

HIGHLAND BOARD OF EDUCATION  
ORGANIZATIONAL MEETING  
January 14, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

I. Call to Order and Roll Call by the President

II. Pledge of Allegiance

III. Nomination and Election of Officers

A. President pro-tempore accepts nominations for Board President, closes nominations, and takes a roll call vote to elect Board President.

I, \_\_\_\_\_, wish to nominate \_\_\_\_\_  
as President of the Highland Local School District Board of Education for  
the 2013 calendar year.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_  
to close nominations and vote to elect the Board President.

The Highland Local School District Board President is \_\_\_\_\_.

B. Treasurer administers oath of office to newly elected Board President

C. Newly elected Board President accepts nominations for Board Vice-President, closes nominations, and takes a roll call vote to elect Board Vice-President.

I, \_\_\_\_\_, wish to nominate \_\_\_\_\_  
as Vice-President of the Highland Local School District Board of  
Education for the 2013 calendar year.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_  
to close nominations and vote to elect the Board Vice-President.

The Highland Local School District Board Vice- President is \_\_\_\_\_.

D. Treasurer administers oath of office to newly elected Board Vice-President

E. Appoint member to serve as OSBA Legislative Liaison for 2013

F. Appoint member to serve as OSBA Student Achievement Liaison for  
2013

IV. Approval of Membership in OSBA - 2013

It is recommended that the Board of Education approve membership in OSBA for calendar year 2013.

V. Treasurer's, President's and Superintendent's Bond

It is recommended that the Board of Education approve the purchase of a performance bond in the amount of \$100,000 for the treasurer, board president and superintendent.

VI. Appointment of Legal Counsel for the ensuing school year

It is recommended that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- A. Britton, Smith, Peters & Kalail Co., L.P.A.
- B. McGown, Markling Co., L.P.A.
- C. Scott, Scriven & Wahoff, LLP
- D. Squire, Sanders & Dempsey, LLP

VII. Establish Meeting Dates/Sites

The Board needs to establish a date, time and place for its' regular monthly meetings.

The following schedule is suggested:

Monday	January 14	HHS	7:00 PM
Monday	February 11	HHS	7:00 PM
Monday	March 18	HHS	7:00 PM
Monday	April 15	HHS	7:00 PM
Monday	May 20	HHS	7:00 PM
Monday	June 17	HHS	7:00 PM
Monday	July 15	HHS	7:00 PM
Monday	August 19	HHS	7:00 PM
Monday	September 16	HHS	7:00 PM
Monday	October 21	HHS	7:00 PM
Monday	November 18	HHS	7:00 PM
Monday	December 16	HHS	7:00 PM

It is recommended that the Board of Education approve the suggested schedule for calendar year 2013.

VIII. Federal Programs

It is recommended that the Highland Board of Education will participate in all applicable Federal Programs for FY14. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY2014.

IX. Tax Advancements

It is recommended that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2013.

X. Public Records Training

It is recommended that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

XI. Service Fund

It is recommended that a Board of Education establish a Service Fund in accordance with ORC3315.15.

XII. Adjourn

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 14, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – February 11, 2013 – High School Media Center – 7:00 PM
- III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- IV. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on December 17, 2012, as presented.
  - B. It is recommended that the Board of Education approve the December 2012 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2013 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve the Fiscal Year 2014 Alternative Tax Budget, as presented.
- V. Board Members' Agenda Items
- VI. Hearing of Individuals and/or Delegation Representatives
- VII. New Business
- VIII. Old Business
- IX. Superintendent's Agenda
  - A. School Board Recognition Month
  - B. Acceptance of Bus Bid

It is recommended that the Board of Education approve the bid placed for new school buses, as approved in the specifications adopted at the December 17, 2012 meeting, as presented.
  - C. Resolution – Payment in Lieu of Transportation – Addendum # II

It is recommended that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented.

D. Acceptance of Donations

- It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HHS	State Farm Insurance	Teen Driver Safety Grant/\$2,500.00
HMS	HMS PTO	Netbook Storage & Cart/\$1,647.00
Sharon Elementary	Sharon PTO	Classroom Items/\$2,009.72
Sharon Elementary	Sharon PTO	Student Leadership Shirts/\$370.00
Sharon Elementary	Charles Schwab Foundation	Matching Gift (Mary A. Coss)/\$1,000.00
Sharon Elementary	Omnova Solutions Foundation	Matching Gift (Tob Coss) /\$2,000.00
Granger Elementary	Granger PTO	Die-cuts/\$201.80
Granger Elementary	Granger PTO	Classroom Supplies/\$1,500.00
Granger Elementary	Granger PTO	Printing Donation/\$600.00
Granger Elementary	Granger PTO	Science Supplies/\$216.00

E. Approval of Applications for Use of Facilities/Waiver of Fees

- It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Practice Room – Tuesdays – During the School Year – 2:45 PM – 3:15 PM – Music Lessons – Alex Stefaniak

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2012/2013 school year, items A and B, as presented:

- A. Cortical Visual Impairment Specialist Service Agreement
- B. Agreement for Educational Program for an IDEA Eligible Student

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2012/2013 school year, as submitted by the MCESC.

- B. Revision of Maternity Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity Leave Request of Jeremie Pesek, Granger MH Teacher, to include three weeks of Family Medical Leave, with a return date of 4/9/13.

C. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Virginia Bambeck, MS Custodian, effective 2/1/13.

D. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Sue Phillips as a Mentor Teacher, effective at the end of the 1<sup>st</sup> semester, 1/17/13.

E. Resignation – Classified Substitute

It is recommended that the Board of Education accept the resignation of Annelise Funfgeld, classified substitute, effective 12/19/12.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2012/2013 school year, as listed:

1. Marie Baker – Sub Aide – \$8.00 per hour
2. Jacqueline Rossero – Sub Aide – \$8.00 per hour
3. Melissa Schreiner – Sub Aide – \$8.00 per hour

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2012/2013 school year, as listed:

1. Jay Grissom – HS Head Baseball Coach – 5 yrs – \$5,883.00
2. Bruce Hulme – HS Asst Wrestling Coach ½ time – 20 yrs – \$ 2,941.50
3. Paul Kordich – HS Asst Wrestling Coach – 0 yrs – \$4,389.00
4. Larry Lawson – MS Head Boys Basketball Coach 7th – 3 yrs – \$3,642.00
5. Brent Schaeffer – Mentor Teacher – 2nd Semester – 1 yr – \$1,260.50
6. Nicholas Spirtos – HS Head Softball Coach – 3 yrs – \$5,136.00
7. Matthew Sycz – MS Asst Wrestling – 0 yrs – \$2,521.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Executive Session

Negotiations

XI. Adjourn

**Highland Local Schools  
Fiscal Year 2013  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,881,544.38
Special Instruction	001-1200	2,757,872.67
Vocational Instruction	001-1300	114,280.00
Other Instruction	001-1900	164,480.00
Pupil Support Services	001-2100	1,447,654.33
Instructional Staff Support Services	001-2200	1,384,670.00
Board of Education Support Services	001-2300	30,925.00
Administrative Support Services	001-2400	1,980,720.62
Fiscal Services	001-2500	762,075.00
Business Support Services	001-2600	29,550.00
Operation and Maintenance of Plant	001-2700	2,278,610.00
Pupil Transportation	001-2800	1,828,220.00
Central Support Services	001-2900	251,055.00
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	175,000.00
Sport Oriented Activities	001-4500	726,885.00
School and Public Service Co-Curricular Activities	001-4600	25,450.00
Site Improvement Services	001-5200	27,550.00
Building Improvement Services	001-5600	2,000.00
Transfers	001-7200	10,000.00
Advances Out	001-7400	10,000.00
Other	001-7500	500.00
<b>Total General Fund</b>	<b>001</b>	<b>21,889,042.00</b>

Bond Retirement	002	2,341,600.00
Permanent Improvement	003	209,604.86
Building Fund	004	-
Food Service	006	1,126,600.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	122,000.00
Internal Services Rotary	014	56,230.00
Emergency Levy Fund	016	4,128,988.00
Public School Support	018	61,834.00
Local Grants	019	89,157.10
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,075.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	293,599.12
District Managed Activities	300	204,829.07
Auxiliary Services	401	77,576.99
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	25,496.01
Race to the Top	506	43,968.29
IDEA Part B - Special Education Grants	516	632,550.83
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	227,045.84
Early Childhood Special Education Grant	587	9,290.83
Improving Teacher Quality Grant	590	46,677.28

**Total All Funds      32,813,915.22**

**RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION**

**BE IT RESOLVED** that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

**BE IT FURTHER RESOLVED** the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

- |                     |                  |         |
|---------------------|------------------|---------|
| 1. Robert Bullock   | Old Trail School | Grade 1 |
| 2. Benjamin Bullock | Old Trail School | Grade 7 |
| 3. Mikayla Kamm     | Royal Redeemer   | Grade 3 |

1/3/2013

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393****Fax: (330) 723-0573*****Substitute/Tutor Listing - Removals*****Both****Samantha Panco****16426 Muskingum Blvd****Brookpark Oh 44142-****(330) 604-7465****Elem MS HS**

Yes Yes No

**Preference:****Hours Available:****Tutor Rate:****Certification Area:** 5 Year Professional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2017**Tutor Days Available**

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute****Leanne Mooney****23980 Elm Rd****N. Olmsted Oh 44070-****(440) 669-7937****Elem MS HS**

Yes Yes Yes

**Preference:****Hours Available:****Tutor Rate:****Certification Area:** 4 Year Resident Educator License-Intervention Specialist (K-12)--Exp. 2016**Tutor Days Available**

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/3/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Taylor Demaio</b> <b>18865 Detroit Ext. #201</b> <b>Lakewood Oh 44107-</b> <b>(201) 280-4410</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						

**Certification Area:** 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2016

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Terrie Sizemore</b> <b>PO Box 23</b> <b>Sullivan Oh 44880-</b> <b>(440) 241-3216</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						

**Certification Area:** 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2013

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/3/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Shawna Finger</b> <b>4703 Pinehurst Drive</b> <b>Medina Oh 44256-</b> <b>(330) 635-3429</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Short Term Substitute License-General Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Adrienne Dimitrov</b> <b>6916 Dogwood Circle</b> <b>Middleburg Heigh Oh 44130-</b> <b>(216) 548-6150</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Katiera Pfeister</b> <b>1331 Liberty Ave</b> <b>Barberton Oh 44203-</b> <b>(330) 212-9883</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 5 Year Professional License- Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 11, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – March 18, 2013 – High School Media Center – 7:00 PM
- III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- IV. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Organizational Meeting and Regular Meeting held on January 14, 2013, as presented.
  - B. It is recommended that the Board of Education approve the January 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2013 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2013, as presented.
- V. Board Members' Agenda Items
- VI. Hearing of Individuals and/or Delegation Representatives
- VII. New Business
- VIII. Old Business
- IX. Superintendent's Agenda
  - A. Presentation – Introduction to "Flipped Classrooms" – Dana Addis
  - B. High School Robotics Club Out-of-State Trip

It is recommended that the Board of Education approve the High School Out-of-State Robotics Club Trip to the University of Pittsburgh, leaving on March 14, 2013 and returning on March 16, 2013. (The only cost to the Highland School District would be fuel for the school vans.)

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Sharon Elementary	Sharon PTO	Classroom Wish List/\$275.45
Sharon Elementary	Sharon PTO	Library Books/\$299.55
Sharon Elementary	Sharon Women's Club	Library/\$100.00
Sharon Elementary	Artsonia	Art Supplies & Art Show/ \$342.19

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Cafeteria – Monday – 2/11/13 – 5:30 PM – 8:00 PM – Highland Youth Wrestling Banquet – Lissa Carrino
- HS Main Floor/Cafeteria/Auxiliary Gym/Lobby & Hallways – Saturday – 3/2/13 – 7:00 AM – 3:00 PM – Highland Schools Health Fair – Cleveland Clinic – Charlene Carafelli
- HS Cafeteria – Monday – 3/25/13 – 2:30 PM – 6:00 PM – HMS Rube Goldberg Competition – Julie Mainzer
- HS Cafeteria/Kitchen – Wednesday – 2/20/13 – 4:30 PM – 7:30 PM – Highland Pride Spaghetti Dinner – Highland Pride Committee – Dawn Marzano
- HS Main & Auxiliary Gyms – Sunday – 3/10/13 – 9:00 AM – 4:00 PM – RAH – Gary Wright

Middle School

- MS East Gym – Fridays – 2/1/13 – 5/31/13 – 5:30 PM – 8:00 PM – Highland 14U Softball – Mike Oberhaus
- MS East Gym – Sundays – 2/10/13, 2/24/13, 3/10/13 & 3/24/13 – 1:00 PM – 5:00 PM – RAH Softball Pitching Clinics – Thomas Trayte

Hinckley Elementary

- HE Classroom – Fridays – 2/8/13, 3/8/13, 4/12/13 & 5/10/13 – 3:30 PM – 4:30 PM – Daisy Group Meetings – Kim Klapwijk
- HE Kdg Room – Monday – 2/25/13 – 3:30 PM – 5:15 PM – Girl Scout Troop 91444 Meeting – Leslee Sambor
- HE Music Room – Thursday – 3/7/13 – 6:00 PM – 8:00 PM – Cub Scout Music Meeting – Michael McClintock
- HE Kitchen/Cafeteria/Gym/Art Room/Room 209 – Saturday – 3/16/13 – 7:00 AM – 2:00 PM - & Sunday – 3/17/13 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood

Sharon Elementary

- SE Gym – Thursdays – 11/1//12 – 4/12/13 – 5:30 PM – 7:15 PM – Sting Baseball Training – Ryan Meikle

Fees Not Waived

- HS Main & Auxiliary Gyms – Sunday – 3/10/13 – 9:00 AM – 4:00 PM – RAH – Gary L. Wright – **Custodial Fees**

- MS East Gym – Sundays – 2/10/13, 2/24/13, 3/10/13 & 3/24/13 – 1:00 PM – 5:00 PM – Softball Pitching Clinics – RAH- Thomas Trayte – **Custodial Fees**
- MS East & West Gym – Saturday – 2/16/13 – Noon – 4:00 PM & Sunday – 2/17/13 – 8:00 AM – 5:00 PM – US Cheer Productions – Shannon Birch – **Building & Custodial Fees**
- HE Kitchen/Cafeteria/Gym/Art Room/Room 209 – Saturday – 3/16/13 – 7:00 AM – 2:00 PM - & Sunday – 3/17/13 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood – **Custodial Fees**

#### **CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2012/2013 school year, items A and B, as presented:

- A. Highland Community Education Agreement – Winter 2013
- B. MCESC County Service Agreement for 2013/2014

#### **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2012/2013 school year, as submitted by the MCESC.

- B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Joy Makin, Sharon Elementary Intervention Specialist, effective 2/22/13.

- C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Linda Nice, Bus Driver, effective 2/15/13
2. Heather Warholic, Sharon Elementary Head Cook, effective 2/1/13

- D. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Melissa Frederick, from Middle School Cook to Sharon Elementary Head Cook, 5 hours per day, Step 2/3 years experience, effective 1/24/13.

E. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request for Julie Humberson, Granger 3<sup>rd</sup> Grade Teacher, effective with the birth of her child (anticipated due date of 4/9/13), with a return date of 5/16/13.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2012/2013 school year, as listed:

1. Marie Baker – Sub Cook – \$8.00 per hour
2. Marlene Coyne – Sub Aide – \$8.00 per hour
3. Jennifer Lowe – Sub Cook & Custodian – \$8.00 per hour
4. Linda Nice – Sub Bus Driver – \$14.50 per hour
5. Cathy Wolanin – Sub Aide – \$8.00 per hour

G. Change of Status – Supplemental

It is recommended that the Board of Education approve a change of status in the supplemental contract for the following individuals:

1. Ty Damon from full-time HS Boys Tennis Coach to half-time coach
2. April Kossman, HS Dance Team Advisor from 4 years experience to 6 years experience
3. Aris Spirtos from volunteer HS Boys Tennis Coach to half-time coach

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2012/2013 school year, as listed:

1. Jim Addington – HS Asst Track Coach Boys – 18 yrs – \$5,510.00
2. Nate Howard – MS Head Track Coach Boys – 8 yrs – \$4,389.00
3. Jim Kenney – MS Asst Track Coach Boys & Girls – 7 yrs – \$3,642.00
4. Terese Klonowski – MS Head Track Coach Girls – 2 yrs – \$3,268.00
5. Tim Snook – MS Asst Track Coach Boys – 3 yrs – \$2,895.00
6. Becky Watson – MS Asst Track Coach Girls – 1 yr – \$2,521.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Executive Session

Details relative to the security arrangements and emergency response protocols

XI. Adjourn

**Highland Local Schools  
Fiscal Year 2013  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,881,544.38
Special Instruction	001-1200	2,757,872.67
Vocational Instruction	001-1300	114,280.00
Other Instruction	001-1900	164,480.00
Pupil Support Services	001-2100	1,447,654.33
Instructional Staff Support Services	001-2200	1,384,670.00
Board of Education Support Services	001-2300	30,925.00
Administrative Support Services	001-2400	1,980,720.62
Fiscal Services	001-2500	762,075.00
Business Support Services	001-2600	29,550.00
Operation and Maintenance of Plant	001-2700	2,278,610.00
Pupil Transportation	001-2800	1,828,220.00
Central Support Services	001-2900	251,055.00
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	175,000.00
Sport Oriented Activities	001-4500	726,885.00
School and Public Service Co-Curricular Activities	001-4600	25,450.00
Site Improvement Services	001-5200	27,550.00
Building Improvement Services	001-5600	2,000.00
Transfers	001-7200	10,000.00
Advances Out	001-7400	10,000.00
Other	001-7500	500.00
<b>Total General Fund</b>	<b>001</b>	<b>21,889,042.00</b>

Bond Retirement	002	2,341,600.00
Permanent Improvement	003	209,604.86
Building Fund	004	-
Food Service	006	1,126,600.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	122,000.00
Internal Services Rotary	014	56,230.00
Emergency Levy Fund	016	4,128,988.00
Public School Support	018	61,834.00
Local Grants	019	89,157.10
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,075.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	293,599.12
District Managed Activities	300	240,452.33
Auxiliary Services	401	77,576.99
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	25,496.01
Race to the Top	506	43,968.29
IDEA Part B - Special Education Grants	516	632,550.83
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	225,316.09
Early Childhood Special Education Grant	587	9,290.83
Improving Teacher Quality Grant	590	48,578.46

**Total All Funds      32,849,709.91**

1/18/2013

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393****Fax: (330) 723-0573*****Substitute/Tutor Listing - Highland Local Schools*****Both**

**Michael Borowiak**  
**5360 Royal Brook Drive**  
**Medina Oh 44256-**  
**(330) 391-1610**

Elem	MS	HS
Yes	Yes	Yes

**Preference:****Hours Available:****Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Multi Age (P-12)-French-Music--Exp. 2013

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Christan Hastings**  
**3686 Muir Tap Drive**  
**Medina Oh 44256-**  
**(330) 416-2855**

Elem	MS	HS
Yes	Yes	Yes

**Preference:****Hours Available:****Tutor Rate:**

**Certification Area:** 5 Year Professional License-High School (7-12)-Biological Science--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

**Dianne Duckworth**  
**375 Tulip Trail**  
**Wadsworth Oh 44281-**  
**(330) 703-3199**

Elem	MS	HS
Yes	Yes	No

**Preference:****Hours Available:****Tutor Rate:**

**Certification Area:** 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Mary Lobuglio**  
**15463 Mount Eaton Rd**  
**Rittman Oh 44270-**  
**(330) 461-4049**

Elem	MS	HS
Yes	Yes	Yes

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License-Multi Age (P-12)-Music--  
 Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Jacqueline Rossero**  
**2295 Northgate Drive**  
**Hinckley Oh 44233-**  
**(260) 615-8160**

Elem	MS	HS
Yes	No	No

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp.  
 2013

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

1/18/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Jenna Altherr</b> <b>4740 Kingsbury Rd</b> <b>Medina            Oh    44256-</b> <b>(330) 273-3583</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Karen Topping</b> <b>6165 Carsten Road</b> <b>Medina            OH    44256-</b> <b>(330) 725-7504</b> <b>(330) 322-0688</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Long-Term Substitute-AD (7-12) Integrated Language Arts--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Jacquelyn Loudermilk</b> <b>612 Memory Lane</b> <b>Brunswick            Oh    44212-</b> <b>(330) 304-9959</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary & Mid			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)-Reading K-12--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/1/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Judith Buhoveckey</b> <b>907 Oak Hill Drive</b> <b>Brunswick Oh 44212-</b> <b>(216) 299-2421</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Comprehensive High School (7-12)-All Sciences (7-8)-Biological Science (9-12)-Earth Science (9-12)-General Science (9-12)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jacquelyn Cook</b> <b>177 Potomac Court</b> <b>Medina Oh 44256-</b> <b>(330) 416-6881</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>April Post</b> <b>956 Wye Drive</b> <b>Akron Oh 44303-</b> <b>(810) 919-8810</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Ad to Young Adult (7-12)-History-Career Technical (4-12)-Technology Education--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Amy Balsinger</b> <b>971 Bayberry Drive</b> <b>Medina Oh 44256-</b> <b>(330) 289-7108</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Justin Beard</b> <b>2096 S. Hametown Rd</b> <b>Copley Oh 44321-</b> <b>(330) 256-0426</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Hanlon</b> <b>63 Valleybrook Blvd.</b> <b>Hinckley Oh 44233-</b> <b>(216) 318-5414</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Emily Minor</b> <b>940 Kenner Drive</b> <b>Medina Oh 44256-</b> <b>(330) 635-8332</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristina Schreiner</b> <b>3449 Lily Court</b> <b>Brunswick Oh 44212-</b> <b>(440) 823-7115</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/1/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Kaitlin Jasko</b> <b>5382 Potomac Drive</b> <b>Brecksville Oh 44141-</b> <b>(440) 570-2391</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Middle Childhood (4-9)-- Exp. 2016						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

**Substitute**

<b>Cassie Clark</b> <b>4524 South Medina Line Rd</b> <b>Norton Oh 44203-</b> <b>(330) 819-2301</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Victoria Kuczynski</b> <b>125 Heartland Circle</b> <b>Hinkley Oh 44233-</b> <b>(330) 659-5875</b> <b>(216) 632-3087</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 18, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – April 15, 2013 – High School Media Center – 7:00 PM
- III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- IV. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on February 11, 2013, as presented.
  - B. It is recommended that the Board of Education approve the February 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2013 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # II.
- V. Board Members’ Agenda Items
- VI. Hearing of Individuals and/or Delegation Representatives
- VII. New Business
- VIII. Old Business
- IX. Superintendent’s Agenda
  - A. Speech and Debate Team Recognition – Dana Addis
  - B. Season Ticket Passes and Banner Program for 2013/2014 – Bonnie Zidd

It is recommended that the Board of Education approve the Highland Athletic Boosters 2013/2014 Season Ticket Passes and Banner Program, as presented.
  - C. Authorization of Request for Proposals for Lawn Care – Jim Reusch

It is recommended that the Board of Education authorize the lawn care maintenance specifications and grant authorization to accept proposals, as presented.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Quinten Tifft	I-pad/ \$ 629.00
Hinckley Elementary	Tillman Family	Children's Books/\$30.00
Sharon Elementary	Sharon PTO	Classroom Items/\$78.95
Sharon Elementary	Todd & Cherie Rlninger	Classroom Area Rug/\$125.00
Granger Elementary	Granger PTO	Classroom Area Rugs/\$3,591.78
HMS	Mark Settembrini	Shotputs/\$50.00
HHS Speech & Debate	Teresa Holland-Gresock	\$45.00
HHS Speech & Debate	Gabrielle Fuller	\$50.00
HHS Speech & Debate	Annette Wissel	\$20.00
HHS Speech & Debate	Mrs. Fonte	\$20.00
HHS Speech & Debate	Barry Kusoski	\$25.00
HHS Speech & Debate	Mr. & Mrs. McMaster	\$20.00
HHS Speech & Debate	Mrs. Mainzer	\$20.00
HHS Speech & Debate	Mr. & Mrs. Jeffers	\$20.00
HHS Speech & Debate	Mr. & Mrs. Schroeder	\$20.00
HHS Speech & Debate	Mrs. Wirebaugh	\$20.00
HHS Speech & Debate	Fixler Corner Gardens	\$350.00
HHS Speech & Debate	Mr. & Mrs. Funk	\$50.00
HHS Speech & Debate	Mr. & Mrs. Ulm	\$20.00
HHS Speech & Debate	Mr. & Mrs. Anich	\$110.00

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Practice Field – Sundays – March, April & May 2013 – 1:00 PM – 6:00 PM – Tuesdays, Wednesdays & Thursdays – 3:00 PM – 8:00 PM – Rugby Practice & Matches – Fred Warmbrodt
- HS Cafeteria – Saturdays – 4/20/13 & 4/27/13 – 8:00 AM – 2:00 PM – Highland Youth Football Registration – Ron Barnhart
- HS Stadium – Mondays & Thursdays – 3/25/13 – 6/29/13 – 6:00 PM – 7:00 PM – Special Olympics Track Team Practice – Ruth Glas
- HS Cafeteria – Saturday – 3/9/13 – 9:30 AM – 10:30 AM – Granger 4-H Meeting – Tina McKeen
- HS Gym – Thursdays – 3/7/13, 3/14/13 & 3/21/13 – Wednesday – 3/13/13 & Tuesday – 3/26/13 – 6:00 PM – 8:00 PM – AAU Teams Practice – Mike Murphy
- HS Auditorium – Friday – 4/19/13 – 2:30 PM – 7:00 PM – Mr. Hornet Dress Rehearsal – Tanya Dolata
- HS Auditorium – Saturday – 4/20/13 – 4:00 PM – 10:00 PM – Mr. Hornet Competition – Tanya Dolata

Middle School

- MS West Gym – Wednesdays – 3/6/13 – 3/27/13 & 4/10/13 – 4/24/13 – 7:00 PM – 9:00 PM – AAU Basketball (Highland Students) – Scott Profit

- MS Gym – Mondays & Tuesdays – 3/4/13 – 3/26/13 & 4/9/13 – 4/16/13 – 5:30 PM – 8:30 PM – Highland Travel Baseball Practice – Gary Wright  
Hinckley Elementary
- HE Room 209 – Wednesday – 2/20/13 – Boy Scout Meeting Den 7 – 3:30 PM – Ann Marie Triutt

**Fees Not Waived**

- HS Auditorium/Black Box – Saturday – 3/2/13 – 2:30 PM – 10:00 PM – Heartbeats Community Show – Cheri Timura
- HS Main & Auxiliary Gyms/Cafeteria – Saturday – 3/2/13 – 7:00 AM – 4:00 PM – OHSAA State Baseball Clinic – Ronald Fuller
- HS Auditorium/Black Box – Friday – 3/8/13 – 2:30 PM – 8:00 PM, Saturday – 3/9/13 – 8:00 AM – 10:00 PM & Sunday – 3/10/13 – 8:00 AM – 6:00 PM – Turn It Around Tour – Bryan Mravec/Liz Catterlin
- HS Auditorium – Friday – 4/26/13 – 6:00 PM – 8:00 PM & Saturday – 4/27/13 – 9:00 AM – 5:00 PM – Irish Dance Recital – Eileen O’Kennedy-Dunlop
- HS Auditorium – Thursday – 5/30/13 – 4:00 PM – 8:00 PM, Friday – 5/31/13 – 5:00 PM – 10:30 PM & Saturday – 6/1/13 – 11:00 AM – 9:00 PM – Once Upon a Dream Dance Recital – Shannon Scott
- HS Auditorium/Cafeteria – Saturday – 3/16/13 – 3:00 PM – 9:00 PM – Sprout Film Festival – Melanie Kasen-Krause

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the North Coast Council Contract for the 2013/2014 school year, as presented.

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2012/2013 school year, as submitted by the MCESC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2012/2013 school year:

1. Kirsten Horstman – Middle School Math Teacher
2. Rebecca Lee – High School English Teacher

C. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Steve Glick, Middle School Custodian, effective March 1, 2013.

D. Revision of Maternity Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity Leave Request of Amanda Reeder, Sharon Elementary 2<sup>nd</sup> Grade Teacher, resulting in a return date of 5/1/13.

E. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, as listed:

1. Matthew Douglas, MS Custodian, Step 2/0 yrs, effective 3/12/13
2. Denis Werner, Bus Driver, Step 4/5 yrs - effective 2/25/13

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ Aris Spirtos on a one-year limited contract of employment, on an “as needed basis”, as a substitute aide, \$8.00 per hour, for the 2012/2013 school year.

G. Administrative Contract of Employment

It is recommended that the Board of Education approve a new 3 year contract of employment for Dana Addis, High School Principal.

H. Athletic Event Workers Rates - Amendment

It is recommended that the Board of Education amend the 2013/2014 Athletic Event Workers Rates approved by way of Resolution # 12-7-115 to include Site Manager at the rate of pay of \$100.00 per event.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2012/2013 school year, as listed:

1. Josh Arbour – HS Weight Room Supervisor 1/3 year – 0 yrs – \$840.33
2. Bernard Bolha – HS Asst Softball Coach – 7 yrs – \$5,136.00
3. Julie Girman – Home Tutor – \$25.00 per hour
4. John Hopkins – HS Asst Track Coach – 6 yrs – \$5,136.00
5. Stacey Keller – Home Tutor – \$25.00 per hour
6. Dan Latevola – HS Freshman Basketball Coach – 0 yrs – \$4015.00
7. Darla Miller – Saturday Detention Monitor - \$25.00 per hour
8. Aris Spirtos – HS Asst Softball Coach ½ time – 0 yrs - \$2,007.50

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Executive Session

A. Personnel

B. Negotiations

XI. Adjourn

**Highland Local Schools  
Fiscal Year 2013  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,874,320.92
Special Instruction	001-1200	2,757,622.67
Vocational Instruction	001-1300	114,280.00
Other Instruction	001-1900	164,480.00
Pupil Support Services	001-2100	1,447,654.33
Instructional Staff Support Services	001-2200	1,384,670.00
Board of Education Support Services	001-2300	30,925.00
Administrative Support Services	001-2400	1,986,553.55
Fiscal Services	001-2500	762,075.00
Business Support Services	001-2600	31,190.53
Operation and Maintenance of Plant	001-2700	2,278,610.00
Pupil Transportation	001-2800	1,828,220.00
Central Support Services	001-2900	251,055.00
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	175,000.00
Sport Oriented Activities	001-4500	726,885.00
School and Public Service Co-Curricular Activities	001-4600	25,450.00
Site Improvement Services	001-5200	27,550.00
Building Improvement Services	001-5600	2,000.00
Transfers	001-7200	10,000.00
Advances Out	001-7400	10,000.00
Other	001-7500	500.00
<b>Total General Fund</b>	<b>001</b>	<b>21,889,042.00</b>
Bond Retirement	002	2,341,600.00
Permanent Improvement	003	209,604.86
Building Fund	004	-
Food Service	006	1,126,600.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	122,000.00
Internal Services Rotary	014	56,230.00
Emergency Levy Fund	016	4,128,988.00
Public School Support	018	61,834.00
Local Grants	019	89,157.10
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,075.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	293,599.12
District Managed Activities	300	240,452.33
Auxiliary Services	401	77,576.99
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	25,496.01
Race to the Top	506	43,968.29
IDEA Part B - Special Education Grants	516	632,550.83
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	225,316.09
Early Childhood Special Education Grant	587	9,290.83
Improving Teacher Quality Grant	590	48,578.46

**Total All Funds      32,849,709.91**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE  
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES  
AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF EDUCATION)  
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA  
County, Ohio, met in \_\_\_\_\_ session on the \_\_\_\_\_ day of \_\_\_\_\_  
(Regular Or Special)  
20\_\_\_\_, at the office of \_\_\_\_\_ with the following members  
present:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Mr./Mrs. \_\_\_\_\_ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously  
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, **2013**  
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has  
certified its action thereon to this Board together with an estimate by the County Auditor of the rate  
of each tax necessary to be levied by this Board, and what part thereof is without, and what part  
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,  
MEDINA County, Ohio, that the amounts and rates, as determined  
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further  
RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate  
of each tax necessary to be levied within and without the ten mill limitation as follows:

**SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES**

FUND	Amount to Be Derived from Levies Outside 10 M. Limitation	Amount Approved by Budget Commission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
	Column II	Column IV	V	VI
Sinking Fund				
Bond Retirement Fund	\$3,030,600			4.40
General Fund	\$14,338,600	\$3,374,900	4.90	60.60
Emergency Fund	\$4,752,600			6.90
For PERM Improvement State				
TOTAL	\$22,121,800	\$3,374,900	4.90	71.90

**LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

and be it further  
RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this  
Resolution to the County Auditor of Said County.

[illegible]

Treasurer of the Board of Education of the  
\_\_\_\_\_, School District,  
\_\_\_\_\_, County, Ohio

CERTIFICATE OF COPY  
ORIGINAL ON FILE

The State of Ohio, \_\_\_\_\_ County, ss.

I, \_\_\_\_\_, Treasurer of the Board of Education of the

\_\_\_\_\_ School District, in said County, and in whose custody the Files  
and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby  
certify that the foregoing is taken and copied from the original \_\_\_\_\_

now on file with said Board, that the foregoing has been compared by me with said original document,  
and that the same is a true and correct copy thereof.

WITNESS my signature, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Treasurer of the Board of Education of the

\_\_\_\_\_ School District,

\_\_\_\_\_ County, Ohio.

No. \_\_\_\_\_

\_\_\_\_\_  
BOARD OF EDUCATION,

\_\_\_\_\_  
SCHOOL DISTRICT,

\_\_\_\_\_ County, Ohio.

\_\_\_\_\_  
RESOLUTION  
ACCEPTING THE AMOUNTS AND RATES  
AS DETERMINED BY THE BUDGET  
COMMISSION AND AUTHORIZING THE  
NECESSARY TAX LEVIES AND CERTIFYING  
THEM TO THE COUNTY AUDITOR

(Board of Education)

\_\_\_\_\_  
Adopted \_\_\_\_\_, 20 \_\_\_\_

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Filed \_\_\_\_\_, 20 \_\_\_\_

\_\_\_\_\_  
County Auditor

By \_\_\_\_\_  
Deputy

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/1/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Jennifer Weakland</b> <b>PO Box 13</b> <b>Sharon Center    Oh    44274-</b> <b>(330) 419-9885</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/15/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Bridget Kovalik</b> <b>3695 Knots Landing Drive</b> <b>Medina                      Oh    44256-</b> <b>(330) 391-0438</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Adding Cloverleaf and MCCC.***

<b>Lynn Webb</b> <b>424 Bluestone Court</b> <b>Wadsworth                      Oh    44281-</b> <b>(330) 429-0645</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				Eight Year Professional-Middle School (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***She is unavailable to sub through the rest of the school year.***

**Substitute**

<b>Phil Bova</b> <b>25709 Briarwood Court</b> <b>Westlake                      Oh    44145-</b> <b>(216) 533-6739</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	Preference: middle & high			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				Permanent-High School (7-12)-General Science-Phys. Education 7-12						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***He is unavailable to sub until mid April 2013.***

## Substitute/Tutor Listing - Changes

<b>Anne Shaughnessy</b> <b>1440 Spyglass Hill Dr.</b> <b>Brunswick OH 44212-</b> <b>(330) 220-9899</b> <b>(330) 242-5200</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> middle & high sch			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year License-Elementary (1-8)--Exp. 2016									
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

**Has new email address: [patshaughnessy6@yahoo.com](mailto:patshaughnessy6@yahoo.com)**

<b>Anitra Simpkins</b> <b>1692 Kingsley Ave</b> <b>Akron Oh 44313-</b> <b>(330) 421-4786</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Intervention Specialist (K-12)-Hearing Impaired (PK-12)--Exp. 2016									
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

**Adding Wadsworth City Schools.**

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/14/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Both**

<b>Jennifer Greathouse</b> <b>342 Westgrove Court</b> <b>Medina OH 44256-</b> <b>(330) 722-8428</b> <b>(330) 416-3764</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b> PK-3</td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b> \$20</td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 5 Year Long-Term Substitute-Early Childhood (P-3), Early Childhood Generalist (4-5)--Exp. 2014</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> PK-3			<b>Hours Available:</b>			<b>Tutor Rate:</b> \$20			<b>Certification Area:</b> 5 Year Long-Term Substitute-Early Childhood (P-3), Early Childhood Generalist (4-5)--Exp. 2014			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	Yes	Yes	Yes	No	No	No
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Yes	Yes	Yes																																							
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Tutor Days Available																																									
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No	Yes	Yes	Yes	No	No	No																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Christopher Zehe</b> <b>6360 Hoffman Rd</b> <b>Wooster Oh 44691-</b> <b>(440) 454-3175</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b></td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp 2015</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b>			<b>Hours Available:</b>			<b>Tutor Rate:</b>			<b>Certification Area:</b> 4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp 2015			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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No	No	No	No	No	No	No																																			

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Peggy Dietz</b> <b>2165 Stony Hill Road</b> <b>Hinckley Oh 44233-</b> <b>(330) 220-7951</b> <b>(216) 235-5124</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b> K-5</td> </tr> <tr> <td colspan="3"><b>Hours Available:</b></td> </tr> <tr> <td colspan="3"><b>Tutor Rate:</b></td> </tr> <tr> <td colspan="3"><b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2013 1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2013</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b> K-5			<b>Hours Available:</b>			<b>Tutor Rate:</b>			<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2013 1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2013			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Changes

<b>Victoria Kuczynski</b> <b>125 Heartland Circle</b> <b>Hinkley Oh 44233-</b> <b>(330) 659-5875</b> <b>(216) 632-3087</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Brittany Sidoti</b> <b>3772 Foxwood Terrace Drive Apt.3</b> <b>Brunswick Oh 44212-</b> <b>(440) 864-0445</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

2/15/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Austin Argabright</b> <b>214 Countryside Drive</b> <b>Medina                      Oh    44256-</b> <b>(330) 350-2123</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>MS</b>	<b>HS</b>	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
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<b>Preference:</b>																																		
<b>Hours Available:</b>																																		
<b>Tutor Rate:</b>																																		
<b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Reading (4-9)--Social Studies (4-9)--Exp. 2016																																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Stephanie Murray</b> <b>5914 Snow Rd</b> <b>Parma                      Oh    44129-</b> <b>(440) 554-0787</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>MS</b>	<b>HS</b>	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
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<b>Preference:</b>																																		
<b>Hours Available:</b>																																		
<b>Tutor Rate:</b>																																		
<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016																																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Susan Schmidt</b> <b>4282 State Rd</b> <b>Medina                      Oh    44256-</b> <b>(330) 239-2325</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>MS</b>	<b>HS</b>	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
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<b>Preference:</b>																																		
<b>Hours Available:</b>																																		
<b>Tutor Rate:</b>																																		
<b>Certification Area:</b> 5 Year Short-Term Substitute License-General Education--Exp. 2017																																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Lynn Webb</b> <b>424 Bluestone Court</b> <b>Wadsworth Oh 44281-</b> <b>(330) 429-0645</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			Eight Year Professional-Middle School (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Henry Zak</b> <b>19758 Summer Place Drive</b> <b>Strongsville Oh 44149-</b> <b>(440) 227-9064</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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### Substitute

<b>Kayla Durichko</b> <b>1275 Blueberry Hill Drive</b> <b>Brunswick Oh 44212-</b> <b>(440) 503-3473</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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Substitute/Tutor Listing - Highland Local Schools

<b>Kelsie Erhard</b> <b>1065 Burntwood Drive</b> <b>Medina Oh 44256-</b> <b>(330) 241-9013</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/1/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Nicole Grubb</b> <b>6588 Devonshire Drive</b> <b>North Royalton    Oh    44133-</b> <b>(440) 823-4548</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Sonya Porter</b> <b>151 Heartland Circle</b> <b>Hinckley                Oh    44233-</b> <b>(216) 712-9530</b> <b>(330) 523-7233</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2017	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Nan Steinmetz</b> <b>3246 Granger Rd</b> <b>Medina                Oh    44256-</b> <b>(330) 242-4717</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Andrew Wolfe</b> <b>705 Minor Drive Apt A-10</b> <b>Medina Oh 44256-</b> <b>(330) 775-2748</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

## Substitute

<b>Ellen Huth</b> <b>5035 State Rd</b> <b>Medina Oh 44256-</b> <b>(330) 239-4301</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License-High School (7-12)-Business Education-Vocational Education-Vocational BOE w/o Data Processing--Exp. 2014						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

<b>Cassandra Kovarik</b> <b>890 Laurel Glens Drive</b> <b>Medina Oh 44256-</b> <b>(330) 635-1538</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Multi Age (P-12)-Health-Physical Education--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

## Substitute/Tutor Listing - Highland Local Schools

<b>Michael Williston</b> <b>203 Prospect Street</b> <b>Lodi Oh 44254-</b> <b>(330) 410-5855</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp.2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>George Yaniga</b> <b>100 Circle Drive</b> <b>Medina Oh 44256-</b> <b>(330) 957-7319</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 4 Year Resident Educator License-Multi Age (P-12)-Visual Art--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Renee Zywica</b> <b>1112 Westwind Trace</b> <b>Hinckley Oh 44233-</b> <b>(440) 409-8721</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/15/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Ashley Beaudry</b> <b>9 Stoll Drive</b> <b>Marshallville      Oh    44645-</b> <b>(330) 329-3536</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							
<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Brenstuhl</b> <b>6194 Ridge Rd</b> <b>Wadsworth      Oh    44281-</b> <b>(330) 388-2869</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							
<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Megan Krafft</b> <b>9208 Roanoke Court</b> <b>North Royalton      Oh    44133-</b> <b>(440) 829-1085</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	No																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							
<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2013																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Molly Ann Livengood</b> <b>5850 Lance Rd</b> <b>Medina Oh 44256-</b> <b>(330) 421-8138</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Multi Age (P-12)-Visual Art--Exp. 2016							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

## Substitute

<b>Maureen Fragnoli</b> <b>2025 Parker Rd</b> <b>Hinckley Oh 44233-</b> <b>(330) 278-3254</b> <b>(330) 391-0766</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

<b>Marcy Headley</b> <b>585 Seville Rd #A5</b> <b>Wadsworth Oh 44281-</b> <b>(419) 618-0864</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

# **Substitute/Tutor Listing - Highland Local Schools**

<b>William Simpson</b> <b>6556 Smucker Drive</b> <b>Westfield Oh 44251-</b> <b>(330) 421-1190</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Middle Childhood (4-9)- Language Arts and Reading (4-9)--Exp. 2013							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Thrane</b> <b>2577 Barnsley Way</b> <b>Broadview Height Oh 44147-</b> <b>(925) 989-3881</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Elementary (1-8)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

3/15/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Kelly Moore</b> <b>320 Spring Brook Dr Apt. 202</b> <b>Medina                      Oh    44256-</b> <b>(330) 242-1194</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Hours Available:</b>										
<b>Tutor    Rate:</b>										
<b>Certification Area:</b>				1 Year Short-Term Substitute-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
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2/14/2013

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**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Geraldine Powell</b> <b>2376 Dale Brook Circle</b> <b>Hinckley OH 44233-</b> <b>(330) 225-9409</b> <b>(216) 534-7404</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Preference:</b></td> <td>6-12</td> </tr> </table>	<b>Preference:</b>	6-12	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Hours Available:</b></td> <td></td> </tr> </table>	<b>Hours Available:</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Tutor Rate:</b></td> <td></td> </tr> </table>	<b>Tutor Rate:</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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Yes	Yes	Yes	Yes	Yes	Yes	Yes																																
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**Substitute**

<b>Angela Buller</b> <b>4064 Watercourse Dr.</b> <b>Medina OH 44256-</b> <b>(330) 722-7145</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Preference:</b></td> <td>Grades 3-5</td> </tr> </table>	<b>Preference:</b>	Grades 3-5	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Hours Available:</b></td> <td></td> </tr> </table>	<b>Hours Available:</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Tutor Rate:</b></td> <td></td> </tr> </table>	<b>Tutor Rate:</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Certification Area:</b> Permanent-SLD, SBH																																						
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<b>Janet Haneberg</b> <b>4534 Erhart Road</b> <b>Medina OH 44256-</b> <b>(330) 725-7860</b> <b>(330) 416-8779</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Elem</b></td> <td><b>MS</b></td> <td><b>HS</b></td> </tr> <tr> <td>No</td> <td>Yes</td> <td>No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Preference:</b></td> <td>middle schools</td> </tr> </table>	<b>Preference:</b>	middle schools	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Hours Available:</b></td> <td></td> </tr> </table>	<b>Hours Available:</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>Tutor Rate:</b></td> <td></td> </tr> </table>	<b>Tutor Rate:</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Certification Area:</b> 5 Year Long-Term Substitute-AD (7-12) Integrated Mathematics--Exp. 2013																																						
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## Substitute/Tutor Listing - Removals

**Kelly Hanlon**

**63 Valleybrook Blvd.**

**Hinckley Oh 44233-**

**(216) 318-5414**

Elem	MS	HS
Yes	Yes	Yes

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2013

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Jamie Rankin**

**4611 Linda Lane**

**Copley OH 44321-**

**(330) 604-2950**

Elem	MS	HS
Yes	No	No

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Early Childhood (P-3) Reading--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 15, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – May 20, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on March 18, 2013, as presented.
  - B. It is recommended that the Board of Education approve the March 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2013 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education authorize the transfer of \$500 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding a portion of the costs associated with the National Speech & Debate Tournament to be held in Birmingham, Alabama in June 2013.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
  - A. Presentation – Ohio House Bill 143 – Sean D. Hoynes, M.D.
  - B. Approval of Out-of-State Trip – High School Speech and Debate Team

It is recommended that the Board of Education approve the out-of-state trip for the High School Speech and Debate team member, John DiGiacobbe, to the National Tournament in Birmingham, Alabama on June 16, 2013 through June 21, 2013. [This trip is being paid by the participants and team donations.]

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Black Box – Friday & Saturday – 4/26/13 & 4/27/13 – 7:00 PM – 9:30 PM – Theater Department Spring Play — Mariana Hardy
- HS Lower Lobby/Rooms B120,122,123,125,126 & 127 – Saturdays – 9/21/13, 10/26/13, 12/14/13, 2/8/14, 4/12/14 & 6/14/14 – 6:30 AM – 2:00 PM – ACT National Test – Elaine Reichart

Middle School

- MS West Gym & Cafeteria – Wednesday – 5/1/13 – 4:00 PM – 7:30 PM – 5<sup>th</sup> Grade D.A.R.E. Graduation – Deputy Centner

Fees Not Waived

- HS Varsity Baseball Field – Friday & Saturday – 6/14/13 & 6/15/13 – 9:00 AM – 11:30 AM & 2:00 PM – 5:00 PM – Baseball Tournament – Strike Force Summer Series Teams – Ken Wilson

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C.

- A. Community Education Agreement – Spring 2013
- B. Agreement between Medina County Educational Service Center and Lodi Hospital providing Highland Bus/Van Driver Physicals for 2013/2014 school year
- C. Lawn Care Services Agreement with Circle Lawn Care LLC

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through L, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2012/2013 school year, as submitted by the MCEC.

- B. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2012/2013 school year, as listed:

1. Michelle Bloom – Bus Driver - \$14.50 per hour
2. Dennis Halenar – Bus Driver – \$14.50 per hour

C. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Aris Spirtos, on a one-year limited supplemental contract of employment, as the HS Asst Softball Coach ½ time, 0 years' experience, \$2,007.50 for the 2012/2013 school year.

D. Employment – Curricular/Supplemental

It is recommended that the Board of Education employ Christopher Ilg, on a one-year limited supplemental contract of employment, as the HS Musical Production Director, 21 years' experience, \$5,136.00, for the 2013/2014 school year.

E. Resolution of Non-Renewal of Certified Contracts of Employment – Addendum # III

F. Resolution of Reduction in Force of Certified Contracts of Employment – Addendum # IV

G. New Continuing Contracts – Certified – 2013/2014 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2013/2014 school year:

- |                         |                       |
|-------------------------|-----------------------|
| 1. Stephanie Abatangelo | 5. Margaret Thonnings |
| 2. Moriah Ice           | 6. Michael Tipple     |
| 3. Jeremy Radey         | 7. Yang Zhang         |
| 4. Nicole Spangler      |                       |

H. New One-Year Contracts – Certified – 2013/2014 School Year

It is recommended that the Board of Education grant the new one-year contracts of employment, to the following employees, effective with the 2013/2014 school year:

- |                     |                                |
|---------------------|--------------------------------|
| 1. Trevor Armstrong | 16. Carrie Kalina              |
| 2. Josh Arbour      | 17. Stacey Keller              |
| 3. Jane Back (T)    | 18. Kristine Kosta-Stalder (T) |
| 4. Laura Blackledge | 19. Lauren Lawson              |
| 5. Bernard Bolha    | 20. Lauren Meyers (T)          |
| 6. Kevin Bowers     | 21. Darla Miller               |
| 7. April Burchett   | 22. Weston Muniak              |
| 8. Maria Ciccolini  | 23. Robert Murray              |
| 9. Kayla Coffman    | 24. Nathan Rudolph             |
| 10. Brendan Dade    | 25. Audrey Salsberry           |
| 11. Kara Dominak    | 26. Ashley Schroeder           |
| 12. Karen Gillihan  | 27. Laura Stoner               |
| 13. Julie Girman    | 28. Hallie Smith               |
| 14. Mariana Hardy   | 29. Caitlyn Taylor             |
| 15. Christina Jaber | 30. Meghan Tonsetic            |

I. New Two-Year Contracts – Certified – 2013/2014 School Year

It is recommended that the Board of Education grant new two-year contracts of employment, to the following employees, effective with the 2013/2014 school year:

- |                       |                    |
|-----------------------|--------------------|
| 1. Ty Damon           | 6. Norma Roessler  |
| 2. Roshelle Dewey (T) | 7. Lisa Scherler   |
| 3. Violet Frye (T)    | 8. Mary Subtle (T) |
| 4. Andy Gopp          | 9. Patricia Wise   |
| 5. Carole Grande      | 10. Bernadette Yu  |

J. New Continuing Contracts – Classified – 2013/2014 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2013/2014 school year:

1. Kimberly Flynn – Head Cook
2. Denise Grecenuk - Cook
3. James Van Deusen – Bus Driver
4. Dianne Wallace – Bus Driver

K. New Two-Year Contracts – Classified – 2013/2014 School Year

It is recommended that the Board of Education grant the following employees new two-year contracts of employment, effective with the 2013/2014 school year:

- |                                |                                 |
|--------------------------------|---------------------------------|
| 1. Karen Chalmers – Bus Driver | 7. Sherri Kedzior – Bus Driver  |
| 2. Darci Cooper – Aide         | 8. Barb Killeen – Secretary     |
| 3. Kara DiSanza – Cook         | 9. Jill Schroth – Aide          |
| 4. Matthew Douglas – Custodian | 10. Ramona Scolaro – Bus Driver |
| 5. Stephanie Grant – Latchkey  | 11. Denis Werner – Bus Driver   |
| 6. Richard Holland – Aide      |                                 |

L. Classified Substitutes – 2013/2014 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2013/2014 school year:

- |               |                   |                      |
|---------------|-------------------|----------------------|
| 1. Sub Aides  |                   |                      |
| Laura Adams   | Linda Goodwin     | Tish Roginski        |
| Marie Baker   | Stephanie Grant   | Betty Romito         |
| Nancy Baldwin | Anna Hall         | Jacqueline Rossero   |
| Sheryl Barnes | Karen Howard      | Rebecca Sansonette   |
| Diane Bloniak | Therese Jagger    | Melissa Schreiner    |
| Kathryn Boyce | Sherri Kedzior    | Jennifer Settembrini |
| Jen Brenstuhl | Teresa Knyszek    | Denise Shearer       |
| Pat Buell     | Christine Koehler | Laura Siliko         |
| Darci Cooper  | Mary Kosman       | Jen Simonis          |
| Marlene Coyne | Ann Krautheim     | Aris Spirtos         |

Kathy Duale	Becky MacWhade	Cheryl Treb
Annette Galbincea	Anna McCarthy	Sharon Wolny
Kim Ginley	Peg Patterson	
Lillian Goodwin	Tara Ringgenberg	
2. Sub Bus Drivers		
Michelle Bloom	George Jacynycz	Linda Nice
Phillip Baird	Diane Kocab	Theresa Stanek
Jane Carsten	Ray Kornokovich	Samuel Vanni
Robert Day	Doug Lowe	Sheila Vidmar
Howard Eakin	Carolyn Nemchik	
3. Sub Cooks		
Marie Baker	April Harrison	Tara Ringgenberg
Eileen Dennis	Jennifer Lowe	Christine Staten
Carol Doak		
4. Sub Custodians		
Jane Carsten	Jennifer Lowe	Laura Vallen
Annelise Funfgeld	Linda Santora	Beth Webber
Robin Garris	Jean Sudimak	Nathan Webel

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION  
OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN  
APPLICABLE.

XI. Executive Session

Negotiations

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2013  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,874,320.92
Special Instruction	001-1200	2,757,622.67
Vocational Instruction	001-1300	114,280.00
Other Instruction	001-1900	164,480.00
Pupil Support Services	001-2100	1,447,654.33
Instructional Staff Support Services	001-2200	1,384,670.00
Board of Education Support Services	001-2300	30,925.00
Administrative Support Services	001-2400	1,986,553.55
Fiscal Services	001-2500	762,075.00
Business Support Services	001-2600	31,190.53
Operation and Maintenance of Plant	001-2700	2,278,610.00
Pupil Transportation	001-2800	1,828,220.00
Central Support Services	001-2900	251,055.00
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	175,000.00
Sport Oriented Activities	001-4500	726,885.00
School and Public Service Co-Curricular Activities	001-4600	25,450.00
Site Improvement Services	001-5200	27,550.00
Building Improvement Services	001-5600	2,000.00
Transfers	001-7200	10,000.00
Advances Out	001-7400	10,000.00
Other	001-7500	500.00
<b>Total General Fund</b>	<b>001</b>	<b>21,889,042.00</b>

Bond Retirement	002	2,341,600.00
Permanent Improvement	003	209,604.86
Building Fund	004	-
Food Service	006	1,126,600.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	122,000.00
Internal Services Rotary	014	56,230.00
Emergency Levy Fund	016	4,128,988.00
Public School Support	018	66,834.00
Local Grants	019	89,157.10
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,075.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	293,599.12
District Managed Activities	300	240,452.33
Auxiliary Services	401	77,576.99
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	25,496.01
Race to the Top	506	43,968.29
IDEA Part B - Special Education Grants	516	632,550.83
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	225,316.09
Early Childhood Special Education Grant	587	9,290.83
Improving Teacher Quality Grant	590	48,578.46

**Total All Funds      32,854,709.91**

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jeremy Zelis</b> <b>197 Westchester Drive</b> <b>Brunswick Oh 44212-</b> <b>(216) 308-4651</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

***Adding to sub in middle school areas.***

**Substitute**

<b>Diane Kennedy</b> <b>13671 Gary Drive</b> <b>Strongsville Oh 44136-</b> <b>(440) 268-0664</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License-Kindergarten-Primary (K-3)--Exp. 2017						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

***She is unavailable to sub for the remainder of the school year.***

<b>Amy Welch</b> <b>650 Sturbridge Drive Unit 13</b> <b>Medina OH 44256-</b> <b>(330) 241-1368</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-5 Music			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Multi Age (P-12) Music--Exp. 2013						
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

***Adding Cloverleaf Local Schools and Wadsworth City districts. Change of address - same phone #.***

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/5/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Zachary Holdridge</b> <b>761 Twin Oaks Blvd</b> <b>Medina OH 44256-</b> <b>(330) 416-6305</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Elem	MS	HS	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Tutor Days Available																													
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<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2013																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jeremy Pytel</b> <b>381 Ellington Court</b> <b>Medina Oh 44256-</b> <b>(330) 591-1033</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Visual Art--Exp. 2013																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Kathleen Bosl</b> <b>1415 Riverside Drive Apt. 12</b> <b>Lakewood Oh 44107-</b> <b>(216) 521-3652</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
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No	No	No	No	No	No	No																							
<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2013																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Emily Carson</b> <b>1186 Warwick Court</b> <b>Medina Oh 44256-</b> <b>(330) 760-2661</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Colleen Hawkins</b> <b>1120 Sturbridge Drive</b> <b>Medina Oh 44256-</b> <b>(330) 416-2420</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Multi Age (P-12)-Visual Art--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Deborah Holzworth</b> <b>1029 Reedy Drive</b> <b>Wadsworth Oh 44281-</b> <b>(330) 620-6600</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute License-Multi Age (P-12)-Music--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Paul Kordich</b> <b>19590 Lytle Road</b> <b>North Royaton Oh 44133-</b> <b>(440) 668-1921</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Maria Kovach**

**7215 Bear Swamp Rd**

**Medina Oh 44281-**

**(330) 334-4716**

Elem	MS	HS
Yes	No	No

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2013

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Susan Thompson**

**3630 Trails End Drive**

**Medina Oh 44256-**

**(330) 635-1159**

Elem	MS	HS
No	Yes	Yes

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute License--General Education--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Donald Woods**

**4763 Persimmon Lane**

**Brunswick Oh 44212-**

**(216) 906-2691**

Elem	MS	HS
Yes	Yes	Yes

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Multi Age (P-12)-Visual Art--Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Addendum # III**

**Resolution of Nonrenewal of Limited Contracts**

**BE IT RESOLVED BY** the Board of Education of the Highland Local School District that, upon the written recommendation of Superintendent Aukerman, and pursuant to Section 3319.11 of the Ohio Revised Code, the limited teaching contracts, which are due to expire at the end of the 2012/2013 school year, shall not be renewed for the following certified employees:

Lauren Ford – High School Long Term Substitute

Jane George – Granger Elementary Tutor

**BE IT FURTHER RESOLVED** that the Superintendent, or his designee, is authorized to serve written notice upon these certified employees, on or before April 30, 2013, of this Board's intention not to re-employ them.

## **Addendum # IV**

### **Resolution of Reduction in Force of Certified Contracts of Employment**

It is recommended, under Article XIII of the Board's labor agreement with the Highland Education Association and Ohio Revised Code Section 3319.17, that the employment contracts of the following individuals be suspended effective with the close of business on Thursday, June 6, 2013 as part of a reduction in force. The basis for the reduction is changes to our course offerings/selections/services within our district. [Special education tutoring services are being eliminated at Highland.]

Amanda Greulich  
Amy Rossman  
Barrie Whittington

It is further recommended that the Treasurer be authorized to furnish each of these individuals with written confirmation and notice of the suspension of his/her contract and the effective date of such suspension.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MAY 20, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – June 17, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on April 8, 2013, and the Regular Meeting held on April 15, 2013, as presented.
  - B. It is recommended that the Board of Education approve the April 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2013 Appropriations, as presented in Addendum #I.
  - D. May 2013 Five Year Forecast Discussion
  - E. It is recommended that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2017, as presented.
- VI. Board Members' Agenda Items

Resolution to Oppose Voucher Expansion

It is recommended that the Board of Education approve the Resolution to Oppose Voucher Expansion in (HB 59), which proposes to expand the EdChoice Scholarship Program.
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
  - A. Presentation – Highland High School China Trip – Dana Addis

- B. Presentation – PARCC Assessments – Laurie Boedicker & Roger Saffle
- C. Resolution to Accept Transfer of School District Territory – Addendum #II  

It is recommended that the Board of Education accept the transfer of certain school district territory from the Medina City School District to the Highland Local School District, as approved by the State Board of Education on March 12, 2013.
- D. Resolution of Intent to Participate in the OSFC Extended Local Partnership Program – Addendum #III  

It is recommended that the Board of Education approve the Highland Local School Districts' participation in the OSFC Extended Local Partnership Program.
- E. Request for Approval of Waiver Day – Addendum #IV  

It is recommended that the Board of Education accept the Request for Approval of one (1) Waiver Day, August 30, 2013, for the 2013/2014 school year, for the purpose of staff development and training.
- F. Adoption of Bus Mechanic Job Description  

It is recommended that the Board of Education adopt the revised job description for Bus Mechanic, as presented.
- G. Acceptance of Foreign Exchange Students  

It is recommended that the Board of Education accept Min Ji Kim, and Haonan Xu as Foreign Exchange Students and waive all associated education fees for the 2013/2014 school year, as presented.

Min Ji Kim is from Goyang, South Korea and is sponsored by International Student Exchange (ISE). Min Ji will be residing with Donald and Sheila Hemming.

Haonan Xu is from Chonqing, China, and is sponsored by PAX Academic Exchange. Haonan will be residing with Charles and Liz Swartz.
- H. Adoption of High School Handbook and Student Fees for 2013/2014  

It is recommended that the Board of Education adopt the High School Handbook and Student Fees for the 2013/2014 school year, as presented.
- I. Adoption of Middle School and Elementary School Handbooks for 2013/2014  

It is recommended that the Board of Education approve the Middle School and Elementary School Handbooks for the 2013/2014 school year, as presented.

J. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HS Robotics Club	Bonnie Zidd	\$50.00
Hinckley Elementary	Hinckley PTO	Picture frames/\$450.00
Hinckley Elementary	Hinckley PTO	COSI Program Deposit/ \$200.00
Hinckley Elementary	Hinckley PTO	TI-108 Calculators/\$416.50
Hinckley Elementary	Hinckley PTO	Mobile Deposit & Programs/\$875.00
Highland Local School District	Granger, Hinckley & Sharon Township Firefighters' Association & University Hospitals	Medlite Transport Emergency Rescue Slide/\$3,800.00

K. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Auditorium/Black Box – Thursday – 5/9/13 – 7:00 PM – 9:00 PM – Thespian Talent Show – Mariana Hardy
- HS Football Practice Fields – Library & Pit – Mondays through Thursdays – 7/30/13 – 11/30/13 – 5:30 PM – 7:30 PM & Saturdays – Library Field – 7/30/13 – 11/30/13 – 8:00 AM – 1:00 PM – Highland Youth Football League – Jeff Pietrowski
- HS Auditorium /Hallway/Upper & Lower B-pod – Wednesday – 1/31/14 – 7:00 PM – Speech & Debate Community Night – Suzette Burtoft
- HS Entire Building – Saturday – 12/21/13 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft
- HS Cafeteria – Saturday – 9/21/13 – 8:00 AM – 5:00 PM & Sunday – 9/22/13 – 11:30 AM – 6:00 PM – Mattress Fundraiser – Suzette Burtoft
- HS Building/Various Classrooms – Saturday – 9/14/13 – 9:30 AM – 12 Noon – HHS Class of 1963 Reunion Tour – John Girman
- HS Cafeteria – Tuesday – 8/30/13 & Fridays – 9/6/13 – 11/1/13 – 2:30 PM – 5:00 PM – HHS Football Moms – Angela Chesnick

Middle School

- MS Front Lawn – Tuesdays & Wednesdays – 7/30/13 – 11/30/13 – 5:45 PM – 7:30 PM – Cheerleading Practice – Highland Youth Football League – Jeff Pietrowski
- MS Entire Building – Saturday – 12/21/13 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft
- MS Building/Various Classrooms – Saturday – 9/14/13 – 9:30 AM – 12 Noon – HHS Class of 1963 Reunion Tour – John Girman

Granger Elementary

- GE Entire Building – Saturday – 12/21/13 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft

Sharon Elementary

- SE Parking Lot – Saturday – 6/8/13 – 5:00 PM – 8:00 PM – Sharon Golf Club overflow parking – Justin Brown

**Fees Not Waived**

- HS Auditorium/Black Box – Sunday – 4/14/13 – 12 Noon – 5:00 PM – Art In Motion Dance Center Show – Jessica Franklin
  - HS Auditorium – Sunday – 4/21/13 – 7:30 AM – 9:00 PM – Extreme Talent Showcase, LLC Dance Competition – Leann Knotts
  - HS Gym – Tuesdays – 4/23/13 – 5/28/13 – 6:00 PM – 7:30 PM – AAU Basketball – NEO Fury – Michael Murphy
  - HS Cafeteria – Saturday – 9/21/13 – 8:00 AM – 5:00 PM & Sunday – 9/22/13 – 11:30 AM – 6:00 PM – Mattress Fundraiser – Suzette Burtoft
- (Custodial Fees)**
- MS East Gym – Wednesdays – 4/17/13 & 5/29/13 – 7:30 PM – 9:00 PM – NEO Fury Basketball – Dan Jindra
  - MS East Gym – Thursdays – 5/2/13 – 5/30/13 – 6:00 PM – 9:00 PM – AAU Practice NEO Fury – Jack Banks

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through G.

- A. Medina County Health Department Agreement for School Health Services
- B. Agreement with United Disability Services, Inc. providing for Orientation and Mobility Services
- C. Membership Agreement with OHSA for 2013/2014
- D. Millennium Rehabilitation Athletic Training Services Agreement for 2013/2014
- E. KTW Consulting; Behavioral and Educational Specialists Agreement
- F. Agreement with Solutions Behavioral Consulting, LLC
- G. KRG Educational Services Inc. Leap Program Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through L, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum #V

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2012/2013 school year, as submitted by the MCESC.

- B. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Christine Herrick, Bus Driver, effective 7/1/13.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Joseph Prezenkowski, Bus Mechanic, effective 5/15/13.

D. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Brian Hare – MS Intervention Specialist, BA/Step 3
2. Molly Brumfield – HS Guidance Counselor, MA/Step 5

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ Cathy Wolanin, as a substitute aide, \$8.00 per hour, on one-year limited contract of employment, on an “as needed basis”, for the 2013/2014 school year.

F. Employment – Classified Substitutes

It is recommended that the Board of Education approve a revision in the limited contract of employment of Dennis Halenar, substitute bus driver, for the 2012/2013 school year, to reflect a start date of 4/9/13.

G. Maternity/Parental Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Moriah Ice, Elementary School Counselor, effective with the birth of her child, (anticipated due date of 7/31/13), followed by Parental Leave beginning 9/12/13, with a return date of 1/7/14.

H. Extended Time Contracts – Certified

It is recommended that the Board of Education grant supplemental extended time contracts for the 2013/2014 school year, on a per diem basis, for the following employees, as listed:

- |                              |                             |
|------------------------------|-----------------------------|
| 1. Jim Addington – 14 days   | 6. Debra Mazur – 3 days     |
| 2. Sara Atkins – 3 days      | 7. Elaine Reichart – 7 days |
| 3. Molly Brumfield – 14 days | 8. Donna Scranton – 3 days  |
| 4. Robert Gilbert – 14 days  | 9. Craig Tasker – 14 days   |
| 5. Claudia Johnson – 14 days |                             |

I. Extended Time Contract – Administrator

It is recommended that the Board of Education grant Curt Johansen, Athletic Director, a supplemental 20 day extended time contract, on a per diem basis, for the 2013/2014 school year.

J. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ the following certified individuals on one-year limited contracts of employment on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2012/2013 school year (\*as noted) and the 2013/2014 school year, as listed:

- |                  |                   |
|------------------|-------------------|
| 1. Linda Ginesi  | 4. Hallie Smith   |
| 2. *Julie Girman | 5. *Julie Spaite  |
| 3. Carrie Kalina | 6. Caitlyn Taylor |

K. Change of Status – Classified

It is recommended that the Board of Education approve a change in status for Erin Boedicker, from Student Worker to Substitute Aide, effective 6/3/13 for the remainder of the 2012/2013 school year and the 2013/2014 school year.

L. Employment – Curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2012/2013 school year, as listed:

1. Eric Bell – HS Asst Baseball Coach – 0 yrs - \$4,015.00
2. John DePiore – HS Asst Baseball Coach – 2 yrs - \$4,015.00
3. Mike Weyand – HS Asst Baseball Coach – 6 yrs - \$5,136.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Negotiations

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2013  
Annual Appropriations**

**Addendum # I**

<b>Fund Description</b>	<b>USAS Fund Number</b>	<b>Total Appropriation</b>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,795,760.84
Special Instruction	001-1200	2,754,386.81
Vocational Instruction	001-1300	114,280.00
Other Instruction	001-1900	164,480.00
Pupil Support Services	001-2100	1,445,890.19
Instructional Staff Support Services	001-2200	1,381,300.00
Board of Education Support Services	001-2300	28,425.00
Administrative Support Services	001-2400	1,971,878.63
Fiscal Services	001-2500	762,075.00
Business Support Services	001-2600	30,295.53
Operation and Maintenance of Plant	001-2700	2,378,610.00
Pupil Transportation	001-2800	1,828,220.00
Central Support Services	001-2900	251,055.00
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	175,000.00
Sport Oriented Activities	001-4500	726,885.00
School and Public Service Co-Curricular Activities	001-4600	25,450.00
Site Improvement Services	001-5200	27,550.00
Building Improvement Services	001-5600	2,000.00
Transfers	001-7200	15,000.00
Advances Out	001-7400	10,000.00
Other	001-7500	500.00
<b>Total General Fund</b>	<b>001</b>	<b>21,889,042.00</b>

Bond Retirement	002	2,341,600.00
Permanent Improvement	003	209,604.86
Building Fund	004	-
Food Service	006	1,126,600.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	122,000.00
Internal Services Rotary	014	56,230.00
Emergency Levy Fund	016	4,128,988.00
Public School Support	018	71,834.00
Local Grants	019	91,757.10
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,075.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,215,000.00
Student Managed Activities	200	293,599.12
District Managed Activities	300	250,452.33
Auxiliary Services	401	77,576.99
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	25,496.01
Race to the Top	506	43,968.29
IDEA Part B - Special Education Grants	516	632,550.83
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	225,316.09
Early Childhood Special Education Grant	587	9,290.83
Improving Teacher Quality Grant	590	48,578.46

**Total All Funds      33,087,309.91**



# Resolution

7. **RESOLUTION TO DISAPPROVE THE RECOMMENDATION OF THE HEARING OFFICER AND TO APPROVE THE TRANSFER OF SCHOOL DISTRICT TERRITORY FROM THE MEDINA CITY SCHOOL DISTRICT, MEDINA COUNTY, TO THE HIGHLAND LOCAL SCHOOL DISTRICT, MEDINA COUNTY, PURSUANT TO SECTION 3311.24 OF THE OHIO REVISED CODE**

I **RECOMMEND** that the State Board of Education **ADOPT** the following resolution:

WHEREAS, the State Board of Education did, on June 15, 2012, declare its intention to consider the request to transfer certain school district territory from the Medina City School District, Medina County, to the Highland Local School District, Medina County pursuant to Section 3311.24 of the Ohio Revised Code; and

WHEREAS, the Superintendent of Public Instruction was directed to notify the parties of such intent and to notify them of their opportunity for a hearing; and

WHEREAS, a hearing was requested by the resident petitioner, and the hearing was held on November 9, 2012, before Hearing Officer Larry Pratt, and

WHEREAS, the Hearing Officer, in his report dated January 7, 2013, recommends that the State Board of Education deny the proposed transfer of territory from the Medina City School District to the Highland Local School District, pursuant to Ohio Revised Code Section 3311.24; and

WHEREAS, petitioner filed objections to the hearing officer's report and recommendation on January 18, 2013, and the Medina City School District filed a response to the objections on January 28, 2013; Therefore, Be It

**RESOLVED**, that upon consideration of the hearing officer's report and recommendation, petitioner's objections, and the school district's responses thereto, the State Board of Education hereby disapproves the recommendation of the hearing officer on the basis that the State Board rejects certain findings of fact and conclusions of law made by the hearing officer. The State Board rejects the findings of fact relative to the negative financial impact of the transfer on the Medina City School District and that the transfer would represent a windfall to the Highland Local School District, and the related conclusions of law. Although the evidence established an annual loss of revenue in the amount of \$27,089.69 to the Medina City School District, the evidence did not establish that this loss of revenue would negatively affect the ability of the district to serve its students. The State Board also rejects the finding of fact that the distance from the territory to the two districts is comparable, and that the educational benefit of the transfer to the petitioner's child is speculative; and Be It



# Resolution

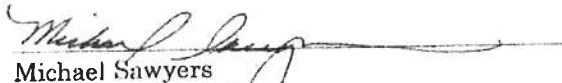
## Item 7 continued

FURTHER RESOLVED, that the State Board of Education finds that the balancing of the factors weighs in favor of approving the transfer, and that the transfer serves the ultimate good of the affected pupils. Petitioner has established that his residence is closer to the schools of the Highland Local School District, that the territory is isolated from the Medina City School District; that residents of the territory have a sense of community with the Highland Local School District and its residents, and that the residents with school age children in the territory have a lawful preference to attend the schools of the Highland Local School District. The State Board of Education finds that these factors outweigh the loss of revenue to the Medina City School District. For all of these reasons, the State Board of Education approves the request for the transfer of territory from the Medina City School District, Medina County, to the Highland Local School District, Medina County; and Be It

FURTHER RESOLVED, that the Superintendent of Public Instruction be, and he hereby is, directed to serve a true copy of this resolution on the Petitioner, the Boards of Education of the Medina City School District and the Highland Local School District, and counsel of record, if applicable.

-----  
I certify that the above is a true and correct copy of the action taken by the State Board of Education at its meeting on March 12, 2013.

Columbus, Ohio  
March 14, 2013

  
Michael Sawyers  
Acting Superintendent of Public Instruction

**RESOLUTION OF INTENT TO PARTICIPATE IN THE SCHOOL BUILDING  
ASSISTANCE EXPEDITED LOCAL PARTNERSHIP PROGRAM**

**WHEREAS**, the Highland Local School District intends to participate in the School Building Assistance Expedited Local Partnership Program as outlined in S.B. 272, and

**WHEREAS**, the Highland Local School District is planning to expend local resources to achieve a separate and distinct part of an overall master plan of the school district facility needs, as prepared in conjunction with the Ohio School Facilities Commission, that is either new construction or major repairs, and

**WHEREAS**, the Highland Local School District intends to move forward with a ballot issue and/or apply other local resources at a date to be determined in the future.

**THEREFORE, BE IT RESOLVED** that the Highland Local School District Board of Education, declares its intention to participate in the School Building Assistance Expedited Local Partnership Program and will submit this resolution to the Commission within ten days of its adoption.

Dated this 20<sup>th</sup> day of May 2013

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Treasurer, Board of Education

\_\_\_\_\_  
Superintendent of Schools

**Addendum # IV**

**Highland Local School District  
Request for Waiver Day  
2013/2014**

WHEREAS the Highland Local Schools have been designated as an excellent with distinction school district by the Ohio Department of Education, and;

WHEREAS the Highland School District Board of Education believes that quality education is the direct result of quality instruction, and;

WHEREAS the school district has been recognized for its best practices utilized by faculty members, and;

WHEREAS staff development opportunities contribute significantly in the development of best practices and professional growth which will directly benefit students of the district;

THEREFORE BE IT RESOLVED that the Board directs the superintendent to proceed with a request to waive one day student contact time and utilize this day in the school calendar as a full day of staff development, specifically on August 30, 2013.

Signed \_\_\_\_\_  
Board President

Dated \_\_\_\_\_

Signed \_\_\_\_\_  
Treasurer

Dated \_\_\_\_\_

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Megan Mahoney</b> <b>737 North Broadway Street</b> <b>Medina                      Oh    44256-</b> <b>(330) 416-6350</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

**Substitute**

<b>Malcolm Jones</b> <b>1277 Barcelona Drive</b> <b>Akron                      Oh    44313-</b> <b>(330) 245-8358</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Multi Age (P-12)-Music--Exp. 2013							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Fatima Weber</b> <b>1149 Highland Ave</b> <b>Brunswick                      Oh    44212-</b> <b>(330) 273-3925</b> <b>(330) 241-9671</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 5 Year Long-Term Substitute License-Multi Age (P-12)-Spanish--Exp. 2017							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/19/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

**Christina Day**

**541 Windham Court**

**Broadview Height Oh 44141-**

**(440) 821-2261**

Elem	MS	HS
Yes	No	No

**Preference:** Elementary

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

4/19/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Lona Plett</b> <b>844 Theora Drive</b> <b>Brunswick      Oh    44212-</b> <b>(330) 304-7749</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Art		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Change of phone number.***

**Substitute**

<b>Denise Oueslati</b> <b>605 Wooster Street</b> <b>Lodi                      Oh    44254-</b> <b>(330) 948-5027</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	4-12		No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Adding Elementary areas***

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

5/3/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Nicole Schmalz</b> <b>1429 Snowberry Lane</b> <b>Medina Oh 44256-</b> <b>(234) 205-7039</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2013						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Samantha Montemarano</b> <b>1700 Seneca Blvd A102</b> <b>Broadview Hgts. Oh 44147-</b> <b>(440) 227-8739</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				4 Year Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

5/3/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

**Lauren Haws**  
**4444 Wolff Drive**  
**Brunswick      Oh    44212-**  
**(440) 521-0409**

Elem	MS	HS
Yes	No	No
<b>Preference:</b>		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License-Early Childhood (P-3)-  
Reading (P-3)-Early Childhood Intervention Specialist (P-3)--  
Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Adding Buckeye, Highland and Medina City school districts.***

**Substitute**

**Phil Bova**  
**25709 Briarwood Court**  
**Westlake      Oh    44145-**  
**(216) 533-6739**

Elem	MS	HS
No	Yes	Yes
<b>Preference:</b> middle & high		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent-High School (7-12)-General Science-Phys.  
Education 7-12

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Ready to sub again. Only wants 1 day a week. He is schedule to sub on May 16 at Buckeye for Mr. Seric***

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 17, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – July 15, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on May 20, 2013, as presented.
  - B. It is recommended that the Board of Education approve the May 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education amend the Fiscal Year 2013 Appropriations, as presented in Addendum #I.
  - D. It is recommended that the Board of Education authorize the following advances to eliminate negative cash fund balances at fiscal year end:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund (001)	Local Grants (019)	up to \$15,000
General Fund (001)	Race to the Top (506)	up to \$3,000
  - E. It is recommended that the Board of Education authorize the transfer of \$15,000 from the General Fund (001) to the Uniform School Supply Fund (009).
  - F. It is recommended that the Board of Education approve the Resolution Reaffirming Employer Pickup of Employee Contributions for Licensed Teaching Staff, as presented in Addendum #II.
  - G. It is recommended that the Board of Education approve the 2013-2014 Petty Cash/Change Accounts, as presented in Addendum #III.
  - H. It is recommended that the Board of Education approve the Temporary Appropriations for Fiscal Year 2014, as presented in Addendum #IV.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda

- A. Approval of Social Studies End-of-Course Exams

It is recommended that the Board of Education approve the Social Studies End-of-Course Exams for the 2013/2014 school year, as presented.

[Ohio school law directs schools districts and community schools to adopt interim, end-of-course examinations for the 2013-2014 school year. The intent is to make sure high school students have studied and mastered American history and American government academic standards, including the study of historical documents. The state superintendent of public instruction and chancellor of higher education will select end-of course examinations to replace the interim examinations in American history and American government no later than July 1, 2014, for school year 2014-2015.]

- B. High School Wrestling Team Overnight Trip

It is recommended that the Board of Education approve the High School Wrestling Team Overnight Trip to the Jeff Gordon State Champ Camp at St. Paris Graham High School, leaving on July 7, 2013, and returning on July 11, 2013. (Registration fees paid for by participating students/families.)

- C. Transportation Reimbursement Resolution for 2012/2013

It is recommended that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$240.66 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

- D. Transportation Release for 2013/2014

It is recommended that the Board of Education approve the transportation release for Gabrielle Joy Martino, 10<sup>th</sup> grade, to Copley-Fairlawn Schools for transportation purposes. Gabrielle will attend CVCA. There is no cost to the Highland Board.

- E. Resolution for Acceptance of Tuition Student for 2013/2014

It is recommended that the Board of Education accept Trenton Pfister, grade 12 as tuition student for the 2013/2014 school year, as presented in Addendum # V.

F. Adoption of Middle School and Elementary School Student Fees for 2013/2014

It is recommended that the Board of Education approve the Middle School and Elementary School Student Fees for the 2013/2014 school year, as presented.

G. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HS Speech & Debate Team	Mark & Glenna Jackson	\$500.00 ✓
Hinckley Elementary	A-Kobak Container	\$180.00/Classroom Privacy Screens ✓
Granger Elementary	Granger PTO	\$634.00/Grades 1 – 4 Science Supplies
Granger Elementary	Granger PTO	\$225.00/Disability Awareness Program
Granger Elementary	Granger PTO	\$474.00/Garden Club & Greenhouse
Granger Elementary	Granger PTO	\$1,236.00/Classroom Teacher Supplies
Granger Elementary	Granger PTO	\$1,000.00/General Classroom Supplies
Granger Elementary	Granger PTO	\$990.00/ COSI Assembly
Granger Elementary	Granger PTO	\$428.00/ D.A.R.E. T-shirts
Granger Elementary	Granger PTO	\$397.00/Gym Mats
Granger Elementary	Granger PTO	\$112.00/Playground Supplies
Granger Elementary	Granger PTO	\$412.00/Reading Program Supplies
Granger Elementary	Granger PTO	\$600.00/Printing
Granger Elementary	Granger PTO	\$546.00/Classroom Fans

H. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Baseball Field – 6/1/13 – 7/20/13 – (\*with noted exceptions) – Summer Baseball for Highland Athletes – Ohio Scrappers – Louis Ule
- HS Practice Fields (by Highland Library) – Sundays in June & July 2013 – Noon – 8:00 PM – Highland Youth Football Practices – Ron Barnhart

Granger Elementary

- GE Library – Monday – Thursday – 6/8/13 – 8/8/13 – 8:00 AM – 2:00 PM – Summer Tutoring – Colleen Hyland, Jane Back, Julie Spaite & Barb Knerem

Fees Not Waived

- HS Varsity Baseball Field – Wednesdays – 6/19/13, 6/26/13 & 7/17/13 – 6:00 PM – 8:00 PM – Aspiring Athletes Academies – Greg Huffman
- HS Room D259 – 6/17/13 – 6/26/13 – 9:00 AM – 1:00 PM – Drivers' Education Class – Town & Country Driving School – Nancy Ralls
- HS Room D259 – During 2013/2014 school year – (9/16/13 through 5/15/14) – 2:45 PM – 5:45 PM – Town & Country Drivers Education Classes – Nancy Ralls

### **CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2013/2014 school year, items A through K, as presented:

- A. Agreement with The Alliance for High Quality Education
- B. Service Agreement with North Coast Council
- C. Steps Behavioral Consulting Services Agreements/2013 Extended School Year Sessions
- D. ABC Therapy, LTD. Independent Physical Therapy Services Agreement
- E. Sendero Therapies, Inc. Agreement
- F. Cortical Visual Impairment Specialist Agreement
- G. Orientation and Mobility Services for Visually Impaired Agreement
- H. KTW Consulting; Behavioral and Educational Specialists Agreement
- I. Goodwill Vocational Services Division of Goodwill Industries of Akron Agreement
- J. Richard Buesch Epilogue Inc. D/B/A Always Home and LTC Nursing Agreement
- K. Solutions Behavioral Consulting, LLC Agreement

### **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

A. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for Carrie Kalina, Speech Therapist, from 135 days per year to 184 days per year, effective with the beginning of the 2013/2014 school year. ✓

B. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

- 1. Rachel Matejin, HS Family and Consumer Sciences Teacher, BA/Step 0 ✓
- 2. Christopher Meyer, HS English Teacher, BA/Step 2 ✓

C. Employment – Classified

It is recommended that the Board of Education employ Stephen Emrick, as a Middle School Custodian, 8 hours per day, 260 days per year, Step 2/0 years experience, effective 6/3/13. ✓

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ Cheryl Skarupa, as a Substitute Custodian, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis,” effective 6/10/13 for the remainder of the 2012/2013 school year and the 2013/2014 school year. ✓

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ Sonya Porter, as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis,” beginning with the 2013/2014 school year. ✓

F. Extended Time Contract – Administrator

It is recommended that the Board of Education grant Evelyn Makarek, Director of Food Services, a supplemental 10 day extended time contract, on a per diem basis, for the 2013/2014 school year. ✓

G. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ the following certified individuals on one-year limited contracts of employment on an “as needed basis,” at \$30.00 per hour, for the remainder of the 2012/2013 school year (\*as noted) and the 2013/2014 school year, as listed:

1. Jeremie Pesek ✓
2. \*Fred Pollock ✓ (2)

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Special Recognition – Highland Pride Award Ceremony and Reception Recess

Recognition of Craig Bailey and Rob Gilbert as the 2013 Highland Pride Award Recipients

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2013  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,747,860.84
Special Instruction	001-1200	2,707,386.81
Vocational Instruction	001-1300	114,280.00
Other Instruction	001-1900	164,480.00
Pupil Support Services	001-2100	1,458,590.19
Instructional Staff Support Services	001-2200	1,401,300.00
Board of Education Support Services	001-2300	28,425.00
Administrative Support Services	001-2400	1,949,878.63
Fiscal Services	001-2500	762,075.00
Business Support Services	001-2600	33,295.53
Operation and Maintenance of Plant	001-2700	2,423,610.00
Pupil Transportation	001-2800	1,858,220.00
Central Support Services	001-2900	251,055.00
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	175,000.00
Sport Oriented Activities	001-4500	726,885.00
School and Public Service Co-Curricular Activities	001-4600	25,450.00
Site Improvement Services	001-5200	25,250.00
Building Improvement Services	001-5600	2,000.00
Transfers	001-7200	15,500.00
Advances Out	001-7400	18,000.00
Other	001-7500	500.00
<b>Total General Fund</b>	<b>001</b>	<b>21,889,042.00</b>

Bond Retirement	002	2,341,600.00
Permanent Improvement	003	209,604.86
Building Fund	004	-
Food Service	006	1,126,600.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	122,000.00
Internal Services Rotary	014	56,230.00
Emergency Levy Fund	016	4,128,988.00
Public School Support	018	71,834.00
Local Grants	019	94,066.10
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,075.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,300,000.00
Student Managed Activities	200	293,599.12
District Managed Activities	300	250,452.33
Auxiliary Services	401	82,399.64
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	25,496.01
Race to the Top	506	43,968.29
IDEA Part B - Special Education Grants	516	632,550.83
Title II-D Technology	533	-
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	225,242.22
Early Childhood Special Education Grant	587	9,290.83
Improving Teacher Quality Grant	590	48,578.46

**Total All Funds      33,179,367.69**

**RESOLUTION REAFFIRMING EMPLOYER PICKUP OF EMPLOYEE  
CONTRIBUTIONS FOR LICENSED TEACHING STAFF**

Be it resolved, effective July 1, 2013, the Highland Local School District Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by Licensed Teaching Staff to STRS Ohio. The Highland Local School District Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Highland Local School District Board of Education in lieu of employee contributions and shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee per Article IV of the Negotiated Labor Agreement between the Highland Local School District Board of Education and the Highland Education Association.

Licensed Teaching Staff may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Highland Local School District Board of Education and paid to STRS Ohio.

ADDENDUM #III

**RESOLUTION RE-ESTABLISHING PETTY CASH/CHANGE ACCOUNTS 2013-2014**

Whereas, it is considered necessary and desirable to re-establish and adopt the Petty Cash/Change Accounts in the Highland Local School District, Medina County, Ohio; and

Whereas, the Petty Cash checking accounts are to be used by designated employees of the school district for the payment of inexpensive, miscellaneous items; and,

Whereas, the Change Accounts are to be used by designated employees of the school district, or subcontractors hired by the school district, to take in sales or gate receipts of various activities of the school district, such as, but not limited to, sporting and school events;

Whereas, the designated change accounts can be re-established as part of the petty cash checking accounts,

Be it therefore resolved, that the following Petty Cash/Change Accounts of the Highland Local School District are established and created for the purpose stated above, and that the Treasurer has established proper procedures and guidelines to be used in controlling such accounts in accordance with Section 3313.31 of the Ohio Revised Code:

Petty Cash accounts are to be re-established for the following:

<u>Maximum Account</u>	<u>Location</u>	<u>Max. Single Disbursement</u>	
1. \$600	High School	\$50	Dana Addis or Barbara Killeen
2. \$600	Middle School	\$50	John Deuber or Phyllis Kulbis
3. \$500	Sharon Elem.	\$50	Connie Marzullo or Veronica Hayes
4. \$500	Hinckley Elem.	\$50	Rob Henry or Karen Rusnak
5. \$500	Granger Elem.	\$50	LeAnn Gausman or Tina Hummel
6. \$500	Special Education	\$50	Deb Yorko or Karen Pokrandt
7. \$300	Central Office	\$50	Laurie Boedicker or Sue Liszniansky
8. \$2,560	Athletic Dept.	\$150	Curt Johansen or Terry Pollock

Change accounts are to be re-established for the following:

1. \$3,000	Athletic Dept.	N/A	Curt Johansen or Terry Pollock
2. \$3,600	Food Service	N/A	Evelyn Makarek or Christina Hirz

**Highland Local Schools  
Fiscal Year 2014  
Temporary Appropriations**

**Addendum # IV**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	
Regular Instruction	001-1100	7,902,818
Special Instruction	001-1200	2,761,535
Vocational Instruction	001-1300	116,566
Other Instruction	001-1900	167,770
Pupil Support Services	001-2100	1,487,762
Instructional Staff Support Services	001-2200	1,429,326
Board of Education Support Services	001-2300	28,994
Administrative Support Services	001-2400	1,988,876
Fiscal Services	001-2500	777,317
Business Support Services	001-2600	33,961
Operation and Maintenance of Plant	001-2700	2,472,082
Pupil Transportation	001-2800	1,895,384
Central Support Services	001-2900	256,076
Food Service Operations	001-3100	-
Academic and Subject Oriented Activities	001-4100	178,500
Sport Oriented Activities	001-4500	741,423
School and Public Service Co-Curricular Activities	001-4600	25,959
Site Improvement Services	001-5200	25,755
Building Improvement Services	001-5600	2,000
Transfers	001-7200	15,000
Advances Out	001-7400	15,000
Other	001-7500	-
<b>Total General Fund</b>	<b>001</b>	<b>22,322,104</b>

Bond Retirement	002	2,414,850.00
Permanent Improvement	003	210,500.00
Building Fund	004	-
Food Service	006	1,110,000.00
Expendable Trusts	007	2,000.00
Non-Expendable Trusts	008	5,000.00
Uniform School Supplies	009	125,000.00
Internal Services Rotary	014	55,000.00
Emergency Levy Fund	016	4,422,598.00
Public School Support	018	71,000.00
Local Grants	019	90,000.00
Special Enterprise Fund (Latchkey / Comm Ed)	020	215,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	275,000.00
District Managed Activities	300	225,000.00
Auxiliary Services	401	70,000.00
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	25,000.00
IDEA Part B - Special Education Grants	516	498,000.00
Title III - Limited English Proficiency	551	7,650.00
Title I Disadvantaged Children Grant	572	195,000.00
Early Childhood Special Education Grant	587	8,500.00
Improving Teacher Quality Grant	590	45,000.00

**Total All Funds      33,401,202.00**

**RESOLUTION FOR ACCEPTING TUITION STUDENT**  
**HIGHLAND LOCAL SCHOOL DISTRICT**

\_\_\_\_\_ made the motion to accept as a tuition student,  
\_\_\_\_\_ Trenton E. Pfister (gr. 12) \_\_\_\_\_ providing they meet all  
of Highland Local District's Policy of Rules and Regulations adopted by the Board  
of Education. Tuition: as established by the State Department of Education for the  
2013/2014 school year payable by the first of each month. The Highland Board of  
Education will not be obligated to provide transportation.

The motion was seconded by \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 15, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 19, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on June 17, 2013, as presented.
  - B. It is recommended that the Board of Education approve the June 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education authorize participation in the 2014 Workers' Compensation Group Rating program as administered by CompManagement, Inc.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
  - A. Certification of Standards Governing Types of Foods and Beverages Sold on School Premises  
  
It is recommended that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.
  - B. Approval of Applications for Use of Facilities/Waiver of Fees  
  
It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:  
High School
    - HS Auditorium – Saturday – 3/22/14 – 10:30 AM – 3:30 PM – Author Visit – Medina County District Library – Kelly Kroll

- HS Land Lab – Tuesday – 6/25/13 – 7:00 AM – Boy Scout Troop 511 – Cheryl Ehrenfeld
- HS G505 & Cafeteria – 2<sup>nd</sup> Mondays of the month – 9/9/13, 10/19/13, 11/11/13, 12/9/13, 1/13/14, 2/10/14, 3/10/14, 4/14/14 & 5/12/14 – 7:00 PM – 9:00 PM – Highland Athletic Boosters – Jeff Miller
- HS Auditorium – Saturday – 10/12/13 – 5:30 PM – 10:00 PM – World Tour of Music Concert – Thomas Sigel
- HS Auditorium – Saturday – 4/5/14 – 5:30 PM – 10:00 PM – World Tour of Music Concert – Thomas Sigel
- HS Practice Rooms/Band Room – Thursdays – June 2013 – 1:00 PM – 3:00 PM – Music Lessons – Andrew Stefaniak
- HS Room 261 – Monday – 7/1/13 – 9:00 AM – 3:30 PM – CAC Workshop – Photo Shop – Cliffside Artist Collaborative – Sara Fran Kass
- HS Bldg Tour – Saturday – 8/31/13 – 9:00 AM – Noon – 1983 Class Reunion – Suzanne Peterlin

Middle School

- MS Bldg Tour – Saturday – 8/31/13 – 9:00 AM – Noon – 1983 Class Reunion – Suzanne Peterlin

Hinckley Elementary

- HE Playground & Pavilion – Sunday – 7/28/13 – 1:00 PM – 8:00 PM – Birthday Party – Barbara Kuzmins

Fees Not Waived

- HS Auditorium – Friday – 3/7/14 – 2:30 PM – 11:00 PM, Saturday – 3/8/14 – 7:00 AM – 11:00 PM, Sunday – 3/9/13 – 7:00 AM – 8:00 PM – Turn It Around Tour LLC – Liz Cat

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the Positive Education Program (PEP) contract for the 2013/2014 school year, as presented.

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented:

A. Employment Certified Substitutes/Home Tutors

It is recommended that the Board of Education adopt the list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCECSC.

B. Resignation – Administrator

It is recommended that the Board of Education accept the resignation of Ray Braunscheidel, High School Assistant Principal, effective with the end of the 2012/2013 school year.

C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Konstantinos “Gus” Mattheou, High School Technology Teacher, effective with the end of the 2012/2013 school year.

D. Employment – Certified

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Amanda Corrigan, HS Science Teacher, MA/Step 0
2. Shelby Cowles, MS 7<sup>th</sup> Grade Integrated Literacy Teacher, BA/Step 0
3. Jason Cress, MS 6<sup>th</sup> Grade Math Teacher, BA/Step 0
4. Gary Thrasher, HS Science Teacher, MA/Step 0
5. John Whitman, HS ½ Time Art Teacher, BA/Step 0

E. Employment – Classified

It is recommended that the Board of Education employ Rob McDonald on a one-year limited contract of employment, as a Bus Mechanic, Step 4/5 years' experience, effective 7/8/13.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis,” effective 7/1/13 for the 2013/2014 school year:

1. David Dunham, Substitute Custodian, \$8.00 per hour
2. Andrew Wolfe, Substitute Custodian, \$8.00 per hour

G. Extended Time Contract – Classified

It is recommended that the Board of Education grant 30 hours of extended time to Mary Fran Kudla, Highland Community Education Director, for the Summer Community Education Program.

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Audrey Salsberry, on a one-year limited supplemental contract of employment for the 2012/2013, as a Saturday Detention Monitor, \$25.00 per hour.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

- |                  |                          |                  |
|------------------|--------------------------|------------------|
| 1. Jim Addington | National Testing Proctor | \$25.00 per hour |
| 2. Dana Addis    | National Testing Proctor | \$25.00 per hour |

3. Dana Addis	Saturday Detention Monitor	\$25.00 per hour
4. Sherri Adkins	HS Asst Volleyball Coach	2 yrs - \$4,015.00
5. Josh Arbour	HS Girls Golf	Volunteer
6. Josh Arbour	HS Weight Room Supervisor	1 yr - \$2,521.00
7. Mary Becker	HS Head Golf Coach Girls	6 yrs - \$5,136.00
8. Bob Berry	MS Head Cross Country Coach	23 yrs - \$4,763.00
9. Bob Berry	HS Asst Track Coach Boys	24 yrs - \$5,510.00
10. Laura Blackledge	MS School Paper Advisor	1 yr - \$1,774.00
11. Kevin Bowers	HS Asst Football Coach	7 yrs - \$5,510.00
12. Molly Brumfield	National Testing Proctor	\$25.00 per hour
13. April Burchett	HS Asst Forensics Debate/Speech	1 yr - \$1,401.00
14. Suzette Burtoft	HS Forensics Debate/Speech Advisor	7 yrs - \$4,389.00
15. Suzette Burtoft	HS Dept. Chair – English	3 yrs - \$2,148.00
16. Andrew Campbell	Sound & Lighting Tech/Student	\$10.00 per hour
17. Mitch Charvat	HS Asst Football Coach	10 yrs - \$5,883.00
18. Maria Ciccolini	MS Power of the Pen 7 <sup>th</sup>	1 yr - \$1,401.00
19. Kelly Coddling	HS Ski Club Advisor	0 yrs - \$1,401.00
20. Gary Cox	HS Asst Football Coach	20 yrs - \$5,510.00
21. Ty Damon	HS Asst Tennis Coach Girls	12 yrs - \$4,763.00
22. Tanya Dolata	HS Yearbook Advisor	3 yrs - \$2,895.00
23. Tanya Dolata	HS School Paper Advisor	0 yrs - \$1,774.00
24. Tanya Dolata	National Testing Proctor	\$25.00 per hour
25. Andrew Dutt	HS Head Golf Coach Girls	5 yrs - \$5,136.00
26. Andrew Dutt	HS Convolutions Advisor	9 yrs - \$3,642.00
27. Robyn Eastman	MS Bowling Club Advisor	1 yr - \$1,401.00
28. Robyn Eastman	MS Faculty Manager	1 yrs - \$3,268.00
29. Jim Florian	Athletic Dept Equipment Manager	6 yrs - \$5,136.00
30. Gina Fox	HS Head Soccer Coach Girls	5 yrs – 5,883.00
31. Charles Franchetti	MS Asst Football Coach	9 yrs - \$3,642.00
32. Rachel Gamin	HS Asst Drama/Musical Production	5 yrs - \$2,521.00
33. Rob Gilbert	National Testing Proctor	\$25.00 per hour
34. Julie Girman	MS Asst Drama/Musical Production	1 yr - \$1,401.00
35. Julie Girman	MS Drama Club Advisor	0 yrs - \$1,774.00
36. Tracy Goebel	HS Convolutions-Academic Challenge	0 yrs - \$2,521.00
37. Bonnie Gomez	HS Asst Golf Coach Girls	1 yr - \$3,268.00
38. Jay Grissom	HS Head Baseball Coach	6 yrs - \$5,883.00
39. Diane Hamelic	MS Yearbook Advisor	1 yr - \$1,774.00
40. Mariana Hardy	HS Drama Director/Spring Play	2 yrs - \$2,521.00
41. Mariana Hardy	HS Thespians Club Co-Advisor	Volunteer
42. Nate Howard	HS Asst Football Coach	9 yrs - \$5,510.00
43. Nate Howard	MS Head Track Coach Boys	9 yrs - \$4,389.00
44. Chris Ilg	HS Choir Director	23 yrs - \$7,004.00
45. Claudia Johnson	HS National Honor Society Advisor	0 yrs - \$1,401.00
46. Claudia Johnson	National Testing Proctor	\$25.00 per hour
47. Jim Kenney	HS Asst Golf Coach Boys	6 yrs - \$4,389.00
48. Jim Kenney	MS Asst Track Coach Boys & Girls	8 yrs - \$3,642.00
49. Chris Kestner	HS Dept Chair – Social Studies	10 yrs - \$2,895.00
50. Gabrielle Kirik	Sound & Lighting Tech/Student	\$10.00 per hour
51. Terese Klonowski	MS Head Volleyball Coach 8 <sup>th</sup>	8 yrs - \$4,389.00
52. Terese Klonowski	MS Head Track Coach Girls	3 yrs - \$3,642.00
53. April Kossman	HS Flag Girl Advisor	5 yrs - \$2,521.00
54. Bonnie Kubilus	HS Dept Chair – Fine Arts	2 yrs - \$1,774.00
55. Sue Koenig	National Testing Proctor	\$25.00 per hour
56. Devan Lippincott	HS Head Cross Country Coach Girls	10 yrs - \$5,510.00
57. Tom Lombardo	HS Head Football Coach	22 yrs - \$8,124.00
58. Chris Luker	HS Dept Chair – Science	3 yrs - \$2,148.00
59. Paul Lushes	HS Asst Football Coach	22 yrs - \$5,883.00
60. Paul Lushes	HS Head Track Coach Girls	17 yrs - \$6,257.00
61. Andrew Lynden	HS Student Council Advisor	7 yrs - \$4,389.00
62. Andrew Lynden	HS Asst Forensics-Debate/Speech	3 yrs - \$1,401.00
63. Andrew Lynden	HS Asst Track Coach Girls	12 yrs - \$5,510.00
64. Dave Manson	HS Dept Chair – Math	3 yrs - \$2,148.00
65. Edward Marquette	HS Band Director	13 yrs - \$7,004.00
66. Edward Marquette	HS Jazz Band	8 yrs - \$1,401.00
67. Jeff McDivit	HS Head Volleyball Coach	21 yrs - \$6,257.00
68. Tina McKeen	HS VOFT Advisor	12 yrs - \$2,521.00

69. Tina McKeen	HS Dept Chair – World Language	1 yr - \$1,774.00
70. Chris Meyer	HS Asst Football Coach	5 yrs - \$5,510.00
71. Darla Miller	Saturday Detention Monitor	\$25.00 per hour
72. Emily Miller	MS Choir Director	8 yrs - \$1,401.00
73. Emily Miller	MS Musical Director	9 yrs - \$3,642.00
74. Bryan Mravec	HS Auditorium Manager	2 yrs - \$5,510.00
75. Bryan Mravec	HS Asst Drama/Musical Prod/Black Box	6yrs - \$2,521.00
76. Bryan Mravec	HS Asst Drama/Musical Prod/Theater	6 yrs - \$2,521.00
77. Bryan Mravec	HS Asst Drama/Musical Prod/Main Stage	6 yrs - \$2,521.00
78. Bryan Mravec	Sound & Lighting Technician	\$20.00 per hour
79. Bryan Mravec	HS Thespians Co-Advisor	Volunteer
80. Mandi Myser	MS Head Volleyball Coach 7 <sup>th</sup>	3 yrs - \$3,642.00
81. Nate Nawaleniec	HS Asst Drama/Musical Production	\$2 yrs - \$1,774.00
82. Nate Nawaleniec	Sound & Lighting Technician	\$20.00 per hour
83. Kristine Nerlich	HS Science Club Advisor	4 yrs - \$3,642.00
84. Jeremie Pesek	MS Ski Club	3 yrs - \$1,401.00
85. Fred Pollock	HS Faculty Manager ½ Time	6 yrs - \$3,315
86. Jodi Rain	HS JR/SR Class Advisor	7 yrs - \$3,642.00
87. Jodi Rain	Saturday Detention Monitor	\$25.00 per hour
88. Elaine Reichart	National Testing Proctor	\$25.00 per hour
89. Elaine Reichart	National Testing Site Supervisor	\$35.00 per hour
90. Elaine Reichart	Saturday Detention Monitor	\$25.00 per hour
91. Lisa Reynolds	HS Head Tennis Coach Girls	10 yrs - \$5,510.00
92. Lisa Reynolds	HS Head Tennis Coach Boys	10 yrs - \$5,510.00
93. Nathan Rudolph	HS Asst Band Director	1 yr - \$3,642.00
94. Nathan Rudolph	MS Jazz Band	1 yr - \$1,401.00
95. Audrey Salsberry	HS Key Club Advisor	1 yr - \$1,401.00
96. Audrey Salsberry	Saturday Detention Monitor	\$25.00 per hour
97. Samantha Sandmann	HS Asst Soccer Coach Girls	3 yrs - \$4,389.00
98. Sandy Schilling	MS Student Council Advisor ½ Time	3 yrs - \$1,821.00
99. Andrew Schwartz	Sound & Lighting Tech/Student	\$10.00 per hour
100. Bob Sefcik	HS Head Soccer Coach Boys	4 yrs - \$5,136.00
101. Jake Severyn	Sound & Lighting Tech/Student	\$10.00 per hour
102. Lisa Sharnsky	HS Asst Volleyball Coach	6 yrs - \$5,136.00
103. Katie Simonis	Sound & Lighting Tech/Student	\$10.00 per hour
104. Hallie Smith	MS Detention Monitor	\$25.00 per hour
105. Tim Snook	MS Head Football Coach	24 yrs - \$4,763.00
106. Tim Snook	HS Faculty Manager ½ Time	10 yrs - \$3,502.00
107. Tim Snook	MS Asst Track Coach Boys	4 yrs - \$2,895.00
108. Nicholas Spirtos	HS Head Softball Coach	4 yrs - \$ 5,136.00
109. Katie Stull	National Testing Proctor	\$25.00 per hour
110. Anna Taylor	MS NJHS Advisor	3 yrs - \$1,401.00
111. Craig Tasker	National Testing Site Supervisor	\$35.00 per hour
112. Craig Tasker	National Testing Proctor	\$25.00 per hour
113. Gary Thrasher	HS Robotics Advisor	0 yrs - \$2,521.00
114. Michael Tipple	MS Power of the Pen 8 <sup>th</sup>	1 yr - \$1,401.00
115. Josh Victor	HS Head Cross Country Boys	18 yrs - \$5,510.00
116. Josh Victor	HS Head Track Coach Boys	21 yrs - \$6,257.00
117. Bryan Wagner	HS Asst Football Coach	16 yrs - \$5,883.00
118. Don Warren	MS Asst Drama/Musical Production	5 yrs - \$1,401.00
119. Becky Watson	MS Student Council Advisor ½ Time	3 yrs - \$1,821.00
120. Becky Watson	MS Faculty Manager	1 yr - \$3,268.00
121. Becky Watson	MS Asst Track Coach Girls	1 yr - \$2,521.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Negotiations

XII. Adjourn

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

6/21/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

<b>Rebecca Rhoads</b> <b>646 Main Street</b> <b>Wadsworth      Oh    44281-</b> <b>(330) 808-4943</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Both**

<b>Ashley Beaudry</b> <b>9 Stoll Drive</b> <b>Marshallville      Oh    44645-</b> <b>(330) 329-3536</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Brenstuhl</b> <b>6194 Ridge Rd</b> <b>Wadsworth      Oh    44281-</b> <b>(330) 388-2869</b>	Elem	MS	HS	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jacquelyn Cook</b> <b>177 Potomac Court</b> <b>Medina Oh 44256-</b> <b>(330) 416-6881</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Timothy Dentler</b> <b>477 Woodlake Drive</b> <b>Medina Oh 44256-</b> <b>(330) 725-0534</b> <b>(330) 607-6428</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			Yes	Yes	No	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$25.00 / hour							
<b>Certification Area:</b>			2 Year Provisional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)-Reading (K-12)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Maleah Derhammer</b> <b>372 Tulip Trail</b> <b>Wadsworth Oh 44281-</b> <b>(419) 989-2296</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Bethina Erdos</b> <b>6029 Arlyne Lane</b> <b>Medina Oh 44256-</b>  <b>(330) 461-1715</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:				\$10.00						
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Fowler</b> <b>487 West Street</b> <b>Wadsworth Oh 44281-</b>  <b>(330) 571-1486</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Middle & High	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kara Gorglione</b> <b>1881 Baythorn Way</b> <b>Brunswick Oh 44212-</b>  <b>(419) 651-6992</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Middle Childhood (4-9)-Science (4-9)-Social Studies (4-9)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jeanne Grimes</b> <b>12352 Boston Rd.</b> <b>North Royalton OH 44133-</b>  <b>(440) 237-9640</b> <b>(216) 287-4042</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: PK-5	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:				\$35.00						
Certification Area:				2 Year Provisional License-Early Childhood (PK-3)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>David Guseman</b> <b>439 Sugarbush Circle</b> <b>Brunswick Oh 44212-</b> <b>(330) 304-5487</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Denise Hankey</b> <b>2184 Pilgrim Valley</b> <b>Brunswick Hills OH 44212-</b> <b>(440) 655-9363</b> <b>(440) 655-9363</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	PK-8		Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				\$20						
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Robert Hansen</b> <b>2575 Blake Rd.</b> <b>Wadsworth OH 44281-</b> <b>(330) 334-4407</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				Permanent-High-School (7-12) English, History, Political Science, Reading (K-12)						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amy Hawkins</b> <b>3530 Huffman Rd</b> <b>Medina Oh 44256-</b> <b>(614) 725-7280</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Lauren Haws</b> <b>4444 Wolff Drive</b> <b>Brunswick Oh 44212-</b> <b>(440) 521-0409</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Intervention Specialist (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Beth Honnold</b> <b>549 Royal Woods Drive</b> <b>Wadsworth Oh 44281-</b> <b>(330) 612-5995</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Educaton--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>David Johnson</b> <b>3450 Lily Court</b> <b>Brunswick OH 44212-</b> <b>(330) 273-2247</b> <b>(330) 410-5041</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 9-12			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$25.00						
			<b>Certification Area:</b> 5 Year Professional License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Michelle Johnson</b> <b>5966 Flowering Woods Drive</b> <b>Medina Oh 44256-</b> <b>(330) 241-8760</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Elementary & Mid			Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Professional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Sarah Jones</b> <b>8437 Vera Drive</b> <b>Brecksville Oh 44141-</b> <b>(440) 376-9003</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Elementary			Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Long-Term Substitutue License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Social Studies (4-9)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kimberly Keating</b> <b>897 Kirkwall Drive</b> <b>Copley Oh 44321-</b> <b>(440) 479-9352</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>				No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Computer/Technology-Science 4-6,Generalist,Social Studies 4-6, Generalist--Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Janis Koch</b> <b>3604 Gottschee Court</b> <b>Brunswick Oh 44212-</b> <b>(330) 321-3373</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Professional License-Kindergarten-Elementary (K-8)-- Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gwen Kraeff</b> <b>151 Ault St.</b> <b>Wadsworth OH 44281-</b> <b>(330) 697-4214</b> <b>(330) 697-4214</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12			Yes	Yes	Yes	Yes	Yes	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year License-Intervention Specialist (K-12) Mild/Moderate- Reading (K-12)-Special All Grades (K-12)- Visual Art--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Megan Krafft</b> <b>9208 Roanoke Court</b> <b>North Royalton Oh 44133-</b> <b>(440) 829-1085</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)-Prekindergarten Special Needs-- Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jeanette Kropa</b> <b>562 West St.</b> <b>Wadsworth OH 44281-</b> <b>(330) 604-0323</b> <b>(330) 604-0323</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$20.00-\$30.00						
			<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3) Early Childhood Generalist (4-5)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Elizabeth Maag</b> <b>855 Andrews Road</b> <b>Medina Oh 44256-</b> <b>(330) 321-2325</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3) - Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Marilyn Manning</b> <b>2520 Bethany Lane</b> <b>Hinckley OH 44233-</b> <b>(330) 225-2588</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> 1-5			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> Going Rate						
			<b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Brenda Mazinski</b> <b>4075 Turnberry Drive</b> <b>Medina Oh 44256-</b> <b>(330) 952-2110</b> <b>(610) 737-6209</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> No	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kathleen Minnich</b> <b>3445 Abington Court</b> <b>Brunswick Oh 44212-</b> <b>(440) 554-9809</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> elementary & midd			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Long-Term Substitute License-Middle Childhood (4-9)-Science (4-9)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Therese Nemerovsky</b> <b>4114 Tudor Ave.</b> <b>Brunswick OH 44212-</b> <b>(330) 741-0551</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 5-8			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			25.00							
<b>Certification Area:</b>			4 Year Resident-Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Science (4-9)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Colleen O'Brien</b> <b>3346 Stillwater Drive</b> <b>Medina Oh 44256-</b> <b>(440) 334-6538</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Perdok</b> <b>2099 Newbury Oval</b> <b>Hinckley Oh 44233-</b> <b>(440) 364-2414</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Sonya Porter</b> <b>151 Heartland Circle</b> <b>Hinckley Oh 44233-</b> <b>(216) 712-9530</b> <b>(330) 523-7233</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 5 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Paula Ramer</b> <b>71 Fairview Ave</b> <b>Wadsworth Oh 44281-</b> <b>(330) 714-9457</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> grades 3-6			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$20.00						
			<b>Certification Area:</b> 5 Year Professional License-Ed of the Handicapped (K-12)-Severe Behavior Handicapped--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Donna Rinehart</b> <b>4383 Inner Circle C23</b> <b>Brunswick Oh 44212-</b> <b>(330) 410-0848</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 2 Year Provisional License-Multi Age (P-12)-Health--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Barbara Shkilevich</b> <b>3825 Granger Willows Drive</b> <b>Medina OH 44256-</b> <b>(330) 239-1388</b> <b>(330) 760-9469</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> PK-5 Special Ed.			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b> \$25.00						
			<b>Certification Area:</b> Permanent-Special Education (K-12) Educ Ment Retarded							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Lisa Smyth</b> <b>7806 Ackley Rd</b> <b>Parma Oh 44129-</b> <b>(440) 283-5757</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:	Elementary			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Early Childhood (P-3)-Reading P-3--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Suzanne Steets</b> <b>47 Claremont Dr</b> <b>Brunswick Oh 44212-</b> <b>(216) 570-9745</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Elementary (1-8)-Reading K-12--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kelsey Stoll</b> <b>3177 Country Club Drive</b> <b>Medina Oh 44256-</b> <b>(330) 722-0817</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Sandra Swanson</b> <b>P.O. Box 252</b> <b>Chippewa Lake OH 44215-</b> <b>(330) 302-8204</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:				Negotiable						
Certification Area:				1 Year Long-Term Substitute-Middle Childhood (4-9) Social Studies--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Stacy Webb</b> <b>2993 Pondsford Drive</b> <b>Medina OH 44256-</b> <b>(801) 669-2229</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Felicia Weisbrod</b> <b>3702 Sandlewood</b> <b>Brunswick Oh 44212-</b> <b>(216) 410-1695</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Science 4-6, Generalist-Social Studies 4-6, Generalist--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Angela White</b> <b>10 Exchange Park Drive</b> <b>Medina OH 44256-</b> <b>(330) 806-0476</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 5-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:			Tutor Rate:							
Certification Area:			5 Year License-Special (K-12) Music--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mark Wurstle</b> <b>5979 Neff Road</b> <b>Valley City OH 44280-</b> <b>(330) 483-4109</b> <b>(330) 635-5719</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 2-12			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:			Tutor Rate: \$20.00							
Certification Area:			5 Year Professional-Special (K-12) Art (Visual)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Hope Zakany</b> <b>1424 Jefferson Ave</b> <b>Brunswick Oh 44212-</b> <b>(330) 273-9771</b> <b>(440) 570-1842</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Kindergarten-Elementary (K-8)- Prekindergarten-Reading K-12-Ed of the Handicapped (K-12)- Developmentally-Severe Behavior-Specific Learning Disabled-- Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Bonnie Zitricki</b> <b>2660 Boston Road</b> <b>Hinckley OH 44233-</b> <b>(440) 292-5578</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12	No	Yes	No	Yes	Yes	No	No	No	
Hours Available:										
Tutor Rate:				\$25.00						
Certification Area:				4 Year Resident-Educator License-Ad to Young Adult (7-12)- Integrated Language Arts--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Carol Auth</b> <b>386 Bella Rosa Ct.</b> <b>Medina OH 44256-</b> <b>(330) 321-7522</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	No	No	No	No	No	No	No	No	
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Linda Beverly</b> <b>895 West Abby Drive</b> <b>Medina Oh 44256-</b> <b>(330) 725-1801</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Social Studies (4-9)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Joan Bigham</b> <b>3959 Talbot Drive</b> <b>Medina OH 44256-</b> <b>(330) 715-5334</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>		4-12	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>		5 Year Professional License-Vocational License-Family and Consumer Science Education, Homemaking and Consumer Education--Exp. 2014								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Anastasia Bohush</b> <b>74 20th Street SW</b> <b>Barberton OH 44203-</b> <b>(607) 821-9225</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)- Reading (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Robert Bolin</b> <b>14006 Franklyn Blvd</b> <b>Brookpark Oh 44142-</b> <b>(216) 973-9852</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Margaret Braun</b> <b>11643 Forest Point Place</b> <b>Strongsville Oh 44136-</b> <b>(440) 238-5274</b> <b>(216) 906-3684</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: High School			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			Permanent-Home Economics							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Charles Braun</b> <b>11643 Forest Point Place</b> <b>Strongsville OH 44136-</b> <b>(440) 238-5274</b> <b>(216) 870-2823</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 7-12			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Long-Term Substitute-Multi-Age (P-12) Physical Education; Health--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Roberta Browning</b> <b>215 Frederick Street</b> <b>Doylestown Oh 44230-</b> <b>(330) 658-1983</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Short-Term Substitute Licence-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Susan Burke</b> <b>3569 Lake Ridge Dr</b> <b>Medina Oh 44256-</b> <b>(330) 722-4327</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> elementary & midd			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Kindergarten-Elementary (K-8)-Middle Childhood (4-9)-Mathematics (4-9)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>William Carangio</b> <b>5190 Sassafras Dr.</b> <b>Medina OH 44256-</b> <b>(330) 723-6158</b> <b>(216) 225-2899</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Long-Term Substitute-Vocational-Business Admin. & Management--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gretchen Darrell</b> <b>5180 Linda Drive</b> <b>Medina Oh 44256-</b> <b>(815) 980-8401</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Dianne Duckworth</b> <b>375 Tulip Trail</b> <b>Wadsworth Oh 44281-</b> <b>(330) 703-3199</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional Lciense-Kindergarten-Elementary (K-8)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kelsie Erhard</b> <b>1065 Burntwood Drive</b> <b>Medina Oh 44256-</b> <b>(330) 241-9013</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gina Filer</b> <b>19489 Ridge Road</b> <b>North Royalton OH 44133-</b> <b>(440) 230-1379</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 5-8			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Professional License-Elementary (1-8)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Maureen Fragnoli</b> <b>2025 Parker Rd</b> <b>Hinckley Oh 44233-</b> <b>(330) 391-0766</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Audrey Fuller</b> <b>4650 Autumn Run Drive</b> <b>Medina OH 44256-</b> <b>(330) 723-5543</b> <b>(216) 470-5786</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Pk-3			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			Permanent-Education of the Handicapped (K-12) Hear Handic, Early Educ Hndcpd							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Paula Funfgeld</b> <b>6837 Kennard Road</b> <b>Medina Oh 44256-</b> <b>(330) 242-5166</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Stanley Gorski</b> <b>1725 Coyote Run</b> <b>Valley City OH 44280-</b> <b>(330) 483-4218</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>		Any	No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>		5 Year Long-Term Substitute-High School (7-12) All Areas of Business--Exp. 2014								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Melanie Hulse</b> <b>54 S. Adolph Street</b> <b>Akron Oh 44304-</b> <b>(716) 517-6286</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>		4 Year Resident Educator License--Early Childhood (P-3)-Reading (P-3)--Exp. 2016								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Linda Humphreys</b> <b>10404 North Church Drive #411</b> <b>Parma Hts. OH 44130-</b> <b>(440) 842-0131</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>		Any	No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>		5 Year Long-Term Substitute-High School (7-12) English, German, Spanish--Exp. 2017								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Deborah Hutnik</b> <b>8750 River Styx Rd</b> <b>Wadsworth Oh 44281-</b> <b>(330) 335-6414</b> <b>(330) 808-3273</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 9-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year License-Home Making-Cons Education-Job Training Multi Area-High School (7-12)-Home Economics--Exp. 2016									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Adam Imbrogno</b> <b>23131 Lakeridge Way</b> <b>Columbia Station OH 44028-</b> <b>(330) 321-1545</b> <b>(330) 321-1545</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-AD(7-12) Integrated Social Studies-- Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Rebecca MacWhade</b> <b>880 Indian Hill Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 239-2843</b> <b>(330) 592-9009</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Short-Term Substitute License-General Education--Exp. 2017									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Marxen</b> <b>3802 Sleepy Hollow Road</b> <b>Brunswick Hills OH 44212-</b> <b>(216) 310-5660</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading-- Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Sharon Matthews</b> <b>20813 Albion Rd</b> <b>Strongsville Oh 44149-</b> <b>(440) 238-6436</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)--Exp. 2016										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Dusty Merkys</b> <b>5200 Summerwood Dr</b> <b>Seville Oh 44273-</b> <b>(330) 421-7423</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-8			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Long-Term Substitute-Early Childhood (P-3)--Exo. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Liisa Miller</b> <b>11361 W. 130th Street</b> <b>North Royalton OH 44133-</b> <b>(440) 237-7507</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-6			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)--Exp. 2017										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Samantha Montemarano</b> <b>1700 Seneca Blvd A102</b> <b>Broadview Hgts. Oh 44147-</b> <b>(440) 227-8739</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)--Exp. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Tiffany Morales</b> <b>2097 Quail Hollow Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 273-8799</b> <b>(330) 321-1640</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-5			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Rita Newton</b> <b>1265 Eastern Road</b> <b>Rittman Oh 44270-</b> <b>(330) 925-9226</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Edward Pauli</b> <b>1458 Fox Dr.</b> <b>Brunswick OH 44212-</b> <b>(330) 225-5468</b> <b>(440) 221-9768</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 6-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Ashley Pfahler</b> <b>6468 Kungle Rd</b> <b>Clinton Oh 44216-</b> <b>(330) 289-9941</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Elizabeth Pliske</b> <b>1985 Mary Ellen Drive</b> <b>Brunswick Oh 44212-</b> <b>(330) 416-2106</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Frederic Pollock</b> <b>2860 Harpster Rd</b> <b>Rittman Oh 44270-</b> <b>(330) 608-5184</b>	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference: High			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Short-Term Substitute License-General Education--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jane Post</b> <b>7131 Winding Woods Trail</b> <b>Medina Oh 44256-</b> <b>(216) 534-9139</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Short-Term Substitute License-General Education--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Terry Radabaugh</b> <b>5574 Mechanicsburg Rd</b> <b>Wooster Oh 44691-</b> <b>(330) 347-7792</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			Permanent License-Education of Handicapped (K-12)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Susan Ramey</b> <b>3015 Halle Drive</b> <b>Medina OH 44256-</b> <b>(330) 334-5212</b> <b>(330) 461-4064</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute-General Education--Exp. 2014										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Rose Rogers</b> <b>6339 Livia Lane</b> <b>Medina Oh 44256-</b> <b>(330) 461-0080</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Professional License-Multi Age (P-3)-Spanish--Exp. 2015										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Jacqueline Rossero</b> <b>2295 Northgate Drive</b> <b>Hinckley Oh 44233-</b> <b>(260) 615-8160</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

<b>Linda Santora</b> <b>2574 Ridge Road</b> <b>Hinckley OH 44233-</b> <b>(330) 273-3643</b> <b>(330) 819-4724</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Long-Term Substitute-Multi-Age (PK-12) Physical Education; Health--Exp. 2015										
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

## Substitute/Tutor Listing - Highland Local Schools

<b>Elizabeth Sasala</b> <b>37071 Fairfield Lane</b> <b>North Ridgeville Oh 44039-</b> <b>(330) 242-4469</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Settembrini</b> <b>5700 Montville Lakes Blvd.</b> <b>Medina Oh 44256-</b> <b>(330) 242-4984</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-5			No	No	No	No	No	No	No
	<b>Hours Available:</b>			work at Granger or Sharon elementary						
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Elementary (1-8)-Kindergarten-Primary (K-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Lisa Sharnsky</b> <b>471 Augusta Dr</b> <b>Fairlawn Oh 44333-</b> <b>(330) 592-9801</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitutue License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Laura Siliko</b> <b>5665 Arlyne lane</b> <b>Medina Oh 44256-</b> <b>(330) 461-4684</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jennifer Simonis</b> <b>2506 State Rd</b> <b>Hinckley Oh 44233-</b> <b>(330) 239-2741</b> <b>(330) 461-0588</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Middle and High S			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 5 Year Long-Term Substitute License-Career Technical (4-12)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Anitra Simpkins</b> <b>1692 Kingsley Ave</b> <b>Akron Oh 44313-</b> <b>(330) 421-4786</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 5 Year Professional License-Intervention Specialist (K-12)-Hearing Impaired (PK-12)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>William Simpson</b> <b>6556 Smucker Drive</b> <b>Westfield Oh 44251-</b> <b>(330) 421-1190</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Long-Term Substitutue License-Middle Childhood (4-9)-Language Arts and Reading (4-9)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Michele Squire</b> <b>271 E Main St</b> <b>Applecreek Oh 44606-</b> <b>(330) 778-0298</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 5 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Lisa Tecco</b> <b>3006 Parnham Drive</b> <b>Medina Oh 44256-</b> <b>(440) 409-5706</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Early Childhood (P-3)- Early Childhood Generalist (4-5)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Matthew Tekaucic</b> <b>3271 Woodling Way</b> <b>Medina Oh 44256-</b> <b>(330) 441-2311</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				2 Year Provisional License-Ad to Young Adult (7-12)- Integrated Social Studies--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Camilla Turk</b> <b>3714 Nichols Road</b> <b>Medina OH 44256-</b> <b>(330) 722-6125</b> <b>(330) 801-4262</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-5			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Cynthia White</b> <b>1010 Old Eagle Drive</b> <b>Brunswick Oh 44212-</b> <b>(330) 273-5058</b> <b>(440) 821-6102</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				Permanent-Kindergarten-Elementary (K-8)						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Erica Wodzak</b> <b>1709 Lares Lane</b> <b>Brunswick Oh 44212-</b> <b>(216) 346-8628</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary & Mid			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Wolfe</b> <b>1200 Great Hunt Trail</b> <b>Hinckley OH 44233-</b> <b>(330) 278-9855</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 2-6			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Elementary (1-8)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Donald Woods</b> <b>4763 Persimmon Lane</b> <b>Brunswick Oh 44212-</b> <b>(216) 906-2691</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Multi Age (P-12)-Visual Art--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Joan Ziska</b> <b>18002 Alpine Circle</b> <b>Strongsville OH 44136-</b> <b>(440) 238-7684</b> <b>(440) 520-5992</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Long-Term Substitute-Middle Childhood (4-9) Mathematics, Science--Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Highland Local Schools*

<b>Renee Zywica</b> <b>1112 Westwind Trace</b> <b>Hinckley            Oh    44233-</b> <b>(440) 409-8721</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/3/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Ricky Balsinger</b> <b>971 Bayberry Dr.</b> <b>Medina OH 44256-</b> <b>(330) 723-8760</b> <b>(330) 241-2983</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Middle & High Sc  <b>Hours Available:</b> <b>Tutor Rate:</b> negotiable <b>Certification Area:</b> 2 Year Provisional License-Middle Childhood (4-9)- Mathematics (4-9)-Social Studies (4-9)Language Arts and Reading 4-6, Generalist-Science 4-6, Generalist--Exp. 2015	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
Yes	Yes	Yes	Yes	Yes	Yes	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>John Calame</b> <b>811 Renee Drive</b> <b>Wadsworth Oh 44281-</b> <b>(330) 317-8150</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any  <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)--Exp. 2015	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Beth Craddock</b> <b>3112 McCracken Trail</b> <b>Brunswick Oh 44212-</b> <b>(216) 509-0183</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b>  <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Middle Childhood (4-9)- Mathematics (4-9)-Science (4-9)--Exp. 2013 / 1 Year-Long Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Physical Science/Physics--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
Yes	Yes	Yes	Yes	Yes	Yes	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Jessica Kadilak</b> <b>3457 Greenwich Rd</b> <b>Norton Oh 44203-</b> <b>(330) 592-4738</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b> Unavailable until further notice.									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident-Educator License-Early Childhood (P-3)-Reading (P-3)-Reading (K-12)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Maria Kovach</b> <b>7215 Bear Swamp Rd</b> <b>Medina Oh 44281-</b> <b>(330) 334-4716</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Lott</b> <b>4710 Tuxedo Avenue</b> <b>Parma OH 44134-</b> <b>(330) 472-5585</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$30.00							
<b>Certification Area:</b>			4 Year Resident Educator License-Multi-Age (PK-12) Visual Art; Intervention Specialist (K-12) Moderate/Intensive, Reading (K-12)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Bonnie Lowry</b> <b>311 Center Road</b> <b>Hinckley Oh 44233-</b> <b>(330) 603-4264</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident-Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Anna Morgan</b> <b>856 Andrews Road</b> <b>Medina Oh 44256-</b> <b>(330) 391-0665</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Short-Term Substitute License-General Education-Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lauren Patyak</b> <b>3730 Reserve Drive</b> <b>Medina Oh 44256-</b> <b>(330) 321-4771</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:			Tutor Rate:							
Certification Area:			2 Year Provisional License-Multi Age (P-12)-Music--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jerry Popek</b> <b>1183 Warren Drive</b> <b>Brunswick OH 44212-</b> <b>(703) 655-2346</b> <b>(703) 655-2346</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: K-3			No	No	No	No	No	Yes	Yes
Hours Available:			Tutor Rate: Open							
Certification Area:			2 Year Provisional License-Early Childhood (P-3)-Reading K-12--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Philip Romich</b> <b>278 Marlow</b> <b>Wadsworth OH 44281-</b> <b>(330) 336-0421</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			\$20.00							
<b>Certification Area:</b>			2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Science--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Terrie Sizemore</b> <b>PO Box 23</b> <b>Sullivan Oh 44880-</b> <b>(440) 241-3126</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Crystal Venner</b> <b>8322 Wadsworth Rd</b> <b>Wadsworth Oh 44281-</b> <b>(330) 419-2129</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-5			Yes	Yes	Yes	Yes	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Ed of the Handicapped (K-12)-Developmentally Handicapped-Multihandicapped-Severe Behavior-Specific Learning Disabled--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Andrew Wolfe</b> <b>705 Minor Drive Apt A-10</b> <b>Medina Oh 44256-</b> <b>(330) 775-2748</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 5 Year Long-Term Substitute License-General Education--Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Alana Yeager</b> <b>7340 Boneta Road</b> <b>Wadsworth Oh 44281-</b> <b>(440) 915-5692</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 5 Year Professional License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Marcy Zickel</b> <b>1119 Crossbow Circle</b> <b>Medina Oh 44256-</b> <b>(330) 722-5170</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> Elementary & Mid			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Meghan Barker</b> <b>565 E. Reagan Pkwy. #21</b> <b>Medina Oh 44256-</b> <b>(330) 730-4307</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Short-Term Substitute License-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Paul Branson</b> <b>2650 Weymouth Rd.</b> <b>Hinckley OH 44233-</b> <b>(330) 273-1753</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	6-12		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				Permanent-High School (7-12) Computer Science; Bookkpg-Basic Bus; Comp. Social Studies; Typing; Intensive Office Ed						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Barbara Carson</b> <b>17081 Falmouth Drive</b> <b>Strongsville Oh 44136-</b> <b>(440) 238-2706</b> <b>(440) 915-6643</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Elementary		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Short-Term Substitute License-General Education--Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kelley Clark</b> <b>2275 Thoroughbred Drive</b> <b>Wadsworth Oh 44281-</b> <b>(330) 239-4391</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Elementary			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kendra Divito</b> <b>3422 Hanover Drive</b> <b>Brunswick Oh 44212-</b> <b>(440) 539-7667</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident-Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)-Language Arts and Reading 4-6, Generalist-Social Studies 4-6, Generalist--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Katelin Everhard</b> <b>769 Johnson Rd</b> <b>Wadsworth Oh 44281-</b> <b>(330) 814-7416</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Long-Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Science (4-9)-Reading K-12--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>David Giovinazzo</b> <b>4932 Pine Valley Drive</b> <b>Medina Oh 44256-</b> <b>(330) 591-7440</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 4 Year Resident Educator License-Multi Age (P-12)-German--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Susan Martin</b> <b>208 Newton Dr.</b> <b>Wadsworth OH 44281-</b> <b>(704) 770-5086</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)-Teaching English to Speakers of Other Languages-PreK-12--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jeremy Metheney</b> <b>1184 Gold Crest Drive</b> <b>Medina OH 44256-</b> <b>(330) 723-2967</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Adolescence to Young Adult (7-12)-Integrated Social Studies--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jayne Miller</b> <b>4558 Ridgestone Way</b> <b>Medina OH 44256-</b> <b>(330) 416-2006</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:				No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Long-Term Substitute License-Middle Childhood (4-9)-Social Studies (4-9)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Emily Minor</b> <b>940 Kenner Drive</b> <b>Medina Oh 44256-</b> <b>(330) 635-8332</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:				No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Veronica Nape</b> <b>1020 N. Medina Line Rd.</b> <b>Akron OH 44333-</b> <b>(330) 666-5846</b> <b>(330) 608-7837</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12			No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute (AD) 7-12 Life Sciences--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mary Nied</b> <b>645 Crestwood Ave.</b> <b>Wadsworth OH 44281-</b> <b>(330) 334-3159</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kelsy O'Neill</b> <b>3277 Lester Road</b> <b>Medina Oh 44256-</b> <b>(330) 807-4981</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Georgette Puckett</b> <b>514 E. Huston St.</b> <b>Barberton OH 44203-</b> <b>(330) 753-2736</b> <b>(330) 310-4364</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any	No	No	No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Short-Term Substitute-General Education--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Dale Root</b> <b>6237 Mahogany Circle</b> <b>Medina Oh 44256-</b> <b>(330) 722-6863</b> <b>(330) 635-9416</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: High	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				Permanent-Ed of Handicapped (K-12)-Dev Handcp K-12						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Leonard Rose</b> <b>372 Caladonia Ave.</b> <b>Fairlawn OH 44333-</b> <b>(330) 867-8944</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: 1-12	No	No	No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute License-Integrated Business--Exp. 2017 5 Year Long-Term Substitute License-Integrated Social Studies-Integrated Language Arts--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Brittany Sidoti</b> <b>3772 Foxwood Terrace Drive Apt.3</b> <b>Brunswick Oh 44212-</b> <b>(440) 864-0445</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>				No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Social Studies (4-9)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Carol Smith</b> <b>2777 Sharon Copley Road</b> <b>Medina OH 44256-</b> <b>(330) 722-0254</b> <b>(330) 592-1762</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	K-12			No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Short-Term Substitute-General Education--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Meg Stankiewicz</b> <b>3558 Trailview Ct.</b> <b>Brunswick OH 44212-</b> <b>(330) 273-9926</b> <b>(216) 548-2610</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	PK-8			No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				1 Year Short-Term Substitute-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jerome Swaggerty</b> <b>19693 Howe Road</b> <b>Strongsville OH 44136-</b> <b>(440) 878-9878</b> <b>(440) 878-9878</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any			No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				2 Year Provisional License-Adolescence to Young Adult (7-12)- Integrated Social Studiess--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Karen Topping</b> <b>6165 Carsten Road</b> <b>Medina OH 44256-</b> <b>(330) 725-7504</b> <b>(330) 322-0688</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	7-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Long-Term Substitute-AD (7-12) Integrated Language Arts--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Julie Wilkes</b> <b>3567 Masons Rest</b> <b>Medina Oh 44256-</b> <b>(330) 239-9999</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Elementary (1-8)--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Mark Zajackowski</b> <b>38 W. Woodsdale Avenue</b> <b>Akron Oh 44301-</b> <b>(330) 592-4300</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Theresa Zannoni</b> <b>158 Westchester Dr.</b> <b>Brunswick OH 44212-</b> <b>(330) 225-9321</b> <b>(330) 524-4299</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	K-12		No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute-Multi-Age (PK-12) Music--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Substitute/Tutor Listing - Highland Local Schools***

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/3/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Kathleen Wolfe</b> <b>1200 Great Hunt Trail</b> <b>Hinckley                OH   44233-</b> <b>(330) 278-9855</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 2-6			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute-Elementary (1-8)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Substitute only wants to sub in Highland and Brunswick Districts only***

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/3/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>William Simpson</b> <b>6556 Smucker Drive</b> <b>Westfield            Oh    44251-</b> <b>(330) 421-1190</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b>				1 Year Long-Term Substitute License-Middle Childhood (4-9)- Language Arts and Reading (4-9)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
August 8, 2013  
BOE Conference Room  
8:00 AM

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 19, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Hearing of Individuals and/or Delegation Representatives
- VI. Superintendent's Agenda

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

A. Employment – Administration

It is recommended that the Board of Education employ Carrie Knapp, on a two year contract of employment, as the High School Assistant Principal, 214 days per year, effective August 1, 2013.

B. Employment – Certified

It is recommended that the Board of Education employ Lisa Tecco, as the Granger IE Tutor, 5.8 hours per day, on one-year limited contract of employment, beginning with the 2013/2014 school year.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following classified individuals, as listed:

- 1. Stephanie Grant, Granger PM Latchkey Assistant, effective 7/23/13
- 2. Drew Guarnera, Technology Department Assistant, effective 8/15/13
- 3. Luciana McCartney, Granger Special Education Aide, effective 8/1/13
- 4. Catherine Wolanin, Hinckley Aide, effective 8/23/13

D. Employment – Classified

It is recommended that the Board of Education employ Cynthia Graves, on a one-year limited contract of employment, as a Granger PM Latchkey Assistant, Step 2/0 years' experience, beginning with the start of the 2013/2014 school year.

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ David Evans, on a one-year limited contract of employment, on an “as needed basis,” as a substitute bus driver, \$14.50 per hour, beginning with the start of the 2013/2014 school year.

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

1. Kim Dominak	Summer School Instructor	\$30.00 per hour
2. Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
3. Carrie Knapp	National Testing Proctor	\$25.00 per hour
2. Mike McClintock	HS Asst Band Director	6 yrs - \$4,763.00
3. Maribeth Rohrbaugh	Summer School Instructor	\$30.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 19, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 16, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on July 15, 2013 and the Special Meeting held on August 8, 2013, as presented.
  - B. It is recommended that the Board of Education approve the July 2013 Financial Reports, as presented.
- VI. Board Members' Agenda Items

Delegate Appointment for Annual Business Meeting of OSBA on November 11, 2013
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
  - A. Highland Local Schools Adoption of English Language Arts Materials – Laurie Boedicker
  - B. Discussion of Possible Reorganization of Suburban League – Dana Addis
  - C. Approval of Bus Routes – 2013/2014

It is recommended that the Board of Education approve the Highland School Bus Routes for the 2013/2014 school year, as presented.

D. Transportation Release for 2013/2014

It is recommended that the Board of Education approve the transportation release for Payton Berger, kindergarten student, to Berea City Schools for transportation purposes. Payton will attend St. Bartholomew. There is no cost to the Highland Board.

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Middle School

- MS Gym – Sunday – 7/28/13 – 12 Noon – 4:00 PM & Monday – 7/29/13 – 6:00 PM – 8:00 PM – Football & Cheerleading Equipment Distribution – Highland Youth Football – Jeff Pietrowski

Fees Not Waived

- MS Gym – Sunday – 7/28/13 – 12 Noon – 4:00 PM – Football & Cheerleading Equipment Distribution – Highland Youth Football – Jeff Pietrowski – **Custodial Fees**

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2013/2014 school year, items A through J, as presented:

- A. Agreement with HL Loyalty Nursing LLC for Specialized Nursing Services
- B. Supportive Employment Enclave Agreement with Medina Creative Accessibility
- C. Mileage Expense Reimbursement Agreement for Highland Student on an IEP
- D. Monarch School IDEA Agreement
- E. Evolve Academy Agreement
- F. Cleveland Clinic Company Health Care @ Medina Agreement
- G. Medina County Board of Developmental Disabilities Agreement
- H. Suburban School Transportation Agreement
- I. Agreement with Kellie Kochan Certified Orientation & Mobility Specialist
- J. Ohio Schools Council 2013/2014

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through K, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCECSC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following certified individuals:

1. Roshelle Dewey, MS Title 1 Tutor, effective 8/8/13
2. Gary Thrasher, HS Science Teacher, effective 8/14/13

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following classified individuals:

1. Willie Musser, HS PM Building Manager, effective 8/23/13
2. Tish Roginski, HE PM Latchkey Assistant, effective 8/14/13

D. Employment – Certified

It is recommended that the Board of Education employ Wendy Dralle, on a limited contract of employment, as a part-time substitute Elementary Guidance Counselor, effective 8/13/13.

E. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Laura Adams, HE Aide, Step 2/1 year experience, 5.5 hours per day, effective 8/16/13
2. Chris Gehring, GE Special Education Aide, Step 2/1 year experience, 5.5 hours per day, effective 8/15/13
3. Maria Melchiorre, HE Aide, Step 2/5 years' experience, 5.5 hours per day, effective 8/20/13

F. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for Lauren Meyers from Sharon Elementary IE Tutor to Sharon Elementary ½ time Kindergarten Teacher, effective with the beginning of the 2013/2014 school year.

G. Reinstatement of Certified Employee from RIF List

It is recommended that the Board of Education reinstate Barrie Whittington from the RIF list to Sharon Elementary IE Tutor, 5.8 hours per day, effective with the beginning of the 2013/2014 school year.

H. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Ann Marie Platten, from HS Aide, to HS Technology Secretary, Step 4/4 years' experience, effective with the beginning of the 2013/2014 school year.

I. Change of Status – Supplemental

It is recommended that the Board of Education approve a change of status in the supplemental contract of Josh Arbour from full time HS Weight Room Supervisor to 1/3 time.

J. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of April Kossman, HS Flag Girl Advisor, effective 8/19/13.

K. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

1. Devon Griffin	HS Forensics – Debate/Speech Advisor	10 yrs - \$4,763.00
2. Greg Shoults	HS Assistant Soccer Coach	29 yrs - \$5,510.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/1/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Austin Argabright</b> <b>555 Sandpiper Lane</b> <b>Wadsworth      Oh    44281-</b> <b>(330) 350-2123</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>MS</b>	<b>HS</b>	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Preference:</b>																																		
<b>Hours Available:</b>																																		
<b>Tutor Rate:</b>																																		
<b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Reading (4-9)--Social Studies (4-9)--Exp. 2016																																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Wendy Dralle</b> <b>5695 Rosemont Way</b> <b>Medina      Oh    44256-</b> <b>(440) 503-1492</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>MS</b>	<b>HS</b>	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Tutor Rate:</b>																																		
<b>Certification Area:</b> 5 Year Professional License-Pupil Services-School Counselor-- Exp. 2015																																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jacquelyn Harper</b> <b>19125 Blue Spruce Dr</b> <b>Strongsville      OH    44149-</b> <b>(440) 539-1456</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>MS</b>	<b>HS</b>	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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<b>Hours Available:</b>																																		
<b>Tutor Rate:</b>																																		
<b>Certification Area:</b> 4 Year Resident-Educator License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2017																																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Jennifer Abel</b> <b>5878 Churchill Way</b> <b>Medina OH 44256-</b> <b>(330) 461-1636</b> <b>(330) 461-1636</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> 7-12			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-AD (7-12) Integrated Language Arts--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Christina Berken</b> <b>1181 Teakwood Lane</b> <b>Brunswick OH 44212-</b> <b>(330) 225-2251</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> middle & high			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute-Multi-Age (P-12) Visual Art--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cassie Clark</b> <b>4524 South Medina Line Rd</b> <b>Norton Oh 44203-</b> <b>(330) 819-2301</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Abigail Dotson</b> <b>590 Carolyn Dr</b> <b>Brunswick OH 44212-</b> <b>(330) 410-9354</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Eric Heffinger</b> <b>5948 Norwalk Rd</b> <b>Medina Oh 44256-</b> <b>(330) 421-9779</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> high school			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Denise Marabito</b> <b>240 Guilford Blvd</b> <b>Medina Oh 44256-</b> <b>(330) 242-0591</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business-Marketing--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Oberhaus</b> <b>768 South Medina Line Rd</b> <b>Wadsworth Oh 44281-</b> <b>(330) 573-0161</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Jacob Ross</b> <b>6545 Tulip Trail</b> <b>Independence Oh 44131-</b> <b>(614) 321-7825</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Multi Age (P-12)-Music-- Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Jill Schroth</b> <b>2940 Robert Gary Court</b> <b>Medina OH 44256-</b> <b>(330) 952-0916</b> <b>(330) 620-9167</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: PK-5			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Cheryl Valasik</b> <b>4090 Watercourse Drive</b> <b>Medina OH 44256-</b> <b>(330) 723-7947</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 7-12			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			Permanent-High School (7-12)-Comprehensive Social Studies- Earth Science-History (7-12)- Political Science							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/19/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Jessica Durinsky</b> <b>493 West St.</b> <b>Wadsworth      Oh    44281-</b> <b>(330) 634-4201</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 2 Year Provisional License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2014</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	No	No
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Yes	Yes	Yes	Yes	Yes	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Anna Herman</b> <b>4876 Hawkins Rd</b> <b>Richfield      Oh    44286-</b> <b>(330) 524-6268</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2016</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
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<b>Preference:</b>																																
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No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Colleen O'Brien</b> <b>3346 Stillwater Drive</b> <b>Medina      Oh    44256-</b> <b>(440) 334-6538</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td>Yes</td> <td>No</td> <td>No</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2014    5 Year-Professional License-Elementary (1-8)--Exp. 2018</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	No	No																														
<b>Preference:</b>																																
<b>Tutor Days Available</b>																																
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Debra Olinger**

**6525 Neff Road**

**Valley City OH 44280-**

**(330) 483-4037**

**(419) 750-0640**

Elem	MS	HS
Yes	Yes	Yes
Preference: Middle School		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year License-High School (7-12) Geography, History--Exp. 2018

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Jamie Rankin**

**4611 Linda Lane**

**Copley OH 44321-**

**(330) 604-2950**

Elem	MS	HS
Yes	No	No
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Early Childhood (P-3) Reading--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**James Simonelli**

**7736 Darcy Drive**

**Wadsworth OH 44281-**

**(330) 334-1113**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

**Hours Available:**

**Tutor Rate:** \$10.00

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2018

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

**John Carey**

**1243 Willow Bend Dr.**

**Medina OH 44256-**

**(330) 723-3764**

Elem	MS	HS
No	Yes	Yes
<b>Preference:</b> Middle & High		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Long-Term Substitute-AD (7-12) Integrated Science--Exp. 2017

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Allen Dina**

**4126 Malibu Drive**

**Medina Oh 44256-**

**(330) 722-5496**

**(330) 241-2945**

Elem	MS	HS
Yes	Yes	No
<b>Preference:</b>		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** Permanent License-Elementary (1-8)

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Ty Fritz**

**3856 Wellington Dr.**

**Medina OH 44256-**

**(812) 599-0616**

Elem	MS	HS
No	Yes	Yes
<b>Preference:</b>		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year-Resident Educator License-Adolescent to Young Adult (Grades 7-12)-Integrated Social Studies--Exp. 2017

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Christine Kasian**

**351 Chandler Court**

**Medina OH 44256-**

**(330) 721-2334**

**(330) 421-5710**

Elem	MS	HS
Yes	Yes	Yes
<b>Preference:</b> Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2018

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Jacqueline Krupa**  
**7161 River Styx Rd**  
**Medina OH 44256-**  
**(330) 424-9646**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident-Educator License-Intervention Specialist (K-12)-Moderate/Intensive--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Catherine Miller**  
**3020 Bailey Rd**  
**Cuyahoga Falls OH 44221-**  
**(216) 235-5199**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

Hours Available:

Tutor Rate:

Certification Area: 5 Year Short-Term Substitute License-General Education--Exp. 2018

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8/1/2013

### *Substitute/Tutor Listing - Changes*

<b>Ty Fritz</b> <b>3856 Wellington Dr.</b> <b>Medina OH 44256-</b> <b>(812) 599-0616</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year-Resident Educator License-Adolecent to Young Adult (Grades 7-12)-Integrated Social Studies--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Edward Pauli</b> <b>1458 Fox Dr.</b> <b>Brunswick</b> <b>(330) 421-4034</b> <b>(330) 421-4034</b>	<b>OH</b> <b>44212-</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
		No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
		<b>Preference:</b>	6-12		No	No	No	No	No	No	No
		<b>Hours Available:</b>									
		<b>Tutor Rate:</b>									
		<b>Certification Area:</b>	1 Year Short-Term Substitute License-General Education--Exp. 2014								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Page 1 of 1

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

7/19/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jessica Kadilak</b> <b>3457 Greenwich Rd</b> <b>Norton                      Oh    44203-</b> <b>(330) 592-4738</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b>    Elementary</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b> Elementary			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <p><b>Hours Available:</b>      Unavailable until further notice.</p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b>    4 Year Resident-Educator License-Early Childhood (P-3)-  Reading (P-3)-Reading (K-12)--Exp. 2016</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	No	No																														
<b>Preference:</b> Elementary																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
Yes	Yes	Yes	Yes	Yes	Yes	Yes																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Removed from Medina City***

<b>Colleen O'Brien</b> <b>3346 Stillwater Drive</b> <b>Medina                      Oh    44256-</b> <b>(440) 334-6538</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b>    1 Year Long-Term Substitute License-Early Childhood (P-3)-  Early Childhood Generalist (4-5)--Exp. 2014    5 Year-  Professional License-Elementary (1-8)--Exp. 2018</p>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
Yes	No	No																														
<b>Preference:</b>																																
Tutor Days Available																																
M	T	W	Th	F	Sa	Su																										
No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Additional License***

## Substitute/Tutor Listing - Changes

### Substitute

**Kelley Clark**

**2275 Thoroughbred Drive**

**Wadsworth Oh 44281-**

**(330) 239-4391**

Elem	MS	HS
Yes	No	No
Preference: Elementary		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015 1-Year Short Term-Substitute License-General Education

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Added License

**Elliott Hedrick**

**2514 Abbeyville Rd**

**Valley City Oh 44280-**

**(330) 592-3159**

Elem	MS	HS
Yes	Yes	Yes
Preference: Any		

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License-Multi Age (P-12)-Music--Exp. 2015

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Added Medina City Schools

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/1/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Christine Kasian</b> <b>351 Chandler Court</b> <b>Medina                      OH    44256-</b> <b>(330) 721-2334</b> <b>(330) 421-5710</b>	<table><tr><td><b>Elem</b></td><td><b>MS</b></td><td><b>HS</b></td></tr><tr><td>Yes</td><td>Yes</td><td>Yes</td></tr><tr><td colspan="3"><b>Preference:</b>    Any</td></tr><tr><td colspan="3"><b>Hours Available:</b></td></tr><tr><td colspan="3"><b>Tutor    Rate:</b></td></tr><tr><td colspan="3"><b>Certification Area:</b>    5 Year Short-Term Substitute-General Education--Exp. 2018</td></tr></table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<b>Preference:</b> Any			<b>Hours Available:</b>			<b>Tutor    Rate:</b>			<b>Certification Area:</b> 5 Year Short-Term Substitute-General Education--Exp. 2018			<table><tr><th colspan="7"><b>Tutor Days Available</b></th></tr><tr><td><b>M</b></td><td><b>T</b></td><td><b>W</b></td><td><b>Th</b></td><td><b>F</b></td><td><b>Sa</b></td><td><b>Su</b></td></tr><tr><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr></table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																																							
Yes	Yes	Yes																																							
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No	No	No	No	No	No	No																																			
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Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																																		
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																		

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 16, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – October 21, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Special Meeting held on August 8, 2013, and the Regular Meeting held on August 19, 2013, as presented.
  - B. It is recommended that the Board of Education approve the August 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2014, as presented.
  - D. It is recommended that the Board of Education approve the transfer of \$2,000 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding team competition fees for the 2013-2014 school year.
  - E. Fiscal Year 2014 Appropriations Discussion
  - F. It is recommended that the Board of Education approve the Fiscal Year 2014 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

Adoption of the following New and/or Revised Policies, as presented:

IGD - Cocurricular and Extracurricular Activities  
IGDJ - Interscholastic Athletics  
IGDK - Interscholastic Extracurricular Flexibility

JECBC - Admission of Students from Nonchartered or Home Schooling  
JFCF - Hazing and Bullying (Harassment, Intimidation and Dating Violence)

*HB 59, effective September 29, 2013, revises the requirements for extracurricular participation by science, technology, engineering and math (STEM) school, home-schooled and private school students. There are several policy changes that must occur in order to comply with the law. Policies IGD; IGDJ; IGDK; and JECBC must be revised by September 29, 2013. Policy JFCF must also be updated to specifically include electronic harassment within our bullying policy.*

It is recommended that the Board of Education adopt the New and/or Revised Policies, as presented.

X. Superintendent's Agenda

- A. State Report Card & ACT Presentation – Laurie Boedicker
- B. CRA Notification to Highland Local Schools – Bethany Dentler – Medina County Economic Development Corporation
- C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Sharon Elementary	Sharon Elementary PTO	Classroom Items/\$1,394.27
Sharon Elementary	Target	\$1,181.44
High School	Target	\$558.35
Middle School	Target	\$723.62
Hinckley Elementary	Target	\$1,273.93
Hinckley Elementary	Madden Brothers	\$150.00
Hinckley Elementary	Holy Martyrs Church	School Supplies/\$150.00
Granger Elementary	Target	\$1,323.77

D. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Band Room – Wednesdays – 9/4/13 through 5/28/14 – (except 4/30/14) – 6:30 PM – 9:15 PM – Medina Community Band – Ed Lichtenberg
- HS Media Center – Thursday – 9/12/13 – 6:30 PM – 9:00 PM – University of Notre Dame College Night – Brian Davis
- HS Practice Room #1 – Tuesdays – During School Year - 8:00 AM – 3:00 PM – Vocal Lessons for Students – Kate Ilg
- HS Practice Room – Fridays – During School Year – 2:40 PM – 3:30 PM – Music Lessons – Andrew Stefaniak
- HS Baseball Field – Sundays – 9/29/13 through 10/13/13 – 1:00 PM – 2:30 PM – Highland Travel Team Practice – Brian Noble
- HS Room E305 – Tuesdays & Thursdays – During School Year – 2:30 PM – 6:00 PM – Vocal Lessons for Students – Jill Hornickel

Middle School

- MS Gym – Mondays & Wednesdays – 8/19/13 – 9/4/13 & Mondays – 9/9/13 – 10/28/13 – 6:00 PM – 7:30 PM – 6<sup>th</sup> Grade Girls Basketball Practice – Eric Henning

Granger Elementary

- GE Cafeteria – Mondays – During School Year – 6:00 PM – 8:00 PM – Girl Scout Meetings Troop 90196 – Julie Campbell
- GE Cafeteria – Various Tuesdays – During School Year – 6:00 PM – 7:00 PM – Girl Scout Meetings Troop 90196 – Julie Campbell
- GE Cafeteria – Various Mondays – During School Year – 6:00 PM – 7:00 PM – Girl Scout Brownie Troop 90345 – Pamela Krutkiewicz
- GE Softball Field – Saturdays – 9/14/13 – 11/16/13 – 1:00 PM – 5:00 PM – Softball Practice – Eric Mizner

Hinckley Elementary

- HE Parking Lot & Gym – Friday – 9/6/13 – 5:00 PM – 10:00 & Saturday – 9/7/13 – 7:00 AM – 5:00 PM – Cub Scout Community Garage Sale – Jenny Austin
- HE Room 209 – 1<sup>st</sup> & 3<sup>rd</sup> Thursdays – During School Year – 3:30 PM – 5:00 PM – Girl Scout Brownie Troop 90616 – Vicki Gibson
- HE Classroom – 2<sup>nd</sup> & 4<sup>th</sup> Mondays – 9/9/13 through 12/16/13 – 3:30 PM – 5:00 PM – Cub Scout Pack 3520 Den 6 – Vicki Gibson

Sharon Elementary

- SE Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Tuesdays – 3:30 PM – 5:00 PM – Girl Scouts Troop 90727 – Kristen Oberhaus
- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Wednesdays – 3:30 PM – 5:00 PM – Daisy Troop Meetings – Danielle Cadnum
- SE Room 26 – Mondays through Thursdays – 3:30 PM – 4:45 PM – Girls on the Run Meetings – Shar Crutchley
- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Tuesdays – 3:30 PM – 5:00 PM – Girl Scouts – Melissa Schreiner

Fees Not Waived

- HS Main Gym – Saturday – 9/28/13 – 6:00 PM – 8:00 PM – Heartbeats Community Jump Rope Show – Lynn Klein (**Building & Custodial Fees**)
- HE Parking Lot & Gym – Friday – 9/6/13 – 5:00 PM – 10:00 & Saturday – 9/7/13 – 7:00 AM – 5:00 PM – Cub Scout Community Garage Sale – Jenny Austin (**Custodial Fees**)

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2013/2014 school year, items A through C, as presented:

- A. Applewood Centers, Inc. Agreement
- B. School Law Hotline Agreement with McGown & Markling Co. L.P.A.
- C. Educational Service Center of Central Ohio Student Services Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Terry Pollock, HS Athletic Department Secretary, effective 7/1/14.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following classified individuals:

1. Tina Klippel, High School Secretary, effective 2/6/14
2. Sandra Prochaska, Bus Driver, effective 8/20/13
3. Denis Werner, Bus Driver, effective 8/1/13

D. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Phil Baird, Bus Driver, effective 9/3/13
2. Michelle Bloom, Bus Driver, effective 9/3/13
3. Christine Koehler, HE PM Latchkey Assistant, effective 9/9/13
4. Derrell Larsen, Bus Driver, effective 9/10/13
5. Christine Medwid, HS Aide, effective 9/6/13

E. Employment – Classified

It is recommended that the Board of Education employ Peggy Hackett as a Home Paraprofessional, on a limited one-year contract of employment, on an “as needed basis,” at her regular hourly rate, effective 8/15/13, for the 2013/2014 school year

F. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following classified individuals:

1. Laura Adams, HE Aide, effective date from 8/16/13 to 8/15/13
2. Denise Grecenuk, from HS Cook to HS Aide, effective 9/4/13
3. Kevin Serafine, from HS Custodian to HS PM Bldg Manager, effective 9/17/13
4. Cheryl Skarupa, from MS Aide, to HS Custodian, effective 9/16/13

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, on an “as needed basis” for the 2013/2014 school year:

1. Christine Donner, Sub Aide, effective 9/6/13
2. Denis Werner, Sub Bus Driver, effective 8/1/13

H. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Julie Girman, as MS Drama Club Advisor, effective immediately.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

1. John Carriero	MS Asst Football Coach	0 yrs - \$2,621.00
2. Kim Clendaniel	HS Robotics Advisor	2 yrs - \$2,521.00
3. Roger Cramer	HS Detention Monitor	\$25.00 per hour
4. Julie Girman	HS Dance Team Advisor	0 yrs - \$3,268.00
5. Tyler Houska	HS Asst Football Coach – Volunteer	\$0
6. Emily Miller	MS Drama Club Advisor	2 yrs - \$1,774.00
7. Robert Murray	HS Detention Monitor	\$25.00 per hour
8. Hallie Smith	Home Tutor	\$25.00 per hour
9. Pat Stanton	HS Asst Football Coach	11 yrs - \$5,883.00
10. Paul Steve	HS/MS Asst Robotics Advisor	2 yrs - \$1,401.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Highland Local Schools  
Fiscal Year 2014  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	<b>21,557,354.00</b>
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,099,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	45,000.00
<b>Emergency Levy Fund</b>	<b>016</b>	<b>5,075,315.00</b>
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,500.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	215,000.00
Auxiliary Services	401	75,875.32
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	625,859.78
Title III - Limited English Proficiency	551	5,936.00
Title I Disadvantaged Children Grant	572	324,722.18
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,789.75
<b>Total All Funds</b>		<b>33,291,144.64</b>

8/16/2013

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Substitute**

<b>Ashley Pfahler</b> <b>6468 Kungle Rd</b> <b>Clinton                      Oh    44216-</b> <b>(330) 289-9941</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)- Reading (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Removing Highland Local Schools from her listing.***

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/6/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

**Substitute/Tutor Listing - Changes**

**Both**

<b>Jennifer Brenstuhl</b> <b>6194 Ridge Rd</b> <b>Wadsworth      Oh    44281-</b>  <b>(330) 388-2869</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b>  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Adding Buckeye, Cloverleaf, and Medina School districts.**

<b>Samantha Kutz</b> <b>3808 Fairway Park Dr #202</b> <b>Copley              OH    44321-</b>  <b>(216) 513-0796</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b>  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 4 Year Resident-Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

**Added Brunswick**

**Substitute**

<b>Susan Burke</b> <b>3569 Lake Ridge Dr</b> <b>Medina              Oh    44256-</b>  <b>(330) 722-4327</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"><b>Elem</b></td> <td style="width: 33%;"><b>MS</b></td> <td style="width: 33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> elementary & midd  <b>Hours Available:</b>  <b>Tutor Rate:</b>  <b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)-Middle Childhood (4-9)-Mathematics (4-9)--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Added Brunswick**

## Substitute/Tutor Listing - Changes

<b>Kelley Clark</b> <b>2275 Thoroughbred Drive</b> <b>Wadsworth Oh 44281-</b> <b>(330) 239-4391</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2015 1-Year Short Term-Substitute License-General Education						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Added License Added districts--Cloverleaf, Medina, and Wadsworth**

<b>Nicholas Jack</b> <b>610 Fixler Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 256-0621</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License--Middle Childhood (4-9)--Science (4-9)--Social Studies (4-9)						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Added Brunswick**

<b>Stephanie Madonna</b> <b>1906 Thorpe Circle</b> <b>Brunswick Oh 44212-</b> <b>(216) 409-6791</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)-Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Add Brunswick City Schools.**

## Substitute/Tutor Listing - Changes

<b>Jennifer Settembrini</b> <b>5700 Montville Lakes Blvd.</b> <b>Medina Oh 44256-</b>  <b>(330) 242-4984</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> PK-5			No	No	No	No	No	No	No
<b>Hours Available:</b> work at Granger or Sharon elementary										
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)-Kindergarten-Primary (K-3)--Exp. 2015										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Add Medina City Schools.**

<b>Gretchen Sivinski</b> <b>19395 Knowlton Parkway Apt. 308</b> <b>Strongsville Oh 44149-</b>  <b>(419) 681-5186</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 4 Year Resident Educator License-Career Technical (4-12) Integrated Business-Marketing--Exp. 2016										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Change of address.**

<b>Susan Thorp</b> <b>208 Newton Dr.</b> <b>Wadsworth OH 44281-</b>  <b>(704) 770-5086</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>										
<b>Tutor Rate:</b>										
<b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)-Teaching English to Speakers of Other Languages-PreK-12--Exp. 2017										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Changed lastname**

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

8/23/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Heather Armstrong</b> <b>3199 E. Normandy Park Drive, Apt.</b> <b>Medina OH 44256-</b> <b>(330) 803-6135</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							
<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			4 Year Resident Educator License--Early Childhood (P-3)-- Early Childhood Generalist (4-5)---Prekindergarten Special Needs Exp. 2016																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Alexandria Baker</b> <b>445 Bellus Road</b> <b>Hinckley OH 44233-</b> <b>(330) 802-4134</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							
<b>Preference:</b>																													
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>																													
<b>Certification Area:</b>			4 Year Resident Educator License--Adolescence to Young Adult (7-12)--Integrated Social Studies Exp. 2017																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Megan Bricker</b> <b>585 Birch Hill Drive</b> <b>Medina OH 44256-</b> <b>(330) 421-2771</b> <b>(330) 421-2771</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td><td style="text-align: center;">Yes</td></tr> </table>	Tutor Days Available							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							
<b>Preference:</b>			K-12																										
<b>Hours Available:</b>																													
<b>Tutor Rate:</b>			\$20-\$25																										
<b>Certification Area:</b>			2 Year Provisional License--Multi-Age (P-12) Physical Education--Exp. 2014																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Paul Casey</b> <b>10622 York Road</b> <b>North Royalton OH 44133-</b> <b>(440) 463-9520</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			1 Year Long Term Substitute License--Adolence to Young Adult (7-12)--Life Sciences Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Gail Demczuk</b> <b>3630 Longwood Drive</b> <b>Medina Oh 44256-</b> <b>(440) 263-8401</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Melissa Hengst</b> <b>626 Marsh Way</b> <b>Brunswick Oh 44212-</b> <b>(216) 924-7697</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amanda Jamil</b> <b>881 Kings Cross Drive</b> <b>Wadsworth Oh 44281-</b> <b>(330) 807-9895</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			5 Year Professional License-Multi Age (P-12)-Spanish--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Philip Kensicki</b> <b>8470 Coon Club Rd.</b> <b>Medina OH 44256-</b> <b>(216) 339-6600</b> <b>(216) 339-6600</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> High School			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b> <b>Tutor Rate:</b> \$15.00 <b>Certification Area:</b> 1 Year Long-Term Substitute-AD (7-12) Integrated Social Studies--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Bridget Kovalik</b> <b>3695 Knots Landing Drive</b> <b>Medina Oh 44256-</b> <b>(330) 391-0438</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> Yes
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Susan Lindsey</b> <b>825 Lakeview Drive</b> <b>Brunswick OH 44212-</b> <b>(330) 273-8413</b> <b>(419) 543-2204</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b> K-8			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License- Education of the Handicapped (K-12)-Specific Learning Disabled-Kindergarten-Elementary (K-8)-Reading K-12--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Nannette Lugo</b> <b>4057 Rolling Hills Drive</b> <b>Brunswick Oh 44212-</b> <b>(216) 973-6598</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Joseph Maruk</b> <b>14538 Cross Creek Lane</b> <b>North Royalton Oh 44133-</b> <b>(216) 319-0060</b> <b>(216) 319-0060</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	9-12		Yes	Yes	Yes	Yes	Yes	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b> \$25.00						
<b>Certification Area:</b>				5 Year Long-Term Substitute License-Career Technical (4-12)-Accounting-Business Administration & Management-Business Information Systems-Integrated Business--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Nina McMillan</b> <b>3915 Turnbridge Court #268</b> <b>Brunswick Oh 44212-</b> <b>(330) 592-4086</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Elementary		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License--Early Childhood Intervention Specialist (P-3) Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Teresa Ocampo</b> <b>1326 Clifford Drive</b> <b>Copley Oh 44321-</b> <b>(734) 649-1779</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Mathematics-Integrated Science--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Abigail Orchard</b> <b>331 Amy Way</b> <b>Wadsworth OH 44281-</b> <b>(330) 815-0426</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License--Early Childhood (P-3)--Reading (P-3)--Early Childhood Generalist (4-5) Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kaci Overman</b> <b>1111 Featherstone Dr</b> <b>Medina OH 44256-</b> <b>(330) 760-7946</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident-Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Casimir Paris</b> <b>6877 Chatham Road</b> <b>Medina OH 44256-</b> <b>(440) 749-7916</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Short Term Substitute License--General Education Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Thomas Preston</b> <b>14740 Oakgrove Drive #52</b> <b>Doylestown OH 44230-</b> <b>(300) 658-7013</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Carolyn Schweppe</b> <b>328 Stratton Drive</b> <b>Medina OH 44256-</b> <b>(330) 461-1128</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License--Education of the Handicapped (K-12)--Severe Behavior Handicapped--Specific Learning Disabled--Kindergarten-Elementary (K-8) Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Leah Solonyna</b> <b>454 Cambridge Drive</b> <b>Medina OH 44256-</b> <b>(216) 409-0927</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>				<b>Tutor Rate:</b>						
<b>Certification Area:</b>				5 Year Professional License--Middle Childhood (4-9)--Mathematics (4-9)--Social Studies (4-9) Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Laura Stevens</b> <b>92 N. Main Street</b> <b>West Salem OH 44287-</b> <b>(330) 421-4041</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License--Adolescence to Young Adult (7-12)--Integrated Language Arts Exp. 2017							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Theoflos Tsakiries</b> <b>7379 Bear Swamp Rd</b> <b>Wadsworth Oh 44281-</b> <b>(440) 339-5672</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

## Substitute

<b>Lori Albright</b> <b>509 Arbor Falls Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 608-5340</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

## Substitute/Tutor Listing - Highland Local Schools

<b>John Barlock</b> <b>4286 Miner Drive</b> <b>Brunswick Oh 44212-</b> <b>(216) 548-3415</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Annette Barzal</b> <b>5910 Boneta Road</b> <b>Medina OH 44256-</b> <b>(330) 239-1049</b> <b>(330) 606-6142</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Grades 7-12			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			Permanent-Elementary (1-8)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kellie Bohley</b> <b>6387 Avon Lake Road</b> <b>Medina OH 44256-</b> <b>(330) 807-5414</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Professional License--Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Bosl</b> <b>1415 Riverside Drive Apt. 12</b> <b>Lakewood Oh 44107-</b> <b>(216) 521-3652</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Lorraine Cook</b> <b>6370 State Road</b> <b>Wadsworth OH 44281-</b> <b>(330) 239-2404</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> middle or high sch			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Multi-Age (PK-12) Art (Visual)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Megan Crum</b> <b>767 Guilford Blvd</b> <b>Medina Oh 44256-</b> <b>(216) 403-6597</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kathleen Desman</b> <b>6973 Ridge Road</b> <b>Wadsworth OH 44281-</b> <b>(330) 239-2233</b> <b>(330) 590-0243</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			Permanent-Elementary (1-8)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Peggy Dietz</b> <b>2165 Stony Hill Road</b> <b>Hinckley Oh 44233-</b> <b>(330) 460-6706</b> <b>(216) 235-5124</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-5			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License--Intervention Specialist (K-12)--Mild Moderate Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Carly DiVito</b> <b>3422 Hanover Dr</b> <b>Brunswick OH 44212-</b> <b>(440) 476-9530</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short Term Substitute License--General Education Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Tracy Drum</b> <b>1170 Stearns Street</b> <b>Brunswick Oh 44212-</b> <b>(440) 570-2064</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Elementary (1-8)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Natalie Houdek</b> <b>4640 Baywood Drive</b> <b>Brunswick Oh 44212-</b> <b>(216) 262-4849</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kevin Hussey</b> <b>725 Fairfax Dr</b> <b>Medina Oh 44256-</b> <b>(202) 412-1844</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Nicholas Jack</b> <b>610 Fixler Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 256-0621</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License--Middle Childhood (4-9)--Science (4-9)--Social Studies (4-9)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jill Kresowaty</b> <b>199 Brixton Way</b> <b>Wadsworth Oh 44281-</b> <b>(330) 518-3984</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Heather Ksiezyk</b> <b>20719 Carlton Court</b> <b>Strongsville Oh 44149-</b> <b>(440) 897-8984</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Michelle Lapidakis</b> <b>86 S. Second St</b> <b>Rittman Oh 44270-</b> <b>(330) 590-0060</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			Yes	Yes	Yes	Yes	Yes	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)-Reading K-12--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Mary Lobuglio</b> <b>15463 Mount Eaton Rd</b> <b>Rittman Oh 44270-</b> <b>(330) 461-4049</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Multi Age (P-12)-Music--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Stephanie Madonna</b> <b>1906 Thorpe Circle</b> <b>Brunswick Oh 44212-</b> <b>(216) 409-6791</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)-Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Thomas Mason</b> <b>21 Homestead Street</b> <b>Seville OH 44273-</b> <b>(330) 294-7827</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			5 Year Long Term Substitute License--Adolescence to Young Adult (7-12)--Integrated Mathematics--Physical Science--Physics Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

<b>Lauren Meyers</b> <b>3307 Tyler Drive</b> <b>Brunswick Oh 44212-</b> <b>(440) 570-2904</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Early Childhood (P-3)-Computer/Technology K12-Reading K12--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Weakland</b> <b>PO Box 13</b> <b>Sharon Center Oh 44274-</b> <b>(330) 419-9885</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Integrated Language Arts-Ad to Young Adults (7-12)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Noelle Zambetti</b> <b>2386 Stony Hill Rd</b> <b>Hickley Oh 44233-</b> <b>(216) 905-3352</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/6/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Rebecca Balter</b> <b>144 Beechwood Dr</b> <b>Wadsworth OH 44281-</b> <b>(330) 671-8720</b> <b>(330) 671-8720</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Andrius Balukas</b> <b>6424 Firestone Rd</b> <b>Spencer Oh 44275-</b> <b>(330) 421-5530</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> middle & high <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License--Multi Age (P-12)--Visual Art--Exp. 2018	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jeffrey Cola</b> <b>14929 Cortland Way</b> <b>Strongsville Oh 44149-</b> <b>(440) 241-1466</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2017	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th></tr> <tr> <th><b>M</b></th><th><b>T</b></th><th><b>W</b></th><th><b>Th</b></th><th><b>F</b></th><th><b>Sa</b></th><th><b>Su</b></th></tr> <tr> <td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td><td style="text-align: center;">No</td></tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Nancy Dake</b> <b>116 High Street</b> <b>Lodi OH 44254-</b> <b>(330) 948-2650</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License--Kindergarten-Elementary (K-8)--Reading K-12 Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Wendy Dean</b> <b>671 E. Regan Parkway, @121</b> <b>Medina OH 44256-</b> <b>(330) 858-1242</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License--Early Childhood (P-3)--Reading(P-3) Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Auburn Fauver</b> <b>4428 Stone Creek</b> <b>Brunswick Oh 44212-</b> <b>(440) 757-9187</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Professional License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2015						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Elizabeth Fisher</b> <b>930 Shorewood Drive</b> <b>Medina Oh 44256-</b> <b>(330) 416-5150</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Zachary Graham</b> <b>769 Longbrook Dr</b> <b>Wadsworth Oh 44281-</b> <b>(330) 338-6104</b> <b>(330) 338-6104</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Any		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>		Math only							
	<b>Certification Area:</b>		4 Year Resident Educator License-Middle Childhood (4-9)- Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cynthia Haney</b> <b>6031 McClelland Court</b> <b>Wadsworth Oh 44281-</b> <b>(234) 248-4300</b> <b>(330) 242-3937</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>	Pk-5		Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>		\$25.00							
<b>Certification Area:</b>		5 Year Professional License-Kindergarten-Elementary (K-8)-- Exp. 2018								

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lindsay Hartke</b> <b>18800 Hunters Pointe Drive</b> <b>Strongsville Oh 44136-</b> <b>(440) 781-7466</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>									
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Ellen Huth</b> <b>5035 State Rd</b> <b>Medina Oh 44256-</b> <b>(330) 239-4301</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-High School (7-12)-Business Education-Vocational Education-Vocational BOE w/o Data Processing--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kate Jones</b> <b>1762 Hampton Knoll Drive</b> <b>Akron Oh 44313-</b> <b>(484) 678-3879</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			5 Year Professional License-Early Childhood (P-3)-Early Childhood Generalist (4-5)--Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jamie Keller</b> <b>3564 State Rd</b> <b>Medina Oh 44256-</b> <b>(330) 760-0649</b>	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Thomas LaMancusa</b> <b>17 Castle Blvd.</b> <b>Akron OH 44313-</b> <b>(330) 836-4205</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Grades 5-12			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute-AD (7-12) Integrated Mathematics, Integrated Science--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jullian Melton</b> <b>725 Lynnes Cove</b> <b>Wadsworth Oh 44281-</b> <b>(330) 524-1451</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:				No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Corey Morse</b> <b>4385 Bagdad Road</b> <b>Medina OH 44256-</b> <b>(330) 416-8956</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:				No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License--Intervention Specialist (K-12)--Mild and Moderate--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Teri Petzold</b> <b>815 Mount Pleasant Road</b> <b>Clinton OH 44216-</b> <b>(330) 391-1336</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any			Yes	Yes	Yes	Yes	Yes	Yes
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident-Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Dianne Schlegel</b> <b>26964 Osborne</b> <b>Columbia Station OH 44028-</b> <b>(440) 236-6552</b> <b>(440) 221-3667</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Jeremy Tesny</b> <b>227 Yorkshire drive</b> <b>Medina Oh 44256-</b> <b>(330) 635-1480</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference: Elementary & mid			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Reading (4-9)-Social Studies (4-9)--Exp. 2015							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Abbey Tucker</b> <b>155 Highland Ave</b> <b>Wadsworth Oh 44281-</b> <b>(330) 329-3086</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

<b>Christopher Zehe</b> <b>6360 Hoffman Rd</b> <b>Wooster Oh 44691-</b> <b>(440) 454-3175</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp 2015							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>James Abraham</b> <b>650 Berkshire Drive</b> <b>Medina OH 44256-</b> <b>(330) 421-1958</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 1 Year Long Term Substitute License--Career Technical (4-12)--Integrated Business--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Amy Balsinger</b> <b>971 Bayberry Drive</b> <b>Medina Oh 44256-</b> <b>(330) 289-7108</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 2 Year Provisional License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Justin Beard</b> <b>2096 S. Hametown Rd</b> <b>Copley Oh 44321-</b> <b>(330) 256-0426</b>	<b>Elem</b> No	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Susan Febus</b> <b>42 High Point #23</b> <b>Medina OH 44256-</b> <b>(330) 419-2415</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> K-5			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014 and 4 Year Resident Educator License--Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Anthony Harmon</b> <b>192 Prospect Street</b> <b>Berea Oh 44017-</b> <b>(440) 228-8765</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristin Keiper</b> <b>4797 Windfall Rd</b> <b>Medina Oh 44256-</b> <b>(330) 461-4703</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Melinda Kellerstrass</b> <b>13966 Oakbrook Drive</b> <b>North Royaton Oh 44133-</b> <b>(440) 237-9849</b> <b>(440) 759-1822</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			Permanent-Music-K12							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Naomi Matejin</b> <b>4459 Minor Rd</b> <b>Copley OH 44321-</b> <b>(330) 907-8808</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long- Term Substitute License--Ad to Young Adult (7-12)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Nathan McLoney</b> <b>395 Lakewood Ave</b> <b>Brunswick Oh 44212-</b> <b>(330) 225-0179</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	No	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cory Reisner</b> <b>2903 Erhart Road</b> <b>Medina OH 44256-</b> <b>(330) 421-9731</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License--Multi Age (P-12)--Physical Education--Adapted Physical Education--Exp.2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kristina Rynties</b> <b>184 Somerset Drive</b> <b>Hinckley Oh 44233-</b> <b>(440) 669-8550</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Highland Local Schools*

<b>Jordan Valentine</b> <b>151 Claremont Drive</b> <b>Brunswick OH 44212-</b> <b>(216) 513-5703</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> 7-12			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute Licence-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/6/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Leanna Colosimo</b> <b>19444 Avon Belden Road</b> <b>Grafton OH 44044-</b> <b>(330) 635-4527</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License--Ad to Young Adult (7-12)-- Physical Science and Chemistry--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Thomas Preston</b> <b>14740 Oakgrove Drive #52</b> <b>Doylestown OH 44230-</b> <b>(300) 658-7013</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)- Integrated Social Studies--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Eric Heffinger</b> <b>5948 Norwalk Rd</b> <b>Medina Oh 44256-</b> <b>(330) 421-9779</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> high school <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)- Integrated Language Arts--Exp 2017	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Removals

<b>Danielle Read</b> <b>3746 Beat Rd</b> <b>Litchfield Oh 44253-</b> <b>(330) 421-9150</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood(P-3)-Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jacob Ross</b> <b>6545 Tulip Trail</b> <b>Independence Oh 44131-</b> <b>(614) 321-7825</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Multi Age (P-12)-Music--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
OCTOBER 30, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 18, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Executive Session

To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- V. Approval of HEA Negotiated Agreement

It is recommended that the Board of Education approve the HEA Negotiated Agreement for the period July 1, 2013 through June 30, 2016.

- VI. New Business

Conduct first and second readings for changes in Board of Education Policies required by law:

- 1. AFC-1(Also GCN-1) Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- 2. AFC-2 (Also GCN-2) Evaluation of Professional Staff (Administrators Both Professional and Support)
- 3. GCN-1 (Also AFC-1) Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- 4. GCN-2 (Also AFC-2) Evaluation of Professional Staff (Administrators Both Professional and Support)

VII. Board Policy Revision

It is recommended that the Board of Education adopt revised policies AFC-1, AFC-2, GCN-1, and GCN-2, as presented.

VIII. Approval of OTES and OPES Credentialed Evaluators

It is recommended that the Board of Education approve the following list of credentialed OTES and OPES evaluators for the purpose of evaluating teachers and administrators (both professional and support).

OTES Evaluators

Dana Addis  
Carrie Knapp  
John Deuber  
Chris Roberts  
Rob Henry  
LeAnn Gausman  
Connie Marzullo  
Deb Yorko  
Laurie Boedicker  
Deb Allen  
Catherine Aukerman

OPES Evaluators

Catherine Aukerman

IX. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

1. Lewis Bromer	HS Asst Soccer Coach Boys	0 yrs - \$4,015.00
2. Julie Girman	HS Flag Girl Advisor	0 yrs - \$1,774.00

X. Adjournment

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 21, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 18, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on September 16, 2013, as presented.
  - B. It is recommended that the Board of Education approve the September 2013 Financial Reports, as presented.
  - C. It is recommended that the Board of Education approve the Fiscal Year 2014 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve the establishment of the following fund:
    - Fund 022      Agency Fund – OHSA Tournaments
  - E. It is recommended that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies maintained with Ohio Casualty through the Brooker Insurance Agency for the policy year ending September 30, 2014.
  - F. Fiscal Year 2014 Five Year Forecast Discussion
  - G. It is recommended that the Board of Education approve the Fiscal Year 2014 Five Year Forecast and Assumptions for the five year period ending June 30, 2018, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

X. Superintendent's Agenda

A. Student Presentations – Dana Addis

- Cleveland Clinic Summer Internship Presentation – Madeline Bigley
- NASA Internship Presentation – Nathan King, McKenzie Kinzbach & Samantha Nold

B. High School Out-of-State Trip – Dana Addis

It is recommended that the Board of Education approve an Out-of-State High School Band Trip to Williamsburg leaving on 4/30/14 and returning on 5/4/14, as presented. This trip is paid for entirely by Highland students.

C. High School Out-of-Country Trip – Dana Addis

It is recommended that the Board of Education approve an Out-of-Country High School Trip to Europe leaving on June 3, 2014 and returning on June 14, 2014, as presented. This trip is paid for entirely by Highland students.

D. Payment in Lieu of Transportation – Addendum # II

E. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger, Hinckley & Sharon Elementary Schools	James & Jill Hennessey	Diversity Center Performances/\$375.00
Granger Elementary	Donald & Carol Baker	Magical Theater/\$595.00
Sharon Elementary	Sharon PTO	Library Books/\$2,201.78
Sharon Elementary	Sharon Community Trusts	\$3,000.00
High School Thespians	ORMACO	\$460.00

F. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium & Black Box – Wednesday- 2/19/14, Monday – 2/24/14 & Friday – 2/28/14 – 4:15 PM – 10:30 PM – Granger Talent Show – LeAnn Gausman
- HS Gyms – Sundays – 12/1/13 – 2/2/14 – 10:00 AM – 4:00 PM – Highland Youth Wrestling – Mike Houska
- HS Auditorium, Choir Room & Band Room – Tuesday – 10/8/13 – 3:00 PM – 9:00 PM – Cloverleaf & Highland MS Choir Workshop & Concert – Emily Miller
- HS Auditorium, Choir Room, Band Room, Make Up Room & Black Box – Monday through Saturday – 3/10/14 – 3/15/14 – After School & Evening – Performances – HMS Musical & Daily Rehearsals beginning 2/3/14 after school – 2:30 PM – 5:00 PM – Emily Miller

- HS Various Rooms & Areas – Various Tuesdays/Thursdays/Saturdays – 10/15/13 – 11/16/13 – Various Times – 9:00 AM – 9:00 PM – Highland Community Education – Mary Fran Kudla

Middle School

- MS Library or Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Thursdays – 9/12/13 – 5/15/14 – 2:30 PM – 4:30 PM – Girl Scouts Troop 91129 – Jenny Austin
- MS Library or Cafeteria – 2<sup>nd</sup> & 4<sup>th</sup> Wednesdays – During School Year – 2:30 PM – 3:30 PM – Girl Scouts Troop 90369 – Janis Onderisin

Granger Elementary

- GE Practice Field – Mondays – 9/9/13 – 10/14/13 – 5:30 PM – 7:30 PM – Soccer – Highland Community Education – Mary Fran Kudla
- GE Cafeteria – Tuesdays/Wednesdays/Thursdays – 10/3/13 – 12/10/13 – 3:30 PM – 4:30 PM – Highland Community Education – Mary Fran Kudla
- GE Cafeteria – Friday – 2/7/14 – 4:00 PM – 9:30 PM – Book Bingo – Granger PTO – LeAnn Gausman
- GE Gym & Cafeteria – Friday – 3/14/14 – 3:30 PM – 10:30 PM – Father Daughter Dance – Granger PTO – LeAnn Gausman
- GE Gym & Cafeteria – Friday – 4/11/14 – 4:00 PM – 10:30 PM – Mother Son Event – Granger PTO – LeAnn Gausman
- GE Cafeteria & Gym – Saturday – 12/7/13 – 7:00 AM – 2:00 PM – Santa Breakfast – Granger PTO – LeAnn Gausman

Hinckley Elementary

- HE Room 210 – Mondays – 10/21/13 – 4/7/14 – 3:30 PM – 5:00 PM – Cub Scout Pack 3520 – Debbie Herbert
- HE Classroom & Cafeteria – Tuesdays/Wednesdays/Thursdays – 10/2/13 – 12/12/13 – 3:30 PM – 4:30 PM – Highland Community Education – Mary Fran Kudla

Sharon Elementary

- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Thursdays – During School Year – 3:30 PM – 5:00 PM – Girl Scouts – Amy Crandall
- SE Classroom & Cafeteria – Tuesdays/Wednesdays/Thursdays – 10/1/13 – 12/11/13 – 3:30 PM – 4:30 PM – Highland Community Education – Mary Fran Kudla

Fees Not Waived

- HS Gyms – Sundays – 12/1/13 – 1/26/14 – 10:00 AM – 4:00 PM – Highland Youth Wrestling – Mike Houska (**Custodial Fees**)
- MS West Gym – Thursdays – 11/14/13 – 3/27/14 – 7:00 PM – 10:00 PM (not available 11/28/13, 12/26/13 & 1/2/14) – Night Basketball – David Haller (**Building Fees**)

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2013/2014 school year, items A through D, as presented:

- A. Cuyahoga County Educational Service Center Agreement
- B. Cleveland Clinic Center for Autism Agreement
- C. Rea & Associates – Agreed Upon Procedures – Medicaid School Program Cost Report

D. Strategic Solutions – Professional Services and Imaging Software

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through K, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical Leave for the following certified individuals:

1. Laura Blackledge, Middle School Language Arts Teacher, Maternity Leave effective with the birth of her child, (anticipated due date of 4/19/14,) through the end of the 2013/2014 school year.
2. Jennifer Brothers, Middle School Science Teacher, Maternity Leave effective with the birth of her child, (anticipated due date of 3/5/14,) followed by Family Medical Leave, through the end of the 2013/2014 school year.

C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the Meghan Tuck, Middle School Intervention Specialist, effective 10/7/13.

D. Retirement – Classified

It is recommended that the Board of Education accept the retirement of Robert Sudimak, Hinckley Building Manager, effective 2/1/14.

E. Maternity Leave – Classified

It is recommended that the Board of Education approve the Maternity Leave for Marija Plouse, High School Cook, effective with the birth of her child, 10/9/13, with a return date of 11/4/13.

F. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on limited one-year contracts of employment for the 2013/2014 school year, as presented:

1. Tara Ringgenberg, High School Cook, Step 2/0 years' experience, 3.5 hours per day, effective 9/17/13
2. Laura Yax, Middle School Aide, Step 2/0 years' experience, 5.5 hours per day, effective 9/16/13.

G. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Derrel Larsen, Bus Driver, effective date from 9/10/13 to 9/30/13.

H. Employment – Student Worker

It is recommended that the Board of Education employ Kyle Hayes, on a one-year limited contract of employment, as a Sharon Elementary Latchkey Program Student Worker, on an “as needed basis”, effective 10/15/13, for the 2013/2014 school year.

I. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, \$8.00 per hour, on an “as needed basis”, effective 10/22/13, for the 2013/2014 school year:

1. Melissa Augustine, Substitute Aide
2. Karen Chalmers, Substitute Custodian

J. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an “as needed basis” for the 2013/2014 school year. (These wages are paid entirely from the respective sport’s club account):

1. Sheri Adkins – Volleyball Camp - \$50.00 per day
2. Gina Fox – Girls Soccer Camp - \$35.00 per day
3. Terese Klonowski – Volleyball Camp - \$50.00 per day
4. Jeffery McDivitt – Volleyball Camp - \$100.00 per day
5. Mandi Myser – Volleyball Camp - \$50.00 per day
6. Samantha Sandmann – Girls Soccer Camp - \$30.00 per day
7. Lisa Sharnsky – Volleyball Camp - \$50.00 per day

K. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

1. Josh Arbour	HS Asst Basketball Coach Girls	1 yr - \$4,389.00
2. Jack Banks	HS Asst Basketball Coach Boys	2 yrs - \$4,389.00
3. Bernie Bolha	HS Head Basketball Coach Girls	9 yrs - \$7,751.00
4. Bernie Bolha	Intramural Girls Basketball	9 yrs - \$2,521.00
5. Paul Casey	HS Head Wrestling Coach	13 yrs - \$8,124.00
6. Nate Howard	MS Head Basketball Coach 8 <sup>th</sup> Girls	0 yrs - \$3,268.00
7. Dan Jindra	MS Head Basketball Coach 8 <sup>th</sup> Boys	1 yr - \$3,268.00
8. Cori Knutson	Swimming Club Volunteer	\$0
9. Paul Lushes	MS Head Basketball Coach 7 <sup>th</sup> Girls	11 yrs - \$4,763.00
10. Michael Murphy	HS Head Basketball Boys	10 yrs - \$8,124.00
11. Michael Murphy	Intramural Boys Basketball	10 yrs - \$2,895.00
12. Ronnie Platten	HS Asst Soccer Coach Boys	0 yrs - \$4,015.00
13. Steve Rhein	Swimming Club – Volunteer	\$0
14. Amber Richards	HS Asst Cheerleading Advisor	3 yrs - \$2,148.00

15. Andy Richards	HS Cheerleading Coach	3 yrs - \$4,389.00
16. Matthew Sycz	MS Asst Wrestling Coach	1 yr - \$2,521.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF  
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN  
APPLICABLE.

XI. Executive Session

A. Negotiations

B. Personnel

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2014  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	<b>21,557,354.00</b>
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,099,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	45,000.00
<b>Emergency Levy Fund</b>	<b>016</b>	<b>5,075,315.00</b>
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,500.00
Agency Fund - OHSAA Tournaments	022	25,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	215,000.00
Auxiliary Services	401	75,875.32
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	625,859.78
Title III - Limited English Proficiency	551	5,936.00
Title I Disadvantaged Children Grant	572	324,722.18
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,789.75
<b>Total All Funds</b>		<b>33,316,144.64</b>

**RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION**

**BE IT RESOLVED** that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

**BE IT FURTHER RESOLVED** the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1. Michael Bohrer	Walsh	Grade 9
2. Joshua Butcher	Northside Christian	Grade K
3. Sarah Carmon	Archbishop Hoban	Grade 11
4. Robert Daye	South Suburban Montessori	Grade 4
5. Hannah Eastwood	CVCA	Grade 9
6. Regan Funfgeld	Northside Christian	Grade 3
7. Aiden Goebel	St. Columbkille	Grade K
8. Max Higgins	Northside Christian	Grade K
9. Joseph Ianelli	Padua	Grade 11
10. Karen Kiehnau	St. Vincent/St. Mary	Grade 9
11. Delany Kolanik	St. Augustine	Grade K
12. Jessica Komer	CVCA	Grade 9
13. Addison Lukens	Northside Christian	Grade K
14. Meg Lyren	Archbishop Hoban	Grade 9
15. Margo Nash	Walsh	Grade 10
16. Isabella Nenadov	Northside Christian	Grade 3
17. Rebecca Nguyen	Parma Hts Christian	Grade 4
18. Steven Nguyen	CVCA	Grade 9
19. Ava Pallente	Northside Christian	Grade K
20. Mia Pallente	Northside Christian	Grade K
21. Alyssa Pay	Sts. Joseph and John	Grade 1
22. Austin Pay	Sts. Joseph and John	Grade 4
23. Mason Pay	Sts. Joseph and John	Grade 3
24. Alexander Perkins	CVCA	Grade 9
25. Isabelle Perkins	CVCA	Grade 11
26. Nathan Rickbrodt	St. Vincent/St. Mary	Grade 9
27. Samantha Rokicky	Our Lady of the Elms	Grade 9
28. Madeline Sciulli	Walsh	Grade 9
29. Jarred Sedlon	CVCA	Grade 9
30. Morgan Sedlon	CVCA	Grade 7
31. Jessica Tancik	Northside Christian	Grade 5
32. Megan Tancik	Northside Christian	Grade K
33. Lyssa Tanner	Northside Christian	Grade 1
34. Murphy Vance	Walsh	Grade 9
35. Jonathan Vonhof	Royal Redeemer	Grade K

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/20/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Substitute**

<b>Deborah Hutnik</b> <b>8750 River Styx Rd</b> <b>Wadsworth      Oh      44281-</b> <b>(330) 335-6414</b> <b>(330) 808-3273</b>	<b>Elem</b> <b>MS</b> <b>HS</b> No      Yes      Yes	<b>Tutor Days Available</b> <table border="1"> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	M	T	W	Th	F	Sa	Su									
	No	No	No	No	No	No	No									
<b>Preference:</b> 9-12																
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year License-Home Making-Cons Education-Job Training Multi Area-High School (7-12)-Home Economics--Exp. 2016																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Rose Rogers</b> <b>6339 Livia Lane</b> <b>Medina      Oh      44256-</b> <b>(330) 461-0080</b>	<b>Elem</b> <b>MS</b> <b>HS</b> Yes      Yes      Yes	<b>Tutor Days Available</b> <table border="1"> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	M	T	W	Th	F	Sa	Su									
	No	No	No	No	No	No	No									
<b>Preference:</b>																
<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Multi Age (P-3)-Spanish--Exp. 2015																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

9/20/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Thomas Fasko</b> <b>1248 Waterbury Drive</b> <b>Medina                      OH    44256-</b> <b>(330) 416-4172</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> Permanent--Mathematics--Physical Education (7-12)--Health Education (7-12)</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	No	Yes	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;"><b>Tutor Days Available</b></th> </tr> <tr> <th style="text-align: center;"><b>M</b></th> <th style="text-align: center;"><b>T</b></th> <th style="text-align: center;"><b>W</b></th> <th style="text-align: center;"><b>Th</b></th> <th style="text-align: center;"><b>F</b></th> <th style="text-align: center;"><b>Sa</b></th> <th style="text-align: center;"><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
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No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Cynthia Graves</b> <b>484 Allen Drive</b> <b>Wadsworth                      OH    44281-</b> <b>(330) 603-1015</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 4 Year Resident Educator License--Middle Childhood (4-9)--Mathematics (4-9)--Reading (4-9)--Science (4-9)--Exp. 2017</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;"><b>Tutor Days Available</b></th> </tr> <tr> <th style="text-align: center;"><b>M</b></th> <th style="text-align: center;"><b>T</b></th> <th style="text-align: center;"><b>W</b></th> <th style="text-align: center;"><b>Th</b></th> <th style="text-align: center;"><b>F</b></th> <th style="text-align: center;"><b>Sa</b></th> <th style="text-align: center;"><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
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No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Rachel Gruelle</b> <b>143 Meadowcreek Drive, Unit H</b> <b>Wadsworth                      OH    44281-</b> <b>(937) 572-4744</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> <tr> <td colspan="3"><b>Preference:</b></td> </tr> </table> <p><b>Hours Available:</b></p> <p><b>Tutor Rate:</b></p> <p><b>Certification Area:</b> 4 Year Resident Educator License--Early Childhood (P-3)--Early Childhood Generalist (4-5)--Reading (K-12)--Exp. 2017</p>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<b>Preference:</b>			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;"><b>Tutor Days Available</b></th> </tr> <tr> <th style="text-align: center;"><b>M</b></th> <th style="text-align: center;"><b>T</b></th> <th style="text-align: center;"><b>W</b></th> <th style="text-align: center;"><b>Th</b></th> <th style="text-align: center;"><b>F</b></th> <th style="text-align: center;"><b>Sa</b></th> <th style="text-align: center;"><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																														
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No	No	No	No	No	No	No																										

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Jack Kananian**  
**880 Pepperwood**  
**Brunswick OH 44212-**  
**(440) 554-4227**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License--Middle Childhood (4-9)--  
 Science (4-9)--Social Studies (4-9)--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Lori Krug**  
**7192 Tilby Road**  
**North Royalton OH 44133-**  
**(440) 552-5013**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License--Career Technical (4-12)--  
 Integrated Business--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Corinne Midlik**  
**1082 Oakbrooke Drive**  
**Medina OH 44256-**  
**(330) 321-6614**

Elem	MS	HS
No	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License--Ad to Young Adult (7-12)--  
 Integrated Social Studies--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Emily Myers**  
**359 Arbor Crossing**  
**Medina OH 44256-**  
**(440) 223-4847**

Elem	MS	HS
Yes	No	No
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License--Early Childhood (P-3)--  
 Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Kimberly Schlegel**

**362 Craggy Creek**

**Chippewa Lake OH 44215-**

**(330) 410-6189**

Elem	MS	HS
Yes	Yes	No
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License--General Education--  
Exp.2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kathleen Shaw**

**567 Sharon Copley Road**

**Wadsworth OH 44281-**

**(330) 697-2577**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License--Education of the Handicapped (K-12)--Developmentally Handicapped--Severe Behavior Handicapped--Specific Learning Disabled--Elementary (1-8)--  
Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kristen Shuman**

**5960 Emerald Lakes Drive**

**Medina Oh 44256-**

**(330) 591-7019**

Elem	MS	HS
No	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Integrated Science--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Courtney Ursem-Fruits**

**173 North Pardee Street**

**Wadsworth Oh 44281-**

**(330) 635-2346**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Multi Age (P-12)-Visual Art--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Renee Zatezalo**

**7357 Colton Court**

**Valley City OH 44280-**

**(330) 388-2880**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License--Intervention Specialist (K-12)--Mild & Moderate--Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute

**Ashley Bombard**

**5359 Greenwich Road**

**Seville OH 44273-**

**(330) 321-3636**

Elem	MS	HS
Yes	No	No
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License--Early Childhood (P-3)--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Preston Cook**

**6370 State Road**

**Wadsworth OH 44281-**

**(330) 239-2404**

Elem	MS	HS
No	Yes	Yes
Preference: 5-12		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Short-Term Substitute-General Education--Exp. 2018

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Kayla Durichko**

**1275 Blueberry Hill Drive**

**Brunswick Oh 44212-**

**(440) 503-3473**

Elem	MS	HS
Yes	No	No
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Chelsea Genet**

**445 Park Drive**

**Doylestown OH 44230-**

**(330) 603-8852**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License--Ad to Young Adult (7-12)--Integrated Language Arts--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Victoria Kuczynski**

**125 Heartland Circle**

**Hinkley OH 44233-**

**(330) 659-5875**

**(216) 632-3087**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**William Lamb**

**721 S Court St**

**Medina**

**Oh**

**44256-**

**(330) 421-5829**

Elem	MS	HS
Yes	No	No
Preference: Any		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License--General Education--  
Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Brittany McPeck**

**14027 Walking Stick Way**

**Strongsville**

**OH**

**44136-**

**(440) 334-7850**

Elem	MS	HS
Yes	Yes	No
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License--Middle Childhood (4-9)--Language Arts and Reading (4-9)--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Sherri Moorer-Oloyede**

**863 Norwegian Wood Dr**

**Medina**

**Oh**

**44256-**

**(330) 461-1964**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Stephanie Shelton**

**722 Highland Avenue**

**Wadsworth**

**OH**

**44281-**

**(330) 336-5728**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License--Multi Age (P-12)--Music--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

**Chelsea Smith**  
**4888 Debbie Drive**  
**Medina OH 44256-**  
**(330) 304-2339**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License--Multi Age (P-12)--Music--  
 Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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**Rachel Spetrino**  
**3566 Reserve Drive**  
**Medina OH 44256-**  
**(330) 421-4655**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License--General Education--  
 Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Kaitlyn Zimmerer**  
**27 Marks Road**  
**Brunswick OH 44212-**  
**(216) 973-2036**

Elem	MS	HS
Yes	Yes	Yes
Preference:		

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License--Intervention Specialist (K-12)--Moderate & Intensive-- Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/4/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Ryan Fernandes</b> <b>961 North Huntington Unit 1</b> <b>Medina                      Oh    44256-</b> <b>(330) 635-1733</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)- Life Sciences--Exp. 2017	<b>Elem</b>	<b>MS</b>	<b>HS</b>	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
No	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Christan Hastings</b> <b>3686 Muir Tap Drive</b> <b>Medina                      Oh    44256-</b> <b>(330) 416-2855</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-High School (7-12)-Biological Science--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Melanie Lenzer</b> <b>969 North Huntington St Unit 2</b> <b>Medina                      Oh    44256-</b> <b>(330) 396-1959</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;"><b>Elem</b></td> <td style="width: 33.33%;"><b>MS</b></td> <td style="width: 33.33%;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7- 12)-Integrated Social Studies-Integrated Language Arts--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7"><b>Tutor Days Available</b></th> </tr> <tr> <th><b>M</b></th> <th><b>T</b></th> <th><b>W</b></th> <th><b>Th</b></th> <th><b>F</b></th> <th><b>Sa</b></th> <th><b>Su</b></th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	<b>Tutor Days Available</b>							<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
<b>Tutor Days Available</b>																													
<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Marie McEntire</b> <b>1115 Winterberry Lane</b> <b>Medina Oh 44256-</b> <b>(330) 391-0483</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Long-Term Substitute License-Multi Age (P-12)-Physical Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Katrina Muzingo</b> <b>5139 Preston Place</b> <b>Brunswick Hills Oh 44212-</b> <b>(614) 302-4172</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Ali Navarro</b> <b>789 McKee Trail</b> <b>Hinckley Oh 44233-</b> <b>(440) 829-1218</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Adam Peters</b> <b>8873 Spieth Rd</b> <b>Litchfield Oh 44253-</b> <b>(330) 441-6975</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			4 Year Resident Educator License--Early Childhood (P-3)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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## Substitute/Tutor Listing - Highland Local Schools

<b>Emily Witten</b> <b>1061 Raven Place Apt. 208</b> <b>Wadsworth Oh 44281-</b> <b>(740) 253-8855</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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<b>Laura Yax</b> <b>4740 East 90th Street</b> <b>Garfield Heights Oh 44125-</b> <b>(216) 970-1934</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Science (4-9)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
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## Substitute

<b>Melanie Hamlett</b> <b>741 Bellus Rd</b> <b>Hinckley Oh 44233-</b> <b>(216) 297-5081</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Middle Childhood (4-9)-Science (4-9)-Social Studie (4-9)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Kimberly Kelps</b> <b>3108 Rathburn Drive</b> <b>Medina Oh 44256-</b> <b>(216) 272-0331</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Long-Term Substitute License-Career Technical (4-12)-Family and Consumer Science Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Brian Lonjak</b> <b>702 Redstone Circle</b> <b>Brunswick Oh 44212-</b> <b>(440) 552-5218</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Short-Term Substitutue License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Renaye Neimark</b> <b>4089 Watercourse Drive</b> <b>Medina Oh 44256-</b> <b>(678) 925-4987</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 06/30/2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Joseph Petrak</b> <b>3512 Blake Rd</b> <b>Seville Oh 44273-</b> <b>(330) 338-9996</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:			Tutor Rate:							
Certification Area:			5 Year Professional License-Special All Grades (K-12)-Music--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Corina Phillips</b> <b>6045 Wedgewood Rd</b> <b>Medina Oh 44256-</b> <b>(330) 212-4958</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Kindergarten-Elementary (K-8)-Prekindergarten--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lenor Preston</b> <b>3092 Seven Bridges Rd</b> <b>Medina Oh 44256-</b> <b>(440) 666-0572</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Candida Pulis</b> <b>7179 Hartman Rd</b> <b>Wadsworth Oh 44281-</b> <b>(580) 327-7012</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Alysia Rogers</b> <b>325 East North Street</b> <b>Medina Oh 44256-</b> <b>(330) 241-1045</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

*Substitute/Tutor Listing - Highland Local Schools*

<b>George Yaniga</b> <b>100 Circle Drive</b> <b>Medina</b> <b>Oh</b> <b>44256-</b> <b>(330) 957-7319</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
	<b>Tutor Rate:</b>									
	<b>Certification Area:</b>			4 Year Resident Educator License-Multi Age (P-12)Visual Art-- Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/4/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Amanda Fowler</b> <b>487 West Street</b> <b>Wadsworth      Oh      44281-</b> <b>(330) 571-1486</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>Elem</th> <th>MS</th> <th>HS</th> </tr> <tr> <td>No</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Middle & High <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2016	Elem	MS	HS	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Elem	MS	HS																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Lauren Haws</b> <b>4444 Wolff Drive</b> <b>Brunswick      Oh      44212-</b> <b>(440) 521-0409</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>Elem</th> <th>MS</th> <th>HS</th> </tr> <tr> <td>Yes</td> <td>No</td> <td>No</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Intervention Specialist (P-3)--Exp. 2015	Elem	MS	HS	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
Yes	No	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jeanette Kropa</b> <b>562 West St.</b> <b>Wadsworth      OH      44281-</b> <b>(330) 604-0323</b> <b>(330) 604-0323</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>Elem</th> <th>MS</th> <th>HS</th> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> \$20.00-\$30.00 <b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3) Early Childhood Generalist (4-5)--Exp. 2014	Elem	MS	HS	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th></tr> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>Yes</td><td>No</td><td>No</td></tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	No	No
Elem	MS	HS																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Removals

<b>Hope Zakany</b> <b>1424 Jefferson Ave</b> <b>Brunswick Oh 44212-</b> <b>(440) 570-1842</b> <b>(440) 570-1842</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b> Any			Yes	Yes	Yes	Yes	Yes	Yes	Yes
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Kindergarten-Elementary (K-8)-Prekindergarten-Reading K-12-Ed of the Handicapped (K-12)-Developmentally-Severe Behavior-Specific Learning Disabled--Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Anthony Ridgley</b> <b>420 Heather Lane</b> <b>Medina Oh 44256-</b> <b>(330) 635-9595</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Kristina Schreiner</b> <b>3449 Lily Court</b> <b>Brunswick Oh 44212-</b> <b>(440) 823-7115</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

10/4/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Samantha Kutz</b> <b>3808 Fairway Park Dr #202</b> <b>Copley OH 44321-</b> <b>(216) 513-0796</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
	<b>Certification Area:</b>			4 Year Resident-Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2016						

***Added Brunswick, Highland, Medina City, and Wadsworth districts.***

**Substitute**

<b>Melinda Kellerstrass</b> <b>13966 Oakbrook Drive</b> <b>North Royaton     Oh     44133-</b> <b>(440) 237-9849</b> <b>(440) 759-1822</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
	<b>Certification Area:</b>			Permanent-Music-K12						

***added Brunswick 10/04/2013***

<b>Jennifer Weakland</b> <b>PO Box 13</b> <b>Sharon Center     Oh     44274-</b> <b>(330) 419-9885</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
	<b>Certification Area:</b>			4 Year Resident Educator License-Integrated Language Arts-Ad to Young Adults (7-12)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***added to Brunswick***

***Substitute/Tutor Listing - Changes***

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 18, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – December 16, 2013 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 21, 2013 and the Special Meeting held on October 30, 2013, as presented.
  - B. Approval of Financial Reports

It is recommended that the Board of Education approve the October 2013 Financial Reports, as presented.
  - C. Amendment of Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

Conduct First Reading for New or Revised Board of Education Policies required by law:

AA - School District Legal Status  
BB - School Board Legal Status  
BDC - Executive Sessions  
DD - Funding Proposals and Applications  
DE - Revenues From Tax Sources  
DJF - Purchasing Procedures  
DN - School Properties Disposal

EBCD - Emergency Closings  
 EDE - Computer/Online Services (Acceptable Use and Internet Safety)  
 EDEB - Bring Your Own Technology (BYOT) Program  
 EDEB-R - Bring Your Own Technology Program  
 EEAD - Special Use of School Buses  
 GCD - Professional Staff Hiring  
 GDC/GDCA/GDD - Support Staff Recruiting/Posting of Vacancies/Hiring  
 IF - Curriculum Development  
 IFD - Curriculum Adoption  
 IGBE - Remedial Instruction (Intervention Services)  
 IGBEA - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)  
 IGBEA-R - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)  
 IGCH-R (Also LEC-R) - Postsecondary Enrollment Options  
 IKE - Promotion and Retention of Students  
 JEB - Entrance Age (Mandatory Kindergarten)  
 JEBA - Early Entrance to Kindergarten  
 JN - Student Fees, Fines and Charges  
 JP - Positive Behavioral Interventions and Supports (Restraint and Seclusion)  
 LBB - Cooperative Educational Programs  
 LEC-R (Also IGCH-R) - Postsecondary Enrollment Options

X. Superintendent's Agenda

A. All Day Every Day Kindergarten Presentation

B. Adoption of School Calendar for 2014/2015 – Addendum # II

It is recommended that the Board of Education adopt the 2013/2014 school calendar, as presented.

*A change in Ohio law (O.R.C. § 3313.48) replaces the minimum number of days in a school year with a minimum number of hours and eliminates the five statutory calamity days, effective July 1, 2014. House Bill 59 changes the minimum school year from 182 days to 910 hours for all-day kindergarten and grades one through six, and 1,001 hours for grades seven through 12. School districts will be permitted to count any time over the minimum hour requirement towards missed time due to calamity.*

C. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the Middle School Out-of-State trip to Washington D.C., leaving on March 19, 2014 and returning on March 21, 2014. This trip is paid for entirely by Highland students.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/VALUE
Hinckley Elementary School	Hinckley PTO	Mobile Ed. Productions/\$465.00
Granger Elementary School	Granger PTO	Gym Sound System/\$8,570.00
Sharon Elementary School	Sharon PTO	Classroom Support/\$706.02
Sharon Elementary School	TeleTech Community Foundation	Cultural Diversity Education Program/\$2,309.00

E. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Auditorium – Friday Evening – 12/6/13 & Saturday – 12/7/13 – Noon – 4:30 PM – Christmas Groove Benefit Concert – Joni Colbrunn
- HS Auxiliary Gym – Thursdays – 11/14/13 – 3/6/14 – 7:00 PM – 9:00 PM – Faculty Basketball – Chris Luker
- HS Cafeteria – Tuesday – 11/12/13 – 4:00 PM – 9:00 PM – Fundraiser Dinner for Davis Family – Kevin Hatch
- HS Main Gym & Auxiliary Gym – Saturday – 1/4/14 – 8:00 AM – 5:00 PM – Wrestling Team Fundraiser – Paul Casey
- HS Gyms – Saturday – 2/22/14 & Sunday – 2/23/14 – 8:00 AM – 6:00 PM – Boys Tournament Basketball Fundraiser – Michael Murphy

Middle School

- MS Gyms – Saturday – 2/22/14 & Sunday – 2/23/14 – 8:00 AM – 6:00 PM – Boys Tournament Basketball Fundraiser – Michael Murphy
- MS Entire Building – Friday – 12/20/13 – 3:30 PM – 10:00 PM – PDQ Policy Event of Tournament on 12/21/13 – Highland Speech & Debate Team – Suzette Burtoft

Granger Elementary

- GE Cafeteria – Wednesdays – 10/13/13, 11/20/13, 12/18/13, 1/15/14, 2/19/14, 3/19/14, 4/16/14 & 5/21/14 – 6:00 PM – 7:30 PM – Girl Scout Troop 90085 – Tamara Whitaker

Sharon Elementary

- SE – Parking Lot – Saturday – 11/23/13 – Noon – 5:00 PM – Sharon Merry Tuba Christmas – Christopher Karwowski
- SE Gym – November 2013 through April 2014 – Tuesdays, Wednesdays & Thursdays – 5:30 PM – 7:30 PM – Baseball Instruction – Ryan Meikle

Fees Not Waived

- HS Auditorium – Friday Evening – 12/6/13 & Saturday – 12/7/13 – Noon – 4:30 PM – Christmas Groove Benefit Concert – Joni Colbrunn (**Custodial Fees**)
- HS Auditorium – Wednesday – Saturday – 5/28/14 – 5/31/14 – Once Upon a Dream Recital – Shannon Scott (**Custodial & Building Fees**)

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A and B, as presented:

- A. 2014 OSBA Legal Assistance Fund Consultant Service Contract
- B. Community Education Agreement for Fall 2013

## CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Maternity Leave – Certified

It is recommended that the Board of Education approve the request of Caitlyn Taylor, Hinckley Intervention Specialist, for Maternity Leave effective with the birth of her child, (anticipated due date of 4/8/14), through the end of the 2013/2014 school year.

C. Revision of Parental Leave – Certified

It is recommended that the Board of Education approve a revision in the Parental Leave Request of Moriah Ice, Elementary School Counselor, to include the remainder of the 2013/2014 school year, returning at the beginning of the 2014/2015 school year.

D. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for Wendy Dralle, Long Term Substitute Elementary School Counselor, from a 58 day contract to a 120 day contract, for the 2013/2014 school year.

E. Resignation – Classified

It is recommended that the Board of Education approve the resignation of Richard Holland, Middle School Aide, effective 11/15/13.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, \$8.00 per hour, on an “as needed basis”, for the 2013/2014 school year, as listed:

1. Clara DiPaolo, Substitute Cook, effective 11/13/13
2. Kathryn Laugesen, Substitute Aide, effective 9/30/13
3. Christine Steinbrink, Substitute Cook, effective 10/29/13
4. Lindsey Stewart, Substitute Cook, effective 10/28/13

G. Change of Status – Supplemental

It is recommended that the Board of Education approve a change of status in the 2013/2014 MS Drama Club Advisor contract of Emily Miller, from 2 years’ experience to 3 years’ experience.

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

1. Jason Cress	MS Head Basketball Coach Boys	0 yrs - \$3,268.00
2. Tim Flath	HS Asst Basketball Coach Boys	Volunteer - \$0
3. Katie Hatch	HS/MS Asst Robotics Advisor	0 yrs - \$1,401.00
4. Chris Sauer	HS Freshman Basketball Coach	10 yrs - \$5,510.00
5. Dale Tittle	HS Asst Basketball Coach Boys	Volunteer - \$0

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF  
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2014  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	<b>21,557,354.00</b>
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,099,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	45,000.00
<b>Emergency Levy Fund</b>	<b>016</b>	<b>5,075,315.00</b>
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,500.00
Agency Fund - OHSAA Tournaments	022	50,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	215,000.00
Auxiliary Services	401	75,875.32
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	625,859.78
Title III - Limited English Proficiency	551	5,936.00
Title I Disadvantaged Children Grant	572	324,722.18
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,789.75
<b>Total All Funds</b>		<b>33,341,144.64</b>

## Addendum # II

# HIGHLAND LOCAL SCHOOLS 2014-2015 Academic Year Calendar

July 2014						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2014						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	28	29	30	31
31						

September 2014						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2014						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014						
S	M	T	W	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2014						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**KEY:**  
 First/Last Day of School

 School Not In Session

 Staff on Duty, No School

Aug. 15, 2014	First Work Day for All Teachers ( All Other Employees - Check Your Work Calendar)
Aug. 18, 2014	All Employees - Report to Opening Day
Aug. 19, 2014	Waiver Day
Aug. 20, 2014	First Day for Students
Sept. 1, 2014	No School - Labor Day
Oct. 17, 2014	No School - NEOEA Day
Nov. 26, 2014	No School - Conference Comp Day
Nov. 27 & 28, 2014	No School - Thanksgiving Break
Dec. 19, 2014	No School Professional Development
Dec. 22 - Jan. 2, 2015	No School - Winter Break
Jan. 5, 2015	Students Return
Jan. 19, 2015	No School - Martin Luther King Day
Feb. 16, 2015	No School - President's Day
Mar. 30 - Apr. 3, 2015	No School - Spring Break
April 6, 2015	No School - Conference Comp Day
May 25, 2015	No School - Memorial Day
May 28, 2015	Last Day for Students
May 29, 2015	No School - Staff Day

### Open House and Conference Dates

Aug. 18, 2014	Elementary Open House
Aug. 21, 2014	High School Open House
Aug. 29, 2014	Middle School Open House
Sept. 11, 2014	High School Conference Night
Sept. 25, 2014	Middle School Conference Night
Oct. 2, 2014	Middle School Conference Night
Oct. 28, 2014	Elementary School Conference Night
Oct. 30, 2014	Elementary School Conference Night
Nov. 5, 2014	Elementary School Conference Night
Nov. 13, 2014	High School Conference Night
Nov. 20, 2014	Middle School Conference Night
Feb. 5, 2015	High School Conference Night
Feb. 12, 2015	Middle School Conference Night
Mar. 5, 2015	Elementary School Conference Night
Mar. 26, 2015	High School Conference Night

### Grading Periods

Aug. 19, 2014 to Oct 16, 2014	1st Grading Period
Sept. 19, 2014	Interims
Oct. 20, 2014 to Dec. 18, 2015	2nd Grading Period
Nov. 14, 2014	Interims
Jan. 5, 2015 to Mar. 13, 2015	3rd Grading Period
Feb. 6, 2015	Interims
Mar. 16, 2015 to May 28, 2015	4th Grading Period
April 24, 2015	Interims

### Projected Testing Dates

TBA - New Testing Dates from ODE	
Oct. 28 - Nov 10, 2014	OGT - Fall
March 10 - 23, 2015	OGT - Spring

Visit Us on the Web

[www.highlandschools.org](http://www.highlandschools.org)

January 2015						
S	M	T	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2015						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2015						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2015						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2015						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2015						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



A change in Ohio law (O.R.C. § 3313.48) replaces the minimum number of days in a school year with a minimum number of hours and eliminates the five statutory calamity days, effective July 1, 2014. House Bill 59 changes the minimum school year from 182 days to 910 hours for all-day kindergarten and grades one through six, and 1,001 hours for grades seven through 12. School districts will be permitted to count any time over the minimum hour requirement towards missed time due to calamity.

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/1/2013

**ADDENDUM # III**

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Dana Anzevino</b> <b>3892 Royal Oak Drive</b> <b>Brunswick      Oh    44212-</b> <b>(440) 665-2699</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Education of the Handicapped (K-12)-Specific Learning Disable-Kindergarten-Elementary (K-8)-PreKindergarten--Exp. 2016									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Gregory Boyes</b> <b>987 N. Carpenter Rd</b> <b>Brunswick Hills    Oh    44212-</b> <b>(330) 414-2544</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Mark Hange</b> <b>3030 Marla Court</b> <b>Medina              Oh    44256-</b> <b>(330) 723-1945</b> <b>(330) 416-2625</b>	<b>Elem</b> No	<b>MS</b> No	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Ong-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2018									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Michael Podrasky</b> <b>450 Valley Drive</b> <b>Medina Oh 44256-</b> <b>(330) 416-7858</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Laura Scagg</b> <b>3736 Sleepy Hollow Road</b> <b>Brunswick OH 44212-</b> <b>(330) 225-3995</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License--General Education--Exp. 6/30/2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jane Smith</b> <b>4364 Shaw Road</b> <b>Akron Oh 44333-</b> <b>(330) 666-5974</b> <b>(330) 703-4827</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Matthew Thomas</b> <b>729 Grace Drive</b> <b>Wadsworth OH 44281-</b> <b>(330) 208-3029</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License--Ad to YA (7-12)--Integrated Social Studies--Exp. 6/30/2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

### Substitute

<b>Brian Banjac</b> <b>8595 Northwood Drive</b> <b>Broadview Height OH 44147-</b> <b>(440) 832-8595</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	No	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			5 Year Short-Term Substitute License--General Education-- Exp.6/30/2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Sally Lucas</b> <b>1425 Valley Park Drive</b> <b>Broadview Hieigh OH 44147-</b> <b>(440) 429-2096</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			5 Year Professional License--Intervention Specialist (K-12)-- Mild Moderate--Exp. 6/30/2017 and 5 Year Professional License--Multi Age (P-12)--Visual Art							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/1/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Jeffrey Cola</b> <b>14929 Cortland Way</b> <b>Strongsville Oh 44149-</b> <b>(440) 241-1466</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)- Mathematics (4-9)-Science (4-9)--Exp. 2017	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***adding brunswick..long term sub***

<b>Lisa Smyth</b> <b>5047 Woodcliff Circle</b> <b>Brunswick Hills OH 44212-</b> <b>(440) 283-5757</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> Elementary <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Early Childhood (P-3)-Reading P- 3--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	No	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***address change***

**Substitute**

<b>Stanley Gorski</b> <b>1725 Coyote Run</b> <b>Valley City OH 44280-</b> <b>(330) 483-4218</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Long-Term Substitute-High School (7-12) All Areas of Business--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Added Brunswick City***

## Substitute/Tutor Listing - Changes

<b>Denise Marabito</b> <b>240 Guilford Blvd</b> <b>Medina Oh 44256-</b> <b>(330) 242-0591</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business-Marketing--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Added Brunswick City**

<b>Catherine Miller</b> <b>3020 Bailey Rd</b> <b>Cuyahoga Falls OH 44221-</b> <b>(216) 235-5199</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Short-Term Substitute License-General Education--Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Added MCCC and Wadsworth City**

<b>Joseph Petrak</b> <b>3512 Blake Rd</b> <b>Seville Oh 44273-</b> <b>(330) 338-9996</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Special All Grades (K-12)-Music--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Added Brunswick City**

## Substitute/Tutor Listing - Changes

<b>Linda Santora</b> <b>1168 North Jefferson St Unit 3</b> <b>Medina OH 44256-</b> <b>(330) 273-3643</b> <b>(330) 819-4724</b>	<b>Elem</b> MS HS Yes Yes Yes	<b>Tutor Days Available</b> <table border="1"> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	M	T	W	Th	F	Sa	Su									
	No	No	No	No	No	No	No									
<b>Preference:</b> K-12 <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Long-Term Substitute-Multi-Age (PK-12) Physical Education; Health--Exp. 2015																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Change of address**

<b>Jennifer Weakland</b> <b>PO Box 13</b> <b>Sharon Center Oh 44274-</b> <b>(330) 419-9885</b>	<b>Elem</b> MS HS Yes Yes Yes	<b>Tutor Days Available</b> <table border="1"> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	M	T	W	Th	F	Sa	Su									
	No	No	No	No	No	No	No									
<b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Integrated Language Arts-Ad to Young Adults (7-12)--Exp. 2016																

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**added to Brunswick Removed Brunsick**

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/1/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Removals***

**Both**

<b>Megan Bricker</b> <b>585 Birch Hill Drive</b> <b>Medina OH 44256-</b> <b>(330) 421-2771</b> <b>(330) 421-2771</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> K-12 <b>Hours Available:</b> <b>Tutor Rate:</b> \$20-\$25 <b>Certification Area:</b> 2 Year Provisional License-Multi-Age (P-12) Physical Education--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kaylie Davis</b> <b>318 North Kohler Rd</b> <b>Orrville Oh 44667-</b> <b>(330) 466-0112</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
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Tutor Days Available																													
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No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Jennifer Greathouse</b> <b>342 Westgrove Court</b> <b>Medina OH 44256-</b> <b>(330) 722-8428</b> <b>(330) 416-3764</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> PK-3 <b>Hours Available:</b> <b>Tutor Rate:</b> \$20 <b>Certification Area:</b> 5 Year Long-Term Substitute-Early Childhood (P-3), Early Childhood Generalist (4-5)--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	Yes	Yes	Yes	No	No	No
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Yes	Yes	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	Yes	Yes	Yes	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Removals

<b>Felicia Weisbrod</b> <b>3702 Sandlewood</b> <b>Brunswick Oh 44212-</b> <b>(216) 410-1695</b> <b>(216) 410-1695</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> Yes	<b>T</b> Yes	<b>W</b> Yes	<b>Th</b> Yes	<b>F</b> Yes	<b>Sa</b> Yes	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 4 Year Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)-Science 4-6, Generalist-Social Studies 4-6, Generalist--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute

<b>Paula Funfgeld</b> <b>6837 Kennard Road</b> <b>Medina Oh 44256-</b>  <b>(330) 242-5166</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 1 Year Short-Term Substitute License-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kelly Marxen</b> <b>3802 Sleepy Hollow Road</b> <b>Brunswick Hills OH 44212-</b> <b>(216) 310-5660</b> <b>(216) 310-5660</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b> Any			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3) Reading--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Removals

<b>Samantha Montemarano</b> <b>1700 Seneca Blvd A102</b> <b>Broadview Hgts. Oh 44147-</b>  <b>(440) 227-8739</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Middle Childhood (4-9)- Language Arts and Reading (4-9)-Mathematics (4-9)-Reading (4-9)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Elizabeth Pliske</b> <b>1985 Mary Ellen Drive</b> <b>Brunswick Oh 44212-</b>  <b>(330) 416-2106</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood (P-3)- Reading (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Rose Rogers</b> <b>6339 Livia Lane</b> <b>Medina Oh 44256-</b>  <b>(330) 461-0080</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Multi Age (P-3)-Spanish--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/15/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Both**

<b>Thomas Preston</b> <b>14740 Oak Grove Dr. Apt. 52</b> <b>Doylestown      Oh    44230-</b> <b>(330) 658-7013</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
M	T	W	Th	F	Sa	Su												
No	No	No	No	No	No	No												
<b>Preference:</b>																		
<b>Hours Available:</b>																		
<b>Tutor Rate:</b>																		
<b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Substitute**

<b>Rajeev Ahluwalia</b> <b>4550 West 223nd Street #5</b> <b>Fairview Park      Oh    44126-</b> <b>(440) 360-0843</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
M	T	W	Th	F	Sa	Su												
No	No	No	No	No	No	No												
<b>Preference:</b>																		
<b>Hours Available:</b>																		
<b>Tutor Rate:</b>																		
<b>Certification Area:</b> 5 Year Long-Term Substitute License-Middle Childhood (4-9)-Social Studies (4-9)--Exp. 2017																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Corryn Casteel</b> <b>9025 Shank Rd</b> <b>Litchfield      Oh    44253-</b> <b>(330) 421-3438</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>Sa</th><th>Su</th></tr> <tr> <td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td><td>No</td></tr> </table>	M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
M	T	W	Th	F	Sa	Su												
No	No	No	No	No	No	No												
<b>Preference:</b>																		
<b>Hours Available:</b>																		
<b>Tutor Rate:</b>																		
<b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2016																		

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Paulette Hoak</b> <b>1047 Sunhaven Drive</b> <b>Medina Oh 44256-</b> <b>(330) 590-0595</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Debra Larcey</b> <b>1256 Gold Crest Drive</b> <b>Medina Oh 44256-</b> <b>(330) 805-1637</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			Professional License-Kindergarten-Elementary (K-8)-Severe Behavioral Handicapped (K-12)-Specific Learning Disabled (K-12)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Robin Madak</b> <b>893 Quincy Court</b> <b>Medina Oh 44256-</b> <b>(440) 537-5370</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Language Arts--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Nancy Miller</b> <b>9000 Crow Rd</b> <b>Litchfield Oh 44253-</b> <b>(330) 421-4112</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			Permanent License-Kindergarten-Elementary (K-8)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Tammi Nagucki</b> <b>4154 Fairway Drive</b> <b>Medina Oh 44256-</b> <b>(330) 416-0278</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Short-Term Substitute License-General Education--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Susan O'brien</b> <b>6003 Champagne</b> <b>Medina OH 44256-</b> <b>(330) 725-8340</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			Permanent-Elementary-Reading (K-12)-Computer Science(K-12)							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Hannah Riegler</b> <b>1999 Ayers Avenue</b> <b>Akron Oh 44313-</b> <b>(330) 714-2477</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			4 Year Resident Educator License-Early Childhood Intervention Specialist (P-3)-Intervention Specialist (K-12)-Moderate/Intensive--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Substitute/Tutor Listing - Highland Local Schools

<b>Karen Salway</b> <b>853 Amherst Lane</b> <b>Brunswick Oh 44212-</b> <b>(330) 273-8443</b> <b>(330) 321-8405</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 1 Year Substitute Certificate-High School (7-12)- Psychology/Sociology--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Kristen Szutkowski</b> <b>596 Hadcock Rd</b> <b>Brunswick Oh 44212-</b> <b>(440) 655-0993</b>	<b>Elem</b> Yes	<b>MS</b> Yes	<b>HS</b> Yes	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 4 Year Resident Educator License-Ad to Young Adult (7-12)- Integrated Mathematics--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Jullian Wilson</b> <b>7877 Grafton Rd</b> <b>Valley City Oh 44280-</b> <b>(567) 674-0784</b>	<b>Elem</b> Yes	<b>MS</b> No	<b>HS</b> No	<b>Tutor Days Available</b>						
	<b>Preference:</b>			<b>M</b> No	<b>T</b> No	<b>W</b> No	<b>Th</b> No	<b>F</b> No	<b>Sa</b> No	<b>Su</b> No
	<b>Hours Available:</b>			<b>Tutor Rate:</b>						
			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

11/15/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Changes***

**Both**

<b>Sondra Papp</b> <b>115 Fairlawn Ave.</b> <b>Wadsworth OH 44281-</b> <b>(330) 603-3684</b> <b>(330) 603-3684</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> Any <b>Hours Available:</b> <b>Tutor Rate:</b> Negotiable <b>Certification Area:</b> 5 Year Long-Term Substitute-MC (4-9) Language Arts & Reading; Science; Social Studies--Exp. 2014	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
Yes	Yes	Yes	Yes	Yes	Yes	Yes																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

***Adding Brunswick Local Schools.***

**Substitute**

<b>Carol Auth</b> <b>386 Bella Rosa Ct.</b> <b>Medina OH 44256-</b> <b>(330) 321-7522</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Elementary (1-8)--Exp. 2018	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Add Brunswick Local Schools per request.***

<b>Dianne Duckworth</b> <b>375 Tulip Trail</b> <b>Wadsworth Oh 44281-</b> <b>(330) 703-3199</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><b>Elem</b></td> <td style="text-align: center;"><b>MS</b></td> <td style="text-align: center;"><b>HS</b></td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> </tr> </table> <b>Preference:</b> <b>Hours Available:</b> <b>Tutor Rate:</b> <b>Certification Area:</b> 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2017	<b>Elem</b>	<b>MS</b>	<b>HS</b>	Yes	Yes	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7" style="text-align: center;">Tutor Days Available</th> </tr> <tr> <th style="text-align: center;">M</th> <th style="text-align: center;">T</th> <th style="text-align: center;">W</th> <th style="text-align: center;">Th</th> <th style="text-align: center;">F</th> <th style="text-align: center;">Sa</th> <th style="text-align: center;">Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
<b>Elem</b>	<b>MS</b>	<b>HS</b>																											
Yes	Yes	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***Add Buckeye Local Schools per email request.***

## Substitute/Tutor Listing - Changes

<b>Jennifer Gaines</b> <b>1023 Countryside Drive</b> <b>Medina Oh 44256-</b> <b>(330) 414-4497</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

**Adding Wadsworth City Schools.**

<b>Mary Schwarz</b> <b>154 Koons Avenue</b> <b>Medina OH 44256-</b> <b>(330) 461-1815</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 5 Year Long-Term Substitute License--Ad to YA (7-12)--Integrated Language Arts--Exp. 6/30/2016							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

**Adding Highland Local Schools.**

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 16, 2013  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. The Board of Education will hold its Organizational Meeting on Monday, January 13, 2014, at 7:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on November 18, 2013, as presented.
  - B. Approval of Financial Reports

It is recommended that the Board of Education approve the November 2013 Financial Reports, as presented.
  - C. Amendment of Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.
  - D. It is recommended that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # II.
  - E. It is recommended that the Board of Education approve payment of \$17,447 to Lewis Landscaping & Nursery for Football, Baseball, and Softball field refurbishment and repairs.
- VI. Board Members' Agenda Items
  - A. Appoint a Member to serve as the Medina County Career Center Representative for the Highland Local School District
  - B. Appoint a President Pro Tempore to preside over the Organizational Meeting on January 13, 2014

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

It is recommended that the Board of Education adopt the New and Revised Policies, as presented, by the Superintendent at the November 18, 2013 Board of Education Meeting, as listed:

- AA - School District Legal Status
- BB - School Board Legal Status
- BDC - Executive Sessions
- DD - Funding Proposals and Applications
- DE - Revenues From Tax Sources
- DJF - Purchasing Procedures
- DN - School Properties Disposal
- EBCD - Emergency Closings
- EDE - Computer/Online Services (Acceptable Use and Internet Safety)
- EDEB - Bring Your Own Technology (BYOT) Program
- EDEB-R - Bring Your Own Technology Program
- EEAD - Special Use of School Buses
- GCD - Professional Staff Hiring
- GDC/GDCA/GDD - Support Staff Recruiting/Posting of Vacancies/Hiring
- IF - Curriculum Development
- IFD - Curriculum Adoption
- IGBE - Remedial Instruction (Intervention Services)
- IGBEA - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- IGBEA-R - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- IGCH-R (Also LEC-R) - Postsecondary Enrollment Options
- IKE - Promotion and Retention of Students
- JEB - Entrance Age (Mandatory Kindergarten)
- JEBA - Early Entrance to Kindergarten
- JN - Student Fees, Fines and Charges
- JP - Positive Behavioral Interventions and Supports (Restraint and Seclusion)
- LBB - Cooperative Educational Programs
- LEC-R (Also IGCH-R) - Postsecondary Enrollment Options

IX. New Business

X. Superintendent's Agenda

A. Approval of Bus Specifications/Authorization to Bid – James Reusch

It is recommended that the Board of Education approve the bus specifications and grant authorization to accept bids, as presented.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Speech & Debate Team	Advanced Distribution Services	\$500.00
Hinckley Elementary	Mr. & Mrs. Stull	Hornet Rock/\$200.00
Middle School NJHS	Hinckley PTO	\$227.70
Highland Local Schools	Dr. Nicholas Spirtos	Labor & Materials for Softball Field Improvements/\$8,000.00

C. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Black Box – Friday & Saturday – 12/13/13 & 12/14/13 – 6:00 PM – 8:00 PM – Thespians – Mariana Hardy
- HS Cafeteria – Saturday – 1/18/14 – 4:30 PM – 10:30 PM – Football Banquet – Football Mom's Club – Danette Paich
- HS Cafeteria – Saturday – 3/22/14 – 9:00 AM – 1:00 PM – Girl Scout International World Friendship Day – Jane Back

**CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education authorize the Superintendent and Treasurer to enter into a contract with Mann Architects for professional design services, in an amount not to exceed 6.5% of total project cost, for the Highland Athletics Facilities Complex.

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through J, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCEC.

B. Retirement – Classified

It is recommended that the Board of Education accept the retirement of the following classified individuals, effective March 1, 2014:

1. Pamela Chodera, Middle School Special Education Aide
2. Judy Smith, Granger Library Aide

C. Resignation – Classified Substitute

It is recommended that the Board of Education accept the resignation of Anna McCarthy, Substitute Technology Aide, effective 12/3/13.

D. Revision of Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the Family Medical Leave Request of Rebecca Watson, Middle School 6<sup>th</sup> Grade Math Teacher, resulting in a return date of February 3, 2014.

E. Employment – Classified

It is recommended that the Board of Education employ Laura Stevens, on a one-year limited contract of employment, as a Middle School Aide, 5.5 hours per day, Step 2/0 years' experience, effective 1/6/14.

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis", for the 2013/2014 school year, as listed:

1. Mary Dutton, Substitute Aide, \$8.00 per hour
2. Susanne Haoui, Substitute Aide, \$8.00 per hour
3. Kimberly Kelps, Substitute Aide, \$8.00 per hour

G. Employment – Student Worker

It is recommended that the Board of Education employ Michael Dolan, on a one-year limited contract of employment, as a Technology Department Student Worker, on an "as needed basis", effective 12/16/13, for the 2013/2014 school year.

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

1. Josh Arbour	MS Golf Club Advisor	0 yrs - \$1,422.00
2. Suzette Burtoft	Mentor Teacher	3 yrs - \$2,938.00
3. Frank Calarco	MS Head Wrestling Coach	3 yrs - \$3,697.00
4. Kim Clendaniel	Mentor Teacher	2 yrs - \$2,559.00
5. Kelly D'Annolfo	Mentor Teacher	2 yrs - \$2,559.00
6. Rachel Gamin	Mentor Teacher	2 yrs - \$2,559.00
7. Veronica Godlaski	Mentor Teacher	3 yrs - \$2,938.00
8. Andrew Lynden	Mentor Teacher	2 yrs - \$2,559.00
9. Melany Malquest	Mentor Teacher	2 yrs - \$2,559.00
10. Robert Noall	HS Asst Wrestling Coach	0 yrs - \$4,455.00
11. Rebecca Watson	Mentor Teacher	2 yrs - \$2,559.00
12. John Whitman	HS Asst Wrestling Coach	2 yrs - \$4,455.00

I. Classified Exempt Salaries

It is recommended that the Board of Education approve an hourly rate increase of 1.5% for all exempt employees for the 2013/2014 school year and 1.4% for the 2014/2015 school year. (For those exempt classified employees whose hourly rate has remained frozen at 2009/2010 school year levels, an additional 1% increase shall be granted for each year frozen.)

J. Administrative Salaries

It is recommended that the Board of Education approve a salary increase for administrative and supervisory contracts of 1.5% for 2013/2014.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF  
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

**Highland Local Schools  
Fiscal Year 2014  
Annual Appropriations**

**Addendum # I**

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
<b>General Fund</b>	<b>001</b>	<b>21,557,354.00</b>
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,099,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	45,000.00
<b>Emergency Levy Fund</b>	<b>016</b>	<b>5,075,315.00</b>
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,500.00
Agency Fund - OHSAA Tournaments	022	75,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	215,000.00
Auxiliary Services	401	75,875.32
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	625,859.78
Title III - Limited English Proficiency	551	6,323.24
Title I Disadvantaged Children Grant	572	324,722.18
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,789.75
<b>Total All Funds</b>		<b>33,366,531.88</b>

**Amendment to Resolution dated March 18, 2013**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE  
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES  
AND CERTIFYING THEM TO THE COUNTY AUDITOR

**Highland Local School District Board of Education**  
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA  
County, Ohio, met in Regular session on the 16th day of December  
(Regular Or Special)

2013, at the Highland High School Media Center with the following members

present:

Dr. Norm Christopher

Mr. Bob Kelly

Mr. Michael Houska

Mrs. Diane Thomas

Mr. Dan Petek

\_\_\_\_\_ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously  
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, **2013**  
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has  
certified its action thereon to this Board together with an estimate by the County Auditor of the rate  
of each tax necessary to be levied by this Board, and what part thereof is without, and what part  
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,  
MEDINA County, Ohio, that the amounts and rates, as determined  
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate  
of each tax necessary to be levied within and without the ten mill limitation as follows:

FUND	Amount to Be Derived from Levies Outside 10 M. Limitation	Amount Approved by Budget Commission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
	Column II	Column IV	V	VI
Bond Retirement Fund	\$2,072,800	\$3,374,900	4.90	3.00
General Fund	\$14,338,600			60.60
Emergency Levy	\$4,698,400			6.80
<b>TOTAL</b>	\$21,109,800	\$3,374,900	4.90	70.40

**SCHEDULE B**

**LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

<b>FUND</b>	<b>Maximum Rate Authorized to Be Levied</b>	<b>Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)</b>
<b>GENERAL FUND:</b>		
Current Expense Levy authorized by voters on _____, 1976 for not to exceed CONT. _____ years.	27.90	\$3,368,600
Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. _____ years.	8.00	\$1,600,100
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. _____ years.	6.80	\$2,134,200
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. _____ years.	5.00	\$1,751,000
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. _____ years.	5.00	\$1,763,600
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 _____ years.	5.50	\$2,549,000
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 _____ years.	1.20	\$583,600
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 _____ years.	1.20	\$588,500
Emergency Levy authorized by voters on May 3, 2011 for not to exceed 10 _____ years.	6.80	\$4,698,400

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this  
Resolution to the County Auditor of Said County.

\_\_\_\_\_ seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

**Dr. Christopher**

**Mr. Kelly**

**Mr. Houska**

**Mrs. Thomas**

**Mr. Petek**

Adopted the 16th day of December, 2013.

Neil W. Barnes

Treasurer of the Board of Education of the

Highland Local School District,

Medina County, Ohio

12/6/2013

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

**Phone: (330) 723-6393****Fax: (330) 723-0573****Substitute/Tutor Listing - Changes****Both**

<b>Richard Rudolph</b> <b>16631 Walnut Creek Dr</b> <b>Strongsville Oh 44149-</b> <b>(440) 878-0816</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Email changed**

<b>Susan Walker</b> <b>1617 Harmony Rd</b> <b>Akron Oh 44333-</b> <b>(330) 294-8531</b>	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				Permanent Certificate-Kindergarten-Elementary (K-8)-Reading K-12						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**change last name from Aikey Walker to Walker**

<b>Stephanie Warchak</b> <b>5218 Markwood Ct</b> <b>Valley City OH 44280-</b> <b>(330) 321-2677</b> <b>(330) 321-2677</b>	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference: K-12			Yes	Yes	Yes	Yes	Yes	Yes	No
Hours Available:										
Tutor Rate:				\$20.00						
Certification Area:				5 Year Professional License-Comprehensive High Schools (7-12)-English (9-12)-All Communications (7-8)--Exp. 2016						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Change of address**

## Substitute/Tutor Listing - Changes

### Substitute

<b>Rajeev Ahluwalia</b> <b>4550 West 223rd Street #5</b> <b>Fairview Park Oh 44126-</b> <b>(440) 360-0843</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			5 Year Long-Term Substitute License-Middle Childhood (4-9)- Social Studies (4-9)--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Add Brunswick and remove Wadsworth.**

<b>Jennifer Gaines</b> <b>1023 Countryside Drive</b> <b>Medina Oh 44256-</b> <b>(330) 414-4497</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Adding Brunswick City Schools.**

<b>Kristen Szutkowski</b> <b>596 Hadcock Rd</b> <b>Brunswick Oh 44212-</b> <b>(440) 655-0993</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
<b>Hours Available:</b>			<b>Tutor Rate:</b>							
<b>Certification Area:</b>			4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Mathematics--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Add Brunswick**

### Substitute/Tutor Listing - Changes

<b>Jullian Wilson</b> <b>7877 Grafton Rd</b> <b>Valley City Oh 44280-</b> <b>(567) 674-0784</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Correct first name to Jillian.

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

12/6/2013

**Phone: (330) 723-6393**

**Fax: (330) 723-0573**

### Substitute/Tutor Listing - Removals

#### Substitute

<b>Corina Phillips</b> <b>6045 Wedgewood Rd</b> <b>Medina Oh 44256-</b> <b>(330) 212-4958</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
<b>Tutor Rate:</b>										
<b>Certification Area:</b>			5 Year Professional License-Kindergarten-Elementary (K-8)- Prekindergarten--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Medina County Schools' ESC**  
**124 West Washington Street**  
**Medina, OH 44256-2270**

12/6/2013

**Phone: (330) 723-6393      Fax: (330) 723-0573**

***Substitute/Tutor Listing - Highland Local Schools***

**Substitute**

<b>Carinna Baldner</b> <b>124 TR 75</b> <b>Jeromesville      Oh      44840-</b> <b>(330) 465-0879</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	No	No	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2015							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Carol Barton</b> <b>171 Granger Road Unit 143</b> <b>Medina      Oh      44256-</b> <b>(330) 620-4773</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> Permanent License-Data Processing-Comp Bus Education-Coop Office Education							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Mara Elliott</b> <b>335 North Court St Suite 300</b> <b>Medina      Oh      44256-</b> <b>(937) 684-1690</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tutor Days Available</b>						
	Yes	Yes	Yes	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>Sa</b>	<b>Su</b>
	<b>Preference:</b>			No	No	No	No	No	No	No
	<b>Hours Available:</b>									
			<b>Tutor Rate:</b>							
			<b>Certification Area:</b> 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2016							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### Substitute/Tutor Listing - Highland Local Schools

**Deborah Headlee**

**11030 Woodrun Drive**

**Strongsville Oh 44136-**

**(425) 753-3487**

Elem	MS	HS
Yes	No	No

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Long-Term Substitute License-Early Childhood (P-3)--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**James Kirby**

**3514 Monte Vista Drive**

**Brunswick Oh 44212-**

**(614) 560-0435**

Elem	MS	HS
Yes	Yes	Yes

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Sherri Shaffer**

**307 Kaylee Drive**

**Wadsworth Oh 44281-**

**(330) 603-6326**

Elem	MS	HS
Yes	Yes	No

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 5 Year Professional License-Elementary (1-8)--Exp. 2018

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Taylor Smith**

**728 Lawrence Drive**

**Wadsworth Oh 44281-**

**(330) 714-6727**

Elem	MS	HS
No	Yes	Yes

**Preference:**

**Hours Available:**

**Tutor Rate:**

**Certification Area:** 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>