employment - Classified

It is recommended that the Board of Education approve a change in hours for Barbara Burnside, Middle School Special Education Aide from 5.5 hours per day to 4.5 hours per day, effective 3/15/10.

D. Administrative Contracts of Employment

The following Administrators are recommended for new contracts of employment, beginning with the 2010/2011 school year:

1. Linda Collins – Elementary Principal – 3 years
2. Rob Henry – Middle School Assistant Principal – 3 years
3. Bo Kuntz – Athletic Director – 2 years
4. Dawn Marzano – Director of Communications – 2 years
5. Pete Ulrich – High School Principal – 3 years

E. Resignation – Supplemental

It is recommended that the Board of Education accept the resignation of Annette Cross, Middle School Bowling Club Advisor, effective with the start of the 2009/2010 school year.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis”, for the remainder of the 2009/2010 school year.

1. Jennifer Brenstuhl – Sub Aide - \$8.00 per hour
2. Debbie Mall – Sub Aide - \$8.00 per hour
3. Sheilah Wilson – Sub Aide - \$8.00 per hour

G. Change of Status – Supplemental

It is recommended that the Board of Education approve a change in status for the following employees’ supplemental contracts:

1. Bruce Hulme – HS Asst Wrestling Coach from 0 yrs to 17 yrs experience
2. Keith Sooy – HS Asst Basketball Coach from 0 yrs to 40 yrs experience

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Jim Addington – HS Asst Track Coach Boys – 15 yrs - \$5,309.00
2. Bob Berry – HS Asst Track Coach Boys – 20 yrs - \$5,309.00
3. Jenny Brothers – HS Asst Track Coach Girls – 1 yr - \$3,869.00



4. Ty Damon – HS Asst Tennis Coach Boys – 8 yrs - \$4,229.00
5. Nate Howard – HS Asst Track Coach Boys & Girls – 5 yrs - \$4,949.00
6. William Kubinski – HS Asst Track Coach Boys – 17 yrs - \$5,309.00
7. Devan Lippincott – HS Asst Track Coach Girls – 11 yrs - \$5,309.00
8. Paul Lushes – HS Head Track Coach Girls – 13 yrs - \$6,028.00
9. Mandi Myser – HS Head Softball Coach – 7 yrs - \$5,669.00
10. Kristine Nerlich – HS Asst Softball Coach – 2 yrs - \$3,869.00
11. Jeremie Pesek – MS Head Track Coach Girls – 4 yrs - \$3,509.00
12. Lisa Reynolds – HS Head Tennis Coach Boys – 6 yrs - \$4,949.00
13. Jeff Rollyson – HS Head Baseball Coach – 13 yrs - \$6,028.00
14. Josh Victor – HS Head Track Coach Boys – 17 yrs - \$6,028.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XII. Executive Session

Personnel

XIII. Adjourn

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE  
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES  
AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF EDUCATION)  
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA  
County, Ohio, met in Regular session on the 15th day of March  
(Regular Or Special)  
2010, at the office of High School Auditorium with the following members  
present:

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Mr./Mrs. \_\_\_\_\_ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously  
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, **2010**  
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has  
certified its action thereon to this Board together with an estimate by the County Auditor of the rate  
of each tax necessary to be levied by this Board, and what part thereof is without, and what part  
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,  
MEDINA County, Ohio, that the amounts and rates, as determined  
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate  
of each tax necessary to be levied within and without the ten mill limitation as follows:



**SCHEDULE A**  
**SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET**  
**COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES**

FUND	Amount to Be Derived from Levies Outside 10 M. Limitation	Amount Approved by Budget Com- mission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
	Column II	Column IV	V	VI
Sinking Fund				
Bond Retirement Fund	\$2,934,600			4.40
General Fund	\$14,800,292	\$3,359,074	4.90	60.60
Library Fund				
For PERM Improvement				
State				
TOTAL	\$17,734,892	\$3,359,074	4.90	65.00

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

FUND	Maximum Rate Authorized to Be Levied	Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
<b>GENERAL FUND:</b>		
Current Expense Levy authorized by voters on ,1976 for not to exceed CONT. years.	27.90	\$3,716,164
Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. years.	8.00	\$1,673,142
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	6.80	\$2,163,988
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	5.00	\$1,766,032
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	5.00	\$1,778,032
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	5.50	\$2,537,826
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	1.20	\$580,254
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	1.20	\$584,854
Levy authorized by voters on for not to exceed years.		
Levy authorized by voters on for not to exceed years.		
Fund: Levy authorized by voters on 20 for not to exceed years.		

and be it further  
RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this  
Resolution to the County Auditor of Said County.

Mr./Mrs. \_\_\_\_\_ seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

Mr./Mrs. \_\_\_\_\_  
Mr./Mrs. \_\_\_\_\_  
Mr./Mrs. \_\_\_\_\_  
Mr./Mrs. \_\_\_\_\_  
Mr./Mrs. \_\_\_\_\_

Adopted the 15th day of

March, 20 10

Mary M. Markle  
Treasurer of the Board of Education of the  
Highland Local School District,  
Medina County, Ohio



CERTIFICATE OF COPY  
ORIGINAL ON FILE

The State of Ohio, Medina County, ss.

I, Mary M. Markle, Treasurer of the Board of Education of the  
Highland Local School District, in said County, and in whose custody the Files

and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby

certify that the foregoing is taken and copied from the original minutes of the

Board of Education of the Highland Local  
School District

now on file with said Board, that the foregoing has been compared by me with said original document,

and that the same is a true and correct copy thereof.

WITNESS my signature, this 15th day of March, 20 10

\_\_\_\_\_  
Treasurer of the Board of Education of the

Highland Local School District,

Medina County, Ohio.

No. \_\_\_\_\_

\_\_\_\_\_  
BOARD OF EDUCATION,

\_\_\_\_\_  
SCHOOL DISTRICT,

\_\_\_\_\_  
County, Ohio.

\_\_\_\_\_  
RESOLUTION  
ACCEPTING THE AMOUNTS AND RATES  
AS DETERMINED BY THE BUDGET  
COMMISSION AND AUTHORIZING THE  
NECESSARY TAX LEVIES AND CERTIFYING  
THEM TO THE COUNTY AUDITOR

(Board of Education)

\_\_\_\_\_  
Adopted \_\_\_\_\_, 20 \_\_\_\_

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Filed \_\_\_\_\_, 20 \_\_\_\_

\_\_\_\_\_  
County Auditor

By \_\_\_\_\_  
Deputy

RESOLUTION FOR ACCEPTING TUITION STUDENT

**HIGHLAND LOCAL SCHOOL DISTRICT**

\_\_\_\_\_ made the motion to accept as a tuition student,

Ryan Chmura - Grade 10 - effective March 1, 2010 through June 3, 2010

providing he meets all of Highland Local School District's Policy of Rules and Regulations adopted by the Board of Education. Tuition: as established by the State Department of Education for the 2009/2010 school year payable by the first of each month. The Highland Board of Education will not be obligated to provide transportation.

The motion was seconded by \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/19/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Elaine Galish</b> <b>1987 Hathaway Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 225-9059</b> <b>(330) 225-9059</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-High School (7-12)-Business Education--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Christine Solich</b> <b>1156 Alexandria Lane</b> <b>Medina OH 44256-</b> <b>(330) 721-6815</b> <b>(330) 461-2295</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Grades 9-12 <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Science--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Danielle Treiber</b> <b>16198 Falmouth Drive</b> <b>Strongsville OH 44136-</b> <b>(440) 376-5679</b> <b>(440) 376-5679</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> \$20 / hour <b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Renee Bracken</b> <b>3125 Orchard Hill Drive</b> <b>Norton OH 44203-</b> <b>(330) 825-0153</b> <b>(330) 573-2529</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-3			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Early Childhood (P-3)-Reading-P-3--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Susan Fisher</b> <b>7620 A Glenmont Drive</b> <b>North Royalton OH 44133-</b> <b>(216) 333-3280</b> <b>(216) 333-3280</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 7-8			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-High School (7-12)-Earth Sciences-General Science--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/19/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Ann Burton</b> <b>158 Fairlawn Ave</b> <b>Wadsworth OH 44281-</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> All</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> All			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> All																																
<b>Tutor Days Available</b>																																
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Yes	Yes	Yes	Yes	Yes	No	No																										
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2010																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Andrea French</b> <b>3835 Remsen Road</b> <b>Medina OH 44256-</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> K-5</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> K-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> K-5																																
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																										
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2010																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Udaya Mareboina</b> <b>9611 Cherry Tree Drive, #206</b> <b>Strongsville OH 44136-</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> Any																																
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																										
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-Middle Childhood (4-9) Mathematics, Science--Exp. 2010																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Elisabeth Middleswarth</b> <b>9365 Highland Drive</b> <b>Brecksville OH 44141-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Grades 7-12			Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute-Multi Age (P-12)-Spanish--Exp. 2010  
2 Year Provisional License-Multi Age (P-12)-Spanish-Teaching English to Speakers of Other Languages (TESOL)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Lori Field</b> <b>6385 Torington Drive</b> <b>Medina OH 44256-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-5			No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2010

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Larry Sull</b> <b>3621 Hastings Drive</b> <b>Medina OH 44256-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Grades 7-12			No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-School Counselor

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/19/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

**Amanda Mowrey**  
**9150 Chatham Road**  
**Medina                      OH    44256-**

Elem	MS	HS
No	No	Yes
<b>Preference:</b> 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**(330) 421-6859**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2010

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>April Burchett</b> <b>5021 Bambeck Road</b> <b>Medina OH 44256-</b> <b>(330) 239-6142</b> <b>(330) 802-1064</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Grades 7 - 12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2010</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Grades 7 - 12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> Grades 7 - 12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Timothy Miner</b> <b>332 East Liberty Street</b> <b>Medina OH 44256-</b> <b>(330) 391-0422</b> <b>(330) 391-0422</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> High School</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$9.00 / hour</p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute-Multi Age (P-12)-Music--Exp. 2010</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b> High School			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
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Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Erin Chapman</b> <b>4257 Rolling Hills Dr</b> <b>Brunswick OH 44212-</b> <b>(614) 353-6113</b> <b>(614) 353-6113</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Grades 7-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Mathematics-Integrated Science--Exp. 2010</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b> Grades 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Preference:</b> Grades 7-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Domenica Dress</b> <b>322 Trunko Road</b> <b>Fairlawn OH 44333-</b> <b>(330) 864-0647</b> <b>(330) 328-5711</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> PK-3			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2010									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mark Ogrizek</b> <b>187 Cloverwood Circle</b> <b>Wadsworth OH 44281-</b> <b>(330) 334-3600</b> <b>(330) 990-5023</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Grades 5 -12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Katie Ryan</b> <b>720 N. Medina Line Road</b> <b>Medina OH 44256-</b> <b>(330) 815-8821</b> <b>(330) 815-8821</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> PK-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Spanish--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Star</b> <b>725 Southbridge Blvd.</b> <b>Brunswick OH 44212-</b> <b>(330) 225-4608</b> <b>(216) 346-0719</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Jennifer Loveless</b> <b>655 Hawthorne Drive</b> <b>Lodi OH 44254-</b> <b>(330) 948-3719</b> <b>(330) 242-3350</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> K-12 with special  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 1 Year Long-Term Substitute-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michelle Mann</b> <b>829 Kings Cross Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 414-6276</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> All  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 1 Year Long-Term Substitute-Multi-Age (P-12) Visual Art--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Matthew Dieterich</b> <b>5144 Rivershannon Drive</b> <b>Brunswick            OH   44212-</b> <b>(216) 299-9497</b> <b>(216) 299-9497</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center; background-color: #d3d3d3;"><b>Tutor Days Available</b></th> </tr> <tr> <th style="text-align: center;"><b>M</b></th> <th style="text-align: center;"><b>T</b></th> <th style="text-align: center;"><b>W</b></th> <th style="text-align: center;"><b>Th</b></th> <th style="text-align: center;"><b>F</b></th> <th style="text-align: center;"><b>Sa</b></th> <th style="text-align: center;"><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$10.00</p> <p><b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2011</p>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
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Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 19, 2010  
HIGH SCHOOL AUDITORIUM  
5:30 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – May 17, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Open Forum – Community/Board Dialogue
  - A. Presentations
    - 1. Open Enrollment
    - 2. State Funding
  - B. Questions from the Community
- V. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- VI. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meetings held March 4, March 14 and March 23, 2010, and the Regular Meeting held March 15, 2010, as presented.
  - B. It is recommended that the Board of Education approve the March 2010 Financial Report, as presented.
  - C. It is recommended that the Board of Education amend the FY10 Appropriations, as presented in Addendum #I.
  - D. It is recommended that the Board of Education amend the 5-Year Forecast and assumptions for FY10, FY11, FY12, FY13 and FY 14, as presented in Addendum #II.
  - E. It is recommended that the Board of Education approve the following transfer of funds:

<u>From</u>	<u>To</u>	<u>Amount</u>
001 General Fund	003 Permanent Imp. Fund	\$2,000
020 Latchkey Fund	001 General Fund	\$3,825
- VII. Board Members' Agenda Items
- VIII. Old Business



IX. New Business

Resolution – Employment of Treasurer

BE IT RESOLVED, pursuant to Section 3313.22 of the Ohio Revised Code, that the Board hereby employ Neil Barnes as the District's Treasurer for a three year term commencing August 1, 2010;

BE IT FURTHER RESOLVED by the Board to employ Neil Barnes as a consultant on an as needed basis between the date of this action and August 1, 2010, for the specific purpose of facilitating a smooth and efficient transition with Board's current Treasurer;

BE IT FURTHER RESOLVED by the Board that it authorize its President and Vice President to execute an employment contract with Mr. Barnes.

X. Superintendent's Agenda

A. Middle School Student Handbook Additions/Changes for 2010/2011

It is recommended that the Board of Education approve the Additions/Changes to the Middle School Student Handbook for 2010/2011, as presented.

B. Transportation Release for 2010/2011 School Year

It is recommended that the Board of Education approve the transportation release for Gabrielle Joy Martino, 7<sup>th</sup> grade, to Copley-Fairlawn Schools for transportation purposes. Gabrielle will attend CVCA. There is no cost to the Highland Schools.

C. 2010/2011 School Calendar Change

It is recommended that the Board of Education approve the changes for the 2010/2011 school calendar as follows: High School Open House from 9/2/10 to 8/31/10, 7<sup>th</sup> and 8<sup>th</sup> Grade Open House from 9/1/10 to 9/2/10 and High School Conference Night from 10/14/10 to 10/13/10.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HS Robotics Club	Mary & Alan Christian	\$145.00
HS Robotics Club	Rachel Gsellman.	\$100.00
HS Robotics Club	James & Vanessa Baiera	\$63.00
HS Robotics Club	Robert & Victoria Wingerter	\$300.00
HS Robotics Club	Arthur Preiksa	\$150.00
HS Robotics Club	Wayne & Charlotte Carroll	\$57.00
HS Robotics Club	Michael & Kathleen Kolberg	\$129.00
HS Robotics Club	Bruce & Patricia Simmons	\$162.00
HS Robotics Club	OAI	\$1,000.00
HS Robotics Club	G.A. & J.L. Nold	\$200.00

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Track – Mondays – March 2010 through June 2010 – 6:00 PM – 7:00 PM – Special Olympics Track Practice – Ruth Glas
- HS Auditorium & Lobby Area – Monday – 5/24/10 or alternate date of Monday – 5/17/10 – 6:30 PM – 8:30 PM – Baccalaureate for Seniors – Timothy McCollum

Hinckley Elementary

- HE Front and Side Parking Lot – Saturday – 9/11/10 – 7:00 AM – 5:00 PM – Hinckley Community Garage Sale – Arnold Klapwijk

Sharon Elementary

- SE Cafeteria – Wednesdays – 9/22/10, 10/20/10, 11/17/10, 12/15/10, 1/26/11, 2/23/11, 3/23/11, 4/27/11 & 5/25/11 – 2:30 PM – 5:00 PM – Market Day – Cheryl Kerr

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the amended Service Agreement between Wendy Lane and Associates for the 2009/2010 school year, as presented.

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through J, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

B. Retirement – Administration

It is recommended that the Board of Education accept the retirement of the following administrators:

1. Linda Collins, Granger Principal, effective June 30, 2010
2. Stacie Rastok, Hinckley Principal, effective June 30, 2010

C. Resignation - Administration

It is recommended that the Board of Education accept the resignation of Kevin “Bo” Kuntz, Athletic Director, effective July 31, 2010.

D. Retirement – Certified

It is recommended that the Board of Education accept the retirement of the following certified individuals, effective June 1, 2010:

1. Jill Bouton, Middle School Physical Education Teacher
2. Annette Cross, Middle School Art Teacher
3. Janet Hogue, High School and Middle School Librarian
4. Marilyn Horsey, Granger 2<sup>nd</sup> Grade Teacher
5. Cheryl Sturgeon, Elementary Media Specialist

E. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Paul Stacy, Granger Building Manager, effective June 30, 2010.

F. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Amy Szyndler, High School Spanish Teacher, effective July 31, 2010.

G. Employment – Certified

It is recommended that the Board of Education accept the reinstatement of Tracey Goebel and Cathy Wilhelm, from half-time employment to full time employment, effective with the 2010/2011 school year.

H. Approval of Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave for Melissa Waltos, Granger 4<sup>th</sup> Grade Teacher, effective with the birth of her child, (anticipated due date of August 4, 2010) with a return date of September 15, 2010.

I. Revision of Maternity/Parental Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity/Parental Leave for Brooke Ross, Hinckley Elementary 5<sup>th</sup> Grade Teacher, resulting in an extension of Parental Leave to include the 2010/2011 school year.

J. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ James Kenney as a Middle School Assistant Track Coach – 4 years experience - \$2,789.00 – on a one-year limited supplemental contract of employment for the 2009/2010 school year.

**EMPLOYMENT – CERTIFIED – 2010/2011 SCHOOL YEAR**

**A. New Continuing Contracts**

The following employees are eligible for new continuing contracts of employment, effective with the 2010/2011 school year:

- |                       |                      |
|-----------------------|----------------------|
| 1. Adam Cestaro       | 9. Mike McClintock   |
| 2. Tanya Dolata       | 10. Rebecca Metzo    |
| 3. Charles Franchetti | 11. Kristine Nerlich |
| 4. Kirsten Horstman   | 12. Julie Parker     |
| 5. Karen Howe         | 13. Jeremie Pesek    |
| 6. Emily Kaplack      | 14. Jodi Rain        |
| 7. Bonnie Kubilus     | 15. Kim Reichelt     |
| 8. Gus Matheou        |                      |

**B. New One-Year Contracts**

It is recommended that the Board of Education grant new one-year contracts of employment, effective with the 2010/2011 school year, to the following certified staff members:

- |                          |                            |
|--------------------------|----------------------------|
| 1. Allison Aber          | 15. Terese Klucar          |
| 2. Brett Bartlett        | 16. Helen Latkovic         |
| 3. Amy Barwidi (T)       | 17. Nicole McGaha          |
| 4. Christina DeCarbo     | 18. Courtney Monastra      |
| 5. Bruce Folkerth        | 19. Kelly Moran (T)        |
| 6. Rachel Gamin          | 20. Jennifer Nerlich (T)   |
| 7. Robert Gilbert        | 21. Lee Palencar           |
| 8. Tracey Goebel         | 22. Jeremy Radey           |
| 9. Bonnie Gomez          | 23. Leanne Svihlik (T)     |
| 10. Andy Gopp            | 24. Anna Taylor            |
| 11. Katie Hatch          | 25. Michael Tipple         |
| 12. Alesci Hawkins       | 26. Barrie Whittington (T) |
| 13. Jamie Holcomb        | 27. Yang Zhang             |
| 14. Patricia Keberle (T) |                            |

**C. New Two-Year Contracts**

It is recommended that the Board of Education grant new two-year contracts of employment, effective with the 2010/2011 school year, to the following certified staff members:

- |                      |                       |                        |
|----------------------|-----------------------|------------------------|
| 1. Melissa Beattie   | 12. Millie Frambaugh  | 23. Ed Marquette       |
| 2. Robert Berry      | 13. Mike Gibbons      | 24. Emily Miller       |
| 3. Christie Boger    | 14. Cynthia Haney (T) | 25. Mandi Myser        |
| 4. Julie Boggs (T)   | 15. Marcy Hughes (T)  | 26. Jeff Nicholas      |
| 5. Victoria Boltja   | 16. Moriah Ice        | 27. Roberta Somerville |
| 6. Jennifer Brothers | 17. Christopher Ilg   | 28. Amanda Spaulding   |
| 7. Patricia Clark    | 18. Dana Kenneley     | 29. Margaret Thonnings |
| 8. Kelly D'Annolfo   | 19. Lindsay Limperos  | 30. Amy Vorndran       |
| 9. Susan Eisenhut    | 20. Devan Lippincott  | 31. Donald Warren      |
| 10. Cheryl Fields    | 21. Pamela Loch       |                        |
| 11. Paula Fox        | 22. Tom Lombardo      |                        |

- D. Resolution of Reduction in Force of Certified Contracts of Employment – Addendum # IV

**EMPLOYMENT – CLASSIFIED – 2010/2011 SCHOOL YEAR**

1. New Continuing Contracts

The following employees are eligible for new continuing contracts of employment, effective with the 2010/2011 school year:

- |   |   |
|---|---|
| a. <u>Aides</u><br>Kim Daniels<br>Robyn Eastman<br>Kathy Grudosky<br>Cindy Wade | b. <u>Cooks</u><br>Kim Holtzapple<br>Debby McDermott<br>Lisa Stewart<br>Sharon Walter |
| c. <u>Bus Drivers</u><br>Leonard Reshni<br>James Westfall                       | d. <u>Latchkey</u><br>Renay Kapusinski  |

2. New Two-Year Contracts

The following employees are eligible for new two-year contracts of employment, effective with the 2010-/2011 school year:

- |  |  |
|--|--|
| a. <u>Aides</u><br>Barb Burnside<br>Peggy Dietz<br>Karen Howard<br>Janet Lawrence<br>Barbara Lesure<br>Tish Roginski | b. <u>Bus Drivers</u><br>Randy Blevins<br>Susan Foran<br>James Rodgers |
| c. <u>Latchkey</u><br>Nancy Rischar  | d. <u>Cooks</u><br>Melissa Frederick<br>Magali Polick                  |

3. Resolution of Non-Renewal of Non-Certified Contract of Employment – Addendum # V

4. Resolution of Reduction in Force of Non-Certified Contracts of Employment – Addendum # VI

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

## ADDENDUM # I

AMENDED APPROPRIATION RESOLUTION  
City, Exempted Village, Joint Vocational or Local Board of Education  
Rev.Code Sec. 5705.38  
-----

The Board of Education of the Highland Local School District,  
Medina County, Ohio, met in Regular session on the 19th day of April,  
2010, at the office of High School Auditorium with the following members present

moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Highland Local  
School District, Medina County, Ohio, that to provide for  
the current expenses and other expenditures of said Board of Education, during  
the fiscal year, ending June 30th, 2010, the following sums be and the  
same are hereby set aside and appropriated for the several purposes for which  
expenditures are to be made and during said fiscal year, as follows, viz:

Date: 04/15/10  
Time: 9:45 am

HIGHLAND LOCAL SCHOOL DI  
Appropriation Resolution Report

Page: 1  
(APPRES)

	2010 Appropriations	Prior FY Carry Over	Total Appropriation
001 GENERAL			
1100 REGULAR INSTRUCTION	12,461,360.53	28,905.51	12,490,266.04
1200 SPECIAL INSTRUCTION	2,477,296.42	6,152.16	2,483,448.58
1300 VOCATIONAL INSTRUCTION	280,283.23	.00	280,283.23
1400 ADULT/CONTINUING INSTRUCTION	.00	.00	.00
1900 OTHER INSTRUCTION	223,268.45	.00	223,268.45
2100 SUPPORT SERVICES - PUPILS	1,489,143.63	13,575.79	1,502,719.42
2200 SUPP SERV- INSTRUCTIONAL STAFF	1,570,960.21	6,497.89	1,577,458.10
2300 SUPPORT SERV.-BD. OF EDUCATION	35,482.17	1,635.35	37,117.52
2400 SUPPORT SERV- ADMINISTRATIVE	1,929,588.00	24,914.39	1,954,502.39
2500 FISCAL SERVICES	817,142.92	2,847.50	819,990.42
2600 SUPPORT SERVICES - BUSINESS	46,399.00	7,050.42	53,449.42
2700 OPERATION & MAINT OF PLANT SER	2,808,306.99	76,315.94	2,884,622.93
2800 SUPPORT SERV - PUPIL TRANSPOR.	1,589,002.79	48,511.70	1,637,514.49
2900 SUPPORT SERVICES - CENTRAL	259,141.00	1,018.00	260,159.00
3100 FOOD SERVICES OPERATIONS	300.00	.00	300.00
4100 ACADEMIC & SUBJECT ORIENTED	132,728.00	.00	132,728.00
4500 SPORT ORIENTED ACTIVITIES	691,885.00	10.00	691,895.00
4600 SCHL & PUBLIC SERV CO-CURRIC.	21,292.00	.00	21,292.00
5100 SITE ACQUISITION SERVICES	.00	.00	.00
5200 SITE IMPROVEMENT SERVICES	23,302.00	.00	23,302.00
5300 ARCHITECTURE & ENGINEERING SER	.00	10,000.00	10,000.00
5500 BLDG. ACQUISITION & CONSTRUCT.	.00	.00	.00
5600 BUILDING IMPROVEMENT SERVICES	500.00	.00	500.00
5900 OTHER FACIL ACQUI. & CONSTRU.	.00	.00	.00
7200 TRANSFERS	.00	.00	.00
7400 ADVANCES OUT	.00	.00	.00
7500 REFUND OF PRIOR YEARS RECEIPTS	.00	.00	.00
Total for 001 GENERAL	26,857,382.34	227,434.65	27,084,816.99
002 BOND RETIREMENT			
003 PERMANENT IMPROVEMENT	3,131,546.75	.00	3,131,546.75
004 BUILDING	4,805.90	.00	4,805.90
006 FOOD SERVICE	3,822.12	.00	3,822.12
007 SPECIAL TRUST	1,114,152.00	48,894.00	1,163,046.00
008 ENDOWMENT	900.00	.00	900.00
009 UNIFORM SCHOOL SUPPLIES	3,600.00	500.00	4,100.00
014 ROTARY-INTERNAL SERVICES	113,338.00	.00	113,338.00
018 PUBLIC SCHOOL SUPPORT	45,236.00	.00	45,236.00
019 OTHER GRANT	99,468.00	1,164.97	100,632.97
020 SPECIAL ENTERPRISE FUND	67,274.01	.00	67,274.01
024 EMPLOYEE BENEFITS SELF INS.	164,629.00	3,452.00	168,081.00
031 UNDERGROUND STORAGE TANK FUND	849,062.46	.00	849,062.46
071 CAPITAL GRANTS	.00	.00	.00
200 STUDENT MANAGED ACTIVITY	1,383,384.86	428,499.65	1,811,884.51
300 DISTRICT MANAGED ACTIVITY	276,045.00	.00	276,045.00
401 AUXILIARY SERVICES	166,054.00	455.00	166,509.00
432 MANAGEMENT INFORMATION SYSTEM	28,891.87	.00	28,891.87
440 ENTRY YEAR PROGRAMS	9,920.99	.00	9,920.99
451 DATA COMMUNICATION FUND	.00	.00	.00
	25,000.00	.00	25,000.00

Date: 04/15/10  
Time: 9:45 am

HIGHLAND LOCAL SCHOOL DI  
Appropriation Resolution Report

Page: 2  
(APPRES)

	2010 Appropriations	Prior FY Carry Over	Total Appropriation
452 SCHOOLNET PROFESS. DEVELOPMENT	.00	.00	.00
499 MISCELLANEOUS STATE GRANT FUND	.00	.00	.00
516 IDEA PART B GRANTS	977,409.76	.00	977,409.76
532 FISCAL STABILIZATION FUND	265,418.28	.00	265,418.28
533 STIMULUS TITLE II-TECHNOLOGY	786.48	.00	786.48
551 LIMITED ENGLISH PROFICIENCY	2,897.16	.00	2,897.16
572 TITLE I DISADVANTAGED CHILDREN	109,431.56	.00	109,431.56
573 TITLE V INNOVATIVE EDUC PGM	.00	.00	.00
584 DRUG FREE SCHOOL GRANT FUND	5,800.33	.00	5,800.33
587 IDEA PRESCHOOL-HANDICAPPED	19,406.40	.00	19,406.40
590 IMPROVING TEACHER QUALITY	59,880.54	.00	59,880.54
599 MISCELLANEOUS FED. GRANT FUND	.00	.00	.00
Grand Total All Funds	35,785,543.81	710,400.27	36,495,944.08



seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Vote:

,  
,  
,  
,  
,  
,  
,

CERTIFICATE  
(O.R.C. 5705.412)

RE:

IT IS HEREBY CERTIFIED that the Highland Local School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period of years is greater.

DATED: \_\_\_\_\_

BY: \_\_\_\_\_  
Treasurer

BY: \_\_\_\_\_  
Superintendent of Schools

BY: \_\_\_\_\_  
President, Board of Education



# HIGHLAND LOCAL SCHOOL DISTRICT -- MEDINA COUNTY

## SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES

### ACTUAL AND FORECASTED OPERATING FUND

ADDENDUM # II

		Actual			Forecasted				
		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
		2007	2008	2009	2010	2011	2012	2013	2014
<b>Revenue:</b>									
1.010	General Property Tax (Real Estate)	13,634,709	13,900,815	14,229,093	14,636,006	14,587,071	14,587,071	14,587,071	14,630,854
1.020	Tangible Personal Property Tax	1,617,978	1,455,468	966,726	676,997	640,773	631,042	631,042	631,042
1.030	Income Tax	0	0	0	0	0	0	0	0
1.035	Unrestricted Grants-in-Aid	4,603,663	4,913,247	4,529,342	4,272,435	4,183,989	4,337,053	4,252,109	4,283,326
1.040	Restricted Grants-in-Aid	31,082	25,724	38,292	295,219	295,219	9,518	9,518	9,518
1.050	Property Tax Allocation	2,308,354	2,699,554	3,080,315	3,454,602	3,498,536	3,477,027	3,477,027	2,849,634
1.060	All Other Revenues	1,103,403	1,229,898	682,786	581,405	775,161	779,037	782,932	786,847
1.070	<b>Total Revenues</b>	<b>23,299,189</b>	<b>24,224,706</b>	<b>23,526,554</b>	<b>23,916,665</b>	<b>23,980,750</b>	<b>23,820,748</b>	<b>23,739,700</b>	<b>23,191,222</b>
<b>Other Financing Sources:</b>									
2.010	Proceeds from Sale of Notes	0	0	0	0	0	0	0	0
2.020	State Emergency Loans and Advancements	0	0	0	0	0	0	0	0
2.040	Operating Transfers-In.	0	0	0	0	0	0	0	0
2.050	Advances-In	6,097	110,484	168,884	0	0	0	0	0
2.060	All Other Financing Sources	224,218	147,255	146,718	300,644	0	0	0	0
2.070	<b>Total Other Financing Sources</b>	<b>230,315</b>	<b>257,739</b>	<b>315,602</b>	<b>300,644</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2.080	<b>Total Revenues and Other Financing Sources</b>	<b>23,529,504</b>	<b>24,482,445</b>	<b>23,842,156</b>	<b>24,217,309</b>	<b>23,980,750</b>	<b>23,820,748</b>	<b>23,739,700</b>	<b>23,191,222</b>
<b>Expenditures:</b>									
3.010	Personal Services	14,395,092	15,239,015	16,112,667	16,637,264	16,198,764	16,588,078	16,953,016	17,334,459
3.020	Employees' Retirement/Insurance Benefits	4,696,661	4,633,837	5,188,128	5,857,823	5,135,617	6,313,246	6,744,667	7,216,143
3.030	Purchased Services	2,583,967	2,478,884	2,881,998	3,020,104	3,227,634	3,449,691	3,687,292	3,941,525
3.040	Supplies and Materials	1,106,545	1,024,702	1,026,821	916,528	976,102	1,039,549	1,107,120	1,179,083
3.050	Capital Outlay	548,529	313,455	378,697	207,282	207,282	207,282	207,282	207,282
3.060	Intergovernmental	0	0	0	0	0	0	0	0
<b>Debt Service:</b>									
4.010	Principal-All (History Only)	0	0	0	0	0	0	0	0
4.020	Principal-Notes	0	0	0	0	0	0	0	0
4.030	Principal-State Loans	0	0	0	0	0	0	0	0
4.040	Principal-State Advancements	0	0	0	0	0	0	0	0
4.050	Principal-HB 264 Loans	0	0	0	0	0	0	0	0
4.055	Principal-Other	0	0	0	0	0	0	0	0
4.060	Interest and Fiscal Charges	0	0	0	0	0	0	0	0
4.300	Other Objects	346,023	429,320	436,341	445,815	458,432	471,405	484,746	498,464
4.500	<b>Total Expenditures</b>	<b>23,676,817</b>	<b>24,119,213</b>	<b>26,024,652</b>	<b>27,084,817</b>	<b>26,203,831</b>	<b>28,069,252</b>	<b>29,184,123</b>	<b>30,376,956</b>
<b>Other Financing Uses</b>									
5.010	Operating Transfers-Out	18,750	18,750	13,100	0	0	0	0	0
5.020	Advances-Out	114,661	168,884	0	0	0	0	0	0
5.030	All Other Financing Uses	0	0	0	0	0	0	0	0
5.040	<b>Total Other Financing Uses</b>	<b>133,411</b>	<b>187,634</b>	<b>13,100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
5.050	<b>Total Expenditures and Other Financing Uses</b>	<b>23,810,228</b>	<b>24,306,847</b>	<b>26,037,752</b>	<b>27,084,817</b>	<b>26,203,831</b>	<b>28,069,252</b>	<b>29,184,123</b>	<b>30,376,956</b>
6.010	Excess of Rev & Other Financing Sources over (under) Expenditures and Other Financing Uses	-280,724	175,598	-2,195,596	-2,867,508	-2,223,081	-4,248,503	-5,444,424	-7,185,735
7.010	Cash Balance July 1 - Excl Proposed Renewal/ Replacement and New Levies	11,357,564	11,076,840	11,252,438	9,056,842	6,189,334	3,966,253	-282,251	-5,726,674
7.020	Cash Balance June 30	11,076,840	11,252,438	9,056,842	6,189,334	3,966,253	-282,251	-5,726,674	-12,912,409
8.010	Estimated Encumbrances June 30	166,025	287,922	227,435	300,000	300,000	300,000	300,000	300,000
<b>Reservation of Fund Balance</b>									
9.010	Textbooks and Instructional Materials	0	0	0	0	0	0	0	0
9.020	Capital Improvements	0	0	0	0	0	0	0	0
9.030	Budget Reserve	0	0	0	0	0	0	0	0
9.040	DPIA	0	0	0	0	0	0	0	0
9.050	Debt Service	0	0	0	0	0	0	0	0
9.060	Property Tax Advances	0	0	0	0	0	0	0	0
9.070	Bus Purchases	0	0	0	0	0	0	0	0
9.080	Subtotal	0	0	0	0	0	0	0	0
10.010	Fund Balance June 30 for Certification of Appropriations	10,910,815	10,964,516	8,829,407	5,889,334	3,666,253	-582,251	-6,026,674	-13,212,409
<b>Rev from Replacement/Renewal Levies</b>									
11.010	Income Tax - Renewal	0	0	0	0	0	0	0	0
11.020	Property Tax - Renewal or Replacement	0	0	0	0	0	0	0	0
11.030	Cumulative Balance of Replacement/Renewal Levies	0	0	0	0	0	0	0	0
12.011	Fund Balance June 30 for Certification of Contracts, Salary and Other Obligations	10,910,815	10,964,516	8,829,407	5,889,334	3,666,253	-582,251	-6,026,674	-13,212,409
<b>Revenue from New Levies</b>									
13.010	Income Tax - New	0	0	0	0	0	0	0	0
13.020	Property Tax - New	0	2,004,814	4,015,873	0	2,004,814	4,015,873	4,014,600	4,014,884
13.030	Cumulative Balance of New Levies	0	0	0	0	2,004,814	6,020,687	10,035,287	14,050,171
14.010	Revenue from Future State Advancements	0	0	0	0	0	0	0	0
15.010	<b>Unreserved Fund Balance June 30</b>	<b>10,910,815</b>	<b>10,964,516</b>	<b>8,829,407</b>	<b>5,889,334</b>	<b>5,671,067</b>	<b>5,438,436</b>	<b>4,008,612</b>	<b>837,762</b>

4/15/2010, 11:49 AM

**Highland Local Schools**  
**Financial Forecast Assumptions**  
For, FY 2010, FY 2011, FY 2012, FY 2013, FY 2014  
**(April, 2010 Revision)**

**REVENUES**

**Property Taxes**

Property Tax Valuation

The district's estimate for property tax valuation is as follows:

FY 2010	\$709,199,550	Calendar Year 2008
FY 2011	\$715,918,837	Calendar Year 2009
FY 2012	\$645,619,916**	Calendar Year 2010
FY 2013	\$645,204,531	Calendar Year 2011
FY 2014	\$645,204,531	Calendar Year 2012

\*Reappraisal Year

\*\*Triennial Update

Residential/Agriculture property currently represents 92.72% of the district's total valuation.



## General Property (Real Estate) & Personal Property

The general property (real estate) and personal property tax revenue estimates, including scheduled updates and reappraisals, are based on a slowing economy in property values. Unfortunately, historical growth patterns in property values can no longer be used with any certainty in this forecast. Previous State legislation has reduced the assessment rates on certain public utility personal property and the inventory portion of tangible personal property. As a result of the state's previous biennial budget (HB 66), tangible tax values will be completely phased out over a four year period which started with calendar year 2006. Local tangible tax collections in the forecast began to reflect reductions in FY07.

Offsetting increases to Property Tax Allocation revenue are reflected due to a provision in HB66 that provided full reimbursement for the fixed rate levy losses. This provision has been extended in HB1 for two years following the current biennium budget. The Medina County Auditor's office has reduced anticipated collections of property taxes from 100% to 98%. This forecast reflects those estimates.

It is important to mention that the last new operating levy was passed by district voters in 1998. Since that time, the district has opened a new high school and increased staff to accommodate increased enrollment. This forecast reflects an anticipated decline in cash balances and the need to obtain additional funding. The district has placed a 5.9 mill emergency levy on the May, 2010 ballot. Anticipated revenue of \$4,014,600 per year from that levy is included in Line13.03 of this forecast.



## Medina County Schools Sales Tax

In May 2007, a ½% county schools sales tax was overwhelmingly approved by Medina County voters. All schools will share this tax annually based on district enrollment. This tax may only be used for capital projects/permanent improvements. Since this tax is recorded in its own Fund, revenue and expenditures are not included in the District's forecast.

## **STATE REVENUES**

### Unrestricted Grants-in-Aid (State Funding)

HB 1 included an entirely different formula in the way the State of Ohio funds schools. An Evidence Based Model was developed using models found in other states. Major components of this model include but are not limited to:

- Changing charge-off valuation from 23 mills to 20 mills
- Core teachers, predicated upon student-to-teacher ratios
- Specialized teachers
- Teacher leaders
- Building Administration
- Media Services
- Non-personnel support
- Gifted
- Transportation
- Determines an adequacy amount for funding

This model is being phased in over the next five years. 2010 guarantees 99% of 2009 aid and 2011 guarantees 98% of 2009 aid. Discussions have occurred at the State level that funding for schools may be further reduced between 22.7% and 30.1% as early as FY 11. Those reductions are not included in this forecast.



### Restricted Grants-in-Aid

State reimbursement for career tech reimbursement is projected. State Fiscal Stabilization Funds (Federal Stimulus dollars) are also included in this category.

### Property Tax Allocation

Rollback and homestead reimbursement from the State of Ohio will generally grow with new construction, reappraisals, updates and new levies. HB119 expanded the homestead tax reduction to include residents 65 years of age and older and disabled persons regardless of income. \$25,000 of a home's value will be exempted from taxes. At this time, revenue lost by districts under this law, will be fully reimbursed by the State.

Personal Property Exempt reimbursements are being phased out with final revenue anticipated in FY09.

Tangible personal property replacement revenue from the State has been extended for two years beyond the current biennium budget ending June 30, 2011.

### All Other Revenue

Revenues from all other sources are based on historical patterns. These include, but are not limited to: Investment revenue, income derived from tuition from parents and other districts, classroom fees, donations, etc. Investment revenue has been declining each year due to declining interest rates. Cost reductions in January included Pay to Participate, utility charges to the Latchkey program and administrative fees for the PaySchools program is passed on to the end user.

Preliminary discussions are under way for the purpose of considering open enrollment in the future.



## EXPENDITURES

### Personal Services and Benefits

The amounts for salaries and benefits are based on increases provided through negotiations with the certified and support staff. The district has negotiated agreements in place with both unions through the 2011 – 2012 contract year. This forecast reflects those agreements.

Beyond 2010, no additional teaching or support staff is included in this forecast. HB 1 will require districts to offer all-day, everyday kindergarten and reduce primary student to teacher ratios.

In the near future, the district will need to revise future forecasts to address these requirements.

Due to failure of a 7.9 mill operating levy in November, 2009, staff and operational reductions were made in January, 2010.

Additional staff reductions of 9 ½ teachers and 5 aides will be effective with fiscal year FY 11. Total reductions of \$2.4 million dollars are included in this forecast.

### Purchased Services, Supplies, Capital Outlay and Other

Anticipated expenditures in purchased services project 6.87% increases each year. The district participates in utility program consortiums which provide savings by buying those services in large volumes. This area of the district's budget includes large expenses, such as utilities, mandatory services purchased for special needs children, property and fleet insurance and charter schools enrollment tuition.



Supplies include a 6.5% increase in each of the next 4 years. Anticipated annual textbook adoptions are a major portion of the supply budgets but can now be funded with the new sales tax fund. Therefore, this forecast does not include textbook purchases from the general operating budget for FY10 through FY14.

The district is in compliance with the percentage expenditures requirements established by HB412.

#### Capital Outlay

Capital outlay includes new and replacement equipment. Anticipated expenses in future years include district copiers and classroom furniture.

Major cost items such as bus replacements and technology will be funded through the sales tax fund.

#### Encumbrances

Encumbrances are obligations not paid in the year appropriated and carried to the subsequent fiscal year for payment. These are only an estimate and cannot be determined until each fiscal year end.





**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Lindsey Morehart</b> <b>548 Sandpiper Lane #311</b> <b>Wadsworth OH 44281-</b> <b>(330) 464-0039</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				negotiable						
<b>Certification Area:</b>				2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Nick Valentine</b> <b>7131 Northview Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 548-2888</b> <b>(330) 239-8824</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Grades 7-12		No	Yes	Yes	Yes	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				Going rate						
<b>Certification Area:</b>				Permanent-High School Principal						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Steven Diedrick</b> <b>46333 State Route 303</b> <b>Wellington OH 44090-</b> <b>(440) 774-8503</b> <b>(440) 213-7067</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Mark Sonnendecker</b> <b>6469 Delores Blvd</b> <b>Brookpark OH 44142-</b> <b>(216) 433-1408</b> <b>(216) 407-7297</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 7-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2010							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>James Willard</b> <b>416 Highland Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 730-5195</b> <b>(330) 730-5195</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 4-9			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/19/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Both**

<b>Kim Brightbill</b> <b>675 Shaker Drive</b> <b>Medina OH 44256-</b> <b>(330) 421-6081</b> <b>(330) 421-6081</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Elementary <b>Hours Available:</b> <b>Tutor Rate:</b> negotiable <b>Certification Area:</b> 5 Year Professional License-Education of the Handicapped (K-12)-Severe Behavior Handicapped-Specific Learning Disabled--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	No	No	No	No
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Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Erin Dargan</b> <b>1051 Marilyn Way</b> <b>Medina OH 44256-</b> <b>(330) 241-1374</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	No	No	No
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Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Dawn McKee</b> <b>1110 Woodglen Circle</b> <b>Medina OH 44256-</b> <b>(330) 952-1419</b> <b>(585) 490-2650</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Grades 7-12 <b>Hours Available:</b> <b>Tutor Rate:</b> Negotiable <b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Changes

Danielle Treiber	Elem	MS	HS	Tutor Days Available						
16198 Falmouth Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Strongsville OH 44136-	Preference:	Any		Yes	Yes	Yes	Yes	Yes	No	No
(440) 376-5629	Hours Available:									
(440) 376-5629	Tutor Rate:		\$20 / hour							
	Certification Area:		2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)-- Exp. 2010							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/19/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

**Matthew Dagleish**  
**3528 Abbeyville Road**  
**Medina                      OH    44256-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b>	5-8	

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**(330) 416-0046**

**Hours Available:**

**Tutor Rate:**

**Certification Area:**    5 Year Professional License-Elementary (1-8)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/2/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Andrew Badger</b> <b>2976 Silver Ridge Trail</b> <b>Medina OH 44256-</b> <b>(330) 723-1093</b> <b>(585) 507-0307</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Grade 7-12  <b>Hours Available:</b>  <b>Tutor Rate:</b> \$10 / hour  <b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Kerwin</b> <b>1024 Old Farm Trail</b> <b>Medina OH 44256-</b> <b>(330) 416-7643</b> <b>(330) 416-7643</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Grades 4-9  <b>Hours Available:</b>  <b>Tutor Rate:</b> \$25.00  <b>Certification Area:</b> 1 Year Long-Term Substitute-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Mathematics (4-9)--Exp. 2010	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>James Tauber</b> <b>206 Franks Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 334-8003</b> <b>(330) 604-6165</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Grades 7-12  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 5 Year Long-Term Substitute--Ad to Young Adult (7-12)- Integrated Science-Physical Science/Chemistry--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Highland Local Schools*

Nicolas Trojack	Elem	MS	HS	Tutor Days Available						
718 Guilford Blvd	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina OH 44256-	Preference: Grades 7-12			Yes	Yes	Yes	Yes	Yes	No	No
(330) 725-7506	Hours Available:									
(330) 808-3372	Tutor Rate: \$10-\$15 / hour									
	Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2010									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/2/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Steven Diedrick</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>46333 State Route 303</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wellington OH 44090-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(440) 774-8503</b>	<b>Hours Available:</b>									
<b>(440) 213-7067</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b>				1 Year Long-Term Substitute-Ad to Young Adult (7-12)- Integrated Social Studies--Exp. 2010						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/16/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Substitute**

**Christine Hamlet**

**4226 Manhattan Ave Apt. 1**

**Brunswick      OH   44212-**

**(216) 269-4697**

**(216) 269-4697**

**Elem      MS      HS**

No      Yes      Yes

**Preference:**    High School

**Hours Available:**

**Tutor   Rate:**

**Certification Area:**    1 Year Long-Term Substitute-Ad to Young Adult (7-12)-  
Integrated Social Studies--Exp. 2010

**Tutor Days Available**

<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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**124 West Washington Street**  
**Medina, OH 44256-2270**

4/16/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jeanette Kropa</b> <b>562 West St.</b> <b>Wadsworth OH 44281-</b>  <b>(678) 787-7279</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> P-5</td> </tr> </table> <b>Hours Available:</b>  <b>Tutor Rate:</b> \$20.00-\$30.00  <b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3) Early Childhood Generalist (4-5)--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> P-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="background-color: #d3d3d3;">Tutor Days Available</th> </tr> <tr> <th style="width: 12.5%;">M</th> <th style="width: 12.5%;">T</th> <th style="width: 12.5%;">W</th> <th style="width: 12.5%;">Th</th> <th style="width: 12.5%;">F</th> <th style="width: 12.5%;">Sa</th> <th style="width: 12.5%;">Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> P-5																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Justine Girard</b> <b>454 Greenglade Ave.</b> <b>Worthington OH 43085-</b>  <b>(614) 570-8753</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-3</td> </tr> </table> <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading; Intervention Specialist (K-12) Mild/Moderate--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> PK-3			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="background-color: #d3d3d3;">Tutor Days Available</th> </tr> <tr> <th style="width: 12.5%;">M</th> <th style="width: 12.5%;">T</th> <th style="width: 12.5%;">W</th> <th style="width: 12.5%;">Th</th> <th style="width: 12.5%;">F</th> <th style="width: 12.5%;">Sa</th> <th style="width: 12.5%;">Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> PK-3																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION OF REDUCTION IN FORCE  
OF CERTIFIED CONTRACTS OF EMPLOYMENT**

It is recommended, under Article XIII of the Board's labor agreement with the Highland Education Association and Ohio Revised Code Section 3319.17, that the employment contracts of the following individuals be suspended effective with the close of business on Friday, June 4, 2010 as part of a reduction in force for financial reasons/inadequate available funds to maintain the current level of educational programs:

Allison Aber  
Brett Bartlett  
Christina DeCarbo  
Bonnie Gomez  
Jane Ellis

Bruce Folkerth  
Alesci Hawkins  
Terese Klucar  
Jeremy Radey  
Amanda Spaulding (.5)

It is further recommended that the Treasurer be authorized to furnish each of these individuals with written confirmation and notice of the suspension of his/her contract and the effective date of such suspension.

ADDENDUM # V

**RESOLUTION OF NON-RENEWAL OF NON-CERTIFIED CONTRACT  
OF EMPLOYMENT**

**BE IT RESOLVED** by the board of Education of the Highland Local School District, under Section 3319.083 of the Ohio Revised Code, that the two-year non-teaching employment contract of Sheilah Wilson shall not be renewed and that the Board does not intend to re-employ Sheilah Wilson upon expiration of her two-year contract;

**BE IT FURTHER RESOLVED** that the Treasurer is authorized to serve written notice upon Sheilah Wilson, by April 30, 2010, of the Board's intention not to renew her contract.

**RESOLUTION OF REDUCTION IN FORCE  
OF NON-CERTIFIED CONTRACTS OF EMPLOYMENT**

It is recommended, under Article XVI of the Board's labor agreement with the Highland Support Staff Association and Ohio Revised Code Section 3319.172, that the employment contracts of the following individuals be suspended effective with the close of business on Friday, June 4, 2010 as part of a reduction in force because of budgeting constraints:

Barbara Burnside  
Peggy Dietz  
Karen Howard  
Janet Lawrence  
Barbara Lesure

It is further recommended that the Treasurer be authorized to furnish each of these individuals with written confirmation and notice of the suspension of his/her contract and the effective date of such suspension.

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
April 27, 2010  
High School Media Center  
8:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – May 17, 2010 – HS Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. SUPERINTENDENT'S AGENDA
  - A. Discussion – Open Enrollment
  - B. Resolution of Non-Renewal of Certified Contracts of Employment – Addendum # I

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, A and B, as presented:

- A. FLAP Grant Memorandum of Agreement
  - B. Race to the Top Memorandum of Understanding
- V. Adjourn

**RESOLUTION OF NONRENEWAL OF LIMITED CONTRACTS**

**BE IT RESOLVED BY** the Board of Education of the Highland Local School District that, upon the written recommendation of Local Superintendent Aukerman, and pursuant to Section 3319.11 of the Ohio Revised Code, the limited teaching contracts, which are due to expire at the end of the 2009/2010 school year, shall not be renewed for the following certified employees:

Rene Bernel – Middle School 5<sup>th</sup> Grade Advanced Math Program

Roshelle Dewey – Middle School Title 1

Stephanie Itzoe – High School Long Term Substitute

Cheryl Klucar – Sharon Long Term Substitute

Laura Kuglar – Sharon Long Term Substitute

Estella Sproat – Middle School Long Term Substitute

Anne Yarema – Granger Long Term Substitute

**BE IT FURTHER RESOLVED** that the Superintendent, or his designee, is authorized to serve written notice upon these certified employees, on or before April 30, 2010, of this Board's intention not to re-employ them.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MAY 17, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – June 21, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held April 19, 2010, and the Special Meeting held April 27, 2010, as presented.
  - B. It is recommended that the Board of Education approve the April 2010 Financial Report, as presented.
  - C. It is recommended that the Board of Education amend the FY 10 Appropriations as presented in Addendum #I.
  - D. It is recommended that the Board of Education amend the 5 Year Forecast with Assumptions for FY10, FY11, FY12, FY13 and FY14, as presented in Addendum #II.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
  - A. Presentation – AP English and Composition Research Project – Suzette Burtoft
  - B. Presentation – Robotics – Gus Mattheou
  - C. Presentation – Additional Banner/Signage – Jim Bialowsky/Ginny Schneider



D. Resolution to Proceed – Addendum # III

It is recommended that the Board of Education approve a Resolution determining to proceed with the submission to the Electors of the Highland Local School District of the question of an Additional Tax Levy, pursuant to sections 5705.194 through 5705.197 of the Revised Code.

E. Middle School Courses for High School Credit – 2010/2011

It is recommended that the Board of Education approve the following courses taught at the Middle School, which meet the criteria for High School credit: Health (1 semester course), Chinese I, Spanish I, Algebra I and Geometry.

F. Adoption of School Calendar for 2011/2012 – Addendum # IV

It is recommended that the Board of Education adopt the 2011/2012 school calendar, as presented.

G. Transportation Reimbursement Resolution for 2009/2010

It is recommended that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provides reimbursement in lieu of transportation that does not exceed the State average of \$189.28 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

H. Approval of Bus Specifications/Authorization to Bid

It is recommended that the Board of Education approve the bus specifications and grant authorization to accept bids, as presented.

I. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Highland District	KENMAR	34 Tons Bulk Salt/\$2,754.00
Hinckley Elementary	Hinckley PTO	3 Classroom Carpets/ \$1,261.11

J. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium, Black Box, Scene Shop, Make-up & Dressing Rooms – Thursday, Friday & Saturday – 5/6/10 – 5/8/10 – 4:00 PM – 10:30 PM – Highland Theater – Kathy Fisher
- HS Cafeteria – Monday – 5/24/10 – 7:00 PM – 9:00 PM – Rugby Banquet – Fred Warmbrodt

- HS Cafeteria – Wednesday – 5/26/10 – 7:00 PM – Highland Mom's Club – Football Team Meeting – Leslie Edwards
- HS Auditorium – Saturday – 5/22/10 – 5:00 PM – 11:00 PM – Band Concert for Froats Fundraiser – Tina McKeen
- HS Cafeteria – Thursday – 5/27/10 – 2:30 PM – 10:00 PM – Band Banquet – Ed Marquette

Granger Elementary

- GE Art Room, 5 Classrooms, Library, Gym, Cafeteria & Staff Lounge – Monday – Friday – 6/7/10 – 6/11/10 and 6/14/10 – 6/18/10 – 8:30 AM – 12:30 PM on Mondays through Thursdays and 8:30 AM – 2:00 PM on Fridays – Highland Safety Week – Tammy Kunze

**Fees Not Waived**

- HS Cafeteria & Auditorium – Saturday – 5/15/10 – 8:30 AM – 1:00 PM – Ohio College of Massotherapy Graduation – Sonya Moore
- MS East & West Gym – Inclement Weather Only – 8/16/10 – 11/11/10 – 5:30 PM – 7:30 PM – Youth Cheerleading – Danette Paich
- HS Cafeteria – Saturday – 5/22/10 – 2:00 PM – 6:00 PM – Girl Scout Bridging Ceremony – Beth Herman
- SE Baseball Fields – 4/1/10 – 7/31/10 – As Needed – RAH – Joe Kohmann

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- A. Membership Agreement with OHSAA for 2010/2011
- B. Community Education Director Agreement – Spring 2010
- C. OSBA Services Agreement for 2010/2011

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through O, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # V

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

- B. Revision of Retirement – Certified

It is recommended that the Board of Education approve a revision in the retirement date of Annette Cross, Middle School Art Teacher, from July 1, 2010 to June 1, 2010.

C. Retirement – Certified

It is recommended that the Board of Education accept the retirement of the following certified employees:

1. Jane Ellis, High School Family and Consumer Science Teacher, effective July 1, 2010
2. Barbara Ott, High School German Teacher, effective June 1, 2010

D. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following certified employees, effective at the end of the 2009/2010 school year:

1. Cynthia Haney, Sharon Elementary IE Tutor
2. Michael Gibbons, Granger Elementary Physical Education Teacher

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Jane Carsten, Bus Driver, effective May 17, 2010.

F. Reinstatement of Certificated Employees from the RIF List

It is recommended that the Board reinstate the following employees from the RIF list into full or part time vacancies within the district:

1. Paul Lushes – Physical Education
2. Amanda Spaulding – Elementary Teacher
3. Alesci Hawkins – Elementary Teacher (.5)

G. Employment – Certified

It is recommended that the Board of Education approve a new 2 year contract for Lynn Ledford, Middle School Intervention Specialist, effective with the 2010/2011 school year.

H. Approval of Maternity Leave - Certified

It is recommended that the Board of Education approve Maternity Leave for the following certified employees:

1. Rebecca Lee, High School English Teacher, effective with the birth of her child, (anticipated birth date of July 11, 2010) with a return date of August 23, 2010
2. Yang Zhang, High School and Middle School Chinese Teacher, effective with the birth of her child (anticipated birth date of July 6, 2010) with a return date of August 23, 2010.

I. Approval of Parental Leave – Certified

It is recommended that the Board of Education approve Parental Leave for Frank Bonezzi, Sharon Elementary half time 3<sup>rd</sup> Grade Teacher, for the 2010/2011 school year.

J. Change of Status – Certified

It is recommended that the Board of Education approve a change in status for Laura Franz, from full time 3<sup>rd</sup> Grade Teacher to half time 3<sup>rd</sup> Grade Teacher at Sharon Elementary for the 2010/2011 school year.

K. Employment – Classified Substitute

It is recommended that the Board of Education employ Barbara Killeen, as a substitute aide, on a limited contract of employment, on an “as needed basis”, effective April 21, 2010, for the remainder of the 2009/2010 school year.

L. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following on one-year limited contracts of employment, on an “as needed basis” for the 2010/2011 school year, as listed:

1. Jane Carsten – Sub Bus Driver - \$14.50 per hour
2. Barbara Killeen – Sub Aide - \$8.00 per hour

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Robert Gilbert – ACT Testing Proctor – \$25.00 per hour
2. Jay Grissom – HS Asst Baseball Coach – 3 yrs - \$4,589.00
3. Elizabeth Hadler – HS Asst Tennis Coach Boys – 0 yrs - \$3,149.00
4. James Kenney – MS Asst Track Coach – 4 yrs – \$2,789.00
5. Ken Robison – HS Asst Softball Coach – 0 yrs - \$3,869.00

N. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Mary Becker – HS Head Golf Coach Girls – 3 yrs - \$4,303.00
2. Paul Casey – HS Head Wrestling Coach – 10 yrs - \$7,965.00
3. Jim Florian – Athletic Dept. Equipment Mgr – 3 yrs - \$4,303.00
4. Gina Fox – HS Head Soccer Coach Girls – 2 yrs - \$4,669.00
5. Tom Harrington – HS Head Basketball Coach Boys – 5 yrs - \$7,599.00
6. April Kossman – HS Flag Girl Advisor – 2 yrs - \$1,739.00

7. April Kossman – HS Dance Team Advisor – 5 yrs - \$4,303.00
8. Devan Lippincott – HS Head Cross Country Coach Girls – 7 yrs - \$5,035.00
9. Tom Lombardo – HS Head Football Coach – 19 yrs - \$7,965.00
10. Paul Lushes – HS Head Track Coach Girls – 14 yrs - \$6,134.00
11. Jeff McDivett – HS Volleyball Head Coach – 18 yrs - \$6,134.00
12. Mandi Myser – HS Head Softball Coach – 8 yrs - \$5,768.00
13. Lisa Reynolds – HS Head Tennis Coach Boys – 7 yrs - \$5,035.00
14. Lisa Reynolds – HS Head Tennis Coach Girls – 7 yrs - \$5,035.00
15. Jeff Rollyson – HS Head Baseball Coach – 14 yrs - \$6,134.00
16. Cassie Seth – HS Head Basketball Coach Girls – 3 yrs - \$6,865.00
17. Josh Victor – HS Head Track Coach Boys – 18 yrs - \$6,134.00
18. Josh Victor – HS Head Cross Country Coach Boys – 15 yrs - \$5,402.00
19. Larry Wilhelm – HS Head Golf Coach Boys – 14 yrs - \$5,402.00
20. Billy Zufall – HS Head Soccer Coach Boys – 12 yrs - \$6,134.00

O. Resolution of Termination of Non-Certified Substitutes – Addendum # VI

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

AMENDED APPROPRIATION RESOLUTION  
City, Exempted Village, Joint Vocational or Local Board of Education  
Rev.Code Sec. 5705.38  
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The Board of Education of the Highland Local School District,  
Medina County, Ohio, met in Regular session on the 17th day of May,  
2010, at the office of HS Media Center with the following members present:

moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Highland Local  
School District, Medina County, Ohio, that to provide for  
the current expenses and other expenditures of said Board of Education, during  
the fiscal year, ending June 30th, 2010, the following sums be and the  
same are hereby set aside and appropriated for the several purposes for which  
expenditures are to be made and during said fiscal year, as follows, viz:

Date: 05/12/10  
Time: 9:55 am

HIGHLAND LOCAL SCHOOL DI  
Appropriation Resolution Report

Page: 1  
(APPRES)

	2010 Appropriations	Prior FY Carry Over	Total Appropriation
001 GENERAL			
1100 REGULAR INSTRUCTION	12,482,350.53	28,905.51	12,511,256.04
1200 SPECIAL INSTRUCTION	2,477,296.42	6,152.16	2,483,448.58
1300 VOCATIONAL INSTRUCTION	280,283.23	.00	280,283.23
1400 ADULT/CONTINUING INSTRUCTION	.00	.00	.00
1900 OTHER INSTRUCTION	223,268.45	.00	223,268.45
2100 SUPPORT SERVICES - PUPILS	1,489,143.63	13,575.79	1,502,719.42
2200 SUPP SERV- INSTRUCTIONAL STAFF	1,570,960.21	6,497.89	1,577,458.10
2300 SUPPORT SERV.-BD. OF EDUCATION	35,482.17	1,635.35	37,117.52
2400 SUPPORT SERV- ADMINISTRATIVE	1,929,588.00	24,914.39	1,954,502.39
2500 FISCAL SERVICES	817,141.42	2,847.50	819,988.92
2600 SUPPORT SERVICES - BUSINESS	46,399.00	7,050.42	53,449.42
2700 OPERATION & MAINT OF PLANT SER	2,808,306.99	76,315.94	2,884,622.93
2800 SUPPORT SERV - PUPIL TRANSPOR.	1,589,002.79	48,511.70	1,637,514.49
2900 SUPPORT SERVICES - CENTRAL	259,141.00	1,018.00	260,159.00
3100 FOOD SERVICES OPERATIONS	300.00	.00	300.00
4100 ACADEMIC & SUBJECT ORIENTED	132,728.00	.00	132,728.00
4500 SPORT ORIENTED ACTIVITIES	691,885.00	10.00	691,895.00
4600 SCHL & PUBLIC SERV CO-CURRIC.	21,292.00	.00	21,292.00
5100 SITE ACQUISITION SERVICES	.00	.00	.00
5200 SITE IMPROVEMENT SERVICES	23,302.00	.00	23,302.00
5300 ARCHITECTURE & ENGINEERING SER	.00	10,000.00	10,000.00
5500 BLDG. ACQUISITION & CONSTRUCT.	.00	.00	.00
5600 BUILDING IMPROVEMENT SERVICES	500.00	.00	500.00
5900 OTHER FACIL ACQUI. & CONSTRUC.	.00	.00	.00
7200 TRANSFERS	.00	.00	.00
7400 ADVANCES OUT	.00	.00	.00
7500 REFUND OF PRIOR YEARS RECEIPTS	.00	.00	.00
Total for 001 GENERAL	26,878,370.84	227,434.65	27,105,805.49
002 BOND RETIREMENT	3,131,546.75	.00	3,131,546.75
003 PERMANENT IMPROVEMENT	4,805.90	.00	4,805.90
004 BUILDING	3,822.12	.00	3,822.12
006 FOOD SERVICE	1,114,152.00	48,894.00	1,163,046.00
007 SPECIAL TRUST	900.00	.00	900.00
008 ENDOWMENT	3,600.00	500.00	4,100.00
009 UNIFORM SCHOOL SUPPLIES	113,338.00	.00	113,338.00
014 ROTARY-INTERNAL SERVICES	45,236.00	.00	45,236.00
018 PUBLIC SCHOOL SUPPORT	99,468.00	1,164.97	100,632.97
019 OTHER GRANT	67,274.01	.00	67,274.01
020 SPECIAL ENTERPRISE FUND	164,629.00	3,452.00	168,081.00
024 EMPLOYEE BENEFITS SELF INS.	849,062.46	.00	849,062.46
031 UNDERGROUND STORAGE TANK FUND	.00	.00	.00
071 CAPITAL GRANTS	1,383,384.86	428,499.65	1,811,884.51
200 STUDENT MANAGED ACTIVITY	276,045.00	.00	276,045.00
300 DISTRICT MANAGED ACTIVITY	166,054.00	455.00	166,509.00
401 AUXILIARY SERVICES	28,891.87	.00	28,891.87
432 MANAGEMENT INFORMATION SYSTEM	9,920.99	.00	9,920.99
440 ENTRY YEAR PROGRAMS	.00	.00	.00
451 DATA COMMUNICATION FUND	25,000.00	.00	25,000.00

Date: 05/12/10  
Time: 9:55 am

HIGHLAND LOCAL SCHOOL DI  
Appropriation Resolution Report

Page: 2  
(APPRES)

	2010 Appropriations	Prior FY Carry Over	Total Appropriation
452 SCHOOLNET PROFESS. DEVELOPMENT	.00	.00	.00
499 MISCELLANEOUS STATE GRANT FUND	.00	.00	.00
516 IDEA PART B GRANTS	977,409.76	.00	977,409.76
532 FISCAL STABILIZATION FUND	257,390.39	.00	257,390.39
533 STIMULUS TITLE II-TECHNOLOGY	786.48	.00	786.48
551 LIMITED ENGLISH PROFICIENCY	3,407.16	.00	3,407.16
572 TITLE I DISADVANTAGED CHILDREN	109,431.56	.00	109,431.56
573 TITLE V INNOVATIVE EDUC PGM	.00	.00	.00
584 DRUG FREE SCHOOL GRANT FUND	5,800.33	.00	5,800.33
587 IDEA PRESCHOOL-HANDICAPPED	20,972.49	.00	20,972.49
590 IMPROVING TEACHER QUALITY	59,880.54	.00	59,880.54
599 MISCELLANEOUS FED. GRANT FUND	.00	.00	.00
Grand Total All Funds	35,800,580.51	710,400.27	36,510,980.78



Vote:

RE:

DATED: \_\_\_\_\_

BY: \_\_\_\_\_  
President, Board of Education

# HIGHLAND LOCAL SCHOOL DISTRICT -- MEDINA COUNTY

## SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES

### ACTUAL AND FORECASTED OPERATING FUND

ADDENDUM #II

		Actual			Forecasted				
		Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
		2007	2008	2009	2010	2011	2012	2013	2014
<b>Revenue:</b>									
1.010	General Property Tax (Real Estate)	13,634,709	13,900,815	14,229,093	14,636,006	14,587,071	14,587,071	14,587,071	14,630,854
1.020	Tangible Personal Property Tax	1,617,978	1,455,468	966,726	676,997	640,773	631,042	631,042	631,042
1.030	Income Tax	0	0	0	0	0	0	0	0
1.035	Unrestricted Grants-in-Aid	4,603,663	4,913,247	4,529,342	4,262,972	4,183,989	4,337,053	4,252,109	4,283,326
1.040	Restricted Grants-in-Aid	31,082	25,724	38,292	257,390	257,390	9,518	9,518	9,518
1.050	Property Tax Allocation	2,308,354	2,699,554	3,080,315	3,454,602	3,498,536	3,477,027	3,477,027	2,849,634
1.060	All Other Revenues	1,103,403	1,229,898	682,786	602,545	805,032	836,957	841,142	845,348
1.070	<b>Total Revenues</b>	<b>23,299,189</b>	<b>24,224,706</b>	<b>23,526,554</b>	<b>23,890,513</b>	<b>23,972,791</b>	<b>23,878,668</b>	<b>23,797,909</b>	<b>23,249,722</b>
<b>Other Financing Sources:</b>									
2.010	Proceeds from Sale of Notes	0	0	0	0	0	0	0	0
2.020	State Emergency Loans and Advancements	0	0	0	0	0	0	0	0
2.040	Operating Transfers-In.	0	0	0	3,825	4,275	0	0	0
2.050	Advances-In	6,097	110,484	168,884	0	0	0	0	0
2.060	All Other Financing Sources	224,218	147,255	146,718	305,995	0	0	0	0
2.070	<b>Total Other Financing Sources</b>	<b>230,315</b>	<b>257,739</b>	<b>315,602</b>	<b>309,820</b>	<b>4,275</b>	<b>0</b>	<b>0</b>	<b>0</b>
2.080	<b>Total Revenues and Other Financing Sources</b>	<b>23,529,504</b>	<b>24,482,445</b>	<b>23,842,156</b>	<b>24,200,333</b>	<b>23,977,066</b>	<b>23,878,668</b>	<b>23,797,909</b>	<b>23,249,722</b>
<b>Expenditures:</b>									
3.010	Personal Services	14,395,092	15,239,015	16,112,667	16,658,254	16,255,531	16,660,044	17,026,565	17,409,662
3.020	Employees' Retirement/Insurance Benefits	4,696,661	4,633,837	5,188,128	5,857,823	5,144,499	6,326,435	6,758,309	7,230,268
3.030	Purchased Services	2,583,967	2,478,884	2,881,998	3,010,569	3,217,432	3,438,775	3,675,611	3,929,027
3.040	Supplies and Materials	1,106,545	1,024,702	1,026,821	926,061	986,255	1,050,362	1,118,635	1,191,347
3.050	Capital Outlay	548,529	313,455	378,697	207,282	207,282	207,282	207,282	207,282
3.060	Intergovernmental	0	0	0	0	0	0	0	0
<b>Debt Service:</b>									
4.010	Principal-All (History Only)	0	0	0	0	0	0	0	0
4.020	Principal-Notes	0	0	0	0	0	0	0	0
4.030	Principal-State Loans	0	0	0	0	0	0	0	0
4.040	Principal-State Advancements	0	0	0	0	0	0	0	0
4.050	Principal-HB 264 Loans	0	0	0	0	0	0	0	0
4.055	Principal-Other	0	0	0	0	0	0	0	0
4.060	Interest and Fiscal Charges	0	0	0	0	0	0	0	0
4.300	Other Objects	346,023	429,320	436,341	445,815	458,432	471,405	484,746	498,464
4.500	<b>Total Expenditures</b>	<b>23,676,817</b>	<b>24,119,213</b>	<b>26,024,652</b>	<b>27,105,805</b>	<b>26,269,431</b>	<b>28,154,303</b>	<b>29,271,148</b>	<b>30,466,050</b>
<b>Other Financing Uses</b>									
5.010	Operating Transfers-Out	18,750	18,750	13,100	0	0	0	0	0
5.020	Advances-Out	114,661	168,884	0	0	0	0	0	0
5.030	All Other Financing Uses	0	0	0	0	0	0	0	0
5.040	<b>Total Other Financing Uses</b>	<b>133,411</b>	<b>187,634</b>	<b>13,100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
5.050	<b>Total Expenditures and Other Financing Uses</b>	<b>23,810,228</b>	<b>24,306,847</b>	<b>26,037,752</b>	<b>27,105,805</b>	<b>26,269,431</b>	<b>28,154,303</b>	<b>29,271,148</b>	<b>30,466,050</b>
6.010	<b>Excess of Rev &amp; Other Financing Sources over (under) Expenditures and Other Financing Uses</b>	<b>-280,724</b>	<b>175,598</b>	<b>-2,195,596</b>	<b>-2,905,472</b>	<b>-2,292,365</b>	<b>-4,275,634</b>	<b>-5,473,239</b>	<b>-7,216,328</b>
7.010	Cash Balance July 1 - Excl Proposed Renewal/Replacement and New Levies	11,357,564	11,076,840	11,252,438	9,056,842	6,151,370	3,859,005	-416,629	-5,889,868
7.020	Cash Balance June 30	11,076,840	11,252,438	9,056,842	6,151,370	3,859,005	-416,629	-5,889,868	-13,106,196
8.010	Estimated Encumbrances June 30	166,025	287,922	227,435	300,000	300,000	300,000	300,000	300,000
<b>Reservation of Fund Balance</b>									
9.010	Textbooks and Instructional Materials	0	0	0	0	0	0	0	0
9.020	Capital Improvements	0	0	0	0	0	0	0	0
9.030	Budget Reserve	0	0	0	0	0	0	0	0
9.040	DPIA	0	0	0	0	0	0	0	0
9.050	Debt Service	0	0	0	0	0	0	0	0
9.060	Property Tax Advances	0	0	0	0	0	0	0	0
9.070	Bus Purchases	0	0	0	0	0	0	0	0
9.080	Subtotal	0	0	0	0	0	0	0	0
<b>Fund Balance June 30 for Certification of Appropriations</b>									
10.010	<b>of Appropriations</b>	<b>10,910,815</b>	<b>10,964,516</b>	<b>8,829,407</b>	<b>5,851,370</b>	<b>3,559,005</b>	<b>-716,629</b>	<b>-6,189,868</b>	<b>-13,406,196</b>
<b>Rev from Replacement/Renewal Levies</b>									
11.010	Income Tax - Renewal	0	0	0	0	0	0	0	0
11.020	Property Tax - Renewal or Replacement	0	0	0	0	0	0	0	0
11.030	Cumulative Balance of Replacement/Renewal Levies	0	0	0	0	0	0	0	0
<b>Fund Balance June 30 for Certification of Contracts, Salary and Other Obligations</b>									
12.011	<b>of Contracts, Salary and Other Obligations</b>	<b>10,910,815</b>	<b>10,964,516</b>	<b>8,829,407</b>	<b>5,851,370</b>	<b>3,559,005</b>	<b>-716,629</b>	<b>-6,189,868</b>	<b>-13,406,196</b>
<b>Revenue from New Levies</b>									
13.010	Income Tax - New	0	0	0	0	0	0	0	0
13.020	Property Tax - New	0	1,904,539	3,815,009	0	1,904,539	3,815,009	3,813,800	3,814,070
13.030	Cumulative Balance of New Levies	0	0	0	0	1,904,539	5,719,547	9,533,347	13,347,417
14.010	Revenue from Future State Advancements	0	0	0	0	0	0	0	0
15.010	<b>Unreserved Fund Balance June 30</b>	<b>10,910,815</b>	<b>10,964,516</b>	<b>8,829,407</b>	<b>5,851,370</b>	<b>5,463,543</b>	<b>5,002,918</b>	<b>3,343,479</b>	<b>-58,779</b>

5/11/2010, 9:16 AM

**Highland Local Schools**  
**Financial Forecast Assumptions**  
For, FY 2010, FY 2011, FY 2012, FY 2013, FY 2014  
**(May, 2010 Revision)**

**REVENUES**

**Property Taxes**

Property Tax Valuation

The district's estimate for property tax valuation is as follows:

FY 2010	\$709,199,550	Calendar Year 2008
FY 2011	\$715,918,837	Calendar Year 2009
FY 2012	\$645,619,916**	Calendar Year 2010
FY 2013	\$645,204,531	Calendar Year 2011
FY 2014	\$645,204,531	Calendar Year 2012

\*Reappraisal Year

\*\*Triennial Update

Residential/Agriculture property currently represents 92.72% of the district's total valuation.

## General Property (Real Estate) & Personal Property

The general property (real estate) and personal property tax revenue estimates, including scheduled updates and reappraisals, are based on a slowing economy in property values. Unfortunately, historical growth patterns in property values can no longer be used with any certainty in this forecast. Previous State legislation has reduced the assessment rates on certain public utility personal property and the inventory portion of tangible personal property. As a result of the state's previous biennial budget (HB 66), tangible tax values will be completely phased out over a four year period which started with calendar year 2006. Local tangible tax collections in the forecast began to reflect reductions in FY07.

Offsetting increases to Property Tax Allocation revenue are reflected due to a provision in HB66 that provided full reimbursement for the fixed rate levy losses. This provision has been extended in HB1 for two years following the current biennium budget. The Medina County Auditor's office has reduced anticipated collections of property taxes from 100% to 98%. This forecast reflects those estimates.

It is important to mention that the last new operating levy was passed by district voters in 1998. Since that time, the district has opened a new high school and increased staff to accommodate increased enrollment. This forecast reflects an anticipated decline in cash balances and the need to obtain additional funding. A 7.9 mill emergency levy on the November, 2009 and a 5.9 mill emergency levy on the May, 2010 ballot have failed this year. The district will place a 5.9 mill emergency levy on the August, 2010 ballot. Anticipated revenue of \$3,813,800 per year from that levy is included in Line13.03 of this forecast.



### Medina County Schools Sales Tax

In May 2007, a ½% county schools sales tax was overwhelmingly approved by Medina County voters. All schools will share this tax annually based on district enrollment. This tax may only be used for capital projects/permanent improvements. Since this tax is recorded in its own Fund, revenue and expenditures are not included in the District's forecast.

## **STATE REVENUES**

### Unrestricted Grants-in-Aid (State Funding)

HB 1 included an entirely different formula in the way the State of Ohio funds schools. An Evidence Based Model was developed using models found in other states. Major components of this model include but are not limited to:

- Changing charge-off valuation from 23 mills to 20 mills
- Core teachers, predicated upon student-to-teacher ratios
- Specialized teachers
- Teacher leaders
- Building Administration
- Media Services
- Non-personnel support
- Gifted
- Transportation
- Determines an adequacy amount for funding

This model is being phased in over the next five years. 2010 guarantees 99% of 2009 aid and 2011 guarantees 98% of 2009 aid. Discussions have occurred at the State level that funding for schools may be further reduced between 22.7% and 30.1% as early as FY 11. Those reductions are not included in this forecast.



### Restricted Grants-in-Aid

State reimbursement for career tech reimbursement is projected. State Fiscal Stabilization Funds (Federal Stimulus dollars) are also included in this category.

It is important to note that the stimulus funding of \$257,390 received in FY10 and FY11, expires and this funding source is not expected after FY11 of this forecast

### Property Tax Allocation

Rollback and homestead reimbursement from the State of Ohio will generally grow with new construction, reappraisals, updates and new levies. HB119 expanded the homestead tax reduction to include residents 65 years of age and older and disabled persons regardless of income. \$25,000 of a home's value will be exempted from taxes. At this time, revenue lost by districts under this law, will be fully reimbursed by the State.

Personal Property Exempt reimbursements have been phased out with final revenue received in FY09.

Tangible personal property replacement revenue from the State has been extended for two years beyond the current biennium budget ending June 30, 2011.

### All Other Revenue

Revenues from all other sources are based on historical patterns. These include, but are not limited to: Investment revenue, income derived from tuition from parents and other districts, classroom fees, donations, etc. Investment revenue has been declining each year due to declining interest rates. Cost reductions in January included Pay to Participate, utility charges to the Latchkey program and administrative fees for the PaySchools program is passed on to the end user.



Preliminary discussions are under way for the purpose of considering open enrollment in the future.

## **EXPENDITURES**

### Personal Services and Benefits

The amounts for salaries and benefits are based on increases provided through negotiations with the certified and support staff. The district has negotiated agreements in place with both unions through the 2011 – 2012 contract year. This forecast reflects those agreements.

Beyond 2010, no additional teaching or support staff is included in this forecast. HB 1 will require districts to offer all-day, everyday kindergarten and reduce primary student to teacher ratios.

In the near future, the district will need to revise future forecasts to address these requirements.

Due to failure of the 7.9 mill operating levy in November, 2009, staff and operational reductions were made in January, 2010.

Additional staff reductions of 9 ½ teachers and 5 aides will be effective with fiscal year FY 11. Total reductions of \$2.4 million dollars are included in this forecast.

### Purchased Services, Supplies, Capital Outlay and Other

Anticipated expenditures in purchased services project 6.87% increases each year. The district participates in utility program consortiums which provide savings by buying those services in large volumes. This area of the district's budget includes large expenses, such as utilities, mandatory services purchased for special needs children, property and fleet insurance and charter schools enrollment tuition.



Supplies include a 6.5% increase in each of the next 4 years. Anticipated annual textbook adoptions are a major portion of the supply budgets but can now be funded with the new sales tax fund. Therefore, this forecast does not include textbook purchases from the general operating budget for FY10 through FY14.

The district is in compliance with the percentage expenditures requirements established by HB412.

#### Capital Outlay

Capital outlay includes new and replacement equipment. Anticipated expenses in future years include district copiers and classroom furniture.

Major cost items such as bus replacements and technology will be funded through the sales tax fund.

#### Encumbrances

Encumbrances are obligations not paid in the year appropriated and carried to the subsequent fiscal year for payment. These are only an estimate and cannot be determined until each fiscal year end.





The Board of Education of Highland Local School District, Ohio, met in regular session on May 17, 2010, commencing at 7:00 p.m., in the High School Media Center, 4150 Ridge Road, Medina, Ohio, with the following members present, with the following members present:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

\_\_\_\_\_ moved the adoption of the following resolution:

**A RESOLUTION DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT OF THE QUESTION OF AN ADDITIONAL TAX LEVY, PURSUANT TO SECTIONS 5705.194 THROUGH 5705.197 OF THE REVISED CODE.**

WHEREAS, on May 10, 2010, this Board adopted a resolution declaring it necessary to submit to the electors of the District the question of an additional tax levy in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the Medina County Auditor; and

WHEREAS, promptly thereafter, that County Auditor certified to this Board that the total tax (assessed) valuation of the District is \$659,615,748, and that the estimated annual tax levy required throughout the life of the proposed levy to produce the annual amount of \$3,813,800 as set forth in that resolution, calculated in the manner provided by Section 5705.195 of the Revised Code, is 5.9 mills for each one dollar of valuation, which amounts to 59 cents for each one hundred dollars of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Highland Local School District, Counties of Medina and Summit, State of Ohio, that:

Section 1. This Board hereby determines to proceed with the submission to the electors at an election to be held on August 3, 2010, of the question of an additional tax levy in excess of the ten-mill limitation (commencing with a levy on the tax list and duplicate for the year 2010 to be first distributed to the School District in calendar year 2011) in order to raise the amount of \$3,813,800 each year for five years for the purpose of providing for the emergency requirements of this District, at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the Medina County Auditor to be 5.9 mills for each one dollar of valuation, which amounts to 59 cents for each one hundred dollars of valuation.

Section 2. The Treasurer is authorized and directed to certify to the Medina County Board of Elections copies of this resolution and the resolution of this Board and certificate of the County Auditor referred to in the preambles hereto, before the close of business on May 20, 2010. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of this District, all in accordance with law.



Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

\_\_\_\_\_ seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **TREASURER'S CERTIFICATION**

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of the Highland Local School District held on May 17, 2010, the date, time and place of which (as shown above) having been established at the Board's organizational session in January 2010. showing the adoption of the resolution hereinabove set forth.

Dated: May \_\_, 2010

\_\_\_\_\_  
Treasurer, Board of Education  
Highland Local School District, Ohio

# HIGHLAND LOCAL SCHOOLS

## 2011-2012 Academic Year Calendar

ADDENDUM # IV

July 2011						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2011						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2011						
S	M	T	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2011						
S	M	T	W	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2011						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2011						
S	M	T	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### KEY:

— First/Last Day of School

■ School Not In Session

○ Staff on Duty, No School

Aug. 22, 2011	First Work Day for All Teachers (All Other Employees - Check Your Work Calendar)
Aug. 23, 2011	All Employees - Report to Opening Day
Aug. 24, 2011	First Day for Students
Sept. 5, 2011	No School - Labor Day
Sept. 19, 2011	No School - Waiver Day (PD)
Oct. 14, 2011	No School - NEOEA Day
Nov. 4, 2011	No School - Waiver Day (PD)
Nov. 23-25, 2011	No School - Thanksgiving Break
Nov. 28, 2011	No School - Conference Comp Day
Dec. 19 - Jan. 2, 2012	No School - Winter Break
Jan. 3, 2012	Students Return
Jan. 13, 2012	No School - Prof Dev - Cert Staff Only
Jan. 16, 2012	No School - Martin Luther King Day
Feb. 20, 2012	No School - President's Day
Mar. 9, 2012	No School - Waiver Day (PD)
Apr. 6-13, 2012	No School - Spring Break
Apr. 16, 2012	No School - Conference Comp Day
May 28, 2012	No School - Memorial Day
June 6, 2012	Last Day for Students
June 7, 2012	No School - Staff Day

### Open House and Conference Dates

Aug. 22, 2011	Elementary Open House
Aug. 25, 2011	6th Grade Open House
Aug. 30, 2011	High School Open House
Sept. 1, 2011	7th/8th Grade Open House
Sept. 28, 2011	Middle School Conference Night
Sept. 29, 2011	High School Conference Night
Oct. 6, 2011	Middle School Conference Night
Oct. 12, 2011	High School Conference Night
Nov. 1, 2011	Elementary School Conference Night
Nov. 2, 2011	High School Conference Night
Nov. 3, 2011	Elementary School Conference Night
Nov. 10, 2011	Elementary School Conference Night
Nov. 17, 2011	Middle School Conference Night
Feb. 23, 2012	Middle School Conference Night
Mar. 1, 2012	High School Conference Night
Mar. 22, 2012	Elementary School Conference Night

### Grading Periods

Aug. 24, 2011 to Oct. 21, 2011	1st Grading Period
Sept. 23, 2011	Interims
Oct. 24, 2011 to Jan. 13, 2012	2nd Grading Period
Dec. 3, 2011	Interims
Jan. 17, 2012 to Mar. 16, 2012	3rd Grading Period
Feb. 18, 2012	Interims
Mar. 19, 2012 to June 6, 2012	4th Grading Period
May 6, 2012	Interims

### Projected Testing Dates

Oct. 3-7, 2011	Ohio Achievement Assessments IOWA Testing
Mar. 12 -16, 2012	OGT
Apr. 23 - 27, 2012	Ohio Achievement Assessments

### Visit Us On The Web

[www.highlandschools.org](http://www.highlandschools.org)

**CALAMITY DAYS - any calamity days over 3 will need to be made up at the end of the school year.**

January 2012						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2012						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 2012						
S	M	T	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2012						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2012						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2012						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Substitute**

**Christine Hamlet**

**4226 Manhattan Ave Apt. 1**

**Brunswick OH 44212-**

**(216) 269-4697**

**(216) 269-4697**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
No	Yes	Yes

**Preference:** High School

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-  
Integrated Social Studies--Exp. 2010

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/16/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jeanette Kropa</b> <b>562 West St.</b> <b>Wadsworth OH 44281-</b>  <b>(678) 787-7279</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> P-5</td> </tr> </table> <b>Hours Available:</b>  <b>Tutor Rate:</b> \$20.00-\$30.00  <b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3) Early Childhood Generalist (4-5)--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> P-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> P-5																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Justine Girard</b> <b>454 Greenglade Ave.</b> <b>Worthington OH 43085-</b>  <b>(614) 570-8753</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-3</td> </tr> </table> <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading; Intervention Specialist (K-12) Mild/Moderate--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> PK-3			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> PK-3																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

ADDENDUM # VI

**RESOLUTION OF TERMINATION OF NON-CERTIFIED SUBSTITUTES**

**BE IT RESOLVED** by the Board of Education of the Highland Local School District that the one-year limited non-teaching **substitute contracts** of employment for

Randy Blevins – bus driver

Elizabeth Borling – aide

Bonnie Filips – cook

Sue Foran – bus driver

Linda Goodwin - aide

Ed Hilkowski – bus driver

Andrea Lawrence – custodian

James Rodgers – bus driver

Clair Simko – custodian

Tracy Spradlin – cook

Brian White – custodian

Sheilah Wilson - aide

be terminated at the end of the 2009/2010 school year.

**BE IT FURTHER RESOLVED** that the Treasurer is authorized and directed to furnish those listed notice of the Board's intention to non-renew their contracts of employment.

HIGHLAND BOARD OF EDUCATION  
Regular Meeting  
June 21, 2010  
High School Media Center  
7:00 PM



BOARD OF EDUCATION

Dr. Norman Christopher – President  
Mr. Mike Houska – Vice – President  
Mr. Robert Kelly – Member  
Mr. Dan Petek – Member  
Mr. John CizMadia – Member

Mrs. Mary M. Markle – Treasurer  
Mrs. Catherine Aukerman – Superintendent

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 21, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – July 19, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held May 10, 2010 and the Regular Meeting held May 17, 2010, as presented.
  - B. It is recommended that the Board of Education approve the May, 2010 Financial Report, as presented.
  - C. It is recommended that the Board of Education approve the Resolution for Fiscal Procedures for FY11, as presented in Addendum #I.
  - D. It is recommended that the Board of Education authorize the Treasurer to amend, modify, and transfer FY10 Appropriations as necessary to complete FY10 transactions in accordance with the final revision of the FY10 Certificate of Estimated Resources. The Treasurer will have a complete listing of modifications and transfers on file June 30, 2010 which will be provided at the Regular Meeting held in July.
  - E. It is recommended that the Board of Education approve the Temporary Appropriations for FY11, as presented in Addendum #II.
  - F. It is recommended that the Board of Education authorize the following transfer of funds:

<u>From</u>	<u>To</u>	<u>Amount</u>
001 General Fund	300 Athletic Fund	\$25,000

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives



VIII. Old Business

IX. New Business

X. Superintendent's Agenda

A. Acceptance of Bus Bid

It is recommended that the Board of Education approve the bid placed for new school buses, as approved in the specifications adopted at the May 17, 2010, meeting, as presented.

B. Acceptance of Foreign Exchange Students

It is recommended that the Board of Education accept the following Foreign Exchange Students and waive all associated education fees for the 2010/2011 school year, as presented:

1. Sophie Huber from Germany, Sophie is being sponsored by Youth for Understanding and will be residing with Todd and Shelly Lutz.
2. Andreas Hey from Germany, Andreas is being sponsored by Program of Academic Exchange and will be residing with Terrance and Barbara Killeen.

C. Highland Student Fees for 2010/2011

It is recommended that the Board of Education approve the Highland Student Fees for the 2010/2011 school year, as presented.

D. High School and Elementary Handbook Changes/Additions for 2010/2011

It is recommended that the Board of Education approve the High School and Elementary Handbook Changes/Additions for the 2010/2011 school year, as presented.

E. Resolution for Acceptance of Tuition Students for 2010/2011

It is recommended that the Board of Education accept Trenton Pfister and Stephen Pfister, as tuition students for the 2010/2011 school year, as presented in Addendum # III

F. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Sharon Elementary	Artsonia	Spring Art Donation/\$237.86
Sharon Elementary	Sharon PTO	2 <sup>nd</sup> Grade Wish List/\$356.20
Sharon Elementary	Sharon PTO	Playground Hoops/\$289.82
Sharon Elementary	Dominic's Pizza	Reading Program Pizzas/\$120.00

G. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Practice Room 1 – Thursdays – 6/10/10 – 8/19/10 – 11:00 AM – 4:30 PM – Low Brass Lessons – BJ Bishop
- HS Practice Room 1 – Thursdays – 6/10/10 – 5/15/11 – 12:00 PM – 4:30 PM – Trombone Lessons – Mark Munyon
- HS Practice Room 3 – Wednesdays & Thursdays – 6/9/10 – 8/19/10 – 7:30 AM – 4:30 PM – Percussion Lessons – Jim Huff
- HS Practice Room 4 – Wednesdays & Thursdays – 6/10/10 – 8/19/10 – 7:30 AM – 4:30 PM – Flute Lessons – Hannah Chamberlain
- HS Practice Room 4 – Thursdays – 6/10/10 – 8/19/10 – 8:00 AM – 4:30 PM – Trumpet Lessons – Nathan Heath
- HS Practice Room 5 – Mondays – 6/7/10 – 8/30/10 – 7:00 AM – 4:30 PM – Flute Lessons – Ashley Shank
- HS Cafeteria – Mondays - Fridays – 8/4/10 – 8/20/10 – 12:00 PM – 1:00 PM – Marching Band Lunch – Ed Marquette
- HS Cafeteria – Tuesday – 2/15/11 – 2:30 PM – 7:00 PM – Medina County All Star Band Dinner – Ed Marquette
- HS Ensemble Room E306 – Monday – Friday – 6/21/10 – 6/25/10 – 9:00 AM – 12:00 PM – Percussion Group Lessons – Jim Huff

Granger Elementary

- GE Library – 6/10/10 – 8/10/10 – 8:00 AM – 2:00 PM – Tutoring – Emily Kaplack, Colleen Hyland & Julie Spaite

Hinckley Elementary

- HE Cafeteria – 3<sup>rd</sup> or 4<sup>th</sup> Thursday of the month – 9/23/10 – 6/23/11 – 3:45 PM – 6:30 PM – Market Day – Cheryl Pesarchick

Sharon Elementary

- SE Gym – Thursday – 6/10/10 – 6:00 PM – 10:00 PM – Sharon Township Public Meeting – Brian Guccion

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through K, as presented:

- A. LEECA Service Agreements for 2010/2011
- B. Alliance for High Quality Education Membership 2010/2011
- C. Sendero Therapies for the Provision of Occupational Therapy Services
- D. ABC Therapy, Ltd for the Provision of Physical Therapy Services
- E. Agreement with Shelly Mack for Provision of Teacher of the Visually Impaired/Braille Services

- F. Agreement with Judy Harpley for the Provision of Orientation and Mobility Services
- G. Agreement with Karen Heichel for the Provision of Preschool and Elementary Consultation Services
- H. Agreement with Denise Sawan-Caruso for the Provision of Autism and Behavior Consultation Services
- I. Agreement with Goodwill Industries for the Provision of Work Experience Services
- J. Agreement with Medina Creative Accessibility for the Provision of Supportive Enclave Services
- K. Agreement with Caitlin Naples to Provide Communication (Speech/Language) Reinforcement Services

#### **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through N, as presented.

A. Employment – Administration

It is recommended that the Board of Education employ the following Administrators, effective August 1, 2010, as listed:

1. Jonathan "Rob" Henry, Hinckley Elementary Principal, 204 days per year, \$80,000.00
2. Curt Johansen, Athletic Director, 230 days per year, \$71,000.00

B. Change of Status - Classified

It is recommended that the Board of Education approve a change in status, effective July 1, 2010, for the following classified employees, as listed:

1. Michael Douglas from Custodian at Hinckley Elementary to Building Manager at Granger Elementary
2. Garry D. Sefcovic from PM Building Manager at Highland High School to Custodian at Highland High School

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Samantha Madonia, Student Worker, effective May 21, 2010.

D. Employment – Testing Proctors & Detention Monitors

It is recommended that the Board of Education employ the following employees on one-year limited contracts of employment, to be used on an “as needed basis” for the 2010/2011 school year, as listed:

1. Ray Braunscheidel – Detention Monitor – \$ 25.00 per hour
2. Pete Ulrich – Detention Monitor & Testing Proctor – \$25.00 per hour

E. Employment – Summer Supplemental – Extended School Year Program

It is recommended that the Board of Education employ the following certified individuals on one-year limited supplemental contracts of employment on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2009/2010 school year and for the 2010/2011 school year, as listed:

1. Lindsay Booth-Limperos
2. Linda Ginesi
3. Dana Kenneley
4. Courtney Monastra
5. Jeremie Pesek
6. Kathy Shaw

F. Employment – Classified/Summer – Extended School Year Program

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis,” for the remainder of the 2009/2010 school year and the 2010/2011 school year, as listed:

- a. Kathy Duale
- b. Peggy Hackett
- c. Shay Hann
- d. Sharon Klaehn
- e. Ken Lane
- f. Sheila Vidmar
- g. Eva Wheaton

G. Employment – Home Tutor

It is recommended that the Board of Education employ Tom Howell, Home Tutor, on a limited supplemental contract of employment, on an “as needed basis”, at \$25.00 per hour, for the 2010/2011 school year.

H. Extended Time Contracts – Certified

It is recommended that the Board of Education grant supplemental extended time contracts for the 2010/2011 school year, on a per diem basis, for the following employees, as listed:

- |                            |                            |
|----------------------------|----------------------------|
| 1. Jim Addington – 10 days | 6. Debra Mazur – 3 days    |
| 2. Sara Atkins – 3 days    | 7. John Opperman – 10 days |

- |                              |                              |
|------------------------------|------------------------------|
| 3. Robert Gilbert – 5 days   | 8. Elaine Reichart – 10 days |
| 4. Claudia Johnson – 10 days | 9. Donna Scranton – 3 days   |
| 5. Susan Koenig – 1 day      | 10. Craig Tasker – 10 days   |

I. Approval of Maternity Leave - Certified

It is recommended that the Board of Education approve Maternity Leave for Courtney Monastra, Hinckley Autism Teacher, effective with the birth of her child, (anticipated due date of August 28, 2010) with a return date of October 11, 2010.

J. Employment – Student Workers

It is recommended that the Board of Education employ the following student workers on one-year limited contracts of employment, on an “as needed basis”, effective May 20, 2010 for the remainder of the 2009/2010 school year and for the 2010/2011 school year, as listed:

1. Erin Boedicker – \$7.30 per hour
2. Josh Graham – \$7.30 per hour
3. Anna McCarthy – \$7.30 per hour

K. Change of Status – Supplemental

It is recommended that the Board of Education approve a change in status for Ken Robison, 2009/2010 HS Asst Softball Coach, from 0 yrs to 11 yrs experience.

L. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2010/2011 school year, as listed:

1. April Burchett – Sub Aide - \$8.00 per hour
2. Annelise Funfgeld – Sub Custodian - \$8.00 per hour
3. Emily Kudla – Sub Aide - \$ 8.00 per hour
4. Krysta Pesarchick – Sub Aide - \$8.00 per hour
5. Jean Sudimak – Sub Custodian - \$8.00 per hour
6. Danielle Turner – Sub Aide - \$8.00 per hour
7. Tim Webel – Sub Custodian - \$8.00 per hour

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

1. Mike Galaska – HS Asst Wrestling Coach – 0 yrs – \$4,229.00
2. Rob Gilbert – MS Asst Track Coach Girls – 0 yrs – \$2,429.00
3. Elizabeth Hadler – HS Asst Tennis Coach Boys – 0 yrs – Volunteer
4. Daniel Thoburn – HS Asst Wrestling Coach – 0 yrs – \$4,229.00

N. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jim Addington – Nat'l Testing Proctor – \$25.00 per hour
2. Jim Addington – NHS Advisor – 0 yrs – \$1,373.00
3. Jim Addington – Key Club Advisor – 0 yrs – \$1,373.00
4. Ray Braunscheidel – Detention Monitor – \$25.00 per hour
5. Suzette Burtoft – HS Dept Chair Math – 1 yr – \$1,739.00
6. Suzette Burtoft – Forensics/Speech Advisor – 4 yrs – \$3,571.00
7. Suzette Burtoft – Mentor Teacher As Needed – 1 yr – \$2,472.00
8. Tanya Dolata – Nat'l Testing Proctor – \$25.00 per hour
9. Tanya Dolata – HS Yearbook Advisor – 0 yrs – \$2,472.00
10. Andrew Dutt – HS Convolutions Advisor – 6 yrs – \$3,571.00
11. Kathy Fisher – HS Auditorium Manager – 6 yrs – \$6,500.00
12. Kathy Fisher – HS Drama Dir Fall Prod – 23 yrs – \$ 3,937.00
13. Kathy Fisher – HS Drama Dir Spring Prod – 23 yrs – \$3,937.00
14. Rob Gilbert – Nat'l Testing Proctor – \$25.00 per hour
15. Tracy Goebel – HS School Paper Advisor – 8yrs – \$2,472.00
16. DeVon Griffin – HS Forensics/Debate Advisor – 7 yrs – \$4,303.00
17. Jamie Holcomb – HS Asst Band Director – 5 yrs – \$4,669.00
18. Chris Ilg – HS Choir Director – 20 yrs – \$6,866.00
19. Chris Ilg – HS Musical Prod Manger – 20 yrs – \$5,035.00
20. Claudia Johnson – Nat'l Testing Proctor – \$25.00 per hour
21. Gary Kaminski – HS ½ Time Dept Chair Science – 8 yrs – \$1,236.00
22. Chris Kestner – HS Dept Chair Soc Studies – 7 yrs – \$2,472.00
23. Sue Koenig – Nat'l Testing Proctor – \$25.00 per hour
24. Bonnie Kubilus – HS Dept Chair Fine Arts – 1 yr – \$1,739.00
25. Rebecca Lee – HS Asst Drama Production – 6 yrs – \$2,472.00
26. Rebecca Lee – HS Asst Musical Production – 6 yrs – \$2,472.00
27. Rebecca Lee – Sound & Lighting Tech – \$20.00 per hour
28. Chris Luker – Nat'l Testing Proctor – \$25.00 per hour
29. Chris Luker – HS ½ Time Dept Chair Science – 0 yrs – \$869.50
30. Chris Luker – HS Mentor Teacher As Needed – 0 yrs – \$2,472.00
31. Andrew Lynden – HS Student Council Advisor – 4 yrs – \$3,571.00
32. Dave Manson – HS Dept Chair Math – 0 yrs – \$1,739.00
33. Ed Marquette – HS Band Director – 10 yrs – \$6,866.00
34. Gus Matheou – HS Robotics Advisor – 1 yr – \$2,472.00
35. Tina McKeen – HS VOFT Advisor – 9 yrs – \$1,373.00
36. Bryan Mravec – Sound & Lighting Tech – \$20.00 per hour
37. Nate Nawalaniec – Sound & Lighting Tech – \$20.00 per hour
38. Kristine Nerlich – HS Science Club Advisor – 1 yr – \$3,204.00
39. Mark Raczynski – Detention Monitor – \$25.00 per hour
40. Jodi Rain – HS JR/SR Class Advisor – 4 yrs – \$2,106.00
41. Elaine Reichart – Nat'l Testing Supervisor – \$35.00 per hour
42. Elaine Reichart – Nat'l Testing Proctor – \$25.00 per hour
43. Elaine Reichart – Detention Monitor – \$25.00 per hour
44. Elaine Reichart – Mentor Teacher As Needed – 3 yrs – \$2,838.00
45. Tim Snook – HS ½ Time Faculty Manager – 7 yrs – \$3,250.00
46. Katie Stull – Nat'l Testing Proctor – \$25.00 per hour
47. Craig Tasker – Nat'l Testing Supervisor – \$35.00 per hour

- 48. Craig Tasker – Nat'l Testing Proctor – \$25.00 per hour
- 49. Craig Tasker – Detention Monitor – \$25.00 per hour
- 50. Elizabeth Trifon – HS Dept Chair Foreign Lang – 0 yrs – \$1,739.00
- 51. Bill Turner – HS Asst Band Director – 17 yrs – \$5,035.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Addendum # I**

**RESOLUTION FOR FISCAL PROCEDURES FOR FISCAL YEAR 2011**

BE IT RESOLVED, by the Board of Education of the Highland Local School District that the Treasurer be authorized to perform the following functions in order to proceed with prompt transactions of fiscal affairs during Fiscal Year 2011.

1. Pay salaries, wages, and other obligations when due within authorized appropriated amounts.
2. Invest funds, when practical, in Certificates of Deposit, and/or authorized Federal Securities, in accordance with the Investment Policy.
3. Request advances in taxes, when necessary, from the Medina and Summit County Auditors.
4. Sign payroll checks and general account checks with the mechanical signature system



## **FY 11 TEMPORARY APPROPRIATION RESOLUTION**

**City, Exempted Village, Joint Vocational or Local Board of Education**

**Rev. Code Sec. 5705.38**

**The Board of Education of the Highland Local School District, Medina County, Ohio, met in regular session on the 21st day of June, 2010, at the High School Media Center with the following members present:**

\_\_\_\_\_ moved the adoption of the following Resolution:

**BE IT RESOLVED** by the Board of Education of the Highland Local School District, Medina County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30<sup>th</sup>, 2011, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows, viz:

**TEMPORARY APPROPRIATION REPORT  
FOR HIGHLAND LOCAL SCHOOL DISTRICT**

<b>001 GENERAL FUND</b>	<b>\$ 6,925,000</b>
<b>002 BOND RETIREMENT FUND</b>	<b>\$ 45,000</b>
<b>003 PERMANENT IMPROVEMENT FUND</b>	<b>\$ 5,600</b>
<b>004 BUILDING FUND</b>	<b>\$ 3,800</b>
<b>006 FOOD SERVICES</b>	<b>\$ 259,000</b>
<b>007 SPECIAL TRUST FUNDS</b>	<b>\$ 1,000</b>
<b>008 ENDOWMENT FUNDS</b>	<b>\$ 2,800</b>
<b>009 UNIFORM SCHOOL SUPPLY FUND</b>	<b>\$ 103,000</b>
<b>014 INTERNAL SERVICES ROTARY</b>	<b>\$ 11,000</b>
<b>018 PUBLIC SCHOOLS SUPPORT</b>	<b>\$ 23,000</b>
<b>019 OTHER GRANTS FUND</b>	<b>\$ 20,000</b>
<b>020 SPECIAL ENTERPRISE FUNDS</b>	<b>\$ 43,000</b>
<b>024 HEALTH INSURANCE FUND</b>	<b>\$ 854,189</b>
<b>071 SALES TAX FUND</b>	<b>\$ 380,000</b>
<b>200 STUDENT ACTIVITY FUNDS</b>	<b>\$ 25,900</b>
<b>300 ATHLETIC FUNDS</b>	<b>\$ 45,100</b>
<b>401 AUXILIARY SERVICES FUND</b>	<b>\$ 5,600</b>
<b>432 MANAGEMENT INFORMATION SYSTEMS FUNDS</b>	<b>\$ 7,500</b>

**TEMPORARY APPROPRIATION REPORT  
FOR HIGHLAND LOCAL SCHOOL DISTRICT**

<b>451 ONENET CONNECTIVITY FUND</b>	<b>\$ 15,000</b>
<b>516 IDEA PART B FUNDS</b>	<b>\$ 195,900</b>
<b>532 STATE FISCAL STABILIZATION FUND</b>	<b>\$ 30,000</b>
<b>533 TITLE II-D</b>	<b>\$ 500</b>
<b>551 TITLE III FUNDS</b>	<b>\$ 764</b>
<b>572 TITLE I FUNDS</b>	<b>\$ 36,800</b>
<b>587 EARLY CHILDHOOD GRANT FUNDS</b>	<b>\$ 2,000</b>
<b>590 TITLE II-A GRANT FUNDS</b>	<b><u>\$ 10,000</u></b>
<b>TOTAL FY11 TEMPORARY APPROPRIATION</b>	<b>\$ 9,051,453</b>

\_\_\_\_\_ seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

### **CERTIFICATE**

**Section 5703.39, R.C. – “No appropriation shall become effective until there is filed with the appropriating authority by the county auditor a certificate that the total appropriations from each fund, taken together with all other outstanding appropriations, do not exceed such official estimate or amended official estimate. When the appropriation does not exceed such official estimate, the county auditor shall give such certificate forthwith upon receiving from the appropriating authority a certified copy of the appropriation measure.”**

**The State of Ohio Medina County, ss.**

**I, Mary M. Markle, Treasurer of the Board of Education of the Highland Local School District, in said County, and in whose custody the Files, Journals and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Annual Appropriation Resolution is taken and copied from the original Resolution now on file with said Board, that the Resolution has been compared by me with the said original and that the same is a true and correct copy thereof.**

**Witness my signature, this 21st day of June, 2010.**

\_\_\_\_\_  
**Treasurer of the Board of Education of the  
Highland Local School District  
Medina County, Ohio**

RESOLUTION FOR ACCEPTING TUITION STUDENT

HIGHLAND LOCAL SCHOOL DISTRICT

\_\_\_\_\_ made the motion to accept as a tuition student,  
Trenton E. Pfister (gr.9) and Stephen Pfister (gr.12) providing they meet all  
of Highland Local District's Policy of Rules and Regulations adopted by the Board  
of Education. Tuition: as established by the State Department of Education for the  
2010/2011 school year payable by the first of each month. The Highland Board of  
Education will not be obligated to provide transportation.

The motion was seconded by

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 19, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 16, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held June 21, 2010, as presented.
  - B. It is recommended that the Board of Education approve the June 2010 Financial Report, with inclusion of FY10 Appropriation modifications and transfers, as presented.
  - C. It is recommended that the Board of Education approve the 2010-2011 Petty Cash/Change Accounts, as presented in Addendum # I.
- VI. Board Members' Agenda Items

Delegate Appointment for Annual Business Meeting of OSBA on November 8, 2010
- VII. Hearing of Individuals and/or Delegation Representatives

We are holding a public meeting on the issue of reemploying Mrs. Linda Collins, after her retirement under the State Teachers Retirement System, in the position of Granger Elementary Principal. Those attending this meeting will now be afforded the opportunity to comment on such proposed reemployment of Mrs. Collins.
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
  - A. Family and Civic Engagement Plan – Presented by Laurie Boedicker

It is recommended that the Board of Education adopt the Family and Civic Engagement Committee Policy – BCFB, as presented.

B. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept the following Foreign Exchange Student and waive all associated education fees for the 2010/2011 school year, as presented:

1. Marie Winter from Germany. Marie is being sponsored by Youth for Understanding and will be residing with Dale and Lynn Van Deusen.

C. Request for Approval of Waiver Days – Addendum # II

It is recommended that the Board of Education accept the Request for Approval of three (3) Waiver Days, September 17, 2010, November 5, 2010 and March 4, 2011, for the 2010/2011 school year, for the purpose of staff development and training.

D. Transportation Release – 2010/2011

It is recommended that the Board of Education approve the transportation release for Mallory Myers, 10<sup>th</sup> grade and Taylor Myers, 11<sup>th</sup> grade, to Copley-Fairlawn Schools for transportation purposes. Mallory and Taylor will attend CVCA. There is no cost to the Highland Board.

E. Acceptance of Donations

It is recommended that the Board of Education accept the following donation:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Schools	Anonymous	\$200,000.00 Renovations for School Buildings and Facilities

F. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Football Stadium – Saturday – 8/21/10 – 12:00 PM – 4:00 PM  
– Rain Date – Sunday – 8/22/10 – 12:00 PM – 4:00 PM – Youth  
Football Kick-Off Classic – Michael & Cheryl Treb

Hinckley Elementary

- HE Parking Lot – Friday – 7/9/10 – 6:00 PM – 12:00 AM –  
Overflow Parking – Heidi Wirth-Petero

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2010/2011 school year, items A through D, as presented:

A. Medina City Schools CFIT Program Agreement

- B. Medina County Health Department Agreement for School Health Services
- C. Agreement with The Ohio Schools Council Lake Erie Educational Media Consortium
- D. Millennium Rehabilitation Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through H, as presented.

A. Employment – Administration

It is recommended that the Board of Education employ Linda Collins, on a one-year contract of employment, as the Granger Elementary Principal, \$65,000.00, effective August 5, 2010.

B. Retirement – Certified

It is recommended that the Board of Education accept the retirement of Susanne Pruchnicki, Hinckley Elementary 4<sup>th</sup> Grade Teacher, effective July 1, 2010.

C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Kristine Rutledge, Elementary Gifted Teacher, effective at the end of the 2009/2010 school year.

D. Resignation – Supplemental

It is recommended that the Board of Education accept the resignation of Tom Harrington, Boys Varsity Basketball Coach effective immediately.

E. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for Alesci Hawkins, from half time to full time Elementary Teacher, for the 2010/2011 school year.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2010/2011 school year, as listed:

1. David Augustynovich – Sub Driver - \$14.50 per hour
2. Pat Buell – Sub Driver - \$14.50 per hour
3. Bob Day – Sub Driver - \$14.50 per hour
4. Howard Eakin – Sub Driver - \$14.50 per hour
5. George Jacynycz – Sub Driver - \$14.50 per hour



6. Sherri Kedzior – Sub Driver - \$14.50 per hour
7. Julie Parker – Sub Custodian - \$8.00 per hour
8. Linda Santora – Sub Custodian - \$8.00 per hour
9. Robert Scotta – Sub Driver - \$14.50 per hour
10. Joe Ulrich – Sub Driver - \$14.50 per hour
11. Jim VanDeusen – Sub Driver - \$14.50 per hour
12. Sammuel Vanni – Sub Driver - \$14.50 per hour
13. Sheila Vidmar – Sub Driver – \$14.50 per hour
14. Dianne Wallace – Sub Driver - \$14.50 per hour
15. Denis Werner – Sub Driver - \$14.50 per hour

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Matt Vallery, HS Asst. Baseball Coach, 0 yrs experience, \$3,869.00, on a one-year limited supplemental contract of employment for the 2009/2010 school year.

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Chris Luker, HS Ski Club Advisor, 1 year experience, \$1,373.00, on a one-year limited supplemental contract of employment for the 2010/2011 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

## **ADDENDUM #1**

### **RESOLUTION RE-ESTABLISHING PETTY CASH/CHANGE ACCOUNTS**

Whereas, it is considered necessary and desirable to re-establish and adopt the Petty Cash/Change Accounts in the Highland Local School District, Medina County, Ohio; and

Whereas, the Petty Cash checking accounts are to be used by designated employees of the school district for the payment of inexpensive, miscellaneous items; and,

Whereas, the Change Accounts are to be used by designated employees of the school district, or sub contractors hired by the school district, to take in sales or gate receipts of various activities of the school district, such as, but not limited to, sporting and school events;

Whereas, the designated change accounts can be re-established as part of the petty cash checking accounts,

Be it therefore resolved, that the following Petty Cash/Change Accounts of the Highland Local School District are established and created for the purpose stated above, and that the Treasurer has established proper procedures and guidelines to be used in controlling such accounts in accordance with Section 3313.31 of the Ohio Revised Code:

Petty Cash accounts to be re-established for the following:

	<u>Maximum Account</u>	<u>Location</u>	<u>Max. Single Disbursement</u>	
1.	\$ 600	High School	\$ 50.00	Peter Ulrich or Judy Zimmerman
2.	\$ 600	Middle School	\$ 50.00	John Deuber or Phyllis Kulbis
3.	\$ 500	Sharon Elem.	\$ 50.00	Connie Marzullo or Veronica Hayes
4.	\$ 500	Hinckley Elem.	\$ 50.00	Jonathan Henry or Karen Rusnak
5.	\$500	Granger Elem.	\$ 50.00	Linda Collins or Tina Hummel
6.	\$ 500	Special Education	\$ 50.00	John Opperman or Karen Pokrandt
7.	\$ 300	Central Office	\$ 50.00	Laurie Boedicker or Sue Liszniansky
8.	\$2,560	Athletic Dept.	\$100.00	Curt Johansen or Terry Pollock

Change accounts to be re-established for the following:

1.	\$3,000	Athletic Dept.	\$ 0.00	Curt Johansen or Terry Pollock
2.	\$3,607	Food Service	\$ 0.00	Evelyn Makarek or Christina Hirz

ADDENDUM # II

WHEREAS the Highland Local Schools have been designated as an excellent with distinction school district by the Ohio Department of Education, and;

WHEREAS the Highland School District Board of Education believes that quality education is the direct result of quality instruction, and;

WHEREAS the school district has been recognized for its best practices utilized by faculty members, and;

WHEREAS staff development opportunities contribute significantly in the development of best practices and professional growth which will directly benefit students of the district;

THEREFORE BE IT RESOLVED that the Board directs the superintendent to proceed with a request of a waiver of three days student contact time and utilize these days in the school calendar as full days of staff development, specifically on September 17, 2010, November 5, 2010 and March 4, 2011.

Signed \_\_\_\_\_  
Board President

Dated \_\_\_\_\_

Signed \_\_\_\_\_  
Treasurer

Dated \_\_\_\_\_

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 19, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

ADDITION TO THE AGENDA

**CONSENT AGENDA – PERSONNEL**

I. Employment – Administration

It is recommended that the Board of Education employ LeAnn J. Gausman, on a two-year contract of employment, as the Middle School Assistant Principal, 204 days per year, \$70,000.00, effective August 1, 2010.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 16, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 20, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on July 8, 2010, and the Regular Meeting held on July 19, 2010, as presented.
  - B. It is recommended that the Board of Education approve the July 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education approve payment of \$4,081.38 to Myers Equipment Corporation for bus repairs.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
  - A. Body Mass Index Screening Program Affidavit – Addendum # I

It is recommended that the Board of Education approve the Body Mass Index (BMI) Screening Program Affidavit seeking a delay in the requirement to offer BMI screenings for students in kindergarten, third grade, fifth grade and ninth grade for the 2010/2011 school year.

[Ohio Senate Bill 210, known as the Healthy Choices for Healthy Children Act, was signed into law on June 18, 2010. This law is aimed at reducing childhood obesity by ensuring that students have access to healthy meals and beverages at school and by providing students and parents with information about student health. One of the first requirements of the law is that all districts must begin Body Mass Index (BMI) screenings for all students in grades K, 3, 5, and 9 beginning with the 2010-2011 school year, unless the district files an affidavit with the Ohio Department of Education. The decision to participate in the BMI screening program should be determined before the start of each school year.]

B. Approval of Bus Routes – 2010/2011

It is recommended that the Board of Education approve the Highland School Bus Routes for the 2010/2011 school year, as presented.

C. Transportation of Pupils by Non-Resident School District

It is recommended that the Board of Education accept the Consent and Release from the following School Districts, to Transport Pupils by Non-Resident School District, Highland Local, for the 2010/2011 school year, as listed:

1. Carly McNellie, Medina City Schools to Medina Christian Academy
2. Joseph Pavlak, Wadsworth City Schools to Medina Christian Academy

D. Transportation Release – 2010/2011

It is recommended that the Board of Education approve the Transportation Release for Michael Dallas, 3<sup>rd</sup> grade and Scott Dallas, 1<sup>st</sup> grade, to Wadsworth City Schools for transportation purposes. Michael and Scott will attend Sacred Heart. There is no cost to the Highland Board.

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Practice Room – Tuesdays – 6/29/10 – 8/17/10 – 12:00 PM – 4:00 PM – Clarinet Lessons – Tom Mundell
- HS Cafeteria – 8/25/10, 8/30/10, 9/1/10, 9/13/10, 9/22/10 & 9/29/10 – 2:45 PM – 4:00 PM – Girls Soccer Meals – Lisa Petek
- HS Band Room – Wednesdays – 6/1/10 – 5/31/11 – 6:30 PM – 9:00 PM – Medina Community Band Rehearsals – Marcus Neiman

Hinckley Elementary

- HE Front Lawn – Friday & Saturday – 9/10/10 beginning at 6:00 PM & 9/11/10 through 3:00 PM – Cub Scout Campout/Garage Sale – Pack 3520 – Jim Barber

Sharon Elementary

- SE Gym – Saturday - 8/21/10 – Rain Date Only – Sharon Township Heritage Society Band Concert

**Fees Not Waived**

- MS Cafeteria/Gym/Choir Room – 10/8/10, 10/22/10, 11/4/10, 11/19/10, 12/3/10, 12/10/10, 1/7/11, 1/21/11, 2/4/11, 2/18/11, 3/11/11, 3/25/11, 4/15/11, 4/29/11, 5/13/11 & 5/27/11 – 2:30 PM – 3:30 PM – Highland Huddle Club – Barb Pfeiffer

### **CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2010/2011 school year, items A through H, as presented:

- A. Pupil Transportation Agreement with Suburban School Transportation Company, Inc.
- B. Agreement with Rose-Mary Center for the provision of related services for two residential students
- C. Medina Board of Developmental Disabilities Agreement for transitional workshop services for a student on an IEP at the High School
- D. Agreement with Richard Buesch, dba Always Home/LTC Nursing, for nursing services provided to a student on an IEP at Granger Elementary
- E. Agreement with Cindy Bucklin for transportation services provided to a student attending both the High School and the Medina County Achievement Center
- F. AbiliKids Contract for augmentative communication services provided to medically fragile students receiving home instruction
- G. Wingspan Care Group/Monarch School for Autism Agreement for educational services provided to a student residing in our district
- H. Agreement with Cleveland Clinic Company Health Care @ Medina Hospital to provide occupational health services

### **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through J, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

- B. Reinstatement of Certified Employees from the RIF List

It is recommended that the Board of Education reinstate the following employees from the RIF list into full or part-time vacancies within the district:

- 1. Kristen Knapik – .5 Elementary Teacher
- 2. Jeremy Radey – Middle School Teacher

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of following classified individuals:

1. Jennifer Donahue, HS Cafeteria, effective July 27, 2010
2. Kathleen Krejci, GE Latchkey, effective July 1, 2010

D. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment for the 2010/2011 school year, as listed:

1. Rochelle Dewey, Title I Tutor, \$31.128 per hour, 5.8 hours per day
2. Stephanie Itzoe, HS Spanish Teacher, BA/Step 1, \$38,269.00

E. Employment – Detention Monitors

It is recommended that the Board of Education employ Pete Ulrich and LeAnn Gausman as Saturday Detention Monitors, \$25.00 per hour, on one-year limited contracts of employment, to be used on an “as needed basis” for the 2010/2011 school year.

F. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Willie Musser from High School Custodian to High School PM Building Manager, effective August 16, 2010.

G. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Luciana McCartney, Student Specific Special Education Aide, from 5.5 hours per day, three days a week to 5.5 hours per day, five days a week, effective with the 2010/2011 school year.

H. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for the following certified individuals, effective with the 2010/2011 school year, as listed:

1. Moriah Ice, Guidance Counselor, from 5 days per week to 3 days per week
2. Barrie Whittington, Sharon Tutor, from 25 hours per week to 29.5 hours per week

I. Employment – Co-curricular/Supplemental

It is recommend that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:



1. Robert Berry – MS Head Cross Country Coach – 20 yrs - \$4,669.00
2. Vicki Boltja – Home Tutor - \$25.00 per hour
3. Travis Bonfiglio – HS Asst Soccer Coach Boys – 1 yr – Volunteer
4. Jenny Brothers – MS Head Volleyball Coach – 3 yrs - \$3,571.00
5. Steve Cika – MS Head Football Coach – 35 yrs - \$4,669.00
6. Gary Cox – HS Asst Football Coach – 17 yrs - \$5,768.00
7. Ty Damon – HS Asst Tennis Coach Girls – 9 yrs - \$4,303.00
8. Andrew Dutt – HS Asst Golf Coach Girls – 2 yrs - \$3,204.00
9. Charles Franchetti – MS Asst Football Coach – 7 yrs - \$3,571.00
10. Nate Howard – HS Asst Football Coach – 6 yrs - \$5,402.00
11. Paul Lushes – HS Asst Football Coach – 19 yrs - \$5,768.00
12. Rebecca Metzo – MS Cheerleading Advisor – 2 yrs - \$1,739.00
13. Jodi Rain – Saturday Detention Monitor - \$25.00 per hour
14. Robert Sefcik – HS Asst Soccer Coach Boys – 1 yr - \$3,937.00
15. Kathy Shaw – Home Tutor - \$25.00 per hour
16. Simon Spelling – HS Asst Soccer Coach Boys – 8 yrs - \$5,035.00
17. Jonah Wilson – HS Asst Football Coach – 1 yr - \$4,303.00
18. Billy Zufall – HS Asst Soccer Coach Girls – 12 yrs - \$5,402.00

J. Classified Substitutes – 2010/2011 School Year

It is recommended that the Board of Education employ the following individuals, on limited one-year contracts of employment, on an “as needed basis” for the 2010/2011 school year:

Aides

Laura Adams	Kathy Krejci
Michelle Almady	Janet Lawrence
Nancy Baldwin	Becky MacWhade
Sheryl Barnes	Bev Major
Melinda Bazemore	Suzanne Peterlin
Diane Bloniak	Tish Roginski
Jen Brenstuhl	Brenda Roth-Hennessey
Nancy Crews	Reina Ruano
Peggy Dietz	Jill Schroth
Annette Galbincea	Jen Simonis
Denise Grecenuk	Danielle Turner
Judy Hale	Cindy Wade
Jackie Harris	Eva Wheaton
Karen Howard	Mary Wiford
Therese Jagger	Sharon Wolny
Ann Krautheim	

Cooks

Eileen Dennis  
April Harrison  
Erica Loomis  
Chris Koehler  
Cindy Wiswesser

Custodians

Laura Vallen

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

ADDENDUM # I

Highland Local School District (Medina)  
IRN: 048496  
Superintendent: Catherine Aukerman  
Treasurer: Neil W. Barnes  
Date: August 16, 2010

**Body Mass Index Screening Program  
Affidavit**

State of Ohio  
County of Medina

I, Catherine Aukerman, the Superintendent of the Highland Local School District, 3880 Ridge Road, Medina, Ohio 44256, being first duly sworn, hereby certify as follows:

1. That the Highland Local School District is aware of the requirements set forth in section 3313.674(A) of the Ohio Revised Code that each student enrolled in kindergarten, third grade, fifth grade and ninth grade be screened for body mass index and weight status category prior to the first day of May of the school year.
2. That the Highland Local School District is unable to comply with the requirements of section 3313.674(A) of the Ohio Revised Code and has resolved to seek a waiver from compliance with said requirements from the State Superintendent of Public Instruction for the 2010/2011 school year.
3. That the Highland Local School District has duly authorized the execution of this affidavit by Catherine Aukerman, by resolution, a certified copy of which is attached to this affidavit

Further, affiant sayeth naught.

Catherine Aukerman  
(Name)

\_\_\_\_\_  
(Signature)

Sworn to before me and subscribed in my presence this \_\_\_\_\_ day of \_\_\_\_\_,  
at \_\_\_\_\_, Ohio.

\_\_\_\_\_  
(Notary signature)

Moved by \_\_\_\_\_ and seconded by \_\_\_\_\_, this affidavit was approved at a meeting of the Board of Education of the Highland Local School District on August 16, 2010, with the following recorded roll call votes:

Yes: \_\_\_\_\_  
Christopher Houska Kelly Petek CizMadia

No: \_\_\_\_\_  
Christopher Houska Kelly Petek CizMadia

In witness thereof, I hereby affix my signature.

\_\_\_\_\_  
Treasurer

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/20/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

**Susan Aikey-Walker**  
**1617 Harmony Road**  
**Akron OH 44333-**  
**(330) 294-8531**

Elem	MS	HS
Yes	Yes	Yes
Preference: PK-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$25-\$45

**Certification Area:** Permanent-Kindergarten-Elementary (K-8) Reading (K-12)

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Barbara Bacso**  
**110 Overlook Ave.**  
**Wadsworth OH 44281-**  
**(330) 334-1012**

Elem	MS	HS
Yes	Yes	Yes
Preference: PK-8		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$20.00

**Certification Area:** 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Ricky Balsinger**  
**971 Bayberry Dr.**  
**Medina OH 44256-**  
**(330) 723-8760**  
**(330) 241-2983**

Elem	MS	HS
Yes	Yes	Yes
Preference: Middle & High Sc		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** negotiable

**Certification Area:** 2 Year Provisional License-Middle Childhood (4-9)-  
 Mathematics (4-9)-Social Studies (4-9)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Jason Blankenship**

**577 E. Reagan Parkway, Apt. 42**

**Medina OH 44256-**

**(330) 242-5189**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> PK-3		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** Open

**Certification Area:** 5 Year Professional License-Early Childhood (P-3)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kim Brightbill**

**675 Shaker Drive**

**Medina OH 44256-**

**(330) 421-6081**

**(330) 421-6081**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Elementary		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	No	No	No

**Hours Available:**

**Tutor Rate:** negotiable

**Certification Area:** 5 Year Professional License-Education of the Handicapped (K-12)-Severe Behavior Handicapped-Specific Learning Disabled--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Michael Carlson**

**871 Westwood Drive**

**Medina OH 44256-**

**(330) 722-9808**

**(330) 461-2090**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> 7-12		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** \$15

**Certification Area:** 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Izzy Dayem**

**12813 Kingston Way**

**North Royalton OH 44133-**

**(216) 346-5688**

**(216) 346-5688**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** Flexible

**Certification Area:** 5 Year Long Term Substitute-Career Technical (4-12) Integrated Business--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Karen Deneuf-Smith**  
**1214 Oak Knoll Drive**  
**Akron OH 44333-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**(330) 612-9325**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Early Childhood (P-3) Intervention Specialist (K-12) Mild/Moderate, Moderate/Intensive--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Gina Filer**  
**19489 Ridge Road**  
**North Royalton OH 44133-**

Elem	MS	HS
Yes	Yes	Yes
Preference: 5-8		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**(440) 230-1379**

**Hours Available:**

**Tutor Rate:** \$25.00

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Alice Frawley**  
**8042 Steven David Dr**  
**Strongsville OH 44149-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**(216) 832-9778**

**Hours Available:**

**Tutor Rate:** Negotiable

**Certification Area:** 5 Year Professional License-Principal Grades 4-9-Principal Grades PK-6-Special All Grades (K-12) Music--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Shasha Gibbs**  
**221 1/2 N. Broadway**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**(330) 421-6338**

**Hours Available:**

**Tutor Rate:** \$15.00

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Heidi Gingerich**  
**10119 Dale Drive**  
**Wadsworth OH 44281-**  
**(330) 962-3583**  
**(330) 962-3583**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$25-\$30

**Certification Area:** 5 Year License-Multi-Age (PK-12) Spanish--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kara Gorglione**  
**1881 Baythorn Way**  
**Brunswick OH 44212-**  
**(419) 651-6992**  
**(419) 651-6992**

Elem	MS	HS
Yes	Yes	Yes
Preference: 4-9		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** \$10.00

**Certification Area:** 2 Year Provisional License-Middle Childhood (4-9) Science, Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Jeanne Grimes**  
**12352 Boston Rd.**  
**North Royalton OH 44133-**  
**(440) 237-9640**  
**(216) 287-4042**

Elem	MS	HS
Yes	No	No
Preference: PK-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** \$35.00

**Certification Area:** 2 Year Provisional License-Early Childhood (PK-3)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Wendy Hall**  
**110 Elmwood Dr.**  
**Seville OH 44273-**  
**(330) 441-1313**

Elem	MS	HS
Yes	Yes	Yes
Preference: Grades 4-9		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	Yes	Yes	Yes	Yes	No	Yes

**Hours Available:**

**Tutor Rate:** Neg.

**Certification Area:** 2 Year Provisional License-Middle Childhood (4-9) Language Arts & Reading, Reading, Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Denise Hankey**  
**2184 Pilgrim Valley**  
**Brunswick Hills OH 44212-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> PK-8		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**(440) 655-9363**

**Hours Available:**

**(440) 655-9363**

**Tutor Rate:** \$20

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Susan Heideman**  
**106 Silver Fox Drive**  
**Doylestown OH 44230-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
No	No	No
<b>Preference:</b> K-6		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	No	No

**(330) 334-1947**

**Hours Available:**

**(330) 606-5730**

**Tutor Rate:** Going rate

**Certification Area:** 5 Year Professional License-Kindergarten Elementary (K-8)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**April Icsman**  
**3061 Marla Court**  
**Medina OH 44256-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
No	Yes	Yes
<b>Preference:</b> 7-12		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	No	No

**(330) 721-8154**

**Hours Available:** AFTERNOON ONLY AFTER 11:30AM

**(330) 283-0965**

**Tutor Rate:** \$25.00

**Certification Area:** 5 Year License-High-School (7-12) Comprehensive Communications--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**David Johnson**  
**3450 Lily Court**  
**Brunswick OH 44212-**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
No	Yes	Yes
<b>Preference:</b> 9-12		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	No	No

**(330) 273-2247**

**Hours Available:**

**(330) 410-5041**

**Tutor Rate:** \$25.00

**Certification Area:** 5 Year Professional License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Christin Kibby</b> <b>4579 Cobblestone Park Drive</b> <b>Medina OH 44256-</b> <b>(330) 410-3691</b> <b>(330) 410-3691</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> PK-3			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> Sub pay						
<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Terese Klucar</b> <b>157 N. Avon Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 416-7497</b> <b>(330) 416-7497</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Middle & High Sc			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$20.00						
<b>Certification Area:</b> 5 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Robin Kocher</b> <b>4492 Cliffwood Lane</b> <b>Brunswick OH 44212-</b> <b>(330) 220-4344</b> <b>(216) 559-1136</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
<b>Certification Area:</b> 5 Year Professional License-Comprehensive High School (7-12)-All Sciences (7-8)-Chemistry (9-12)-Earth Science (9-12)-General Science (9-12)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jeanette Kropa</b> <b>562 West St.</b> <b>Wadsworth OH 44281-</b> <b>(330) 604-0323</b> <b>(330) 604-0323</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$20.00-\$30.00						
<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3) Early Childhood Generalist (4-5)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Karen Lemke**  
**137 Turnberry Crossing**  
**Broadview Hts. OH 44147-**  
**(440) 627-6265**  
**(440) 823-4095**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$15.00

**Certification Area:** 1 Year Long-Term Substitute-Multi-Age (P-12) Physical Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Amanda Lott**  
**4710 Tuxedo Avenue**  
**Parma OH 44134-**  
**(330) 472-5585**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$30.00

**Certification Area:** 2 Year Provisional License-Multi-Age (PK-12) Visual Art; Intervention Specialist (K-12) Moderate/Intensive, Reading (K-12)--Exp. 2010

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Tammi Mains**  
**111 Alexandria Lane**  
**Medina OH 44256-**  
**(330) 952-0711**  
**(860) 459-6579**

Elem	MS	HS
Yes	No	No
Preference: PK-2		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Denise Marabito**  
**240 Guilford Blvd.**  
**Medina OH 44256-**  
**(330) 722-4350**  
**(330) 242-0591**

Elem	MS	HS
Yes	Yes	Yes
Preference: All		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$40.00

**Certification Area:** 1 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Laura Mason**  
**5949 Deerview Lane**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: High School / Ele		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**(330) 242-3391**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Intervention Specialist (K-12)  
Mild/Moderate--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Shelly Mattox**  
**4040 Timber Trail**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**(330) 721-7675**

**Tutor Rate:** \$25.00

**(330) 321-7803**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Judith Nairus**  
**4284 W. 214 St.**  
**Fairview Park OH 44126-**

Elem	MS	HS
No	No	Yes
Preference: 9-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	No	No	No

**Hours Available:**

**(440) 356-0173**

**Tutor Rate:**

**(440) 289-1265**

**Certification Area:** 5 Year License-High School (7-12) English, Latin--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Therese Nemerovsky**  
**4114 Tudor Ave.**  
**Brunswick OH 44212-**

Elem	MS	HS
Yes	Yes	Yes
Preference: 5-8		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**(330) 273-6005**

**Tutor Rate:** 25.00

**(330) 741-0551**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Life  
Sciences/Chemistry--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Nicole Pilny</b> <b>5854 Furlong Dr</b> <b>Medina Oh 44256-</b> <b>(330) 722-2070</b> <b>(330) 472-2724</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> 4-6			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> Can Only Sub on Mon. & Tues.			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>John Pohjala</b> <b>4343 Belmont Court</b> <b>Medina OH 44256-</b> <b>(330) 721-8687</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$25.00						
			<b>Certification Area:</b> Permanent-Biological Science, Mathematics, Physical Science							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jerry Popek</b> <b>1183 Warren Drive</b> <b>Brunswick OH 44212-</b> <b>(703) 655-2346</b> <b>(703) 655-2346</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-3			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b> Open						
			<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Rhonda Renker</b> <b>6323 Lafayette Road</b> <b>Medina OH 44256-</b> <b>(330) 725-7442</b> <b>(330) 321-1090</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$15.00						
			<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Keith Rowlands**  
**15505 Orrville St. NW**  
**N. Lawrence OH 44666-**  
**(330) 309-8577**

Elem	MS	HS
Yes	Yes	Yes
Preference: 4-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012  
 5 Year Long-Term Substitute-Career Technical (4-12) Agriscience--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Sarah Sika**  
**17135 Falmouth Drive**  
**Strongsville OH 44136-**  
**(440) 238-5676**  
**(440) 503-4664**

Elem	MS	HS
Yes	No	No
Preference: PK-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** Open

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**James Simonelli**  
**7736 Darcy Drive**  
**Wadsworth OH 44281-**  
**(330) 334-1113**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$10.00

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Jane Smith**  
**4364 Shaw Rd**  
**Akron OH 44333-**  
**(330) 666-5974**  
**(330) 703-4827**

Elem	MS	HS
Yes	No	No
Preference: K-3		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$10-\$20

**Certification Area:** 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Sandra Swanson**  
**P.O. Box 252**  
**Chippewa Lake OH 44215-**  
**(330) 769-7008**  
**(330) 635-5581**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** Negotiable

**Certification Area:** 1 Year Long-Term Substitute-Middle Childhood (4-9) Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Jan Vollrath**  
**496 Meadow Dr**  
**Wadsworth Oh 44281-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	No	No	No	No

**Hours Available:**

**Tutor Rate:** \$10.00

**Certification Area:** 5 Year Professional License-Education of the Handicapped (K-12)-Developmentally Handicapped-Severe Behavior Hamdicapped-Specific Learning Disabled--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Erin Wanko**  
**127 Koons Avenue**  
**Medina OH 44256-**

Elem	MS	HS
No	Yes	No
Preference: 4-8		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$10-\$15

**Certification Area:** 25 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Reading (K-12)--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Frederick Warmbrodt**  
**985 S. Medina Line Rd**  
**Wadsworth OH 44281-**  
**(330) 666-6138**  
**(330) 607-0600**

Elem	MS	HS
No	Yes	Yes
<b>Preference:</b> 9-12 Mathematics		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$25.00 per hour

**Certification Area:** 8 Year Professional License-High School (7-12)-  
 Comprehensive Science (7-12)-Mathematics-General Science-  
 Computer Science--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Judy Weinerman**  
**5315 Chippewa Road**  
**Medina OH 44256-**  
**(330) 769-4284**  
**(330) 310-6020**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Middle and High S		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$15.00

**Certification Area:** 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-  
 Integrated Language Arts--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Frank Weiss**  
**1131 Lake Meadow Lane**  
**Brunswick Oh 44212-**  
**(330) 225-3333**  
**(216) 402-7050**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$20.00

**Certification Area:** 5 Year Long-Term Substitute License-Ad to Young Adult (7-  
 12) Integrated Social Studies--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Jennifer Welsh**  
**5100 Creekside**  
**Brunswick OH 44212-**  
**(216) 240-3996**

Elem	MS	HS
Yes	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$25.00

**Certification Area:** 2 Year Provisional License-AD (7-12) Integrated Mathematics--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Mark Wurstle**  
**5979 Neff Road**  
**Valley City OH 44280-**  
**(330) 483-4109**  
**(330) 635-5719**

Elem	MS	HS
No	Yes	Yes
Preference: 2-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** \$20.00

**Certification Area:** 5 Year Professional-Special (K-12) Art (Visual)--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Bonnie Zitricki**  
**2660 Boston Road**  
**Hinckley OH 44233-**  
**(330) 406-1579**  
**(440) 292-5578**

Elem	MS	HS
Yes	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	Yes	No	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$25.00

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2013  
2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

### Substitute

**Jennifer Abel**  
**5878 Churchill Way**  
**Medina OH 44256-**  
**(330) 725-6750**  
**(330) 461-1636**

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Mary Banton**  
**4432 Lakeview Glen Drive**  
**Medina OH 44256-**  
**(330) 723-0999**  
**(330) 416-5571**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High-School (7-12) English

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Tanish Barker**  
**12580 Deer Creek Dr**  
**North Royalton OH 44333-**  
**(440) 223-6833**

Elem	MS	HS
Yes	No	No
Preference: K-3		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Annette Barzal**  
**5910 Boneta Road**  
**Medina OH 44256-**  
**(330) 239-1049**  
**(330) 606-6142**

Elem	MS	HS
Yes	Yes	Yes
Preference: Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-Elementary (1-8)

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Ronald Bayduke**

**14397 Mt. Eaton Road**

**Rittman OH 44270-**

**(330) 658-1402**

**(330) 603-3080**

Elem	MS	HS
No	Yes	Yes
Preference: Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High-School (7-12) History, Health, Physical Education

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Sheila Bazan**

**7229 Hartman Road**

**Wadsworth OH 44281-**

**(330) 334-4124**

**(330) 208-7198**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$20

**Certification Area:** 5 Year Long-Term Substitute-Career Technical (4-12) Integrated Business--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Emily Bonath**

**219 Skylane Dr**

**Northfield Center Oh 44067-**

**(330) 460-3046**

**(216) 288-0486**

Elem	MS	HS
Yes	Yes	Yes
Preference: Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**JoAnn Boruvka**

**3588 Longwood Drive**

**Medina OH 44256-**

**(330) 239-2691**

Elem	MS	HS
Yes	Yes	No
Preference: K-6 Gifted Only		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-Elementary (1-8) Reading (K-12) Gifted (K-12)

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Rebecca Boulter**  
**452 North Lyman St**  
**Wadsworth Oh 44281-**  
**(330) 335-3090**  
**(330) 607-5961**

Elem	MS	HS
Yes	Yes	Yes
Preference: Pk-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**David Boutton Jr.**  
**6400 Neff Rd**  
**Valley City Oh 44280-**  
**(330) 635-0786**  
**(330) 635-0786**

Elem	MS	HS
Yes	Yes	Yes
Preference: Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Paul Branson**  
**2650 Weymouth Rd.**  
**Hinckley OH 44233-**  
**(330) 273-1753**

Elem	MS	HS
No	Yes	Yes
Preference: 6-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High School (7-12) Computer Science; Bookkpg-Basic Bus; Comp. Social Studies; Typing; Intensive Office Ed

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Margaret Braun**  
**11643 Forest Point Place**  
**Strongsville Oh 44136-**  
**(440) 238-5274**  
**(216) 906-3684**

Elem	MS	HS
Yes	Yes	Yes
Preference: High School		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-Home Economics

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Lisa Bressler**  
**579 Oakcrest Drive**  
**Wadsworth OH 44281-**  
**(330) 334-7231**  
**(330) 590-4059**

Elem	MS	HS
Yes	Yes	No
Preference: PK-3		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Kindergarten-Primary (K-3) Pre-Kindergarten--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**William Carangio**  
**5190 Sassafras Dr.**  
**Medina OH 44256-**  
**(330) 723-6158**  
**(216) 225-2899**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Vocational-Business Admin. & Management--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Margaret Carey**  
**1243 Willow Bend Dr.**  
**Medina OH 44256-**  
**(330) 723-3764**

Elem	MS	HS
Yes	No	No
Preference: PreK-3		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Lorraine Cook**  
**6370 State Road**  
**Wadsworth OH 44281-**  
**(330) 239-2404**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Multi-Age (PK-12) Art (Visual)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Megan Crum**  
**767 Guilford Blvd**  
**Medina Oh 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Pk-3		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

(216) 403-6597

Hours Available:

(216) 403-6597

Tutor Rate:

Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kipp Cullin**  
**513 Wooster St**  
**Lodi Oh 44254-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

(330) 948-2508

Hours Available:

(330) 242-4012

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Multi Age (P-12)-Physical Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kathleen Desman**  
**6973 Ridge Road**  
**Wadsworth OH 44281-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

(330) 239-2233

Hours Available:

(330) 590-0243

Tutor Rate:

Certification Area: Permanent-Elementary (1-8)

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Dianne Duckworth**  
**375 Tulip Trail**  
**Wadsworth OH 44281-**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-8		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

(330) 336-2803

Hours Available:

(330) 703-3199

Tutor Rate:

Certification Area: 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Nora Epplen**  
**1141 Continental Drive**  
**Medina OH 44256-**  
**(330) 722-0547**  
**(330) 635-8523**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> K-3		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-Early Childhood (P-3)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Audrey Fuller**  
**4650 Autumn Run Drive**  
**Medina OH 44256-**  
**(330) 723-5543**  
**(216) 470-5786**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> Pk-3		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-Education of the Handicapped (K-12) Hear Handic, Early Educ Hndcpd

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Stanley Gorski**  
**1725 Coyote Run**  
**Valley City OH 44280-**  
**(330) 483-4218**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-High School (7-12) All Areas of Business--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Carolyn Grenfell**  
**3663 Autumn Tree Dr.**  
**Medina OH 44256-**  
**(330) 723-4860**  
**(330) 903-7842**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Christine Hamlet**

**4226 Manhattan Ave Apt. 1**

**Brunswick OH 44212-**

**(216) 269-4697**

**(216) 269-4697**

Elem	MS	HS
No	Yes	Yes
Preference: Middle & High Sc		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-  
Integrated Social Studies--Exp. 2012

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Robert Hansen**

**2575 Blake Rd.**

**Wadsworth OH 44281-**

**(330) 334-4407**

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High-School (7-12) English, History, Political  
Science, Reading (K-12)

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Mary Ellen Hargrove**

**894 Laurel Glens Drive**

**Medina OH 44256-**

**(330) 725-1366**

**(330) 416-9673**

Elem	MS	HS
Yes	Yes	No
Preference: K-8		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-Elementary (1-8), Kindergarten-Primary (K-3)--  
Exp. 2011

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Dennis Herttua**

**1279 Tupelo Lane**

**West Salem OH 44287-**

**(419) 945-0130**

**(330) 416-4125**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Jennifer Homer**  
**4938 Pine Valley Drive**  
**Medina OH 44256-**  
**(330) 764-3001**

Elem	MS	HS
No	Yes	Yes
Preference: 4-9		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Middle Childhood (4 -9) Social Studies--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Bruce Hulme**  
**7771 Darcy Drive**  
**Wadsworth OH 44281-**  
**(330) 331-7771**  
**(330) 801-3249**

Elem	MS	HS
No	No	Yes
Preference: High School		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High-School (7-12) General Science, Social Psychology

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Adam Imbrogno**  
**7707 Oakhill Road, Apt. E**  
**North Royalton OH 44133-**  
**(330) 321-1545**  
**(330) 321-1545**

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-AD(7-12) Integrated Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

**Mary Kallai**  
**204 Brouse Drive**  
**Wadsworth OH 44281-**  
**(330) 283-1480**

Elem	MS	HS
Yes	No	No
Preference: PK-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-Early Childhood (P-3) Reading--Exp. 2011 - 2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Keith Kerns**  
**5968 Norwalk Road**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Crystal King**  
**4795 Stockbridge Drive**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)- Social Studies (4-9)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Jeanette Kirk**  
**920 Lynnhaven Ln.**  
**Akron OH 44313-**  
**(330) 865-6513**  
**(330) 671-6030**

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Professional-Special (K-12) Health Education, Physical Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Beth Knopick**  
**17068 Partridge Drive**  
**Strongsville OH 44136-**  
**(440) 572-1889**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Elizabeth Knotek**  
**19160 Windward Way**  
**Strongsville OH 44136-**  
**(440) 238-2429**  
**(440) 915-2993**

Elem	MS	HS
Yes	No	No
Preference: PK-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3), Reading (K-12)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Gwen Kraeff**  
**151 Ault St.**  
**Wadsworth OH 44281-**  
**(330) 697-4214**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-Intervention Specialist (K-12) Mild/Moderate-Reading (K-12)-Special All Grades (K-12)- Visual Art--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Thomas LaMancusa**

**17 Castle Blvd.**

**Akron OH 44313-**

**(330) 836-4205**

Elem	MS	HS
Yes	Yes	Yes
Preference: Grades 5-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Mathematics, Integrated Science--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Rebecca MacWhade**

**880 Indian Hill Drive**

**Wadsworth OH 44281-**

**(330) 239-2843**

**(330) 592-9009**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute License-General Education--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Frances Maynard**

**6225 Hollow Lane**

**Medina OH 44256-**

**(330) 723-1180**

**(330) 461-2466**

Elem	MS	HS
Yes	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute-AD (7-12) Integrated Mathematics--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Lindsey Mazzola**

**3440 Boston Road**

**Brunswick OH 44212-**

**(440) 572-0351**

**(440) 773-4458**

Elem	MS	HS
Yes	No	No
Preference: PK-4		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Liisa Miller**  
**11361 W. 130th Street**  
**North Royalton OH 44133-**  
**(440) 237-7507**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> K-6		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Mary Nied**  
**645 Crestwood Ave.**  
**Wadsworth OH 44281-**  
**(330) 334-3159**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**John Platner**  
**1087 Brookpoint Drive**  
**Medina OH 44256-**  
**(330) 723-6847**  
**(330) 321-1610**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Janet Platt**  
**676 Montgomery Dr.**  
**Brunswick OH 44212-**  
**(330) 220-5296**  
**(216) 534-0794**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	Yes	Yes
<b>Preference:</b> K-8		

Tutor Days Available						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-Kindergarten-Elementary (K-8)--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Georgette Puckett**

**514 E. Huston St.**

**Barberton OH 44203-**

**(330) 753-2736**

**(330) 310-4364**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Susan Ramey**

**3015 Halle Drive**

**Medina OH 44256-**

**(330) 334-5212**

**(330) 461-4064**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Sara Riegelmayr**

**7099 Anthony Lane**

**Parma Hts. OH 44130-**

**(440) 773-7574**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Multi-Age (P-12) Physical Education--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Leonard Rose**

**372 Caladonia Ave.**

**Fairlawn OH 44333-**

**(330) 867-8944**

Elem	MS	HS
Yes	Yes	Yes
Preference: 1-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Gerald Rothermel**  
**47 Berkshire Ct. #3B**

**Akron OH 44313-**

**(330) 867-2715**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-High School (7-12) Health Education, History, Physical Education--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Tina Sabol**  
**5660 Trystin Tree Drive**

**Medina OH 44256-**

**(330) 722-2516**

**(330) 635-7991**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Linda Santora**  
**2574 Ridge Road**

**Hinckley OH 44233-**

**(330) 273-3643**

**(330) 819-4724**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Multi-Age (PK-12) Physical Education; Health--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Jill Schroth**  
**2940 Robert Gary Court**

**Medina OH 44256-**

**(330) 952-0916**

**(330) 620-9167**

Elem	MS	HS
Yes	No	No
Preference: PK-5 @ Granger o		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Alan Siebert**  
**10173 Deer Run**  
**Brecksville OH 44141-**  
**(440) 838-0603**  
**(440) 343-0842**

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High-School (7-12) Mathematics, Spanish, Computer Science (K-12)

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Lisa Smith**  
**1174 Willow Bend Drive**  
**Medina OH 44256-**  
**(330) 721-8636**  
**(330) 391-1319**

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-High School (7-12) English--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Judith Spires**  
**7405 Wooster Pike**  
**Seville OH 44273-**  
**(330) 723-0362**  
**(330) 421-4554**

Elem	MS	HS
Yes	No	No
Preference: K-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Joann Steirer**  
**955 E. Smith Road**  
**Medina OH 44256-**  
**(330) 725-5093**  
**(330) 242-2220**

Elem	MS	HS
Yes	Yes	No
Preference: P-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Deborah Studer**

**169 Beechwood**

**Wadsworth OH 44281-**

**(330) 334-5940**

**(330) 328-2782**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-Special (K-12) Art (Visual)--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Larry Sull**

**3621 Hastings Drive**

**Medina OH 44256-**

**(330) 722-8583**

**(216) 410-8618**

Elem	MS	HS
No	Yes	Yes
Preference: Grades 9-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-School Counselor

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Jerome Swaggerty**

**19693 Howe Road**

**Strongsville OH 44136-**

**(440) 878-9878**

**(440) 878-9878**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Mary Thomson**

**6234 Highland Meadows Drive**

**Medina OH 44256-**

**(330) 721-9816**

**(260) 450-3562**

Elem	MS	HS
Yes	Yes	No
Preference: K-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

**Stacy Thornburg**  
**5610 Birchwood Drive**  
**Chippewa Lake OH 44215-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Elementary		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**(330) 416-4075**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Multi Age (P-12)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Karen Tomcko**  
**16579 Selby Circle**  
**Strongsville Oh 44136-**

Elem	MS	HS
Yes	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**(440) 846-9496**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies-Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Karen Topping**  
**6165 Carsten Road**  
**Medina OH 44256-**

Elem	MS	HS
No	No	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**(330) 725-7504**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute-AD (7-12) Integrated Language Arts--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Camilla Turk**  
**3714 Nichols Road**  
**Medina OH 44256-**

Elem	MS	HS
Yes	No	No
Preference: K-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**(330) 722-6125**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Cheryl Valasik**  
**4090 Watercourse Drive**  
**Medina OH 44256-**  
**(330) 723-7947**

Elem	MS	HS
No	Yes	Yes
Preference: Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High School (7-12)-Comprehensive Social Studies-  
Earth Science-History (7-12)- Political Science

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Nick Valentine**  
**7131 Northview Drive**  
**Wadsworth OH 44281-**  
**(330) 548-2888**  
**(330) 239-8824**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High School Principal

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Frank Weglicki**  
**20320 Morar Circle**  
**Strongsville OH 44149-**  
**(440) 238-1665**

Elem	MS	HS
Yes	Yes	Yes
Preference: 6-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Lang. Arts,  
Integrated Science--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Amy Welch**  
**1420 Clearbrooke Dr. #108**  
**Brunswick OH 44212-**  
**(330) 241-1368**

Elem	MS	HS
Yes	No	No
Preference: K-5 Music		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Special All Grades (K-12) Music--  
Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Angela White**  
**10 Exchange Park Drive**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: 5-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year License-Special (K-12) Music--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Julie Williams**  
**3816 Clay Mountain Drive**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-8		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Theresa Zannoni**  
**158 Westchester Dr.**  
**Brunswick OH 44212-**

Elem	MS	HS
Yes	Yes	Yes
Preference: K-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Long-Term Substitute-Multi-Age (PK-12) Music--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Joan Ziska**  
**18002 Alpine Circle**  
**Strongsville OH 44136-**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Long-Term Substitute-Middle Childhood (4-9) Mathematics, Science--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Highland Local Schools*

**Tutor**

**Thomas Howell**  
**8440 W. Smith Rd.**  
**Medina OH 44256-**  
**(330) 667-2346**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
No	No	No
<b>Preference:</b>		

<b>Tutor Days Available</b>						
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**  
**Tutor Rate:** \$20.00  
**Certification Area:** Permanent-High School (7-12) Mathematics; Computer Science; Middle Grades

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/6/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Pamela Allison</b> <b>19250 Tanglewood Dr.</b> <b>North Royalton OH 44133-</b> <b>(440) 230-2329</b> <b>(440) 554-6976</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-5</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$25.00</p> <p><b>Certification Area:</b> 2 Year Provisional License-Early Childhood (PK-3)-Early Childhood Generalist (4-5)--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> PK-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	No																														
<b>Preference:</b> PK-5																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Mildred Arnold</b> <b>7308 Hunters Glen Lane</b> <b>Montville Twp. OH 44273-</b> <b>(330) 722-2672</b> <b>(440) 897-6555</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> All</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute-AD (7-12) Integrated Mathematics, Physical Science/Chemistry--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> All			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> All																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jane Back</b> <b>5731 Ridge Road</b> <b>Wadsworth OH 44281-</b> <b>(330) 350-0589</b> <b>(330) 350-0589</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$25.00</p> <p><b>Certification Area:</b> 5 Year Professional License-High School (7-12) English, Political Science, Reading (K-12)--Exp. 2014</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> 7-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Joan Bigham</b> <b>3959 Talbot Drive</b> <b>Medina OH 44256-</b> <b>(330) 715-5334</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	4-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Vocational License-Family and Consumer Science Education, Homemaking and Consumer Education--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Christina Botson</b> <b>1660 Brintnall Drive</b> <b>Brunswick OH 44212-</b> <b>(386) 748-1081</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Heather Bowman</b> <b>6486 Soapstone Drive</b> <b>Medina OH 44256-</b> <b>(330) 952-0727</b> <b>(330) 221-5726</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-8		Yes	Yes	Yes	Yes	No	No	No

**Hours Available:**

**Tutor Rate:** \$20.00

**Certification Area:** 5 Year License-Elementary (1-8) Reading (K-12)--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Ashley Brown</b> <b>546 Wall Rd</b> <b>Wadsworth Oh 44281-</b> <b>(330) 714-2445</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** \$25.00

**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Brittany Bruce</b> <b>419 Highland Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 329-6157</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$25.00							
<b>Certification Area:</b>			2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Meredith Cole</b> <b>1917 Sawgrass Drive</b> <b>Uniontown OH 44685-</b> <b>(330) 699-1133</b> <b>(330) 614-0674</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Multi Age (P-12)-Health-Physical Education--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lisa Daykin</b> <b>348 Rufener St.</b> <b>Rittman OH 44270-</b> <b>(330) 927-0357</b> <b>(330) 780-8161</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			Agreed upon							
<b>Certification Area:</b>			5 Year Professional License-AD (7-12) Physical Science/Physics/Chemistry--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cynthia Ford</b> <b>3323 Styx Hill Road</b> <b>Medina OH 44256-</b> <b>(330) 335-9595</b> <b>(330) 416-0904</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> P-8			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			Negotiable							
<b>Certification Area:</b>			5 Year Short-Term Substitute-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Nicole Garnek</b> <b>3238 Blue Heron Trace</b> <b>Medina Oh 44256-</b> <b>(440) 781-9810</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	No	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Angela Gillett</b> <b>3726 Muir Tap Drive</b> <b>Medina OH 44256-</b> <b>(330) 598-1671</b> <b>(330) 591-8007</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:** Flexible

**Certification Area:** 2 Year Provisional License-Middle Childhood (4-9) Mathematics, Science, Language Arts and Reading (4-6), Generalist, Social Studies (4-6) Generalist--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Travis Gingerich</b> <b>10119 Dale Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 606-9991</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** \$25.00-\$30.00

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Zachary Graham</b> <b>769 Longbrook Dr</b> <b>Wadsworth Oh 44281-</b> <b>(330) 338-6104</b> <b>(330) 338-6104</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)- Social Studies (4-9)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Philip Kensicki</b> <b>8470 Coon Club Rd.</b> <b>Medina OH 44256-</b> <b>(330) 667-2676</b> <b>(216) 339-6600</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	High School		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b> <b>Tutor Rate:</b> \$15.00 <b>Certification Area:</b> 1 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cheryl Klucar</b> <b>4521 Beach Road</b> <b>Medina OH 44256-</b> <b>(330) 239-2356</b> <b>(330) 416-0812</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-3		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b> <b>Tutor Rate:</b> \$20.00 <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Loveless</b> <b>655 Hawthorne Drive</b> <b>Lodi OH 44254-</b> <b>(330) 948-3719</b> <b>(330) 242-3350</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-12 with special n		Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b> <b>Tutor Rate:</b> \$13-\$15 a hour <b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12)- Mild/Moderate--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jasmin Lynn</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3569 Turnberry Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	3-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 952-0704</b>	<b>Hours Available:</b>									
<b>(248) 321-4383</b>	<b>Tutor Rate:</b>		Open							
<b>Certification Area:</b>				5 Year Short-Term Substitute-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Marilyn Manning</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2520 Bethany Lane</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley OH 44233-</b>	<b>Preference:</b>	1-5		Yes	Yes	Yes	Yes	Yes	No	No
<b>(330) 225-2588</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>		Going Rate								
<b>Certification Area:</b>				5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Joanna Marconi</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1648 Scarbough Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Bruswick OH 44212-</b>	<b>Preference:</b>	PK-3		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(216) 403-3582</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>		\$20.00								
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3), Reading (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Veronica Nape</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1020 N. Medina Line Rd.</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Akron OH 44333-</b>	<b>Preference:</b>	7-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 666-5846</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Long-Term Substitute (AD) 7-12 Life Sciences--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Anita Pytel</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>381 Ellington Court</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> PreK-5			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 725-2915</b>	<b>Hours Available:</b>									
<b>(216) 316-0297</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Philip Romich</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>278 Marlow</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b> 7-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 336-0421</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b> \$20.00										
<b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Science--Exp. 2011 5 Year Short-Term Substitute-General Education (PK-12)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Saluan</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>15214 Chandler Green</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville Oh 44136-</b>	<b>Preference:</b> PK-3			Yes	Yes	Yes	Yes	Yes	Yes	No
<b>(440) 212-0779</b>	<b>Hours Available:</b>									
<b>(440) 212-0779</b>	<b>Tutor Rate:</b> \$12.00									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Heidi Seffl</b> <b>3118 Dellwood Drive</b> <b>Parma OH 44134-</b> <b>(440) 886-9919</b> <b>(440) 221-0127</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				2 Year Provisional License-Intervention Specialist (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Michael Setser</b> <b>1079 Brown Street</b> <b>Akron OH 44301-</b> <b>(330) 724-9322</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	grades 6-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Long-Term Substitute-Multi Age (P-12)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Barbara Shkilevich</b> <b>3825 Granger Willows Drive</b> <b>Medina OH 44256-</b> <b>(330) 239-1388</b> <b>(330) 760-9469</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-5 Special Ed.		Yes	Yes	Yes	Yes	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				Permanent-Special Education (K-12) Educ Ment Retarded						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Linda Sizler</b> <b>233 Jasper Lane</b> <b>Medina OH 44256-</b> <b>(330) 722-2820</b> <b>(330) 607-3716</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-6		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Nicole Spade</b> <b>3746 Boston Road</b> <b>Brunswick OH 44212-</b> <b>(440) 429-6077</b> <b>(440) 429-6077</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-8		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kimberly Spring</b> <b>4320 West 47th St.</b> <b>Old Brooklyn OH 44144-</b> <b>(216) 533-2766</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$20.00						
<b>Certification Area:</b>				5 Year Professional License-Elementary (1-8)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>James Tauber</b> <b>206 Franks Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 334-8003</b> <b>(330) 604-6165</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Grades 9-12		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Long-Term Substitute--Ad to Young Adult (7-12)-Integrated Science-Physical Science/Chemistry--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Catherine Toal</b> <b>7287 Meadowhaven Drive</b> <b>Chippewa Lake Oh 44215-</b> <b>(585) 356-1565</b> <b>(585) 356-1565</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-6		Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$25.00						
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)-Reading P-3-Reading K-12--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Nancy Valantasis</b> <b>2054 Galilee Oval</b> <b>Hinckley OH 44233-</b> <b>(330) 273-4176</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute

<b>Carol Barton</b> <b>171 Granger Rd Unit #143</b> <b>Medina OH 44256-</b> <b>(330) 670-0168</b> <b>(330) 620-4773</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Middle and High S			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			Permanent-High School (7-12)-Data Processing-Comp Bus Education-Coop Office Educ-Intensive Office Ed							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Christina Berken</b> <b>1181 Teakwood Lane</b> <b>Brunswick OH 44212-</b> <b>(330) 225-2251</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Multi-Age (P-12) Visual Art-- Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kathy Budinscak</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1349 Northwoods Trail</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Katherine Burlij</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4055 Williamsburg Court</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>John Carey</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1243 Willow Bend Dr.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	PreK-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Science--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Preston Cook</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>6370 State Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b>	5-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>LeRoy Curtis</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2117 Fisher Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wooster OH 44691-</b>	<b>Preference:</b> 3-12			No	No	No	No	No	No	No

(330) 264-8069

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Janet Divis</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3774 Clay Mountain Dr.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> 5-12			No	No	No	No	No	No	No

(330) 722-2557

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Professional-High School (7-12) Steno/Typing/Keyboarding; Intensive Office Ed; Speech/Communication; Bookkpg-Basic Bus--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Susan Febus</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3815 Knots Landing</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> K-5			No	No	No	No	No	No	No

(330) 722-1616

(330) 419-2415

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Andy Grigger</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3398 E. Normandy Park Drive Apt.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> PK-12			No	No	No	No	No	No	No

(330) 321-4435

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Denise Hager</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>240 Gloucester Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> K-6			No	No	No	No	No	No	No
<b>(330) 721-9681</b>	<b>Hours Available:</b>									
<b>(330) 304-8686</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>William Hall</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3201 Rustic Valley Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 241-4932</b>	<b>Hours Available:</b>									
<b>(216) 246-2389</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Long-Term Substitute-AD (7-12) Integrated Language Arts, Integrated Social Studies--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>James Handy</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>6449 Silverstone Lane</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> K-3			No	No	No	No	No	No	No
<b>(330) 241-4726</b>	<b>Hours Available:</b>									
<b>(330) 242-2199</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mary Lee Heilman</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1193 Brandywine Drive</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> K-4 Art			No	No	No	No	No	No	No
<b>(330) 723-2731</b>	<b>Hours Available:</b> Not available on Mondays									
<b>(330) 242-2153</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> Permanent-Kindergarten-Elementary (K-8)										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kara Hose</b> <b>4140 Ridgewood Rd</b> <b>Copley Oh 44321-</b> <b>(330) 666-6958</b> <b>(330) 703-2102</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 7-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Career Technical (4-12)-Family and Consumer Science Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Christine Kasian</b> <b>351 Chandler Court</b> <b>Medina OH 44256-</b> <b>(330) 721-2334</b> <b>(330) 421-5710</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Short-Term Substitute-General Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Brittany Kornokovich</b> <b>808 Southbridge Blvd.</b> <b>Brunswick Oh 44212-</b> <b>(330) 225-3961</b> <b>(216) 210-1374</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Elizabeth Miller</b> <b>3848 Reeves Lane</b> <b>Medina OH 44256-</b> <b>(330) 721-9908</b> <b>(440) 655-0916</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-3			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Kelly Monroe</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4922 Fallen Leaf Trail</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b> PK-5			No	No	No	No	No	No	No
<b>(330) 460-3075</b>	<b>Hours Available:</b>									
<b>(440) 552-8252</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Edward Pauli</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1458 Fox Dr.</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b> 6-12			No	No	No	No	No	No	No
<b>(330) 225-5468</b>	<b>Hours Available:</b>									
<b>(440) 221-9768</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Long-Term Substitute-High School (7-12) History; Speech/Communication--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Thomas Preston</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>14740 Oakgrove Drive #52</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Doylestown OH 44230-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(300) 658-7013</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michele Raineri</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>PO Box 364</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Sharon Center OH 44274-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 334-6891</b>	<b>Hours Available:</b>									
<b>(330) 592-6042</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Short-Term Substitute-General Education--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Michael Richardson</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4174 Sierra Circle</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 723-7004</b>	<b>Hours Available:</b>									
<b>(330) 421-8899</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Paul Rocco</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>970 Southport Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> K-12			No	No	No	No	No	No	No
<b>(330) 723-7841</b>	<b>Hours Available:</b>									
<b>(330) 416-1539</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute-Multi-Age (P-12) Music--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Dawn Sansone</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3342 Jerrold Blvd.</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b> K-8			No	No	No	No	No	No	No
<b>(330) 273-0233</b>	<b>Hours Available:</b>									
<b>(440) 552-0561</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Matthew Sofranko</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>762 Pepperwood Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b> Grades 7-12			No	No	No	No	No	No	No
<b>(330) 242-0439</b>	<b>Hours Available:</b>									
<b>(330) 242-0439</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Meg Stankiewicz</b> <b>3558 Trailview Ct.</b> <b>Brunswick OH 44212-</b> <b>(330) 273-9926</b> <b>(216) 548-2610</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-8		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Short-Term Substitute-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Katherine Stull</b> <b>960 Ashford Court</b> <b>Medina OH 44256-</b> <b>(330) 239-2959</b> <b>(330) 283-1397</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	6-12		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License-Special All Grades (K-12) Health, Physical Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Joan Thorne</b> <b>8411 White Rd.</b> <b>Burbank OH 44214-</b> <b>(330) 948-2731</b> <b>(330) 242-5367</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	High School		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Short-Term Substitute-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Wolfe</b> <b>1200 Great Hunt Trail</b> <b>Hinckley OH 44233-</b> <b>(330) 278-9855</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	2-6		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute-Elementary (1-8)--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/6/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jerry Popek</b> <b>1183 Warren Drive</b> <b>Brunswick OH 44212-</b> <b>(703) 655-2346</b> <b>(703) 655-2346</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> K-3  <b>Hours Available:</b> <b>Tutor Rate:</b> Open <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th style="text-align: center;">M</th><th style="text-align: center;">T</th><th style="text-align: center;">W</th><th style="text-align: center;">Th</th><th style="text-align: center;">F</th><th style="text-align: center;">Sa</th><th style="text-align: center;">Su</th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Erin Wanko</b> <b>127 Koons Avenue</b> <b>Medina OH 44256-</b>  <b>(330) 421-8824</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> 4-8  <b>Hours Available:</b> <b>Tutor Rate:</b> \$10-\$15 <b>Certification Area:</b> 25 Year Professional License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Reading (K-12)--Exp. 2015	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th style="text-align: center;">M</th><th style="text-align: center;">T</th><th style="text-align: center;">W</th><th style="text-align: center;">Th</th><th style="text-align: center;">F</th><th style="text-align: center;">Sa</th><th style="text-align: center;">Su</th></tr> <tr> <td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Welsh</b> <b>5100 Creekside</b> <b>Brunswick OH 44212-</b> <b>(216) 240-3996</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> 7-12  <b>Hours Available:</b> <b>Tutor Rate:</b> \$25.00 <b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Mathematics-- Exp. 2012	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th style="text-align: center;">M</th><th style="text-align: center;">T</th><th style="text-align: center;">W</th><th style="text-align: center;">Th</th><th style="text-align: center;">F</th><th style="text-align: center;">Sa</th><th style="text-align: center;">Su</th></tr> <tr> <td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

### Substitute

<b>Jennifer Abel</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5878 Churchill Way</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
<b>(330) 725-6750</b>	<b>Hours Available:</b>									
<b>(330) 461-1636</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Desman</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>6973 Ridge Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 239-2233</b>	<b>Hours Available:</b>									
<b>(330) 590-0243</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> Permanent-Elementary (1-8)										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Joseph Gainard</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>895 Wimbledon Dr.</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	9-12		No	No	No	No	No	No	No
<b>(330) 725-8690</b>	<b>Hours Available:</b>									
<b>(330) 410-3479</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Short-Term Substitute-General Education--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Dennis Herttua</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1279 Tupelo Lane</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>West Salem OH 44287-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(419) 945-0130</b>	<b>Hours Available:</b>									
<b>(330) 416-4125</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Gwen Kraeff</b> <b>151 Ault St.</b> <b>Wadsworth OH 44281-</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-12			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year License-Intervention Specialist (K-12) Mild/Moderate-Reading (K-12)-Special All Grades (K-12)- Visual Art--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Frances Maynard</b> <b>6225 Hollow Lane</b> <b>Medina OH 44256-</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-AD (7-12) Integrated Mathematics--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Joann Steirer</b> <b>955 E. Smith Road</b> <b>Medina OH 44256-</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> P-5			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



*Substitute/Tutor Listing - Changes*

<b>Julie Williams</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3816 Clay Mountain Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	K-8		No	No	No	No	No	No	No
<b>(330) 725-1657</b>	<b>Hours Available:</b>									
<b>(330) 241-9089</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b>				5 Year Professional License-Kindergarten-Elementary (K-8)-- Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 20, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – October 18, 2010 – Hinckley Elementary – 7:00 PM
- III. Pledge of Allegiance
- IV. Treasurer Administers Public Oath of Office to Newly Elected Board Member
- V. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- VI. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on August 16, 2010, as presented.
  - B. It is recommended that the Board of Education approve the August 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2011, as presented.
  - D. It is recommended that the Board of Education approve the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
- VII. Board Members' Agenda Items
- VIII. Hearing of Individuals and/or Delegation Representatives
- IX. Old Business
- X. New Business
- XI. Superintendent's Agenda
  - A. Approval of Two (2) High School Out-of-State Trips

It is recommended that the Board of Education approve the following Out-of-State High School Trips, as presented:

    - 1. Added Attraction Trip to Western Michigan University leaving Friday, March 18, 2011 and returning Sunday, March 20, 2011.
    - 2. Choir Trip to New York City leaving Wednesday, April 13, 2011 and returning Saturday, April 16, 2011.

B. Transportation of Pupils by Non-Resident School District

It is recommended that the Board of Education accept the Consent and Release from the Medina City Schools to Transport Pupils by Non-Resident School District, Highland Local, as presented, for the following:

1. Emma Advent, Medina City Schools to St. Hilary
2. Grace Advent, Medina City Schools to St. Hilary

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	Bruce Hulme	\$250.00/Community Survey
Highland Local Schools	John Kobs	\$1,000.00/Donation
Highland High School	Pete Ulrich	\$131.45/American Flag
Hinckley Elementary	Holy Martyr's Church	\$150.00/School Supplies
Highland Local Schools	Securitec Security Systems	\$2,100.00/ Flag & Flag Pole

D. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Choir Room – Mondays, Tuesdays & Thursdays – 9/13/10 – 6/10/11 – 2:45 PM – 9:00 PM – Voice Lessons – Kate Ilg
- HS Practice Room E305 – Mondays, Tuesdays, Thursdays – September 2010 through May 2011 – 2:30 PM – 6:00 PM – Voice Lessons – Jill Hornickel
- HS Auditorium & Black Box – Thursday & Friday – 2/17/11 & 2/18/11 – 5:30 PM – 10:00 PM – Granger Talent Rehearsal & Talent Show – Linda Collins
- HS Auditorium, Black Box, Choir Room & Lobby – 6/7/11 – 6/10/11 – 5:30 PM – 10:00 PM – Voice Recital – Kate Ilg

Granger Elementary

- GE Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Tuesdays – 9/7/10 – 5/31/11 – 3:30 PM – 5:00 PM – Girl Scout Troop Meetings – Beth Herman

Hinckley Elementary

- HE Cafeteria – Thursday – 9/23/10 – 7:00 PM – 8:00 PM – Cub Scout Rally Day – Deborah Prescenzi

Sharon Elementary

- SE Kitchen & Cafeteria – Tuesday – 2/22/11 – 3:00 PM – 8:30 PM – Spaghetti Dinner Fundraiser – Sharon Community Trusts – Lois Berry
- SE ½ Cafeteria – Wednesdays – 11/3/10, 11/17/10, 12/15/10, 1/19/11, 2/2/11, 2/16/11, 3/2/11, 3/23/11 & 4/13/11 – 3:45 PM – 4:45 PM – Cub Scout Wolf Den # 1 Meetings – Sherri Buck
- SE ½ Cafeteria – Wednesdays – 10/6/10, 11/3/10, 12/1/10, 1/5/11, 2/9/11, 3/2/11 & 4/20/11 – 3:30 PM – 5:00 PM – Girl Scout Troop 1087 Meetings – Lori Bowers

**Fees Not Waived**

- HS Various Classrooms – October 2010 through May 2011 – 2:45 PM – 5:45 PM – Driver Education Program – Pro Driving School – Lynn Kubit
- HS Various Classrooms – September 2010 through May 2011 – 2:45 PM – 5:55 PM – Driver Education Program – Town and Country Driving School – Nancy Ralls
- HS Auditorium, Black Box, Choir Room & Lobby – 6/7/11 – 6/10/11 – 5:30 PM – 10:00 PM – Voice Recital – Kate Ilg –  
**Personnel Costs Only**

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2010/2011 school year, items A through C, as presented:

- A. Service Agreement with W.W. Williams for Preventive Maintenance and Operational Inspection Services
- B. Agreement with the Cuyahoga County ESC for Educational Services Provided for Rose-Mary Center School Students
- C. Medina County Board of Developmental Disabilities Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCEC.

- B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Patty Keberle, High School Tutor, effective 8/20/10.

- C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of following classified individuals:

1. Angela Marotta, MS Head Cook, effective 9/24/10
2. Tish Roginski, Sharon Playground Aide, effective 9/3/10
3. Connie Turner, Special Education Aide, effective 8/24/10
4. James Westfall, Bus Driver, effective 8/25/10

- D. Reinstatement of Certified/Classified Employees from the RIF List

It is recommended that the Board of Education reinstate the following

employees from the RIF list into full or part-time vacancies within the district, for the 2010/2011 school year, as listed:

1. Janet Lawrence, Special Education Aide, effective 8/23/10
2. Betty Sepe, District Media Specialist, effective 8/24/10

E. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment for the 2010/2011 school year, as listed:

1. Judith Ballard, High School German Teacher ½ time, MA +15/Step 0, effective 8/23/10
2. Brenda Skinner, HS Tutor, effective 9/13/10

F. Employment – Classified

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment for the 2010/2011 school year, as listed:

1. Linda Goodwin – Playground Aide – effective 9/7/10
2. Denise Grecenuk – HS Cook – effective 9/20/10
3. Jim VanDeusen – Bus Driver – effective 9/20/10
4. Dianne Wallace – Bus Driver – effective 9/27/10

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2010/2011 school year, as listed:

1. Linda Goodwin – Substitute Aide – \$8.00 per hour, effective 9/3/10
2. Cheryl Skarupa – Substitute Aide - \$8.00 per hour

H. Approval of Maternity/Parental/Adoption Leave – Certified

It is recommended that the Board of Education approve the Maternity/Parental/Adoption Leave for the following certified individuals:

1. Stephanie Itzoe, High School Spanish Teacher, 6 weeks Maternity Leave effective with the birth of her child, (anticipated due date of 11/9/10), with a return date of 1/4/11
2. Joy Makin, Sharon Intervention Specialist, 20 days Adoption Leave effective 10/20/10, followed by 2 months of Family Medical Leave
3. Amanda Reeder, Sharon 3<sup>rd</sup> Grade Teacher, 6 weeks Maternity Leave effective with the birth of her child, (anticipated due date of 3/5/11), followed by Family Medical Leave for the remainder of the 2010/2011 school year

4. Kimberly Reichelt, Sharon 4<sup>th</sup> Grade Teacher, 20 days Adoption Leave effective 9/13/10, followed by 2 weeks of Family Medical Leave
5. Yang Zhang, Middle and High School Chinese Teacher, Maternity Leave for 8/23/10 through 9/3/2010

I. Employment – Co-curricular/Supplemental

It is recommend that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jim Addington – HS Asst Football Coach – 16 yrs – \$5,768.00
2. Jane Back – Home Tutor – \$25.00 per hour
3. Rachel Eshbaugh – Home Tutor – \$25.00 per hour
4. Bonnie Gomez – Detention Monitor – \$25.00 per hour
5. Andy Gopp – HS Asst Soccer Coach Girls – 0 yrs – \$3,937.00
6. Elizabeth Hadler – HS Asst Tennis Coach Girls – 1 yr – \$3,204.00
7. Ron Hall – MS Power of the Pen Advisor 7<sup>th</sup> – 0 yrs – \$1,373.00
8. Ron Hall – MS Power of the Pen Advisor 8<sup>th</sup> – 0 yrs – \$1,373.00
9. Terese Klucar – Detention Monitor – \$25.00 per hour
10. Becky Metzo – MS Student Council Advisor ½ time – 0 yrs – \$1,602.00
11. Emily Miller – MS Musical Director – 6 yrs – \$3,571.00
12. Emily Miller – MS Drama Director – 2 yrs – \$1,739.00
13. Emily Miller – MS Choir Director – 6 yrs – \$1,373.00
14. Courtney Monastra – Home Tutor – \$25.00 per hour
15. Kim Pay – HS Asst Golf Coach Girls Volunteer – \$0
16. Jeremie Pesek – MS Bowling Club Advisor – 0 yrs – \$1,373.00
17. Jeremie Pesek – MS Faculty Mgr – ½ time – 0 yrs – \$3,204.00
18. Sue Pruchnicki – Home Tutor - \$25.00 per hour, effective 9/15/10
19. Mark Raczynski – MS School Paper Advisor – 3 yrs – \$2,106.00
20. Maryann Rechner – MS Faculty Mgr – ½ time – 5 yrs – \$4,303.00
21. Maryann Rechner – MS Head Volleyball Coach 7<sup>th</sup> – 22 yrs – \$4,669.00
22. Sandy Schilling – MS Student Council Advisor ½ time – 0 yrs – \$1,602.00
23. Anna Taylor – MS NJHS Advisor – 0 yrs – \$1,373.00
24. William Turner – MS Jazz Band – 13 yrs – \$2,472.00
25. Don Warren – Detention Monitor – \$25.00 per hour
26. Don Warren – MS Asst Drama/Musical Prod – 2 yrs – \$1,373.00
27. Cathy Wilhelm – MS Yearbook Advisor – 21 yrs – \$2,838.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XII. Executive Session

Personnel

XIII. Adjourn

**Highland Local Schools**  
**Fiscal Year 2011**  
**Permanent Appropriations Measure No. 1**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,447,239.00
Instructional Staff Support Services	001-2200	1,279,484.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,875,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,619,567.00
Pupil Transportation	001-2800	1,522,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	752,294.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	22,500.00
Transfers	001-7200	30,000.00
Advances Out	001-7400	25,000.00
<b>Total General Fund</b>	<b>001</b>	<b>25,209,326.64</b>

Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,500.00
Uniform School Supplies	009	103,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	227,660.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

**Total All Funds      33,866,609.28**

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Lauren Andrukat</b> <b>1450 Barn Run</b> <b>Valley City OH 44280-</b> <b>(330) 483-4749</b> <b>(330) 321-4833</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-8		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$15.00						
<b>Certification Area:</b>				2 Year Provisional License-Middle Childhood (4-9) Reading, Science, Social Studies--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Katherine Augustyn</b> <b>7492 Julia Drive</b> <b>North Royalton OH 44133-</b> <b>(440) 237-9547</b> <b>(440) 223-6943</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	P-3		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				Open						
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Megan Bricker</b> <b>1011 Cedarwood Lane</b> <b>Medina OH 44256-</b> <b>(330) 421-2771</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$20-\$25						
<b>Certification Area:</b>				2 Year Provisional License-Multi-Age (P-12) Physical Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Rachel Eastwood</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>224 West Good Ave.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 730-0334</b>	<b>Hours Available:</b>									
<b>(330) 730-0334</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Mult Age (P-12)-Visual Art--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Danyl Esser</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>7181 West Cross Creek Trail</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brecksville Oh 44141-</b>	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	No	No	No
<b>(330) 221-1599</b>	<b>Hours Available:</b>									
	<b>Tutor Rate:</b> Negotiable									
<b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies(4-9)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Ferrell</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1500 Basswood Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Uniontown Oh 44685-</b>	<b>Preference:</b>	7-12		Yes	Yes	Yes	Yes	Yes	No	No
<b>(330) 896-9980</b>	<b>Hours Available:</b>									
<b>(330) 328-0308</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Margery Frlich</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4270 Conestoga Trail</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Copley OH 44321-</b>	<b>Preference:</b>	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 666-0339</b>	<b>Hours Available:</b>									
<b>(330) 802-2941</b>	<b>Tutor Rate:</b> \$20.00									
<b>Certification Area:</b> 5 Year Long-Term Substitute-Multi-Age (P-12) Visual Art--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Mary Gaeckle</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4908 Coddingle Rd.</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Elementary			No	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 239-1628</b>	<b>Hours Available:</b>									
<b>(330) 391-2075</b>	<b>Tutor Rate:</b> \$25.00									
<b>Certification Area:</b> 5 Year License-Elementary (1-8)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Victoria Ganley</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>900 Crystal Brooke Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley OH 44233-</b>	<b>Preference:</b> 3-6			No	Yes	Yes	Yes	No	No	No
<b>(330) 460-3790</b>	<b>Hours Available:</b>									
<b>(216) 244-2865</b>	<b>Tutor Rate:</b> \$20.00									
<b>Certification Area:</b> Professional-Elementary (1-8) Reading (K-12)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Kinch</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1194 Dover Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> 1-8			Yes	Yes	Yes	Yes	Yes	Yes	No
<b>(330) 722-5154</b>	<b>Hours Available:</b>									
<b>(513) 910-2171</b>	<b>Tutor Rate:</b> \$20.00									
<b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lisa Koplan</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3683 Edgebrooke Drive</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b> K-5			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 421-4213</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b> \$20 - \$25.00										
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Michelle Lapidakis</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>86 South Second Street</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Rittman OH 44270-</b>	<b>Preference:</b> Elementary			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>(330) 590-0060</b>	<b>Tutor Rate:</b> \$20.00 / hour									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3- Reading K-12--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Milton Levy</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3500 Trailview Court</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b> K-8			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>(330) 220-6326</b>	<b>Tutor Rate:</b> \$30.00									
<b>(440) 668-9683</b>	<b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)-- Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Lilak</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>12640 Sailor Circle</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>North Royalton Oh 44133-</b>	<b>Preference:</b> PK-3			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>(440) 230-0596</b>	<b>Tutor Rate:</b> \$15-\$20									
<b>(440) 785-7452</b>	<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3-- Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Lindsay McNamara</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>112 Claremont Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b> PK-5			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>(330) 225-8169</b>	<b>Tutor Rate:</b> \$10-\$12 /hour									
<b>(216) 338-5919</b>	<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3-- Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jill Mendicino</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5886 Emerald Lakes Dr.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	No
<b>(330) 725-3256</b>	<b>Hours Available:</b>									
<b>(330) 283-6823</b>	<b>Tutor Rate:</b>	\$15.00								
	<b>Certification Area:</b>	2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2011								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Meyers</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2349 Fawn Haven Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	PK-5		Yes	Yes	Yes	Yes	Yes	No	No
<b>(216) 403-3364</b>	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>	\$20.00								
	<b>Certification Area:</b>	2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2011								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jill Newman</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3172 S. Cleveland-Massillon Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Norton OH 44203-</b>	<b>Preference:</b>	7-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 825-6267</b>	<b>Hours Available:</b>									
<b>(330) 256-2596</b>	<b>Tutor Rate:</b>	\$20-\$25								
	<b>Certification Area:</b>	2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2012								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristin Pitchford</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3587 Oxford Ave. NW</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Massillon Oh 44646-</b>	<b>Preference:</b>	PK-3		Yes	Yes	Yes	Yes	Yes	No	No
<b>(330) 936-7368</b>	<b>Hours Available:</b>									
<b>(330) 936-7368</b>	<b>Tutor Rate:</b>									
	<b>Certification Area:</b>	2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2012								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Colleen Prest</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1448 Barn Run Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Valley City Oh 44280-</b>	<b>Preference:</b>	4-9		Yes	Yes	Yes	Yes	Yes	Yes	No

**(216) 926-7540**

**Hours Available:**

**Tutor Rate:** \$15.00

**Certification Area:** 5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Dana Rife</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>55 Townes End Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b>	Grades 4-8		Yes	Yes	Yes	Yes	No	No	No

**(330) 334-0341**

**(740) 501-4298**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Robinson</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>895 Yesterday Lane</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes

**(330) 721-4830**

**Hours Available:**

**Tutor Rate:** Negotiable

**Certification Area:** 5 Year Professional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Schmitt</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>13560 Compass Point Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville Oh 44136-</b>	<b>Preference:</b>	6-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes

**(216) 926-9727**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Multi Age (P-12)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Brian Scott</b> <b>7289 River Styx Rd</b> <b>Medina OH 44256-</b> <b>(330) 662-4011</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:** \$10.00

**Certification Area:** 5 Year Long-Term Substitute-Middle Childhood (4-9)-  
Language Arts and Reading (4-9)--Exp. 2013  
2 Year  
Provisional License-Intervention Specialist (K-12)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Audra Spring</b> <b>2138 South Medina Line Road</b> <b>Wadsworth OH 44281-</b> <b>(330) 962-6150</b> <b>(330) 962-6150</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-8	Yes	No	No	Yes	No	No	No	No	

**Hours Available:**

**Tutor Rate:** \$20

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3)-Teaching  
English to Speakers of Other Languages-3 Semester Hours in  
the Teaching of Phonics-9 Semester Hours in the Teaching of  
Reading--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cynthia Spurgeon</b> <b>110 Westchester Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 273-2097</b> <b>(330) 241-9851</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Intervention Specialist (K-12)  
Moderate/Intensive--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Donna Adams</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>371 West St.</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b> PK-6			No	No	No	No	No	No	No
<b>(330) 334-0132</b>	<b>Hours Available:</b>									
<b>(330) 419-2605</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Airel</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>21145 Oakhurst Lane</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville Oh 44149-</b>	<b>Preference:</b> PK-3			No	No	No	No	No	No	No
<b>(440) 292-5366</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Barbara Alinen</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>P.O. Box 361</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley 21 44233-</b>	<b>Preference:</b> Middle - High Sch			No	No	No	No	No	No	No
<b>(330) 278-4846</b>	<b>Hours Available:</b>									
<b>(216) 469-7143</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> Permanent-High School (7-12) Computer Science, Bookkpg-Basic, Intensive Office Ed, Coop Office Educ Permanent-Vocational-Computer Science, VOC/BOE/COMP										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Lora Avens</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>170 Hollybrier Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b>	4-8		No	No	No	No	No	No	No
<b>(330) 336-6269</b>	<b>Hours Available:</b>									
<b>(330) 338-7255</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9) Reading, Science, Social Studies--Exp 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Charles Braun</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>11643 Forest Point Place</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville OH 44136-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
<b>(440) 238-5274</b>	<b>Hours Available:</b>									
<b>(216) 870-2823</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Long-Term Substitute-Multi-Age (P-12) Physical Education; Health--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>April Burmeister</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>7121 Branch Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	K-12		No	No	No	No	No	No	No
<b>(330) 635-1897</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Erin Chapman</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4257 Rolling Hills Dr</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b>	Grades 7-12		No	No	No	No	No	No	No
<b>(614) 353-6113</b>	<b>Hours Available:</b>									
<b>(614) 353-6113</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Earth Science-Physical Science/Physics--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Amy Curtiss</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4611 Basswood Oval</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b>	K-5		No	No	No	No	No	No	No
<b>(330) 220-4346</b>	<b>Hours Available:</b>									
<b>(216) 978-2895</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 8 Year License-Kindergarten-Elementary (K-8)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Sarah Dupaski</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>16323 Chatman Drive Apt 304</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville Oh 44149-</b>	<b>Preference:</b>	PK-5		No	No	No	No	No	No	No
<b>(440) 781-0206</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Ruth Eaken</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4214 Hamilton Rd.</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	2-4		No	No	No	No	No	No	No
<b>(330) 725-6279</b>	<b>Hours Available:</b>									
<b>(330) 461-0175</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> Permanent-Elementary (1-8)										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Leighton Feltman</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5735 Carsten Rd</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	PK-3		No	No	No	No	No	No	No
<b>(330) 205-7320</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Denise Ferguson</b> <b>3169 North Park Lane</b> <b>Medina OH 44256-</b> <b>(330) 722-3856</b> <b>(216) 407-1747</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-5	No	No	No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Certification Area:</b> 5 Year Short-Term Substitute-General Education--Exp. 2013						
<b>Tutor Rate:</b>										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kimberly Fisher</b> <b>265 Halifax Lane</b> <b>Medina Oh 44256-</b> <b>(330) 721-2498</b> <b>(330) 441-1105</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any	No	No	No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011						
<b>Tutor Rate:</b>										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Stacey Gooding</b> <b>3084 Stonebrooke Lane</b> <b>Medina Oh 44256-</b> <b>(517) 214-4005</b> <b>(517) 214-4005</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-5	No	No	No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)-3 Semester Hours in the Teaching of Phonics-6 Semester Hours in the Teaching of Reading--Exp. 2015						
<b>Tutor Rate:</b>										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Graley</b> <b>534 Valley Drive Apt. D</b> <b>Medina Oh 44256-</b>  <b>(440) 341-2666</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-5	No	No	No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011						
<b>Tutor Rate:</b>										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Mary Harrison</b> <b>596 Larkspur Court</b> <b>Medina OH 44256-</b> <b>(330) 722-3266</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Harvey</b> <b>7395 Wooster Pike</b> <b>Seville Oh 44273-</b> <b>(330) 725-5795</b> <b>(330) 416-5473</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Sharon Hood-Sado</b> <b>16385 Cowley Road</b> <b>Grafton OH 44044-</b> <b>(330) 483-8012</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Professional-Special (K-12) Music--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Laura Kalfas</b> <b>1860 West Drive</b> <b>Hinckley OH 44233-</b> <b>(330) 278-2020</b> <b>(330) 416-1040</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-5		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Mike McHugh</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1011 Ashwood Lane</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> 1-12			No	No	No	No	No	No	No
<b>(330) 283-1899</b>	<b>Hours Available:</b>									
<b>(330) 283-1899</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Arthur Myers</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>226 North Pardee Street</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 334-4312</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Short-Term Substitute License-General Education--Exp. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Debra Olinger</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>6525 Neff Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Valley City OH 44280-</b>	<b>Preference:</b> Middle School			No	No	No	No	No	No	No
<b>(330) 483-4037</b>	<b>Hours Available:</b>									
<b>(419) 750-0640</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year License-High School (7-12) Geography, History--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Cheryl Sandor</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>720 Pin Oak Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 239-4909</b>	<b>Hours Available:</b>									
<b>(330) 283-9011</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Professional License-Special All Grades (K-12)-Visual Art--Exp 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jeffrey Schmitt</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5 Bungalow Bay Blvd</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Chippewa Lake Oh 44215-</b>	<b>Preference:</b> Middle & High			No	No	No	No	No	No	No

**(330) 769-4210**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jacquelyn Shear</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3499 East Normandy Pk Drive Apt</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b> K-3			No	No	No	No	No	No	No

**(440) 570-7812**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Karen Sims</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>916 Edgar Lane</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b> K-5			No	No	No	No	No	No	No

**(330) 460-3269**

**(910) 934-0154**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Early Childhood (P-3)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Carol Smith</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2777 Sharon Copley Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> K-12			No	No	No	No	No	No	No

**(330) 722-0254**

**(330) 592-1762**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Mary Stockdale</b> <b>480 Sterling Court #310</b> <b>Wadsworth Oh 44281-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Steven Vereb</b> <b>135 Red Oak Drive</b> <b>Seville Oh 44273-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mandy Wagar</b> <b>5145 State Road</b> <b>Wadsworth OH 44281-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-3		No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Sharon Yant</b> <b>6849 River Styx Road</b> <b>Medina OH 44256-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	9-12		No	No	No	No	No	No	No

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year License-Kindergarten-Elementary (1-8)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/20/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

**Christina Botson**  
**1660 Brintnall Drive**  
**Brunswick OH 44212-**

Elem	MS	HS
Yes	Yes	No
<b>Preference:</b> Elementary		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**(386) 748-1081**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Brittany Bruce**  
**419 Highland Ave**  
**Wadsworth OH 44281-**  
**(330) 329-6157**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:** \$25.00

**Certification Area:** 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Meredith Cole**  
**1917 Sawgrass Drive**  
**Uniontown OH 44685-**  
**(330) 699-1133**  
**(330) 614-0674**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Multi Age (P-12)-Health-Physical Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Anita Pytel</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>381 Ellington Court</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> PreK-5			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>(330) 725-2915</b>	<b>Hours Available:</b>									
<b>(216) 316-0297</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading-- Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Saluan</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>15214 Chandler Green</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville Oh 44136-</b>	<b>Preference:</b> PK-3			Yes	Yes	Yes	Yes	Yes	Yes	No
<b>(440) 212-0779</b>	<b>Hours Available:</b>									
<b>(440) 212-0779</b>	<b>Tutor Rate:</b> \$12.00									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3-- Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Paul Branson</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2650 Weymouth Rd.</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley OH 44233-</b>	<b>Preference:</b> 6-12			No	No	No	No	No	No	No
<b>(330) 273-1753</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> Permanent-High School (7-12) Computer Science; Bookkpgg- Basic Bus; Comp. Social Studies; Typing; Intensive Office Ed										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



*Substitute/Tutor Listing - Changes*

Mary Lee Heilman	Elem	MS	HS	Tutor Days Available						
1193 Brandywine Drive	Yes	No	No	M	T	W	Th	F	Sa	Su
Medina OH 44256-	Preference:	K-4 Art		No	No	No	No	No	No	No
(330) 723-2731	Hours Available:	Not available on Mondays -Sharon Elementary only at								
(330) 242-2153	Tutor Rate:									
	Certification Area:	Permanent-Kindergarten-Elementary (K-8)								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/20/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Kelly Beten</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1012 Southport Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina                      OH    44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 725-8762</b>	<b>Hours Available:</b>									
<b>(330) 241-9591</b>	<b>Tutor    Rate:</b>									
	<b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12) Moderate/Intensive--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/16/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Alana Bell</b> <b>224 Harding Street</b> <b>Medina                      Oh    44256-</b> <b>(330) 725-7141</b> <b>(330) 321-4839</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Beth Craddock</b> <b>3112 McCracken Trail</b> <b>Brunswick                      Oh    44212-</b> <b>(330) 558-0206</b> <b>(216) 509-0183</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Middle & High Sc <b>Hours Available:</b> <b>Tutor Rate:</b> \$15.00 <b>Certification Area:</b> 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Mathematics (4-9)-Science(4-9)--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Gail Demczuk</b> <b>3630 Longwood Drive</b> <b>Medina                      Oh    44256-</b> <b>(440) 263-8401</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2015	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Bethina Erdos</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>6029 Arlyne Lane</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	No
<b>(330) 721-7696</b>	<b>Hours Available:</b>									
<b>(330) 461-1715</b>	<b>Tutor Rate:</b>	\$10.00								
	<b>Certification Area:</b>	2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jack Kananian</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>880 Pepperwood Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b>	4-9		Yes	Yes	Yes	Yes	Yes	No	No
<b>(440) 554-4227</b>	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>	\$12.50								
	<b>Certification Area:</b>	1 Year Short-Term Substitute License-General Education--Exp. 2011								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Katie Malkus</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3907 Hilltop</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b>	K-8		Yes	Yes	Yes	Yes	Yes	No	No
<b>(440) 915-4067</b>	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>									
	<b>Certification Area:</b>	1 Year Short-Term Substitute License-General Education--Exp. 2011								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Joseph Manuk</b> <b>14538 Cross Creek Lane</b> <b>North Royalton Oh 44133-</b> <b>(440) 582-1158</b> <b>(216) 319-0060</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 9-12			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$25.00							
<b>Certification Area:</b>			5 Year Long-Term Substitute License-Career Technical (4-12)-Accounting-Business Administration & Management-Business Information Systems-Integrated Business--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Lori Schlueter</b> <b>1501 Lauderdale</b> <b>Lakewood Oh 44107-</b> <b>(216) 228-1031</b> <b>(440) 342-6910</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-2			Yes	Yes	Yes	Yes	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kenneth Shudy</b> <b>10471 Forestview Drive</b> <b>Strongsville Oh 44136-</b> <b>(440) 238-2150</b> <b>(216) 577-2846</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Middle school			Yes	Yes	Yes	Yes	Yes	Yes	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$25.00							
<b>Certification Area:</b>			5 Year Professional License-High School (7-12)-English--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Shuman</b> <b>5960 Emerald Lakes Drive</b> <b>Medina Oh 44256-</b> <b>(330) 722-6413</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Andrea Surovi</b> <b>3616 Hughstowne Drive</b> <b>Akron Oh 44333-</b> <b>(330) 665-2526</b> <b>(216) 548-8806</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$20-\$25 hour							
<b>Certification Area:</b>			5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Barbara Yablonski</b> <b>169 1/2 South Main Street</b> <b>Creston Oh 44217-</b> <b>(216) 225-9944</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> All			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$10.00							
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute

<b>Kara Aronson</b> <b>2254 Anthony Drive</b> <b>Akron Oh 44333-</b> <b>(330) 867-8270</b> <b>(330) 697-4500</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jack Baun</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>742 Huntley Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 239-4815</b>	<b>Hours Available:</b>									
<b>(330) 603-2387</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Joy Baun</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>742 Huntley Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	PK-5		No	No	No	No	No	No	No
<b>(330) 239-4815</b>	<b>Hours Available:</b>									
<b>(330) 603-2764</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Daniel Bennett</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>234 E Tuscarawas Ave</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Barberton Oh 44203-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 348-6093</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Bonnie Bodnar-Gomez</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>121 Lakeview Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Avon Lake Oh 44012-</b>	<b>Preference:</b>	4-12		No	No	No	No	No	No	No

(330) 717-7922

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Ad to Young Adult (7-12)-Integrated Social Studie--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Heather Bombard</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>835 Curtis Ave</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Cuyahoga Falls Oh 44221-</b>	<b>Preference:</b>	PK-3		No	No	No	No	No	No	No

(330) 321-6496

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Peggy Dietz</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2165 Stony Hill Road</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley Oh 44233-</b>	<b>Preference:</b>	K-5		No	No	No	No	No	No	No

(330) 220-7951

(216) 235-5124

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kathy Kirk</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3948 Barrington Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No

(330) 952-1919

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Joseph Laflamme</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>597 Oakhurst Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b> K-8			No	No	No	No	No	No	No
<b>(330) 460-3729</b>	<b>Hours Available:</b>									
<b>(216) 956-1737</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Provisional License-Multi age (P-12)-Music--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michelle Mann</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>829 Kings Cross Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 414-6276</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Long-Term Substitute License-Multi Age (P-12)-Visual Art--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Antoinette Montague</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2055 Hinckley Hills Rd</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley Oh 44233-</b>	<b>Preference:</b> K-3			No	No	No	No	No	No	No
<b>(330) 278-1014</b>	<b>Hours Available:</b>									
<b>(216) 849-9776</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Bonnie Rains</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>986 Medina Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 239-3680</b>	<b>Hours Available:</b>									
<b>(330) 331-6445</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kathryn Tighe</b> <b>442 Danbury Lane</b> <b>Copley Oh 44321-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	High School		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Andrea Wilson</b> <b>505 Braddock Street</b> <b>Mount Vernon Oh 43050-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-5		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)-Reading K-12--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Tutor

<b>Susanne Pruchnicki</b> <b>3164 Country Club Drive</b> <b>Medina Oh 44256-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$25.00						
<b>Certification Area:</b>				5 Year License-Kindergarten (K-8)-Education fo the Handicapped (K-12)-Severe Behavioral Handicapped (K-12)-Specific Learning Disabled (K-12)--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/3/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

**Darlene Cavett**  
**13466 Gary Drive**  
**Strongsville OH 44136-**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**(216) 789-7627**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute-Middle Childhood (4-9) Science (4-9)-Social Studies (4-9)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Wendy Dralle**  
**5695 Rosemont Way**  
**Medina OH 44256-**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> 6-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

**(330) 723-3917**

**(440) 503-1492**

**Hours Available:**

**Tutor Rate:** \$30.00

**Certification Area:** 5 Year Professional License-Comprehensive High School (7-12) All Communications, Drama/Theater (9-12), English, Speech/Communication--Exp. 2013--- 5 Year Professional License-Pupil Services-School Counselor--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Katie Eckinger**  
**418 Overlook Circle**  
**Dalton OH 44618-**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Grades 6-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**(330) 828-2630**

**(330) 815-8350**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Cassandra Fowler</b> <b>5721 Kennard Road</b> <b>Seville OH 44273-</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: 4-8	Yes	Yes	Yes	No	Yes	No	No		

**Hours Available:**  
**Tutor Rate:** \$15.00  
**Certification Area:** 5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)-Reading K-12--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Donna Gaeckle</b> <b>157 Longview</b> <b>Wadsworth Oh 44281-</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 1-8	No	No	No	No	No	No	No	No	

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Valerie Nicolosi</b> <b>15097 Wilmington Drive</b> <b>Strongsville Oh 44136-</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 1-4	No	No	No	No	No	No	No	No	

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 5 Year Long-Term Substitute License -Early Childhood (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Porter</b> <b>252 West Street</b> <b>Wadsworth Oh 44281-</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	No	No		

**Hours Available:**  
**Tutor Rate:**  
**Certification Area:** 2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Sandy Ranftl</b> <b>1950 Stabler Rd</b> <b>Akron Oh 44313-</b> <b>(330) 864-6761</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Middle and High S			Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** Varied

**Certification Area:** Permanent-Vocational-Home Economic-Consumer  
Homemaking-Job Training-Multi Area

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Hope Thomas</b> <b>396 Forest Lane</b> <b>Wadsworth OH 44281-</b> <b>(330) 336-4862</b> <b>(330) 205-9271</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12			Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-AD (7-12) Integrated Language  
Arts--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Karen White</b> <b>31 Liberty Street</b> <b>Rittman Oh 44270-</b> <b>(330) 925-3885</b> <b>(330) 703-2720</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12			Yes	Yes	Yes	Yes	Yes	No

**Hours Available:**

**Tutor Rate:** \$15.00

**Certification Area:** 5 Year Professional License-Vocational Education-Accounting-  
Business Administration & Management-Family and Consumer  
Science Careers-Homemaking and Consumer Education-High  
School (7-12)-Home Economics--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Julie Wunn</b> <b>4889 Orchard Dr</b> <b>Brunswick Oh 44212-</b> <b>(330) 225-0802</b> <b>(216) 299-7956</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 4th-5th			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$17.00							
<b>Certification Area:</b>			2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Sandra Arbuckle</b> <b>5399 Jennifer Lane</b> <b>Wadsworth OH 44281-</b> <b>(330) 239-0148</b> <b>(330) 391-9004</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-9			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Middle Childhood (4-9) Social Studies--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Barnes</b> <b>1102 Mulberry Lane</b> <b>Brunswick OH 44212-</b> <b>(330) 220-4729</b> <b>(330) 242-2874</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Career Technical (4-12) Integrated Business--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Melinda Bazemore</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2671 Crestview Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinkley OH 44233-</b>	<b>Preference:</b> K-6			No	No	No	No	No	No	No
<b>(330) 321-2216</b>	<b>Hours Available:</b>									
<b>(330) 321-2216</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Short-Term Substitute-General Education--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Erin Bilbrey</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>670 Smokerise Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 722-9002</b>	<b>Hours Available:</b>									
<b>(330) 635-3680</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Patrick Cripple</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4592 Coral Gables Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Parma OH 44134-</b>	<b>Preference:</b> All			No	No	No	No	No	No	No
<b>(440) 888-6692</b>	<b>Hours Available:</b>									
<b>(216) 287-8799</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Multi-Age (P-12) Health, Physical Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kristine DeFraine</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5170 Valley View Dr.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 725-3965</b>	<b>Hours Available:</b>									
<b>(330) 461-0541</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)--Exp. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Laura Frank</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3829 Stimson Road</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Norton Oh 44203-</b>	<b>Preference:</b>	PK-4		No	No	No	No	No	No	No
<b>(330) 666-1352</b>	<b>Hours Available:</b>									
<b>(330) 903-1163</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3- Early Childhood Intervention Specialist (P-3)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Linda Humphreys</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>10404 North Church Drive #411</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Parma Hts. OH 44130-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(440) 842-0131</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Long-Term Substitute-High School (7-12) English, German, Spanish--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Susan Lindsey</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>825 Lakeview Drive</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b>	K-8		No	No	No	No	No	No	No
<b>(330) 273-8413</b>	<b>Hours Available:</b>									
<b>(419) 543-2204</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Eric McCafferty</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3576 Monterey</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick OH 44212-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
<b>(330) 322-0177</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Belinda Meier</b> <b>3790 English Turn Drive</b> <b>Medina OH 44256-</b> <b>(330) 725-3384</b> <b>(330) 410-4568</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute-General Education--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>William Nadolski</b> <b>334 Washington Avenue Apt. F304</b> <b>Elyria Oh 44035-</b> <b>(440) 323-9802</b> <b>(440) 865-0204</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gwynne Roberts</b> <b>3077 Rohrer Road</b> <b>Wadsworth OH 44281-</b> <b>(330) 285-0865</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year License-Elementary (1-8)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jessica Sanders</b> <b>194 South Hickin Street</b> <b>Rittman OH 44270-</b> <b>(330) 421-9842</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-3			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Heather Scheeff</b> <b>20197 Lismore Court</b> <b>Strongsville Oh 44149-</b> <b>(440) 238-0478</b> <b>(440) 666-2594</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-3			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Elizabeth Sepe</b> <b>7574 Partridge Meadows</b> <b>Hudson OH 44236-</b> <b>(330) 650-6715</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			Five Year Professional License-High School (7-12)-Home Economics-Library/Media--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Rachelle Skidmore</b> <b>1045 N. Jefferson St. Unit C</b> <b>Medina OH 44256-</b> <b>(330) 635-1432</b> <b>(330) 635-1432</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Multi Age (P-12)- Visual Art--Epx. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

# ***Substitute/Tutor Listing - Highland Local Schools***

<b>Gina Wanda</b> <b>13160 Long Boat Circle</b> <b>Strongsville OH 44136-</b> <b>(216) 409-7685</b> <b>(216) 409-7685</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	4-9		No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathmatics (4-9)-Reading K-12-Science 4-6,Generalist-Social Studies 4-6,Generalist--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/3/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Lauren Andrukat</b> <b>1450 Barn Run</b> <b>Valley City      OH    44280-</b> <b>(330) 483-4749</b> <b>(330) 321-4833</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-8</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> 7-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$15.00</p> <p><b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9) Reading, Science, Social Studies--Exp. 2011</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	No																														
<b>Preference:</b> 7-8																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

<b>Danyl Esser</b> <b>7181 West Cross Creek Trail</b> <b>Brecksville      Oh    44141-</b> <b>(330) 221-1599</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <p><b>Hours Available:</b> Can only work on Mondays and Fridays</p> <p><b>Tutor Rate:</b> Negotiable</p> <p><b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies(4-9)--Exp. 2011</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> Any																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Michelle Lapidakis</b> <b>86 South Second Street</b> <b>Rittman      OH    44270-</b> <b>(330) 590-0060</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Elementary</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b> Elementary			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$20.00 / hour</p> <p><b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3-Reading K-12--Exp. 2011</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	No	No																														
<b>Preference:</b> Elementary																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Udaya Mareboina</b> <b>9611 Cherry Tree Drive, #206</b> <b>Strongsville OH 44136-</b> <b>(216) 619-3123</b> <b>(937) 626-0175</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	2-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute-Middle Childhood (4-9) Mathematics, Science--Exp. 2011						

<b>Lindsay McNamara</b> <b>112 Claremont Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 225-8169</b> <b>(216) 338-5919</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-5		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$10-\$12 /hour						
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)-Reading P-3-- Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kimberly Spring</b> <b>4320 West 47th St.</b> <b>Old Brooklyn OH 44144-</b> <b>(216) 533-2766</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$20.00						
<b>Certification Area:</b>				5 Year Professional License-Elementary (1-8)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Kristen Airl</b> <b>21145 Oakhurst Lane</b> <b>Strongsville Oh 44149-</b> <b>(440) 292-5366</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-6		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Provisional License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Karen Brey</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>PO Box 107</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Westfield Center OH 44251-</b>	<b>Preference:</b>	PK-5		No	No	No	No	No	No	No
<b>(330) 887-1622</b>	<b>Hours Available:</b>									
<b>(330) 635-1051</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3-Reading K-12--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Susan Febus</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3815 Knots Landing</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	K-5		No	No	No	No	No	No	No
<b>(330) 722-1616</b>	<b>Hours Available:</b>									
<b>(330) 419-2415</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gwen Kraeff</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>151 Ault St.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth OH 44281-</b>	<b>Preference:</b>	K-12		Yes	Yes	Yes	Yes	Yes	No	No
<b>(330) 697-4214</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year License-Intervention Specialist (K-12) Mild/Moderate-Reading (K-12)-Special All Grades (K-12)- Visual Art--Exp. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gineen Nelson</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>936 Guilford Blvd.</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina OH 44256-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 722-6613</b>	<b>Hours Available:</b>									
<b>(216) 513-6449</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Changes

**Jeanne Pritchard**  
**42 High Point Dr. #21**  
**Medina OH 44256-**  
**(330) 723-0598**

Elem	MS	HS
No	Yes	Yes
<b>Preference:</b> 8-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-Special (K-12) Health, Physical Education

**Cheryl Valasik**  
**4090 Watercourse Drive**  
**Medina OH 44256-**  
**(330) 723-7947**

Elem	MS	HS
No	Yes	Yes
<b>Preference:</b> Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High School (7-12)-Comprehensive Social Studies-  
Earth Science-History (7-12)- Political Science

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/3/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Heidi Sefl</b> <b>3118 Dellwood Drive</b> <b>Parma OH 44134-</b> <b>(440) 886-9919</b> <b>(440) 221-0127</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b></td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12)--Exp. 2012</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<b>Hours Available:</b>			<b>Tutor Rate:</b>			<b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12)--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																							
Yes	Yes	Yes																																							
<b>Preference:</b> Any																																									
<b>Hours Available:</b>																																									
<b>Tutor Rate:</b>																																									
<b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12)--Exp. 2012																																									
<b>Tutor Days Available</b>																																									
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																																			
Yes	Yes	Yes	Yes	Yes	Yes	Yes																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Kara Hose</b> <b>4140 Ridgewood Rd</b> <b>Copley Oh 44321-</b> <b>(330) 666-6958</b> <b>(330) 703-2102</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Grades 7-12</td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b></td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 2 Year Provisional License-Career Technical (4-12)-Family and Consumer Science Education--Exp. 2012</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Grades 7-12			<b>Hours Available:</b>			<b>Tutor Rate:</b>			<b>Certification Area:</b> 2 Year Provisional License-Career Technical (4-12)-Family and Consumer Science Education--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																							
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<b>Hours Available:</b>																																									
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<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																																			
No	No	No	No	No	No	No																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 18, 2010  
HINCKLEY ELEMENTARY SCHOOL  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 15, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meetings held on September 11, 2010 and September 16, 2010 and the Regular Meeting held on September 20, 2010, as presented.
  - B. It is recommended that the Board of Education approve the September 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve the Fiscal Year 2011 Five Year Forecast and Assumptions, as presented in Addendum # II.
- VI. Board Members' Agenda Items

Resolution to Approve Highland Board of Education's Participation in Countywide Collaboration – Addendum # III
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
  - A. Athletic Department Update – Curt Johansen
  - B. Resolution – Payment in Lieu of Transportation – Addendum # IV

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Hinckley PTO	\$1,000.00/Author Program
Hinckley Elementary	Hinckley PTO	\$1,060.00/COSI Program
Highland Local Schools	Sharon United Methodist Church	\$50.00
Highland Middle School	Brunswick City Schools	\$200.00/Bionic Fund

D. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – Saturday – 9/25/10 – 8:00 AM – 5:00 PM & Sunday – 9/26/10 – 11:30 AM – 5:00 PM – Fundraiser – Suzette Burtoft & Gus Matheou
- HS Room F404 – Wednesdays – 9/22/10, 9/29/10, 10/6/10, 10/13/10, 10/20/10 & 10/27/10 – 7:00 PM – 9:00 PM – Akron Power Squadron – Brian K. Boschen
- HS Cafeteria – Fridays – During Football Season – 2:30 PM – 5:00 PM – Pre-Game Meals & Wednesday – 9/22/10 – Meeting – Highland Football Moms – Leslie Edwards
- HS Cafeteria – 12/1/10, 12/8/10, 12/14/10, 12/22/10, 1/5/11, 1/12/11, 1/19/11, 1/26/11, 2/2/11, 2/9/11 & 2/16/11 – 4:00 PM – 5:00 PM – Girls Basketball Pre-Game Dinners – Cassie Seth
- HS Cafeteria – Thursday – 10/14/10 – 6:00 PM – 9:00 PM – Band Ice Cream Party – Ed Marquette
- HS Practice Room #1 – Wednesdays & Thursdays – 9/29/10 – 6/10/11 – 2:30 PM – 8:30 PM – Low Brass Lessons – BJ Bishop
- HS Practice Room # 2 – Thursdays & Fridays – 9/30/10 – 6/10/11 – 2:30 PM – 8:30 PM – Trumpet Lessons – Nathan Heath
- HS Practice Room # 3 – Wednesdays & Thursdays – 9/29/10 – 6/10/11 – 2:30 PM – 7:00 PM – Percussion Lessons – Jim Huff

Middle School

- MS West Gym – Tuesday – 10/19/10 – 2:30 PM – 7:00 PM – Medina Health Department Community Flu Shots – John Deuber
- MS Art Room – Various Dates – School Year – 2:30 PM – 3:30 PM – Community Education Classes – Mary Fran Kudla

Granger Elementary

- GE Cafeteria – Alternating Mondays – School Year – 5:30 PM – 7:30 PM – Daisy Troop #90345 – Pamela Krutkiewicz
- GE Cafeteria – Wednesday – 10/13/10 – 3:45 PM – 5:00 PM – Girl Scout Troop #1206 – Michael A. Perhaes
- GE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Wednesdays – School Year – 6:30 PM – 8:00 PM – Girl Scout Troop #1429 – Tracy Daniels
- GE Gym – Fridays – 11/5/10 – 4/15/11 – 6:00 PM – 7:30 PM – Baseball Training – RAH – Ryan Meikle

- GE Gym & Classroom – Various Dates – School Year – 3:30 PM – 4:30 PM – Community Education Classes – Mary Fran Kudla

Sharon Elementary

- SE Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Thursdays – School Year – 3:30 PM – 5:00 PM – Girl Scout Meetings – Troop #792 – Kristen Oberhaus
- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Tuesdays – School Year – 3:30 PM – 5:00 PM – Girl Scout Meetings – Troop #297 – Melissa Schreiner
- SE Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Tuesdays – School Year – 3:30 PM – 4:30 PM – Girl Scout Meetings – Kristen Oberhaus
- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Mondays – School Year – 3:30 PM – 5:00 PM – Girl Scout Meetings – Troop #13 – Paula Kenne
- SE Cafeteria/Kitchen/Parking Lot – Friday – 10/22/10 – 5:00 PM – 7:00 PM & Saturday – 10/23/10 – 8:00 AM – 5:00 PM – Sharon Women's Club Fund Raiser – Carol Swank
- SE Gym & Classrooms – Various Dates – School Year – 3:30 PM – 4:30 PM – Community Education Classes – Mary Fran Kudla

Hinckley Elementary

- HE Art Room – 1<sup>st</sup> & 3<sup>rd</sup> Mondays – 11/1/10 – 6/6/11 – 3:30 PM – 5:00 PM – Brownie Girl Scout Troop #1444 Meetings – Leslee Sambor
- HE Kdg Room – Thursdays – 10/28/10, 11/11/10, 12/9/10, 1/13/11, 2/10/11, 3/10/11, 4/14/11 & 5/12/11 – 3:30 PM – 4:30 PM – Girl Scouts Daisy Troop #616 – Vicki Gibson
- HE Gym & Classrooms – Various Dates – School Year – 3:30 PM – 4:30 PM – Community Education Classes – Mary Fran Kudla

**FEES NOT WAIVED**

- HS Cafeteria – Saturday – 9/25/10 – 8:00 AM – 5:00 PM & Sunday – 9/26/10 – 11:30 AM – 5:00 PM – Fundraiser – Suzette Burtoft & Gus Matheou – **Personnel Costs Only**

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through E, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # V

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

B. Reinstatement of Certified/Classified Employees from the RIF List

It is recommended that the Board of Education reinstate the following employees from the RIF list into full or part-time vacancies within the district, effective 10/18/10, for the 2010/2011 school year, as listed:

1. Terese Klucar, MS Language Arts/English Teacher, MA/Step 6
2. Bruce Folkerth, HS English Teacher, MA/Step 6
3. Peggy Dietz, Student Specific Special Education Aide, Step 2/1yr, \$14.73 per hour, 3 hours per day, Monday through Thursday

C. Revision of Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the Family Medical Leave for the following certified individuals:

1. Courtney Monastra, Hinckley Autism Teacher, resulting in an extension of Family Medical Leave through October 29, 2010.
2. Yang Zhang, Middle and High School Chinese Teacher, resulting in an additional use of Family Medical Leave, for the period of October 6, 2010 through November 19, 2010.

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2010/2011 school year, as listed:

1. Kara DiSanza – Sub Cook – \$8.00 per hour – effective 9/27/10
2. April Harrison – Sub Aide – \$8.00 per hour
3. Barb Lesure – Sub Aide – \$8.00 per hour

E. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Adam Cestaro – HS Asst Football Coach – 1 yr - \$4,303.00
2. Colleen Hyland – Mentor Teacher – 4 yrs – \$2,838.00
3. Jeremie Pesek – MS Ski Club Advisor – 0 yrs – \$1,373.00
4. Mark Raczynski – HS Weight Room Supervisor – 4 yrs – \$2,838.00
5. Samantha Sandmann – HS Asst Soccer Coach Girls – 0 yrs – \$3,937.00
6. Cassie Seth – HS Faculty Manager ½ time – 1 yr – \$2,701.00
7. Kyle Skoczen – HS Asst Football Coach – 0 yrs – \$4,303.00
8. Roberta Somerville – MS Bowling Club Advisor – 0 yrs – \$1,373.00
9. Tim Snook – HS Asst Football Coach – 21 yrs - \$5,768.00
10. Patrick Stanton – HS Asst Football Coach – 8 yrs – \$5,402.00
11. Austin Zickler – HS Asst Soccer Coach Boys – 0 yrs – \$3,937.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Highland Local Schools**  
**Fiscal Year 2011**  
**Amended Annual Appropriations Measure**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,423,239.00
Instructional Staff Support Services	001-2200	1,279,484.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,860,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,578,567.00
Pupil Transportation	001-2800	1,517,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	752,294.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	22,500.00
Transfers	001-7200	30,000.00
Advances Out	001-7400	25,000.00
<b>Total General Fund</b>	<b>001</b>	<b>25,124,326.64</b>

Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,500.00
Uniform School Supplies	009	103,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	50,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

**Total All Funds      33,603,949.28**

# HIGHLAND LOCAL SCHOOL DISTRICT -- MEDINA COUNTY

# ADDENDUM #II

## Schedule of Revenues, Expenditures and Changes in Fund Balances ACTUAL AND FORECASTED OPERATING FUND

		Actual			Forecasted				
		Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015
<b>Revenues</b>									
1.010	General Property Tax (Real Estate)	13,900,815	14,229,093	14,636,006	14,642,161	14,685,058	14,786,051	14,939,972	15,089,124
1.020	Tangible Personal Property Tax	1,455,468	966,726	668,236	652,847	622,567	622,567	622,567	622,567
1.030	Income Tax	-	-	-	-	-	-	-	-
1.035	Unrestricted State Grants-in-Aid	4,913,247	4,529,342	4,234,450	4,124,176	4,033,559	3,950,556	3,981,773	4,013,224
1.040	Restricted State Grants-in-Aid	25,724	38,292	9,590	9,661	9,661	9,661	9,661	9,661
1.045	Restricted Federal Grants-in-Aid - SFSF	-	-	283,466	355,944	177,660	-	-	-
1.050	Property Tax Allocation	2,699,554	3,080,315	3,454,603	3,514,853	3,524,939	3,540,879	2,989,962	2,869,155
1.060	All Other Revenues	1,229,898	682,786	656,012	707,984	711,524	715,082	718,657	722,250
1.070	<b>Total Revenues</b>	<b>24,224,706</b>	<b>23,526,554</b>	<b>23,942,363</b>	<b>24,007,626</b>	<b>23,764,968</b>	<b>23,624,796</b>	<b>23,262,592</b>	<b>23,325,981</b>
<b>Other Financing Sources</b>									
2.010	Proceeds from Sale of Notes	-	-	-	-	-	-	-	-
2.020	State Emergency Loans and Advancements (Approved)	-	-	-	-	-	-	-	-
2.040	Operating Transfers-In	-	-	3,825	-	30,000	-	-	-
2.050	Advances-In	110,484	168,884	-	-	-	-	-	-
2.060	All Other Financing Sources	147,255	146,718	302,529	28,500	28,642	28,785	28,929	29,075
2.070	<b>Total Other Financing Sources</b>	<b>257,739</b>	<b>315,602</b>	<b>306,354</b>	<b>28,500</b>	<b>58,642</b>	<b>28,785</b>	<b>28,929</b>	<b>29,075</b>
2.080	<b>Total Revenues and Other Financing Sources</b>	<b>24,482,445</b>	<b>23,842,156</b>	<b>24,248,717</b>	<b>24,036,126</b>	<b>23,823,610</b>	<b>23,653,581</b>	<b>23,291,521</b>	<b>23,355,056</b>
<b>Expenditures</b>									
3.010	Personal Services	15,239,015	16,112,667	16,542,084	16,048,394	16,774,450	17,079,745	17,399,137	17,663,604
3.020	Employees' Retirement/Insurance Benefits	4,633,837	5,188,128	5,696,202	5,128,974	6,354,040	6,751,717	7,185,707	7,647,733
3.030	Purchased Services	2,478,884	2,881,998	2,704,673	2,920,552	3,144,792	3,305,491	3,474,401	3,651,943
3.040	Supplies and Materials	1,024,702	1,026,821	884,710	896,458	933,304	958,130	983,616	1,009,780
3.050	Capital Outlay	313,455	378,697	188,381	140,535	149,238	149,984	150,734	151,487
3.060	Intergovernmental	-	-	-	-	-	-	-	-
	Debt Service:								
4.010	Principal-All (Historical Only)	-	-	-	-	-	-	-	-
4.020	Principal-Notes	-	-	-	-	-	-	-	-
4.030	Principal-State Loans	-	-	-	-	-	-	-	-
4.040	Principal-State Advancements	-	-	-	-	-	-	-	-
4.050	Principal-HB 264 Loans	-	-	-	-	-	-	-	-
4.055	Principal-Other	-	-	-	-	-	-	-	-
4.060	Interest and Fiscal Charges	-	-	-	-	-	-	-	-
4.300	Other Objects	429,320	436,341	357,423	434,251	440,286	446,406	452,611	458,904
4.500	<b>Total Expenditures</b>	<b>24,119,213</b>	<b>26,024,652</b>	<b>26,373,473</b>	<b>25,569,164</b>	<b>27,796,110</b>	<b>28,691,473</b>	<b>29,646,206</b>	<b>30,583,451</b>
<b>Other Financing Uses</b>									
5.010	Operating Transfers-Out	18,750	13,100	27,000	25,000	-	-	-	-
5.020	Advances-Out	168,884	-	-	30,000	-	-	-	-
5.030	All Other Financing Uses	-	-	-	-	-	-	-	-
5.040	<b>Total Other Financing Uses</b>	<b>187,634</b>	<b>13,100</b>	<b>27,000</b>	<b>55,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
5.050	<b>Total Expenditures and Other Financing Uses</b>	<b>24,306,847</b>	<b>26,037,752</b>	<b>26,400,473</b>	<b>25,624,164</b>	<b>27,796,110</b>	<b>28,691,473</b>	<b>29,646,206</b>	<b>30,583,451</b>
6.010	<b>Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses</b>	<b>175,598</b>	<b>(2,195,596)</b>	<b>(2,151,756)</b>	<b>(1,588,038)</b>	<b>(3,972,500)</b>	<b>(5,037,892)</b>	<b>(6,354,685)</b>	<b>(7,228,395)</b>
7.010	Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	11,076,840	11,252,438	9,056,842	6,905,086	5,317,048	1,344,548	(3,693,344)	(10,048,029)
7.020	<b>Cash Balance June 30</b>	<b>11,252,438</b>	<b>9,056,842</b>	<b>6,905,086</b>	<b>5,317,048</b>	<b>1,344,548</b>	<b>(3,693,344)</b>	<b>(10,048,029)</b>	<b>(17,276,424)</b>
8.010	<b>Estimated Encumbrances June 30</b>	<b>287,922</b>	<b>227,435</b>	<b>107,042</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>
<b>Reservation of Fund Balance</b>									
9.010	Textbooks and Instructional Materials	-	-	-	-	-	-	-	-
9.020	Capital Improvements	-	-	-	-	-	-	-	-
9.030	Budget Reserve	-	-	-	-	-	-	-	-
9.040	DPIA	-	-	-	-	-	-	-	-
9.045	Fiscal Stabilization	-	-	149,900	-	-	-	-	-
9.050	Debt Service	-	-	-	-	-	-	-	-
9.060	Property Tax Advances	-	-	-	-	-	-	-	-
9.070	Bus Purchases	-	-	-	-	-	-	-	-
9.080	<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>149,900</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund Balance June 30 for Certification of Appropriations</b>		<b>10,964,516</b>	<b>8,829,407</b>	<b>6,648,144</b>	<b>5,167,048</b>	<b>1,194,548</b>	<b>(3,843,344)</b>	<b>(10,198,029)</b>	<b>(17,426,424)</b>
<b>Revenue from Replacement/Renewal Levies</b>									
11.010	Income Tax - Renewal	-	-	-	-	-	-	-	-
11.020	Property Tax - Renewal or Replacement	-	-	-	-	-	-	-	-
11.300	Cumulative Balance of Replacement/Renewal Levies	-	-	-	-	-	-	-	-
<b>Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations</b>		<b>10,964,516</b>	<b>8,829,407</b>	<b>6,648,144</b>	<b>5,167,048</b>	<b>1,194,548</b>	<b>(3,843,344)</b>	<b>(10,198,029)</b>	<b>(17,426,424)</b>
<b>Revenue from New Levies</b>									
13.010	Income Tax - New	-	-	-	-	-	-	-	-
13.020	Property Tax - New	-	-	-	-	-	-	-	-
13.030	Cumulative Balance of New Levies	-	-	-	-	-	-	-	-
14.010	Revenue from Future State Advancements	-	-	-	-	-	-	-	-
15.010	<b>Unreserved Fund Balance June 30</b>	<b>10,964,516</b>	<b>8,829,407</b>	<b>6,648,144</b>	<b>5,167,048</b>	<b>1,194,548</b>	<b>(3,843,344)</b>	<b>(10,198,029)</b>	<b>(17,426,424)</b>

# **HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2010**

The school funding system in the State of Ohio is constantly changing. Accordingly, the Highland Local School District's Five-Year Forecast is based upon factors known as of this date. The Treasurer will monitor the Five-Year Forecast and will update it as appropriate for changes that may occur. Consistent with Ohio Administrative Code 3301-92-04, the Forecast will be approved by the Highland Local School District Board of Education at least twice per fiscal year in October and May and submitted to the Ohio Department of Education. The following is a discussion of the pertinent assumptions used in the development of the attached Five-Year Forecast of the Highland Local School District.

## **REVENUE ASSUMPTIONS**

### **Line 1.010 – General Property Tax (Real Estate)**

#### **Basis**

Fiscal Year 2011 real estate tax collections are based upon a combination of Medina County Auditor estimates for the current fiscal year, which were provided to the District in the Spring of 2010, and fiscal year to date actual results through October 2010. County estimates conservatively assume an overall collection rate of 98%. As of the date of this Forecast, the District had received its final tax settlements from the County for the second half of calendar year 2010, which is the first half of the Fiscal Year 2011 for the District. In each of the four years preceding Fiscal Year 2011, the District received 46.5% of its total annual real estate tax revenues during the first half of the fiscal year (i.e. July – December). An estimate has been developed for Fiscal Year 2011 that reflects this historical trend, but also takes into consideration the County's allowance for an increase in delinquencies.

#### **2010 Triennial Update**

Calendar Year 2010 represents a triennial update year for Medina County. Final assessed values were not available as of the date of this forecast, but based upon conversations with the Medina County Auditor's Office, a 7% decline in overall values is expected. For most districts, including Highland Local Schools, the provisions of House Bill 920 provide some protection by eliminating downward fluctuations in tax collections on voted (or outside) millages due to deflationary valuation changes. The District's loss resulting from the above noted change in values will be limited to its inside (or unvoted) millage. The District is expected to experience a total annual loss in tax collections of approximately \$240,000. This loss in tax revenue will first be experienced during the second half of fiscal year 2011 (i.e. January – June 2011) and the first half of fiscal year 2012 (i.e. July – December 2011) due to the fact that real estate taxes are collected on a calendar year basis one year in arrears.

# **HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2010**

## *New Construction*

Despite the current recession and dismal housing market, County estimates indicate that the District has continued to experience modest new construction growth. The current forecast includes new construction growth of 1.5% for Calendar Year 2010 (Collection Year 2011) and .75% thereafter. Prior to the decline of the housing market, the District had experienced average new construction growth in excess of 4% annually.

## *Levies*

The District last passed an operating levy in 1998. Since that time, a new high school has been built and student enrollment has skyrocketed. The current Five Year Forecast clearly demonstrates the need for additional resources. The District failed a 7.9-mill emergency levy in November 2009 and 5.9-mill emergency levies in May 2010 and August 2010.

## *Medina County Schools Sales Tax*

In May 2007, a ½% county schools sales tax was approved by Medina County voters. Medina County schools share in the proceeds of this tax based upon student enrollment. The proceeds of this tax are not available for operating expenditures of the District. The dollars derived from this tax are restricted to capital projects/permanent improvements and are accounted for in a separate capital projects fund. Revenues and expenditures from this tax are **not** included in this Forecast.

## **Line 1.020 – Tangible Personal Property Tax**

### *Public Utility Tangible Personal Property*

Substantially all tangible personal property tax collections reflected in this Forecast are derived from public utility tangible personal property. Collections on this tax base are expected to remain consistent throughout the forecast period at \$622,567.

### *House Bill 66*

House Bill 66 incrementally phased out the tax on tangible personal property of general businesses, telephone and telecommunications companies, and railroads over a four year period starting in 2006. Currently, the State of Ohio fully reimburses the District for the resulting loss in tax collections through Fiscal Year 2013. This reimbursement is reflected in Line 1.050 - Property Tax Allocation. Other than possible delinquent tax collections, October 2010 will represent the final collection of tangible personal property taxes on general businesses, telephone and telecommunications companies, and railroads due to the phase out.



# HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2010

## Line 1.035 – Unrestricted State Grants in Aid

### House Bill 1

In July 2009, the State of Ohio unveiled a new funding model known as the Ohio Evidence-Based Model (OEBM). The OEBM attempts to identify the components or units of an adequate education program and assigns a dollar value to the cost of delivering those units. The cumulative dollar value of these units represents the model's definition of the cost of an adequate education. The OEBM will be phased in over ten years. The full financial impact this new funding mechanism will have on the Highland Local School District is not currently known, but increased funding from the State of Ohio is **not** anticipated by the District in the near future. This funding scenario results in the continued reliance on local taxpayers to fund District operations.

### State Fiscal Stabilization Funds

For the 2010-2011 biennial budget, the State of Ohio employed American Recovery and Reinvestment Act (ARRA) Federal Stimulus Funds to ensure Ohio school districts would be guaranteed to received 99% of Fiscal Year 2009 base funding in Fiscal Year 2010 and 98% of this reduced amount in Fiscal Year 2011. The State refers to these ARRA monies as State Fiscal Stabilization Funds (SFSF). These ARRA dollars are included in Line 1.045 - Restricted Federal Grants in Aid and must be considered together with the amount included in the Unrestricted State Grants in Aid line to understand the amount of base student funding received from the State.

Given the State's current budget issues, this Forecast does not assume that the State will be able to replace the SFSF funds that were utilized to fund Ohio school districts in Fiscal Years 2010 and 2011. The District received a communication from the Auditor of State's Office in October 2010 affirming this assumption. For Fiscal Year 2011, the District is scheduled to receive approximately \$306,000 in State Fiscal Stabilization Funds. The anticipated loss of these funds would result in a reduction in base student funding for the Highland Local School District of more than 7%. Furthermore, this line item has been reduced by an additional 2% annually for both Fiscal Years 2012 and 2013 in anticipation of further reductions by the State.

Some legislators are predicting reductions in State funding in excess of 20%. This Forecast will be updated promptly if and when the District becomes aware of further developments in the State's plan to fund schools.

# **HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2010**

## **Line 1.040 – Restricted State Grants in Aid**

This line item includes career tech education funding from the State. This revenue source is projected to remain consistent throughout the duration of the Forecast at \$9,661.

## **Line 1.045 – Restricted Federal Grants in Aid**

### *State Fiscal Stabilization Funds*

See discussion above regarding State funding in the Unrestricted State Grants in Aid section. For Fiscal Year 2011, the District is scheduled to receive approximately \$306,000 in State Fiscal Stabilization Funds. There is no expectation of receiving these funds beyond Fiscal Year 2011.

### *Education Jobs Fund*

On August 10, 2010, federal legislation passed that included provision for an Education Jobs Fund aimed at saving or creating education jobs. Of the total \$10 billion earmarked by the federal government for this purpose, the State of Ohio is scheduled to receive approximately \$361 million. Highland Local Schools is currently projected to receive a total of \$227,660. Consistent with the State's school funding formula, because Highland Locals Schools is considered to be a high wealth district, the District will receive a less than proportionate share of this funding in relation to its student enrollment. The funds can be used to retain, rehire, and/or hire school level employees such as teachers, principals, classroom aides, counselors, nurses, custodians, bus drivers, and cafeteria workers. The funds must be expended by the District by September 30, 2012.

Of this total, the District anticipates drawing down \$50,000 during Fiscal Year 2011 and the remaining \$177,660 during Fiscal Year 2012.

## **Line 1.050 – Property Tax Allocation**

### *10% Rollback, 2.5% Owner Occupied, and Homestead Exemption*

By Law, taxpayers receive certain reductions on their tax bill. All homeowners receive a 10% rollback on their gross tax bill. Additionally, if the homeowner occupies their home, an additional 2.5% reduction is granted. Finally, qualifying homeowners (65 years or older and/or disabled) can receive a \$25,000 exemption from their home's fair market value, which will further reduce the gross tax amount due. Currently, the State of Ohio reimburses school districts for these entitlements provided to taxpayers. For Fiscal Year 2011, these reimbursements are expected to total approximately \$2,130,000. This amount increases slightly over the remainder of the Forecast due to new construction growth.

# **HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2010**

## **Tangible Personal Property Tax Loss Reimbursement**

As noted above, House Bill 66 phased out the tax on tangible personal property of general businesses, telephone and telecommunications companies, and railroads over a four year period starting in 2006. Currently, the State of Ohio reimburses the District for this tax loss through Fiscal Year 2013. For Fiscal Years 2011 through 2013, the District is expected to receive \$1,225,547 annually. A phase out of this reimbursement is slated to begin in Fiscal Year 2014. The District expects to receive ~\$644,000 and ~\$501,000 in Fiscal Years 2014 and 2015, respectively.

## **Public Utility Tax Loss Reimbursement**

The District also receives a reimbursement related to the deregulation of utility companies in prior years. This reimbursement is expected to amount to \$159,232 for the duration of the Forecast.

## **Line 1.060 – All Other Revenues**

All other operating revenues include but are not limited to investment income, tuition, classroom fees, pay to participate fees, facility use fees, and donations. Investment income is not expected to be a significant source of current or future revenue given current interest rates and dwindling cash balances. This decrease in revenue will be substantially offset by the institution of pay to participate and additional classroom fees.

The District will continue to explore alternative revenue sources.

## **Line 2.070 – Other Financing Sources**

All other financing sources include most notably returns of advances from other funds, refunds of prior year expenditures, and proceeds from the sale of assets.

**HIGHLAND LOCAL SCHOOLS  
FIVE-YEAR FORECAST ASSUMPTIONS  
OCTOBER 2010**

**EXPENDITURE ASSUMPTIONS**

**Line 3.010 – Personal Services**

*Negotiated Agreements*

Negotiated agreements are in place for both the Highland Education Association (HEA) and the Highland Support Staff Association (HSSA) through June 30, 2012. Pursuant to these contracts, both unions are scheduled to receive 1.75% and 2% increases in base compensation for the 2010-2011 and 2011-2012 contract years, respectively. There is no assumption of increases in base compensation for contract years 2013 through 2015 reflected in this Forecast.

In addition to increases to base compensation, provision is made in the Forecast for longevity steps and furtherance of education adjustments in accordance with the negotiated agreements.

*All Day, Every Day Kindergarten*

House Bill 1 requires districts to provide all day, every day kindergarten. The District currently obtains a waiver from the State for this requirement and will continue to do so for the foreseeable future given the current financial situation. Accordingly, this Forecast does not reflect the increase in personnel costs that would result from the implementation of this unfunded mandate.

*Special Education ARRA Funding*

The District does currently fund certain special education staff members using special education ARRA stimulus monies. This money will no longer be available to the District subsequent to Fiscal Year 2011. An adjustment has been made beginning in Fiscal Year 2012 to account for this anticipated increase in expenditures from general operating funds.

**Line 3.020 – Employees' Retirement/Insurance Benefits**

This line item primarily consists of costs associated with Health Insurance, Public Retirement Systems, Medicare, and Workers' Compensation.

Retirement, Medicare, and Workers' Compensation are driven by salaries and wages and will fluctuate directly with changes in Line 3.010 – Personal Services.

The District is a member of the Stark County Schools Council of Governments Health Insurance Plan. The Forecast assumes that health insurance premiums will increase 9.8% annually, which is slightly less than current national healthcare trends, but reflective of the District's experience since joining this consortium.

**HIGHLAND LOCAL SCHOOLS  
FIVE-YEAR FORECAST ASSUMPTIONS  
OCTOBER 2010**

**Line 3.030 – Purchased Services**

Significant items within this category include services provided by the Medina County Educational Service Center, computer services, legal fees, risk management insurance, utilities, and tuition (i.e. open enrollment and community schools).

The District does currently fund certain special education purchased services using special education ARRA stimulus monies. This money will no longer be available to the District subsequent to Fiscal Year 2011. An adjustment has been made beginning in Fiscal Year 2012 to account for this anticipated increase in expenditures from general operating funds. A blended rate of annual increase of 5.11% is utilized for Fiscal Years 2013 through 2015.

**Line 3.040 – Supplies and Materials**

Significant items within this category include educational supplies, office supplies, maintenance supplies, and fuel.

The District does currently fund certain special education supplies purchases using special education ARRA stimulus monies. This money will no longer be available to the District subsequent to Fiscal Year 2011. An adjustment has been made beginning in Fiscal Year 2012 to account for this anticipated increase in expenditures from general operating funds. A blended rate of annual increase of 2.66% is utilized for Fiscal Years 2013 through 2015.

**Line 3.050 – Capital Outlay**

This line item includes provision for the purchase of new and replacement equipment such as copiers and classroom technology items. No significant changes are expected in this line item for the duration of the Forecast.

**Line 4.300 – Other Objects**

Significant items within this category include County Auditor and Treasurer's Fees for the collection of property taxes, annual financial audit fees, and bank charges.

A blended rate of annual increase of 1.39% is forecasted throughout. If a levy passes, a more significant increase would be necessary as County Auditor and Treasurer's fees comprise more than half of the total budget in this category.

**HIGHLAND LOCAL SCHOOLS  
FIVE-YEAR FORECAST ASSUMPTIONS  
OCTOBER 2010**

**Line 5.010 – Operating Transfers Out**

Based upon historical trends, \$25,000 in transfers out has been projected for Fiscal Year 2011.

**Line 5.020 – Operating Advances Out**

The Forecast conservatively assumes advances out of \$30,000 for Fiscal Year 2011 to address potential deficit fiscal year end balances in non-operating funds.

**Participation in Countywide Collaboration Study  
Resolution**

Whereas, the Board of Education of the Highland Local School District has a responsibility to provide the most efficient and effective education programs possible, and

Whereas, all Medina County school districts continue to be rated at Excellent or above by the State of Ohio, and

Whereas, each Medina County school district seeks to learn from each other and to work together to further the common goal of providing efficient and effective educational programs,

Therefore, be it resolved that the Highland Local School District Board of Education hereby appoints up to two Board members to participate in a county-wide school district collaboration study committee which will look for ways in which all Medina County school districts can collaborate and work together to further our educational goals. The two Board members shall be Norman C. Christopher and Robert Kelly.

## **Addendum # IV**

### **RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION**

**BE IT RESOLVED** that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

**BE IT FURTHER RESOLVED** the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

Jeffrey Bachmann	Walsh Jesuit	Grade 9
Graceson Brustoski	Spring Garden Waldorf	Grade K
James Czekaj	Padua	Grade 12
Kiera Daugherty	Spring Garden	Grade K
Katelyn Hess	CVCA	Grade 10
Shelby Hoge	ly Name	Grade 10
Thomas Hunsinger-Grenc	Old Trail	Grade 1
Garrison Huntley	Northside Christian	Grade 1
Christian Huntley	Northside Christian	Grade 1
Nicholas Huntley	Northside Christian	Grade 1
Gracie Huntley	Northside Christian	Grade K
Cassidy Johnston	Walsh Jesuit	Grade 11
Allyson Johnston	Walsh Jesuit	Grade 10
Kristina Kasper	Wash Jesuit	Grade 9
Sommer Loos	Northside Christian	Grade K
Grace Lukens	Northside Christian	Grade K
Oliver McCreery	Spring Garden Waldorf	Grade K
Avery Mendel	Northside Christian	Grade 1
Max Mendel	Northside Christian	Grade 2
Raquel Nguyen	Parma Hts Christian	Grade 4
Rebecca Nguyen	Parma Hts Christian	Grade K
Steven Nguyen	Parma Hts Christian	Grade 6
Jenna Opet	Incarnate Word	Grade 8
Kevin Outwater	Archbishop Hoban	Grade 9
Andrew Rickbrodt	St. Vincent/St. Mary	Grade 9
Carilann Rittman	Archbishop Hoban	Grade 9
Rebecca Ruth	Northside Christian	Grade 5
Jonathan Sapp	Archbishop Hoban	Grade 9
Jacob Stefunek	Walsh Jesuit	Grade 9



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/1/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Kim Mihalko</b> <b>564 Woodland Drive</b> <b>Medina                      Oh    44256-</b> <b>(330) 721-6554</b> <b>(330) 416-3905</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jacqueline Tennant</b> <b>422 Hampden Court</b> <b>Medina                      Oh    44256-</b> <b>(330) 416-1219</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any  <b>Hours Available:</b> Elementary AM only / 7-12 Available all day <b>Tutor Rate:</b> negotiable <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	No	Yes	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mallory Underwood</b> <b>13103 Hampton Club Drive</b> <b>North Royalton    Oh    44133-</b> <b>(410) 441-0474</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> PK-3  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2012	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	No	Yes	No	Yes	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Meredith Chan</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5865 New Haven Dr</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b> Elementary			No	No	No	No	No	No	No
<b>(330) 721-7010</b>	<b>Hours Available:</b>									
<b>(330) 421-5338</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Chavayda</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>5584 Rosemont Way</b>	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b> K-5			No	No	No	No	No	No	No
<b>(330) 725-2015</b>	<b>Hours Available:</b>									
<b>(330) 635-6291</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Nathan Cline</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>324 Ritter Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Rittman Oh 44270-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 835-7240</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				2 Year Provisional License-Multi Age (P-12)-Health-Physical Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Denise Flores</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>302 Forest Meadows Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 242-6501</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Ellen Intermill-Shimko</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4526 Hearthstone Way</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 722-0813</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Professional License-Comprehensive High School-All Social Studies (7-8)-History--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kelli Pariano</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4449 Lockmoor Lane</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b>	Elementary		No	No	No	No	No	No	No
<b>(330) 391-9911</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Long-Term Substitute License-Multi Age (P-12)-Physical Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Wendy Ross</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>668 Archwood Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(702) 428-4745</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Elizabeth Serva</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4471 Wollf Rd</b>			Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick</b>	<b>Oh</b>	<b>44212-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**

**(330) 741-0168**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Monika Tabor</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>682 Center Rd</b>			Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Hinckley</b>	<b>Oh</b>	<b>44233-</b>	<b>Preference:</b>	PK-4		No	No	No	No	No	No	No

**(440) 915-4232**

**Hours Available:**

**(440) 915-4232**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Early Childhood (P-3)--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Grant Thompson</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4707 Wolff Drive</b>			Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick</b>	<b>Oh</b>	<b>44212-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No

**(330) 687-5632**

**Hours Available:**

**(330) 687-5632**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License--Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/17/2010

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Cassandra Fowler</b> <b>5721 Kennard Road</b> <b>Seville OH 44273-</b>  <b>(330) 635-2875</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 4-8</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> 4-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b> 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	No	Yes	No	No
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Yes	Yes	Yes	No	Yes	No	No																																				
<b>Hours Available:</b> <b>Tutor Rate:</b> \$15.00 <b>Certification Area:</b> 5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)-Reading K-12--Exp. 2015																																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Nashaat Youssef</b> <b>3749 Bramblewood Drive</b> <b>Brunswick OH 44212-</b>  <b>(330) 558-0338</b> <b>(330) 741-0563</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b> 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b> 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																								
No	Yes	Yes																																								
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No	Yes	Yes																																								
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Patrick Cripple</b> <b>4592 Coral Gables Drive</b> <b>Parma OH 44134-</b>  <b>(440) 888-6692</b> <b>(216) 287-8799</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> All</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> All			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> All</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> All			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																								
Yes	Yes	Yes																																								
<b>Preference:</b> All																																										
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																								
Yes	Yes	Yes																																								
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No	No	No	No	No	No	No																																				
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Multi-Age (P-12) Health, Physical Education--Exp. 2011																																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Changes*

<b>Jeanne Pritchard</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>42 High Point Dr. #21</b>			No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina</b>	<b>OH</b>	<b>44256-</b>	<b>Preference:</b>	8-12		No	No	No	No	No	No	No
<b>(330) 723-0598</b>			<b>Hours Available:</b>									
			<b>Tutor Rate:</b>									
			<b>Certification Area:</b> Permanent-Special (K-12) Health, Physical Education									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/1/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Kelly Conrad</b> <b>4616 Aldersyde Circle</b> <b>Brunswick      Oh      44212-</b> <b>(440) 823-2671</b> <b>(440) 823-2671</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> PK-3 <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kipp Cullin</b> <b>513 Wooster St</b> <b>Lodi      Oh      44254-</b> <b>(330) 242-4012</b> <b>(330) 242-4012</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Multi Age (P-12)- Physical Education--Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Denise Ferguson</b> <b>3169 North Park Lane</b> <b>Medina      OH      44256-</b> <b>(330) 722-3856</b> <b>(216) 407-1747</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> PK-5 <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012 5 Year Short-Term Substitute-General Education--Exp. 2013	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Ann Giacomoni</b> <b>2880 Seville Rd</b> <b>Rittman Oh 44270-</b> <b>(330) 334-1944</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Grades 4-9			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Mary Ellen Hargrove</b> <b>894 Laurel Glens Drive</b> <b>Medina OH 44256-</b> <b>(330) 725-1366</b> <b>(330) 416-9673</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-8			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year License-Elementary (1-8), Kindergarten-Primary (K-3)--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Janette Neumann</b> <b>8351 Shady Lane</b> <b>Broadview Height Oh 44147-</b> <b>(440) 237-2084</b> <b>(440) 376-2938</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 9-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional Licence-Comprehensive High School (7-12)-All Sciences (7-8)-Biological Science (9-12)-Chemistry (9-12)-Earth Science (9-12)-General Science (9-12)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Faith Stepic</b> <b>3992 Ganyard Ave.</b> <b>Brunswick OH 44212-</b> <b>(440) 554-4257</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 3-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year License-Special (K-12) Physical Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



***Substitute/Tutor Listing - Changes***

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/17/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Wendy Andrew</b> <b>5015 Whetstone Circle</b> <b>Brunswick OH 44212-</b> <b>(330) 220-1820</b> <b>(216) 280-1434</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 1-8</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 5 Year License-Elementary (1-8)--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> 1-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
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M	T	W	Th	F	Sa	Su																										
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Steven Diedrick</b> <b>46333 State Route 303</b> <b>Wellington OH 44090-</b> <b>(440) 774-8503</b> <b>(440) 213-7067</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Yes	Yes	Yes																														
<b>Preference:</b> Any																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Monroe</b> <b>4922 Fallen Leaf Trail</b> <b>Brunswick Oh 44212-</b> <b>(330) 460-3075</b> <b>(440) 552-8252</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-5</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b> PK-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/1/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Rachelle Skidmore</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1045 N. Jefferson St. Unit C</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina                      OH    44256-</b>	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 635-1432</b>	<b>Hours Available:</b>									
<b>(330) 635-1432</b>	<b>Tutor    Rate:</b>									
	<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)- Visual Art--Epx. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 15, 2010  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – December 13, 2010 – Granger Elementary – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 18, 2010 and the Special Meeting held on October 30, 2010, as presented.
  - B. It is recommended that the Board of Education approve the October 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #I.
  - D. It is recommended that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2011, as presented.
  - E. It is recommended that the Board of Education approve the establishment of the following funds:

Fund 504	Education Jobs Program
Fund 506	Race to the Top

- VI. Board Members' Agenda Items
  - It is recommended that the Board of Education designate Treasurer Neil Barnes as the Public Records Officer.
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
  - Recognition of Ariel Marks as an Ohio School Board Association 2010 Media Honor Roll Recipient

X. Superintendent's Agenda

A. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Sharon Elementary	Sharon Community Trusts	\$2,500.00
Sharon Elementary	Target Take Charge of Ed.	\$1,091.79
Sharon Elementary	Sharon PTO	\$230.92
Highland Sp. Ed. Dept.	Ohio State Council – K of C	\$200.00

B. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium – Saturday – 10/30/10 – 9:30 AM – 12:30 PM – Hope for Highland Gathering – Lynn Broadbent
- HS Classrooms – Various Dates – School Year – Various Times – Community Education Classes – Mary Fran Kudla
- HS Cafeteria – Saturday – 4/16/11 – 5:30 PM – 9:00 PM – Girl Scout Father/Daughter Dance – Beth Herman
- HS Auxiliary Gym – Thursdays – 11/4/10 – 3/10/11 – 7:00 PM – 9:00 PM – Faculty Basketball – Chris Luker

Sharon Elementary

- SE Cafeteria/Gym/Music Room/Latchkey – Saturday – 11/6/10 – 9:00 AM – 5:30 PM – Fall Festival – Tanya Headrick

Hinckley Elementary

- HE Kdg Room – Monday – 11/8/10 & 12/13/10 – 3:30 PM – 4:45 PM – Cub Scout Meeting – Tricia Noonan

**FEES NOT WAIVED**

- HS Auditorium – Saturday – 10/30/10 – 9:30 AM – 12:30 PM – Hope for Highland Gathering – Lynn Broadbent – **Personnel Costs**
- HS Cafeteria – Saturday – 4/16/11 – 5:30 PM – 9:00 PM – Girl Scout Father/Daughter Dance – Beth Herman – **Personnel Costs**
- HS Media Room – Thursday – 10/28/10 – 7:00 PM – 9:00 PM – Admissions Office Visit – University of Notre Dame – Brian Davis
- MS – West Gym – Thursdays – 11/4/10 – 3/31/11 – 7:00 PM – 10:00 PM – Men's Basketball League – Don Kizys

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the Agreement with the Community Education Director for the Fall of 2010.

## **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through G, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

B. Change of Status - Classified

It is recommended that the Board of Education approve a Change of Status for Renay Kapusinski, Sharon Latchkey, from 25 hours per week to 20 hours per week, effective November 1, 2010.

C. Employment – Classified

It is recommended that the Board of Education employ Kimberly Flynn as Middle School Head Cook, \$13.86 per hour, Step 2/0 years experience, 5.75 hours per day, effective October 19, 2010.

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ Jan Novosielski, as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis” for the 2010/2011 school year, effective 11/1/10.

E. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Jim Addington as HS Key Club Advisor, effective immediately.

F. Employment – Supplemental

It is recommended that the Board of Education employ Jessica Franklin – Slatkovsky, HS Assistant Drama/Musical Production, 7 years experience, \$2,429.00, on a one-year limited supplemental contract of employment for the 2009/2010 school year.

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jessica Franklin-Slatkovsky – HS Asst Drama/Musical Production – 8 yrs - \$2,472.00
2. Elizabeth Hadler – MS Head Basketball Coach Girls 7<sup>th</sup> – 2 yrs – \$3,204.00

3. Stephanie Kafun – HS Asst Volleyball Coach – 0 yrs – \$3,937.00
4. Jim Kenney – HS Asst Golf Coach Boys – 3 yrs – \$3,571.00
5. Jeff Stroup – MS Head Basketball Coach Girls 8<sup>th</sup> – 4 yrs – \$3,571.00
6. Bryan Wagner – HS Asst Football Coach – 13 yrs – \$5,768.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools**  
**Fiscal Year 2011**  
**Amended Annual Appropriations Measure**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,423,239.00
Instructional Staff Support Services	001-2200	1,279,484.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,860,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,578,567.00
Pupil Transportation	001-2800	1,517,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	752,294.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	23,000.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
<b>Total General Fund</b>	<b>001</b>	<b>25,124,826.64</b>

Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	103,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	50,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

**Total All Funds      33,629,949.28**



**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/15/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Emily Izzo</b> <b>7474 Ryan Rd</b> <b>Medina                      Oh    44256-</b> <b>(330) 769-1346</b> <b>(330) 591-8105</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b>    Pk-5</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b>                      \$20.00</p> <p><b>Certification Area:</b>    5 Year License-Early Childhood (Grades PS-3)-Reading (P-3)-Intervention Specialist-Mild/Moderate--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b> Pk-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Brad Jasin</b> <b>1164 Potomac Drive</b> <b>Brunswick                      Oh    44212-</b> <b>(330) 273-2624</b> <b>(440) 915-8822</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b>    K-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b>    1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> K-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
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Tutor Days Available																																
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Marie McEntire</b> <b>1115 Winterberry Lane</b> <b>Medina                      Oh    44256-</b> <b>(330) 239-4282</b> <b>(330) 391-0483</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b>    K-5</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b>    1 Year Long-Term Substitute License-Multi Age (P-12)-Physical Education--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b> K-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>David Mealy</b> <b>518 North State Rd Apt. 3</b> <b>Medina Oh 44256-</b> <b>(330) 921-8738</b> <b>(330) 921-8738</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	No	Yes	Yes	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$10.00							
<b>Certification Area:</b>			2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Paula Ramer</b> <b>71 Fairview Ave</b> <b>Wadsworth Oh 44281-</b> <b>(330) 335-9246</b> <b>(330) 714-9457</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> grades 3-8			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$20.00							
<b>Certification Area:</b>			5 Year Professional License-Ed of the Handicapped (K-12)-Severe Behavior Handicapped--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Maurice Rendon</b> <b>23453 Grist Mill Rd</b> <b>Olmsted Falls Oh 44138-</b> <b>(214) 636-4855</b> <b>(214) 636-4855</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$20.00							
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Sylva Scott</b> <b>4373 Sharon Copley Rd</b> <b>Medina Oh 44256-</b> <b>(330) 322-5735</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Special Education			No	No	Yes	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp, 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Abbey Tucker</b> <b>155 Highland Ave</b> <b>Wadsworth Oh 44281-</b> <b>(330) 336-3012</b> <b>(330) 329-3086</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Elementary			<b>M</b> Yes	<b>T</b> No	<b>W</b> Yes	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Abbey Zellers</b> <b>636 Reimer Rd</b> <b>Wadsworth Oh 44281-</b> <b>(330) 608-3979</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-9			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> \$10.00 <b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2011 // 2 Year Provisional License-Early (P-3) Early Childhood Generalist (4-5)-3 Sem Hrs in the Teaching of Phonics-6 Sem Hrs in the Teaching of Reading--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Megan Collins</b> <b>14829 Lancelot Lane East</b> <b>North Royalton Oh 44133-</b> <b>(440) 668-6924</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>James Firis</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>486 Akron Rd</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b>	9-12		No	No	No	No	No	No	No
<b>(330) 283-4007</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>David Gelhar</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3579 Gottschee Court</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Brunswick Oh 44212-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(330) 225-4260</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Camille Kline</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>92 South Main St Apt. C</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Rittman Oh 44270-</b>	<b>Preference:</b>	1-3 grade		No	No	No	No	No	No	No
<b>(330) 564-3186</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Benjamin Malecki</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>13720 Clipper Cove Dr</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Strongsville Oh 44136-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
<b>(440) 465-5245</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Amy McCay</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
2565 Station Rd			Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Medina	Oh	44256-	<b>Preference:</b> K-3			No	No	No	No	No	No	No
<b>(440) 804-4007</b>			<b>Hours Available:</b>									
			<b>Tutor Rate:</b>									
			<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>James Mihevic</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
2920 Vandemark Rd			Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Litchfield	Oh	44253-	<b>Preference:</b> 4-12			No	No	No	No	No	No	No
<b>(330) 723-9875</b>			<b>Hours Available:</b>									
			<b>Tutor Rate:</b>									
			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Science (4-9)--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Pleasant</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
2555 Old Lyme Ct			Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Medina	Oh	44256-	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>(330) 461-0160</b>			<b>Hours Available:</b>									
			<b>Tutor Rate:</b>									
			<b>Certification Area:</b> 1 Year Short-Term Substitute License-Multi Age (P-12)-Visual Art--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Simonis</b>			<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
2506 State Rd			Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
Hinckley	Oh	44233-	<b>Preference:</b> Middle and High S			No	No	No	No	No	No	No
<b>(330) 239-2741</b>			<b>Hours Available:</b>									
			<b>Tutor Rate:</b>									
			<b>Certification Area:</b> 5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jared Smolka</b> <b>1410 Mattingly Rd</b> <b>Hinckley Oh 44233-</b> <b>(330) 278-3050</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jessica Soggs</b> <b>8466 Hunting Drive</b> <b>North Royalton Oh 44133-</b> <b>(440) 539-5984</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jessica Wunderle</b> <b>19460 Knowlton Pkwy #306</b> <b>Strongsville Oh 44149-</b> <b>(440) 638-4413</b> <b>(440) 669-7815</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/15/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

**Barbara Shkilevich**  
**3825 Granger Willows Drive**  
**Medina                      OH    44256-**  
**(330) 239-1388**  
**(330) 760-9469**

Elem	MS	HS
Yes	Yes	No
<b>Preference:</b> PK-5 Special Ed.		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	No	No	No

**Hours Available:**

**Tutor Rate:** \$25.00

**Certification Area:** Permanent-Special Education (K-12) Educ Ment Retarded

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

**Emily Allred**  
**3309 Van Buren**  
**Brunswick                      Oh    44212-**  
**(330) 460-3046**  
**(216) 288-0486**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Grades 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Elizabeth Burdick</b> <b>3993 Canterbury Drive</b> <b>Brunswick      Oh      44212-</b> <b>(330) 220-5057</b> <b>(440) 336-5196</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> K-8</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$20.00 / hour</p> <p><b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)-Gifted Education (K-12)--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> K-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	Yes	Yes	Yes	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> K-8																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	Yes	Yes	Yes	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Robert Bux</b> <b>974 Beechwood Drive</b> <b>Medina      Oh      44256-</b> <b>(330) 441-2283</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> High School</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> High School			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> High School																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Timothy Dentler</b> <b>477 Woodlake Drive</b> <b>Medina      Oh      44256-</b> <b>(330) 725-0534</b> <b>(330) 607-6428</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 4-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$25.00 / hour</p> <p><b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)-Reading (K-12)--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> 4-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	No	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> 4-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	No	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



## Substitute/Tutor Listing - Highland Local Schools

<b>Cynthia Haney</b> <b>6031 McClelland Court</b> <b>Wadsworth Oh 44281-</b> <b>(234) 248-4300</b> <b>(330) 242-3937</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Pk-5		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$25.00						
<b>Certification Area:</b>				5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Rachel Kotalik</b> <b>100 Westchester Drive</b> <b>Brunswick Oh 44212-</b> <b>(330) 273-3273</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	Yes	Yes	Yes	Yes	No	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$15.00						
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Timothy Miner</b> <b>332 East Liberty St</b> <b>Medina Oh 44256-</b> <b>(330) 391-0422</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		Yes	Yes	No	Yes	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>				\$10.00 / hour						
<b>Certification Area:</b>				2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

**Angela DeCaro**  
**201 Hillside Drive**  
**Wadsworth Oh 44281-**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b>		Any

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**(330) 285-0380**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Early Childhood (P-3)--  
Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**David Guseman**  
**439 Sugarbush Circle**  
**Brunswick Oh 44212-**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b>		Any

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**(330) 304-5487**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp.  
2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Terese Klucar</b> <b>157 N. Avon Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 416-7497</b> <b>(330) 416-7497</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Middle &amp; High Sc</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$20.00</p> <p><b>Certification Area:</b> 5 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2014 // 1 Year Supplemental License-Valid in Highland Local School District-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Limited 2 Renewals-Praxis II Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Middle & High Sc			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Katie Malkus</b> <b>3907 Hilltop</b> <b>Brunswick Oh 44212-</b> <b>(440) 915-4067</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> K-8</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> K-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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**Substitute**

<b>Megan Collins</b> <b>14829 Lancelot Lane East</b> <b>North Royalton Oh 44133-</b> <b>(440) 668-6924</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> 7-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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*Substitute/Tutor Listing - Changes*

<b>Matthew Thomas</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>729 Grace Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Wadsworth Oh 44281-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
<b>(330) 208-3029</b>	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>									
	<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/5/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

**Kathleen McCarthy**  
**1249 Terrington Drive**  
**Brunswick      OH    44212-**  
**(330) 220-0380**  
**(440) 991-6190**

<b>Elem</b>	<b>MS</b>	<b>HS</b>
Yes	No	No
<b>Preference:</b> K-5		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:**   5 Year Long-Term Substitute-Kindergarten-Elementary (K-8)--  
Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 13, 2010  
GRANGER ELEMENTARY  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – January 10, 2010 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on November 15, 2010, as presented.
  - B. It is recommended that the Board of Education approve the November 2010 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
  - A. Discussion of Board of Education Meeting Dates for 2011
  - B. Appoint a Member to serve as the Medina County Career Center Representative for the Highland Local School District

It is recommended that the Board of Education appoint \_\_\_\_\_ to serve as the Medina County Career Center Representative for a three-year term beginning January 2011 – December 2013.
  - C. Approval of Superintendent Contract Extension

It is recommended, in accordance with Ohio Revised Code Section 3319.01, that Catherine Aukerman be reemployed as District Superintendent for a new term beginning upon the expiration of her current contract and ending on July 31, 2014. The terms and conditions of such reemployment to be those currently in effect, except as modified at a future date, by mutual agreement.
- VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent's Agenda

A. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Highland School District	Granger PTO	\$1,000.00/Community Survey
Highland School District	Middle School PTO	\$1,000.00/Community Survey
Highland School District	Hinckley PTO	\$1,000.00/Community Survey
Highland School District	Highland Foundation	\$1,000.00/Community Survey
Highland School District	Dr. John Opperman	\$100.00/Community Survey
Highland School District	Patrick Lutzko	\$300.00/Operation Lifesaver
Highland High School	EBO Group	\$100.00/ Speech & Debate Club
Hinckley Elementary	Hinckley Historical Society	\$20.00/ Township Posters
Hinckley Elementary	Borsuk Family	\$75.00/Clinic

B. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

High School

- HS Media Center – Tuesday – 1/25/11 – 3:00 PM – 8:00 PM - OHSSL Akron District Tournament Coaches Meeting – Suzette Burtoft
- HS Main Gym & Auxiliary Gym – Saturday – 1/8/11 – 8:00 AM – 5:00 PM – Highland Wrestling – Youth Dual Meet Tournament – Paul Casey (**Facility Costs Only**)
- HS Main Gym & Auxiliary Gym – Sunday – 2/6/11 – 7:00 AM – 6:00 PM – Youth Wrestling Districts – Paul Casey (**Facility Costs Only**)
- HS Main Gym & Auxiliary Gym – Sundays – 12/5/10 – 12/19/10 & 1/9/11 – 1/30/11 – Youth Wrestling – Paul Casey (**Facility Costs Only**)

Granger Elementary

- GE Gym – Monday – 1/10/11 – 6:30 PM – 8:30 PM – Preschool Fair – Karen Heichel

Fees Not Waived

- HS – Auditorium & Ensemble Rooms – Thursday – 6/2/11 – 4:30 PM – 9:00 PM – Friday – 6/3/11 – 6:00 PM – 10:00 PM – Saturday – 6/4/11 – 2:00 PM – 6:00 PM – Dance Recital – Once Upon a Dream – Shannon Scott
- HS Main Gym & Auxiliary Gym – Saturday – 1/8/11 – 8:00 AM – 5:00 PM – Highland Wrestling – Youth Dual Meet Tournament – Paul Casey (**Custodial Costs**)

- HS Main Gym & Auxiliary Gym – Sunday – 2/6/11 – 7:00 AM – 6:00 PM – Youth Wrestling Districts – Paul Casey (**Custodial Costs**)
- HS Main Gym & Auxiliary Gym – Sundays – 12/5/10 – 12/19/10 & 1/9/11 – 1/30/11 – Youth Wrestling – Paul Casey (**Custodial Costs**)

#### **CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the Agreement with Educational Funding Group, Inc. for E-Rate Funding for July 1, 2011 through June 30, 2012.

#### **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through G, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

- B. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Ann Krautheim, Special Education Aide, effective 11/19/10.

- C. Retirement – Certified

It is recommended that the Board of Education accept the retirement of Robin Kennedy, Granger MD Teacher, effective June 30, 2011.

- D. Resignation – Supplemental

It is recommended that the Board of Education accept the resignation of Rebecca Lee as High School Assistant Drama Production, Assistant Musical Production and Sound/Lighting Technician, effective immediately.

- E. Employment – Certified

It is recommended that the Board of Education employ Caitlyn Taylor, Hinckley SLD Tutor, 29 hours per week, effective 12/6/10.

- F. Employment – Classified Substitutes

It is recommended that the Board of Education employ Anita Haas, Substitute Cook, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis” for the 2010/2011 school year.



G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Charles Caldwell – HS Asst Basketball Coach Girls – 0 yrs – \$4,303.00
2. Steve Cika – MS Head Wrestling Coach – 36 yrs – \$4,669.00
3. Ed Marquette – HS Jazz Band – 5 yrs – \$1,373.00
4. Donna Moot – HS Asst Forensics – Debate/Speech Advisor – 0 yrs – \$1,373.00
5. Mike Marcinko – HS Head Basketball Coach Boys – 13 yrs – \$7,965.00
6. Mike Marcinko – HS Intramural Basketball Boys – 0 yrs – \$1,739.00
7. Bryan Mravec – HS Asst Drama Production – 3 yrs – \$2,106.00
8. Bryan Mravec – HS Asst Musical Production – 3 yrs – \$2,106.00
9. Mike Pallini – HS Asst Basketball Coach Boys – 1 yr – \$4,303.00
10. Amber Richards – HS Asst Cheerleading Coach – 0 yrs – \$1,739.00
11. Andy Richards – HS Cheerleading Coach – 0 yrs – \$3,937.00
12. Cassie Seth – HS Intramural Basketball Girls – 2 yrs – \$1,739.00
13. Keith Sooy – HS Asst Basketball Coach Boys – 41 yrs – \$5,768.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools**  
**Fiscal Year 2011**  
**Amended Annual Appropriations Measure**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,423,239.00
Instructional Staff Support Services	001-2200	1,282,984.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,860,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,578,567.00
Pupil Transportation	001-2800	1,517,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	750,864.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	24,430.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
<b>Total General Fund</b>	<b>001</b>	<b>25,128,326.64</b>

Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	103,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	50,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

**Total All Funds      33,633,449.28**

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

12/3/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Susan Osborn</b> <b>8033 Indian Creek Drive</b> <b>Litchfield      Oh    44253-</b> <b>(440) 453-6107</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$20.00</p> <p><b>Certification Area:</b> 5 Year Professional License-Ed to the Handicapped (K-12)-Specific Learning Disabled-Elementary (1-8)--Exp. 2014</p>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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<b>Cinda Shaver</b> <b>16585 Chibiabos Trail</b> <b>Doylestown      Oh    44230-</b> <b>(330) 658-1131</b> <b>(330) 472-3463</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$10.00</p> <p><b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Brett Baisch</b> <b>901 Patriots Way</b> <b>Medina      Oh    44256-</b> <b>(330) 421-6111</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012</p>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> Any																																
<b>Tutor Days Available</b>																																
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Paul Casey</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>10622 York Rd</b>	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>North Royalton Oh 44133-</b>	<b>Preference:</b>	9-12		No	No	No	No	No	No	No
<b>(440) 230-9577</b>	<b>Hours Available:</b>									
<b>(440) 463-9520</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Patricia Chrisman</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1072 Greenwood Court</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	K-12		No	No	No	No	No	No	No
<b>(330) 241-5754</b>	<b>Hours Available:</b>									
<b>(330) 421-4361</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 5 Year Short-Term Substitute License-General Education--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Paul Erb</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>2417 Dalton Fox Lake Rd</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Dalton Oh 44618-</b>	<b>Preference:</b>	High School		No	No	No	No	No	No	No
<b>(330) 465-5087</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Ashley Hewit</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>13148 Seville Rd</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Sterling Oh 44276-</b>	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>(234) 437-0009</b>	<b>Hours Available:</b>									
<b>(330) 464-6797</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Paulette Hoak</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>4634 Poe Road</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	Pk-3		No	No	No	No	No	No	No
<b>(330) 725-4764</b>	<b>Hours Available:</b>									
<b>(330) 441-1656</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jeanne Masters</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1311 Gold Crest Drive</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	K-12		No	No	No	No	No	No	No
<b>(330) 722-1793</b>	<b>Hours Available:</b>									
<b>(330) 635-8728</b>	<b>Tutor Rate:</b>									
<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Tanya Miller</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>3058 Ivory Rd</b>	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Carrollton Oh 44615-</b>	<b>Preference:</b>	High School		No	No	No	No	No	No	No
<b>(330) 575-2147</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Spanish--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Mowrey</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>9150 Chatham Rd</b>	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
<b>(330) 421-6859</b>	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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## Substitute/Tutor Listing - Highland Local Schools

<b>Bryan Radabaugh</b> <b>1111 New Market Trail</b> <b>Brunswick Oh 44212-</b> <b>(502) 640-8898</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	7-12		No	No	No	No	No	No	No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Christine Salisbury</b> <b>3092 Cumberland Woods Dr</b> <b>Columbus Oh 43219-</b> <b>(440) 655-3084</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-12		No	No	No	No	No	No	No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jenifer Saros</b> <b>424 Honeysuckle Lane</b> <b>Wadsworth Oh 44281-</b> <b>(330) 814-4516</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-3		No	No	No	No	No	No	No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lindsay Streb</b> <b>193 Summit Street</b> <b>Wadsworth Oh 44281-</b> <b>(330) 317-2605</b> <b>(330) 317-2605</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-9		No	No	No	No	No	No	No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### ***Substitute/Tutor Listing - Highland Local Schools***

<b>Noelle Zambetti</b> <b>2386 Stony Hill Rd</b> <b>Hinckley Oh 44233-</b> <b>(330) 220-3359</b> <b>(216) 773-0669</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-6		No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2011							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

12/3/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Lindsay McNamara</b> <b>112 Claremont Drive</b> <b>Brunswick OH 44212-</b> <b>(216) 338-5919</b> <b>(216) 338-5919</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-5</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b> \$10-\$12 /hour</p> <p><b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2011</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<b>Preference:</b> PK-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	No																														
<b>Preference:</b> PK-5																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Charles Lattimore</b> <b>755 Miner Drive Apt. K-6</b> <b>Medina Oh 44256-</b> <b>(330) 410-0734</b> <b>(330) 410-0734</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> K-12</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> K-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> K-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jessica Soggs</b> <b>8466 Hunting Drive</b> <b>North Royalton Oh 44133-</b> <b>(440) 539-5984</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> Any</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2012</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	Yes	Yes																														
<b>Preference:</b> Any																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



*Substitute/Tutor Listing - Changes*

<b>Marcy Zickel</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
<b>1119 Crossbow Circle</b>	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
<b>Medina Oh 44256-</b>	<b>Preference:</b> K-8			No	No	No	No	No	No	No
<b>(330) 722-5170</b>	<b>Hours Available:</b>									
<b>(330) 635-1437</b>	<b>Tutor Rate:</b>									
	<b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)- Early Childhood Generalist (4-5)--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

12/3/2010

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Terese Klucar</b> <b>157 N. Avon Ave</b> <b>Wadsworth OH 44281-</b> <b>(330) 416-7497</b> <b>(330) 416-7497</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Middle & High Sc <b>Hours Available:</b> <b>Tutor Rate:</b> \$20.00 <b>Certification Area:</b> 5 Year Professional License-AD (7-12)-Integrated Language Arts--Exp. 2014 // 1 Year Supplemental License-Valid in Highland Local School District-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Limited 2 Renewals-Praxis II Exp. 2011	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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**Substitute**

<b>Jamie Bailey</b> <b>3374 Jerrold Blvd</b> <b>Brunswick Oh 44212-</b> <b>(216) 402-0244</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> PK-3 <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Barbara Clark</b> <b>1042 N. Jefferson Street #14</b> <b>Medina OH 44256-</b> <b>(330) 725-1665</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> Permanent-Elementary (1-8)	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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