

HIGHLAND BOARD OF EDUCATION
ORGANIZATIONAL MEETING
January 10, 2011
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

- I. Call to Order and Roll Call by the President
- II. Pledge of Allegiance
- III. Nomination and Election of Officers
 - A. Appoint President pro-tempore to conduct organizational meeting
 - B. President pro-tempore accepts nominations for board president and takes roll call to close nominations
 - C. President pro-tempore accepts motion to appoint nominated member president
 - D. President pro-tempore administers oath of office to newly elected president
 - E. Newly appointed president accepts nominations for vice-president and takes roll call to close nominations
 - F. Newly appointed president accepts motion to appoint nominated member vice-president
 - G. President administers oath of office to newly elected vice-president
 - H. Appoint member to serve as OSBA Legislative Liaison for 2011
- IV. Approval of Membership in OSBA - 2011

It is recommended that the Board of Education approve membership in OSBA for the calendar year 2011, in the amount of \$5,953.00.
- V. Approval of OSBA Legal Assistance Fund Service Contract

It is recommended that the Board of Education approve the OSBA Legal Assistance Fund Service Contract for calendar year 2011, in the amount of \$250.00.
- VI. Treasurer's, President's and Superintendent's Bond

It is recommended that the Board of Education approve the purchase of a performance bond in the amount of \$100,000 for the treasurer, board president and superintendent.

VII. Appointment of Legal Counsel for the ensuing school year

It is recommended that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- A. Britton, Smith, Peters & Kalail Co., L.P.A.
- B. McGown, Markling Co., L.P.A.
- C. Scott, Scriven & Wahoff, LLP
- D. Squire, Sanders & Dempsey, LLP

VIII. Establish Meeting Dates/Sites

The Board needs to establish a date, time and place for its regular monthly meetings.

The following schedule is suggested, including variations:

Monday – January 24 – High School
Tuesday – February 28 – High School
Monday – March 21 – Sharon Elementary
Monday – April 18 – High School
Monday – May 16 – High School
Monday – June 20 – High School
Monday – July 18 – High School
Monday – August 15 – High School
Monday – September 26 – High School
Monday – October 17 – Hinckley Elementary
Monday – November 21 – High School
Monday – December 12 – Granger Elementary

It is recommended that the Board of Education approve the suggested schedule for the calendar year 2011.

IX. Federal Programs

It is recommended that the Highland Board of Education will participate in all applicable Federal Programs for FY12. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY2012.

X. Service Fund

It is recommended that a Board of Education establish a Service Fund in accordance with ORC3315.15.

XI. Hearing of Individuals and/or Delegation Representatives

XII. Treasurer's Report

Fiscal Year 2012 Alternative Tax Budget

It is recommended that the Board of Education approve the Fiscal Year 2012 Alternative Tax Budget as presented.

XIII. Superintendent's Report

Community Engagement and Survey Update – Presentation of Preliminary Survey Results

XIV. Adjourn

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 24, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – February 28, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on December 13, 2010, as presented.
 - B. It is recommended that the Board of Education approve the December 2010 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
 - A. Levy Discussion
 - B. Resolution to Submit – Addendum # II

It is recommended that the Board of Education adopt a Resolution Determining to Submit to the Electors of the Highland Local School District the question of an Additional Tax Levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as presented.
 - C. Discussion of Board of Education County Collaboration Efforts
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. School Board Recognition Month

- B. Recognition of Highland High School's Speech and Debate Team – Suzette Burtoft, High School Forensics/Speech Advisor
- C. Recognition of DeVon Griffin, High School Forensics/Debate Advisor
- D. Cleveland Clinic Summer Internship Program
- E. All Day Every Day Kindergarten Waiver Resolution – Addendum # III

It is recommended that the Board of Education approve a Two Year All Day Every Day Kindergarten Waiver Resolution seeking a delay in the requirement to provide All Day Every Day Kindergarten beginning in the 2011/2012 school year.

- F. Out of State Robotics Trip

It is recommended that the Board of Education approve an Out-of-State High School Robotics Club Trip to the Pittsburgh Regional VEX World Championship on March 10, 2011 through March 12, 2011 held at the University of Pittsburgh. The only cost to the Highland School District would be fuel for the school vans.

- G. Changes to 2011/2012 High School Program of Studies – Pete Ulrich

It is recommended that the Board of Education approve the changes to the 2011/2012 High School Program of Studies, as presented.

- H. Resolution – Payment in Lieu of Transportation – Addendum # IV

It is recommended that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented.

- I. Transportation of Pupils by Non-Resident School District

It is recommended that the Board of Education accept the Consent and Release from Medina City Schools to transport pupils by non-resident school district, Highland Local, as presented, for the following:

- 1. Eva Todd, Medina City Schools to St. Hilary
- 2. Giselle Todd, Medina City Schools to St. Hilary

- J. Acceptance of Donations

I recommend the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HS Robotics Club	Michael & Lisa Violillo	\$25.00
HS Robotics Club	John Beck	\$125.00
HS Robotics Club	Clinical Research Mgt, Inc.	\$3,000.00
HS Robotics Club	Lockheed Martin	\$2,000.00
HS Robotics Club	ViaSat	\$5,000.00
Highland Middle School	Choir Boosters	\$400.00/Keyboard

Highland Local Schools Michael & Brenda Houska	\$1,000.00/ Community Survey
Highland Local Schools Sharon Elementary PTO	\$1,000.00/ Community Survey

K. Approval of Applications for Use of Facilities/Waiver of Fees

I recommend the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS – Entire Bldg – Saturday – 1/29/11 – 7:00 AM – 7:00 PM – OHSSL Akron District Tournament – Suzette Burtoft
- HS – Cafeteria – Saturday – 3/12/11 – 10:00 AM – 12:00 PM – Girl Scouts International Tea – Melissa A. Schreiner

Granger Elementary

- GE – Gym – Tuesdays & Thursdays – 1/11/11 – 2/14/11 – 3rd Grade Travel Basketball – Dan Petek

Hinckley Elementary

- HE Kitchen/Cafeteria/Art Room/Gym/Kdg Rooms 209 & 210 – Saturday 3/19/11 – 7:00 AM – 2:30 PM & Sunday – 3/20/11 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood

Sharon Elementary

- SE Cafeteria – Tuesday – 1/18/11 – 7:00 PM – 8:00 PM – Sharon Community Trusts – Sally Petersen

Fees Not Waived

- HS Auditorium – Monday through Saturday – 6/13/11 – 6/18/11 – Evenings on Monday through Friday & All Day on Saturday – Art in Motion Dance Recital – Jessica Franklin
- HS Both Gyms – Saturday – 3/26/11 – Set Up – 5 Hours & Sunday – 3/27/11 – All Day – Cheer Competition – Shannon Birch
- HE Gym – Tuesdays – 2/1/11 – 5/31/11 – 5:30 PM – 8:30 PM – National Volleyball Academy – Lisa Nischt
- HE Kitchen/Cafeteria/Art Room/Gym/Kdg Rooms 209 & 210 – Saturday 3/19/11 – 7:00 AM – 2:30 PM & Sunday – 3/20/11 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood – **Personnel**

Costs

CONSENT AGENDA – CONTRACTS/AGREEMENTS

I recommend the Board of Education approve the following contracts and/or agreements for the 2010/2011 school year, items A through B, as presented:

- A. LEECA Agreement for High-Speed Internet Access Services
- B. Scholastic Sponsors Agreement for Web Site Advertising

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through E, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # V

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

B. Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve a revision of the Family Medical Leave for Stephanie Itzoe, HS Spanish Teacher, through 1/25/11, followed by Parental Leave through 3/21/11.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Margaret Patterson, High School Aide, effective 1/13/11.

D. Employment – Student Workers

It is recommended that the Board of Education employ Allie Hoynes and Lauren McKinzie as student workers, \$7.40 per hour, for the Special Education Department, on an “as needed basis” effective 1/4/11 through 2/28/11.

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2010/2011 school year.

1. Anita Haas – Sub Aide – \$8.00 per hour
2. Lisa Machar – Sub Aide – \$8.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

Highland Local Schools
Fiscal Year 2011
Amended Annual Appropriations Measure

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,627,037.64
Special Instruction	001-1200	2,331,430.00
Vocational Instruction	001-1300	176,090.00
Other Instruction	001-1900	153,780.00
Pupil Support Services	001-2100	1,423,239.00
Instructional Staff Support Services	001-2200	1,282,984.00
Board of Education Support Services	001-2300	26,500.00
Administrative Support Services	001-2400	1,860,792.00
Fiscal Services	001-2500	807,370.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,578,567.00
Pupil Transportation	001-2800	1,517,500.00
Central Support Services	001-2900	246,080.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	163,700.00
Sport Oriented Activities	001-4500	750,864.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	24,430.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
Total General Fund	001	25,128,326.64
Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	75,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	280.95
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	98,221.10
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,543.74

Total All Funds 33,672,449.28

The Board of Education of the Highland Local School District, Ohio, met on January 24, 2011, commencing at 7:00 p.m., in the High School Media Center, 4150 Ridge Road, Medina, Ohio, with the following members present:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following resolution:

**A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE
HIGHLAND LOCAL SCHOOL DISTRICT THE QUESTION OF AN
ADDITIONAL TAX LEVY, PURSUANT TO SECTIONS 5705.194 TO 5705.197
OF THE REVISED CODE.**

BE IT RESOLVED by the Board of Education of the Highland Local School District, Counties of Medina and Summit, State of Ohio, that:

Section 1. This Board finds, determines and declares that the revenue which will be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the emergency requirements of this District, and that it is therefore necessary to levy an additional tax in excess of the ten-mill limitation in order to raise the amount of \$4,634,300 each year for ten years for that purpose.

Section 2. Pursuant to Sections 5705.194 to 5705.197 of the Revised Code, there shall be submitted to the electors of this District at an election to be held on May 3, 2011, the question of levying an additional tax in excess of the ten-mill limitation for a period of ten years (commencing with a levy on the tax list and duplicate for the year 2011 to be first distributed to the Board in calendar year 2012) in order to raise the amount of \$4,634,300 each year for the purpose of providing for the emergency requirements of this District, at the annual tax rate necessary to raise that amount.

Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the County Auditor of Medina County for certification of the District's total current tax valuation and the calculation by the County Auditor of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, assuming that

the amount of the tax list of this District remains the same throughout the life of the levy as the amount of the tax list for the current year (or, if that amount is not determined, the estimated amount of that tax list submitted by that County Auditor to the County Budget Commission).

Section 4. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

_____ seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the meeting of the Board of Education of the Highland Local School District held on January 24, 2011, showing the adoption of the resolution hereinabove set forth.

Dated: January 24, 2011

Treasurer, Board of Education
Highland Local School District, Ohio

**All Day Every Day Kindergarten Waiver
Resolution**

The following resolution, adopted by the Highland Board of Education, seeks to obtain a waiver from the Ohio Department of Education of the implementation of all-day, every-day kindergarten for state fiscal years 2012 and 2013.

**RESOLUTION OF THE HIGHLAND BOARD OF EDUCATION TO SEEK A WAIVER
TO REQUEST THE DELAY OF ALL-DAY, EVERY-DAY KINDERGARTEN.**

WHEREAS the Highland Board of Education hereby declares that providing all-day, every-day kindergarten during fiscal years 2012 and 2013 in accordance with the requirements of Ohio Revised Code Section 3321.05 will present a hardship to the school district; and

WHEREAS the Highland Board of Education understands that the waiver is only for the delay of all-day, every-day kindergarten for state fiscal years 2012 and 2013: Therefore, Be It

RESOLVED, that the Highland Board of Education hereby authorizes the district Superintendent to submit to the State Superintendent of Public Instruction this resolution and justification for requesting a delay of the implementation of all-day, every-day kindergarten for state fiscal years 2012 and 2013, and to submit a phase-in implementation plan of all-day, every-day kindergarten.

School Board President Superintendent

Date

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/7/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Christine Illig 3835 Seville Rd Seville Oh 44273- (330) 769-3667 (330) 419-2863	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 1-6</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$25.00 / hour</p> <p>Certification Area: 5 Year Professional License-Elementary (1-8)-Reading K-12--Exp. 2015</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: 1-6			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Christian Kallio 3700 Foskett Rd Medina Oh 44256- (330) 722-2586 (330) 421-1891	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3">Preference: 4-9</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$15-\$25</p> <p>Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	No	Preference: 4-9			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Pamela Relitz 568 Larkspur Court Medina Oh 44256- (330) 590-0213 (330) 590-0213	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$20.00 / hour</p> <p>Certification Area: 1 Year Long -Term Substitute License-Early Childhood (P-3)--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Substitute/Tutor Listing - Highland Local Schools

Crystal Venner 8322 Wadsworth Rd Wadsworth Oh 44281- (330) 336-6135	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5			Yes	Yes	Yes	Yes	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute

Nicholas Campagna 514 Barrenwood Dr Wadsworth Oh 44281- (330) 334-1608 (330) 603-6049	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 9-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Eric Ortopan 3120 Sourek Road Akron Oh 44333- (330) 289-4929	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012							

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Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/7/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Susan Osborn 8033 Indian Creek Drive Litchfield Oh 44253- (440) 453-6107	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$20.00</p> <p>Certification Area: 5 Year Professional License-Ed to the Handicapped (K-12)- Specific Learning Disabled-Elementary (1-8)--Exp. 2014</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Substitute

Denise Oueslati 605 Wooster Street Lodi Oh 44254- (330) 948-5027	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: 4-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Long-Term Substitute License-Career Technical (4-12)- Integrated Business--Exp. 2011</p>	Elem	MS	HS	No	Yes	Yes	Preference: 4-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Larry Sull 3621 Hastings Drive Medina OH 44256- (330) 722-8583 (216) 410-8618	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: Grades 9-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: Permanent-School Counselor</p>	Elem	MS	HS	No	Yes	Yes	Preference: Grades 9-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/7/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

April Icsman 3061 Marla Court Medina OH 44256- (330) 721-8154 (330) 283-0965	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 7-12</td> </tr> </table>	Elem	MS	HS	No	Yes	Yes	Preference: 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <p>Hours Available: AFTERNOON ONLY AFTER 11:30AM</p> <p>Tutor Rate: \$25.00</p> <p>Certification Area: 5 Year License-High-School (7-12) Comprehensive Communications--Exp. 2015</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Mark Wurstle 5979 Neff Road Valley City OH 44280- (330) 483-4109 (330) 635-5719	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 2-12</td> </tr> </table>	Elem	MS	HS	No	Yes	Yes	Preference: 2-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$20.00</p> <p>Certification Area: 5 Year Professional-Special (K-12) Art (Visual)--Exp. 2015</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JANUARY 31, 2011
HIGHLAND HIGH SCHOOL MEDIA CENTER
5:30 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Pledge of Allegiance

III. Board Members' Agenda Items

A. Resolution to Proceed

It is recommended that the Board of Education adopt a resolution determining to proceed with the submission to the Electors of the Highland Local School District the question of an additional tax levy pursuant to sections 5705.194 through 5705.197 of the revised code, as presented in Addendum # I.

IV. Adjournment

Addendum # I

The Board of Education of Highland Local School District, Ohio, met in special session on January 31, 2011, commencing at 5:30 p.m., in the High School Media Center, 4150 Ridge Road, Medina, Ohio, with the following members present:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following resolution:

A RESOLUTION DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT OF THE QUESTION OF AN ADDITIONAL TAX LEVY, PURSUANT TO SECTIONS 5705.194 THROUGH 5705.197 OF THE REVISED CODE.

WHEREAS, on January 24, 2011, this Board adopted a resolution declaring it necessary to submit to the electors of the District the question of an additional tax levy in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the Medina County Auditor; and

WHEREAS, thereafter, that County Auditor certified to this Board that the total tax (assessed) valuation of the District is \$685,337,860, and that the estimated annual tax levy required throughout the life of the proposed levy to produce the annual amount of \$4,634,300 as set forth in that resolution, calculated in the manner provided by Section 5705.195 of the Revised Code, is 6.9 mills for each one dollar of valuation, which amounts to 69 cents for each one hundred dollars of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Highland Local School District, Counties of Medina and Summit, State of Ohio, that:

Section 1. This Board hereby determines to proceed with the submission to the electors at an election to be held on May 3, 2011, of the question of an additional tax levy in excess of the ten-mill limitation (commencing with a levy on the tax list and duplicate for the year 2011 to be first distributed to the School District in calendar year 2012) in order to raise the amount of \$4,634,300 each year for ten years for the purpose of providing for the emergency requirements of this District, at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the Medina County Auditor to be 6.9 mills for each one dollar of valuation, which amounts to 69 cents for each one hundred dollars of valuation.

Section 2. The Treasurer is authorized and directed to certify to the Medina County Board of Elections copies of this resolution and the resolution of this Board and certificate of the County Auditor referred to in the preambles hereto, before the close of business on February 2, 2011. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and

make other necessary arrangements for the submission of this question to the electors of this District, all in accordance with law.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

_____ seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the special meeting of the Board of Education of the Highland Local School District held on January 31, 2011, showing the adoption of the resolution hereinabove set forth.

Written notice of the time and place of the meeting of the Board of Education held on January 31, 2011, was served personally upon, or actually received by, each Board member at least two days in advance of such meeting; and notice of the time, place and purpose(s) of that meeting, was, at least twenty-four (24) hours in advance of the time of such meeting, given to and received by all news media that had heretofore requested notification of such meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose.

Dated: January 31, 2011

Treasurer, Board of Education
Highland Local School District, Ohio

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 28, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – March 21, 2011 – Sharon Elementary – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on January 10, 2011; Organizational Meeting held on January 10, 2011; Regular Meeting held on January 24, 2011; and Special Meeting held on January 31, 2011, as presented.
 - B. It is recommended that the Board of Education approve the January 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
 - Sales Tax Resolution – Addendum # II
 - It is recommended that the Board of Education approve the Sales Tax Resolution, as presented.
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. Bus Driver Recognition Program
 - B. Ohio House of Representatives Recognition of Highland Local School District's Excellent Rating on the 2009/2010 Local Report Card

C. Body Mass Index Screening Program Affidavit – Addendum # III

It is recommended that the Board of Education approve the Body Mass Index (BMI) Screening Program Affidavit seeking to a delay in the requirement to offer BMI screenings for students in kindergarten, third grade, fifth grade and ninth grade for the 2011/2012 school year.

[Ohio Senate Bill 210, known as the Healthy Choices for Healthy Children Act, was signed into law on June 18, 2010. This law is aimed at reducing childhood obesity by ensuring that students have access to healthy meals and beverages at school and by providing students and parents with information about student health. One of the requirements of the law is that school districts conduct Body Mass Index (BMI) screenings for all students in grades K, 3, 5, and 9 beginning with the 2010-2011 school year, unless the district files an affidavit with the Ohio Department of Education. The decision to participate in the BMI screening program should be determined before the start of each school year.]

C. Acceptance of Donations

I recommend the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HMS Class of 2015	Laura Ehrbar DePiero	\$500.00/ DC Trip
HMS Class of 2015	Anonymous	\$300.00/ DC Trip
Hinckley Elementary	Muzyczka Family	\$125.00/Framing of Hinckley Township Poster
Hinckley Elementary	Hinckley PTO	\$240.00/ZooMobile Program
Hinckley Elementary	Hinckley PTO	\$239.80/Classroom Supplies
Hinckley Elementary	Hinckley PTO	\$75.83/Art Supplies

D. Approval of Applications for Use of Facilities/Waiver of Fees

I recommend the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exception**, as listed:

High School

- HS Main & Auxiliary Gyms – Monday – Friday – 6/20/11 – 6/24/11 – 8:00 AM – 5:00 PM – Volleyball – Jeffrey McDivitt
- HS Cafeteria & Auditorium – Friday – 4/29/11 – 2:30 PM – 8:00 PM – HHS Speech & Debate Banquet – Suzette Burtoft
- HS Auditorium – Saturday – 2/26/11 – 4:00 PM – 10:30 PM – Charity Concert – Rock for Hunger – Mrs. Fisher
- HS Auditorium – Friday – 3/11/11 – 6:00 PM – 10:00 PM – Mr. Hornet Dress Rehearsal & Saturday – 3/12/11 – 6:00 PM – 10:00 PM – Mr. Hornet Competition – Tanya Dolata
- HS Cafeteria – Wednesday – 3/30/11 – 2:30 PM – 5:30 PM – HMS Rube Goldberg Club Machine Contest – Shar Crutchley

Middle School

- MS West Gym & Cafeteria – Wednesday – 5/4/11 – 5:00 PM – 8:30 PM – 5th Grade DARE Graduation – Deputy Centner

Granger Elementary

- GE Library – Monday – 3/7/11 – 6:00 PM – 8:00 PM – Parenting Skills Course – Karen Heichel

- GE Library – Friday – 3/25/11 – 6:00 PM – 8:00 PM – Kindergarten Information Night – Karen Heichel
- GE Library – Mondays – 4/18/11 – 5/23/11 – 6:00 PM – 8:30 PM – Parent Skills Course – Karen Heichel
- GE Gym – Tuesdays – 1/25/11 – 3/31/11 (excluding 2/17/11 & 3/24/11) – 6:00 PM – 7:30 PM – RAH Travel Girls Softball Team U10 – Eric Catron
- GE Gym – Mondays – 2/28/11 – 4/1/11 – 6:00 PM – 8:00 PM – RAH U9 Baseball Practice – John Marrone

Hinckley Elementary

- HE Gym – Thursdays – 1/25/11 – 3/31/11 (excluding 2/17/11 & 3/24/11) – 6:00 PM – 7:30 PM – RAH Travel Girls Softball Team U10 – Eric Catron
- HE Computer Lab & Library – Fridays – 2/18/11 – 3/25/11 – 3:30 PM – 4:30 PM – Robotics Club – Julie Boggs
- HE Cafeteria – Wednesday – 2/16/11 – 7:00 PM – 5th Grade Parent Meeting – Hinckley PTO

Fees Not Waived

- HS Cafeteria – Wednesday – 2/23/11 – 5:30 PM – 8:00 PM – Highland Youth Wrestling Banquet – Lissa Carrino

CONSENT AGENDA – CONTRACTS/AGREEMENTS

I recommend the Board of Education approve the following contracts and/or agreements for the 2010/2011 school year, items A through C, as presented:

- A. Highland Community Education Agreement – 2011 Winter Session
- B. Amended Agreement with the Medina Board of Developmental Disabilities
- C. Medina County ESC Agreement for 2011/2012

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

- B. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical Leave for Jeremie Pesek, MS Intervention Specialist, effective with the birth of her child, (anticipated due date of 4/19/11), followed by Family Medical Leave for the remainder of the 2010/2011 school year.

C. Maternity/Parental Leave – Classified

It is recommended that the Board of Education approve the Maternity/Parental Leave for Jessica Pierce, SE Student Specific Special Education Aide, effective with the birth of her child, (anticipated due date of 4/25/11), followed by Parental Leave for the remainder of the 2010/2011 school year and the 2011/2012 school year.

D. Retirement - Certified

It is recommended that the Board of Education accept the retirement of Katherine Fisher, HS English Teacher, effective 5/31/11.

E. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Edward Ewolski, SE Building Manager, effective 6/30/11.

F. Reinstatement of Classified Employee from RIF List

It is recommended that the Board of Education reinstate Ann Marie Platten from the RIF List into the district vacancy of Aide, Step 2/2 yrs, \$13.54 per hour, 7 hours per day, effective 2/3/11.

G. Unpaid Medical Leave – Classified

It is recommended that the Board of Education approve the unpaid Medical Leave of Bethany Faught, effective 1/12/11.

H. Employment – Classified Substitute

It is recommended that the Board of Education employ Raymond Kornokovich, as a Substitute Bus Driver, \$14.50 per hour, on a one-year limited contract of employment, on an “as needed basis” for the 2010/2011 school year.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Bob Sefcik as the HS Head Boys Soccer Coach, 2 years experience, \$4,763.00, on a one-year limited supplemental contract of employment, for the 2011/2012 school year.

J. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jim Addington – HS Asst Track Coach Boys – 16 yrs – \$5,402.00
2. Bob Berry – HS Asst Track Coach Boys – 21 yrs – \$5,402.00
3. Rebecca Bixby – HS Asst Volleyball Coach – 0 yrs – \$3,937.00

4. Jenny Brothers – HS Asst Track Coach Girls – 2 yrs – \$3,937.00
5. Frank Calarco – HS Asst Wrestling Coach – 0 yrs – \$4,303.00
6. Ty Damon – HS Asst Tennis Coach Boys – 9 yrs – \$4,303.00
7. Brigitte Ford – HS Rugby Coach Girls – 0 yrs – \$1,739.00
8. Charles Franchetti – MS Head Track Coach Boys – 6 yrs – \$4,303.00
9. Andy Gopp – HS Asst Basketball Coach Girls – 4 yrs – \$3,845.06
10. Elizabeth Hadler – MS Head Track Coach Girls – 1 yr – \$3,204.00
11. Nate Howard – HS Asst Track Coach Girls – 6 yrs – \$5,035.00
12. Bruce Hulme – HS Asst Wrestling Coach – 18 yrs - \$5,768.00
13. Sarah Justik – HS Asst Softball Coach Volunteer – 1 yr - \$0
14. Jim Kenney – MS Asst Track Coach Girls & Boys – 5 yrs – \$3,571.00
15. Bill Kubinski – HS Asst Track Coach Girls & Boys – 18 yrs – \$5,402.00
16. Larry Lawson – MS Head Basketball Coach Boys 8th – 1yr – \$3,204.00
17. Devan Lippincott – HS Asst Track Coach Girls – 12 yrs – \$5,402.00
18. Mike McMullen – MS Head Basketball Coach Boys 7th – 21 yrs - \$4,669
19. Amber Richards – HS Asst Freshman Cheerleading Coach – 0 yrs – \$1,739.00
20. Andy Richards – HS Asst Freshman Cheerleading Coach – 0 yrs – \$1,739.00
21. Tim Snook – MS Asst Track Coach Boys – 1 yr – \$2,472.00
22. Fred Warmbrodt – HS Rugby Coach Boys – 0 yrs – \$1,739.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools
Fiscal Year 2011
Amended Annual Appropriations Measure**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,685,187.64
Special Instruction	001-1200	2,303,302.00
Vocational Instruction	001-1300	177,105.00
Other Instruction	001-1900	149,320.00
Pupil Support Services	001-2100	1,432,149.00
Instructional Staff Support Services	001-2200	1,286,334.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,862,562.00
Fiscal Services	001-2500	733,820.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,536,317.00
Pupil Transportation	001-2800	1,518,330.00
Central Support Services	001-2900	248,130.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	156,600.00
Sport Oriented Activities	001-4500	739,014.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	24,430.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
Total General Fund	001	25,042,588.64
Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	75,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	270.23
Title III - Limited English Proficiency	551	7,222.00
Title I Disadvantaged Children Grant	572	97,522.51
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,485.68

Total All Funds 33,587,713.91

ADDENDUM # II

Sales Tax Resolution

Whereas, on May 8, 2007 the Board of County Commissioners of Medina County submitted to the electors of Medina County a proposal to levy a Sales and Use Tax in the amount of one-half of one percent (1/2%) for the purpose of providing additional revenue for permanent improvements for school districts within the county to be distributed by the Community Improvements Board for a period of thirty (30) years, effective October 1, 2007, and

Whereas, the electors of Medina County approved that proposal by a 56.5% margin, and

Whereas, the Board of County Commissioners have expressed a concern for the ongoing difficulty of schools to meet operating expenses and have inquired with the school districts of their interest in providing school districts with the option of using said sales and use tax proceeds for operating expenses, and

Whereas, the Board of County Commissioners have suggested a public meeting with superintendents and interested school board members to discuss this matter.

Therefore, be it resolved by the _____ Board of Education that while we appreciate the concerns of the Board of County Commissioners, we firmly believe that the current 1/2% Sales and Use Tax exclusively for Public School District Capital Improvements should not be altered.

We further resolve with conviction that the proposal submitted before Medina County electors on May 8th, 2007 was clear, specific and significant and that their decision on that date should not be challenged or their clear intent questioned in any way.

Resolution # _____ Date approved: _____

President _____ Board of Education: _____

ADDENDUM # III

Highland Local School District (Medina)
IRN: 048496
Superintendent: Catherine Aukerman
Treasurer: Neil W. Barnes
Date: February 28, 2011

**Body Mass Index Screening Program
Affidavit**

State of Ohio
County of Medina

I, Catherine Aukerman, the Superintendent of the Highland Local School District, 3880 Ridge Road, Medina, Ohio 44256, being first duly sworn, hereby certify as follows:

1. That the Highland Local School District is aware of the requirements set forth in section 3313.674(A) of the Ohio Revised Code that each student enrolled in kindergarten, third grade, fifth grade and ninth grade be screened for body mass index and weight status category prior to the first day of May of the school year.
2. That the Highland Local School District is unable to comply with the requirements of section 3313.674(A) of the Ohio Revised Code and has resolved to seek a waiver from compliance with said requirements from the State Superintendent of Public Instruction for the 2011/2012 school year.
3. That the Highland Local School District has duly authorized the execution of this affidavit by Catherine Aukerman, by resolution, a certified copy of which is attached to this affidavit

Further, affiant sayeth naught.

Catherine Aukerman
(Name)

(Signature)

Sworn to before me and subscribed in my presence this _____ day of _____,
at _____, Ohio.

(Notary signature)

Moved by _____ and seconded by _____, this affidavit was approved at a meeting of the Board of Education of the Highland Local School District on February 28, 2011, with the following recorded roll call votes:

Yes: _____
Petek Houska Christopher Kelly Thomas

No: _____
Petek Houska Christopher Kelly Thomas

In witness thereof, I hereby affix my signature.

Treasurer

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/21/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Stefanie Auth
13572 Bryon Blvd
Middleburg Heigh Oh 44130-
(724) 712-6716

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	No	Yes	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Gayle Bostick
3345 Faulkner Blvd
Brunswick Oh 44212-
(330) 225-7194
(216) 268-9836

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

Hours Available:

Tutor Rate: \$35.00

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Cynthia Cutright
829 Glencairn Lane
Brunswick Oh 44212-
(330) 225-8143
(216) 258-9773

Elem	MS	HS
Yes	Yes	Yes
Preference: PK-3		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Hours Available:

Tutor Rate: \$8.00 / hour

Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jessica Johnson	Elem	MS	HS	Tutor Days Available						
8392 Albion Rd	No	Yes	Yes	M	T	W	Th	F	Sa	Su
North Royalton Oh 44133-	Preference:	7-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
(440) 237-3332	Hours Available:									
(440) 554-1905	Tutor Rate:									
Certification Area: 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Language Arts and Reading (4-9)--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Michael Klaehn	Elem	MS	HS	Tutor Days Available						
2101 Hathaway Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Brunswick Oh 44212-	Preference:	4-9		Yes	Yes	Yes	Yes	Yes	No	No
(330) 273-6893	Hours Available:									
(440) 655-9547	Tutor Rate: 20.00 / hour									
Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Reading (4-9)-Science (4-9)-Social Studies (4-9)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Valerie May	Elem	MS	HS	Tutor Days Available						
108 Brooklyn Ave	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Creston Oh 44217-	Preference:	7-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
(330) 435-6131	Hours Available:									
(330) 317-6166	Tutor Rate: \$15.00 / hour									
Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Mathematics-Multi Age (P-12)- French--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Amelia Reynolds 658 Archwood Rd Wadsworth Oh 44281- (330) 336-9372 (330) 524-4961	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)-Reading (K-12)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Erin Stawicki 1260 Cross Creek #63 Brunswick Oh 44212- (330) 321-6181	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	9-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available: Tutor Rate: \$25-\$30 / hour Certification Area: 2 Year Provisional License--Ad to Young Adult (7-12)-Physical Science/Chemistry--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute

Anna Andrews 6181 Beach Rd Wadsworth Oh 44281- (330) 239-0349 (330) 465-3497	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Physical Science/Physics--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Robert Arnold	Elem	MS	HS	Tutor Days Available						
1168 Spafford Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Copley Oh 44321-	Preference: Any			No	No	No	No	No	No	No
(330) 666-2425	Hours Available:									
(440) 821-9194	Tutor Rate:									
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Rebecca Dishauzi	Elem	MS	HS	Tutor Days Available						
75 Fairview Ave	Yes	No	No	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference: PK-3			No	No	No	No	No	No	No
(330) 283-0809	Hours Available:									
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jessica Durinsky	Elem	MS	HS	Tutor Days Available						
5001 S. Hametown Rd	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Norton Oh 44203-	Preference: 7-12			No	No	No	No	No	No	No
(330) 634-4201	Hours Available:									
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Eric England	Elem	MS	HS	Tutor Days Available						
295 Kaylee Drive	No	Yes	Yes	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference: 7-12			No	No	No	No	No	No	No
(330) 336-6133	Hours Available:									
(330) 573-4660	Tutor Rate:									
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Rachel Hanzal	Elem	MS	HS	Tutor Days Available						
2726 Virginia Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Richfield Oh 44256-	Preference:	K-5		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood-Intervention Specialist (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Peggy Hill	Elem	MS	HS	Tutor Days Available						
4053 Watercourse Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	PK-3		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Reading (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Anne Knight	Elem	MS	HS	Tutor Days Available						
1449 Springwood Lane	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Uniontown Oh 44685-	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Anna Morgan	Elem	MS	HS	Tutor Days Available						
4126 E. Normandy Park Dr	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education-Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Cherie Romtio	Elem	MS	HS	Tutor Days Available						
663 Braddocks Landing	Yes	No	No	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	Pk-3		No	No	No	No	No	No	No
(330) 723-0655	Hours Available:									
(216) 548-3895	Tutor Rate:									
Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ryan Smith	Elem	MS	HS	Tutor Days Available						
5800 Woodbury Hills Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Parma Oh 44134-	Preference:	Elementary		No	No	No	No	No	No	No
(440) 845-8074	Hours Available:									
(440) 666-9155	Tutor Rate:									
Certification Area: 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

John Varley	Elem	MS	HS	Tutor Days Available						
4020 Coloniell Court	Yes	No	No	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	K-5		No	No	No	No	No	No	No
(330) 723-8108	Hours Available:									
(330) 283-0206	Tutor Rate:									
Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/21/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

James Firis 486 Akron Rd Wadsworth Oh 44281- (330) 283-4007	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 9-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Physical Science/Physics--Exp. 2011</p>	Elem	MS	HS	No	Yes	Yes	Preference: 9-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Leonard Rose 372 Caladonia Ave. Fairlawn OH 44333- (330) 867-8944	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 1-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: 1-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/21/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Patricia Luster 21795 Shagbark Trail Strongsville OH 44149- (440) 238-4271	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 6-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Language Arts, Integrated Social Studies--Exp. 2012</p>	Elem	MS	HS	No	Yes	Yes	Preference: 6-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Matthew Mutchler 22568 Creek Bend Court Strongsville OH 44149- (440) 223-6574 (440) 223-6574	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3">Preference: Grades 3-8</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 5 Year Professional License-Elementary (1-8)--Exp. 2014</p>	Elem	MS	HS	Yes	Yes	No	Preference: Grades 3-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Yes	Yes	No																														
Preference: Grades 3-8																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/24/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Stefanie Auth 13572 Bryon Blvd Middleburg Heigh Oh 44130- (724) 712-6716	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>No</td> <td>Yes</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	No	Yes	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Gayle Bostick 3345 Faulkner Blvd Brunswick Oh 44212- (330) 225-7194 (216) 268-9836	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$35.00</p> <p>Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Cynthia Cutright 829 Glencairn Lane Brunswick Oh 44212- (330) 225-8143 (216) 258-9773	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: PK-3</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$8.00 / hour</p> <p>Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: PK-3			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Preference: PK-3																																
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Highland Local Schools

Jessica Johnson 8392 Albion Rd North Royalton Oh 44133- (440) 237-3332 (440) 554-1905	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Long-Term Substitute License-Middle Childhood (4-9)-Language Arts and Reading (4-9)--Exp. 2011							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Michael Klaehn 2101 Hathaway Drive Brunswick Oh 44212- (330) 273-6893 (440) 655-9547	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-9			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:			20.00 / hour							
Certification Area:			2 Year Provisional License-Middle Childhood (4-9)-Reading (4-9)-Science (4-9)-Social Studies (4-9)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Valerie May 108 Brooklyn Ave Creston Oh 44217- (330) 435-6131 (330) 317-6166	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:			\$15.00 / hour							
Certification Area:			2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Mathematics-Multi Age (P-12)- French--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Highland Local Schools

Amelia Reynolds 658 Archwood Rd Wadsworth Oh 44281- (330) 336-9372 (330) 524-4961	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)-Reading (K-12)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Erin Stawicki 1260 Cross Creek #63 Brunswick Oh 44212- (330) 321-6181	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	9-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available: Tutor Rate: \$25-\$30 / hour Certification Area: 2 Year Provisional License--Ad to Young Adult (7-12)-Physical Science/Chemistry--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute

Anna Andrews 6181 Beach Rd Wadsworth Oh 44281- (330) 239-0349 (330) 465-3497	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Physical Science/Physics--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Highland Local Schools

Robert Arnold	Elem	MS	HS	Tutor Days Available						
1168 Spafford Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Copley Oh 44321-	Preference: Any			No	No	No	No	No	No	No
(330) 666-2425	Hours Available:									
(440) 821-9194	Tutor Rate:									
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Rebecca Dishauzi	Elem	MS	HS	Tutor Days Available						
75 Fairview Ave	Yes	No	No	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference: PK-3			No	No	No	No	No	No	No
(330) 283-0809	Hours Available:									
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jessica Durinsky	Elem	MS	HS	Tutor Days Available						
5001 S. Hametown Rd	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Norton Oh 44203-	Preference: 7-12			No	No	No	No	No	No	No
(330) 634-4201	Hours Available:									
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Eric England	Elem	MS	HS	Tutor Days Available						
295 Kaylee Drive	No	Yes	Yes	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference: 7-12			No	No	No	No	No	No	No
(330) 336-6133	Hours Available:									
(330) 573-4660	Tutor Rate:									
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Rachel Hanzal	Elem	MS	HS	Tutor Days Available						
2726 Virginia Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Richfield Oh 44256-	Preference:	K-5		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood-Intervention Specialist (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Peggy Hill	Elem	MS	HS	Tutor Days Available						
4053 Watercourse Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	PK-3		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Reading (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Anne Knight	Elem	MS	HS	Tutor Days Available						
1449 Springwood Lane	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Uniontown Oh 44685-	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Anna Morgan	Elem	MS	HS	Tutor Days Available						
4126 E. Normandy Park Dr	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education-Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Cherie Romtio	Elem	MS	HS	Tutor Days Available						
663 Braddocks Landing	Yes	No	No	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	Pk-3		No	No	No	No	No	No	No
(330) 723-0655	Hours Available:									
(216) 548-3895	Tutor Rate:									
Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ryan Smith	Elem	MS	HS	Tutor Days Available						
5800 Woodbury Hills Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Parma Oh 44134-	Preference:	Elementary		No	No	No	No	No	No	No
(440) 845-8074	Hours Available:									
(440) 666-9155	Tutor Rate:									
Certification Area: 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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John Varley	Elem	MS	HS	Tutor Days Available						
4020 Coloniell Court	Yes	No	No	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	K-5		No	No	No	No	No	No	No
(330) 723-8108	Hours Available:									
(330) 283-0206	Tutor Rate:									
Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Jian Yang	Elem	MS	HS	Tutor Days Available						
1739 Barlow Rd	No	Yes	Yes	M	T	W	Th	F	Sa	Su
Hudson Oh 44236-	Preference:	7-12		No	No	No	No	No	No	No
(330) 671-9467	Hours Available:									
Tutor Rate:										
Certification Area: 1 Year Long-Term Substitute License-Multi Age (P-12)-Chinese-Japanese--Exp. 2011										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Robin Bulka 3157 Winsted Drive Brunswick Oh 44212- (330) 220-3631 (440) 749-7767	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> Preference: K-6 Hours Available: Tutor Rate: \$12.00 / hour Certification Area: 1 Year Short-Term Substitute License-General Education-Exp. 2011	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Tutor Days Available																													
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Margaret McHugh 1041 E Smith Rd Medina Oh 44256- (330) 722-1276 (832) 423-5557	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> Preference: PK-3 Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Early Childhood Intervention Specialist (P-3)--Exp. 2012	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Tutor Days Available																													
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Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Dusty Merkys 5200 Summerwood Dr Seville Oh 44273- (330) 313-1575 (330) 421-7423	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> Preference: PK-8 Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute-Early Childhood (P-3)--Exo. 2015	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Highland Local Schools

Donna Rinehart 4383 Inner Circle C23 Brunswick Oh 44212-	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No

Hours Available:
Tutor Rate:
Certification Area: 2 Year Provisional License-Multi Age (P-12)-Health--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute

Jessica Anthony 950 Guilford Blvd Medina Oh 44256-	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	No	No	No	No	No	No	No	No	

Hours Available:
Tutor Rate:
Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)-Moderate/Intensive--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Amanda Davis 6496 Mud Lake Rd Creston Oh 44217-	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Elementary & Mid	No	No	No	No	No	No	No	No	

Hours Available:
Tutor Rate:
Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Anthony Oatman	Elem	MS	HS	Tutor Days Available						
531 Householder Circle	Yes	No	No	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference:	K-3		No	No	No	No	No	No	No
(330) 334-3975	Hours Available:									
(330) 730-5280	Tutor Rate:									
Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Heather Preston	Elem	MS	HS	Tutor Days Available						
20414 Arlington Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Strongsville Oh 44149-	Preference:	Spec. Ed. K-12		No	No	No	No	No	No	No
(440) 878-0966	Hours Available:									
(440) 655-1325	Tutor Rate:									
Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)-Moderate/Intensive-Reading K-12--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jenny Rupp	Elem	MS	HS	Tutor Days Available						
10231 Sterling Rd	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Seville Oh 44273-	Preference:	7-12		No	No	No	No	No	No	No
(330) 769-3214	Hours Available:									
(330) 421-1946	Tutor Rate:									
Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Caitlin Sluka	Elem	MS	HS	Tutor Days Available						
13971 Stoney Creek Dr	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
North Royalton Oh 44133-	Preference:	PK-3		No	No	No	No	No	No	No
(440) 230-2379	Hours Available:									
(440) 655-9494	Tutor Rate:									
Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/4/2011

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Jessica Johnson
8392 Albion Rd
North Royalton Oh 44133-
(440) 237-3332
(440) 554-1905

Elem	MS	HS
No	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Middle Childhood (4-9)-
 Language Arts and Reading (4-9)--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Robin Kocher
4492 Cliffwood Lane
Brunswick OH 44212-
(330) 220-4344
(216) 559-1136

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-Comprehensive High School (7-
 12)-All Sciences (7-8)-Chemistry (9-12)-Earth Science (9-12)-
 General Science (9-12)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Pamela Relitz
568 Larkspur Court
Medina Oh 44256-
(330) 590-0213
(330) 590-0213

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Hours Available:

Tutor Rate: \$20.00 / hour

Certification Area: 1 Year Long -Term Substitute License-Early Childhood (P-3)--
 Exp. 2011 1 Year Long-Term Substitute-Intervention
 Specialist (K-12)-Mild/Moderate--Exp.2011
 2 Year Provisional License-Early Childhood (P-3)-Reading K-
 12-Intervention Spec. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Changes

Substitute

Meredith Chan 5865 New Haven Dr Medina Oh 44256- (330) 721-7010 (330) 421-5338	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available: Will Sub only at Blake Elementary School Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James Firis 486 Akron Rd Wadsworth Oh 44281- (330) 283-4007	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 9-12			No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Physical Science/Physics--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Carolyn Grenfell 3663 Autumn Tree Dr. Medina OH 44256- (330) 723-4860 (330) 903-7842	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp.2011 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Changes

Anne Knight	Elem	MS	HS	Tutor Days Available						
1449 Springwood Lane	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Uniontown Oh 44685-	Preference:	7-12		No	No	No	No	No	No	No
(330) 896-1802	Hours Available:									
(330) 607-2234	Tutor Rate:									

Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Charles Lattimore	Elem	MS	HS	Tutor Days Available						
755 Miner Drive Apt. K-6	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	K-12		No	No	No	No	No	No	No
(330) 410-0734	Hours Available:									
(330) 410-0734	Tutor Rate:									

Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Leonard Rose	Elem	MS	HS	Tutor Days Available						
372 Caladonia Ave.	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Fairlawn OH 44333-	Preference:	1-12		No	No	No	No	No	No	No
(330) 867-8944	Hours Available:									
	Tutor Rate:									

Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Larry Sull	Elem	MS	HS	Tutor Days Available						
3621 Hastings Drive	No	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina OH 44256-	Preference:	Grades 9-12		No	No	No	No	No	No	No
(330) 722-8583	Hours Available:									
(216) 410-8618	Tutor Rate:									

Certification Area: Permanent-School Counselor

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Changes

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Jennifer Loveless	Elem	MS	HS	Tutor Days Available						
655 Hawthorne Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Lodi OH 44254-	Preference: K-12 with special n			Yes	Yes	Yes	Yes	Yes	No	No
(330) 948-3719	Hours Available:									
(330) 242-3350	Tutor Rate:		\$13-\$15 a hour							
	Certification Area:		2 Year Provisional License-Intervention Specialist (K-12)- Mild/Moderate--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/18/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Lindsey Douglas 15481 Highland Park Drive Strongsville Oh 44136- (440) 878-1588 (440) 292-5280	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 4-9</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$20.00 / hour</p> <p>Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Science(4-9)--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: 4-9			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
Elem	MS	HS																														
Yes	Yes	Yes																														
Preference: 4-9																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Brianna Laybourn PO Box 227 Seville Oh 44273- (330) 769-3496 (234) 788-0705	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: All</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$12.00 / hour</p> <p>Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: All			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	No	Yes	No	Yes	No	No
Elem	MS	HS																														
Yes	Yes	Yes																														
Preference: All																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	No	Yes	No	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Amanda Matheny 267 Trease Road Wadsworth Oh 44281- (330) 335-2589 (330) 571-1486	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 7-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$10.00 / hour</p> <p>Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
Elem	MS	HS																														
Yes	Yes	Yes																														
Preference: 7-12																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Substitute

Blossom Frank
1320 Derbydale Road
Akron Oh 44306-
(330) 814-2361

Elem	MS	HS
Yes	Yes	Yes
Preference: 7-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Life Science/Earth Sciences--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Mark Roder
1129 Bristol Lane
Medina Oh 44256-
(330) 421-5454
(330) 421-5454

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/18/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Charles Lattimore	Elem	MS	HS	Tutor Days Available						
755 Miner Drive Apt. K-6	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference: K-12			No	No	No	No	No	No	No
(330) 410-0734	Hours Available:									
(330) 410-0734	Tutor Rate:									
	Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 21, 2011
SHARON ELEMENTARY SCHOOL
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – April 18, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on February 28, 2011, as presented.
 - B. It is recommended that the Board of Education approve the February 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #I.
 - D. It is recommended that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum #II.
 - E. Update on the Governor’s Proposed Budget
- VI. Board Members’ Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
 - Bus Stop Update/Discussion
- X. Superintendent’s Agenda
 - A. Authorization to Bid Roof Repair and Replacement at Highland Middle School
 - It is recommended that the Board of Education approve the specifications and authorize advertising for bids for the Highland Middle School Roof

Repair and Replacement to be completed during Summer 2011. (This project will be funded entirely through Sales Tax.)

B. Out-of-State Trip

It is recommended that the Board of Education approve a High School Marching Band Trip to perform at the Florida Gator Bowl, leaving December 30, 2011 and returning January 3, 2012, as presented. (This trip is paid for by Highland Students and Band Boosters.)

C. Acceptance of Donations

I recommend the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Sharon Elementary	Sharon PTO	\$160.00/3 rd Grade Classroom Support
Sharon Elementary	Sharon PTO	\$362.14/2 nd Grade Classroom Support
Sharon Elementary	Sharon PTO	\$579.00/Technology Primary Classrooms
Sharon Elementary	Sharon PTO	\$139.98/5 th Grade Classroom Support
Sharon Elementary	Sharon PTO	\$216.40/Reading Incentive Items
Sharon Elementary	Buehler's Fresh Foods	\$217.60/Library Books
Sharon Elementary	Artsonia	\$162.71/Spring Art Show
Highland Middle School	Neil W. Barnes	Elliptical Machine for Weight Room

D. Approval of Applications for Use of Facilities/Waiver of Fees

I recommend the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium, Make-Up Room, Black Box & Dressing Room – Thursday through Saturday – 3/17/11 – 3/26/11 – 2:30 PM – 11:00 PM – Spring Play – Kathy Fisher
- HS Cafeteria – Saturday – 3/19/11 – 7:00 PM – 10:00 PM – Spring Dance – Andrew Lynden
- HS Main & Auxiliary Gym – Fridays – 6/10/11 – 7/22/11 (excluding 7/1/11) – 8:00 AM – 2:00 PM – MS Girls Basketball Summer League – Curt Johansen
- HS Track – Mondays & Thursdays – 3/21/11 – 6/30/11 – 6:00 PM – 7:00 PM – Special Olympics Track Practice – Ruth Glas
- HS Black Box – Monday through Wednesday – 3/28/11 – 3/30/11 & Friday & Monday – 4/15/11 & 4/25/11 – 6:00 PM – 9:30 PM – Drama Club Talent Show Fundraiser – Kathy Fisher

Granger Elementary

- GE Gym, Library, Cafeteria & 1st Floor Classrooms – Monday through Friday – 6/13/11 – 6/24/11 – 8:00 AM – 1:00 PM - Highland Safety Week – Barb Killeen

Hinckley Elementary

- HE Gym – Mondays & Wednesdays – 4/11/11 – 4/27/11 – 6:00 PM – 7:30 PM – RAH Girls 10U Travel Softball – Eric Catron
- HE Gym – Mondays – 3/8/11 – 4/25/11 – 6:30 PM – 7:30 PM – RAH U8 Travel Team Baseball Practice – Russ Sposit

Sharon Elementary

- SE Gym – Mondays – 3/5/11 – 4/30/11 (excluding 4/4/11 & 4/11/11) – 6:00 PM – 8:00 PM – Highland Heat Softball Practice – Eric Mizner

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- A. Community School Builder – Webhosting Service Level Agreement
- B. Saf-T-Net, Inc. – AlertNow Service Agreement
- C. MSB Consulting Group, LLC – Medicaid Billing Solution

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

- B. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave for Natalie Sesler, SE 5th Grade Teacher, effective with the birth of her child, (anticipated due date of 5/25/11), for the remainder of the 2010/2011 school year.

- C. Revision of Parental Leave – Certified

It is recommended that the Board of Education approve a revision in the Parental Leave Request for Stephanie Itzoe, HS Spanish Teacher, resulting in an extension of Parental Leave through 5/2/11.

- D. Administrative Contracts of Employment

The following Administrators are recommended for new contracts of employment, beginning with the 2011/2012 school year:

1. Laurie Boedicker – Director of Curriculum – 3 years
2. Ray Braunscheidel – High School Assistant Principal – 3 years
3. Linda Collins – Elementary Principal – 1 year

4. Evelyn Makarek – Director of Food Services – 3 years
5. Jim Reusch – Director of Operations – 3 years
6. Roger Saffle – Director of Technology – 3 years

E. Retirement – Certified

It is recommended that the Board of Education accept the retirement of Dale Root, HS Intervention Specialist, effective July 1, 2011.

F. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Louis J. Cisar, High School Custodian, effective 4/1/11.

G. Resignation - Classified

It is recommended that the Board of Education accept the resignation of Sharon C. Walter, High School Cook, effective 3/11/11.

H. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment, on an “as needed basis”, for the remainder of the 2010/2011 school year.

1. Danny Dodson – Sub Bus Driver – \$14.50 per hour
2. Douglas Lowe – Sub Bus Driver – \$14.50 per hour
3. Douglas Lowe – Sub Custodian – \$8.00 per hour – effective 3/14/11
4. Jennifer Settembrini – Sub Aide – \$8.00 per hour

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Robert Haas – MS Asst Wrestling Coach – 0 yrs - \$2,472.00
2. Barbara Ott – Key Club Advisor – 6 yrs - \$1,373.00
3. Brenda Skinner – Home Tutor - \$25.00 per hour – effective 3/7/11

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

Highland Local Schools
Fiscal Year 2011
Amended Annual Appropriations Measure

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,685,187.64
Special Instruction	001-1200	2,303,302.00
Vocational Instruction	001-1300	177,105.00
Other Instruction	001-1900	149,320.00
Pupil Support Services	001-2100	1,432,149.00
Instructional Staff Support Services	001-2200	1,286,334.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,862,562.00
Fiscal Services	001-2500	733,820.00
Business Support Services	001-2600	78,013.00
Operation and Maintenance of Plant	001-2700	2,536,317.00
Pupil Transportation	001-2800	1,518,330.00
Central Support Services	001-2900	248,130.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	156,600.00
Sport Oriented Activities	001-4500	739,014.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	24,430.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	30,000.00
Total General Fund	001	25,042,588.64
Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	75,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	269.00
Title III - Limited English Proficiency	551	7,222.00
Title I Disadvantaged Children Grant	572	97,153.89
Early Childhood Special Education Grant	587	20,858.00
Improving Teacher Quality Grant	590	58,463.15

Total All Funds 33,587,321.53

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR

Highland Local School District Board of Education
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA
County, Ohio, met in Regular session on the 21st day of March
(Regular Or Special)

2011, at the Sharon Elementary with the following members
present:

Mr./Mrs. _____ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, **2011**
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has
certified its action thereon to this Board together with an estimate by the County Auditor of the rate
of each tax necessary to be levied by this Board, and what part thereof is without, and what part
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,
MEDINA County, Ohio, that the amounts and rates, as determined
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate
of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET
COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	Amount to Be Derived from Levies Outside 10 M. Limitation	Amount Approved by Budget Com- mission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
	Column II	Column IV	V	VI
Sinking Fund				
Bond Retirement Fund	\$2,955,200			4.40
General Fund	\$14,998,165	\$3,382,582	4.90	60.60
Library Fund				
For PERM Improvement				
State				
TOTAL	\$17,953,365	\$3,382,582	4.90	65.00

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

FUND	Maximum Rate Authorized to Be Levied	Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
GENERAL FUND:		
Current Expense Levy authorized by voters on ,1976 for not to exceed CONT. years.	27.90	\$3,764,227
Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. years.	8.00	\$1,695,385
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	6.80	\$2,193,232
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	5.00	\$1,789,753
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	5.00	\$1,801,953
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	5.50	\$2,572,609
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	1.20	\$588,153
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	1.20	\$592,853
Levy authorized by voters on for not to exceed years.		
Levy authorized by voters on for not to exceed years.		
Fund: Levy authorized by voters on 20 for not to exceed years.		

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this

Resolution to the County Auditor of Said County.

Mr./Mrs. _____ seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

Mr./Mrs.	_____
Mr./Mrs.	_____
Mr./Mrs.	_____
Mr./Mrs.	_____
Mr./Mrs.	_____

Adopted the 21st day of March, 2011.

Neil W. Barnes
Treasurer of the Board of Education of the

Highland Local School District,

Medina County, Ohio

CERTIFICATE OF COPY
ORIGINAL ON FILE

The State of Ohio, Medina County, ss.

I, Neil W. Barnes, Treasurer of the Board of Education of the
Highland Local School District, in said County, and in whose custody the Files
and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby
certify that the foregoing is taken and copied from the original minutes of the Board of
Education of the Highland Local School District
now on file with said Board, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.
WITNESS my signature, this 21st day of March, 2011.

Treasurer of the Board of Education of the
Highland Local School District,
Medina County, Ohio

No. _____
_____ BOARD OF EDUCATION, _____ SCHOOL DISTRICT, _____ County, Ohio. _____
RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR (Board of Education) _____ Adopted _____, 20 ____ _____ Treasurer _____ Filed _____, 20 ____ _____ County Auditor By _____ Deputy

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

3/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Erin Jackman 19327 Ridgeline Court Strongsville Oh 44136- (440) 572-3403 (440) 212-1592	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$10.00 / hour</p> <p>Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
Elem	MS	HS																														
Yes	Yes	Yes																														
Preference: Any																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Christian Kallio 3700 Foskett Rd Medina Oh 44256- (330) 722-2586 (330) 421-1891	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3">Preference: 4-9</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$15-\$25</p> <p>Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012</p>	Elem	MS	HS	Yes	Yes	No	Preference: 4-9			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elem	MS	HS																														
Yes	Yes	No																														
Preference: 4-9																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

3/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Substitute

Miranda Burley
1028 Old Eagle Drive
Brunswick Oh 44212-
(216) 408-7666

Elem	MS	HS
No	Yes	Yes
Preference: 9-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)--
Integrated Science--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Erik Hornung
6231 Wolff Road
Medina Oh 44256-
(330) 416-1266
(330) 725-4955

Elem	MS	HS
Yes	Yes	Yes
Preference: 9-12		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-
Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

3/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

Janette Neumann
8351 Shady Lane
Broadview Height Oh 44147-
(440) 237-2084
(440) 376-2938

Elem	MS	HS
Yes	Yes	Yes
Preference:	Any	

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional Licence-Comprehensive High School (7-12)-All Sciences (7-8)-Biological Science (9-12)-Chemistry (9-12)-Earth Science (9-12)-General Science (9-12)--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 18, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – May 16, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on March 13, 2011, the Special Meeting held on March 21, 2011, and the Regular Meeting held on March 21, 2011, as presented.
 - B. It is recommended that the Board of Education approve the March 2011 Financial Reports, as presented.
 - C. 2012/2013 Biennial Budget Update
- VI. Board Members' Agenda Items
 - Highland Pride Award Nominations
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. Approval of HEA Negotiated Agreement July 1, 2011 – June 30, 2013

It is recommended that the Board of Education approve the HEA Negotiated Agreement, as presented.
 - B. Approval of Highland Middle School Roof Repair and Replacement

It is recommended that the Board of Education accept the lowest bid in relation to the Highland Middle School Roof Repair and Replacement project as submitted by Premier Roof Systems, Inc. and authorize entering into a contract with this company in accordance with the respective bid specifications. (This project will be paid out of the Sales Tax Fund.)

C. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the Out-of-State Trip for two members of the HHS Debate Team to the National Tournament of the National Forensic League, to be held in Dallas, Texas on June 13, 2011 through June 19, 2011. (This trip is paid entirely through private donations and therefore, no expense to the Board of Education.)

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HHS Hinckley Elementary	Anonymous Artsonia	5 Formal Dresses \$123.20/Student Artwork Purchases
Hinckley Elementary	Mrs. Norma Pesicka & Hinckley Book Club	\$126.00/Library Books

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – Wednesday – 8/3/11 through Friday – 8/19/11 – 12:00 PM – 1:00 PM – Marching Band Lunches – Ed Marquette
- HS Wrestling Room – Tuesdays & Thursdays – 4/12/11 – 5/31/11 – 2:30 PM – 5:30 PM – Open Matt – Paul Casey
- HS Practice Field – Behind Highland Library – 8/1/11 – 11/30/11 – 5:30 PM – 7:30 PM – Highland Youth Football League – Jeff Pietrowski

Middle School

- MS Pit Football Field & Front Lawn – 8/1/11 – 11/30/11 – 5:30 PM – 7:30 PM – Highland Youth Football League & Cheerleading – Jeff Pietrowski

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts/agreements, as presented:

- A. Highland Community Education Agreement – 2011 Spring Session
- B. 2011/2012 LEECA Master Service Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

B. Retirement – Certified

It is recommended that the Board of Education accept the retirement of Carol Blamar, Speech Language Pathologist, effective July 1, 2011.

C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following certified individuals:

1. Frank Bonezzi, Sharon Elementary 3rd Grade Teacher, effective August 2011
2. Brooke Ross, Hinckley Elementary 5th Grade Teacher, effective at the end of the 2010/2011 school year

D. Maternity/Family Medical Leave – Administration

It is recommended that the Board of Education approve the Maternity Leave request for LeAnn Gausman, Middle School Assistant Principal, effective with the birth of her child, (anticipated due date of 9/3/11), through 10/7/11, followed by Family Medical Leave from 10/18/11 through 12/16/11, with a return date of 1/3/12.

E. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity and Family Medical Leave for the following certified employees:

1. Kim Dominak, GE Kindergarten Teacher, effective 8/22/11 through 9/19/11, followed by Family Medical Leave
2. Gina Miyamoto, HE Reading Specialist/ESL Teacher, effective 8/22/11 through 9/6/11, followed by Family Medical Leave through 10/3/11.

F. Maternity/Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request for Kathryn Medley, SE 1st Grade Teacher, effective 9/17/11 through 11/12/11, then Family Medical Leave for the period of 11/14/11 through 2/20/12, followed by Parental Leave for the remainder of the 2011/2012 school year.

G. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Barb Killeen, Middle School Aide, effective 4/29/11.

H. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2010/2011 school year:

1. Jane Carsten – Sub Custodian - \$8.00 per hour
2. Robin Garriss – Sub Custodian - \$8.00 per hour

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jerry Cowley – HS Asst Baseball Coach Volunteer – 0 yrs – \$0
2. Michael Galaska – HS Asst Wrestling Coach – 1 yr – \$4,303.00
3. Jay Grissom – HS Asst Baseball Coach Volunteer – 4 yrs – \$0
4. Terese Klucar – MS Asst Track Coach Girls – 0 yrs – \$2,472.00
5. Kyle Milano – HS Asst Basketball Coach – 0 yrs - \$4,303.00
6. Kenneth Robison – HS Asst Softball Coach – 12 yrs – \$5,402.00
7. Martin Ryan – HS Asst Track Coach Girls – 17 yrs – \$5,402.00
8. Matt Vallery – HS Asst Freshman Baseball Coach – 1 yr – \$3,937.00

EMPLOYMENT – CERTIFIED – 2011/2012 SCHOOL YEAR

A. New Continuing Contracts

The following employees are eligible for new continuing contracts of employment, effective with the 2011/2012 school year:

- | | |
|----------------------|------------------------|
| 1. Jennifer Ansberry | 21. Pamela Loch |
| 2. Sara Atkins | 22. Tom Lombardo |
| 3. Melissa Beattie | 23. Amy Lyon |
| 4. Vicky Boltja | 24. Joy Makin |
| 5. Jennifer Brothers | 25. Ed Marquette |
| 6. Andrew Dutt | 26. Emily Miller |
| 7. Sue Eisenhut | 27. Gina Miyamoto |
| 8. Rachel Eshbaugh | 28. Courtney Monastra |
| 9. Cheryl Fields | 29. Mandi Myser |
| 10. Paula Fox | 30. Jeff Nicholas |
| 11. Rachel Gamin | 31. Lee Palencar |
| 12. Ellen Harner | 32. Jennifer Peck |
| 13. Alesci Hawkins | 33. Amanda Reeder |
| 14. Jamie Holcomb | 34. Lisa Reynolds |
| 15. Chris Ilg | 35. Mark Savoia |
| 16. Terese Klucar | 36. Jason Smith |
| 17. Barb Knerem | 37. Julie Spaite |
| 18. Helen Latkovic | 38. Chaunette Sulzbach |
| 19. Lindsay Limperos | 39. Anna Taylor |
| 20. Devan Lippincott | 40. Elizabeth Trifon |

B. New One-Year Contracts

It is recommended that the Board of Education grant new one-year contracts of employment, effective with the 2011/2012 school year, to the following certified staff members:

- | | |
|-----------------------------|--------------------------------|
| 1. Judith Ballard | 7. Jeremy Radey |
| 2. Bruce Folkerth | 8. Brenda Skinner (Tutor) |
| 3. Katie Hatch | 9. Caitlyn Taylor (Tutor) |
| 4. Stephanie Itzoe | 10. Barrie Whittington (Tutor) |
| 5. Kelly Moran (Tutor) | 11. Yang Zhang |
| 6. Jennifer Nerlich (Tutor) | |

C. New Two-Year Contracts

It is recommended that the Board of Education grant new two-year contracts of employment, effective with the 2011/2012 school year, to the following certified staff members:

- | | |
|---------------------------|----------------------------|
| 1. Amy Barwidi (Tutor) | 12. Nancy Nicholas |
| 2. Kelly Coddling | 13. Kristen Robinson |
| 3. Ty Damon | 14. Norma Roessler |
| 4. Roshelle Dewey (Tutor) | 15. Jeff Rollyson |
| 5. Violet Frye (Tutor) | 16. Lisa Sesler |
| 6. Jane George (Tutor) | 17. Nicole Spangler |
| 7. Robert Gilbert | 18. Mary Subtle (Tutor) |
| 8. Tracey Goebel | 19. Leanne Svihlik (Tutor) |
| 9. Andy Gopp | 20. Michael Tipple |
| 10. Carole Grande (Tutor) | 21. Patricia Wise |
| 11. Rebecca Lee | 22. Bernadette Yu |

EMPLOYMENT – CLASSIFIED – 2011/2012 SCHOOL YEAR

1. New Continuing Contracts

The following employees are eligible for new continuing contracts of employment, effective with the 2011/2012 school year:

- | | | |
|--------------------|-----------------------|-----------------|
| a. <u>Aides</u> | b. <u>Bus Drivers</u> | c. <u>Cooks</u> |
| Linda Goodwin | Ken Bishop | Susanne Haoui |
| Laura Kalfas | Sharon Szerensci | Deborah Korte |
| Julie Mainzer | James Wade | |
| Ann Marie Platten | Donna Weeks | |
| d. <u>Latchkey</u> | e. <u>Custodians</u> | |
| Mary Wiford | William Musser | |

2. New Two-Year Contracts

The following employees are eligible for new two-year contracts of employment, effective with the 2011/2012 school year:

- | | |
|------------------|-----------------|
| a. <u>Aides</u> | b. <u>Cooks</u> |
| James Van Deusen | Kimberly Flynn |
| Diane Wallace | Denise Grecenuk |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

3/18/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Jamie Keller 200 Sharon Woods Rd Wadsworth Oh 44281- (330) 665-1661 (330) 760-0649	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: 7-12 Hours Available: Tutor Rate: \$10 / hour Certification Area: 5 Year Long-Term Substitute License-General Education--Exp. 2015	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	No	Yes	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
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Yes	Yes	Yes	No	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Mark Campo 4674 Ledgewood Drive Medina Twp. Oh 44256- (330) 723-9705 (330) 321-7688	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: 7-12 Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011	Elem	MS	HS	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Tutor Days Available																													
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Derrick Hochstetler 505 Madison Trail Doylestown Oh 44230- (330) 331-7464 (330) 592-1763	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: 7-12 Hours Available: Tutor Rate: Certification Area: 5 Year License-Comprehensive High School-All Areas of Business Education-Bookkeeping/Basic Business-Exp. 2011	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Yes	Yes	Yes																											
Tutor Days Available																													
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No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jennifer Settembrini	Elem	MS	HS	Tutor Days Available						
5700 Montville Lakes Blvd.	Yes	No	No	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference:	PK-5		No	No	No	No	No	No	No
(330) 241-5510	Hours Available:	work at Granger elementary								
(330) 242-4984	Tutor Rate:									
	Certification Area:	5 Year Professional License-Elementary (1-8)-Kindergarten-Primary (K-3)--Exp. 2015								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

3/18/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

Susan Lindsey 825 Lakeview Drive Brunswick OH 44212- (330) 273-8413 (419) 543-2204	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3">Preference: K-8</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2011 Education of the Handicapped (K-12)-Specific Learning Disabled-Kindergarten-Elementary (K-8)-Reading K-12--Exp. 2015</p>	Elem	MS	HS	Yes	Yes	No	Preference: K-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Janette Neumann 8351 Shady Lane Broadview Height Oh 44147- (440) 237-2084 (440) 376-2938	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 5 Year Professional Licence-Comprehensive High School (7-12)-All Sciences (7-8)-Biological Science (9-12)-Chemistry (9-12)-Earth Science (9-12)-General Science (9-12)--Exp. 2015</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

3/18/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Susan Fisher
7620 A Glemont Drive
North Royalton Oh 44133-
(216) 333-3280

Elem	MS	HS
Yes	Yes	Yes
Preference:		Any

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Hours Available:

Tutor Rate: \$20.00 / hour

Certification Area: 5 Year Professional License-High School (7-12)-Earth Science-
General Science--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

4/1/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Timothy Wieczorek
6427 Wadsworth Rd
Medina Oh 44256-
(330) 722-6338
(216) 571-4606

Elem	MS	HS
No	Yes	Yes
Preference:	7-12	

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	Yes	Yes

Hours Available:

Tutor Rate: \$10.00

Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-
Integrated Social Studies--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

4/1/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Susan Aikey-Walker 1617 Harmony Road Akron OH 44333- (330) 294-8531	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: PK-5</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$25-\$45</p> <p>Certification Area: Permanent-Kindergarten-Elementary (K-8) Reading (K-12)</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: PK-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
Elem	MS	HS																														
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Preference: PK-5																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Dawn Gummo 243 Simon Lane Medina OH 44256- (330) 721-8322 (330) 421-4264	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Long-Term Substitute-Career Technical (4-12) Integrated Business--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elem	MS	HS																														
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

4/1/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Barbara Hultzman	Elem	MS	HS	Tutor Days Available						
5036 Sleep Hollow Rd	No	Yes	No	M	T	W	Th	F	Sa	Su
Medina Oh 44256-	Preference: Middle Only			No	No	No	No	No	No	No
(330) 273-2502	Hours Available: Sub Only @ Willetts Middle School									
(330) 416-5384	Tutor Rate:									
	Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2011									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

4/15/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Christine Kraemer 366 North Lyman Wadsworth Oh 44281- (330) 353-0725	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Preference: Any																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										
Hours Available: Mornings ONLY																																
Tutor Rate:																																
Certification Area: 5 Year License-Elementary (1-8)-Reading (K-12)--Exp. 2011																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Tamara Viscomi 18988 Ballymore Circle Strongsville Oh 44149- (440) 572-4422 (440) 554-6686	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3">Preference: K-6</td> </tr> </table>	Elem	MS	HS	Yes	Yes	No	Preference: K-6			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elem	MS	HS																														
Yes	Yes	No																														
Preference: K-6																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										
Hours Available:																																
Tutor Rate: \$30.00																																
Certification Area: 5 Year Professional License-Kindergarten-Primary (K-3)-Elementary 1-8--Exp. 2015																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute

Michael Berlekamp 8141 Valley View Court North Royalton Oh 44133- (440) 582-3170 (216) 407-8717	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 7-12</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Hours Available:																																
Tutor Rate:																																
Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Highland Local Schools

Gregory Mason	Elem	MS	HS	Tutor Days Available						
423 Broad Street	No	No	Yes	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference:	9-12		No	No	No	No	No	No	No
(330) 336-5972	Hours Available:									
(330) 352-9769	Tutor Rate:									
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

4/15/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Katie Malkus 3907 Hilltop Brunswick Oh 44212- (440) 915-4067	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: K-8</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Long-Term Substitute License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Mathematics (4-9)--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: K-8			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Preference: K-8																																
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Mark Wurstle 5979 Neff Road Valley City OH 44280- (330) 483-4109 (330) 635-5719	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: 2-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate: \$20.00</p> <p>Certification Area: 5 Year Professional-Special (K-12) Art (Visual)--Exp. 2015</p>	Elem	MS	HS	No	Yes	Yes	Preference: 2-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Kathleen Chavayda 5584 Rosemont Way Medina Oh 44256- (330) 725-2015 (330) 635-6291	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>No</td> <td>No</td> </tr> <tr> <td colspan="3">Preference: K-5</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2011</p>	Elem	MS	HS	Yes	No	No	Preference: K-5			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Changes

Richard Newcomb	Elem	MS	HS	Tutor Days Available						
503 Rolling Hills Drive	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
Wadsworth Oh 44281-	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2011						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Larry Sull	Elem	MS	HS	Tutor Days Available						
3621 Hastings Drive	No	Yes	Yes	M	T	W	Th	F	Sa	Su
Medina OH 44256-	Preference:	Grades 9-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				Permanent-School Counselor						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

4/15/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Lynn Davis 5315 Summerwood Drive Seville OH 44273- (330) 975-4108 (586) 839-2353	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: K-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Long-Term Substitute-Middle Childhood (4-9) Language Arts and Reading--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: K-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute

Anna Andrews 6181 Beach Rd Wadsworth Oh 44281- (330) 239-0349 (330) 465-3497	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: 7-12</td> </tr> </table> <p>Hours Available:</p> <p>Tutor Rate:</p> <p>Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Physical Science/Physics--Exp. 2011</p>	Elem	MS	HS	Yes	Yes	Yes	Preference: 7-12			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 16, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – June 20, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on April 18, 2011, as presented.
 - B. It is recommended that the Board of Education approve the April 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.
 - D. It is recommended that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2015, as presented. (If the May 3rd Levy passes, Version 1 of the Forecast will be submitted to the Ohio Department of Education. If the May 3rd Levy fails, Version 2 of the Forecast will be submitted to the Ohio Department of Education.)
 - E. It is recommended that the Board of Education authorize participation in the Power4Schools Electric Program to purchase electric power services from FirstEnergy Solutions Corporation beginning June 1, 2011, as presented in Addendum # II.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. Student Recognition
 - Robotics Presentation – Gus Matheou
 - OMEA Band and Choir – Jamie Holcomb and Chris Ilg

- B. Levy Discussion
- C. Open Enrollment Presentation and Discussion
- D. Financial Literacy and College and Career Readiness Resolution – Addendum # III

It is recommended that the Board of Education approve the Financial Literacy and College and Career Readiness Resolution for grades 7 and/or 8 as presented.

- E. Highland Athletic Boosters – Season Athletic Pass Program

It is recommended that the Board of Education approve the Highland Athletic Department and Highland Athletic Boosters 2011/2012 Season Ticket Passes Proposal, as presented.

- F. Transportation Reimbursement Resolution for 2010/2011

It is recommended that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provides reimbursement in lieu of transportation that does not exceed the State average of \$199.34 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

- G. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Granger Elementary	Granger PTO	Classroom Supplies/\$2,100.00
Granger Elementary	Granger PTO	Classroom Libraries/\$5,100.00
Granger MD Classroom	Hinckley Women's Club	MD Supplies/\$150.00
Granger Elementary	Granger PTO	COSI/\$1,060.00
Granger Elementary	Granger PTO	4 th Grade Disability Awareness Program/ \$300.00
Granger Elementary	Granger PTO	Classroom Supplies/ \$1,661.18
Granger Elementary	Granger PTO	Granger Gardens/\$1,000.00

- H. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – Wednesday – 5/25/11 – 7:00 PM – Meet the Coaches (Football) – Mom's Football Club – Victoria Swan
- HS Lower B Foyer & Rooms B120, B122, B123, B125, B126, B127 – Saturdays – 9/10/11, 10/22/11, 12/10/11, 2/11/12, 4/14/12 & 6/9/12 – 7:00 AM – 2:00 PM – ACT National Test – Elaine Reichart

- HS Cafeteria – Tuesday – 5/31/11 – 3:00 PM – 9:00 PM & HS Auditorium – Tuesday – 5/31/11 – 7:30 PM – 9:00 PM – Highland Choir Boosters – Chris DiGiacobbe
- HS Auditorium & Black Box – Friday – 5/13/11 – 5:00 PM – 9:00 PM – Thespis Awards – Kathy Fisher

Middle School

- MS East Gym – Wednesdays & Thursdays – 4/13/11 through 5/26/11 – 6:00 PM – 8:00 PM – Softball Practice – Travel Team – Eric Mizner
- MS Parking Lot – Saturday – 5/7/11 – 8:00 AM – Driving Course – Granger Fire Department – Charles McCown

Hinckley Elementary

- HE Front Parking Lot – Saturday – 6/10/11 – 6:00 AM – 4:00 PM – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Deb Prescenzi
- HE Cafeteria – Thursdays – 9/22/11 through 5/24/12 – 3:45 PM – 6:30 PM – PTO Market Day – Laura Kalfas

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts/agreements, as presented:

- A. Millennium Rehabilitation Agreement for 2011/2012
- B. Summa Health System Center Drivers' Physicals Agreement
- C. Membership Agreement with OHSA for 2011/2012
- D. University Hospitals Sponsorship /Advertising Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

- B. Retirement – Administration

It is recommended that the Board of Education accept the retirement of Pete Ulrich, High School Principal, effective 7/31/11.

- C. Retirement – Certified

It is recommended that the Board of Education accept the retirement of the following certified individuals:

1. William Kirk – MS Math Teacher – effective 5/31/11
2. James D. Sally – HS Social Studies Teacher – effective 7/1/11

D. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Rachel Eshbaugh, Granger 2nd Grade Teacher, effective with the end of the 2010/2011 school year.

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Deborah Korte, Middle School Cook, effective 4/25/11.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis,” for the 2011/2012 school year, as listed:

1. Jane Carsten – Sub Custodian – \$8.00 per hour
2. Robin Garris – Sub Custodian – \$8.00 per hour

G. Employment – Classified Substitute

It is recommended that the Board of Education employ Tim Webel, on a one-year limited contract of employment as a sub custodian, on an “as needed basis”, at \$8.00 per hour, for the 2010/2011 and the 2011/2012 school year.

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Bryan Mravec – HS Asst Drama Production – 3 yrs – \$2,106.00
2. Kristine Nerlich – HS Asst Softball Coach – 3 yrs – \$4,303.00
3. Doug Perkins – HS Asst Baseball Coach – 2 yrs – \$3,937.00
4. Jason Seeley – HS Asst Wrestling Coach – 0 yrs – \$4,303.00
5. Mike Weyand – HS Asst Baseball Coach – 5 yrs – \$5,035.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

Highland Local Schools
Fiscal Year 2011
Amended Annual Appropriations Measure

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,691,001.08
Special Instruction	001-1200	2,303,302.00
Vocational Instruction	001-1300	159,105.00
Other Instruction	001-1900	149,320.00
Pupil Support Services	001-2100	1,482,149.00
Instructional Staff Support Services	001-2200	1,299,134.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,835,687.76
Fiscal Services	001-2500	744,906.80
Business Support Services	001-2600	35,138.00
Operation and Maintenance of Plant	001-2700	2,532,145.15
Pupil Transportation	001-2800	1,585,330.00
Central Support Services	001-2900	248,130.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	156,600.00
Sport Oriented Activities	001-4500	739,014.00
School and Public Service Co-Curricular Activities	001-4600	24,450.00
Site Improvement Services	001-5200	30,000.00
Transfers	001-7200	-
Advances Out	001-7400	30,000.00
Total General Fund	001	25,077,937.79
Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	31,932.28
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	75,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	449,836.05
Title II-D Technology	533	269.00
Title III - Limited English Proficiency	551	7,222.00
Title I Disadvantaged Children Grant	572	97,153.89
Early Childhood Special Education Grant	587	24,136.93
Improving Teacher Quality Grant	590	58,463.15

Total All Funds 33,625,949.61



341 White Pond Drive
Akron, Ohio 44320

Dear Neil Barnes,

Great news! Your school district is eligible for electric savings and budget certainty through enrollment in the Power4Schools Electric Program.

Power4Schools was established by the Ohio Schools Council, Ohio School Boards Association, Ohio Association of Business Officials and Buckeye Association of School Administrators by uniting Energy for Education and School Pool. Since 1997, Power4Schools entities have collectively saved member school districts more than \$20 million in electricity costs.

Power4Schools has exclusively endorsed FirstEnergy Solutions as the program electric supplier for school districts located in the Ohio Edison, The Illuminating Company and Toledo Edison service areas.

To participate, please complete and return your enrollment forms by Friday, May 6, 2011. Your school district must be a member of a Power4Schools entity to enroll.

When you enroll in the Power4Schools Electric Program, you:

- Get a fixed price of 5.28 cents per kilowatt-hour for electric generation until May 2014.
- Lock in savings* for 8 ½ years through this powerful program. Here's how: In May 2014, participating schools can lock in either a new fixed price or a percent off the Price to Compare through December 2019 – whichever offers greater savings. Essentially, if there is an opportunity for your district to save more through a fixed price offer, Power4Schools will secure the fixed price that ensures even greater savings.

To complete your enrollment, please follow these easy steps:

1. Review the Customer Service Agreement, Pricing Attachment and Contact Information sheet enclosed here.
2. Make any desired changes to the enrolled accounts found on Attachment A. Simply write in new accounts to enroll, or cross out any accounts that should no longer be enrolled. All school accounts (with the exception of lighting and residential accounts – POLF, POL and RS) are eligible for this savings program, subject to credit requirements.
3. Sign and date all forms where indicated. All dates on your Pricing Attachment, Customer Service Agreement, and Contact Information sheet must be the same.
4. Fax all forms to the attention of Courtney Siedlecki at (330) 245-5409, or scan and email to csiedlecki@fes.com.

We appreciate your participation in this important savings program and look forward to continuing to serve you. If you have any questions, please contact Courtney at (330) 436-1429 or csiedlecki@fes.com.

Sincerely,

Carol A. Haines

Carol Haines
Director, Medium C&I and Mass Market Programs
FirstEnergy Solutions

Endorsed by Power4Schools: OSC, OASBO, OSBA, BASA



FirstEnergy Solutions is an affiliate of Ohio Edison, The Illuminating Company and Toledo Edison.

*The level of savings for participating schools under the fixed price option will vary depending upon the Utilities' standard service offer effective at the time of service. Savings for participating schools under the percent discount option will come in the form of a price from FirstEnergy Solutions that is discounted from your Utilities' standard service offer each billing month. For participating schools where the Generation Service Rider discount specified in Section f., School Credit Provision, of Rider EDR in the Utilities' Schedule of Rates for Electric Service ("School Credit Provision") is NOT applicable, the total discount from the Utilities' standard service offer will be 11.5%. If this Rider is removed from the Utilities' Schedule of Rates for Electric Service, or becomes a credit that is not part of the Utilities' standard service offer, the total discount will also be 11.5%. For participating accounts where the School Credit Provision is applicable, the discount applied to the standard service offer will be 6.3%.

¹To calculate your Price to Compare, simply divide the amount of the Bypassable Generation and Transmission Related Component by the Kilowatt Hours Used, which are both found on page 3 of your bill. Use this number as your Price to Compare.

FirstEnergy Solutions Corp.

Customer Supply Agreement

Customer Supply Agreement ("Agreement") is between FirstEnergy Solutions Corp., an Ohio corporation with its principal offices located in Akron, Ohio ("Supplier"), and Highland Local Schools, an Ohio Public school system, with its principal office located in Medina ("Customer") made effective this _____ day of _____, 2011 ("Effective Date"). Supplier and Customer are sometimes referred to individually as "Party" or collectively as "Parties."

Supplier has entered into a Master Agreement to Provide Services to an Affinity Group ("Master Agreement") with the Ohio Schools Council, the Ohio School Board Association, the Ohio Association of School Business Officials and the Buckeye Association of School Administrators (collectively doing business under the trade name Power 4 Schools, (the "P4S")). Pursuant to the Master Agreement, P4S has agreed to establish and maintain a program through which P4S will promote the Supplier's "Electricity Services" to its members (the "Affinity Program"), has endorsed the provision of "Electricity Services" by Supplier to its members, and has negotiated a price for such Electricity Services on behalf of its members.

Customer is a member of one of the entities comprising P4S.

This Agreement sets forth the terms under which the Supplier shall provide and Customer shall pay for competitive energy supply ("Electricity Supply"). In addition to the terms and conditions set forth below, additional pricing and other product information is set forth in completed pricing attachment(s), which may be in multiple parts reflecting different service addresses and/or time periods ("Pricing Attachment"), all of which are incorporated herein by reference. Customer hereby authorizes Supplier to be Customer's Electricity Supplier for the Term of this Agreement. Customer also hereby authorizes P4S to establish Supplier's pricing to Customer for the Term of this Agreement.

Now therefore, for good and sufficient consideration the receipt of which is hereby acknowledged, and intending to be legally bound hereby, the Parties hereby agree as follows:

TERM OF AGREEMENT

1. This Agreement shall commence on the Effective Date and shall remain in effect until the meter reading date that encompasses service through December 31, 2019, if Customer is located in the FirstEnergy EDU service territory, or December 31, 2014, if Customer is located in the Duke Energy Ohio EDU service territory, as applicable ("Term"), unless terminated earlier by either Party as expressly permitted by this Agreement. "EDU" means an Electric Distribution Utility as that term is defined in O.R.C. § 4928.01(A)(6).
2. The Electricity Services term (the "Service Term") shall commence on or after June 1, 2011, with the next available meter reading after the local electric utility ("Electric Utility") processes Customer's enrollment information consistent with all regulatory protocols, including without limitation those required by the Electric Utility, and shall continue until the earlier of the meter reading date that encompasses (i) the last day of the Term; (ii) the date this Agreement terminates; or (iii) the date on which the Master Agreement is terminated. This Agreement shall remain in full force and effect throughout the Service Term unless terminated consistent with those events described in Paragraph 3 below.
3. Electricity Supply from Supplier to Customer under this Agreement shall be terminated within thirty (30) days of any of the following events:
 - 3.1 Upon Supplier receiving written notice that Customer terminated service with the Electric Utility at all of its individually services address(es), listed on the Pricing Attachment.

- 3.2 Upon Supplier receiving written notice from P4S that Customer no longer participates or qualifies for the Affinity Program.
 - 3.3 Customer breaches this Agreement, and Supplier terminates this Agreement.
 - 3.4 Customer terminates this Agreement pursuant to the terms of this Agreement.
 - 3.5 The Master Agreement between Supplier and P4S is terminated by Supplier or P4S.
4. During the Term, if Customer intends to voluntarily terminate service with its Electric Utility at one or more of its individual service address(es), listed on the Pricing Attachment, with the Electric Utility, Customer shall provide Supplier with at least sixty (60) days advance written notice of such termination. As long as notice has been given, such termination of an individual service address will not constitute default. This paragraph does not provide for a termination for convenience nor does it apply to disconnections by the Electric Utility for nonpayment, fraud, or similar reasons.
5. If Supplier and Customer wish to add an individual service address(es) to the Pricing Attachment, Supplier and Customer must execute a mutually agreeable amendment to this Agreement, which may include changes to price, terms, and conditions, and which may be in the form of a new Pricing Attachment.
6. Expiration or termination of this Agreement for any reason shall not relieve either Party of any obligation that arose prior to such expiration or termination, or performance of any obligation under this Agreement that by its terms survives such expiration or termination.
7. The Parties agree that the Electric Utility determines when the Customer will be switched to Supplier for its Electricity Supply, and that such switch will occur in accordance with the Electric Utility's rules and practices regarding the switching of customers to suppliers, and that Supplier has no liability related to the date upon which the Electric Utility determines to switch the Customer. The First Commencement Month set forth on the Pricing Attachment is only an estimate of the expected month when Customer may be switched by the Electric Utility, on its regularly scheduled meter read date, to Supplier for Electricity Supply.

SUPPLIER ELECTRICITY SUPPLY OBLIGATIONS

8. Supplier shall provide for the delivery of Electricity Supply to the Delivery Point, as defined below, and shall be responsible for the transmission and other costs or charges, as described below, imposed on or associated with the delivery of the electricity to the Delivery Point. The delivery point is defined as the electric system interconnection of the Customer's Electric Utility where the Electric Utility takes possession of the electricity from Supplier for delivery to the Customer ("Delivery Point"). Supplier agrees to provide those components of Electricity Supply necessary to satisfy the requirements of the Customer's Electric Utility and/or Independent System Operator/regional transmission entity ("ISO") according to the rules, regulations, and tariffs governing Electricity Supply from an alternative supplier in place on the Effective Date ("Electricity Service"). These components may include electric energy, capacity, transmission service, losses, scheduling, power supply coordination services and ancillary services and such other services or products, including required renewable energy components, that are required for retail firm electric supply to Customer. Changes to such existing requirements, and charges related thereto, are addressed in and subject to the Pricing Attachment and paragraphs 38 and 39, below.

CUSTOMER OBLIGATIONS

9. Customer agrees to purchase Electricity Service for all service addresses listed on the Pricing Attachment(s) at the price listed thereon and chosen by the P4S for the Term in accordance with the terms and conditions of this Agreement. Should Customer install and operate cogeneration or self generate (including generation from a renewable energy source located on or about Customer's property), Customer shall immediately advise Supplier of such load change. If Customer's load usage decreases by thirty percent (30%) or more, as compared to the average load usage over the latest two (2) years, due to installation and operation of cogeneration or self generation (including generation from a renewable energy source located on or about Customer's property), Supplier, at its

option, may adjust Customer's Electric Services pricing and billing accordingly. If Customer objects to such adjustments, Customer may terminate this Agreement with ninety (90) days prior notice.

10. Customer is responsible for all costs and expenses of its electricity usage not covered in paragraph 8 above, including without limitation, any applicable competitive transition charges or similar charges.

11. Customer is responsible for providing Supplier with accurate information, including but not limited to, Customer's account/customer number, data about meter reading, type of meter, service or rate classification, and electric usage prior to pricing the Electricity Services.

12. Customer is responsible for arranging for its supply of electricity upon termination of this Agreement. Upon termination of this Agreement, if Customer has not selected another supplier, Customer will be returned to the Electric Utility's standard offer service.

METERING

13. Metering of Customer's electricity usage shall be performed by the Electric Utility through Electric Utility meters. Billing for Electricity Supply, whether billed by Supplier ("Dual Billing") or the Electric Utility ("Consolidated Billing"), will be based on Electric Utility actual or estimated meter readings (including any Electric Utility adjustments thereto) performed by the Electric Utility in accordance with the Electric Utility retail electric service tariff. Customer hereby consents to Supplier's access to any and all Customer information for purposes of fulfilling its obligations under this Agreement, including, without limitation, metered data, passwords, billing and/or other information necessary for scheduling, forecasting and serving Customer's electrical load and usage.

14. If the Electric Utility requires Customer to install additional metering and/or related equipment at any service address, Customer will be solely responsible for all charges and arrangements required by the Electric Utility.

15. Supplier, at its expense, shall have the right to install and remove special metering at any service address(es) with at least thirty (30) days notice to the Customer at a mutually agreeable time and location. Such metering shall remain the property of Supplier. Supplier, upon termination of this Agreement, will restore the metering site to its pre-existing condition.

BILLING AND PAYMENT

16. The Parties agree that this Agreement is not enforceable without a completed Pricing Attachment(s).

17. For the Term, Customer agrees and specifically authorizes P4S to have the right to determine the pricing option in the Pricing Attachment(s) that is applicable to Customer, and Customer agrees to pay and be bound by the pricing option determined by P4S.

18. Supplier shall notify Customer of the pricing option determined by P4S promptly after such determination has been made pursuant to the Master Agreement.

19. Supplier shall bill or cause Customer to be billed for Electricity Services in accordance with the terms and conditions of this Agreement. Supplier may correct bills due to errors made in the meter reading information or billing process.

20. Under Consolidated Billing, the Customer shall be billed and agrees to pay for Electricity Services in accordance with the Electric Utility's tariff, which includes, without limitation, when payment is due and late payment charges.

21. Under Dual Billing, Supplier will separately bill Customer for Electricity Services after receiving monthly billing determinants from the Electric Utility, subject to any Electric Utility estimates or corrected readings. Invoices are due and payable upon receipt. The final date for payment of the net amount as shown on the invoice is twenty-one (21) days from the invoice date ("Due Date"). Payments not received by Supplier by the Due Date shall

be subject to a late payment charge of 1.5% per month or the maximum amount permitted by law, whichever is less, on the unpaid amount. If requested by Supplier and if Customer is reasonably able, Customer shall utilize Supplier's electronic invoice presentment and payment program to receive invoices and submit payment.

22. In the event any portion of any invoice is in dispute, the Customer shall pay the undisputed amount and Parties in good faith shall attempt to resolve the dispute. If the dispute is not resolved, each Party may pursue any and all remedies available to it. Upon resolution and determination of the correct invoice amount, the proper adjustment shall either be applied to a subsequent invoice or separately paid/refunded within thirty (30) days of the resolution.

23. Under Dual Billing, Supplier shall have the right to estimate usage for purposes of billing provided that a reconciliation between actual and estimated usage occurs within sixty (60) days of the receipt by Supplier of actual billing determinants.

24. Supplier reserves the right to convert Customer from Consolidated Billing to Dual Billing, or from Dual Billing to Consolidated Billing if such a conversion will facilitate more timely billing, collections, and/or payment.

25. Under Dual Billing, a check received in payment of a Customer's account which is returned to Supplier unpaid by the Customer's bank and which cannot be redeposited by Supplier for payment will result in an additional \$25 charge or the maximum permitted by law, whichever is less, for the returned check. Such charge will be added to the Customer's account balance.

26. Customer (i) authorizes Supplier to provide P4S and other recipients designated by P4S with periodic reports relating to Customer's electricity usage, charges hereunder and status of this Agreement and (ii) authorizes P4S's and such other recipients' unrestricted use of such information.

CREDITWORTHINESS

27. Supplier may request that Customer provide financial information sufficient for Supplier to complete a credit review prior to providing the services hereunder. If, at any time during the term of this Agreement, Supplier has reasonable concerns about the creditworthiness of Customer, Supplier will provide Customer with written notice of its reasonable concern as to Customer's creditworthiness. Supplier and Customer shall meet within ten (10) business days or as soon as reasonably possible to discuss Customer's creditworthiness. If Supplier is not satisfied regarding Customer's continued ability to perform following such meeting and review, Supplier may require that Customer provide reasonable credit assurance(s), in an amount determined by and a form acceptable to Supplier in a commercially reasonable manner including but not limited to, an escrow account, deposit, letter of credit, or parental guaranty. If such credit assurance(s) is not provided within ten (10) business days of being requested by Supplier, then such failure shall be deemed a default under this Agreement and Supplier may terminate this Agreement without any additional notice.

28. If a deposit or escrow account has been provided, then Supplier shall have the right to apply the deposit amount to an arrearage amount due and owing by the Customer for Electricity Services under this Agreement and all other purposes permitted by law or agreement of the Parties.

29. Supplier shall have no obligation to provide credit support to Customer under this Agreement. Customer acknowledges that Supplier and P4S have agreed upon Supplier's credit support obligations pursuant to the terms of the Master Agreement.

DEFAULT & REMEDIES

30. A Party shall be in "Default" upon:

30.1 Except as set forth in paragraphs 30.2, 30.4 and 30.5, such Party failing to perform any material term or condition of this Agreement, provided that such failure is not cured within thirty (30) days of written notice by the other Party or the minimum period required by law, if longer.

- 30.2 Failure of Customer to pay undisputed amounts when due for Electricity Services provided that such failure is not cured within ten (10) business days of written notice by Supplier or the minimum period required by law, if longer. The remedy for such nonpayment will require Customer to pay all undisputed amounts due and Supplier may require Customer to provide Supplier with an escrow account, deposit, letter of credit, pre-payment or other guarantee of future payment.
- 30.3 Customer's failure to deliver credit support as set forth in paragraph 27.
- 30.4 Except to the extent excused by a Force Majeure Event or due to a Regulatory Event, failure of Supplier to provide Electricity Services or replacement Electricity Supply to the Customer in accordance with the rules of the applicable public utility regulatory commission, as such failure is determined by that agency.
- 30.5 Either Party or its guarantors voluntarily or involuntarily filing for bankruptcy, becoming bankrupt or being forced into bankruptcy.
- 30.6 Such Party's guarantor fails to make any payment required or to perform any other material covenant or obligation in any guaranty made in connection with this Agreement and such failure shall not be remedied within three (3) business days after written notice.
- 30.7 Such Party's guarantor repudiates, disaffirms, disclaims, or rejects, in whole or in part, or challenges the validity of any guaranty.
31. In the event of default by one Party, the other Party may in its sole discretion terminate this Agreement upon written notice to the defaulting Party as soon as such termination is permitted consistent with state and Electric Utility rules, orders, and tariffs.
32. In the event of Default by the Customer and termination of this Agreement by Supplier as to any service address, Customer shall pay Supplier any outstanding accounts payable, costs, and any applicable fees plus the positive difference, if any, of the contract value for the Term of Customer's Electricity Services at the time of execution of the applicable Pricing Attachment, less the market value of said Electricity Services including such difference for the months remaining in the Term as determined at the time of the default using standard industry practices.
33. In the event that Supplier fails to deliver Electricity Services as set forth herein and Supplier's failure is not due to a Force Majeure Event or a Regulatory Event, Supplier shall at its own expense procure replacement Electricity Services, including replacement energy, to meet the needs of Customer without any increase in any rates, charges, or fees to the Customer. IN THE EVENT OF SUPPLIER'S FAILURE TO PERFORM DUE TO A NON-FORCE MAJEURE EVENT AND DUE TO A NON-REGULATORY EVENT, SUPPLIER'S OBLIGATION TO SUPPLY REPLACEMENT ELECTRICITY SERVICES AT THE RATES SET FORTH IN THE PRICING ATTACHMENT DURING THE PERIODS OF NON-DELIVERY THAT MAY OCCUR DURING THE REMAINING TERM OF THIS AGREEMENT BY SUPPLIER SHALL BE THE CUSTOMER'S SOLE REMEDY FOR SUPPLIER FAILURE TO DELIVER ELECTRICITY SERVICES PURSUANT TO THE TERMS OF THIS AGREEMENT. In the event of a default by the Supplier that requires Customer to purchase replacement electricity from another supplier or the Electric Utility, Customer's sole and exclusive remedy shall be direct damages in the amount of the positive difference, if any, between the purchase price (\$/kWh) paid by Customer for replacement electricity (assuming that Customer has used commercially reasonable efforts to replace the electricity, which may include returning to the EDU's standard generation service offer) and the price (\$/kWh) as set forth on the Pricing Attachment multiplied by the amount of Customer's electricity usage (kWh) for the months of the prior year that correspond to the months remaining in the Term for that service address, or if such prior usage information is unavailable, a mutually agreeable estimate of Customer's expected usage for the remainder of the Term.
- DISPUTE RESOLUTION**
34. If a dispute between Customer and Supplier arises during the course of this Agreement, the Parties will attempt to resolve the dispute in good faith within thirty (30) days.

FORCE MAJEURE EVENT

35. Neither Party shall be in default in the performance of its obligations under this Agreement, if its failure to perform results directly or indirectly from a Force Majeure Event. Despite its commercially reasonable efforts, if the Party is unable, wholly or in part, to meet its obligations under this Agreement due to a Force Majeure Event, the obligations of each Party, other than the obligation to make payments due for performance rendered hereunder, so far as they are affected by such Force Majeure Event, shall be suspended during such Force Majeure period. The Party claiming excuse due to a Force Majeure event shall exercise commercially reasonable efforts and due diligence to remove the inability to perform as soon as reasonably possible so that the affected period shall be no longer than that necessarily affected by the Force Majeure Event and shall exercise commercially reasonable efforts and due diligence to mitigate the effects of the Force Majeure Event. Nothing contained in this section shall be construed as requiring a Party to settle any strike or labor dispute in which it may be involved.

36. For purposes of this Agreement, a Force Majeure Event shall mean any non-economic cause beyond the reasonable control of the Party affected and shall include, but not be limited to, Acts of God, floods, earthquakes, storms, droughts, fires, pestilence, destructive lightning, hurricanes, washouts, landslides and other natural catastrophes; strikes, lockouts, labor or material shortage, or other industrial disturbances; acts of the public enemies, epidemics, riots, civil disturbances or disobedience, sabotage, wars or blockades; the failure of facilities not owned by Supplier, governmental actions such as necessity to comply with any court order, law, statute, ordinance or regulation promulgated by a governmental authority; or any other reasonably unplanned or non-scheduled occurrence, condition, situation or threat not covered above and not caused by a Party's action or inaction, which renders either Party unable to perform its obligations hereunder, provided such event is beyond the reasonable control of the Party claiming such inability. A change in economic electric power market conditions shall not constitute a Force Majeure Event. Failure or interruptions, including without limitation, government ordered interruptions, on the systems of generation, transmission or distribution relied upon for supplying energy under this Agreement shall constitute a Force Majeure Event provided that Supplier has arranged for service on these systems at a level of firmness as required to provide the Electricity Services agreed upon herein.

37. If either Party is unable to perform any of its obligations under this Agreement due to a Force Majeure Event, then said Party shall notify the other Party in writing as soon as possible, but no later than seventy-two (72) hours after the start of the Force Majeure Event. The written notice shall include a specific description of the cause and expected duration of the Force Majeure Event.

EFFECT OF REGULATORY ACTION

38. If any regional transmission organization or similar entity, Electric Utility, governmental entity or agency, NERC and other industry reliability organization, or court requires a change to the terms of the Agreement, or imposes upon Supplier new or additional charges or requirements, or a change in the method or procedure for determining charges or requirements, relating to the Electricity Services under this Agreement (any of the foregoing, a "Pass-Through Event"), Customer agrees that Supplier may pass through to Customer the additional cost to Supplier of such Pass-Through Event, under the procedure specified in Paragraph 39 below. For purposes of this Paragraph 38, changes include, without limitation, transmission or capacity requirements, new or modified charges or shopping credits, and other changes to retail electric customer access programs. Supplier represents and warrants that, as of the Effective Date of this Agreement, it has no knowledge of a Pass-Through Event that is scheduled to occur during the term of the Pricing Attachment.

39. Supplier shall provide Customer with at least thirty (30) days written notice that a Pass-Through Event has occurred or will occur and the amount of any additional charge related thereto. Customer will be responsible for such charges from the effective date of the Pass-Through Event, and the amount of such charge will be included in Customer's monthly billing beginning with the first meter read after such thirty (30) day notice period.

40. Supplier shall have the right to terminate this Agreement prior to the expiration of the Term if:

40.1 One of the following events occurs:

40.1.1 If Customer is located in the FirstEnergy Ohio EDU Territory, the Electric Security Plan (ESP), Market Rate Offer (MRO) and/or Competitive Bid Process (CBP), or other generation procurement process results in a Price to Compare ("PTC") for the FirstEnergy Corp. EDU that is equal to or less than the comparable annualized generation and transmission rates and riders in effect as of June 1, 2011; or

40.1.2 The Public Utilities Commission of Ohio ("PUCO") approves or implements a phase-in for generation charges of the Electric Utility which affects the PTC or otherwise does not allow the Electric Utility to reflect the full cost to procure generation in the PTC and Supplier, in its discretion, either (i) elects not to finance the impact of that effect or (ii) determines that commercially reasonable rates and terms are not available for such financing.

40.2 A Regulatory Event occurs.

40.2.1 For purposes of this Agreement, a "Regulatory Event" shall include any of the following:

- (a) **Illegality.** If, due to the issuance of an order, or adoption of, or change in, any applicable law, rule, or regulation, or in the interpretation of any applicable law, rule, or regulation, by any judicial, regulatory, administrative or government authority with competent jurisdiction, it becomes unlawful for Supplier to perform any obligation under this Agreement.
- (b) **Adverse Government Action.** If (i) any regulatory agency or court having competent jurisdiction over this Agreement requires a change to the terms of the Agreement that materially adversely affects Supplier; or (ii) any regulatory or court action adversely and materially impacts Supplier's ability to economically perform or otherwise provide Electricity Services pursuant to this Agreement.
- (c) **New Taxes.** If any ad valorem, property, occupation, severance, transmission, distribution, generation, first use, conservation, Btu or energy, transmission, utility, gross receipts, privilege, sales, use, consumption, excise, lease, or transaction taxes or any other governmental charges, licenses, fees or assessments (other than such charges based on net income or net worth), or increases in such charges, or an application of such charges to a new or different class of parties, is levied or enacted on Supplier and effective after the Effective Date of this Agreement.
- (d) **Other Regulatory Events.** Material changes affecting Supplier's electric supplier certification/franchise status or requirements; other material changes or clarifications or federal, state or local government certification, licensing or franchise requirements for electric power suppliers; material changes to existing or material new charges, fees, and/or obligations, including without limitation transmission or capacity requirements or charges, that may be imposed upon Supplier by a regional transmission organization, independent transmission system operator, independent transmission provider, or government agency; material changes to existing or material new charges, fees, costs, credits, emission allowance requirements, permitting requirements and/or obligations associated with environmental or energy law and regulations (including, without limitation, alternative energy requirements, carbon and greenhouse gas, or other similar controls); and other material changes to or requirements of retail electric customer access or aggregation programs in a manner which will not reasonably allow Supplier to perform economically hereunder, and such actions or effects were not known at the time and in effect as of the Effective Date of this Agreement.

40.3 If a termination event occurs under Paragraph 40.1 or 40.2, and Supplier exercises its option to terminate, Supplier shall provide Customer with written notice of its intent (with a copy to P4S) and agrees to negotiate in good faith with Customer, and, if applicable, P4S, in an effort to resolve the issues giving rise to termination. If said issues cannot be resolved within 90 days of issuing written notice, Supplier shall

have the option, but not the obligation, to terminate this Agreement without liability; provided, however, in the event of a termination due to an event under Paragraph 40.2, this Agreement shall terminate only to the extent the event relates to the applicable EDU service territory.

40.4 In the event of an occurrence that gives rise to a right of termination hereunder, Supplier shall exercise commercially reasonable efforts to communicate to the Customer the upcoming possibility of termination.

CONFIDENTIALITY

41. Except as provided for herein, neither Party shall disclose the terms or conditions of this Agreement or any other confidential business information of the other party to any third party (other than the Party's employees, affiliates, lenders, counsel, accountants or advisors who have a need to know such information and have agreed to keep such terms confidential) except in order to comply with any applicable law, regulation, or any exchange, control area or independent system operator rule or in connection with any court or regulatory proceeding. Supplier understands and acknowledges that Customer is subject to the Ohio public records law.

ASSIGNMENT

42. Neither Party shall assign this Agreement or its rights hereunder without the prior written consent of the other Party, which consent shall not be unreasonably withheld; provided, however, either Party may, without the consent of the other Party (and without relieving itself from liability hereunder): (i) transfer or assign this Agreement to an affiliate of such Party, or (ii) transfer or assign this Agreement to any person or entity succeeding to all or substantially all of the assets. In each such case, any such assignee shall agree in writing to be bound by the terms and conditions hereof and shall provide written notice of the assignment to the other Party prior to or simultaneous with such assignment.

ENTIRE AGREEMENT & AMENDMENTS

43. This Agreement constitutes the entire agreement between the Parties and supersedes all prior agreements, communications, and representations regarding the subject matter hereof. No agent, representative, employee, or officer of either Party has authority to make, or has made, any statement, agreement, or representation, oral or written, in connection with this Agreement, which in any way can be deemed to modify, add to or detract from, or otherwise change or alter its terms and conditions. No negotiations between the Parties, nor any custom or usage, shall be permitted to modify or contradict any of the terms and conditions of this Agreement. Any changes, corrections, modifications or additions to this Agreement shall be in writing and signed by both Parties.

MISCELLANEOUS

44. Supplier may subcontract the performance of its obligations under this Agreement. However, no subcontractor shall relieve Supplier of any of its obligations and/or liabilities under this Agreement. Supplier shall be responsible for all payments and obligations as between Supplier and subcontractors, and Customer shall not be responsible for payments to such subcontractors.

45. Should any term of this Agreement be rendered unlawful by a court of competent jurisdiction or any legislative act, the Parties shall give effect to the balance of the Agreement to the extent commercially possible.

46. Each Party shall comply with all applicable federal, state, and local laws applicable to the fulfillment of its obligations under this Agreement and Supplier shall procure at its expense all licenses and all permits necessary for the fulfillment of its obligations under this Agreement.

47. In addition to the energy charges identified in the Pricing Attachment, Customer agrees to compensate Supplier for all Independent System Operator ("ISO")/ Regional Transmission Organization ("RTO") issued charges Supplier incurs as a result of Customer's participation in any ISO/RTO sponsored load curtailment program.

48. Customer agrees to opt-out of any applicable governmental aggregation program, and authorizes, but does not obligate, Supplier to exercise Customer's opt-out right.

49. This Agreement and the rights and duties of the Parties hereunder shall be governed by and construed, enforced and performed in accordance with the laws of the state of Ohio, without regard to principles of conflicts of law.

50. The Parties acknowledge and agree that the transaction contemplated under this Agreement constitutes a "forward contract" within the meaning of the United States Bankruptcy Code, and the Parties further acknowledge and agree that each Party is a "forward contract merchant" within the meaning of the United States Bankruptcy Code.

SUPPLIER REPRESENTATIONS AND WARRANTIES

51. Supplier is a corporation duly organized and validly existing under the laws of the State of Ohio and duly registered and authorized to do business and in good standing in the states in which it is certified/licensed to provide Electricity Supply in accordance with the applicable rules and regulations of that state.

52. Supplier has all requisite power and authority to execute this Agreement and to carry on business to be conducted by it under this Agreement and to enter into and perform its obligations hereunder and satisfaction of all applicable PUCO requirements, which shall be maintained throughout the life of this Agreement.

53. Supplier warrants title and the right to all Electricity Supply sold hereunder. Title to Electricity Supply provided to Customer by Supplier under this Agreement shall pass at the Delivery Point.

SUPPLIER DOES NOT WARRANT OR GUARANTEE THE UNINTERRUPTED DELIVERY OF ELECTRICITY SERVICE TO CUSTOMER. THIS AGREEMENT SHALL BE DEEMED A SERVICES CONTRACT. THE WARRANTIES SET FORTH IN HEREIN ARE EXCLUSIVE AND ARE IN LIEU OF ALL OTHER WARRANTIES, WHETHER STATUTORY, EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR ARISING OUT OF ANY COURSE OF DEALING OR USAGE OF TRADE.

CUSTOMER REPRESENTATIONS AND WARRANTIES

54. Customer is a duly organized business, governmental entity, or non profit organization under the laws of one of the States of the United States of America and authorized to do business and in good standing in the State in which the Electricity Services are delivered.

55. Customer is a public school and/or public school district (including without limitation, joint vocational schools, county boards of developmentally disabled and educational service centers owned, operated or affiliated with the public school district), excluding colleges and universities, that is a member of any of the entities comprising P4S.

56. Customer is, and will continue to be, a member of at least one of the four entities comprising P4S for the term of the Agreement.

57. Customer is a customer of an EDU within the State of Ohio.

58. Customer has all requisite power and authority to execute this Agreement and to carry on business to be conducted by it under this Agreement and to enter into and perform its obligations hereunder.

59. There are no actions at law, suits in equity, proceedings or claims pending or, to Customer's knowledge, threatened against it that might materially hinder Customer's performance of its obligations hereunder.

LIABILITY AND INDEMNIFICATION

60. Supplier agrees to indemnify, defend and hold harmless Customer from and against all Claims arising from or out of any event, circumstance, act, or incident first occurring or existing prior to the Electricity Services reaching the Delivery Point, except to the extent of the negligence or willful misconduct of the Customer. If and only to the extent permitted by law, Customer agrees to indemnify, defend and hold harmless Supplier from and against all Claims arising from or out of any event, circumstance, act, or incident first occurring or existing after the Electricity Services has been delivered to the Delivery Point, except to the extent of the negligence or willful misconduct of the Supplier. For purposes of this paragraph, "Claims" means all third party claims or actions, losses or liabilities threatened or filed and, whether groundless, false, fraudulent or otherwise, that directly or indirectly relate to the subject matter of this Agreement, and the resulting losses, damages, expenses, attorneys' fees and litigation costs, whether incurred by settlement or otherwise, and whether such claims or actions are threatened or filed prior to or after the termination of this Agreement.

61. IN NO EVENT WILL ANY PARTY BE LIABLE UNDER THIS AGREEMENT TO THE OTHER, TO A PARTICIPATING MEMBER OR TO A THIRD PARTY FOR INCIDENTAL, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES CONNECTED WITH OR RESULTING FROM PERFORMANCE OR NON-PERFORMANCE OF THIS AGREEMENT, IRRESPECTIVE OF WHETHER SUCH CLAIMS ARE BASED UPON BREACH OF WARRANTY, TORT (INCLUDING BUT NOT LIMITED TO NEGLIGENCE OF ANY DEGREE), STRICT LIABILITY, CONTRACT, OPERATION OF LAW OR OTHERWISE.

62. Supplier assumes no responsibility and has no liability for the operation, maintenance, or performance, or lack thereof, of any transmission or distribution systems used to Supply Customer, or interruptions in or deterioration or termination of Customer's electric service, both before and after the Delivery Point. Customer should contact its Electric Utility in the event of an emergency or outage.

NOTICES

63. All notices required hereunder, with the exception of any notice required on the Pricing Attachment, shall be in writing and shall be delivered electronically via facsimile, website, or email, or personally, by certified mail, return receipt requested, or by overnight carrier as listed on the attached Contact Information Form, which is attached hereto and incorporated herein. Emergency contact information shall also be included on such Form.

INFORMATION DISCLOSURE

64. Customer agrees and hereby expressly consents to the disclosure of its proprietary customer information from the Electric Utility to Supplier and P4S, such information to include, without limitation, Customer account number, electrical load and usage history, meter reading data, rate classification, address, and telephone number. This Customer consent to release of information shall remain in effect for the duration of this Agreement.

IN WITNESS WHEREOF, the Parties hereto intending to be legally bound hereby have caused this Agreement to be executed pursuant to due and legal action authorizing the same to be done commencing on the Effective Date as set forth above.

FIRSTENERGY SOLUTIONS CORP.

Highland Local Schools Board of Education

By: _____

By: _____

(Please Print Name)

(Please Print Name)

Title: _____

Title: _____

Date: _____

Date: _____

Pricing Attachment

This Pricing Attachment is entered into on this ____ day of ____ by and between **FirstEnergy Solutions Corp.**, an Ohio corporation with its principal office location in Akron, Ohio ("Supplier"), and Highland Local Schools, an Ohio public school system with its principal office located in Medina ("Customer") and are hereby incorporated into the Customer Supply Agreement ("Agreement") dated ____ day of _____, 2011. ("Effective Date").

Customer Name: Highland Local Schools

Billing Address: 3880 Ridge Rd

City: Medina

State: OH

Zip Code: 44256

Customer hereby acknowledges that it will be receiving Consolidated Billing from the Electric Utility.

- 1.0 All applicable taxes shall be listed separately on the monthly invoice if required by State and Local tax law Taxes may be altered periodically in accordance with State and Local requirements.
- 2.0 Price: For the billing months listed on this Pricing Attachment, all kilowatt-hours ("kWh") of electric energy metered by the Electric Utility at the Service Address listed hereto shall be billed at the rate per kWh specified on Exhibit A (Summary of Pricing) hereto as determined by the Ohio Schools Council, the Ohio School Board Association, the Ohio Association of School Business Officials and the Buckeye Association of School Administrators (collectively, the "P4S"). Customer hereby specifically authorizes P4S to determine the pricing option on Exhibit A that is applicable to Customer, and Customer agrees to pay and be bound by the Pricing Option determined by P4S for the Term of this Pricing Attachment.
- 3.0 Enrollment Chart is contained in Attachment A, attached hereto and made a part hereof.

All terms and conditions of the Agreement shall remain in full force and effect unless specifically stated otherwise herein.

IN WITNESS WHEREOF, both Parties hereto have caused this Pricing Attachment to be executed and represent that the persons whose signatures appear below are duly authorized to sign the same.

FirstEnergy Solutions Corp.
(Both FES Signatures Required)

Highland Local Schools

By: _____

By: _____

Print: _____

Print: _____

Title: _____

Title: _____

Date: _____

Date: _____


FES Contracts: _____ Date: _____

Attachment A Enrollment For HIGHLAND LOCAL SD

Service Location Address	Electric Utility Account Number	Electric Utility	Rate Code	Interval Meter (Yes/No)	*FCM mm/yr	End Month mm/yy	Sample Meter Read Date	Pricing ¢ per kWh
1586 CENTER RD	08006516755000261329	OE	GSD		07/2011	05/2014		5.28 cents/kwh
1586 CENTER RD	08037539030000522118	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3880 RIDGE RD	08006516750000500649	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3880 RIDGE RD	08028804235000172743	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3880 RIDGE RD	08006516750000500645	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3880 RIDGE RD	08006516750000500676	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3880 RIDGE RD	08037539030000500646	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3940 RIDGE RD	08037539030000527684	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3940 RIDGE RD	08006516755000336301	OE	GSD		07/2011	05/2014		5.28 cents/kwh
3940 RIDGE RD	08006516750000527683	OE	GSD		07/2011	05/2014		5.28 cents/kwh
4150 RIDGE RD	08037539030001552715	OE	GSD		07/2011	05/2014		5.28 cents/kwh
4150< RIDGE RD	08006516755000103176	OE	GSD		07/2011	05/2014		5.28 cents/kwh
WILBUR RD	08006516750000527682	OE	GSD		07/2011	05/2014		5.28 cents/kwh

Contact Information Form

Form of Notice for the Customer Supply Agreement between FirstEnergy Solutions Corp ("Supplier") and Highland Local Schools ("Customer") effective on this _____ day of _____, 2011 ("Effective Date").

	Customer: All Formal Notices	
	Customer Name: Highland Local Schools	
	Attention: Neil Barnes	
	Address 1 3880 Ridge Rd	
	Address 2 Medina, OH. 44256	
	Telephone: 330-239-1901	
	FAX:	
Email: nbarnes@highlandschools.org		
Supplier Representative	Customer's Representative	
Courtney Siedlecki	Customer Name	
FirstEnergy Solutions Corp.	Attention:	
341 White Pond Dr. B-3	Address 1	
Akron, Ohio 44320	Address 2	
Telephone: 330-436-1429	Telephone:	
FAX: 330-245-5409	FAX:	
Email: csiedlecki@fes.com	Email:	
Supplier Accounting Representative	Customer's Accounting Representative (optional)	
FirstEnergy Solutions Corp.	Customer Name	
Attention: Accounting Department	Attention:	
341 White Pond	Address 1	
Akron, Ohio 44320	Address 2	
Telephone: 1- 888-254-6359	Telephone:	
FAX: (330) 436-1903	FAX:	
Email: firstchoice@FES.com	Email:	
Distribution Service Numbers:	Emergency:	Other:
Ohio Edison	(800) 544-4877	(800) 633-4766
Cleveland Electric Illuminating	(800) 544-4877	(800) 589-3101
Toledo Edison	(800) 544-4877	(800) 447-3333
Cincinnati Gas and Electric	(800) 543-5599	
Public Utilities Commission of Ohio		(800) 686-7826
Supplier Tax Identification Number: 31-1560186	Customer Tax Identification Number:	
Supplier DUNS Number: 19-247-2751	Customer DUNS Number: 004161212	

Customer should contact the above referenced Electric Utility to report a service outage or downed wire or other emergency situation. This Contact Information Form is made part of the Customer Supply Agreement dated the _____ day of _____, 2011 and is incorporated herein by reference.

Power4Schools Electric Program Frequently Asked Questions

Power4Schools has exclusively endorsed FirstEnergy Solutions as the program electric supplier for school districts located in the Ohio Edison, The Illuminating Company and Toledo Edison service areas.

Q. What is Power4Schools?

A. Power4Schools was established when the Ohio Schools Council (OSC), Ohio School Boards Association (OSBA), Ohio Association of School Business Officials (OASBO) and Buckeye Association of School Administrators (BASA) united Energy for Education and School Pool. Power4Schools aggregates the buying power of member school districts to negotiate preferred rates and contract terms and conditions for electric supply.

Q. What is the Power4Schools Electric Program offer?

A. Program administrators from OSC, OSBA, OASBO and BASA and their team of independent electric procurement experts negotiated a fixed price for members in the Ohio Edison, Toledo Edison and The Illuminating Company service territories of 5.28 cents per kilowatt-hour (kWh) for electric generation until May 2014, converting to a new fixed price or percent off the Price to Compare (PTC) – whichever provides the greatest saving – until December 2019.

Essentially, in the event that after May 2014, a fixed price product can offer greater savings than a percent off the Price to Compare offer, Power4Schools will provide enrollees with the fixed price product offering greater savings.

Q. Can our school district negotiate a different price? How do we know we are getting the best possible deal?

A. Power4Schools negotiated this offer to ensure member school districts receive the best possible price in the marketplace. By purchasing as part of a larger group, you are able to take advantage of even better pricing and terms than if each member were to negotiate individually.

Q. How can we calculate our savings?

A. To estimate what your savings per kilowatt-hour (kWh) will be through this program, you first need to determine your Price to Compare, which is the price your utility charges for electric supply. Simply divide the amount of the Bypassable Generation and Transmission Related Component by the Kilowatt Hours Used, which are both found on page 3 of your bill. Use this number as your Price to Compare. Then compare the Power4Schools fixed price offer of 5.28 cents/kWh to your current Price to Compare.

Q. Under this Program, will we always know our price for electric supply?

A. Yes. This Program was designed to provide schools with long-term savings and budget certainty. In a fixed price agreement, you will always pay the same price per kWh. If your utility's price or the market price for electric supply goes up, you are protected against this price change because the supplier (FirstEnergy Solutions) has absorbed this risk.

Q. What is the deadline for enrollment in the Power4Schools Electric Program?

A. It is extremely important to forward your completed enrollment documents to FirstEnergy Solutions no later than **Friday, May 6, 2011, at 5:00 p.m.** Please fax to the attention of Courtney Siedlecki at (330) 245-5409, or scan and email to csiedlecki@fes.com.

Q. Who can enroll in the Power4School Electric Program?

A. Any public school district in the Ohio Edison, The Illuminating Company or Toledo Edison service area that belongs to at least one of the following organizations is eligible to enroll (subject to credit requirements): Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials and Buckeye Association of School Administrators.

Endorsed by Power4Schools: OSC, OASBO, OSBA, BASA



Power4Schools Electric Program Frequently Asked Questions

Q. Our school district is not a member of the Ohio Schools Council, Ohio School Boards Association, Ohio Association of Business Officials or Buckeye Association of School Administrators. Can we still participate?

A. Power4Schools wants to extend electric savings to as many school districts as possible. Please contact one of the organizations above to inquire about membership. Very affordable membership options are available!

Q. What is the total term length of this Program?

A. The term begins with the July 2011 meter read cycle or the earliest possible meter read cycle following enrollment (if enrollment documents are received after the deadline of May 6, 2011) and runs until December 2019.

Q. Does enrolling in the Program affect how we are billed?

A. No. You will continue to receive one bill from your current utility. This bill will include the charge for electric generation from FirstEnergy Solutions.

Q. Will we need to change the way we pay?

A. Not at all. You can still pay your bill exactly the way you pay today.

Q. Who do we call if the power goes out?

A. Your local electric utility will still be responsible for the delivery of power to your school. Since your local electric utility still owns the wires and poles that deliver power to you, they will continue to read your meter and restore power after an outage.

Q. How will we know when we are successfully enrolled in the Program?

A. After you enroll, you will receive a letter from your electric utility confirming that you selected FirstEnergy Solutions as your generation supplier.

Q. Are there any costs to enroll?

A. Absolutely not. There are no costs to enroll.

Q. Once we enroll in the Program, what happens next?

A. FirstEnergy Solutions will contact your electric company and notify them of the change. Soon after, your electric company will send you a letter to confirm that you selected FirstEnergy Solutions to be your electric generation supplier.

Q. Could signing up for the Program cause our reliability to suffer?

A. No. Under Ohio law, the utility cannot provide different levels of service to customers who receive generation service from an alternative supplier. You will continue to receive the same level of service from your utility, including delivery, emergency response and meter reading.

Q. Who should we contact if we have more questions about this Program?

A. Please contact Courtney Siedlecki at (330) 436-1429 or csiedlecki@fes.com if you have any questions about enrollment.

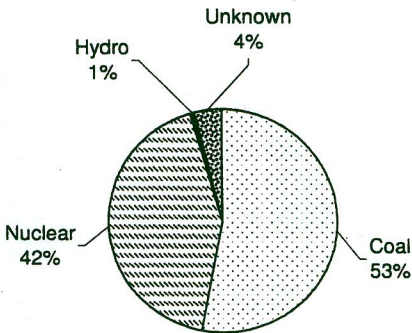
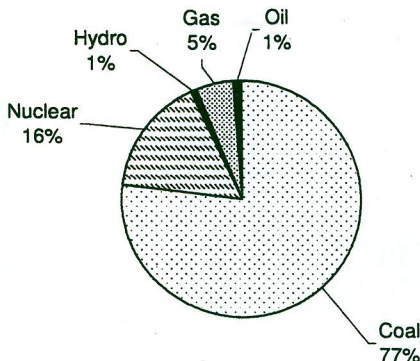
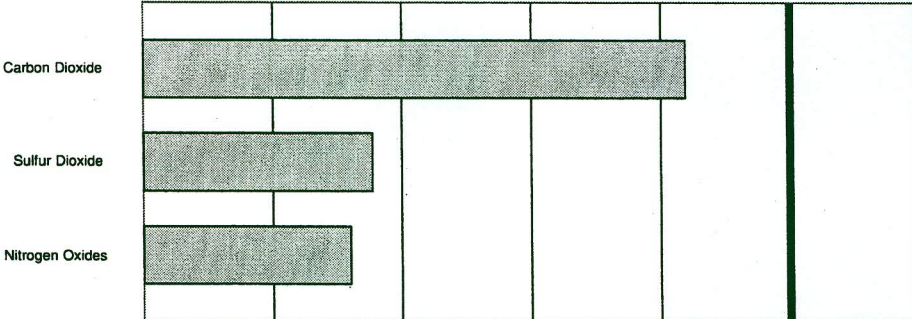
Q. Who is FirstEnergy Solutions? What do they do?

A. FirstEnergy Solutions Corp. is a retail electric supplier and the competitive subsidiary of FirstEnergy Corp. – a Fortune 150 company and the nation's largest investor-owned electric system. FirstEnergy Solutions has offered competitive electric pricing to millions of customers throughout the Northeast, Midwest and Mid-Atlantic regions of the U.S. since 1997.

Endorsed by Power4Schools: OSC, OASBO, OSBA, BASA



Environmental Disclosure Information
FirstEnergy Solutions Corp.
Projected Data for the 2011 Calendar Year

<p>Generation Resource Mix-</p> <p>A comparison between the sources of generation used to produce this product and the historic regional average supply mix.</p>	<p><u>Supplier's Product</u></p> 	<p><u>Regional</u></p> 																				
<p>Environmental Characteristics-</p> <p>A description of the characteristics associated with each possible generation resource.</p>	<table><tr><td>Biomass Power</td><td>Air Emissions and Solid Waste</td></tr><tr><td>Coal Power</td><td>Air Emissions and Solid Waste</td></tr><tr><td>Hydro Power</td><td>Wildlife Impacts</td></tr><tr><td>Natural Gas Power</td><td>Air Emissions and Solid Waste</td></tr><tr><td>Nuclear Power</td><td>Radioactive Waste</td></tr><tr><td>Oil Power</td><td>Air Emissions and Solid Waste</td></tr><tr><td>Other Sources</td><td>Unknown Impacts</td></tr><tr><td>Solar Power</td><td>No Significant Impacts</td></tr><tr><td>Unknown Purchased Resources</td><td>Unknown Impacts</td></tr><tr><td>Wind Power</td><td>Wildlife Impacts</td></tr></table>		Biomass Power	Air Emissions and Solid Waste	Coal Power	Air Emissions and Solid Waste	Hydro Power	Wildlife Impacts	Natural Gas Power	Air Emissions and Solid Waste	Nuclear Power	Radioactive Waste	Oil Power	Air Emissions and Solid Waste	Other Sources	Unknown Impacts	Solar Power	No Significant Impacts	Unknown Purchased Resources	Unknown Impacts	Wind Power	Wildlife Impacts
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<p>Air Emissions-</p> <p>A comparison between the air emissions related to this product and the regional average air emissions.</p>	 <p>Regional Average</p>																					
<p>Radioactive Waste-</p> <p>Radioactive waste associated with the product.</p>	<table><tr><th>Type :</th><th>Projected Quantity:</th><th></th></tr><tr><td>High-Level Radioactive Waste</td><td>0.0034</td><td>Lbs./1,000 kWh</td></tr><tr><td>Low-Level Radioactive Waste</td><td>0.0012</td><td>Ft³/1,000 kWh</td></tr></table>		Type :	Projected Quantity:		High-Level Radioactive Waste	0.0034	Lbs./1,000 kWh	Low-Level Radioactive Waste	0.0012	Ft ³ /1,000 kWh											
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Note: The generation of this product involves the use of 4% projected Unknown Purchased Resources. The air emissions and radioactive wastes associated with these unknown resources are not included in these charts.

Renewable Energy Credits: FirstEnergy Solutions purchases renewable energy credits (RECs) as a means of complying with the renewable energy resource benchmark under the state's alternative energy portfolio standard requirements. The requirement for 2011 is 1.0% renewable, including 0.03% solar.

With in-depth analysis, the environmental characteristics of any form of electric generation will reveal benefits as well as costs. For further information, contact FirstEnergy Solutions Corp at www.fes.com or by phone at 1-888-254-6359.

**Highland Board of Education Resolution
Financial Literacy and College and Career Readiness in
Grades 7 and/or 8**

WHEREAS the (Highland Local – Medina County) Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness;

AND

WHEREAS the (Highland Local – Medina County) Board of Education believes that preparing students for post secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life;

THEREFORE, be it resolved that the (Highland Local – Medina County) Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (7 and/or 8) and in the high school.

Signed: _____
Mr. Dan Petek, President of the (Highland Local – Medina County) Board of Education

Dated: May 16, 2011

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

5/6/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Nicholas Romanoff 279 Red Fern Rd Chippewa Lake Oh 44215- (330) 769-4686 (330) 416-0239	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: 7-12 Hours Available: Tutor Rate: \$10-\$12 Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012	Elem	MS	HS	No	No	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute

Jessica Hakes 1442 Jefferson St Brunswick Oh 44212- (216) 402-6075904858	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: Any Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)--Exp. 2012	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

5/6/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Christine Kraemer 366 North Lyman Wadsworth Oh 44281- (330) 353-0725	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th style="width: 14.28%;">M</th> <th style="width: 14.28%;">T</th> <th style="width: 14.28%;">W</th> <th style="width: 14.28%;">Th</th> <th style="width: 14.28%;">F</th> <th style="width: 14.28%;">Sa</th> <th style="width: 14.28%;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Certification Area: 5 Year License-Elementary (1-8)-Reading (K-12)--Exp. 2011																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Denise Marabito 240 Guilford Blvd. Medina OH 44256- (330) 242-0591 (330) 242-0591	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: All</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: All			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th style="width: 14.28%;">M</th> <th style="width: 14.28%;">T</th> <th style="width: 14.28%;">W</th> <th style="width: 14.28%;">Th</th> <th style="width: 14.28%;">F</th> <th style="width: 14.28%;">Sa</th> <th style="width: 14.28%;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Tutor Rate: \$40.00																																
Certification Area: 1 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2011																																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

5/6/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Jessica Anthony 950 Guilford Blvd Medina Oh 44256- (330) 725-6326 (330) 421-3038	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate:</td> </tr> <tr> <td colspan="3">Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive--Exp. 2012</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			Hours Available:			Tutor Rate:			Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Heather Preston 20414 Arlington Drive Strongsville Oh 44149- (440) 878-0966 (440) 655-1325	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Spec. Ed. K-12</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate:</td> </tr> <tr> <td colspan="3">Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive-Reading K-12--Exp. 2012</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: Spec. Ed. K-12			Hours Available:			Tutor Rate:			Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive-Reading K-12--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 20, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the Vice - President
- II. Next Regular Meeting – July 18, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on May 9, 2011, and the Regular Meeting held on May 16, 2011, as presented.
 - B. It is recommended that the Board of Education approve the May 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #I.
 - D. It is recommended that the Board of Education authorize the following advances to eliminate negative cash fund balances at fiscal year end:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund (001)	Special Ed Part B (516)	up to \$5,000
General Fund (001)	EC Special Ed (587)	up to \$1,000
 - E. It is recommended that the Board of Education approve the Resolution for Fiscal Procedures for Fiscal Year 2012, as presented in Addendum #II.
 - F. It is recommended that the Board of Education approve the Temporary Appropriations for Fiscal Year 2012, as presented in Addendum #III.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business

It is recommended that the Board of Education revise board policy – Food Sale Standards – EFF – Addendum # IV, as presented for adoption.

[Ohio Senate Bill 210, known as the Healthy Choices for Healthy Children Act, became law June 18, 2010. The law contains provisions to combat childhood obesity in the next several years by increasing students' physical activity and ensuring access to healthy meals and beverages at school. SB 210 requires schools to have a board policy approved by July 1 that centers on foods and beverages that can be sold at the school outside of the federal breakfast and lunch program. It is not specific to school food service; the policy actually encompasses the whole school during the regular and extended school day.]

IX. Old Business

X. Superintendent's Agenda

A. Highland Pride Award Winners – Reception Recess

B. Ohio Global Institute – Recognition

Kimberly Reichelt, Rebecca Watson and Elizabeth Trifon have all been selected to participate in the 2011 Ohio Global Institute on August 2, 2011 through August 4, 2011 at Ohio University.

C. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Chen Cui, a Foreign Exchange Student and waive all associated education fees for the 2011/2012 school year. Chen Cui is from China. Chen is being sponsored by Program of Academic Exchange (PAX) and will be residing with Chris and Marcia Karwowski.

D. Milk Price Increase

It is recommended that the Board of Education approve the increase of ala carte low fat 1% and 2% milk prices from \$.50 to \$.55, effective with the 2011/2012 school year.

E. Approval of High School Out-of-State Trip

It is recommended that the Board of Education approve the High School Girls Basketball Camp Trip to Bethany College in West Virginia, leaving June 24, 2011 and returning June 25, 2011. (This trip is paid entirely by the participants and therefore, no expense to the Board of Education.)

F. Transportation Release – 2011/2012

It is recommended that the Board of Education approve the transportation release for Gabrielle Joy Martino, 8th grade, to Copley-Fairlawn Schools for transportation purposes. Gabrielle will attend CVCA. There is no cost to the Highland Board.

G. Resolution for Acceptance of Tuition Student for 2011/2012

It is recommended that the Board of Education accept Trenton Pfister, as a tuition student for the 2011/2012 school year, as presented in Addendum # V.

H. Highland Middle School and Elementary School Handbook Changes/Additions for 2011/2012

It is recommended that the Board of Education approve the Middle School and Elementary School Handbook Changes/Additions for the 2011/2012 school year, as presented.

I. Highland Elementary and Middle School Student Fees 2011/2012

It is recommended that the Board of Education approve the Highland Elementary and Middle School Student Fees for the 2011/2012 school year, as presented.

J. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Artsonia	Student Art Purchases/\$40.74
Hinckley Elementary	Lisa Nischt	Volley Ball Net/\$99.00
Hinckley Elementary	Hinckley PTO	Volley Ball Net/\$50.00
Hinckley Elementary	Carl C. Monastra	\$252.51
Sharon Elementary	Sharon PTO	Reading Materials/\$190.76
Sharon Elementary	Sharon PTO	Contra Bass & Mallet/\$376.92
Sharon Elementary	Sharon PTO	Document Camera/\$360.00

K. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Room G505 – 2nd Monday/Month 2011/2012 School Year – 7:00 PM – 9:00 PM – Athletic Booster Meetings – Jeff Miller
- HS Auditorium & Black Box Theater – Wednesday – 2/15/12 and Friday – 2/17/12 – 5:30 PM – 10:00 PM – Granger Talent Rehearsal & Show – Linda Collins

Sharon Elementary

- SE Cafeteria – Wednesdays – 9/21/11, 10/19/11, 11/16/11, 12/14/11, 1/25/12, 2/22/12, 3/21/12, 4/25/12, 5/23/12, 6/20/12 – 2:30 PM – 5:00 PM – Market Day – Cheryl Kerr

Fees Not Waived

- HS Baseball Field – Friday – 6/24/11 & Monday – 7/11/11 – 6:30 PM – Titans Baseball Games – Jarrod Mosley

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

- A. Sendero Therapies for the Provision of Occupational Therapy Services
- B. ABC Therapy, Ltd for the Provision of Physical Therapy Services
- C. Agreement with Judy Harpley for Provision of Orientation and Mobility Services
- D. Agreement with Shelly Mack for Provision of Teacher of the Visually Impaired/Braille Services

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through T, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # VI

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCECSC.

- B. Retirement – Certified

It is recommended that the Board of Education accept the retirement of William E. Turner, Instrumental Music Teacher, effective 9/2/11.

- C. Resignation - Classified

It is recommended that the Board of Education accept the resignation of Magali Polick, Hinckley Elementary Cook, effective 8/31/11.

- D. Reinstatement of Classified Employee from RIF List

It is recommended that the Board of Education reinstate the following individuals from the RIF List into the district vacancies (due to resignation and parental leave) for the 2011/2012 school year:

1. Peggy Dietz, SE Student Specific Sp. Ed. Aide, Step 2/2 years experience, \$15.02 per hour, 5.9 hours per day
2. Linda Goodwin, Middle School Aide, Step 2/3 years experience, \$13.81 per hour, 5.5 hours per day

E. Reinstatement of Certified Employee from RIF List

It is recommended that the Board of Education reinstate Bonnie Bodnar-Gomez from the RIF List into the district vacancy (due to retirement) of High School Social Studies Teacher, \$47,999.00, MA/Step 3, effective with the 2011/2012 school year.

F. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for the following certified individuals, effective with the 2011/2012 school year, as listed:

1. Carol Grande, Granger Reading Tutor to Granger 2nd Grade Teacher, \$57,524.00, BA/Step 12
2. Jeremie Pesek, Middle School MH Teacher to Granger MH Teacher, no change in contract
3. Caitlyn Taylor, Hinckley Tutor to Hinckley Intervention Specialist, \$37,353.00, BA/Step 0

G. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment, for the 2011/2012 school year, as listed:

1. Trevor Armstrong, Sharon Intervention Specialist, \$44,077.00, BA/Step 4
2. Hallie Myers, Middle School MH Teacher, \$37,353.00, BA/Step 0

H. Employment – Classified

It is recommended that the Board of Education employ Linda Pavlick as Middle School Cook, \$12.32 per hour, Step 0/0 years experience, 5.75 hours per day, effective 5/16/11 for the remainder of the 2010/2011 school year, and for the 2011/2012 school year.

I. Employment – Substitute Administrator

It is recommended that the Board of Education employ Craig Bailey, at \$300.00 per diem, on an “as needed basis”, as a substitute administrator for LeAnn Gausman, Middle School Principal, for the period 8/22/11 through 12/16/11.

J. Employment – Classified Summer – Extended School Year Program

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis”, at their regular hourly rate for the 2011/2012 school year, as listed: (*with noted exception)

1. *Peggy Dietz – effective with remainder of 2010/2011 school year
2. Kathy Duale
3. Shay Hann
4. Sharon Klaehn
5. Ken Lane
6. Sheila Vidmar
7. Eva Wheaton

K. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ the following certified individuals on one-year limited contracts of employment on an “as needed basis”, at \$30.00 per hour, for the 2011/2012 school year, as listed: (*with noted exceptions)

1. *Jessica Anthony – effective with remainder of 2010/2011 school year
2. *Vicky Boltja – effective with remainder of 2010/2011 school year
3. Lindsay Booth-Limperos
4. Linda Ginesi
5. Dana Kennely
6. Courtney Monastra
7. *Norma Roessler – effective with remainder of 2010/2011 school year

L. Extended Time Contract – Administrative 2010/2011

It is recommended that the Board of Education grant supplemental extended time contracts for the 2010/2011 school year, on a per diem basis, for the following administrators, as listed:

1. Curt Johansen, Athletic Director – 28 days
2. Evelyn Makarek, Food Service Director – 5 days

M. Extended Time Contracts – Certified

It is recommended that the Board of Education grant supplemental extended time contracts for the 2011/2012 school year, on a per diem basis, for the following employees, as listed:

- | | |
|------------------------------|------------------------------|
| 1. Jim Addington – 10 days | 7. Debra Mazur – 3 days |
| 2. Sara Atkins – 3 days | 8. John Opperman – 10 days |
| 3. Robert Gilbert – 5 days | 9. Elaine Reichart – 10 days |
| 4. Curt Johansen – 20 days | 10. Donna Scranton – 3 days |
| 5. Claudia Johnson – 10 days | 11. Craig Tasker – 10 days |
| 6. Susan Koenig – 1 day | |

N. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the remainder of the 2010/2011 school year and 2011/2012 school year, as listed:

1. Donna Coffman – Sub Cook - \$8.00 per hour
2. Jean Meyer – Sub Cook – \$8.00 per hour – (for 2010/2011 only)

O. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following individuals, as listed:

1. Anna McCarthy, from Student Worker at \$7.40 per hour to Substitute Aide at \$8.00 per hour, effective June 6, 2011 for the remainder of the 2010/2011 school year and the 2011/2012 school year
2. Lynn Harper, HS Cook, from 5.25 hours per day to 4.25 hours per day, effective with the 2011/2012 school year

P. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, effective with the 2011/2012 school year, as listed:

1. Erica Loomis, Hinckley Cook, \$12.57 per hour, 3.75 hours per day, Step 0/0 years experience
2. Jean Meyer, High School Cook, \$12.57 per hour, 4 hours per day, Step 0/0 years experience,

Q. Employment – Student Workers

It is recommended that the Board of Education employ the following Student Workers on one-year limited contracts of employment, on an “as needed basis, for the 2011/2012 school year, as listed:

1. Erin Boedicker - \$7.40 per hour
2. Josh Graham - \$7.40 per hour

R. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Jeff Pietrowski, HS Assistant Football Coach, 0 years experience, \$4,303.00, for the 2010/2011 school year.

S. Athletic Event Worker Rates for 2011/2012

It is recommended that the Board of Education approve the following worker rates for the High School and Middle School Athletic Events during the 2011/2012 school year, as listed:

1. HS Event Worker - \$40.00
2. HS Clock Operator - \$20.00
3. HS Public Announcer - \$20.00
4. MS Chain Crew - \$15.00
5. MS Clock Operator - \$15.00
6. MS Scorebook - \$15.00
7. MS Possession Arrow - \$10.00

T. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Jim Addington – Nat'l Testing Proctor - \$25.00 per hour
2. Ray Braunscheidel – Saturday Detention Monitor - \$25.00 per hour
3. Suzette Burtoft – HS Dept Chair English – 1 yr - \$1,774.00
4. Suzette Burtoft – HS Forensics/Speech Advisor – 5 yrs - \$4,389.00
5. Suzette Burtoft – Mentor Teacher (As Needed) – 1 yr - \$2,521.00
6. Tanya Dolota – Nat'l Testing Proctor - \$25.00 per hour
7. Tanya Dolota – HS Yearbook Advisor – 1 yr - \$2,521.00
8. Andrew Dutt – HS Convolutions Advisor – 7 yrs - \$3,642.00
9. Robert Gilbert – Nat'l Testing Proctor - \$25.00 per hour
10. DeVon Griffin – HS Forensics/Debate Advisor – 8 yrs - \$4,389.00
11. Jamie Holcomb – HS Asst Band Director – 6 yrs - \$4,763.00
12. Claudia Johnson – Nat'l Testing Proctor - \$25.00 per hour
13. Chris Kestner – HS Dept Chair Social Studies – 8 yrs - \$2,521.00
14. Sue Koenig – Nat'l Testing Proctor - \$25.00 per hour
15. Sue Koenig – HS Dept Chair Fine Arts – 0 yrs - \$1,774.00
16. Chris Luker – Nat'l Testing Proctor - \$25.00 per hour
17. Chris Luker – HS ½ Time Dept Chair Science – 1 yr - \$887.00
18. Chris Luker – HS Ski Club Advisor – 2 yrs - \$1,401.00
19. Chris Luker – Mentor Teacher (As Needed) – 1 yr - \$2,521.00
20. Andrew Lynden – HS Student Council Advisor – 5 yrs - \$4,389.00
21. Ed Marquette – HS Band Director – 11 yrs - \$7,004.00
22. Ed Marquette – HS Jazz Band Director – 6 yrs - \$1,401.00
23. Gus Matheou – HS Robotics Advisor – 2 yrs - \$2,521.00
24. Tina McKeen – HS VOFT Advisor – 10 yrs - \$2,521.00
25. Bryan Mravec – Sound & Lighting Tech – \$20.00 per hour
26. Mike Murphy – HS Head Girls Basketball Coach – 8 yrs - \$7,751.00
27. Nate Nawalaniec – Sound & Lighting Tech - \$20.00 per hour
28. Kristine Nerlich – HS Science Club Advisor – 2 yrs - \$3,268.00
29. Mark Raczynski – Saturday Detention Monitor - \$25.00 per hour
30. Jodi Rain – HS JR/SR Class Advisor – 5 yrs - \$3,642.00
31. Elaine Reichart – Nat'l Testing Supervisor - \$35.00 per hour

- 32. Elaine Reichart – Nat'l Testing Proctor - \$25.00 per hour
- 33. Elaine Reichart – HS Nat'l Honor Society – 6 yrs - \$1,401.00
- 34. Elaine Reichart – Saturday Detention Monitor - \$25.00 per hour
- 35. Elaine Reichart – Mentor Teacher (As Needed) – 2 yrs - \$2,521.00
- 36. Katie Stull – Nat'l Testing Proctor - \$25.00 per hour
- 37. Craig Tasker – Nat'l Testing Supervisor - \$35.00 per hour
- 38. Craig Tasker – Nat'l Testing Proctor - \$25.00 per hour
- 39. Craig Tasker – Saturday Detention Monitor - \$25.00 per hour
- 40. Elizabeth Trifon – HS Dept Chair Foreign Language – 1 yr - \$1,774.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

Highland Local Schools
Fiscal Year 2011
Final Amended Annual Appropriations Measure

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,697,601.08
Special Instruction	001-1200	2,312,802.00
Vocational Instruction	001-1300	159,105.00
Other Instruction	001-1900	149,320.00
Pupil Support Services	001-2100	1,509,149.00
Instructional Staff Support Services	001-2200	1,291,634.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,829,887.76
Fiscal Services	001-2500	730,906.80
Business Support Services	001-2600	35,138.00
Operation and Maintenance of Plant	001-2700	2,502,645.15
Pupil Transportation	001-2800	1,645,080.00
Central Support Services	001-2900	282,130.00
Food Service Operations	001-3100	500.00
Academic and Subject Oriented Activities	001-4100	139,250.00
Sport Oriented Activities	001-4500	752,328.00
School and Public Service Co-Curricular Activities	001-4600	23,250.00
Site Improvement Services	001-5200	40,000.00
Transfers	001-7200	-
Advances Out	001-7400	10,000.00
Total General Fund	001	25,142,751.79
Bond Retirement	002	3,169,925.00
Permanent Improvement	003	5,976.17
Building Fund	004	3,822.12
Food Service	006	1,118,735.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	33,769.83
Public School Support	018	66,450.00
Local Grants	019	64,059.84
Special Enterprise Fund (Latchkey / Comm Ed)	020	185,150.00
Employee Benefits (Self Insurance Fund)	024	854,189.77
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	795,701.00
Student Managed Activities	200	246,635.00
District Managed Activities	300	135,545.00
Auxiliary Services	401	44,758.10
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	11,375.00
Education Jobs Program	504	75,000.00
Race to the Top	506	16,122.00
IDEA Part B - Special Education Grants	516	961,639.79
State Fiscal Stabilization Funds	532	487,765.02
Title II-D Technology	533	269.00
Title III - Limited English Proficiency	551	7,222.00
Title I Disadvantaged Children Grant	572	97,153.89
Early Childhood Special Education Grant	587	24,136.93
Improving Teacher Quality Grant	590	58,463.15

Total All Funds 33,734,015.40

Addendum # II

RESOLUTION FOR FISCAL PROCEDURES FOR FISCAL YEAR 2012

BE IT RESOLVED, by the Board of Education of the Highland Local School District that the Treasurer be authorized to perform the following functions in order to proceed with prompt fiscal transactions during Fiscal Year 2012.

1. Pay salaries, wages, and other obligations when due within authorized appropriated amounts.
2. Invest funds, when practical, in Certificates of Deposit, authorized Federal Securities, and other allowable investments options in accordance with the Investment Policy.
3. Request advances of property taxes, when necessary, from the Medina and Summit County Auditors.
4. Sign payroll checks and general account checks with the mechanical signature system.

**Highland Local Schools
Fiscal Year 2012
Temporary Appropriations Measure**

Addendum # III

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	2,924,400.27
Special Instruction	001-1200	570,075.50
Vocational Instruction	001-1300	39,776.25
Other Instruction	001-1900	37,330.00
Pupil Support Services	001-2100	377,287.25
Instructional Staff Support Services	001-2200	322,908.50
Board of Education Support Services	001-2300	8,006.25
Administrative Support Services	001-2400	457,471.94
Fiscal Services	001-2500	182,726.70
Business Support Services	001-2600	8,784.50
Operation and Maintenance of Plant	001-2700	625,661.29
Pupil Transportation	001-2800	411,270.00
Central Support Services	001-2900	70,532.50
Food Service Operations	001-3100	125.00
Academic and Subject Oriented Activities	001-4100	33,562.50
Sport Oriented Activities	001-4500	188,082.00
School and Public Service Co-Curricular Activities	001-4600	5,812.50
Site Improvement Services	001-5200	10,000.00
Transfers	001-7200	-
Advances Out	001-7400	2,500.00
Total General Fund	001	6,276,312.95
Bond Retirement	002	75,000.00
Permanent Improvement	003	6,000.00
Building Fund	004	3,822.12
Food Service	006	279,683.75
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	10,000.00
Public School Support	018	25,000.00
Local Grants	019	62,406.00
Special Enterprise Fund (Latchkey / Comm Ed)	020	46,287.50
Employee Benefits (Self Insurance Fund)	024	-
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	500,000.00
Student Managed Activities	200	61,658.75
District Managed Activities	300	135,545.00
Auxiliary Services	401	15,000.00
Educational Management Info System	432	5,000.00
SchoolNet Data Communications	451	10,000.00
Education Jobs Program	504	155,000.00
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	542,801.73
State Fiscal Stabilization Funds	532	-
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	5,452.00
Title I Disadvantaged Children Grant	572	84,495.99
Early Childhood Special Education Grant	587	9,209.87
Improving Teacher Quality Grant	590	46,930.06

Total All Funds 8,503,005.72

FOOD SALE STANDARDS

Through its food service program, the Board has a responsibility to encourage the students to form healthy eating habits. The selling of nonnutritious or "junk" food is discouraged. Therefore, standards governing the types of food that may be sold in the schools and the time and place each type of food may be sold will be enforced. These standards will be based on the following guidelines:

1. The types of food sold in the schools will be determined as to their potential to contribute significantly to the daily nutritional needs of students and to enhance the District's nutrition philosophy and nutrition education curriculum.
2. The time of day and place for the sale of food to students will be consistent with the nutrient intake regulated by the National School Lunch Program and compatible with class schedules for schools within the District. Separate standards may be established for the types of food to be sold to staff members and for special or extracurricular events.
3. The Board shall approve and implement the nutrition standards governing the types of food and beverages that may be sold on the premises of its schools and shall specify the time and place each type of beverage may be sold. No food or beverages, other than those associated with the District's food service program, are to be sold until 30 minutes following the last lunch period.
4. All foods and beverages made available on school properties during the regular and extended school day, will meet or exceed the District's nutritional standards, which are aligned with the School Nutrition Requirements outlined in Senate Bill 210.
5. No food or beverage may be sold on any school premises except in accordance with the standards approved by the Board.
6. The Superintendent shall provide a report regarding the District's compliance with the standards at one of its regular meetings annually.

[Adoption date: June 20, 1988]

[Re-adoption date: September 15, 1997]

[Re-adoption date: February 16, 2010]

[Re-adoption date: June 20, 2011]

LEGAL REFS.: ORC 3313.814
 OAC 3301-91-09

CROSS REFS.: EF, Food Services Management
 EFB, Free and Reduced-Price Food Services
 EFG, Student Wellness Program

RESOLUTION FOR ACCEPTING TUITION STUDENT

HIGHLAND LOCAL SCHOOL DISTRICT

_____ made the motion to accept as a tuition student,
_____ Trenton E. Pfister (gr.10) _____ providing they meet all
of Highland Local District's Policy of Rules and Regulations adopted by the Board
of Education. Tuition: as established by the State Department of Education for the
2011/2012 school year payable by the first of each month. The Highland Board of
Education will not be obligated to provide transportation.

The motion was seconded by _____

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Susan Aikey-Walker 1617 Harmony Road Akron OH 44333- (330) 294-8531	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-5		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				\$25-\$45						
Certification Area:				Permanent-Kindergarten-Elementary (K-8) Reading (K-12)						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Pamela Allison 19250 Tanglewood Dr. North Royalton OH 44133- (440) 230-2329 (440) 554-6976	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	PK-5		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				\$25.00						
Certification Area:				2 Year Provisional License-Early Childhood (PK-3)-Early Childhood Generalist (4-5)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Emily Allred 3309 Van Buren Brunswick Oh 44212- (330) 460-3046 (216) 288-0486	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Grades 7-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jane Back 5731 Ridge Road Wadsworth OH 44281- (330) 350-0589 (330) 350-0589	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
	Tutor Rate:		\$25.00							
Certification Area:			5 Year Professional License-High School (7-12) English, Political Science, Reading (K-12)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Barbara Bacso 110 Overlook Ave. Wadsworth OH 44281- (330) 334-1012	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-8		Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
	Tutor Rate:		\$20.00							
	Certification Area:			5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Ricky Balsinger 971 Bayberry Dr. Medina OH 44256- (330) 723-8760 (330) 241-2983	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Middle & High Sc		Yes	Yes	Yes	Yes	Yes	Yes	No
	Hours Available:									
	Tutor Rate:		negotiable							
	Certification Area:		2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Social Studies (4-9)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Chelby Benson 1150 Manchester Court Medina Oh 44256- (330) 321-5191	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	High School Art		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
	Tutor Rate:									
	Certification Area:	2 Year Provisional License-Multi Age (P-12)-Visual Art--Exp. 2012								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Joan Bigham 3959 Talbot Drive Medina OH 44256- (330) 715-5334	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Vocational License-Family and Consumer Science Education, Homemaking and Consumer Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jason Blankenship 577 E. Reagan Parkway, Apt. 42 Medina OH 44256- (330) 242-5189	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:			Open							
Certification Area:			5 Year Professional License-Early Childhood (P-3)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Pietro Bonanni 177 Lakecrest Blvd Hinckley Oh 44233- (216) 256-6503	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

JoAnn Boruvka 3588 Longwood Drive Medina OH 44256- (330) 239-2691	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: K-6			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:			Highland District - Granger ONLY						
Tutor Rate:										
Certification Area:			Permanent-Elementary (1-8) Reading (K-12) Gifted (K-12)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Heather Bowman 6486 Soapstone Drive Medina OH 44256- (330) 952-0727 (330) 221-5726	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: PK-8	Yes	Yes	Yes	Yes	No	No	No	No	No
Hours Available:										
Tutor Rate: \$20.00										
Certification Area: 5 Year License-Elementary (1-8) Reading (K-12)--Exp. 2015										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Megan Bricker 1011 Cedarwood Lane Medina OH 44256- (330) 421-2771	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate: \$20-\$25										
Certification Area: 2 Year Provisional License-Multi-Age (P-12) Physical Education--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Elizabeth Burdick 3993 Canterbury Drive Brunswick Oh 44212- (330) 220-5057 (440) 336-5196	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: K-8	No	Yes	Yes	Yes	No	No	No	No	No
Hours Available:										
Tutor Rate: \$20.00 / hour										
Certification Area: 5 Year Professional License-Elementary (1-8)-Gifted Education (K-12)--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

William Carangio 5190 Sassafras Dr. Medina OH 44256- (330) 723-6158 (216) 225-2899	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area: 5 Year Long-Term Substitute-Vocational-Business Admin. & Management--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Cynthia Cutright 829 Glencairn Lane Brunswick Oh 44212- (330) 225-8143 (216) 258-9773	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-3			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate: \$8.00 / hour						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Amanda Davis 6496 Mud Lake Rd Creston Oh 44217- (330) 441-2920	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Lisa Daykin 348 Rufener St. Rittman OH 44270- (330) 927-0357 (330) 780-8161	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate: Agreed upon						
Certification Area:				5 Year Professional License-AD (7-12) Physical Science/Physics/Chemistry--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Gail Demczuk 3630 Longwood Drive Medina Oh 44256- (440) 263-8401	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Timothy Dentler 477 Woodlake Drive Medina Oh 44256- (330) 725-0534 (330) 607-6428	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	4-12		Yes	Yes	No	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				\$25.00 / hour						
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)-Reading (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Lindsey Douglas 15481 Highland Park Drive Strongsville Oh 44136- (440) 878-1588 (440) 292-5280	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	4-9		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				\$20.00 / hour						
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Science(4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sarah Dupaski 16323 Chatman Drive Apt 304 Strongsville Oh 44149- (440) 781-0206	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	PK-5		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Bethina Erdos 6029 Arlyne Lane Medina Oh 44256- (330) 721-7696 (330) 461-1715	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:				Tutor Rate: \$10.00						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Danyel Esser 7181 West Cross Creek Trail Brecksville Oh 44141- (330) 221-1599	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	No	No	No
Hours Available:				Tutor Rate: Negotiable						
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies(4-9)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Cassandra Fowler 5721 Kennard Road Seville OH 44273- (330) 635-2875	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	4-8		Yes	Yes	Yes	No	Yes	No	No
Hours Available:				Tutor Rate: \$15.00						
Certification Area:				5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)-Reading K-12--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Donna Gaeckle PO Box 830 Wadsworth Oh 44281- (330) 431-1686 (330) 431-1686	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Art		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Victoria Ganley 900 Crystal Brooke Drive Hinckley OH 44233- (330) 460-3790 (216) 244-2865	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	Yes	Yes	Yes	No	No	No
	Hours Available:									
Tutor Rate: \$20.00			Certification Area: Professional-Elementary (1-8) Reading (K-12)--Exp. 2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Shasha Gibbs 221 1/2 N. Broadway Medina OH 44256- (330) 421-6338	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate: \$15.00			Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Travis Gingerich 10119 Dale Drive Wadsworth OH 44281- (330) 606-9991	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	No
	Hours Available:									
Tutor Rate: \$25.00-\$30.00			Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Cynthia Haney 6031 McClelland Court Wadsworth Oh 44281- (234) 248-4300 (330) 242-3937	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Pk-5			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate: \$25.00			Certification Area: 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Denise Hankey 2184 Pilgrim Valley Brunswick Hills OH 44212- (440) 655-9363 (440) 655-9363	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-8		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate: \$20						
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2015						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Erik Hornung 6231 Wolff Road Medina Oh 44256- (330) 416-1266 (330) 725-4955	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	9-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Douglas Hubert 707 Main St Wadsworth Oh 44281- (330) 208-2442 (330) 622-1040	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate: \$19.00 / hour						
Certification Area:				5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Life Sciences-Physical Science/Chemistry--Exp. 2014						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Bruce Hulme 7771 Darcy Drive Wadsworth OH 44281- (330) 331-7771 (330) 801-3249	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	High School		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				Permanent-High-School (7-12) General Science, Social Psychology						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

David Johnson 3450 Lily Court Brunswick OH 44212- (330) 273-2247 (330) 410-5041	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	9-12		Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
	Tutor Rate:		\$25.00							
Certification Area:		5 Year Professional License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2015								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Philip Kensicki 8470 Coon Club Rd. Medina OH 44256- (330) 667-2676 (216) 339-6600	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	High School		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:		\$15.00								
Certification Area:		1 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jennifer Kinch 1194 Dover Drive Medina OH 44256- (330) 722-5154 (513) 910-2171	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	1-8		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:		\$20.00								
Certification Area:		5 Year Professional License-Elementary (1-8)--Exp. 2014								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Brittany Kornokovich 808 Southbridge Blvd. Brunswick Oh 44212- (330) 225-3961 (216) 210-1374	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jeanette Kropa 562 West St. Wadsworth OH 44281- (330) 604-0323 (330) 604-0323	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:			\$20.00-\$30.00							
Certification Area:			5 Year Professional License-Early Childhood (P-3) Early Childhood Generalist (4-5)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Thomas LaMancusa 17 Castle Blvd. Akron OH 44313- (330) 836-4205	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Grades 5-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:			5 Year Long-Term Substitute-AD (7-12) Integrated Mathematics, Integrated Science--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Milton Levy 3500 Trailview Court Brunswick OH 44212- (330) 220-6326 (440) 668-9683	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	K-8		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:			\$30.00							
Certification Area:			5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Amanda Lott 4710 Tuxedo Avenue Parma OH 44134- (330) 472-5585	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	No	No		
Hours Available:				Tutor Rate: \$30.00						
Certification Area:				2 Year Provisional License-Multi-Age (PK-12) Visual Art; Intervention Specialist (K-12) Moderate/Intensive, Reading (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jennifer Loveless 655 Hawthorne Drive Lodi OH 44254- (330) 948-3719 (330) 242-3350	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12 with special n	Yes	Yes	Yes	Yes	Yes	No	No		
Hours Available:				Tutor Rate: \$13-\$15 a hour						
Certification Area:				2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jasmin Lynn 3569 Turnberry Drive Medina OH 44256- (330) 952-0704 (248) 321-4383	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 3-12	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Hours Available:				Tutor Rate: Open						
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Tammi Mains 1111 Alexandria Lane Medina OH 44256- (330) 952-0711 (860) 459-6579	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: PK-2	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Marilyn Manning 2520 Bethany Lane Hinckley OH 44233- (330) 225-2588	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	1-5		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				Going Rate						
Certification Area:				5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Denise Marabito 240 Guilford Blvd. Medina OH 44256- (330) 475-1320 (330) 242-0591	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	All		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				\$40.00						
Certification Area:				1 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Joanna Marconi 1648 Scarbough Drive Bruswick OH 44212- (216) 403-3582	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-3		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				\$20.00						
Certification Area:				2 Year Provisional License-Early Childhood (P-3), Reading (K-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Joseph Maruk 14538 Cross Creek Lane North Royalton Oh 44133- (440) 582-1158 (216) 319-0060	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference:	9-12		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate: \$25.00						
Certification Area:				5 Year Long-Term Substitute License-Career Technical (4-12)-Accounting-Business Administration & Management-Business Information Systems-Integrated Business--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lindsey Mazzola 3440 Boston Road Brunswick OH 44212- (440) 572-0351 (440) 773-4458	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	PK-4		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Eric McCafferty 3576 Monterey Brunswick OH 44212- (330) 322-0177	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Marie McEntire 1115 Winterberry Lane Medina Oh 44256- (330) 239-4282 (330) 391-0483	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: K-5			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Multi Age (P-12)-Physical Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

David Mealy 518 North State Rd Apt. 3 Medina Oh 44256- (330) 921-8738 (330) 921-8738	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M Yes	T No	W Yes	Th Yes	F No	Sa No	Su No
	Hours Available: Tutor Rate: \$10.00 Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Elizabeth Miller 3848 Reeves Lane Medina OH 44256- (330) 721-9908 (440) 655-0916	Elem Yes	MS Yes	HS No	Tutor Days Available						
	Preference: PK-3			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa Yes	Su Yes
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Judith Nairus 4284 W. 214 St. Fairview Park OH 44126- (440) 356-0173 (440) 289-1265	Elem No	MS No	HS Yes	Tutor Days Available						
	Preference: 9-12			M Yes	T Yes	W Yes	Th Yes	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year License-High School (7-12) English, Latin--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Therese Nemerovsky 4114 Tudor Ave. Brunswick OH 44212- (330) 273-6005 (330) 741-0551	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	5-8		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				25.00						
Certification Area:				5 Year Long-Term Substitute-AD (7-12) Life Sciences/Chemistry--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Susan Osborn 8033 Indian Creek Drive Litchfield Oh 44253- (440) 453-6107	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				\$20.00						
Certification Area:				5 Year Professional License-Ed to the Handicapped (K-12)-Specific Learning Disabled-Elementary (1-8)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Nicole Pilny 5854 Furlong Dr Medina Oh 44256- (330) 722-2070 (330) 472-2724	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	4-6		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:				ONLY AVAILABLE ON MONS & TUES.						
Tutor Rate:										
Certification Area:				5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jerry Popek 1183 Warren Drive Brunswick OH 44212- (703) 655-2346 (703) 655-2346	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	K-3		No	No	No	No	No	Yes	Yes
Hours Available:										
Tutor Rate:				Open						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Amanda Porter 252 West Street Wadsworth Oh 44281- (330) 807-6451	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Paula Ramer 71 Fairview Ave Wadsworth Oh 44281- (330) 335-9246 (330) 714-9457	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: grades 3-6			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:			\$20.00							
Certification Area:			5 Year Professional License-Ed of the Handicapped (K-12)-Severe Behavior Handicapped--Exp. 2015							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Sandy Ranftl 1950 Stabler Rd Akron Oh 44313- (330) 864-6761	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle and High S			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:			Varied							
Certification Area:			Permanent-Vocational-Home Economic-Consumer Homemaking-Job Training-Multi Area							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Pamela Relitz 568 Larkspur Court Medina Oh 44256- (330) 590-0213 (330) 590-0213	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:			\$20.00 / hour							
Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading K-12-Intervention Spec. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Maurice Rendon 23453 Grist Mill Rd Olmsted Falls Oh 44138- (214) 636-4855 (214) 636-4855	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate: \$20.00						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Rhonda Renker 6323 Lafayette Road Medina OH 44256- (330) 725-7442 (330) 321-1090	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12			No	No	No	No	Yes	Yes
Hours Available:				Tutor Rate: \$15.00						
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Donna Rinehart 4383 Inner Circle C23 Brunswick Oh 44212- (330) 410-0848	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Multi Age (P-12)-Health--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kristen Robinson 895 Yesterday Lane Medina OH 44256- (330) 721-4830	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate: Negotiable						
Certification Area:				5 Year Professional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Pamela Romano 4004 Nichols Rd Medina Oh 44256- (330) 416-4188	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Long-Term Substitute License-Middle Childhood (4-9)-Social Studies (4-9)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Philip Romich 278 Marlow Wadsworth OH 44281- (330) 336-0421	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:			\$20.00							
Certification Area:			5 Year Short-Term Substitute-General Education (PK-12)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Carolyn Schweppe 328 Stratton Drive Medina OH 44256- (330) 723-7398 (330) 461-1128	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Education of the Handicapped (K-12) SBH, SLD; Kindergarten-Elementary (K-8)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Michael Setser 1079 Brown Street Akron OH 44301- (330) 724-9322	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:			\$35.00							
Certification Area:			5 Year Long-Term Substitute-Multi Age (P-12)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Barbara Shkilevich 3825 Granger Willows Drive Medina OH 44256- (330) 239-1388 (330) 760-9469	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	PK-5 Special Ed.			Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:				\$25.00						
Certification Area:				Permanent-Special Education (K-12) Educ Ment Retarded						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

James Simonelli 7736 Darcy Drive Wadsworth OH 44281- (330) 334-1113	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				\$10.00						
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Lisa Smith 1174 Willow Bend Drive Medina OH 44256- (330) 721-8636 (330) 391-1319	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-High School (7-12) English--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Jane Smith 4364 Shaw Rd Akron OH 44333- (330) 666-5974 (330) 703-4827	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	K-4 & Art			Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:				\$10-\$20						
Certification Area:				5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Kimberly Spring 4320 West 47th St. Old Brooklyn OH 44144- (216) 533-2766	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				\$20.00						
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sandra Swanson P.O. Box 252 Chippewa Lake OH 44215- (330) 769-7008 (330) 635-5581	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				Negotiable						
Certification Area:				1 Year Long-Term Substitute-Middle Childhood (4-9) Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Monika Tabor 682 Center Rd Hinckley Oh 44233- (440) 915-4232 (440) 915-4232	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-4		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Early Childhood (P-3)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Judy Weinerman 5315 Chippewa Road Medina OH 44256- (330) 769-4284 (330) 310-6020	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Middle and High S		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				\$15.00						
Certification Area:				1 Year Long-Term Substitute-AD (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Angela White 10 Exchange Park Drive Medina OH 44256-	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: 5-12			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa Yes	Su Yes
	Hours Available: Tutor Rate: Certification Area: 5 Year License-Special (K-12) Music--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Julie Williams 3816 Clay Mountain Drive Medina OH 44256-	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: K-8			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa Yes	Su Yes
	Hours Available: Tutor Rate: Certification Area: 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Julie Wunn 4889 Orchard Dr Brunswick Oh 44212-	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: 4th-5th			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa No	Su No
	Hours Available: Tutor Rate: \$17.00 Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Mark Wurstle 5979 Neff Road Valley City OH 44280-	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: 2-12			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa Yes	Su No
	Hours Available: Tutor Rate: \$20.00 Certification Area: 5 Year Professional-Special (K-12) Art (Visual)--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Bonnie Zitricki 2660 Boston Road Hinckley OH 44233- (330) 406-1579 (440) 292-5578	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: 7-12			M No	T Yes	W No	Th Yes	F Yes	Sa No	Su No
	Hours Available:									
Tutor Rate: \$25.00			Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2013 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Donna Adams 371 West St. Wadsworth OH 44281- (330) 334-0132 (330) 419-2605	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: PK-6			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available:									
Tutor Rate:			Certification Area: 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kristen Airl 21145 Oakhurst Lane Strongsville Oh 44149- (440) 292-5366	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: PK-6			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available:									
Tutor Rate:			Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Barbara Alinen P.O. Box 361 Hinckley OH 44233- (330) 278-4846 (216) 469-7143	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: Middle - High Sch			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: Permanent-High School (7-12) Computer Science, Bookkpg-Basic, Intensive Office Ed, Coop Office Educ Permanent-Vocational-Computer Science, VOC/BOE/COMP									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jessica Anthony 950 Guilford Blvd Medina Oh 44256- (330) 725-6326 (330) 421-3038	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)-Moderate/Intensive--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Mildred Arnold 7308 Hunters Glen Lane Montville Twp. OH 44273- (330) 722-2672 (440) 897-6555	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: All			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute-AD (7-12) Integrated Mathematics, Physical Science/Chemistry--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Tanish Barker 12580 Deer Creek Dr North Royalton OH 44333- (440) 223-6833	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: K-3			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Carol Barton 171 Granger Rd Unit #143 Medina OH 44256- (330) 670-0168 (330) 620-4773	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Middle and High S			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: Permanent-High School (7-12)-Data Processing-Comp Bus Education-Coop Office Educ-Intensive Office Ed									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Annette Barzal 5910 Boneta Road Medina OH 44256- (330) 239-1049 (330) 606-6142	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Grades 7-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: Permanent-Elementary (1-8)									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jack Baun 742 Huntley Drive Medina Oh 44256- (330) 239-4815 (330) 603-2387	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Joy Baun 742 Huntley Drive Medina Oh 44256- (330) 239-4815 (330) 603-2764	Elem Yes	MS Yes	HS No	Tutor Days Available						
	Preference: PK-5			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Ronald Bayduke 14397 Mt. Eaton Road Rittman OH 44270- (330) 658-1402 (330) 603-3080	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: Grades 7-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: Permanent-High-School (7-12) History, Health, Physical Education									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sheila Bazan 7229 Hartman Road Wadsworth OH 44281- (330) 334-4124 (330) 208-7198	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa No	Su No
	Hours Available: Tutor Rate: \$20 Certification Area: 5 Year Long-Term Substitute-Career Technical (4-12) Integrated Business--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Christina Berken 1181 Teakwood Lane Brunswick OH 44212- (330) 225-2251	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: middle & high			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute-Multi-Age (P-12) Visual Art--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Paul Branson 2650 Weymouth Rd. Hinckley OH 44233- (330) 273-1753	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: 6-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: Permanent-High School (7-12) Computer Science; Bookkpg-Basic Bus; Comp. Social Studies; Typing; Intensive Office Ed									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Charles Braun 11643 Forest Point Place Strongsville OH 44136- (440) 238-5274 (216) 870-2823	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute-Multi-Age (P-12) Physical Education; Health--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Margaret Braun 11643 Forest Point Place Strongsville Oh 44136- (440) 238-5274 (216) 906-3684	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	High School		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				Permanent-Home Economics						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lisa Bressler 579 Oakcrest Drive Wadsworth OH 44281- (330) 334-7231 (330) 590-4059	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	PK-3		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Kindergarten-Primary (K-3) Pre-Kindergarten--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kathy Budinscak 1349 Northwoods Trail Wadsworth Oh 44281- (330) 608-4466	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Katherine Burlij 4055 Williamsburg Court Medina OH 44256- (330) 725-5819 (216) 402-2642	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Short-Term Substitute-General Education--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Nicholas Campagna 514 Barrenwood Dr Wadsworth Oh 44281- (330) 334-1608 (330) 603-6049	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 9-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Mark Campo 4674 Ledgewood Drive Medina Twp. Oh 44256- (330) 723-9705 (330) 321-7688	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

John Carey 1243 Willow Bend Dr. Medina OH 44256- (330) 723-3764	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Science--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Barbara Carson 17081 Falmouth Drive Strongsville Oh 44136- (440) 238-2706 (440) 915-6643	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area: 5 Year Professional License-Kindergarten-Primary (K-3)--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Erin Chapman 4257 Rolling Hills Dr Brunswick OH 44212- (614) 353-6113 (614) 353-6113	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 7-12			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Earth Science-Physical Science/Physics--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lorraine Cook 6370 State Road Wadsworth OH 44281- (330) 239-2404	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: middle or high sch			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area: 5 Year Long-Term Substitute-Multi-Age (PK-12) Art (Visual)--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Amy Curtiss 4611 Basswood Oval Brunswick Oh 44212- (330) 220-4346 (216) 978-2895	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area: 8 Year License-Kindergarten-Elementary (K-8)--Exp. 2014										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Kathleen Desman 6973 Ridge Road Wadsworth OH 44281- (330) 239-2233 (330) 590-0243	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: Permanent-Elementary (1-8)							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Peggy Dietz 2165 Stony Hill Road Hinckley Oh 44233- (330) 220-7951 (216) 235-5124	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Janet Divis 3774 Clay Mountain Dr. Medina OH 44256- (330) 722-2557	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 5-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: Professional-High School (7-12) Steno/Typing/Keyboarding; Intensive Office Ed; Speech/Communication; Bookkpg-Basic Bus--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Dawn Donoughe 3891 Grand Oak Brunswick OH 44212- (330) 225-3296 (440) 840-3296	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Ruth Eaken 4214 Hamilton Rd. Medina OH 44256- (330) 725-6279 (330) 461-0175	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: 2-4			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: Permanent-Elementary (1-8)							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Susan Febus 42 High Point #23 Medina OH 44256- (330) 722-1616 (330) 419-2415	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

John Ferris 15762 Grosse Pointe Oval Strongsville OH 44136- (440) 238-1033 (937) 974-4838	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Long-Term Substitute-High School (7-12) Business Education w/o Shorthand, Bookkeeping/Basic Business, Sales, Economics, Political Science--Exp. 2015							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Gina Filer 19489 Ridge Road North Royalton OH 44133- (440) 230-1379	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 5-8			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Elementary (1-8)--Exp. 2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Blossom Frank 1320 Derbydale Road Akron Oh 44306- (330) 814-2361	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Life Science/Earth Sciences--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Audrey Fuller 4650 Autumn Run Drive Medina OH 44256- (330) 723-5543 (216) 470-5786	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Pk-3		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				Permanent-Education of the Handicapped (K-12) Hear Handic, Early Educ Hndcpd						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ann Giacomoni 2880 Seville Rd Rittman Oh 44270- (330) 903-1347	Elem	MS	HS	Tutor Days Available						
	No	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	middle		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Stanley Gorski 1725 Coyote Run Valley City OH 44280- (330) 483-4218	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute-High School (7-12) All Areas of Business--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Denise Hager 240 Gloucester Drive Medina OH 44256- (330) 721-9681 (330) 304-8686	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-6			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 5 Year Professional License-Elementary (1-8)--Exp. 2013										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Jessica Hakes 1442 Jefferson St Brunswick Oh 44212- (216) 402-6075	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

William Hall 3201 Rustic Valley Drive Medina OH 44256- (330) 241-4932 (216) 246-2389	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Language Arts, Integrated Social Studies--Exp. 2013										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Robert Hansen 2575 Blake Rd. Wadsworth OH 44281- (330) 334-4407	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: Permanent-High-School (7-12) English, History, Political Science, Reading (K-12)										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Rachel Hanzal 2726 Virginia Drive Richfield Oh 44256- (216) 410-2592	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: K-5			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood-Intervention Specialist (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Peggy Hill 4053 Watercourse Drive Medina Oh 44256- (330) 635-7832	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: PK-3			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Reading (K-12)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Linda Humphreys 10404 North Church Drive #411 Parma Hts. OH 44130- (440) 842-0131	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute-High School (7-12) English, German, Spanish--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Adam Imbrogno 7707 Oakhill Road, Apt. E North Royalton OH 44133- (330) 321-1545 (330) 321-1545	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: 7-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-AD(7-12) Integrated Social Studies--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Mary Kallai 204 Brouse Drive Wadsworth OH 44281- (330) 283-1480	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: PK-5			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year License-Early Childhood (P-3) Reading--Exp. 2011 - 2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Christine Kasian 351 Chandler Court Medina OH 44256- (330) 721-2334 (330) 421-5710	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Short-Term Substitute-General Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jamie Keller 200 Sharon Woods Rd Wadsworth Oh 44281- (330) 665-1661 (330) 760-0649	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Short-Term Substitute License-General Education--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Camille Kline 92 South Main St Apt. C Rittman Oh 44270- (330) 564-3186	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 1-3 grade			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading P-3--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Beth Knopick 17068 Partridge Drive Strongsville OH 44136- (440) 572-1889	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Gwen Kraeff 151 Ault St. Wadsworth OH 44281- (330) 697-4214	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year License-Intervention Specialist (K-12) Mild/Moderate-Reading (K-12)-Special All Grades (K-12)- Visual Art--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Heather Lane 4045 Sandview Drive Medina Oh 44256- (330) 461-0084	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-9			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Rebecca MacWhade 880 Indian Hill Drive Wadsworth OH 44281- (330) 239-2843 (330) 592-9009	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jeanne Masters 1311 Gold Crest Drive Medina Oh 44256- (330) 722-1793 (330) 635-8728	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Valerie May 108 Brooklyn Ave Creston Oh 44217- (330) 435-6131 (330) 317-6166	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Mathematics-Multi Age (P-12)- French--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Frances Maynard 6225 Hollow Lane Medina OH 44256- (330) 723-1180 (330) 461-2466	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Long-Term Substitute-AD (7-12) Integrated Mathematics--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Amy McCay 2565 Station Rd Medina Oh 44256- (440) 804-4007	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-3			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Early Childhood (P-3)--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Belinda Meier 3790 English Turn Drive Medina OH 44256- (330) 725-3384 (330) 410-4568	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Dusty Merkys 5200 Summerwood Dr Seville Oh 44273- (330) 313-1575 (330) 421-7423	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: PK-8			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Long-Term Substitute-Early Childhood (P-3)--Exo. 2015							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Liisa Miller 11361 W. 130th Street North Royalton OH 44133- (440) 237-7507	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-6			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Elementary (1-8)--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Karen Moore 635 Woodcrest Drive Wadsworth Oh 44281- (330) 861-6166	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Anna Morgan 4126 E. Normandy Park Dr Medina Oh 44256- (330) 391-0665	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education-Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Veronica Nape 1020 N. Medina Line Rd. Akron OH 44333- (330) 666-5846 (330) 608-7837	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute (AD) 7-12 Life Sciences--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Mary Nied 645 Crestwood Ave. Wadsworth OH 44281- (330) 334-3159	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Debra Olinger 6525 Neff Road Valley City OH 44280- (330) 483-4037 (419) 750-0640	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Middle School		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year License-High School (7-12) Geography, History--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Edward Pauli 1458 Fox Dr. Brunswick OH 44212- (330) 225-5468 (440) 221-9768	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: 6-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Janet Platt 676 Montgomery Dr. Brunswick OH 44212- (330) 220-5296 (216) 534-0794	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: K-8			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year License-Kindergarten-Elementary (K-8)--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Thomas Preston 14740 Oakgrove Drive #52 Doylestown OH 44230- (300) 658-7013	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Georgette Puckett 514 E. Huston St. Barberton OH 44203- (330) 753-2736 (330) 310-4364	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Short-Term Substitute-General Education--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Michele Raineri PO Box 364 Sharon Center OH 44274- (330) 334-6891 (330) 592-6042	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 5 Year Short-Term Substitute-General Education--Exp. 2014										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Susan Ramey 3015 Halle Drive Medina OH 44256- (330) 334-5212 (330) 461-4064	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Michael Richardson 4174 Sierra Circle Medina OH 44256- (330) 723-7004 (330) 421-8899	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Dana Rife 55 Townes End Drive Wadsworth Oh 44281- (330) 334-0341 (740) 501-4298	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: Grades 4-8			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area: 5 Year Professional License-Elementary (1-8)--Exp. 2013										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Paul Rocco 970 Southport Drive Medina OH 44256- (330) 723-7841 (330) 416-1539	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: K-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute-Multi-Age (P-12) Music--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Cherie Romtio 663 Braddocks Landing Medina Oh 44256- (330) 723-0655 (216) 548-3895	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: Pk-3			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Leonard Rose 372 Caladonia Ave. Fairlawn OH 44333- (330) 867-8944	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: 1-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Gerald Rothermel 47 Berkshire Ct. #3B Akron OH 44313- (330) 867-2715	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year License-High School (7-12) Health Education, History, Physical Education--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Keith Rowlands 15505 Orrville St. NW N. Lawrence OH 44666- (330) 309-8577	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012 5 Year Long-Term Substitute-Career Technical (4-12) Agriscience--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jenny Rupp 10231 Sterling Rd Seville Oh 44273- (330) 769-3214 (330) 421-1946	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Cheryl Sandor 720 Pin Oak Drive Wadsworth Oh 44281- (330) 239-4909 (330) 283-9011	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Special All Grades (K-12)-Visual Art--Exp 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Linda Santora 2574 Ridge Road Hinckley OH 44233- (330) 273-3643 (330) 819-4724	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: K-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute-Multi-Age (PK-12) Physical Education; Health--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Heather Scheeff 20197 Lismore Court Strongsville Oh 44149- (440) 238-0478 (440) 666-2594	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: PK-3			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jeffrey Schmitt 5 Bungalow Bay Blvd Chippewa Lake Oh 44215- (330) 769-4210	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Middle & High			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jill Schroth 2940 Robert Gary Court Medina OH 44256- (330) 952-0916 (330) 620-9167	Elem Yes	MS Yes	HS No	Tutor Days Available						
	Preference: PK-5			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Zachary Scisciani 834 A Wadsworth Rd Medina Oh 44256- (740) 632-6615	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Judy Segedi 2787 Marks Road Valley City OH 44280- (330) 764-9717 (330) 241-1114	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute-Career Technical (4-12) Business Information Technology--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Elizabeth Sepe 7574 Partridge Meadows Hudson OH 44236- (330) 650-6715	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				Five Year Professional License-High School (7-12)-Home Economics-Library/Media--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Elizabeth Serva 4471 Wollf Rd Brunswick Oh 44212- (330) 741-0168	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident-Educator License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jennifer Settembrini 5700 Montville Lakes Blvd. Medina Oh 44256- (330) 241-5510 (330) 242-4984	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference: PK-5			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: work at Granger or Sharon elementary			Tutor Rate:						
Certification Area: 5 Year Professional License-Elementary (1-8)-Kindergarten-Primary (K-3)--Exp. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jennifer Simonis 2506 State Rd Hinckley Oh 44233- (330) 239-2741 (330) 461-0588	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: Middle and High S			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available:			Tutor Rate:						
Certification Area: 5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ryan Smith 5800 Woodbury Hills Drive Parma Oh 44134- (440) 845-8074 (440) 666-9155	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Elementary			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available:			Tutor Rate:						
Certification Area: 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jared Smolka 1410 Mattingly Rd Hinckley Oh 44233- (330) 278-3050	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: 7-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available:			Tutor Rate:						
Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Chandler Stalvey 6458 Highland Meadows Drive Medina OH 44256- (330) 723-6227 (330) 697-5233	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	3-12		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			5 Year Short-Term Substitute-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Meg Stankiewicz 3558 Trailview Ct. Brunswick OH 44212- (330) 273-9926 (216) 548-2610	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	PK-8		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Joann Steirer 955 E. Smith Road Medina OH 44256- (330) 725-5093 (330) 242-2220	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	P-5		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Katherine Stull 960 Ashford Court Medina OH 44256- (330) 239-2959 (330) 283-1397	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	6-12		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			5 Year Professional License-Special All Grades (K-12) Health, Physical Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Larry Sull 3621 Hastings Drive Medina OH 44256- (330) 722-8583 (216) 410-8618	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 9-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: Permanent-School Counselor							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Gregory Szklarz 770 Brookledge Dr Medina Oh 44256- (330) 230-8715 (330) 304-9526	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Joan Thorne 8411 White Rd. Burbank OH 44214- (330) 948-2731 (330) 242-5367	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: High School			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Short-Term Substitute-General Education--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Karen Topping 6165 Carsten Road Medina OH 44256- (330) 725-7504 (330) 322-0688	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Long-Term Substitute-AD (7-12) Integrated Language Arts--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Camilla Turk 3714 Nichols Road Medina OH 44256- (330) 722-6125 (330) 801-4262	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5			No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area: 5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Cheryl Valasik 4090 Watercourse Drive Medina OH 44256- (330) 723-7947	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 7-12			No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area: Permanent-High School (7-12)-Comprehensive Social Studies-Earth Science-History (7-12)- Political Science										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Jordan Valentine 151 Claremont Drive Brunswick Oh 44212- (216) 513-5703	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area: 1 Year Short-Term Substitute Licence-General Education--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

John Varley 4020 Coloniell Court Medina Oh 44256- (330) 723-8108 (330) 283-0206	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-5			No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area: 1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Gina Wanda 13160 Long Boat Circle Strongsville OH 44136- (216) 409-7685 (216) 409-7685	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-9			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathmatics (4-9)-Reading K-12-Science 4-6,Generalist-Social Studies 4-6,Generalist--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Erin Wanko 127 Koons Avenue Medina OH 44256- (330) 421-8824	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-8			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Reading (K-12)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Amy Welch 1420 Clearbrooke Dr. #108 Brunswick OH 44212- (330) 241-1368	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5 Music			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Special All Grades (K-12) Music--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Jennifer Welsh 5100 Creekside Brunswick OH 44212- (216) 240-3996	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-AD (7-12) Integrated Mathematics--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kathleen Wolfe 1200 Great Hunt Trail Hinckley OH 44233- (330) 278-9855	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	2-6		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute-Elementary (1-8)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sharon Yant 6849 River Styx Road Medina OH 44256- (330) 725-5202 (330) 421-1860	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	9-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year License-Kindergarten-Elementary (1-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Theresa Zannoni 158 Westchester Dr. Brunswick OH 44212- (330) 225-9321 (330) 524-4299	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	K-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute-Multi-Age (PK-12) Music--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Joan Ziska 18002 Alpine Circle Strongsville OH 44136- (440) 238-7684 (440) 520-5992	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
	Tutor Rate:									
	Certification Area:			5 Year Long-Term Substitute-Middle Childhood (4-9) Mathematics, Science--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

5/20/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

293889046	Elem	MS	HS	Tutor Days Available						
Heather Preston	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
20414 Arlington Drive	Preference: Spec. Ed. K-12			No	No	No	No	No	No	No
Strongsville Oh 44149-	Hours Available:									
(440) 878-0966	Tutor Rate:									
(440) 655-1325	Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive-Reading K-12--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

6/15/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Brenda Mazinski 4075 Turnberry Drive Medina Oh 44256- (330) 952-2110 (610) 737-6209	Elem MS HS Yes No No Preference: Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th> </tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>Yes</td><td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	No	Yes	Yes
Tutor Days Available																							
M	T	W	Th	F	Sa	Su																	
Yes	Yes	Yes	Yes	No	Yes	Yes																	

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Maureen Kutz 7720 Center Rd Valley City Oh 44280- (216) 402-4156	Elem MS HS Yes No No Preference: K-3 Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th> </tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Tutor Days Available																							
M	T	W	Th	F	Sa	Su																	
No	No	No	No	No	No	No																	

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

6/15/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Jane Faldetta 8444 Guilford Road Seville OH 44273-	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	No																							
Preference: Elementary																													
Hours Available:																													
Tutor Rate: \$20.00																													
Certification Area: Permanent-Education of Handicapped (K-12) SLD, SBH																													

(440) 570-4587

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Bonnie Zitricki 2660 Boston Road Hinckley OH 44233-	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	Yes	No	Yes	Yes	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	Yes	No	Yes	Yes	No	No																							
Preference: 7-12																													
Hours Available:																													
Tutor Rate: \$25.00																													
Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2013 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012																													

(330) 406-1579

(440) 292-5578

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

6/15/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Pietro Bonanni 177 Lakecrest Blvd Hinckley Oh 44233- (216) 256-6503	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference:</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate:</td> </tr> <tr> <td colspan="3">Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference:			Hours Available:			Tutor Rate:			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th style="width: 14.28%;">M</th> <th style="width: 14.28%;">T</th> <th style="width: 14.28%;">W</th> <th style="width: 14.28%;">Th</th> <th style="width: 14.28%;">F</th> <th style="width: 14.28%;">Sa</th> <th style="width: 14.28%;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elem	MS	HS																																							
Yes	Yes	Yes																																							
Preference:																																									
Hours Available:																																									
Tutor Rate:																																									
Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012																																									
Tutor Days Available																																									
M	T	W	Th	F	Sa	Su																																			
Yes	Yes	Yes	Yes	Yes	Yes	Yes																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 18, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 15, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on June 6, 2011, and the Regular Meeting held on June 20, 2011, as presented.
 - B. It is recommended that the Board of Education approve the June 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2012 Temporary Appropriations as follows:

<u>Fund</u>	<u>Original Balance</u>	<u>Adjustment</u>	<u>Revised Balance</u>
014 - Rotary	\$10,000.00	\$30,000.00	\$40,000.00
532 - SFSF	\$0.00	\$9,738.31	\$9,738.31
 - D. It is recommended that the Board of Education authorize participation in the 2012 Workers' Compensation Group Rating program as administered by CompManagement and sponsored by the Ohio School Boards Association, Ohio Association of School Business Officials, and Buckeye Association of School Administrators.
 - E. It is recommended that the Board of Education approve the 2011-2012 Petty Cash/Change Accounts, as presented in Addendum # I.
 - F. It is recommended that the Board of Education authorize the expenditure of Public School Support Funds for curricular activities, extracurricular activities, and all other purchases of goods and services deemed to meet the definition of proper public purpose.
 - G. It is recommended that the Board of Education approve payment of \$3,670.80 to Medina City Schools for Highland's proportionate share of unbilled Medina County Juvenile Detention Center personnel costs for the 2010-2011 school year.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda

- A. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Michelle Neuber, a Foreign Exchange Student and waive all associated education fees for the 2011/2012 school year. Michelle Neuber is from Germany. Michelle is being sponsored by Youth for Understanding (YFU) and will be residing with Susan Schmidt.

- B. Highland High School Handbook Changes/Additions and Student Fees for 2011/2012

It is recommended that the Board of Education approve the High School Handbook Changes/Additions and Student Fees for the 2011/2012 school year, as presented.

- C. Request for Approval of Waiver Days – Addendum # II

It is recommended that the Board of Education accept the Request for Approval of three (3) Waiver Days, September 19, 2011, November 4, 2011 and March 9, 2012, for the 2011/2012 school year, for the purpose of staff development and training.

- D. Acceptance of Donations

It is recommended that the Board of Education accept the following donation:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Sharon S. McFadden	Ricoh Aficio 350 Copier

- E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

High School

- HS Main Gym – Saturday – 10/8/11 – 8:00 AM – 5:00 PM &
Sunday – 10/9/11 – 11:30 AM – 6:00 PM – Speech & Debate
Team Fundraiser – Suzette Burtoft

- High School – Aux Gym/Commoms/Cafeteria – Saturday – 4/28/12 – 6:30 PM – 11:00 PM – HEA Sponsored Spring Fling Dance – Mary Becker

Middle School

- MS West Gym – Sunday – 7/31/11 – 12:00 PM – 8:00 PM & Monday – 8/1/11 – 4:00 PM – 8:00 PM – Highland Youth Football/Cheerleading Equipment Distribution – Jeff Pietrowski

Granger Elementary

- GE Library – Tuesdays & Thursdays – 7/5/11 – 8/18/11 – 9:00 AM – 11:15 AM – Summer Study Club Grades 3 & 4 – Jane Back
- GE Library/Classroom – Tuesdays – During Summer – 8:00 AM – 10:00 AM – Tutor Sessions – Barbara Knerem
- GE Library – Library – 8:00 AM – 2:00 PM – Summer Tutoring – Julie Spaite

Fees Not Waived

- HS Main Gym – Saturday – 10/18/11 – 8:AM – 5:00 PM & Sunday – 10/9/11 – 11:30 AM – 6:00 PM – Speech & Debate Team Fundraiser – Suzette Burtoft – **(Custodial Costs)**
- MS West Gym – Sunday – 7/31/11 – 12:00 PM – 8:00 PM & Monday – 8/1/11 – 4:00 PM – 8:00 PM – Highland Youth Football/Cheerleading Equipment Distribution – Jeff Pietrowski **(Custodial Costs)**

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through D, as presented:

- A. LEEMC Ohio Schools Council Agreement
- B. Cleveland Clinic Company Health Care @ Medina Agreement
- C. Political Subdivision School Law Hotline Agreement with McGown & Markling Co., L.P.A.
- D. School Health Services Agreement with Medina County Health Department

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

B. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one year limited contracts of employment for the 2011/2012 school year, as listed:

1. Jane Back, GE Reading Tutor, \$43,299.84, 7 hours per day, 5 days per week
2. Kevin Bowers, HS Intervention Specialist, \$45,757.00, BA/Step 5
3. Mariana Hardy, HS English Teacher, \$46,131.00, MA/Step 2
4. Karen Heichel, School Psychologist, \$45.00 per hour, on an “as needed basis”
5. Carrie Kalina, Speech Pathologist, MA/Step 1, 3.5 days per week
6. Darla Miller, Spanish Teacher, \$44,263.00, MA+15/Step 0
7. Betty Sepe, Media Specialist, \$26,711.42, MA+15/Step 15, 68 days per year

C. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for the following certified individuals, effective with the 2011/2012 school year, as listed:

1. Judith Ballard, HS German Teacher, from 2 periods per day to ½ time
2. Kirsten Horstman, HE 4th Grade Teacher to MS 6th Grade Math Teacher
3. Lisa Scherler, Language Pathologist, Part Time to Full Time

D. Employment – Administrator

It is recommended that the Board of Education employ Deborah Yorko, on a one year limited contract of employment, as Interim Director of Special Education, \$80,000.00, 224 days per year, effective for the period 8/1/2011 through 7/31/12.

E. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following classified individuals, effective 7/5/11, as listed:

1. Doug Lowe, Substitute Custodian to HS 2nd Shift Custodian, \$15.50 per hour, Step 2/ 0 years
2. Chris Vozar, HS Custodian to SE Building Manager, \$18.95 per hour, Step 12/12 years

F. Reinstatement of Classified Employees from RIF List

It is recommended that the Board of Education reinstate the following individuals from the RIF List into district vacancies, as listed:

1. Annette Galbincea, SE Aide, Step 2/1 year, \$13.81 per hour, 2 hours per day, effective with the 2011/2012 school year

2. Steve Glick, MS 2nd Shift Custodian, Step 2/1 year, \$15.50 per hour, effective 7/5/11

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one year limited contracts of employment, on an “as needed basis” for the 2011/2012 school year, effective 7/5/11, as listed:

1. Christopher Brashares – Sub Custodian – \$8.00 per hour
2. Nathan Webel – Sub Custodian - \$8.00 per hour

H. Change of Status – Co-curricular/Supplemental

It is recommended that the Board of Education approve a change of status in the supplemental contact of Chris Luker, from HS ½ Time Dept Chair - Science, \$887.00 to full time HS Dept Chair Science, \$1,774.00.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following on one year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Paul Casey – HS Head Wrestling Coach – \$8,124.00 – 11 yrs
2. Gina Fox – HS Head Soccer Girls – \$5,136.00 – 3 yrs
3. Chris Ilg – HS Choir Director – \$7,004.00 – 21 yrs
4. Devan Lippincott – HS Head Cross Country Girls – \$5,136.00 – 8 yrs
5. Tom Lombardo – HS Head Football Coach – \$8,124.00 – 20 yrs
6. Paul Lushes – HS Head Track Girls – \$6,257.00 – 15 yrs
7. Dave Manson – HS Dept Chair Math – \$1,774.00 – 1 yr
8. Mike Marcinko – HS Head Basketball Boys – \$8,124.00 – 14 yrs
9. Jeff McDivitt – HS Head Volleyball Coach – \$6,257.00 – 19 yrs
10. Emily Miller – HS Musical Production Director – \$3,642.00 – 0 yrs
11. Bryan Mravec – HS Auditorium Manager – \$5,510.00 – 0 yrs
12. Bryan Mravec – HS Asst Drama/Musical Prod – \$2,148.00 – 4 yrs
13. Nate Nawalaniec – HS Asst Drama/Musical Prod – \$1,774.00 – 0 yrs
14. Andy Richards – HS Cheerleading Advisor – \$4,015.00 – 1 yr
15. Jeff Rollyson – HS Head Baseball Coach – \$6,257.00 – 15 yrs
16. Josh Victor – HS Head Track Boys – \$6,257.00 – 19 yrs
17. Josh Victor – HS Head Cross Country Boys – \$5,510.00 – 16 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

ADDENDUM #1

RESOLUTION RE-ESTABLISHING PETTY CASH/CHANGE ACCOUNTS

Whereas, it is considered necessary and desirable to re-establish and adopt the Petty Cash/Change Accounts in the Highland Local School District, Medina County, Ohio; and

Whereas, the Petty Cash checking accounts are to be used by designated employees of the school district for the payment of inexpensive, miscellaneous items; and,

Whereas, the Change Accounts are to be used by designated employees of the school district, or subcontractors hired by the school district, to take in sales or gate receipts of various activities of the school district, such as, but not limited to, sporting and school events;

Whereas, the designated change accounts can be re-established as part of the petty cash checking accounts,

Be it therefore resolved, that the following Petty Cash/Change Accounts of the Highland Local School District are established and created for the purpose stated above, and that the Treasurer has established proper procedures and guidelines to be used in controlling such accounts in accordance with Section 3313.31 of the Ohio Revised Code:

Petty Cash accounts to be re-established for the following:

	<u>Maximum Account</u>	<u>Location</u>	<u>Max. Single Disbursement</u>	
1.	\$ 600	High School	\$ 50.00	Dana Addis or Judy Zimmerman
2.	\$ 600	Middle School	\$ 50.00	John Deuber or Phyllis Kulbis
3.	\$ 500	Sharon Elem.	\$ 50.00	Connie Marzullo or Veronica Hayes
4.	\$ 500	Hinckley Elem.	\$ 50.00	Rob Henry or Karen Rusnak
5.	\$500	Granger Elem.	\$ 50.00	Linda Collins or Tina Hummel
6.	\$ 500	Special Education	\$ 50.00	Deb Yorko or Karen Pokrandt
7.	\$ 300	Central Office	\$ 50.00	Laurie Boedicker or Sue Liszniansky
8.	\$2,560	Athletic Dept.	\$100.00	Curt Johansen or Terry Pollock

Change accounts are to be re-established for the following:

1.	\$3,000	Athletic Dept.	N/A	Curt Johansen or Terry Pollock
2.	\$3,607	Food Service	N/A	Evelyn Makarek or Christina Hirz

ADDENDUM # II

WHEREAS the Highland Local Schools have been designated as an excellent with distinction school district by the Ohio Department of Education, and;

WHEREAS the Highland School District Board of Education believes that quality education is the direct result of quality instruction, and;

WHEREAS the school district has been recognized for its best practices utilized by faculty members, and;

WHEREAS staff development opportunities contribute significantly in the development of best practices and professional growth which will directly benefit students of the district;

THEREFORE BE IT RESOLVED that the Board directs the superintendent to proceed with a request of a waiver of three days student contact time and utilize these days in the school calendar as full days of staff development, specifically on September 19, 2011, November 4, 2011 and March 9, 2012.

Signed _____
Board President

Dated _____

Signed _____
Treasurer

Dated _____

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Zachary Graham 769 Longbrook Dr Wadsworth Oh 44281- (330) 338-6104 (330) 338-6104	Elem Yes	MS Yes	HS Yes	Tutor Days Available																						
	Preference: Any			M Yes	T Yes	W Yes	Th Yes	F Yes	Sa Yes	Su Yes																
	Hours Available:																									
Tutor Rate: Math only																										
Certification Area: 2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2012																										
<table border="1"> <tr> <td>Buckeye</td> <td>Brunswick City</td> <td>Cloverleaf</td> <td>Highland</td> <td>Medina City</td> <td>Career Center</td> <td>Wadsworth City</td> <td>None</td> </tr> <tr> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> </tr> </table>											Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																			
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Linda Jacobs 4865 Debbie Dr Medina Oh 44256- (330) 416-9287	Elem No	MS No	HS Yes	Tutor Days Available																						
	Preference: high school			M No	T No	W No	Th No	F No	Sa No	Su No																
	Hours Available:																									
Tutor Rate:																										
Certification Area: 5 Year Professional License-Supervisor--Exp.2012																										
<table border="1"> <tr> <td>Buckeye</td> <td>Brunswick City</td> <td>Cloverleaf</td> <td>Highland</td> <td>Medina City</td> <td>Career Center</td> <td>Wadsworth City</td> <td>None</td> </tr> <tr> <td align="center"><input type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> </tr> </table>											Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																			

Substitute

Robert Bellinger 341 Akron Rd Wadsworth Oh 44281- (330) 608-4882	Elem No	MS Yes	HS Yes	Tutor Days Available																						
	Preference: middle & high			M No	T No	W No	Th No	F No	Sa No	Su No																
	Hours Available:																									
Tutor Rate:																										
Certification Area: 5 Year Professional License-Ad to Young Adult (7-12)-Life Sciences/Chemistry--Exp. 2013																										
<table border="1"> <tr> <td>Buckeye</td> <td>Brunswick City</td> <td>Cloverleaf</td> <td>Highland</td> <td>Medina City</td> <td>Career Center</td> <td>Wadsworth City</td> <td>None</td> </tr> <tr> <td align="center"><input type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> <td align="center"><input checked="" type="checkbox"/></td> <td align="center"><input type="checkbox"/></td> </tr> </table>											Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																			
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																			

Substitute/Tutor Listing - Highland Local Schools

Cheryl Klucar 4521 Beach Road Medina OH 44256- (330) 239-2356 (330) 416-0812	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: PK-3			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Susan Lindsey 825 Lakeview Drive Brunswick OH 44212- (330) 273-8413 (419) 543-2204	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-8			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2011 Education of the Handicapped (K-12)-Specific Learning Disabled-Kindergarten-Elementary (K-8)-Reading K-12--Exp. 2015							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

7/1/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Brittany Bruce 419 Highland Ave Wadsworth OH 44281- (330) 329-6157	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate: \$25.00										
Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2013										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jack Kananian 880 Pepperwood Drive Brunswick Oh 44212- (440) 554-4227	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 4-9			Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate: \$12.50										
Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Barbara Yablonski 169 1/2 South Main Street Creston Oh 44217- (216) 225-9944	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: All			Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate: \$10.00										
Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Substitute

Jennifer Abel 5878 Churchill Way Medina OH 44256- (330) 725-6750 (330) 461-1636	Elem No	MS Yes	HS Yes	Tutor Days Available						
	Preference: 7-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lora Avens 170 Hollybrier Drive Wadsworth OH 44281- (330) 336-6269 (330) 338-7255	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: 4-8 Art			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Middle Childhood (4-9) Reading (4-9), Science, Social Studies, Reading (K-12)--Exp 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Roberta Browning 215 Frederick Street Doylestown Oh 44230- (330) 658-1983	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute Licence-General Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Brad Jasin 1164 Potomac Drive Brunswick Oh 44212- (330) 273-2624 (440) 915-8822	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: K-12			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Michele Squire 271 E Main St Applecreek Oh 44606- (330) 778-0298	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Professional License-Ed of the Handicapped (K-12)-Specific Learning Disabled-- Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jerome Swaggerty 19693 Howe Road Strongsville OH 44136- (440) 878-9878 (440) 878-9878	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference: Any			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-AD (7-12) Integrated Social Studies--Exp. 2013									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

7/1/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

Gineen Nelson 936 Guilford Blvd. Medina OH 44256- (330) 722-6613 (216) 513-6449	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate:</td> </tr> <tr> <td colspan="3">Certification Area: 5 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2014</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			Hours Available:			Tutor Rate:			Certification Area: 5 Year Long-Term Substitute-Career Technical (4-12) Marketing--Exp. 2014			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center; background-color: #d3d3d3;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Heather West 4045 Sandview Drive Medina Oh 44256- (330) 461-0084	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Elem</td> <td style="text-align: center;">MS</td> <td style="text-align: center;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3">Preference: 4-9</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate:</td> </tr> <tr> <td colspan="3">Certification Area: 2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: 4-9			Hours Available:			Tutor Rate:			Certification Area: 2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center; background-color: #d3d3d3;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

7/13/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

Roberta Browning 215 Frederick Street Doylestown Oh 44230- (330) 658-1983	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: Any</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate:</td> </tr> <tr> <td colspan="3">Certification Area: 1 Year Short-Term Substitute Licence-General Education--Exp. 2012</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	Preference: Any			Hours Available:			Tutor Rate:			Certification Area: 1 Year Short-Term Substitute Licence-General Education--Exp. 2012			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Tutor

James Apana 3993 Dogleg Trail Medina OH 44256- (330) 721-7717	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> </tr> <tr> <td colspan="3">Preference:</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate: \$20.00</td> </tr> <tr> <td colspan="3">Certification Area: Permanent-High School (7-12) English; Gifted (K-12); Reading (K-12)</td> </tr> </table>	Elem	MS	HS	No	No	No	Preference:			Hours Available:			Tutor Rate: \$20.00			Certification Area: Permanent-High School (7-12) English; Gifted (K-12); Reading (K-12)			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Yes	Yes	Yes	Yes	Yes	No	No																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

John Pohjala 4343 Belmont Court Medina OH 44256- (330) 721-8687	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Elem</td> <td style="width: 33%;">MS</td> <td style="width: 33%;">HS</td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3">Preference: 7-12</td> </tr> <tr> <td colspan="3">Hours Available:</td> </tr> <tr> <td colspan="3">Tutor Rate: \$25.00</td> </tr> <tr> <td colspan="3">Certification Area: Permanent-Biological Science, Mathematics, Physical Science</td> </tr> </table>	Elem	MS	HS	No	Yes	Yes	Preference: 7-12			Hours Available:			Tutor Rate: \$25.00			Certification Area: Permanent-Biological Science, Mathematics, Physical Science			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

7/13/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Kristen Airel 21145 Oakhurst Lane Strongsville Oh 44149-	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: PK-6			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:			Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							

(440) 292-5366

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 15, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 26, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on July 5, 2011, and the Regular Meeting held on July 18, 2011, as presented.
 - B. It is recommended that the Board of Education approve the July 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education approve the following financial institutions as designated depositories for the District's active and interim funds in accordance with the Ohio Revised Code for the period August 24, 2011 through August 23, 2016:

FirstMerit Bank
TriState Capital Bank
Charter One Bank
Fifth Third Bank
PNC Bank
- VI. Board Members' Agenda Items

Delegate Appointment for Annual Business Meeting of OSBA on November 13, 2011
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda

A. Approval of Bus Routes – 2011/2012

It is recommended that the Board of Education approve the Highland School Bus Routes for the 2011/2012 school year, as presented.

B. Transportation of Pupils by Non-Resident School District

It is recommended that the Board of Education accept the Consent and Release from Medina City Schools, to Transport Pupils by Non-Resident School District, Highland Local, for the 2011/2012 school year, as listed:

1. Carly McNellie to Medina Christian Academy
2. Eva Todd to St Hilary School
3. Giselle Todd to St. Hilary School

C. Transportation Release – 2011/2012

It is recommended that the Board of Education approve the Transportation Release to Wadsworth City Schools for Transportation Purposes only, for the following students:

1. Katie Dallas, Kindergarten attending Sacred Heart
2. Michael Dallas, grade 4 attending Sacred Heart
3. Scott Dallas, grade 2 attending Sacred Heart
4. Philip Karagiocis, grade 11 attending St. Vincent/St. Mary

D. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Band Room – Wednesdays – 6/1/11 – 5/30/12 – 6:30 PM – 9:15 PM – Medina Community Band Rehearsals – Marcus Neiman

Fees Not Waived

- HS Practice Football Field (behind MCDL Library) – Hot Air Balloon Take Off – As Needed Basis – Catch Up Balloon Team – Dan Saul

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through K, as presented:

- A. Agreement with Rose-Mary Center for the provision of related services for a residential student
- B. AbiliKids Contract for augmentative communication services provided to medically fragile students receiving home instruction
- C. Agreement with Goodwill Industries for the provision of work experience services

- D. Pupil Transportation Agreement with RMS Transportation LLC
- E. Agreement with Cuyahoga County ESC for educational services
- F. Agreement with Medina Creative Accessibility for the provision of supportive enclave services
- G. Agreement with Side Effects, Inc. for the purpose of electronic scoring and/or advertising equipment
- H. Agreement with OSBA for providing the Ohio OPS Policy Update Service
- I. Agreement with Richard Buesch Epilogue Inc. D/B/A Always Home and LTC Nursing for nursing services provided to a student on an IEP
- J. Agreement with Karen Heichel for the provision of autism and behavior consultation services
- K. Agreement with Monarch School for provision of special education and certain related services

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCEC.

- B. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Joanne Botzum, Bus Driver, effective at the end of the 2010/2011 school year.

- C. Employment – Certified

It is recommended that the Board of Education employ Stephanie Rambert as Hinckley IE Tutor, \$33,883.60, 0 years experience, 5.8 hours per day, effective with the beginning of the 2011/2012 school year.

- D. Extended Time Contract – Administrative

It is recommended that the Board of Education grant a supplemental extended time contract of seven (7) days for Evelyn Makarek, Food Service Director, on a per diem basis, effective with the beginning of the 2011/2012 school year.

E. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave for Rebecca Lee, HS English Teacher, effective with the birth of her child, (anticipated due date of 11/17/11), with a return date of 1/13/12.

F. Resolution of Termination of Non-Certified Contract of Employment – Addendum # II

G. Change of Status – Certified

It is recommended that the Board of Education approve a change of status of status for Julie Boggs from Hinckley IE Tutor to Hinckley 4th Grade Teacher, effective with the 2011/2012 school year.

H. Employment – Co-curricular/Supplemental

It is recommend that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Mary Becker – HS Head Golf Coach Girls – 4 yrs – \$4,389.00
2. Bob Berry – MS Cross Country Coach – 21 yrs – \$4,763.00
3. Vicky Boltja – Home Tutor - \$25.00 per hour
4. Steve Cika – MS Head Football Coach – 36 yrs – \$4,763.00
5. Ty Damon – HS Asst Tennis Coach Girls – 10 yrs – \$4,763.00
6. Andrew Dutt – HS Asst Golf Coach Girls – 3 yrs – \$3,642.00
7. Jim Florian – Athletic Dept Equipment Mgr – 4 yrs – \$4,389.00
8. Ron Hall – MS Power of the Pen Advisor 7th – 1 yr – \$1,401.00
9. Ron Hall – MS Power of the Pen Advisor 8th – 1 yr – \$1,401.00
10. Ron Hall – MS Detention Monitor – \$25.00 per hour
11. Terese Klucar – MS School Paper Advisor – 0 yrs – \$1,774.00
12. Chris Luker – HS Asst Golf Coach Girls Volunteer – \$ 0
13. Shelly Mack – Home Tutor – \$25.00 per hour
14. Ed Marquette – MS Jazz Band – 0 yrs – \$1,401.00
15. Emily Miller – MS Musical Director – 7 yrs – \$3,642.00
16. Emily Miller – MS Choir Director – 7 yrs – \$1,401.00
17. Jeremie Pesek – MS Ski Club Advisor – 1 yr – \$1,401.00
18. Maryann Rechner – MS Head Volleyball Coach – 23 yrs – \$4,763.00
19. Amber Richards – HS Asst Cheerleading Coach – 1 yr – \$1,774.00
20. Sandy Schilling–MS ½ Time Student Council Advisor–1 yr– \$1,634.00
21. Tim Snook – HS Asst Football Coach – 22 yrs – \$5,883.00
22. Roberta Somerville – MS Bowling Club Advisor – 1 yr - \$1,401.00
23. Anna Taylor – MS NJHS Advisor – 1 yr – \$1,401.00
24. Don Warren – MS Detention Monitor – \$25.00 per hour
25. Don Warren – MS Asst Drama/Musical Production – 3 yrs – \$1,401.00
26. Becky Watson–MS ½ Time Student Council Advisor–1yr – \$1,634.00
27. Cathy Wilhelm – MS Yearbook Advisor – 22 yrs – \$2,895.00

I. Classified Substitutes – 2011/2012 School Year

It is recommended that the Board of Education employ the following individuals, on limited one-year contracts of employment, on an “as needed basis” for the 2011/2012 school year:

Aides

Laura Adams	Kathy Krejci
Nancy Baldwin	Janet Lawrence
Sheryl Barnes	Becky MacWhade
Melinda Bazemore	Tish Roginski
Diane Bloniak	Jill Schroth
Jen Brenstuhl	Jen Settembrini
Peggy Dietz	Jen Simonis
Annette Galbincea	Cindy Wade
Karen Howard	Eva Wheaton
Therese Jagger	Mary Wiford
Ann Krautheim	Sharon Wolny

Bus Drivers

Pat Buell
Jane Carsten
Robert Day
Danny Dodson
Howard Eakin
George Jacynycz
Sherri Kedzior
Ray Kornokovich
Ramona Scolaro
Robert Scotta
Joseph Ulrich
Samuel Vanni
Sheila Vidmar
Dennis Werner

Custodians

Annelise Funfgeld – effective 7/1/11
Linda Santora
Jean Sudimak – effective 7/1/11
Laura Vallen
Beth Webber

Cooks

Eileen Dennis
Kara DiSanza
Chris Koehler

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

8/5/2011

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Sara Marie Bright
3591 West 129th Street
Cleveland Oh 44111-
(216) 870-9350

Elem	MS	HS
No	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-AD to Young Adult (7-12)-Earth Sciences--Exp. 2012 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Science (4-9)--Exp. 2012

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Beth Craddock
3112 McCracken Trail
Brunswick Oh 44212-
(216) 509-0183

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2012

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jessica Durinsky
5001 S. Hametown Rd
Norton Oh 44203-
(330) 634-4201

Elem	MS	HS
No	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Angela Gillett 3726 Muir Tap Drive Medina Oh 44256- (330) 591-8007	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)-Language Arts and Reading 4-6,Generalist-Reading K-12,Social Studies 4-6, Generalist--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Michelle Lapidakis 86 S. Second St Rittman Oh 44270- (330) 590-0060	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Reading K-12--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Michelle Mann 829 Kings Cross Drive Wadsworth Oh 44281- (330) 414-6276	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Multi Age (P-12)-Visual Art--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Substitute/Tutor Listing - Highland Local Schools

Kristina Marias 396 Sun Valley Drive Akron Oh 44333- (330) 328-0010	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading P-3-Early Childhood Generalist (4-5)-Reading K-12--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓			✓	

Margaret McHugh 1041 East Smith Rd Medina Oh 44256- (832) 423-5557	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Any	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Early Childhood Intervention Specialist (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Kristen Shuman 5960 Emerald Lakes Drive Medina Oh 44256- (330) 722-6413	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓		✓	✓	✓			

Lora Wiese 18078 Alpine Circle Strongsville Oh 44136- (440) 268-7119	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute License-General Educaiton--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓			

Substitute/Tutor Listing - Highland Local Schools

Substitute

Megan Crum 767 Guilford Blvd Medina Oh 44256- (216) 403-6597	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			2 Year Provisional License-Early Childhood (P-3)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kara Dominak 17164 Greenwood Drive Strongsville Oh 44149- (440) 667-3653	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Michele Strahsburg 4470 Beat Rd Litchfield Oh 44253- (330) 416-2438	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Nancy Valantasis 2054 Galilee Oval Hinckley Oh 44233- (330) 273-4176	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Mandy Wagar 5145 State Rd Wadsworth Oh 44281- (330) 714-2464	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Tutor

Sue Pruchnicki 3164 Country Club Drive Medina Oh 44256- (330) 461-4513	Elem	MS	HS	Tutor Days Available						
	No	No	No	M	T	W	Th	F	Sa	Su
	Preference:			Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Ed of the Handicapped (K-12)-Severe Behavior Handicapped-Specific Learning Disabled-Kindergarten-Elementary (K-8)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

8/5/2011

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Jerry Popek 1183 Warren Drive Brunswick OH 44212- (703) 655-2346 (703) 655-2346	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-3			No	No	No	No	No	Yes	Yes
	Hours Available:									
			Tutor Rate:			Open				
			Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>				

Substitute

Barbara Carson 17081 Falmouth Drive Strongsville Oh 44136- (440) 238-2706 (440) 915-6643	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Kindergarten-Primary (K-3)--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Kathy Madis 2110 Vincent Drive Brunswick Oh 44212- (330) 225-9173 (440) 799-2523	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: 1-6			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Long-Term Substitute License-Early Childhood (P-3)-Exp. 2012							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

8/5/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Amanda Davis 6496 Mud Lake Rd Creston Oh 44217- (330) 441-2920	Elem MS HS Yes Yes Yes Preference: Elementary & Mid Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Mild/Moderate--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																
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Substitute

Jessica Anthony 950 Guilford Blvd Medina Oh 44256- (330) 725-6326 (330) 421-3038	Elem MS HS Yes Yes Yes Preference: Any Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																
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Ryan Smith 5800 Woodbury Hills Drive Parma Oh 44134- (440) 845-8074 (440) 666-9155	Elem MS HS Yes Yes Yes Preference: Elementary Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																
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**RESOLUTION OF TERMINATION OF NON-CERTIFIED
CONTRACT OF EMPLOYMENT**

BE IT RESOLVED by the Board of Education of the Highland Local School District that, upon the written recommendation of Local Superintendent Aukerman, and pursuant to Article XI, Section 11.05 of the collective bargaining agreement between the Highland Board of Education and the Highland Support Staff that the contract of Kathleen Krejci be terminated in accord with the departure of the special education student to whom she provided Braille interpreter services.

BE IT FURTHER RESOLVED that the Treasurer is authorized to serve written notice upon Kathleen Krejci of this Board's intention not to re-employ her.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 26, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – October 17, 2011 – Hinckley Elementary – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on August 15, 2011, as presented.
 - B. It is recommended that the Board of Education approve the August 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education approve Huntington National Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the period August 24, 2011 through August 23, 2016.
 - D. It is recommended that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies maintained with Ohio Casualty through the Brooker Insurance Agency for the policy year ending October 1, 2012.
 - E. It is recommended that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2012, as presented.
 - F. It is recommended that the Board of Education approve the Fiscal Year 2012 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
 - A. First Reading of New and/or Revised Draft Policies, as presented.
 - B. Preliminary Discussion – Establishment of Grading Scale Committee

C. Update on Medina County Boards of Education Collaboration Committee

X. Superintendent's Agenda

- A. University Hospital Partnership Update – Todd M. Zeiger, MD
- B. Highland High School Seniors, Calvin Rhoads and Matthew Pedersen – Cleveland Clinic Experience
- C. Transportation of Pupils by Non-Resident School District

It is recommended that the Board of Education accept the Consent and Release from the Medina City Schools, to Transport Pupils by Non-Resident School District, Highland Local, for the 2011/2012 school year, as listed:

- 1. Ben Tirbaso, Medina City to St. Hilary School
- 2. Emma Advent, Medina City to St. Hilary School
- 3. Grace Advent, Medina City to St. Hilary School

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Highland District	KENMAR	23 Tons Bulk Salt/\$1,955.00
Highland District	Athletic Boosters	Concession Fryer/\$1,295.00
Hinckley Elementary	Holy Martyr's Church	Student Supplies/ \$200.00
Hinckley Elementary	Hinckley PTO	2 nd Grade Book Pouches/\$340.85
Hinckley Elementary	Susan Bell	Student Supplies/\$75.00
Hinckley Elementary	Hinckley Families	Folding Chairs/\$315.00

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – Saturday – 2/25/12 – 12:00 PM – 5:00 PM – Cub Scout Pinewood Derby Race – Christopher Karwowski
- HS Cafeteria – Saturday – 3/24/12 – 4:00 PM – 8:00 PM – Cub Scout Blue & Gold Cross Over – Christopher Karwowski
- HS Cafeteria – Mondays & Wednesdays – 9/7/11, 9/14/11, 9/19/11, 10/5/11, 10/10/11 & 10/12/11 – 2:35 PM – 3:15 PM – Away Game Meals – Girls Soccer – Gina Fox
- HS Cafeteria – Fridays – 8/26/11, 9/2/11, 9/9/11, 9/16/11, 9/23/11, 9/30/11, 10/7/11, 10/14/11, 10/21/11, 10/28/11 – 2:30 PM – 5:00 PM – Football Team Dinners & Thursday – 10/27/11 – 2:30 PM – 9:00 PM – Father/Son Banquet – Victoria Suran
- HS Cafeteria – Tuesday – 1/17/12 – 3:00 PM – 6:30 PM – All Star Band Dinner – Ed Marquette

- HS Cafeteria – Friday – 5/25/12 – 2:30 PM – 11:00 PM – Band Banquette – Ed Marquette
- HS Art Room – Wednesdays – 10/12/11 & 10/19/11 – 4:00 PM – 7:00 PM – Friday – 10/14/11 – 8:30 AM – 4:40 PM & Saturday – 11/5/11 – 9:00 AM – 12:00PM – Ashland Graduate Workshop – Pat Zarych
- HS Room 305 – Mondays/Tuesdays/Thursdays – 2:30 PM – 6:00 PM – September 2011 – May 2012 – Voice Lessons – Jill Hornickel

Middle School

- MS Choir Room – Fridays – 10/7/11 – 5/25/12 – 2:30 PM – 3:30 PM – Highland Huddle Club – Barb Pfeiffer

Granger Elementary

- GE Cafeteria – Mondays – 9/26/11, 10/24/11, 11/14/11, 12/12/11, 1/9/12, 1/23/12, 2/6/12, 2/17/12, 3/12/12, 3/26/12, 4/23/12, 5/7/12 & 5/21/12 – 6:00 PM – 7:00 PM – Girl Scout Daisy Meetings – Pamela Krutkiewicz
- GE Cafeteria – 2nd & 4th Tuesdays – September 2011 – May 2012 – 3:30 PM – 5:00 PM – Girl Scouts Troop 90130 – Beth Herman

Hinckley Elementary

- HE Cafeteria – Thursday – 9/22/11 – 7:00 PM – 9:00 PM – Cub Scout Rally Night – Cub Scout Pack 3520 – Deborah Prescenzi
- HE Front Lawn – Friday & Saturday – 9/9/11 – 9/10/11 – 6:00 PM Friday – 3:00 PM Saturday – Camp Out/Garage Sale – Boy Scout Troop 520 – Jim Barber
- HE Art Room or Room 210 – 2nd & 4th or 1st & 3rd Thursdays – 9/8/11 – 5/10/12 – 3:30 PM – 5:30 PM – Girl Scout Meetings – Jenny Austin
- HE Gym & Cafeteria – Friday – 2/24/12 – 4:00 PM – 10:00 PM – Daddy Daughter Dance – Laura Keeling
- HE Art Room or Cafeteria – 9/23/11, 10/13/11, 11/11/11 & 5/18/12 – 3:30 PM – 5:00 PM – Girl Scout Troop 1394 Meetings – Monica Maglosky
- HE Room 210 – Thursdays – 9/15/11, 10/13/11, 11/10/11, 12/8/11, 1/12/12, 2/9/12, 3/15/12, 4/26/12 & 5/17/12 – 3:30 PM – 5:00 PM – Girl Scout Daisy Troop 616 – Vicki Gibson

Sharon Elementary

- SE Cafeteria – 1st & 3rd Mondays – September 2011 – May 2012 – 3:30 PM – 5:45 PM – Girl Scout Troop 13 Meetings – Paula Kenne
- SE Cafeteria – 1st & 3rd Tuesdays – September 2011 – May 2012 – 3:30 PM – 5:00 PM – Girl Scout Meetings – Melissa Schreiner
- SE Cafeteria – 2nd & 4th Tuesdays – September 2011 – May 2012 – 3:25 PM – 4:45 PM – Girl Scout Troop 727 Meetings – Kristen Oberhaus

Fees Not Waived

- HS Cafeteria – Saturday – 2/25/12 – 12:00 PM – 5:00 PM – Cub Scout Pinewood Derby Race – Christopher Karwowski – **(Custodial Costs)**
- HS Cafeteria – Saturday – 3/24/12 – 4:00 PM – 8:00 PM – Cub Scout Blue & Gold Cross Over – Christopher Karwowski – **(Custodial Costs)**

- HS Room 404 – September 2011 through May 2012 – 2:50 PM – 6:00 PM – Driver Education Program – Town & Country Driving School – Nancy Ralls
- HS Gym – Saturday – 11/5/11 – 2:00 PM – 8:30 PM – 34th Annual Peacemakers Exhibition – Paul Kim

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through F, as presented:

- A. Agreement with Medina County Board of Developmental Disabilities
- B. Agreement with Cindy Bucklin for transportation services provided to a student attending both the High School and the Medina County Achievement Center
- C. Medina Board of Developmental Disabilities Agreement for transitional workshop services for a student on an IEP at the High School
- D. Medina County Board of Developmental Disabilities Agreement providing work transitional services through the STEP program
- E. Suburban School Transportation Contract
- F. Pointe West Performances, Inc. Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented.

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

- B. Employment – Classified

It is recommended that the Board of Education employ Kathy Krejci as Granger AM Latchkey Assistant, Step 4/4 yrs experience, \$13.37 per hour, 2.25 hours per day, effective 9/6/11 for the 2011/2012 school year.

- C. Employment – Student Worker

It is recommended that the Board of Education employ Savannah Becker, on a one-year limited contract of employment, as a student worker at the SE Latchkey Program, \$7.40 per hour, on an “as needed basis”, effective 9/14/11, for the 2011/2012 school year.

D. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following classified individuals, as listed:

1. Pat Buell, Substitute Bus Driver to Bus Driver, Step 2/2 years experience, \$16.53 per hour, effective 8/24/11
2. Doug Lowe, Middle School Custodian to High School 3rd Shift Custodian, effective 8/23/11

E. Revision of Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave for the following certified individuals:

1. Gina Miyamoto, HE Reading Specialist/ESL Teacher, resulting in an extension of Maternity Leave through 9/27/11, not using any Family Medical Leave and returning on 9/28/11
2. Kim Dominak, GE Kindergarten Teacher, resulting in Family Medical Leave, for the period 10/3/11 through 11/14/11.

F. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following classified individuals, as listed:

1. Erin Codeluppi – Bus Driver – effective with the end of the 2010/2011 school year
2. Janet Lawrence – Substitute Aide – effective with the end of the 2010/2011 school year
3. Jean Meyer – High School Cook – effective 8/23/11
4. James Rodgers – Bus Driver – effective 9/13/11
5. Mary Wiford – Granger Latchkey Assistant – effective 9/2/11

G. Extended Time Contract – Certified

It is recommended that the Board of Education grant a supplemental extended time contract of two (2) additional days for Deborah Mazur, Special Education Coordinator, on a per diem basis, effective with the beginning of the 2011/2012 school year.

H. Employment – Saturday Detention Monitor

It is recommended that the Board of Education employ Dana Addis as a Saturday Detention Monitor, \$25.00 per hour, on an “as needed basis” for the 2011/2012 school year.

I. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on limited one-year contracts of employment, on an “as needed basis” for the 2011/2012 school year:

1. Darci Cooper – Sub Aide - \$8.00 per hour
2. Kathy Duale – Sub Aide - \$8.00 per hour
3. Fatoumata Keita – Sub Cook - \$8.00 per hour
4. Ramona Scolaro – Sub Cook - \$8.00 per hour – effective 8/29/11
5. Teresa Steinmetz – Sub Cook - \$8.00 per hour

J. Employment – Co-curricular/Supplemental

It is recommend that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Sheri Adkins – HS Asst Volleyball Coach – 0 yrs – \$4, 015.00
2. Kevin Bowers – HS Asst Football Coach – 0 yrs – \$4,389.00
3. Jenny Brothers – MS Head Volleyball Coach – 4 yrs – \$3,642.00
4. Gary Cox – HS Asst Football Coach – 18 yrs – \$5,883.00
5. Tim Dentler – Saturday Detention Monitor – \$25.00 per hour
6. Tanya Dolata – HS Convolutions Advisor – 0 yrs – \$2,521.00
7. Don Filips – MS Asst Football Coach – Volunteer – \$0
8. Bruce Folkerth – HS School Paper Advisor – 0 yrs – \$1,774.00
9. Andy Gopp – HS Asst Soccer Coach Girls – 1 yr – \$4,015.00
10. Paula Fox – Home Tutor – \$25.00 per hour – effective 9/13/11
11. Mariana Hardy – HS Thespians Club Co-Advisor – Volunteer – \$0
12. Andrew Lynden – HS Asst Forensics Advisor – 0 yrs – \$1,401.00
13. Bryan Mravec – HS Thespians Club Co-Advisor – Volunteer – \$0
14. Mike Murphy – Intramural – 8 yrs – \$2,521.00
15. Barb Ott – HS Key Club Advisor – 7 yrs – \$1,401.00
16. Maryann Rechner – MS Faculty Manager ½ time – 6 yrs – \$4,389.00
17. Samantha Sandmann – HS Asst Soccer Coach Girls – 1 yr – \$4,015.00
18. Jason E. Smith – Saturday Detention Monitor – \$25.00 per hour
19. Brian Staats – HS Asst Football Coach – 10 yrs – \$5,883.00
20. Pat Stanton – HS Asst Football Coach – 9 yrs – \$5,510.00
21. Leanne Svilik – Home Tutor – \$25.00 per hour
22. Rebecca Watson – MS Cheerleading Advisor – 3 yrs – \$2,148.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools
Fiscal Year 2012
Annual Appropriations Measure**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,979,100.60
Special Instruction	001-1200	2,523,842.00
Vocational Instruction	001-1300	112,380.00
Other Instruction	001-1900	116,300.00
Pupil Support Services	001-2100	1,417,958.75
Instructional Staff Support Services	001-2200	1,182,348.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,992,845.00
Fiscal Services	001-2500	786,900.00
Business Support Services	001-2600	34,900.00
Operation and Maintenance of Plant	001-2700	2,350,255.00
Pupil Transportation	001-2800	1,724,272.00
Central Support Services	001-2900	243,405.00
Food Service Operations	001-3100	100.00
Academic and Subject Oriented Activities	001-4100	149,025.00
Sport Oriented Activities	001-4500	762,455.00
School and Public Service Co-Curricular Activities	001-4600	23,250.00
Site Improvement Services	001-5200	30,000.00
Transfers	001-7200	25,000.00
Advances Out	001-7400	25,000.00
Total General Fund	001	25,511,361.35
Bond Retirement	002	3,255,725.00
Permanent Improvement	003	208,044.85
Building Fund	004	3,822.12
Food Service	006	1,104,500.00
Expendable Trusts	007	5,000.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	48,521.41
Public School Support	018	50,463.00
Local Grants	019	67,415.82
Special Enterprise Fund (Latchkey / Comm Ed)	020	196,665.00
Employee Benefits (Self Insurance Fund)	024	-
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	845,000.00
Student Managed Activities	200	273,806.88
District Managed Activities	300	133,000.00
Auxiliary Services	401	46,737.84
Educational Management Info System	432	-
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	167,826.73
Race to the Top	506	24,524.24
IDEA Part B - Special Education Grants	516	653,696.55
State Fiscal Stabilization Funds	532	9,738.81
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	5,488.00
Title I Disadvantaged Children Grant	572	101,547.26
Early Childhood Special Education Grant	587	10,390.49
Improving Teacher Quality Grant	590	46,930.06

Total All Funds 32,900,605.41

8/18/2011

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Tiffany Buntin 4476 Aspen Lake Dr Apt. 103 Brunswick Oh 44212- (440) 785-0736	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle and High			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sean Dougherty 19512 Morley Ave Rocky River Oh 44116- (440) 796-8602	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jennifer Poetter 5760 Lions Park Drive Chippewa Lake Oh 44215- (330) 858-0347	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood Intervention Specialist (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Gwynne Roberts 480 Starling Court #207 Wadsworth Oh 44281- (330) 285-0865	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Matthew Sofranko 762 Pepperwood Drive Brunswick Oh 44212- (330) 242-0439	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Jan Vollrath 496 Meadow Drive Wadsworth Oh 44281- (330) 612-9117	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Spec. Ed.		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Ed of the Handicapped (K-12)-Developmentally-Severe Behavior-Specific Learning Disabled--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓	✓		✓	✓

Substitute/Tutor Listing - Highland Local Schools

Felicia Weisbrod 3702 Sandelewood Brunswick Oh 44212- (216) 410-1695	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Science 4-6, Generalist-Social Studies 4-6, Generalist-- Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Hope Zakany 1424 Jefferson Ave Brunswick Oh 44212- (330) 273-9771 (440) 570-1842	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Kindergarten-Elementary (K-8)- Prekindergarten-Reading K-12-Ed of the Handicapped (K-12)- Developmentally-Severe Behavior-Specific Learning Disabled-- Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute

Rebecca Boulter 97 S Queens Gate Way Wadsworth Oh 44281- (330) 607-5961	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Susan Burke 3569 Lake Ridge Dr Medina Oh 44256- (330) 722-4327	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	elementary & midd		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			5 Year Professional License-Kindergarten-Elementary (K-8)- Middle Childhood (4-9)-Mathematics (4-9)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Darci Cooper 2378 Rollingwood Dr Medina Oh 44256- (330) 662-4038	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓				

Kelly Gleason 10256 Wadsworth Rd Marshallville Oh 44645- (330) 603-5122	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓	✓	✓	✓		✓	

David Guseman 439 Sugarbush Circle Brunswick Oh 44212- (330) 304-5487	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓		

Substitute/Tutor Listing - Highland Local Schools

Elliott Hedrick 2514 Abbeyville Rd Valley City Oh 44280- (330) 592-3159	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	No	No	No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Multi Age (P-12)-Music--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Marie Jakubiec 979 Ashford Court Medina Oh 44256- (330) 239-1260	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary	No	No	No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓		✓	✓

Kristan Marshall 1180 Wadsworth Rd Medina Oh 44256- (330) 441-2388	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	No	No	No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Multi Age (P-12)-Health--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Amanda Mowrey 9150 Chatham Rd Medina Oh 44256- (330) 421-6859	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High	No	No	No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Substitute/Tutor Listing - Highland Local Schools

Anthony Oatman 531 Householder Circle Wadsworth Oh 44281- (330) 730-5280	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary			No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓		✓	✓	✓		✓	

Bethany Rosso 3599 E. Normandy Park Dr #Q5 Medina Oh 44256- (440) 667-6708	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Timothy Shamburger 4411 Maplecrest Ave Parma Oh 44134- (440) 391-4734	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓			

Diana Stanoch 618 San Moritz Drive Akron Oh 44333- (330) 836-2377	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary			No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓			✓	

Substitute/Tutor Listing - Highland Local Schools

Matthew Tekaucic 3271 Woodling Way Medina Oh 44256- (330) 441-2311	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available:									
	Tutor Rate:									
Certification Area:			2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Social Studies--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Frank Weglicki 20320 Morar Circle Strongsville Oh 44149- (330) 888-8383	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Middle & High		No	No	No	No	No	No	No
	Hours Available:									
	Tutor Rate:									
Certification Area:			5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts-Integrated Science--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓			

Noelle Zambetti 2386 Stony Hill Rd Hickley Oh 44233- (216) 905-3352	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid		No	No	No	No	No	No	No
	Hours Available:									
	Tutor Rate:									
Certification Area:			1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓	✓	✓	✓			

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

8/18/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Amanda Davis 6496 Mud Lake Rd Creston Oh 44217- (330) 441-2920	Elem MS HS Yes Yes Yes Preference: Elementary & Mid Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Mild/Moderate--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tutor Days Available																							
M	T	W	Th	F	Sa	Su																	
Yes	Yes	Yes	Yes	Yes	Yes	Yes																	
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																

Substitute

Jessica Anthony 950 Guilford Blvd Medina Oh 44256- (330) 725-6326 (330) 421-3038	Elem MS HS Yes Yes Yes Preference: Any Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)- Moderate/Intensive--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																

Ryan Smith 5800 Woodbury Hills Drive Parma Oh 44134- (440) 845-8074 (440) 666-9155	Elem MS HS Yes Yes Yes Preference: Elementary Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Multi Age (P-12)-Physical Education--Exp. 2012	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

8/18/2011

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Jerry Popek 1183 Warren Drive Brunswick OH 44212- (703) 655-2346 (703) 655-2346	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-3			No	No	No	No	No	Yes	Yes
Hours Available:				Tutor Rate: Open						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute

Dawn Sansone 3342 Jerrold Blvd. Brunswick OH 44212- (330) 273-0233 (440) 552-0561	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: K-8			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute-General Education--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Jeffrey Schmitt 5 Bungalow Bay Blvd Chippewa Lake Oh 44215- (330) 769-4210	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

9/2/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

David Boutton Jr. 6400 Neff Rd Valley City Oh 44280- (330) 635-0786	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Social Studies--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Andrea Caito 7482 Churchill Sq Mentor Oh 44060- (440) 478-5473	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Language Arts--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Colleen Crabbs 3754 Alesia Kae Drive Brunswick Oh 44212- (440) 669-9178	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

Substitute/Tutor Listing - Highland Local Schools

Amanda Ferrell 1500 Basswood Drive Uniontown Oh 44685- (330) 328-0308	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Art & Middle		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓		✓	

Lynn Foster 999 Countryside Dr Medina Oh 44256- (330) 635-1003	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Mary Gaeckle 4908 Coddingle Rd Medina Oh 44256- (330) 239-1628 (330) 391-2075	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Elementary (1-8)-Reading K-12--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓		✓	

Jessica Kadilak 3457 Greenwich Rd Norton Oh 44203- (330) 592-4738	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provsional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Substitute/Tutor Listing - Highland Local Schools

Margaret Kilbane 1424 W 81 Street Cleveland Oh 44102- (216) 631-3343	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Ed of the Handicapped (K-12)-Multihandicapped-Elementary (1-8)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓		

William Lamb 721 S Court St Medina Oh 44256- (330) 421-5829	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Vanessa Lentini 5350 Cody Trail Brunswick Oh 44212- (419) 779-4270	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Charles Maurer 19031 Bears Paw Lane Strongsville Oh 44136- (440) 212-5314	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	elementary & midd		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)-Science 4-6,Generalist--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Substitute/Tutor Listing - Highland Local Schools

Kelly Moore 320 Spring Brook Dr Apt. 202 Medina Oh 44256- (330) 242-6878	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			Yes	Yes	Yes	Yes	Yes	Yes	No
	Hours Available:									
	Tutor Rate:									

Certification Area: 1 Year Short-Term Substitute-General Education--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Teri Petzold 416 Halifax Lane Medina Oh 44256- (330) 391-1336	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
	Tutor Rate:									

Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	✓

Dale Root 1118 Partridge Circle Medina Oh 44256- (330) 635-9416	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
	Tutor Rate:									

Certification Area: Permanent-Ed of Handicapped (K-12)-Dev Handcp K-12

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓	✓	✓		✓

Laura Russell 6221 Highland Meadows Dr Medina Oh 44256- (740) 258-7737	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
	Tutor Rate:									

Certification Area: 5 Year Professional License-Elementary (1-8)--Exp. 2014

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓		✓	✓	✓		✓	✓

Substitute/Tutor Listing - Highland Local Schools

Jenifer Saros 424 Honeysuckle Lane Wadsworth Oh 44281- (330) 814-4516	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Abbey Tucker 155 Highland Ave Wadsworth Oh 44281- (330) 329-3086	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Nick Valentine 7131 Northview Drive Wadsworth Oh 44281- (330) 239-8824	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				Permanent-High School Principal						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Karen Lemke 137 Turnberry Crossing Broadview Hts. Oh 44147- (440) 627-6265	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Multi Age (P-12)-Physical Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Mary Mitman 3899 Remsen Rd Medina Oh 44256- (419) 631-1294	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area:			1 Year Short-Term Substitutue License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Tanya Myers 5243 Mt. Eaton Rd Orrville Oh 44667- (330) 682-8571	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓	✓		✓	

Anita Pytel 381 Ellington Court Medina Oh 44256- (216) 316-0297	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓		✓	✓			

Andrew Sanzotta 3411 Sturbridge Lane Brunswick Oh 44212- (330) 321-9980	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

9/2/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Jane Back 5731 Ridge Road Wadsworth OH 44281- (330) 350-0589 (330) 350-0589	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Elem</td> <td>MS</td> <td>HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> Preference: 7-12 Hours Available: Tutor Rate: \$25.00 Certification Area: 5 Year Professional License-High School (7-12) English, Political Science, Reading (K-12)--Exp. 2014	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <td>M</td> <td>T</td> <td>W</td> <td>Th</td> <td>F</td> <td>Sa</td> <td>Su</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Buckeye</td> <td>Brunswick City</td> <td>Cloverleaf</td> <td>Highland</td> <td>Medina City</td> <td>Career Center</td> <td>Wadsworth City</td> <td>None</td> </tr> <tr> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>			Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>											
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																						
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																						

Carol Mamrak 6630 Wooster Pike Medina OH 44256- (330) 725-5735	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Elem</td> <td>MS</td> <td>HS</td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> </table> Preference: 5-12 Hours Available: Tutor Rate: \$40.00 Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2012	Elem	MS	HS	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <td>M</td> <td>T</td> <td>W</td> <td>Th</td> <td>F</td> <td>Sa</td> <td>Su</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elem	MS	HS																											
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Tutor Days Available																													
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																							
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																						
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																						

Substitute

Preston Cook 6370 State Road Wadsworth OH 44281- (330) 239-2404	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Elem</td> <td>MS</td> <td>HS</td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> </table> Preference: 5-12 Hours Available: Tutor Rate: Certification Area: 5 Year Short-Term Substitute-General Education--Exp. 2013	Elem	MS	HS	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <td>M</td> <td>T</td> <td>W</td> <td>Th</td> <td>F</td> <td>Sa</td> <td>Su</td> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
No	Yes	Yes																											
Tutor Days Available																													
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>Buckeye</td> <td>Brunswick City</td> <td>Cloverleaf</td> <td>Highland</td> <td>Medina City</td> <td>Career Center</td> <td>Wadsworth City</td> <td>None</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>			Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>											
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																						
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																						

Substitute/Tutor Listing - Changes

Leonard Rose 372 Caladonia Ave. Fairlawn OH 44333- (330) 867-8944	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	1-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2012 5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business-Exp. 2012 /1 Year Long-Term Substitute License- Ad to Young Adult (7-12)-Integrated Language 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓	✓	✓	

Carol Smith 2777 Sharon Copley Road Medina OH 44256- (330) 722-0254 (330) 592-1762	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	K-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓			✓	

Michele Squire 271 E Main St Applecreek Oh 44606- (330) 778-0298	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Ed of the Handicapped (K-12)-Specific Learning Disabled-- Exp. 2012 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

9/2/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Crystal King 4795 Stockbridge Drive Medina OH 44256- (330) 952-0833 (330) 608-5719	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: Any Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)- Social Studies (4-9)--Exp. 2012	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <td style="width: 12.5%;">M</td> <td style="width: 12.5%;">T</td> <td style="width: 12.5%;">W</td> <td style="width: 12.5%;">Th</td> <td style="width: 12.5%;">F</td> <td style="width: 12.5%;">Sa</td> <td style="width: 12.5%;">Su</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
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No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Samantha Thomas 42 Baker St Berea Oh 44017- (440) 891-0451 (440) 897-1126	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> Preference: PK-3 Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2012	Elem	MS	HS	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <td style="width: 12.5%;">M</td> <td style="width: 12.5%;">T</td> <td style="width: 12.5%;">W</td> <td style="width: 12.5%;">Th</td> <td style="width: 12.5%;">F</td> <td style="width: 12.5%;">Sa</td> <td style="width: 12.5%;">Su</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sarah Waldow 9055 Yoder Rd Wadsworth Oh 44281- (330) 334-6520 (330) 328-4627	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> Preference: K-12 Hours Available: Tutor Rate: Certification Area: 2 Year Provisional License-Multi Age (P-12)- Visual Art--Exp. 2012	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <td style="width: 12.5%;">M</td> <td style="width: 12.5%;">T</td> <td style="width: 12.5%;">W</td> <td style="width: 12.5%;">Th</td> <td style="width: 12.5%;">F</td> <td style="width: 12.5%;">Sa</td> <td style="width: 12.5%;">Su</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

9/16/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Michael Adair 1661 Moreview Rd Akron Oh 44321- (330) 665-2017	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Katherine Augustyn 7492 Julia Drive North Royalton Oh 44133- (440) 223-6943	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ashley Brown 546 Wall Rd Wadsworth Oh 44281- (330) 714-2445	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle or High			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)--Integrated Social Studies--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Sybil Collier 1238 Joshua Way Medina Oh 44256- (330) 461-0699	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference:	High		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				Permanent License-Spanish 7-12						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓	✓	✓		

Patrick Cripple 4592 Coral Gables Drive Parma Oh 44134- (216) 287-8799	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Multi Age (P-12)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓			

Beth Frasure 179 Oakleigh Brunswick Oh 44212- (330) 741-1208	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Spec. Ed.		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Early Childhood (P-3)-Reading P-3--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓	✓		

Katie Gilder PO Box 334 Brunswick Oh 44212- (330) 241-1914	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-High School (7-12)-Biological Science--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓		✓	✓	✓		

Substitute/Tutor Listing - Highland Local Schools

Kara Gorglione 1881 Baythorn Way Brunswick Oh 44212- (419) 651-6992	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Middle Childhood (4-9)-Science (4-9)-Social Studies (4-9)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Kristen Graley 534 Valley Drive Apt. D Medina Oh 44256- (440) 341-2666	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	✓

Wendy Hall 110 Elmwood Drive Seville Oh 44273- (330) 441-1313	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Middle Childhood (4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓		✓	✓	✓		✓	✓

Michelle Johnson 5966 Flowering Woods Drive Medina Oh 44256- (330) 952-0461	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓	✓			✓

Substitute/Tutor Listing - Highland Local Schools

Keith Kerns 5968 Norwalk Rd Medina Oh 44256- (330) 416-1334	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Chas Koermer 3021 Grafton Rd Brunswick Oh 44212- (330) 220-1284	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓		✓	✓	✓		

Tessa Kostansek 7280 Hi View Drive North Royalton Oh 44133- (440) 582-5344	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓		✓	

Substitute/Tutor Listing - Highland Local Schools

Jill Kresowaty 2110 20th Street Cuyahoga Falls Oh 44223- (330) 518-3984	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2013 2 Year Provisional License-Intervention Specialist (K-12)- Mild/Moderate--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓	✓			

Jessica Krska 5861 Serenade Drive Clinton Oh 44216- (330) 807-0755	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)- Integrated Mathematics--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
		✓	✓			✓	

Gail Larrow 4660 Boston Rd Strongsville Oh 44149- (440) 878-1775	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Reading (4-9)-Science (4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Substitute/Tutor Listing - Highland Local Schools

Elizabeth Little 5510 Ely Vista Drive Parma Oh 44129- (440) 897-5275	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓		✓	

Lindsay McNamara 13191 Hampton Club Drive Apt. 10 North Royalton Oh 44133- (216) 338-5919	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Kathleen Minnich 3445 Abington Court Brunswick Oh 44212- (440) 554-9809	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	elementary & midd		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute License-Middle Childhood (4-9)-Science (4-9)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓		✓	✓	✓		

Kira Nance 7626 Kennard Rd Seville Oh 44273- (330) 321-9057	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
		✓	✓	✓			

Substitute/Tutor Listing - Highland Local Schools

Kathleen Nayman 1598 Kuder Road Hinckley Oh 44233- (330) 273-0611	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓		✓	✓		✓	

Kelsy O'Neill 3277 Lester Road Medina Oh 44256- (330) 807-4981	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Mary Ravanelli 490 Granger Road Medina Oh 44256- (330) 239-1631	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Audra Spring 2138 South Medina Line Rd Wadsworth Oh 44281- (330) 962-6150	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Early Childhood (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓	✓	✓	✓		✓	

Substitute/Tutor Listing - Highland Local Schools

Cynthia Spurgeon 110 Westchester Drive Brunswick Oh 44212- (330) 241-9851	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			4 Year Resident Educator License-Intervention Specialist (K-12)--Exp.2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Jacqueline Thomas 4102 East Normandy Park Apt. X8 Medina Oh 44256- (309) 807-6960	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Erin Throener 1260 Cross Creek Drive Apt. 63 Brunswick Oh 44212- (330) 321-6181	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Middle & High		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			2 Year Provisional License-Ad to Young Adult (7-12)-Physical Science/Chemistry--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓		✓	✓			

Substitute/Tutor Listing - Highland Local Schools

Substitute

Allison Buchholz 14778 Thornton Drive North Royalton Oh 44133- (440) 785-1544	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kelley Clark 2275 Thoroughbred Drive Wadsworth Oh 44281- (330) 239-4391	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Anne Crawford 4650 Dunsha Rd Medina Oh 44256- (330) 310-0333	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Multi Age (P-12)-Physical Education--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Justine Girard 4169 Sequoia Drive Medina Oh 44256- (614) 570-8753	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓		✓	

Jacquelyn Loudermilk 612 Memory Lane Brunswick Oh 44212- (216) 570-7331	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary & Mid			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)-Reading K-12--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓		✓	✓		✓	

Gregory Mason 423 Broad Street Wadsworth Oh 44281- (330) 336-5972	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
		✓	✓	✓	✓	✓	

Nicholas Romanoff 279 Red Fern Rd Chippewa Lake Oh 44215- (330) 416-0235	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)--Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Substitute/Tutor Listing - Highland Local Schools

Nicole Sivado 866 Southbridge Blvd Brunswick Oh 44212- (330) 441-2533	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
	✓	✓	✓	✓			

Jason Smith 3076 Stonebrooke Lane Medina Oh 44256- (330) 441-1010	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			✓				

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

9/16/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Teresa Guinta 3977 Kelly Lane Medina OH 44256- (330) 241-4565 (330) 242-2564	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: PreK-3 Only			Yes	Yes	Yes	Yes	No	No	No
	Hours Available:									
			Tutor Rate:		\$20.00					
			Certification Area: 2 Year Provisional License-Early Childhood (PK-3) Reading--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Jennifer Loveless 655 Hawthorne Drive Lodi OH 44254- (330) 948-3719 (330) 242-3350	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12 with special n			Yes	Yes	Yes	Yes	Yes	No	No
	Hours Available:									
			Tutor Rate:		\$13-\$15 a hour					
			Certification Area: 2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jennifer Poetter 5760 Lions Park Drive Chippewa Lake Oh 44215- (330) 858-0347	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Early Childhood Intervention Specialist (P-3)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

9/16/2011

Fax: (330) 723-0573

Substitute

Kristine Patek 930 Countryside Dr Medina Oh 44256- (419) 905-6649 (330) 952-2099	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Long-Term Substitute License-Middle Childhood (4-9)-Mathemartics--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute

Nancy Dake 116 High St. Lodi OH 44254- (330) 948-2650 (330) 421-6294	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	K-6		No	No	No	No	No	No	No
	Hours Available:			Tutor Rate:						
Certification Area:			5 Year License-Kindergarten-Elementary (K-8)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jill Takis 3043 Elmer Drive Brunswick OH 44212- (330) 220-0620 (330) 590-0424	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: K-8			No	No	No	No	No	No	No
	Hours Available:									
	Tutor Rate:									
Certification Area:			5 Year Professional License-Kindergarten-Elementary (K-8)-- Exp. 2015							

[illegible]

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2011
HINCKLEY ELEMENTARY SCHOOL
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 21, 2011 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on September 26, 2011, as presented.
 - B. It is recommended that the Board of Education approve the September 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2012, as presented.
 - D. It is recommended that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum # I.
 - E. It is recommended that the Board of Education approve the Fiscal Year 2012 Five Year Forecast and Assumptions, as presented in Addendum # II.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business

Adoption of New and/or Revised Draft Policies, as presented at the September 26, 2011 Board of Education Meeting's First Reading
- IX. New Business
 - A. Adoption of HB 136 Board of Education Resolution – Addendum # III
 - B. Presentation by Rob Henry – Medina County Health Department's Obesity Task Force

X. Superintendent's Agenda

A. Approval of High School Out-of-State Trip

It is recommended that the Board of Education approve a High School Ski Trip to Breckenridge, Colorado, leaving January 12, 2012 and returning January 16, 2012, as presented. (This trip is paid entirely by the participants and therefore, no expense to the Board of Education.)

B. Approval of High School Out-of-Country Trip

It is recommended that the Board of Education approve a High School Trip to Paris, France and Madrid, Spain, leaving on April 5, 2012 and returning April 13, 2012, as presented. (This trip is paid entirely by the participants and therefore, no expense to the Board of Education.)

C. Payment in Lieu of Transportation Resolution – Addendum # IV

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HHS Debate Team	Eric Shaffer	\$500.00
HHS Debate Team	Michael Gallagher Jr. for Pat Walsh	\$100.00
HHS Class of 2012	HHS PTO	\$300.00/Garden Project
Sharon Library	Sharon PTO	\$853.60/Library Books
Sharon Elementary	Sharon PTO	\$850.82/Teacher Supplies
Sharon Elementary	Sharon Community Trusts	\$3,000.00/Assemblies
Sharon Elementary	Target	\$1,239.68
Sharon Elementary	Holy Martyr's Church	\$200.00/School Supplies
Hinckley Elementary	Roger & Melanie Boge Family	\$21.00/Folding Chairs
Hinckley Elementary	Hinckley PTO	\$420.00/Calculators

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Media Center – Thursday – 10/20/11 – 7:00 PM – 9:00 PM – College Information Night – Brian Davis
- HS Cafeteria – Thursday – 10/13/11 – 6:30 PM – 8:30 PM – Marching Band Ice Cream Party – Ed Marquette
- HS Entire Building – Friday – 1/6/12 – 3:00 PM – Set-up & Saturday – 1/7/12 – 6:30 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft

Middle School

- MS Gym – Tuesdays/Wednesdays/Thursdays – 10/11/11 – 3/15/12 – 6:30 PM – 8:30 PM – Highland Boys Youth Basketball – Jason Frederick

Granger Elementary

- GE Cafeteria – 1st & 3rd Mondays – September 2011 – May 2012 – 3:30 PM – 5:30 PM – Girl Scout Meetings – Janis Onderisin
- GE Gym – Tuesdays/Wednesdays/Thursdays – 10/11/11 – 3/15/12 – 6:30 PM – 8:30 PM – Highland Boys Youth Basketball – Jason Frederick

Hinckley Elementary

- HE Room 209 or 210 – Mondays – 10/10/11 & 11/7/11 & Wednesday – 12/7/11 – 3:30 PM – 5:30 PM – Cub Scout Pack 3520 – Tricia Noonan
- HE Gym – Tuesdays/Wednesdays/Thursdays – 10/11/11 – 3/15/12 – 6:30 PM – 8:30 PM – Highland Boys Youth Basketball – Jason Frederick

Fees Not Waived

- HS Entire Building – Friday – 1/6/12 – 3:00 PM – Set-up & Saturday – 1/7/12 – 6:30 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft **(Custodial Fees)**

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through B, as presented:

- A. Medina County Board of Developmental Disabilities Agreement providing Work Center Transition
- B. Agreement with Medina City School District Evolve Academy Program

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through G, as presented

- A. Employment Certified Substitutes/Home Tutors – Addendum # V

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

- B. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2011/2012 school year, as listed:

1. Charlene Gooden, HS Cook, Step 2/0 years experience, \$12.57 per hour, 3 hours per day, effective 9/28/11
2. Marija Plouse, HS Cook, Step 2/0 years experience, \$12.57 per hour, 4 hours per day, effective 9/28/11

C. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Robert Scotta, Substitute Bus Driver, to Bus Driver, Step 2/ 1 year experience, \$16.53 per hour, effective 9/20/11.

D. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request for Erica McCrodden, Hinckley 5th Grade Teacher, effective with the birth of her child, (anticipated due date of 4/6/12), followed by Family Medical Leave for the remainder of the 2011/2012 school year.

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Annette Galbincea, Sharon Elementary Aide, effective 10/7/11.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2011/2012 school year:

1. Doug Lowe – Sub Bus Driver - \$14.50 per hour
2. Margaret Neil – Sub Aide - \$8.00 per hour

G. Employment – Co-curricular/Supplemental

It is recommend that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Rebecca Bixby – HS Asst Volleyball Coach – 1 yr - \$4,015.00
2. Vicki Boltja – Saturday Detention Monitor - \$25.00 per hour
3. John Deuber – HS Asst Soccer Coach Boys – 0 yrs – \$4,015.00
4. Charles Franchetti – MS Asst Football Coach – 8 yrs – \$3,642.00
5. Rick Holland – HS Asst Soccer Coach Boys – 0 yrs - \$4,015.00
6. Nate Howard – HS Asst Football Coach – 7 yrs – \$5,510.00
7. Jim Kenney – HS Asst Golf Coach Boys – 4 yrs – \$3,642.00
8. Paul Lushes – HS Asst Football Coach – 20 yrs - \$5,883.00
9. Fred Pollock – HS Faculty Manager – 4 yrs – \$5,883.00
10. Roberta Somerville – MS Faculty Manger ½ time – 0 yrs – \$3,268.00
11. Bryan Wagner – HS Asst Football Coach – 14 yrs – \$5,883.00
12. Larry Wilhelm – HS Head Golf Coach Boys – 15 yrs – \$5,510.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools
Fiscal Year 2012
Amended Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,999,284.04
Special Instruction	001-1200	2,523,842.00
Vocational Instruction	001-1300	112,380.00
Other Instruction	001-1900	116,300.00
Pupil Support Services	001-2100	1,418,108.75
Instructional Staff Support Services	001-2200	1,182,348.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,994,363.96
Fiscal Services	001-2500	787,200.00
Business Support Services	001-2600	34,900.00
Operation and Maintenance of Plant	001-2700	2,350,255.00
Pupil Transportation	001-2800	1,724,272.00
Central Support Services	001-2900	243,405.00
Food Service Operations	001-3100	100.00
Academic and Subject Oriented Activities	001-4100	149,025.00
Sport Oriented Activities	001-4500	762,455.00
School and Public Service Co-Curricular Activities	001-4600	23,250.00
Site Improvement Services	001-5200	32,847.60
Transfers	001-7200	-
Advances Out	001-7400	25,000.00
Total General Fund	001	25,511,361.35
Bond Retirement	002	3,255,725.00
Permanent Improvement	003	208,044.85
Building Fund	004	3,822.12
Food Service	006	1,104,500.00
Expendable Trusts	007	7,500.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	48,521.41
Public School Support	018	50,463.00
Local Grants	019	67,415.82
Special Enterprise Fund (Latchkey / Comm Ed)	020	196,665.00
Employee Benefits (Self Insurance Fund)	024	-
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	845,000.00
Student Managed Activities	200	274,181.88
District Managed Activities	300	133,000.00
Auxiliary Services	401	46,737.84
Educational Management Info System	432	-
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	167,826.73
Race to the Top	506	24,524.24
IDEA Part B - Special Education Grants	516	653,696.55
State Fiscal Stabilization Funds	532	9,738.81
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	5,488.00
Title I Disadvantaged Children Grant	572	101,547.26
Early Childhood Special Education Grant	587	10,390.49
Improving Teacher Quality Grant	590	46,930.06

Total All Funds 32,903,480.41

HIGHLAND LOCAL SCHOOL DISTRICT -- MEDINA COUNTY Addendum # II

SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES

ACTUAL AND FORECASTED OPERATING FUND

		Actual			Forecasted				
		Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016
Revenue:									
1.010	General Property Tax (Real Estate)	14,229,093	14,636,006	14,641,173	16,797,902	18,793,939	18,941,123	19,089,769	19,239,890
1.020	Tangible Personal Property Tax	966,726	668,235	669,670	675,270	707,794	707,794	707,794	707,794
1.030	Income Tax	0	0	0	0	0	0	0	0
1.035	Unrestricted Grants-in-Aid	4,529,342	4,234,451	4,072,044	4,134,835	4,134,835	4,079,384	4,079,384	4,079,384
1.040	Restricted State Grants-in-Aid	38,293	9,589	14,766	14,700	14,700	14,700	14,700	14,700
1.045	Restricted Federal Grants-in-Aid	0	283,466	414,194	159,755	0	0	0	0
1.050	Property Tax Allocation	3,080,315	3,454,602	3,538,679	3,231,721	3,043,208	3,064,881	3,086,770	3,108,879
1.060	All Other Revenues	682,786	656,012	812,483	816,880	850,964	855,219	859,495	863,793
1.070	Total Revenues	23,526,555	23,942,361	24,163,009	25,831,063	27,545,440	27,663,101	27,837,912	28,014,440
Other Financing Sources:									
2.010	Proceeds from Sale of Notes	0	0	0	0	0	0	0	0
2.020	State Emergency Loans and Advancements	0	0	0	0	0	0	0	0
2.040	Operating Transfers-In	0	3,825	0	0	0	0	0	0
2.050	Advances-In	168,884	0	0	0	25,000	0	0	0
2.060	All Other Financing Sources	146,718	302,529	19,964	21,000	21,267	21,536	21,810	22,087
2.070	Total Other Financing Sources	315,602	306,354	19,964	21,000	46,267	21,536	21,810	22,087
2.080	Total Revenues and Other Financing Sources	23,842,157	24,248,715	24,182,973	25,852,063	27,591,707	27,684,637	27,859,722	28,036,527
Expenditures:									
3.010	Personal Services	16,112,667	16,542,084	15,880,626	16,132,045	16,545,016	16,958,641	17,382,607	17,817,172
3.020	Employees' Retirement/Insurance Benefits	5,188,128	5,696,202	5,076,217	5,193,677	5,962,678	6,335,588	6,740,206	6,818,427
3.030	Purchased Services	2,881,998	2,704,673	2,737,601	2,795,289	2,863,214	2,932,790	3,004,057	3,077,056
3.040	Supplies and Materials	1,026,821	884,710	872,452	932,091	950,640	969,558	988,852	1,008,530
3.050	Capital Outlay	378,697	188,381	149,561	145,155	145,881	146,610	147,343	148,080
3.060	Intergovernmental	0	0	0	0	0	0	0	0
Debt Service:									
4.010	Principal-All (History Only)	0	0	0	0	0	0	0	0
4.060	Interest and Fiscal Charges	0	0	0	0	0	0	0	0
4.300	Other Objects	436,341	357,423	339,978	465,670	465,990	469,112	472,255	475,419
4.500	Total Expenditures	26,024,652	26,373,473	25,056,436	25,683,927	26,933,419	27,812,299	28,735,320	29,344,684
Other Financing Uses									
5.010	Operating Transfers-Out	13,100	27,000	0	0	0	0	0	0
5.020	Advances-Out	0	0	0	25,000	0	0	0	0
5.030	All Other Financing Uses	0	0	0	0	0	0	0	0
5.040	Total Other Financing Uses	13,100	27,000	0	25,000	0	0	0	0
5.050	Total Expenditures and Other Financing Uses	26,037,752	26,400,473	25,056,436	25,688,927	26,933,419	27,812,299	28,735,320	29,344,684
6.010	Excess of Rev & Other Financing Sources over (under) Expenditures and Other Financing Uses	-2,195,595	-2,151,758	-873,463	163,136	658,288	-127,662	-875,598	-1,308,157
Cash Balance July 1 - Excl Proposed Renewal/ Replacement and New Levies									
7.010		11,252,435	9,056,840	6,905,082	6,031,619	6,194,755	6,853,043	6,725,381	5,849,783
7.020	Cash Balance June 30	9,056,840	6,905,082	6,031,619	6,194,755	6,853,043	6,725,381	5,849,783	4,541,626
8.010	Estimated Encumbrances June 30	227,435	107,042	148,478	150,000	150,000	150,000	150,000	150,000
Reservation of Fund Balance									
9.010	Textbooks and Instructional Materials	0	0	0	0	0	0	0	0
9.020	Capital Improvements	0	0	0	0	0	0	0	0
9.030	Budget Reserve	0	0	0	0	0	0	0	0
9.040	DPIA	0	0	0	0	0	0	0	0
9.050	Debt Service	0	0	0	0	0	0	0	0
9.060	Property Tax Advances	0	0	0	0	0	0	0	0
9.070	Bus Purchases	0	0	0	0	0	0	0	0
9.080	Subtotal	0	0	0	0	0	0	0	0
10.010	Fund Balance June 30 for Certification of Appropriations	8,829,405	6,798,040	5,883,141	6,044,755	6,703,043	6,575,381	5,699,783	4,391,626
Rev from Replacement/Renewal Levies									
11.010	Income Tax - Renewal	0	0	0	0	0	0	0	0
11.020	Property Tax - Renewal or Replacement	0	0	0	0	0	0	0	0
11.030	Cumulative Balance of Replacement/Renewal Levies	0	0	0	0	0	0	0	0
12.011	Fund Balance June 30 for Certification of Contracts, Salary and Other Obligations	8,829,405	6,798,040	5,883,141	6,044,755	6,703,043	6,575,381	5,699,783	4,391,626
Revenue from New Levies									
13.010	Income Tax - New	0	0	0	0	0	0	0	0
13.020	Property Tax - New	0	0	0	0	0	0	0	0
13.030	Cumulative Balance of New Levies	0	0	0	0	0	0	0	0
14.010	Revenue from Future State Advancements	0	0	0	0	0	0	0	0
15.010	Unreserved Fund Balance June 30	8,829,405	6,798,040	5,883,141	6,044,755	6,703,043	6,575,381	5,699,783	4,391,626

HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2011

The school funding system in the State of Ohio is constantly changing. Accordingly, the Highland Local School District's Five-Year Forecast is based upon factors known as of this date. The Treasurer will monitor the Five-Year Forecast and will update it as appropriate for changes that may occur. Consistent with Ohio Administrative Code 3301-92-04, the Forecast will be approved by the Highland Local School District Board of Education at least twice per fiscal year in October and May and submitted to the Ohio Department of Education. The following is a discussion of the pertinent assumptions used in the development of the attached Five-Year Forecast of the Highland Local School District.

REVENUE ASSUMPTIONS

Line 1.010 – General Property Tax (Real Estate)

Base Year

Projected Fiscal Year 2012 real estate tax collections are based upon a combination of Medina County Auditor estimates and actual fiscal year to date operating results through October 2011. County Auditor estimates conservatively assume an overall real estate tax collection rate of 98%. As of the date of this Forecast, the District had received its final tax settlements from the County for the second half of calendar year 2011 (Tax Year 2010), which is the first half of Fiscal Year 2012 for the District. In each of the five years preceding Fiscal Year 2012, the District received nearly 47% of its total annual real estate tax revenues during the first half of the fiscal year (i.e. July – December). An estimate has been developed for Fiscal Year 2012 that reflects this historical trend, but also takes into consideration the County's allowance for delinquencies. Additionally, during Fiscal Year 2012, it is assumed that the District will receive approximately 53% of the real estate tax revenues to be generated as a result of the \$4,634,300 Emergency Levy that was passed by the Highland Community in May 2011. Collections on this levy will begin in January 2012 and will last for 10 years. The first full year of collection on this newly passed levy will occur in Fiscal Year 2013.

2010 Triennial Update

Calendar Year 2010 (Collection Year 2011) represented a triennial update year for Medina County. Overall, Highland's assessed valuation decreased 4.27% from Calendar Year 2009 (Collection Year 2010). More than 5% of this decrease resulted from the triennial update. This decrease was partially offset by new construction taking place within the District during Calendar Year 2010. For most districts, including Highland Local Schools, the provisions of House Bill 920 provide some protection by eliminating downward fluctuations in tax collections on voted (or outside) millages due to deflationary valuation changes. The District's loss resulting from the above noted change in values is limited to its inside (or unvoted) millage. The

HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2011

loss in revenue due to this deflationary change was first experienced by the District during the second half of Fiscal Year 2011 (i.e. January – June 2011). The remaining impact will occur during the first half of Fiscal Year 2012 (i.e. July – December 2011) due to the fact that real estate taxes are collected on a calendar year basis and one year in arrears. Losses in tax revenue caused by reduced valuations are expected to be substantially offset by the additional tax revenue generated from new construction.

New Construction

Despite the current recession and dismal housing market, the District continues to experience modest new construction growth. The current forecast includes new construction growth of 1.21% for Calendar Year 2010 (Collection Year 2011) and 1% thereafter. Prior to the decline of the housing market, the District had experienced average new construction growth in excess of 4% annually.

Calendar Year 2013 Reappraisal

Calendar Year 2013 (Collection Year 2014) represents a reappraisal year for Medina County. There is no assumption of increase or decrease in valuations built into this Forecast given the uncertainty surrounding the housing market.

Medina County Schools Sales Tax

In May 2007, a ½% county schools sales tax was approved by Medina County voters. Medina County schools share in the proceeds of this tax based upon student enrollment. The proceeds of this tax are not available for operating expenditures of the District. The dollars derived from this tax are restricted to capital projects/permanent improvements and are accounted for in a separate capital projects fund. Revenues and expenditures from this tax are **not** included in this Forecast.

Line 1.020 – Tangible Personal Property Tax

Public Utility Tangible Personal Property

Substantially all tangible personal property tax collections reflected in this Forecast are derived from public utility tangible personal property. Collections on this tax base are expected to increase to \$675,270 for Fiscal Year 2012 as a result of the newly passed levy. An additional increase to \$707,794 is expected for Fiscal Year 2013 as a result of the newly passed levy. Collections are then expected to remain consistent during Fiscal Years 2014 through 2016.

House Bill 66

House Bill 66 incrementally phased out the tax on tangible personal property of general businesses, telephone and telecommunications companies, and railroads over a four year period

**HIGHLAND LOCAL SCHOOLS
FIVE-YEAR FORECAST ASSUMPTIONS
OCTOBER 2011**

starting in 2006. Other than possible delinquent tax collections, October 2010 represented the final collection of tangible personal property taxes on general businesses, telephone and telecommunications companies, and railroads due to the phase out. Current Law provides that the State of Ohio will partially reimburse the District for the resulting loss in tax collections. Further discussion of this reimbursement is included below in Line 1.050 - Property Tax Allocation.

Line 1.035 – Unrestricted State Grants in Aid

House Bill 153

In July 2009, the State of Ohio unveiled a new funding model known as the Ohio Evidence-Based Model (OEBM). The OEBM attempted to identify the components or units of an adequate education program and assign a dollar value to the cost of delivering those units. The cumulative dollar value of these units represented the model's definition of the cost of an adequate education. House Bill 1 (i.e. the 2010-2011 State Biennial Budget) proposed to phase in the OEBM over ten years. The 2012-2013 State Biennial Budget (i.e. House Bill 153) signed into law by the Governor on June 30, 2011 repealed the OEBM. House Bill 153 holds districts harmless at Fiscal Year 2011 base student cost funding levels, but provides for no replacement of the State Fiscal Stabilization Funds (SFSF) used to balance the previous budget. Further discussion of SFSF is included below in Line 1.045 – Restricted Federal Grants in Aid. HB 153 does provide a subsidy of approximately \$17 per pupil for high-performing districts. Highland is scheduled to receive ~\$55,000 as a result of this subsidy in each of the next two years.

Line 1.040 – Restricted State Grants in Aid

This line item includes career tech education funding and expected catastrophic special education cost reimbursements from the State. This revenue source is projected to remain consistent throughout the duration of the Forecast at \$14,700.

Line 1.045 – Restricted Federal Grants in Aid

State Fiscal Stabilization Funds

For the 2010-2011 State Biennial Budget, the State of Ohio employed American Recovery and Reinvestment Act (ARRA) Federal Stimulus Funds to ensure Ohio school districts would be guaranteed to receive 99% of Fiscal Year 2009 base funding in Fiscal Year 2010 and 98% of this reduced amount in Fiscal Year 2011. The State referred to these ARRA monies as State Fiscal

HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2011

Stabilization Funds (SFSF). For Fiscal Years 2010 and 2011 these ARRA dollars must be considered together with the amount included in the Unrestricted State Grants in Aid line to understand the total amount of base student funding received from the State.

As noted above, HB 153 did not provide for the replacement of these funds. As a result, the District will receive ~\$343,000 less in operating revenue beginning in Fiscal Year 2012. **This funding scenario results in the continued reliance on local taxpayers to fund District operations.**

Education Jobs Fund

On August 10, 2010, federal legislation passed that included a provision for an Education Jobs Fund aimed at saving or creating education jobs. Of the total \$10 billion earmarked by the federal government for this purpose, the State of Ohio is scheduled to receive approximately \$361 million. Highland Local Schools is expected to receive a total of ~\$230,000. Consistent with the State's school funding formula, because Highland Locals Schools is considered to be a high wealth district, the District will receive a less than proportionate share of this funding in relation to its student enrollment. The funds can be used to retain, rehire, and/or hire school level employees such as teachers, principals, classroom aides, counselors, nurses, custodians, bus drivers, and cafeteria workers. The funds must be expended by the District by September 30, 2012. Of the total Education Jobs allocation received, the District drew down ~\$70,300 in Fiscal Year 2011; leaving ~\$159,800 available for Fiscal Year 2012.

No new funding sources similar to SFSF and Education Jobs are anticipated beyond Fiscal Year 2012.

Line 1.050 – Property Tax Allocation

10% Rollback, 2.5% Owner Occupied, and Homestead Exemption

By Law, taxpayers receive certain reductions on their tax bill. All homeowners receive a 10% rollback on their gross tax bill. Additionally, if the homeowner occupies their home, an additional 2.5% reduction is granted. Finally, qualifying homeowners (65 years or older and/or disabled) can receive a \$25,000 exemption from their home's fair market value, which will further reduce the gross tax amount due. Currently, the State of Ohio reimburses school districts for these entitlements provided to taxpayers. For Fiscal Year 2012, these reimbursements are expected to total approximately \$2,464,700, including an increase of nearly \$300,000 over Fiscal Year 2011 resulting from the Emergency Levy passed in May 2011. These reimbursements increase again by more than \$250,000 in Fiscal Year 2013 due to the newly passed levy and then only slightly over the remainder of the Forecast due to new construction growth.

HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2011

Tangible Personal Property Tax Loss Reimbursement

As noted above, House Bill 66 phased out the tax on tangible personal property of general businesses, telephone and telecommunications companies, and railroads over a four year period starting in 2006. Currently, the State of Ohio reimburses the District for only a portion of this tax loss. Given the District's current understanding of HB 153, the following reimbursements are anticipated during the Forecast period:

Fiscal Year 2012	\$767,011
Fiscal Year 2013	\$304,151
Fiscal Year 2014	\$304,151
Fiscal Year 2015	\$304,151
Fiscal Year 2016	\$304,151

This funding scenario results in the continued reliance on local taxpayers to fund District operations.

Public Utility Tax Loss Reimbursement

Through Fiscal Year 2011, the District received tax loss reimbursements related to the deregulation of utility companies in prior years. This reimbursement totaled \$159,232 for Fiscal Year 2011. Unfortunately, the 2012-2013 State Biennial Budget (i.e. House Bill 153) eliminates this tax loss reimbursement to Highland beginning in Fiscal Year 2012. **This funding scenario results in the continued reliance on local taxpayers to fund District operations.**

Line 1.060 – All Other Revenues

All other operating revenues include but are not limited to investment income, tuition, classroom fees, pay to participate fees, facility use fees, Medicaid reimbursements, and donations. Investment income is not expected to be a significant source of current or future revenue given current interest rates and dwindling cash balances. Pay to participate fees have helped bolster this revenue line item and offset rising operating costs associated with extracurricular activities. Fiscal Year 2013 includes an increase of more than \$30,000 based upon the assumption that Medicaid reimbursement efforts of the District will be fully deployed at that time. The District will also continue to explore alternative revenue sources.

Line 2.070 – Other Financing Sources

All other financing sources include most notably returns of advances from other funds, refunds of prior year expenditures, and proceeds from the sale of assets.

**HIGHLAND LOCAL SCHOOLS
FIVE-YEAR FORECAST ASSUMPTIONS
OCTOBER 2011**

EXPENDITURE ASSUMPTIONS

Line 3.010 – Personal Services

Negotiated Agreements

Negotiated agreements are in place for the Highland Education Association (HEA) through June 30, 2013 and the Highland Support Staff Association (HSSA) through June 30, 2012. Pursuant to these contracts, both unions are scheduled to receive a 2% increase in base compensation for the 2011-2012 contract year. There is no increase in base compensation for HEA in the final year of their negotiated agreement. Similarly, there is no assumption of an increase in base compensation for HSSA or other staff for Fiscal Year 2013. However, a 2.25% increase in compensation is assumed for Fiscal Year 2013 as a result of longevity pay for certified and support staff. Fiscal Year 2013 also includes the addition of an instrumental music staff member to replace a position that remained vacant during the 2011-2012 school year.

An average increase in personal service costs of 2.50% is assumed for Fiscal Years 2014 through 2016. This increase is intended to encompass staffing model changes as well as cost of living and performance pay increases.

Line 3.020 – Employees' Retirement/Insurance Benefits

This line item primarily consists of costs associated with Health Insurance, Public Retirement Systems, Medicare, and Workers' Compensation.

Retirement, Medicare, and Workers' Compensation are driven by salaries and wages and will fluctuate directly with changes in Line 3.010 – Personal Services.

The District is a member of the Stark County Schools Council of Governments (the "COG") Health Insurance Plan. The District learned in June 2011 that health insurance premiums will increase by 5% for Fiscal Year 2012 and the COG will also grant three premium holidays for Fiscal Year 2012. The Forecast assumes that health insurance premiums will increase 10% annually beyond Fiscal Year 2012, which is slightly less than current national healthcare trends, but reflective of the District's experience since joining this consortium. Additionally, the COG advises that districts do not assume that premium holidays will be granted beyond the current policy year; hence the significant increase in benefit costs in Fiscal Year 2013.

HIGHLAND LOCAL SCHOOLS FIVE-YEAR FORECAST ASSUMPTIONS OCTOBER 2011

In April 2011, HEA agreed to increase employee health insurance contributions from 5% to 15% effective July 2011 and from 15% to 20% effective July 2012. Administrators and exempt staff also agreed to these changes. For Fiscal Year 2013 and beyond, it is assumed that all employees will contribute 20% towards their health insurance coverage.

Line 3.030 – Purchased Services

Significant items within this category include services provided by the Medina County Educational Service Center, computer services, legal fees, risk management insurance, utilities, and tuition (i.e. open enrollment and community schools).

A blended rate of annual increase of 2.43% is utilized for Fiscal Years 2013 through 2016.

House Bill 136 (School Choice)

This Forecast does not incorporate the potentially devastating impact HB 136 could have on the District's net State funding. This bill, in its current form, would divert significant dollars away from the District to private school students through State Foundation tuition/voucher deductions. As of the date of this Forecast, this proposed legislation had not yet passed through the full House or Senate.

Line 3.040 – Supplies and Materials

Significant items within this category include educational supplies, office supplies, maintenance supplies, and fuel. Fiscal Year 2012 estimates include a material increase in the fuel budget over Fiscal Year 2011 due to the level of fuel prices as of the date of this Forecast.

A blended rate of annual increase of 1.99% is utilized for Fiscal Years 2013 through 2016.

Line 3.050 – Capital Outlay

This line item includes provision for the purchase of new and replacement equipment such as copiers and classroom technology items. The aforementioned Medina County sales tax proceeds are utilized to fund the majority of capital purchases of the District.

A blended rate of annual increase of 0.5% is utilized for Fiscal Years 2013 through 2016.

**HIGHLAND LOCAL SCHOOLS
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OCTOBER 2011**

Line 4.300 – Other Objects

Significant items within this category include County Auditor and Treasurer's Fees for the collection of property taxes, annual financial audit fees, and bank charges.

For the 1st half Calendar Year 2011 property tax collection period, the County Auditor did not assess political subdivisions with real estate reappraisal fees. This saved the District approximately \$90,000 for Fiscal Year 2011. For Fiscal Year 2012 and beyond, there is no assumption that these fees will be reduced. Additionally, County Auditor/Treasurer fees are increased an additional 20% to account for the passage of a new levy on May 3, 2011.

A blended rate of annual increase of 0.67% is utilized for Fiscal Years 2013 through 2016.

Line 5.020 – Operating Advances Out

The Forecast assumes advances out of \$25,000 for Fiscal Year 2012 to address potential deficit fiscal year end balances in non-operating funds caused by timing differences in cash receipts and expenditures.

WHEREAS, the Ohio House of Representative is currently considering legislation that would significantly expand the availability of vouchers for students to attend private or parochial schools; and

WHEREAS, this legislation would grant vouchers to any public school student in Ohio to request and be granted a voucher, subject only to a family income standard of \$95,000 or less; and

WHEREAS, such vouchers would be granted without regard to the academic performance of the public school that the student is assigned to attend; and

WHEREAS, the bill provides that students already enrolled in private or parochial schools would be eligible for such vouchers; and

WHEREAS, students receiving vouchers would be able to retain any excess funds in those instances where the cost of tuition is less than the value of the voucher for use in any private school or college in Ohio; and

WHEREAS, the operation of the proposed program would take dollars directly from the already financially beleaguered local public school districts resulting in fewer resources for the education of the remaining students;

NOW THEREFORE BE IT RESOLVED, that the Highland Local Board of Education does hereby express its opposition to this legislation, HB 136 School Choice; and

BE IT FURTHER RESOLVED that the Highland Local Board of Education expresses its opposition to any legislation that seeks to transfer public dollars to support private education; and

BE IT FURTHER RESOLVED that the Treasurer be directed to forward copies of the resolution to members of the Ohio House of Representatives.

RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

Annika Andrews	The Nurtury	Grade K
Maria Bandwen	Walsh Jesuit	Grade 9
Angela Bohrer	Walsh Jesuit	Grade 9
Carly Coustillac	Northside Christian	Grade K
Alex Curtis	Northside Christian	Grade K
Kevin Curtis	Northside Christian	Grade K
Derik Gacom	Old Trail	Grade 2
Justin Gacom	Old Trail	Grade 4
Neil Gacom	Old Trail	Grade 6
Elizabeth Hagenmaier	Walsh Jesuit	Grade 11
Aiden Kenne	Northside Christian	Grade K
Maria Loper	Northside Christian	Grade K
Olivia Melchiorre	Walsh Jesuit	Grade 9
Abigail Mino	Northside Christian	Grade K
Alexa Nackes	The Nurtury	Grade K
Brianna Nackes	The Nurtury	Grade K
Camille Perkins	Parma Hts Christian	Grade K
Maria Plevris	Walsh Jesuit	Grade 9
Stefan Plevris	Walsh Jesuit	Grade 9
Alexis Piccoli	St. Vincent/St. Mary	Grade 9
Vincent Piccoli	St. Vincent/St. Mary	Grade 9
Grace Ruth	Northside Christian	Grade 1
Carson Sciulli	Walsh Jesuit	Grade 9
Caitlin Smith	Walsh Jesuit	Grade 9
Haley Vasko	Northside Christian	Grade 3
JP Vasko	Northside Christian	Grade K
Caroline Weimer	Archbishop Hoban	Grade 9

10/7/2011

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Lauren Cartwright 12917 Wandel Rd Homerville Oh 44235- (330) 421-4709	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Amanda Fisher 3096 Littledale Road Akron Oh 44319- (330) 697-9111	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)-Reading K-12--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Amanda Frankart 3573 South Sr 100 Tiffin Oh 44883- (567) 230-2297	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Nicholas Goddard 295 Highpoint Dr Wadsworth Oh 44281- (330) 241-3302	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Physical Ed.		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Kevin Hussey 725 Fairfax Dr Medina Oh 44256- (202) 412-1844	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Christine Illig 3835 Seville Rd Seville Oh 44273- (330) 769-3667 (216) 337-3226	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			5 Year Professional License-Elementary (1-8)-Reading K-12-- Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓		✓	✓	✓		✓	

Benjamin Nied 645 Crestwood Ave Wadsworth Oh 44281- (330) 573-2067	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Substitute/Tutor Listing - Highland Local Schools

Lauren Patyak 3730 Reserve Drive Medina Oh 44256- (330) 321-4771	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Sue Rothacher 812 Highland Ave Wadsworth Oh 44281- (330) 601-6486	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Heather Shrewsbury 4213 Rolling Hills Drive Brunswick Oh 44212- (216) 215-5225	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Kelsey Stoll 3177 Country Club Drive Medina Oh 44256- (330) 722-0817	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	✓

Substitute/Tutor Listing - Highland Local Schools

Substitute

Marianne Barta 3090 Hemphill Rd Norton Oh 44203- (330) 614-1086	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Denise Carol 846 Weymouth Rd Medina Oh 44256- (330) 242-6501	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Nicole Lahman 4001 Laurel Rd Brunswick Oh 44212- (330) 225-4790	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Kelly Monroe 4922 Fallen Leaf Trail Brunswick Oh 44212- (440) 552-8252 (330) 460-3075	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Early Childhood (P-3)--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
✓	✓		✓	✓						

Frederic Pollock 2860 Harpster Rd Rittman Oh 44270- (330) 334-3267	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Short-Term Substitute License-General Education--Exp. 2016							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
			✓							

Anna Tolin 4026 Herold Rd South Euclid Oh 44212- (440) 476-9156	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High School			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
			✓							

Marlene Ward 2674 Plum Creek Pkwy Medina Oh 44256- (216) 502-5213	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High School			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Short-Term Substitute License--General Education--Exp. 2016							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
	✓		✓	✓	✓					

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

10/7/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Katherine Augustyn 7492 Julia Drive North Royalton Oh 44133- (440) 223-6943	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Early Childhood (P-3)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Judith Nairus 4284 W. 214 St. Fairview Park OH 44126- (440) 356-0173 (440) 289-1265	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: 9-12			Yes	Yes	Yes	Yes	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year License-High School (7-12) English, Latin--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute

Marie Jakubiec 979 Ashford Court Medina Oh 44256- (330) 239-1260	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:			Unavailable until further notice						
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Changes

Heather Scheutzow 1045 Millbury Dr. Medina OH 44256- (330) 764-3965 (330) 304-6118			Elem	MS	HS	Tutor Days Available						
			Yes	No	No	M	T	W	Th	F	Sa	Su
			Preference:	K-5 & Helping Ha		No	No	No	No	No	No	No
			Hours Available:									
			Tutor Rate:									
			Certification Area:			5 Year License-Kindergarten-Elementary (K-8)--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None					
✓		✓		✓								

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

10/7/2011

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Both

Elizabeth Burdick 3993 Canterbury Drive Brunswick Oh 44212- (330) 220-5057 (440) 336-5196	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	K-8		No	Yes	Yes	Yes	No	No	No
Hours Available:										
Tutor Rate:				\$20.00 / hour						
Certification Area:				5 Year Professional License-Elementary (1-8)-Gifted Education (K-12)--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Kimberly Marconi 3469 Aegean Rd Akron Oh 44333- (330) 659-0057	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Long-Term Substitute License-Career Technical (4-12)-Family and Consumer Science Education--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>				

Charles Maurer 19031 Bears Paw Lane Strongsville Oh 44136- (440) 212-5314	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	elementary & midd		Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)-Science 4-6,Generalist--Exp. 2012						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				

Substitute/Tutor Listing - Removals

Matthew Sofranko 762 Pepperwood Drive Brunswick Oh 44212- (330) 242-0439	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Denise Hager 240 Gloucester Drive Medina OH 44256- (330) 721-9681 (330) 304-8686	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	K-6		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Anthony Zubek 16689 Timberline Dr. Strongsville OH 44136- (440) 238-4809	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	4-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
Regular Meeting
November 21, 2011
High School Media Center
7:00 PM



BOARD OF EDUCATION

Mr. Dan Petek – President
Mr. Mike Houska – Vice – President
Dr. Norman Christopher – Member
Mr. Robert Kelly – Member
Mrs. Diane Thomas – Member

Mr. Neil W. Barnes – Treasurer
Mrs. Catherine Aukerman – Superintendent

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 21, 2011
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – December 12, 2011 – Granger Elementary – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 17, 2011, as presented.
 - B. It is recommended that the Board of Education approve the October 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education approve payment of \$21,942.37 to the Buckeye Local School District for Highland's proportionate share of the costs associated with the Special Education Compact.
 - D. It is recommended that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum # I.
 - E. It is recommended that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # II.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
 - Recognition of Tara Quinn as an Ohio School Board Association 2011 Media Honor Roll Recipient

X. Superintendent's Agenda

A. Presentation of HB 153 and Performance Index Ranking

B. Approval of Highland Latchkey Rates for 2012

It is recommended that the Board of Education approve the following rates for the Highland Latchkey Program, effective January 2012, as listed:

\$8.00 Per Day AM or PM
\$16.00 Per Day Both Sessions
\$40.00 Per Week AM or PM
\$80.00 Per Week Both Sessions

C. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C. leaving on May 30, 2012 and returning on June 1, 2012.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Granger Elementary	Sandy Ranftl	\$300.00/Art & Craft Supplies
Hinckley Elementary	Various Hinckley Families	\$273.00/Folding Chairs
Hinckley Elementary	Kim Colassanti	\$12.00/Latchkey Puzzles
Sharon Elementary	Sharon PTO	\$145.40/1 st Gr. Technology
Sharon Elementary	Sharon PTO	\$206.91/Art Cart
Sharon Elementary	Sharon PTO	\$421.80/Leadership T-shirts
Sharon Elementary	Sharon PTO	\$496.27/Classroom Area Rugs
Highland High School	Holland & Muirden	\$100.00/Speech & Debate Club
Highland School District	Chorey Howell & Walmart	\$100.00/School Supplies
Highland Athletics	Michael & Cheryl Treb	MS Football Jerseys
Highland Athletics	John Carriero & Vic Zamlen	MS Football Jerseys

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium – Sunday – 11/6/11 – 5:00 PM – 8:00 PM - Final Dance Rehearsal – Emily Miller
- HS Practice Field/South of HS Parking Lot – Tuesdays & Thursdays – 10/18/11 – 11/29/11 – 3:30 PM – 5:30 PM – Rugby Practice – Brigitte Ford
- HS Practice Field/South of HS Parking Lot – Wednesdays – 11/12/11, 11/9/11 & 11/16/11 – 3:00 PM – 5:00 PM – Rugby Practice – Fred Warmbrodt

- HS Practice Room #1 – Thursdays – During School Year – 8:30 AM – 3:30 PM – Voice Lessons – Kate Ilg
- HS B230 – Wednesdays – During School Year – 2:30 PM – 4:00 PM – Sign Language Club – Shellie Bush
- HS Both Gym – Sundays – 11/27/11 – 2/5/12 – 11:00 AM – 5:00 PM – Highland Youth Wrestling – Mike Houska

Hinckley Elementary

- HE Cafeteria & Front Courtyard – Tuesday – 10/18/11 & Wednesday – 11/9/11 – 3:35 PM – 4:30 PM – Cub Scout Den 7 Meetings – Nicole Beleske
- HE Gym – Fridays – 1/6/12 – 3/30/12 – 5:30 PM – 7:15 PM – Indoor Baseball Training – Ryan Meikle
- HE Gym – Mondays – 1/9/12 – 4/2/12 – 6:00 PM – 8:30 PM – Indoor Soccer Practice – KL Madden

Sharon Elementary

- SE Room 10 – Mondays & Wednesdays – 10/17/11 – 3/14/12 – 3:30 PM – 5:15 PM – Robotics – Marcia Karwowski/Lincoln Dickerson/Carrie Kalina
- SE Cafeteria – 1st & 3rd Thursdays – During School Year – 3:30 PM – 4:30 PM – Girl Scout Meetings – Amy Crandall

Fees Not Waived

- MS West Gym – Thursdays – 11/17/11 – 3/29/12 – 9:00 PM – 10:00 PM – Highland Men's Basketball League – David Haller
- HS Room F404 – Tuesday – 1/3/12 through Thursday – 1/12/12 – 2:35 PM – 5:35 PM – Pro Driving School – Lloyd Florian
- HS Both Gym – Sundays – 11/27/11 – 2/5/12 – 11:00 AM – 5:00 PM – Highland Youth Wrestling – Mike Houska – **Custodial**

Costs

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through C, as presented:

- A. Agreement with Maxim Healthcare Services, Inc.
- B. Highland Community Education Agreement – Fall 2011
- C. Agreement with General ASP for AppliTrack Services

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

B. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2011/2012 school year, as listed:

1. Shenan Jones, Sharon Aide, Step 2/0 year's experience, \$13.81 per hour, 2 hours per day, effective 10/20/11
2. Kathy Krejci, District Wide Latchkey Assistant, on an "as needed basis", at her current hourly rate, effective 10/21/11

C. Maternity /Family Medical Leave – Certified

It is recommended that the Board of Education approve Maternity/Family Medical Leave for the following certified employees:

1. Julie Boggs, Hinckley 4th Grade Teacher, effective with the birth of her child, (anticipated due date of 2/13/12), followed by Family Medical Leave, with a return date of 5/7/12.
2. Emily Kaplack, Granger 3rd Grade Teacher, effective with the birth of her child, (anticipated due date of 2/7/12), with a return date of 3/21/12.

D. Revision of Family Medical Leave – Administrative

It is recommended that the Board of Education approve a revision in the Family Medical Leave for LeAnn Gausman, Middle School Assistant Principal from 10/18/11 through 12/16/11, to 10/18/11 through 12/9/11, with a return date of 12/12/11.

E. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Ed Marquette as MS Jazz Band Director.

F. Resignation – Classified Substitute

It is recommended that the Board of Education accept the resignation of Cindy Wiswesser, as sub cook, effective immediately.

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2011/2012 school year:

1. Kim Ginley – Sub Aide – \$8.00 per hour – effective – 10/26/11
2. Jacqueline Goodwin – Sub Aide - \$8.00 per hour – effective 11/3/11
3. Teresa Knyszek – Sub Aide - \$8.00 per hour
4. Christine Koehler – Sub Aide – \$8.00 per hour – effective – 10/28/11
5. Marlene Ward – Sub Aide - \$8.00 per hour

H. Change of Status – Co-curricular/Supplemental

It is recommended that the Board of Education approve a change of status for the following coaches' supplemental contracts:

1. Rebecca Bixby – HS Asst Volleyball Coach from 1 yr to 3 yrs experience
2. Kevin Bowers – HS Asst Football Coach from 0 yrs to 5 yrs experience
3. Don Filips – MS Asst Football Coach from volunteer to 10 yrs experience

I. Employment – Co-curricular/Supplemental

It is recommend that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Rebecca Bixby – HS Asst Basketball Coach Girls – 0 yrs – \$4,389.00
2. Rachel Gamin – HS Asst Drama/Musical Production – 3 yrs – \$2,148.00
3. Andy Gopp – MS Basketball Coach 7th Girls – 5 yrs – \$4,389.00
4. Bruce Hulme – HS Asst Wrestling Coach – 19 yrs – \$5,883.00
5. April Kossman – HS Flag Girl Advisor – 3 yrs – \$2,148.00
6. Paul Lushes – MS Basketball Coach 8th Girls – 9 yrs – \$4,389.00
7. Kyle Milano – HS Asst Basketball Coach – 1 yr – \$4,389.00
8. Jeff Pietrowski – HS Asst Football Coach Volunteer – \$0
9. Lisa Reynolds – HS Head Tennis Coach Girls – 8 yrs – \$5,136.00
10. Lisa Reynolds – HS Head Tennis Coach Boys – 8 yrs – \$5,136.00
11. Brenda Skinner – Home Tutor – \$25.00 per hour
12. Jason E. Smith – HS Asst Band Director – 0 yrs – \$3,642.00
13. Jason E. Smith – MS Jazz Band Director – 0 yrs – \$1401.00
14. Tim Snook – HS Faculty Manager ½ time – 8 yrs – \$3,315.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Highland Local Schools
Fiscal Year 2012
Amended Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,991,534.04
Special Instruction	001-1200	2,528,992.00
Vocational Instruction	001-1300	112,380.00
Other Instruction	001-1900	116,300.00
Pupil Support Services	001-2100	1,418,108.75
Instructional Staff Support Services	001-2200	1,214,648.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,980,063.96
Fiscal Services	001-2500	780,890.00
Business Support Services	001-2600	35,800.00
Operation and Maintenance of Plant	001-2700	2,350,255.00
Pupil Transportation	001-2800	1,724,272.00
Central Support Services	001-2900	243,405.00
Food Service Operations	001-3100	100.00
Academic and Subject Oriented Activities	001-4100	149,035.00
Sport Oriented Activities	001-4500	762,455.00
School and Public Service Co-Curricular Activities	001-4600	23,250.00
Site Improvement Services	001-5200	32,847.60
Transfers	001-7200	-
Advances Out	001-7400	15,000.00
Total General Fund	001	25,511,361.35
Bond Retirement	002	3,255,725.00
Permanent Improvement	003	208,044.85
Building Fund	004	3,822.12
Food Service	006	1,104,500.00
Expendable Trusts	007	7,500.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	48,521.41
Public School Support	018	50,463.00
Local Grants	019	67,415.82
Special Enterprise Fund (Latchkey / Comm Ed)	020	196,665.00
Employee Benefits (Self Insurance Fund)	024	-
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,318,000.00
Student Managed Activities	200	274,181.88
District Managed Activities	300	133,000.00
Auxiliary Services	401	46,737.84
Educational Management Info System	432	-
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	167,826.73
Race to the Top	506	26,617.19
IDEA Part B - Special Education Grants	516	653,696.55
State Fiscal Stabilization Funds	532	9,738.81
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	5,488.00
Title I Disadvantaged Children Grant	572	101,547.26
Early Childhood Special Education Grant	587	10,390.49
Improving Teacher Quality Grant	590	46,930.06

Total All Funds 33,378,573.36

Amendment to Resolution dated March 21, 2011

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR

Highland Local School District Board of Education
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA
County, Ohio, met in Regular session on the 21st day of November
(Regular Or Special)
2011, at the Highland High School with the following members
present:

_____ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2011
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has
certified its action thereon to this Board together with an estimate by the County Auditor of the rate
of each tax necessary to be levied by this Board, and what part thereof is without, and what part
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,
MEDINA County, Ohio, that the amounts and rates, as determined
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate
of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to Be Derived from Levies Outside 10 M. Limitation	Amount Approved by Budget Commission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
	Column II	Column IV	V	VI
Sinking Fund				
Bond Retirement Fund	\$2,955,200			4.40
General Fund	\$13,864,300	\$3,290,900	4.90	60.60
Library Fund				
For PERM Improvement				
Emergency Levy	\$4,634,300			6.90
TOTAL	\$21,453,800	\$3,290,900	4.90	71.90

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

FUND	Maximum Rate Authorized to Be Levied	Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
GENERAL FUND:		
Current Expense Levy authorized by voters on ,1976 for not to exceed CONT. years.	27.90	\$3,242,200
Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. years.	8.00	\$1,545,700
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	6.80	\$2,066,000
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	5.00	\$1,696,200
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.	5.00	\$1,708,400
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	5.50	\$2,469,700
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	1.20	\$565,700
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.	1.20	\$570,400
Emergency Levy authorized by voters on May 3, 2011 for not to exceed 10 years.	6.90	\$4,634,300

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this

Resolution to the County Auditor of Said County.

_____ seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

Dr. Christopher

Mr. Kelly

Mrs. Thomas

Mr. Houska

Mr. Petek

Adopted the 21st day of November, 2011.

Neil W. Barnes

Treasurer of the Board of Education of the

Highland Local School District,

Medina County, Ohio

CERTIFICATE OF COPY
ORIGINAL ON FILE

The State of Ohio, Medina County, ss.

I, Nell W. Barnes, Treasurer of the Board of Education of the
Highland Local School District, in said County, and in whose custody the Files
and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby
certify that the foregoing is taken and copied from the original minutes of the Board of
Education of the Highland Local School District
now on file with said Board, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.
WITNESS my signature, this 21st day of November, 2011.

Treasurer of the Board of Education of the

Highland Local School District,

Medina County, Ohio

No. 11-

Highland Local School District
BOARD OF EDUCATION,

SCHOOL DISTRICT,

Medina County, Ohio.

RESOLUTION
ACCEPTING THE AMOUNTS AND RATES
AS DETERMINED BY THE BUDGET
COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING
THEM TO THE COUNTY AUDITOR

(Board of Education)

Adopted November 21, 2011

Treasurer

Filed _____, 20 ____

County Auditor

By _____
Deputy

10/21/2011

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Robert Arnold 1168 Spafford Drive Copley Oh 44321- (440) 821-9194	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jennifer Harlett 723 East Reagan Parkway Apt. 200 Medina Oh 44256- (937) 469-0723	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Aaron McVay 362 Lincoln Ave Barberton Oh 44203- (330) 734-7738	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Multi Age (P-12)-Visual Art--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Megan Nekvinda 6088 Fenn Rd Medina Oh 44256- (330) 723-1540 (330) 421-9833	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			4 Year Resident-Educator License-Early Childhood (P-3)- Reading (P-3)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓		

Briana Raleigh 2025 Rocklyn Drive Brunswick Oh 44212- (216) 254-3750	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			2 Year Provisional License-Early Childhood (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Cynethia Vinson 5241 Silver Maple Lane Medina Oh 44256- (330) 701-4718	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:			Tutor Rate:						
	Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
✓	✓	✓	✓	✓	✓	✓	

Substitute/Tutor Listing - Highland Local Schools

Substitute

Amy Ice 13862 Basswood Circle Strongsville Oh 44136- (440) 878-9418	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Long-Term Substitute License-Early Childhood (P-3)- Early Childhood Generalist (4-5)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Kristin Moner 4167 Cherryshire Drive Brunswick Oh 44212- (330) 220-9949 (216) 215-0732	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Brittany Nielsen 98 Johnson Rd Wadsworth Oh 44281- (330) 812-4894	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Intervention Specialist (P-3)--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

David Pace 787 Glencairn Lane Brunswick Oh 44212- (216) 513-2652	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Multi Age (P-12)--Physical Education--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lona Plett 844 Theora Drive Brunswick Oh 44212- (330) 460-6201 (330) 302-7749	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Art		No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2016									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Lisa Tecco 3006 Parnham Drive Medina Oh 44256- (440) 409-5706	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
	Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2012									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Kevin Thornton
1072 Gentry Drive
Medina Oh 44256-
(330) 410-4995

Elem	MS	HS
No	Yes	Yes

Preference: Middle & High

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-High School (7-12)-English-Reading K-12--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Removals

Substitute

Robin Bulka
3157 Winsted Drive
Brunswick Oh 44212-
(330) 220-3631
(440) 749-7767

Elem	MS	HS
Yes	Yes	Yes

Preference: K-6

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education-Exp. 2012

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Changes

Substitute

Anne Crawford
4650 Dunsha Rd
Medina Oh 44256-
(330) 310-0333

Elem	MS	HS
Yes	Yes	Yes

Preference: Any

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-Multi Age (P-12)-Physical Education--Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

11/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

John Calame 13361 Eby Road Creston Oh 44217- (330) 317-8150	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Early Childhood (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Katie Dooley 5905 Glen Eagles Drive Medina Oh 44256- (330) 671-1751	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Kelly Geiger 14408 Pine Lakes Drive Strongsville Oh 44136- (440) 821-8196	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
			Tutor Rate:							
			Certification Area: 2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Adriel Nutter 6456 West Smith Rd Medina Oh 44256- (330) 421-6681	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Jeremy Tesny 227 Yorkshire drive Medina Oh 44256- (330) 635-1480	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & mid		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Tiffany Bunner 1129 Bristol Lane Medina Oh 44256- (330) 421-4295	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Elementary		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Gina Fox 5730 Lafayette Road Medina Oh 44256- (216) 973-0224	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>

Rita Newton 1265 Eastern Road Rittman Oh 44270- (330) 703-8409	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
			<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input type="checkbox"/>

Alexis Rodriguez 3374 Sharon Copley Medina Oh 44256- (330) 722-3320	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

11/4/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Substitute

Paulette Hoak 4634 Poe Rd Medina Oh 44256- (330) 725-4764	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Lisa Tecco 3006 Parnham Drive Medina Oh 44256- (440) 409-5706	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Long-Term Substitute License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 12, 2011
GRANGER ELEMENTARY SCHOOL
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Organizational and Next Regular Meeting will be held on January 9, 2012, at the High School Media Center at 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on November 21, 2011, as presented.
 - B. It is recommended that the Board of Education approve the November 2011 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
 - A. Appoint a Member to serve as the Medina County Career Center Representative for the Highland Local School District
 - B. Appoint a President Pro Tempore to preside over the Organizational Meeting on January 9, 2012
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
 - Curriculum Committee Presentation – Grading Scale, Class Rank and Weighted Grades – Laurie Boedicker, Dana Addis and Craig Tasker
- X. Superintendent's Agenda
 - A. Adoption of Academic School Calendar for 2012/2013 – Addendum # II
 - It is recommended that the Board of Education adopt the 2012/2013 Academic School Calendar, as presented.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Sharon Elementary	Sharon PTO	\$135.00/Technology
Sharon Elementary	Sharon PTO	\$305.22/Classroom Support
Sharon Elementary	Sharon PTO	\$720.00/Playground Picnic Table
Sharon Elementary	Sharon Women's Club	\$100.00/Library
Highland High School	Mark & Glenna Jackson In memory of Victoria	\$16,055.83/Choral Risers
Highland High School	Joseph N. Faga, FirstEnergy	\$500.00/Robotics Team
Highland High School	W 6 Restaurant Group, Ltd	\$500.00/Speech & Debate
Highland High School	Ali Jamshidi at Mahan & Co. Inc.	\$1,000.00/Speech & Debate

C. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – Saturday – 3/3/12 – 11:00 AM – 4:00 PM – Scout Pinewood Derby – Christopher Karwowski
- HS Cafeteria – Friday – 2/10/12 & Tuesday – 2/14/12 (Rain Date) – 4:00 PM – 9:00 PM – Highland Pride Spaghetti Dinner – Dawn Marzano
- HE Cafeteria – Wednesday – 3/28/12 – 2:30 PM – 6:00 PM – HMS Rube Goldberg Machine Contest – Julie Mainzer

Hinckley Elementary

- HE Library – Mondays & Wednesdays – 11/30/11 – 12/12/11 – 3:30 PM – 5:30 PM – Jr. Robotics Camp – Kim Clendaniel
- HE Room 209 – Tuesday – 1/10/12 & Monday – 3/12/12 – 3:30 PM – 5:30 PM – Cub Scout Meeting – Tricia Noonan
- HE Room 209 – Every Other Wednesday – 12/14/11 – 5/30/12 – 3:30 PM – 4:30 PM – Cub Scout Pack 3520 – Bill Moss

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the OSBA Legal Assistance Fund Service Contract for the calendar year 2012, in the amount of \$250.00.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

B. Employment – Classified

It is recommended that the Board of Education employ Theresa Steinmetz, High School Cook, Step 2/0 years experience, \$12.57 per hour, 3 hours per day, on a one-year limited contract of employment, for the 2011/2012 school year, effective 11/29/11.

C. Approval of Family Medical Leave – Certified

It is recommended that the Board of Education approve the Family Medical Leave Request for Rebecca Lee, HS English Teacher, effective 12/12/11 through 3/16/12, with a return date of 3/19/12.

D. Employment – Student Workers

It is recommended that the Board of Education employ the following student workers, on one-year limited contracts of employment, on an “as needed basis”, \$7.50 per hour, effective 8/1/11, increasing to the minimum wage of \$7.70 per hour, effective 1/1/12, for the 2011/2012 school year, as listed:

1. Daniel Hermann
2. Matthew Marton
3. Edward Slagor

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ Betty Romito, as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis”, for the 2011/2012 school year.

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

1. Jack Banks – HS Asst Basketball Coach Girls – 0 yrs – \$4,389.00
2. Gary Gilmour – HS Asst Soccer Coach Boys – 0 yrs – \$4,015.00
3. Larry Lawson – MS Head Basketball Coach Boys 8th – 2 yrs – \$3,268.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

A. Personnel

B. Negotiations

XII. Adjourn

**Highland Local Schools
Fiscal Year 2012
Amended Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	
Regular Instruction	001-1100	11,987,834.04
Special Instruction	001-1200	2,528,992.00
Vocational Instruction	001-1300	116,080.00
Other Instruction	001-1900	116,300.00
Pupil Support Services	001-2100	1,418,108.75
Instructional Staff Support Services	001-2200	1,214,648.00
Board of Education Support Services	001-2300	32,025.00
Administrative Support Services	001-2400	1,980,063.96
Fiscal Services	001-2500	780,890.00
Business Support Services	001-2600	35,800.00
Operation and Maintenance of Plant	001-2700	2,350,255.00
Pupil Transportation	001-2800	1,724,272.00
Central Support Services	001-2900	243,405.00
Food Service Operations	001-3100	100.00
Academic and Subject Oriented Activities	001-4100	149,035.00
Sport Oriented Activities	001-4500	762,455.00
School and Public Service Co-Curricular Activities	001-4600	23,250.00
Site Improvement Services	001-5200	32,847.60
Transfers	001-7200	-
Advances Out	001-7400	15,000.00
Total General Fund	001	25,511,361.35
Bond Retirement	002	3,255,725.00
Permanent Improvement	003	208,044.85
Building Fund	004	3,822.12
Food Service	006	1,104,500.00
Expendable Trusts	007	7,500.00
Non-Expendable Trusts	008	4,000.00
Uniform School Supplies	009	117,400.00
Internal Services Rotary	014	48,521.41
Public School Support	018	50,463.00
Local Grants	019	67,415.82
Special Enterprise Fund (Latchkey / Comm Ed)	020	196,665.00
Employee Benefits (Self Insurance Fund)	024	-
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,318,000.00
Student Managed Activities	200	274,181.88
District Managed Activities	300	133,000.00
Auxiliary Services	401	46,737.84
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	167,826.73
Race to the Top	506	26,617.19
IDEA Part B - Special Education Grants	516	653,696.55
State Fiscal Stabilization Funds	532	9,738.81
Title III - Limited English Proficiency	551	5,488.00
Title I Disadvantaged Children Grant	572	101,547.26
Early Childhood Special Education Grant	587	10,390.49
Improving Teacher Quality Grant	590	46,930.06

Total All Funds 33,378,573.36

HIGHLAND LOCAL SCHOOLS

2012-2013 Academic Year Calendar

ADDENDUM # II

July 2012						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2012						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 2012						
S	M	T	W	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 2012						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2012						
S	M	T	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2012						
S	M	T	W	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug. 17, 2012	First Work Day for All Teachers (All Other Employees - Check Your Work Calendar)
Aug. 20, 2012	All Employees - Report to Opening Day
Aug. 21, 2012	Waiver Day - Professional Development
Aug. 22, 2012	First Day for Students
Sept. 3, 2012	No School - Labor Day
Oct. 12, 2012	No School - NEOEA Day
Oct. 15, 2012	No School - Waiver Day
Nov. 21-26, 2012	No School - Thanksgiving Break
Dec. 21, 2012	No School - Conference Comp Day
Dec. 24 - Jan. 4, 2013	No School - Winter Break
Jan. 7, 2013	Students Return
Jan. 18, 2013	No School - Prof Dev - Cert Staff Only
Jan. 21, 2013	No School - Martin Luther King Day
Feb. 18, 2013	No School - President's Day
Mar. 29-Apr. 5, 2013	No School - Spring Break
April 8, 2013	No School - Conference Comp Day
May 27, 2013	No School - Memorial Day
June 5, 2013	Last Day for Students
June 6, 2013	No School - Staff Day

Open House and Conference Dates

Aug. 20, 2012	Elementary Open House
Aug. 23, 2012	6th Grade Open House
Aug. 28, 2012	High School Open House
Aug. 30, 2012	7th/8th Grade Open House
Sept. 26, 2012	Middle School Conference Night
Sept. 27, 2012	High School Conference Night
Oct. 4, 2012	Middle School Conference Night
Oct. 10, 2012	High School Conference Night
Oct. 30, 2012	Elementary School Conference Night
Nov. 1, 2012	Elementary School Conference Night
Nov. 7, 2012	High School Conference Night
Nov. 8, 2012	Elementary School Conference Night
Nov. 15, 2012	Middle School Conference Night
Feb. 21, 2013	Middle School Conference Night
Feb. 28, 2013	High School Conference Night
Mar. 21, 2013	Elementary School Conference Night

Grading Periods

Aug. 22, 2012 to Oct 19, 2012	1st Grading Period
Sept. 21, 2012	Interims
Oct. 22, 2012 to Jan. 17, 2013	2nd Grading Period
Nov. 16, 2012	Interims
Jan. 22, 2013 to Mar. 22, 2013	3rd Grading Period
Feb. 15, 2013	Interims
Mar. 25, 2013 to June 5, 2013	4th Grading Period
May 3, 2013	Interims

Projected Testing Dates

Oct. 1, 2012	Grade 3 Reading	Ohio Achievement Assessments
Oct. 2 - 5, 2012		IOWA/Cogat Testing
Oct. 22 - 26, 2012		OGT - Fall
March 11 - 15, 2013		OGT - Spring
April 22 - 26, 2013		Ohio Achievement Assessments

Visit Us on the Web

www.highlandschools.org

Make Up Calamity Days - (if needed)
June 6, 7, 10, 11, 12

January 2013						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2013						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March 2013						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2013						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2013						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2013						
S	M	T	W	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

KEY:

— First/Last Day of School

■ School Not In Session

○ Staff on Duty, No School



11/18/2011

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Lauren Barker 12895 W. Linden Lane Parma Oh 44130- (216) 272-1813	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				2 Year Provisional License-Multi Age (P-12)-Health-Physical Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Bridget Kovalik 3695 Knots Landing Drive Medina Oh 44256- (330) 391-0438	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2012						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Renee Zatezalo 7357 Colton Court Valley City Oh 44280- (330) 388-2880	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary & Mid		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Substitute

Tiffini Bloniarz 6154 Stone Road Medina Oh 44256- (330) 241-2853	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2012							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

James Brunello 202 Lynn Drive Seville Oh 44273- (330) 769-3601 (330) 321-5864	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Ad to Young Adult (7-12)-Earth Sciences/Chemistry--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

John Frohlich 696 Substation Rd Brunswick Oh 44212- (216) 650-0192	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Short-Term Substitute License-General Education--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Nicole Smith

1192 Substation Rd

Brunswick

Oh 44212-

(330) 242-5628

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Early Childhood (P-3)--
Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Terese Zupsansky

5963 Flowering Woods

Medina

Oh 44256-

(440) 317-0775

Elem	MS	HS
Yes	Yes	Yes
Preference: Spec. Ed.		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-Ed to the Handicapped (K-12)-
Developmentally Handicapped--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Michelle McGonagle

5885 Churchhill Way

Medina

Oh 44256-

(330) 391-1708

Elem	MS	HS
Yes	No	No
Preference: Elementary		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Early Childhood (P-3)--
Exp. 2012

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

12/2/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Both

Nicole Eby 499 Substation Rd Brunswick Oh 44212- (440) 315-8621	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Intervention Specialist (K-12)-Mild/Moderate-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Lisa Imbrigiotta 5355 Coventry Park Lane Medina Oh 44256- (440) 570-7099	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-High School (7-12)-Mathematics--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Krista Rozek 3375 Lenox Village Dr #253 Fairlawn Oh 44333- (330) 715-0174	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
			Tutor Rate:							
			Certification Area: 5 Year Professional License-Middle Childhood (4-9)-Mathematics (4-9)-Social Studies (4-9)-Language Arts and Reading 4-6,Generalist-Science 4-6,Generalist--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

11/18/2011

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Katherine Augustyn 7492 Julia Drive North Royalton Oh 44133- (440) 223-6943	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			2 Year Provisional License-Early Childhood (P-3)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Christine Illig 3835 Seville Rd Seville Oh 44273- (330) 769-3667 (216) 337-3226	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Elementary (1-8)-Reading K-12--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Crystal Venner 8322 Wadsworth Rd Wadsworth Oh 44281- (330) 336-6135	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-5			Yes	Yes	Yes	Yes	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2012 / 5 Year Professional License-Ed of the Handicapped (K-12)-Developmentally Handicapped-Multihandicapped-Severe Behavior-Specific Learning Disabled--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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124 West Washington Street
Medina, OH 44256-2270

12/1/2011

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Michele Strahsburg 4470 Beat Rd Litchfield Oh 44253- (330) 416-2438	Elem MS HS No Yes Yes Preference: Hours Available: Tutor Rate: Certification Area: 5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2014	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
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Substitute

Nora Epplen 1141 Continental Drive Medina Oh 44256- (330) 722-0547	Elem MS HS Yes No No Preference: Elementary Hours Available: Tutor Rate: Certification Area: 1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2012 5 Year Professional License-Early Childhood (P-3)--Exp. 2016	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Marcy Zickel 1119 Crossbow Circle Medina Oh 44256- (330) 722-5170	Elem MS HS Yes Yes No Preference: Elementary & Mid Hours Available: Tutor Rate: Certification Area: 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2016	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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