

HIGHLAND BOARD OF EDUCATION
ORGANIZATIONAL MEETING
January 13, 2014
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

- I. Call to Order and Roll Call by the President Pro Tempore
- II. Pledge of Allegiance
- III. Administer Oath of Office for Newly Elected Board Members
- IV. Nomination and Election of Officers

A. Election of Board President 2014

I, _____, wish to nominate _____
as President of the Highland Local School District Board of Education for
the 2014 calendar year.

Moved by _____, seconded by _____
to close nominations and vote to elect the Board President.

The Highland Local School District Board President is _____.

B. Treasurer administers oath of office to newly elected Board President

C. Election of Board Vice President 2014

I, _____, wish to nominate _____
as Vice-President of the Highland Local School District Board of
Education for the 2014 calendar year.

Moved by _____, seconded by _____
to close nominations and vote to elect the Board Vice-President.

The Highland Local School District Board Vice-President is _____.

D. Treasurer administers oath of office to newly elected Board Vice-President

E. Appoint member to serve as OSBA Legislative Liaison for 2014

F. Appoint member to serve as OSBA Student Achievement Liaison for 2014

G. Appoint member to serve as Board Liaison to the Highland Foundation.

V. Approval of Membership in OSBA - 2014

It is recommended that the Board of Education approve membership in OSBA for calendar year 2014.

VI. Treasurer's, President's and Superintendent's Bond

It is recommended that the Board of Education approve the purchase of performance bonds for the Treasurer, Superintendent and Board President in the amount of \$50,000 each through the OSBA Bond Program.

VII. Appointment of Legal Counsel for the ensuing school year

It is recommended that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- A. Britton, Smith, Peters & Kalail Co., L.P.A.
- B. McGown, Markling Co., L.P.A.
- C. Scott, Scriven & Wahoff, LLP
- D. Squire, Sanders & Dempsey, LLP

VIII. Establish Meeting Dates/Sites

The Board needs to establish a date, time and place for its' regular monthly meetings.

The following schedule is suggested:

Monday	January 13	HHS	7:00 PM
Monday	February 10	HHS	7:00 PM
Monday	March 17	HHS	7:00 PM
Monday	April 14	HHS	7:00 PM
Monday	May 19	HHS	7:00 PM
Monday	June 16	HHS	7:00 PM
Monday	July 14	HHS	7:00 PM
Monday	August 18	HHS	7:00 PM
Monday	September 15	HHS	7:00 PM
Monday	October 20	HHS	7:00 PM
Monday	November 17	HHS	7:00 PM
Monday	December 15	HHS	7:00 PM

It is recommended that the Board of Education approve the suggested schedule for calendar year 2014.

IX. Federal Programs

It is recommended that the Highland Board of Education will participate in all applicable Federal Programs for FY15. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY2015.

X. Tax Advancements

It is recommended that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2014.

XI. Public Records Training

It is recommended that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

XII. Service Fund

It is recommended that a Board of Education establish a Service Fund in accordance with ORC3315.15.

XIII. Adjourn

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 13, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – February 10, 2014 – High School Media Center – 7:00 PM
- III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- IV. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on December 16, 2013 and the Special Meeting held on December 20, 2013, as presented.
 - B. It is recommended that the Board of Education approve the December 2013 Financial Reports, as presented.
 - C. It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.
 - D. It is recommended that the Board of Education approve the Fiscal Year 2015 Alternative Tax Budget, as presented.
 - E. It is recommended that the Board of Education reject all bids received for buses on January 6, 2014 and authorize the Treasurer to re-bid for buses in accordance with the bus specifications approved at the December 20, 2013 Regular Board Meeting.
- V. Board Members' Agenda Items
- VI. Hearing of Individuals and/or Delegation Representatives
- VII. New Business
- VIII. Old Business
- IX. Superintendent's Agenda
 - A. School Board Recognition Month
 - B. Changes to 2014/2015 High School Program of Studies – Dana Addis

It is recommended that the Board of Education approve the changes to the 2014/2015 High School Program of Studies, as presented.

C. Resolution – Payment in Lieu of Transportation – Addendum # II

It is recommended that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented.

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria & Kitchen – Tuesday – 2/25/14 – 4:00 PM – 7:30 PM – Highland Pride Spaghetti Dinner – Dawn Marzano
- HS Auditorium & Lobby – Thursday through Saturday – 2/6/14 – 2/8/14 – 6:00 PM – 11:00 PM – Thespians Winter Play – Mariana Hardy
- HS Practice Field – Tuesdays/Wednesdays/Thursdays – 3/4/14 – 5/29/14 – 3:00 PM – 7:30 PM & Sundays – 3/8/14 – 5/31/14 – 1:00 PM – 5:00 PM – Highland Rugby Club – Fred Warmbrodt
- HS Classrooms/Media Center/Wrestling Rooms/Auditorium/Black Box – Mondays through Saturdays – 1/21/14 – 5/19/14 – Various Times Between 9:00 AM – 9:00 PM – Highland Community Education – Mary Fran Kudla

Middle School

- MS Art Room – Thursdays – 2/27/14 – 3/27/14 & 4/10/14 – 5/8/14 – 2:30 PM – 3:30 PM – Highland Community Education – Mary Fran Kudla

Granger Elementary

- GE Cafeteria – Tuesdays through Fridays – 1/21/14 – 5/22/14 – 3:30 PM – 4:30 PM & Practice Field – Mondays – 5:50 PM – 7:30 PM – Highland Community Education – Mary Fran Kudla
- GE Gym – Tuesdays & Fridays – 1/7/14 – 3/14/14 – 5:30 PM – 9:00 PM – RAH Softball & Baseball Practices – Gary Wright

Hinckley Elementary

- HE Cafeteria & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/23/14 – 5/22/14 – 3:30 PM – 4:45 PM – Highland Community Education – Mary Fran Kudla
- HE Classroom – 2nd & 4th Mondays – 1/13/14 – 5/19/14 – 3:30 PM – 5:00 PM – Cub Scout Meetings – Vicki L. Gibson

Sharon Elementary

- SE Gym – Tuesdays/Wednesdays/Fridays – 1/7/14 – 4/16/14 – 5:30 PM – 9:00 PM – RAH Softball & Baseball Practices – Gary Wright
- SE Cafeteria & Classrooms – Mondays through Fridays – 1/21/14 – 5/21/14 – 3:30 PM – 4:45 PM – Highland Community Education – Mary Fran Kudla

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the Amended 2013/2014 Medina County Educational Service Center Agreement, as presented.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Kimberly Holtzaple, High School Cook, effective 1/9/14.

C. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Matthew Douglas, from Hinckley/Middle School Custodian, to Hinckley Elementary Building Manager, effective 2/3/14.

D. Employment – Classified

It is recommended that the Board of Education employ Peggy Snanigan as a High School Secretary, Step 4/5 years' experience, on a one-year limited contract of employment.

E. Employment – Classified Substitute

It is recommended that the Board of Education employ Marilyn Pay, as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an "as needed basis", for the 2013/2014 school year.

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

1. Kyle Milano	HS Asst Basketball Coach Boys	3 yrs - \$4,834.00
2. Robert Noall	HS Asst Wrestling Coach	23 yrs - \$5,971.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn

**Highland Local Schools
Fiscal Year 2014
Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	21,557,354.00
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,099,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	72,560.00
Emergency Levy Fund	016	5,075,315.00
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,500.00
Agency Fund - OHSA Tournaments	022	75,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,000,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	215,000.00
Auxiliary Services	401	75,875.32
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	625,859.78
Title III - Limited English Proficiency	551	6,323.24
Title I Disadvantaged Children Grant	572	324,722.18
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,789.75
Total All Funds		33,394,091.88

RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1. Zachary Hahn	Archbishop Hoban	Grade 9
2. Andrey Kovalsky	Bethal Christian Academy	Grade 7
3. David Kovalsky	CVCA	Grade 9
4. Yana Kovalsky	Bethal Christian Academy	Grade 3
5. Kaley Miklich	Sts. Joseph and John	Grade 6
6. Rayn Miklich	Sts. Joseph and John	Grade 4
7. Gabrielle Miller	Spring Garden Waldorf	Grade 4

12/30/2013

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393**Fax: (330) 723-0573****Substitute/Tutor Listing - Highland Local Schools****Both**

Andrew Tima 15077 Sassafras Drive Strongsville OH 44136- (440) 554-5716	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License--Adolescence to Young Adult (7-12)--Integrated Social Studies--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute

Steven Comstock 16434 Chibiabos Trail Doylestown OH 44230- (224) 522-2659	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Short-Term Substitute License--General Education--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Steven Hoerger 2151 Reimer Road Wadsworth Oh 44281- (330) 336-9205	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				4 Year Resident Educator License-Early childhood (P-3)--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Kelly Marxen 3802 Sleepy Hollow Rd Brunswick Oh 44212- (216) 310-5660	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				2 Year Provisional License-Early Childhood (P-3)-Reading (P-3)--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Aldona McMullen 5866 Northampton Drive Medina OH 44256- (330) 590-3117	Elem	MS	HS	Tutor Days Available						
	No	No	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License--General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

John Risner 17258 Park Lane Drive Strongsville Oh 44136- (440) 315-8646	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				5 Year Long-Term Substitute License-Career Technical (4-12)-Integrated Business--Exp. 2017						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Tamara Whitaker 1175 Winterberry Lane Medina OH 44256- (330) 606-5150	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:				Tutor Rate:						
Certification Area:				1 Year Short-Term Substitute License--General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

12/30/2013

Phone: (330) 723-6393 Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Melissa Hengst 1810 Meadowland Drive Brunswick Oh 44212- (216) 924-7697	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)-Reading (P-3)-Early Childhood Generalist (4-5)--Exp. 2016							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

12/17/13...address change

Dianne Schlegel 26964 Osborne Columbia Station OH 44028- (440) 236-6552 (440) 221-3667	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Long-Term Substitute-Early Childhood (P-3)--Exp. 2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Removed Wadsworth City from list of schools

Substitute

Karla Randall 1248 Freeport Drive Medina OH 44256- (330) 518-3781	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Short-Term Substitute License--General Education--Exp. 6/30/2014							
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None			
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Added Brunswick City and updated home address

Cory Reisner 2903 Erhart Road Medina OH 44256- (330) 421-9731	<table border="1"> <tr> <td>Elem</td> <td>MS</td> <td>HS</td> </tr> <tr> <td>Yes</td> <td>Yes</td> <td>Yes</td> </tr> </table>	Elem	MS	HS	Yes	Yes	Yes	<table border="1"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
	Elem	MS	HS																										
	Yes	Yes	Yes																										
	Tutor Days Available																												
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							
Preference:	Hours Available:																												
Tutor Rate:	Certification Area: 4 Year Resident Educator License--Multi Age (P-12)--Physical Education--Adapted Physical Education--Exp.2017																												

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

12/30/2013

Phone: (330) 723-6393

Fax: (330) 723-0573

Both										
Nannette Lugo 4057 Rolling Hills Drive Brunswick Oh 44212- (216) 973-6598	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:	Any		No	No	No	No	No	No	No
	Hours Available:									
Tutor Rate:										
Certification Area:			4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2016							

[illegible]

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – March 17, 2014 – High School Media Center – 7:00 PM
- III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- IV. Report of the Treasurer
 - A. It is recommended that the Board of Education approve the Minutes of the Organizational Meeting and Regular Meeting held on January 13, 2014, as presented.
 - B. It is recommended that the Board of Education approve the January 2014 Financial Reports, as presented.
 - C. It is recommended that the Board of Education approve Lorain National Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the depository period ending August 23, 2016.
 - D. It is recommended that the Board of Education approve the bid placed by Rush Truck Centers of Ohio for new school buses pursuant to the specifications adopted at the December 20, 2013 Regular Board Meeting, as presented.
 - E. It is recommended that the Board of Education grant authorization to accept proposals for lawn care maintenance services in accordance with the specifications, as presented.
 - F. It is recommended that the Board of Education grant authorization to accept bids for tree removal services in accordance with the specifications, as presented.
- V. Board Members' Agenda Items
- VI. Hearing of Individuals and/or Delegation Representatives
- VII. New Business
- VIII. Old Business

IX. Superintendent's Agenda

- A. Community Reinvestment Area in Sharon Township – Bethany Dentler
- B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Hinckley PTO	COSI Program/\$790.00
Middle School	Highland Choir Boosters	OMEA Conference Fee/\$550.00

- C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Cafeteria – Wednesday – 2/19/14 – 5:30 PM – 8:00 PM – Highland Youth Wrestling Banquet – Melissa Vazsonyi

Hinckley Elementary

- HE Art Room – Friday – 2/21/14 – 2:30 PM – 4:30 PM – Craft Party – Katie Hatch
- HE Kitchen/Cafeteria/Gym/Art Room/Room 209 – Saturday – 3/15/14 – 7:00 AM – 1:00 PM - & Sunday – 3/16/14 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood

Sharon Elementary

- SE North Parking Lot – Saturday – 6/7/14 – 6:00 AM – 5:00 PM – Peddlers' Market – Neil Jones

Fees Not Waived

- HE Kitchen/Cafeteria/Gym/Art Room/Room 209 – Saturday – 3/15/14 – 7:00 AM – 1:00 PM - & Sunday – 3/16/14 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood – **Custodial Fees**
- GE Gym/Cafeteria – Sunday – 3/16/14 – 1:00 PM – 6:00 PM – Square Dance Federation – Rex Park – **Custodial & Building Fees**

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2013/2014 school year, items A through D, as presented:

- A. Cuyahoga County Educational Service Center Amended Agreement
- B. Community Research and Engagement Agreement with Burges & Burges
- C. Mann Architects – Professional Services
- D. North Coast Council Managed Email Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through E, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Marie Baker, High School Cook, Step 2/0 years' experience, effective 1/21/14
2. Anna Hall, Granger Aide, Step 2/0 years' experience, effective 3/3/14
3. Sheila Vidmar, Bus Driver, Step 4/5 years' experience, effective 2/3/14

C. Change of Status – Classified

It is recommended that the Board of Education approve a change in status for Tara Ringgenberg from High School Cook to Granger Aide, effective 3/3/14.

D. Employment – Student Worker

It is recommended that the Board of Education employ Bailey Small, on a one-year limited contract of employment, as a Sharon Elementary Latchkey Program Student Worker, on an "as needed basis", effective 2/3/14, for the 2013/2014 school year.

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, \$8.00 per hour, on an "as needed basis", for the 2013/2014 school year, as listed:

1. Alissa Maschke – Substitute Aide
2. Laura Stevens – Substitute Aide
3. Cheryl Treb – Substitute Cook – effective 1/30/14
4. Tamara Whitaker – Substitute Aide

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn

1/17/2014

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

Phone: (330) 723-6393**Fax: (330) 723-0573****Substitute/Tutor Listing - Highland Local Schools****Substitute**

Jamie Alcox 13984 Trenton Oval Strongsville OH 44136- (440) 465-2771	Elem	MS	HS	Tutor Days Available						
	Yes	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				5 Year Long-Term Substitute License-Middle Childhood (4-9)- Mathematic (4-9)-Science (4-9)--Exp. 2018						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Lisa Bruccitelli-Bruggeman 877 Kristen Court Brunswick Oh 44212- (330) 321-4562	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Long-Term Substitute License-Early Childhood (P-3)-- Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Denise Carol 346 Weymouth Rd Medina Oh 44256- (330) 242-6501	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
Hours Available:										
Tutor Rate:										
Certification Area:				1 Year Short-Term Substitute License-General Education--Exp. 2014						

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

David Dybowski

1527 Crossings Pkwy

Westlake Oh 44145-

(419) 340-8045

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2016

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Megan Kerr

141 Sharon Copley Rd

Wadsworth Oh 44281-

(330) 801-0231

Elem	MS	HS
Yes	Yes	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Ashley Kuhn

17470 Parkside Drive

North Royalton OH 44133-

(440) 876-3320

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Middle Childhood (4-9)-Mathematics (4-9)-Science (4-9)--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Clarie Leuchtag

473 Brown Street

Akron Oh 44311-

(330) 607-0864

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Rana Mancini

7003 Orchard Ave

Cleveland Oh 44129-

(330) 268-8991

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Debra Marshall

75 Riverchase Blvd. #716

Beaufort SC 29906-

(951) 488-4019

Elem	MS	HS
No	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-High School (7-12)-English--Exp. 2018

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sarah McCormick

1010 Beechwood Drive

Medina Oh 44256-

(330) 416-9194

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Molly Miles

3531 West Galloway Drive

Richfield Oh 44286-

(330) 285-5715

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-AD to Young Adult (7-12)-Integrated Language Arts--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Julie Morris
291 Crestwood
Wadsworth Oh 44281-
(419) 341-1929

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Middle Childhood (4-9)-
 Language Arts and Reading (4-9)-Social Studies (4-9)--Exp.
 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Annette Petersen
1371 Wilbur Rd
Medina Oh 44256-
(330) 239-4682

Elem	MS	HS
Yes	No	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp.
 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Terri Pfister
6505 River Styx Rd
Medina Oh 44256-
(330) 416-4311

Elem	MS	HS
No	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-High School (7-12)-Spanish-
 Steno/Typing--Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Randall Pritschau

177 Ashleigh Drive

Brunswick Oh 44212-

(440) 212-3011

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Briana Raleigh

2025 Rocklyn Drive

Brunswick Oh 44212-

(216) 254-3750

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Early Childhood Intervention Specialist (P-3)--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Elaine Reichart

4132 Mohawk Drive

Copley Oh 44321-

(330) 715-5916

Elem	MS	HS
No	No	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-High School (7-12)-Business Education-Computer Science-High School Principal (7-12)-School Counselor--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Nicole Wenneman

2299 Winter Pkwy Apt. 271

Cuyahoga Falls Oh 44221-

(330) 321-5834

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)-Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Landry Wooley

2311 Frashure Drive

Akron Oh 44321-

(330) 760-5437

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Middle Childhood (4-9)-Language Arts and Reading (4-9)-Mathematics (4-9)--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Terese Zupansky

5963 Flowering Woods

Medina Oh 44256-

(440) 317-0775

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-Education of the Handicapped (K-12)-Developmentally Handicapped--Exp. 2015

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

1/17/2014

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Beth Honnold 549 Royal Woods Drive Wadsworth Oh 44281- (330) 612-5995	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">Yes</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Elem	MS	HS	Yes	No	No	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
Yes	No	No																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							
Preference:																													
Hours Available:																													
Tutor Rate:																													
Certification Area: 1 Year Short-Term Substitute License-General Educator--Exp. 2014 1 Year Long-Term Substitute License-Intervention Specialist (K-12) Mild/Moderate																													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 12.5%;">Buckeye</td> <td style="width: 12.5%;">Brunswick City</td> <td style="width: 12.5%;">Cloverleaf</td> <td style="width: 12.5%;">Highland</td> <td style="width: 12.5%;">Medina City</td> <td style="width: 12.5%;">Career Center</td> <td style="width: 12.5%;">Wadsworth City</td> <td style="width: 12.5%;">None</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>			Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>											
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																						
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																						

Adding new licensure.

Substitute

Robert Bolin 14006 Franklyn Blvd Brookpark Oh 44142- (216) 973-9852	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33.33%;">Elem</td> <td style="width: 33.33%;">MS</td> <td style="width: 33.33%;">HS</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">Yes</td> <td style="text-align: center;">Yes</td> </tr> </table>	Elem	MS	HS	No	Yes	Yes	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="7">Tutor Days Available</th> </tr> <tr> <th>M</th> <th>T</th> <th>W</th> <th>Th</th> <th>F</th> <th>Sa</th> <th>Su</th> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> <td style="text-align: center;">No</td> </tr> </table>	Tutor Days Available							M	T	W	Th	F	Sa	Su	No	No	No	No	No	No	No
Elem	MS	HS																											
No	Yes	Yes																											
Tutor Days Available																													
M	T	W	Th	F	Sa	Su																							
No	No	No	No	No	No	No																							
Preference:																													
Hours Available:																													
Tutor Rate:																													
Certification Area: 4 Year Resident Educator License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2015																													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 12.5%;">Buckeye</td> <td style="width: 12.5%;">Brunswick City</td> <td style="width: 12.5%;">Cloverleaf</td> <td style="width: 12.5%;">Highland</td> <td style="width: 12.5%;">Medina City</td> <td style="width: 12.5%;">Career Center</td> <td style="width: 12.5%;">Wadsworth City</td> <td style="width: 12.5%;">None</td> </tr> <tr> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>			Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>											
Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None																						
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																						

As this time he is UNABLE to sub.

Substitute/Tutor Listing - Changes

Steven Hoerger

2151 Reimer Road

Wadsworth Oh 44281-

(330) 780-7055

Elem	MS	HS
Yes	Yes	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Early childhood (P-3)--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Change of phone number.

Jerome Swaggerty

19693 Howe Road

Strongsville OH 44136-

(440) 878-9878

(440) 878-9878

Elem	MS	HS
Yes	Yes	Yes

Preference: Any

Hours Available:

Tutor Rate:

Certification Area: 2 Year Provisional License-Adolescence to Young Adult (7-12)-Integrated Social Studiess--Exp. 2015 4 Year Resident Educator License-Middle Childhood (4-9)- Science (4-9)-Social Studies (4-9)--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Adding license.

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/7/2014

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Changes

Both

Janis Koch 5060 Brompton Drive Medina Oh 44256- (330) 321-3373	Elem Yes	MS No	HS No	Tutor Days Available						
	Preference:			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 5 Year Professional License-Kindergarten-Elementary (K-8)--Exp. 2015									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

address change

Substitute

Claire Leuchtag 473 Brown Street Akron Oh 44311- (330) 607-0864	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference:			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

correct spelling of first name to Claire.

Christopher Reisner 2903 Erhart Rd Medina Oh 44256- (330) 421-1640	Elem Yes	MS Yes	HS Yes	Tutor Days Available						
	Preference:			M No	T No	W No	Th No	F No	Sa No	Su No
	Hours Available: Tutor Rate: Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014									

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Wants to sub at the high school buildings for Medina and Buckeye only.

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/7/2014

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Highland Local Schools

Substitute

Jose Adrovet 1846 Rocklyn Brunswick Oh 44212- (216) 407-3840	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2018							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matthew Balsinger 971 Bayberry Drive Medina Oh 44256- (330) 241-2985	Elem	MS	HS	Tutor Days Available						
	No	Yes	Yes	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 4 Year Resident Educator License-Ad to Young Adult (7-12)-Life Sciences/Earth Sciences--Exp. 2017							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Dinah Bergan 143 Humbolt Ave Wadsworth Oh 44281- (330) 785-5624	Elem	MS	HS	Tutor Days Available						
	Yes	No	No	M	T	W	Th	F	Sa	Su
	Preference:			No	No	No	No	No	No	No
	Hours Available:									
			Tutor Rate:							
			Certification Area: 1 Year Long-Term Substitute License-Middle Childhood (4-9)-Language Arts and Reading (4-9)--Exp. 2014							

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Nicole Cook

6101 Woodbury Hills Drive

Parma Oh 44134-

(440) 667-9995

Elem	MS	HS
Yes	No	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)--Exp 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Brian Drurey

274 Westgate Avenue

Wadsworth Oh 44281-

(330) 245-8744

Elem	MS	HS
No	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Tiffany Gaffney

930 Bridlewood Drive

Copley Oh 44321-

(330) 283-5467

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Integrated Social Studies--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Brittany Jobanputra

3234 Country Club Drive

Medina OH 44256-

(330) 416-1195

Elem	MS	HS
Yes	No	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License--General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Robert Kelly

2901 Substation Road

Medina OH 44256-

(330) 351-2704

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License--General Education--
Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sarah Kirschling

4906 Debbie Drive

Medina Oh 44256-

(330) 416-3807

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Ad to Young Adult (7-12)-Life Sciences--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Melissa Maxwell

3700 Reimer Road

Norton Oh 44203-

(216) 403-7250

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-Intervention Specialist (K-12)-Mild/Moderate-Multi Age (P-12)-Visual Art--Exp. 2015

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Elizabeth Poltis

322 Oakview Circle

Hinkley Oh 44233-

(216) 533-8582

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Intervention Specialist (K-12)-Mild/Moderate--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Hollis Potere

1091 East Smith Rd

Medina Oh 44256-

(330) 416-2659

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Multi Age (P-12)--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Elizabeth Rocha

10081 Ruth Drive

Wadsworth Oh 44281-

(330) 414-4687

Elem	MS	HS
Yes	No	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Early Childhood (P-3)--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Cheryl Scott

245 Jackson Street Apt. 5

Medina Oh 44256-

(216) 288-8326

Elem	MS	HS
No	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-High School (7-12)- Home Economics-Vocational Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Thomas Snitzky

2033 Hillside Rd

Seven Hills Oh 44131-

(216) 236-6322

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Short-Term Substitute License-General Education--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Substitute/Tutor Listing - Highland Local Schools

Stephanie Sviderskas

531 Highland Avenue

Wadsworth Oh 44281-

(727) 776-1203

Elem	MS	HS
Yes	Yes	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Career Technical (4-12)-
Family and Consumer Science Education--Exp. 2016

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Alyssa Syhabandith

21 Liberty St

Rittman Oh 44270-

(330) 715-8481

Elem	MS	HS
Yes	No	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 1 Year Long-Term Substitute License-Early Childhood--Exp. 2014

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Steven Yanke

4283 Rolling Hills Drive

Brunswick Oh 44212-

(440) 773-4031

Elem	MS	HS
No	Yes	No

Preference:

Hours Available:

Tutor Rate:

Certification Area: 4 Year Resident Educator License-Middle Childhood (4-9)-
Science (4-9)-Social Studies (4-9)-Language Arts and Reading
4-6, Mathematics 4-6--Exp. 2017

Tutor Days Available						
M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Medina County Schools' ESC
124 West Washington Street
Medina, OH 44256-2270

2/7/2014

Phone: (330) 723-6393

Fax: (330) 723-0573

Substitute/Tutor Listing - Removals

Substitute

Nathan McLoney
395 Lakewood Ave
Brunswick Oh 44212-
(330) 225-0179

Elem	MS	HS
No	No	Yes

Preference:

Hours Available:

Tutor Rate:

Certification Area: 5 Year Professional License-Ad to Young Adult (7-12)-
Integrated Mathematics--Exp. 2017

Tutor Days Available

M	T	W	Th	F	Sa	Su
No	No	No	No	No	No	No

Buckeye	Brunswick City	Cloverleaf	Highland	Medina City	Career Center	Wadsworth City	None
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 17, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – April 14, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on February 10, 2014, and the Special Meeting held on March 3, 2014, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the February 2014 Financial Reports, as presented.

C. Approval of Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.

D. Acceptance of 2015 Tax Rates and Amounts

It is recommended that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # II.

VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent's Agenda

A. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Middle School	Hinckley Women's Club	Student Enrichment/\$150.00
Middle School	Mr. James Young	Art Frames & Matting/\$300.00
Hinckley Elementary	Hinckley PTO	Clinic Beds/\$853.18
Hinckley Elementary	Szalay Family	Classroom Games/\$50.00
Sharon Elementary	Sharon PTO	Classroom Support/\$1,976.13
Sharon Elementary	Sharon Women's Club	Library/\$150.00
Highland Local Schools	Dr. Nicholas Spirtos	Softball Field Improvements/\$8,689.00
Highland Local Schools	Cathy Prokorat	Computer Monitor & Key Board
HHS Speech & Debate	Mr. & Mrs. Wigton	\$30.00
HHS Speech & Debate	Mr. & Mrs. Wissel	\$40.00
HHS Speech & Debate	Mr. & Mrs. Zeiger	\$50.00
HHS Speech & Debate	Mr. & Mrs. Gerding	\$50.00
HHS Speech & Debate	Mr. & Mrs. Wirebaugh	\$30.00
HHS Speech & Debate	Diederich & Pinchot, Inc.	\$100.00
HHS Speech & Debate	Levan Properties	\$50.00
HHS Speech & Debate	Mr. & Mrs. McMaster	\$25.00
HHS Speech & Debate	Amy Palladino	\$50.00
HHS Speech & Debate	Mr. & Mrs. Lerch	\$25.00
HHS Speech & Debate	Mr. & Mrs. Sollenberger	\$30.00
HHS Class of 2014	Dr. Charles & Terri Pfister	\$300.00
HHS Class of 2014	Donald & Carol Baker	\$200.00

B. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Black Box – Thursday/Friday/Saturday – 5/1/14 – 5/3/14 – 6:00 PM – 9:00 PM – Thespians Spring Play – Mariana Hardy
- HS Cafeteria – Wednesdays – 3/19/14, 4/9/14, 5/7/14 & 6/4/14 – 7:00 PM – 9:30 PM – Football Moms Club Meetings – Renee Kosik
- HS Cafeteria – Saturdays – 3/1/14, 3/15/14, 3/29/14, 4/12/14 & 4/26/14 – 11:30 AM – 12:30 PM – 4-H Club – Tina McKeen
- HS Auditorium/Cafeteria/Grounds – Saturday – 6/28/14 – 3:00 PM – 9:00 PM – Highland Foundation Alumni Event – Julie Reeves
- HS Lower Lobby/Rooms B120, B123, B125, B126, B127 – Saturdays – 9/13/14, 10/25/14, 12/13/14, 2/7/15, 4/18/15 & 6/13/15 – 6:30 AM – 2:00 PM – ACT Test National Administration – Elaine Reichart

Middle School

- MS West Gym/Cafeteria – Wednesday – 5/7/14 – 5:00 PM – 8:00 PM – 5th Grade D.A.R.E. Graduation – Deputy Sharon Centner
- MS Stadium/Track/Field – Friday – 5/2/14 – Rain Date 5/9/14 – 5:00 PM – 8:00 PM – Hinckley Elementary Run for Fun – Hinckley PTO – Dawn Tillman

- MS Track – Mondays & Thursdays – 4/3/14 – 6/26/14 – 6:00 PM – 7:00 PM – Special Olympics Track Practice – Ruth Glas
- MS Front Lawn/Pit Practice Field – Mondays through Thursdays – 7/23/14 – 11/14/14 – 5:30 PM – 8:00 PM – Youth Football and Cheer Practice – Jason Haney

Granger Elementary

- GE JV Soccer Field – Mondays through Thursdays – 7/23/14 – 11/14/14 – 5:30 PM – 8:00 PM – Youth Football & Cheer Practice – Jason Haney

Sharon Elementary

- SE Gym/Kindergarten Classroom/Baseball Fields – Mondays through Thursdays – 3/5/14 – 5/22/14 – 3:30 PM – 4:45 PM – Girls on the Run – Shar Crutchley
- SE Baseball Outfields – Mondays through Thursdays – 7/23/14 – 11/14/14 – 5:30 PM – 8:00 PM – Youth Football & Cheer Practice – Jason Haney

Fees Not Waived

- HS Auditorium – Tuesday – 3/18/14 – 5:00 PM – 9:00 PM – Art in Motion/Tour De Force Dance Show – Jessica Franklin
- MS East & West Gyms – Sunday – 3/9/14 – 9:00 AM – 4:00 PM – US Cheer Productions – Shannon Birch
- HS Gym – Mondays & Wednesdays – 3/17/14 – 3/31/14 & Wednesdays – 4/2/14 – 4/30/14 – 7:00 – 8:30 PM – NEO Fury – Michael Murphy
- MS East Gym – Mondays through Thursdays – 3/3/14 – 3/31/14 – except 3/25/14 & Wednesdays & Thursdays – 4/2/14 – 5/1/14 – 6:00 PM – 9:00 PM – NEO Fury – Michael Murphy
- MS West Gym – Thursdays – 3/6/14 – 3/27/14 – 6:00 PM – 9:00 PM – NEO Fury – Michael Murphy

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

- A. Highland Community Education Agreement – Winter 2014
- B. Medina County Educational Service Center Agreement for 2014/2015
- C. Millennium Rehabilitation Agreement for 2014/2015
- D. MSB Consulting Group – Medicaid Billing and Consultation

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Retirement – Administration

It is recommended that the Board of Education accept the resignation of Constance Marzullo, Sharon Elementary Principal, for reason of retirement, effective June 30, 2014.

C. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Terese Klonowski, 8th Grade Middle School Teacher, effective with the birth of her child, (anticipated due date of 8/29/14), followed by Family Medical Leave, with a return date of 11/17/14.

D. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Eileen Dennis, High School Cook, Step 2/0 years' experience, effective 2/24/14
2. Lance Nekich, MS/HE Custodian, Step 2/2 years' experience, effective 2/20/14

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis", for the 2013/2014 school year:

1. Nicole Dowd, Substitute Cook,
2. Sandy Prochaska, Substitute Bus Driver, effective 2/4/14

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

1. Jim Addington	HS Asst Track Coach Boys	19 yrs - \$5,592.00
2. Ty Damon	HS Asst Tennis Coach Boys ½ time	12 yrs - \$2,417.00
3. John DePiore	HS Asst Baseball Coach	2 yrs - \$4,076.00
4. Mariana Hardy	HS Drama Director/Winter Play	2 yrs - \$2,559.00
5. Alice Marsh	MS Cheerleading Advisor	1 yr - \$1,801.00
6. Marty Ryan	HS Asst Track Coach Girls/Boys	20 yrs - \$5,592.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Highland Local Schools
Fiscal Year 2014
Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	21,557,354.00
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,149,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	81,176.00
Emergency Levy Fund	016	5,075,315.00
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	207,500.00
Agency Fund - OHSAA Tournaments	022	75,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,500,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	250,000.00
Auxiliary Services	401	79,082.40
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	642,676.37
Title III - Limited English Proficiency	551	6,323.24
Title I Disadvantaged Children Grant	572	329,698.15
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,860.20
Total All Funds		34,012,777.97

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA
County, Ohio, met in _____ session on the _____ day of _____
(Regular Or Special)
20____, at the office of _____ with the following members
present:

Mr./Mrs. _____ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, **2014**
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has
certified its action thereon to this Board together with an estimate by the County Auditor of the rate
of each tax necessary to be levied by this Board, and what part thereof is without, and what part
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,
MEDINA County, Ohio, that the amounts and rates, as determined
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further
RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate
of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET
COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	Amount to Be Derived from Levies Outside 10 M. Limitation	Amount Approved by Budget Commission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
	Column II	Column IV	V	VI
Sinking Fund				
Bond Retirement Fund	\$2,072,800			3.00
General Fund	\$14,636,700	\$3,385,600	4.90	60.60
Emergency Fund	\$4,698,400			6.80
For PERM Improvement State				
TOTAL	\$21,407,900	\$3,385,600	4.90	70.40

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

FUND	Maximum Rate Authorized to Be Levied	Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
GENERAL FUND:		
Current Expense Levy authorized by voters on _____, 1976 for not to exceed CONT. _____ years.	27.90	\$3,449,800
Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. _____ years.	8.00	\$1,634,400
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. _____ years.	6.80	\$2,176,700
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. _____ years.	5.00	\$1,785,500
Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. _____ years.	5.00	\$1,798,200
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 _____ years.	5.50	\$2,597,600
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 _____ years.	1.20	\$594,800
Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 _____ years.	1.20	\$599,700
Emergency Levy authorized by voters on May 3, 2011 for not to exceed 10 _____ years.	6.80	\$4,698,400
Levy authorized by voters on for not to exceed _____ years.		
Fund: _____ Levy authorized by voters on _____ 20 for not to exceed _____ years.		

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this

Resolution to the County Auditor of Said County.

Mr./Mrs. _____ seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

Mr./Mrs. _____

Mr./Mrs. _____

Mr./Mrs. _____

Mr./Mrs. _____

Mr./Mrs. _____

Adopted the _____ day of _____, 20____

Treasurer of the Board of Education of the

School District,

County, Ohio

**CERTIFICATE OF COPY
ORIGINAL ON FILE**

The State of Ohio, _____ County, ss.

I, _____, Treasurer of the Board of Education of the

_____ School District, in said County, and in whose custody the Files

and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby

certify that the foregoing is taken and copied from the original _____

now on file with said Board, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.

WITNESS my signature, this _____ day of _____, 20____

Treasurer of the Board of Education of the

_____ School District,

_____ County, Ohio.

No. _____

BOARD OF EDUCATION,

SCHOOL DISTRICT,

_____ County, Ohio.

**RESOLUTION
ACCEPTING THE AMOUNTS AND RATES
AS DETERMINED BY THE BUDGET
COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING
THEM TO THE COUNTY AUDITOR**

(Board of Education)

Adopted _____, 20____

Treasurer

Filed _____, 20____

County Auditor

By _____
Deputy

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 2/21/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Amanda Fulton
Joycelyn Huntz
Jacqueline Just
Caci-Lane Lewandowski
Jennifer Putt
Kristin Rorapaugh

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Claire Leuchtag

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Natalie Houdek
Christopher Zehe

Listings Dated 3/7/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Kimberly Bouch
Sarah Conrad
Alexandria Eubank
Samuel LaGuardia
Sharon McFadden
Nathan Ott

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Robin Adams
Allyson Caraway
Cassie Clark
Laura Siliko
Michele Strahsburg

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 14, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – May 19, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on March 17, 2014, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the March 2014 Financial Reports, as presented.

C. Approval of Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations as follows:

<u>Fund</u>	<u>Current Approp</u>	<u>Adjustment</u>	<u>Revised Approp</u>
014 - Rotary	\$81,176	+ \$10,000	\$91,176

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda

A. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Julianna Rozario as a Foreign Exchange Student and waive all associated education fees for the 2014/2015 school year, as presented.

Julianna Rozario is from Campinas, Brazil and is sponsored by International Student Exchange (ISE). She will be residing with Bob and Heidi Smith of Medina.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Highland Softball Team	Susan & Michael Schniegenberg	\$1,210.00

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Auditorium – Friday – 4/11/14 – 2:30 PM – 9:00 PM – Mr. Hornet Dress Rehearsal – Tanya Dolata
- HS Auditorium – Saturday – 4/12/14 – 4:00 PM – 10:00 PM – Mr. Hornet Competition – Tanya Dolata
- HS Auditorium – Thursday – 4/17/14 – 4:00 PM – 9:00 PM – Young Americans for Freedom – Julia Paulus & John DiGiacobbe
- HS Cafeteria – Saturday – 5/3/14 & 5/10/14 – 9:00 AM – 1:00 PM – Youth Football & Cheerleading Registration – Keith Heichel
- HS Cafeteria/Storage Room Area – Friday – 4/25/14 – 3:00 PM – 11:00 PM & Saturday – 4/26/14 – 1:00 PM – 11:00 PM – OMEA State Choir Competition – Chris DiGiacobbe
- HS Main Gym & Auxiliary Gym – Wednesday – 4/16/14 – 5:30 PM – 7:30 PM – Dodgeball Tournament – Andrew Lynden

Middle School

- MS West Gym – Tuesdays – 3/4/14 – 4/29/14 – 6:30 PM – 8:30 PM – Highland Softball Practice – Mike Oberhaus

Granger Elementary

- GE Cafeteria/Gym/Library/2 Classrooms – Friday – 6/6/14 & Monday through Friday – 6/9/14 – 6/13/14 & 6/16/14 – 6/20/14 – Highland Safety Week – Diane Bloniak

Hinckley Elementary

- HE Gym – Wednesdays – 3/26/14 & 4/9/14 – 6:00 PM – 8:00 PM – Highland Youth Soccer Footskills U-7 – Andrea Golli

Fees Not Waived

- HS Varsity Baseball Field – Baseball Tournament – Friday - 5/23/14 - 6:00 PM - 8:00 PM, Saturday - 5/24/14 - 9:00 AM - 6:30 PM, Sunday - 5/25/14 - 9:00 AM - 6:30 PM; Monday - 5/26/14 - 9:00 AM - 4:00 PM, Friday - 6/13/14 - 8:30 AM - 8:30 PM, Saturday - 6/14/14 - 8:30 AM - 8:30 PM, Sunday - 6/15/14 - 8:30 AM - 8:30 PM; Thursday - 7/3/14 - 6:00 PM - 8:00 PM, Friday - 7/4/14 - 9:00 AM - 6:30 PM, Saturday - 7/5/14 - 9:00 AM - 6:30 PM, Sunday - 7/6/14 - 9:00 AM - 2:30 PM – Strike Force Baseball Academy – Ken Wilson
- HS Room B117 – Mondays through Thursdays – 6/9/14 – 6/19/14 – 9:00 AM – 12 Noon – Town & Country Drivers Education Classes – Nancy Ralls

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the Circle Lawn Care LLC, Lawn Care Services Agreement, as presented.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through D, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

B. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2013/2014 school year, as listed:

1. Bernice Ellis, Substitute Cook, effective 3/26/14
2. Jennifer Johnson, Substitute Cook, effective 3/21/14
3. Magali Polick, Substitute Aide
4. Judy Smith, Substitute Aide, effective 5/1/14

C. Change of Status – Co-curricular/Supplemental

It is recommended that the Board of Education approve a change of status, in the 2013/2014 HS Assistant Baseball Coaching contract of John DePiero, from 2 years’ experience to 3 years’ experience.

D. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

- | | | |
|---------------------|------------------------------------|--------------------|
| 1. Maria Ciccolini | HS Asst Tennis Coach Boys – ½ time | 0 yrs - \$1,658.50 |
| 2. William Kubinski | HS Asst Track Coach Boys | Volunteer - \$ 0 |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

- XI. Special Recognition – Highland Pride Award Ceremony and Reception Recess
- XII. Executive Session
 - Personnel
- XIII. Adjourn

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 3/21/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Renee Graff
Robert Icsman
Camille Kline
Marlene Knapp
Connie Kurko
William Paluch
Gregory Powell
Gwynne Roberts
Jeffrey Schmitt
Alysia Virkler
Teresa Whitmer

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Stanley Gorski

Listings Dated 4/3/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Ken Bell

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Anthony Agati
Jessica Durinsky
Theresa Klingenhagen
Susan Sinowetski

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 19, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – June 16, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Board Members' Agenda Items

Special Recognition of Medina County's 2014 Homer B. Smith "Teacher of Excellence Award" – Presented by Medina County Educational Service Center Superintendent, William J. Koran. [Reception Recess]
- VI. Hearing of Individuals and/or Delegation Representatives
- VII. New Business
- VIII. Old Business
- IX. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on April 14, 2014, and the Special Meeting held on May 5, 2014, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the April 2014 Financial Reports, as presented.
 - C. Approval of Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.
 - D. Five Year Forecast Update
 - E. Approval of Updated Five Year Forecast and Assumptions

It is recommended that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2018, as presented.

X. Superintendent's Agenda

- A. Acceptance of Donation from Highland Athletic Boosters for Highland High School's Sports Complex in the amount of \$200,000.

- B. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Eriko Fujita as a Foreign Exchange Student and waive all associated education fees for the 2014/2015 school year, as presented.

Eriko Fujita is from Kagawa, Japan and is sponsored by Youth for Understanding (YFU). She is residing with Matt and Jennifer Fyffe of Wadsworth.

- C. Adoption of High School Handbook and Student Fees for 2014/2015

It is recommended that the Board of Education adopt the High School Handbook and Student Fees for the 2014/2015 school year, as presented.

- D. Adoption of Middle School and Elementary School Handbooks for 2014/2015

It is recommended that the Board of Education adopt the Middle School and Elementary School Handbooks for the 2014/2015 school year, as presented.

- E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Cafeteria & Room D258 – Saturday – 5/10/14 – 11:00 AM – 1:30 PM & 5:00 PM – 7:30 PM – Clarinet Festival – Ed Marquette
- HS Cafeteria – Tuesday – 5/27/14 – 6:00 PM – 9:00 PM – Boys Rugby Club Banquet – Fred Warmbrodt
- HS Cafeteria – Saturday – 9/20/14 – 8:00 AM – 5:00 PM & Sunday – 9/2/14 – 11:30 AM – 6:00 PM – Mattress Fundraiser – Suzette Burtoft
- HS Auditorium/Auxiliary Gym/Black Box – Saturday – 11/8/14 – 7:00 AM – 4:00 PM – NEOEA Representative Assembly – Mary Becker
- HS Building – Friday – 12/19/14 – 3:30 PM – 10:00 PM – PDQ Congress Events Prior to Tournament – Suzette Burtoft
- HS Building – Saturday – 12/20/14 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft
- HS Auditorium/B-Wing Classrooms/Lobby – Thursday – 1/29/15 – 7:00 PM – 9:00 PM – Highland Speech & Debate Awards/Community Night – Suzette Burtoft
- HS Varsity Baseball Field – Various Mondays through Saturdays – 5/28/14 – 7/14/14 – Various Times – Ohio Scrappers Baseball – Louis Ule
- HS Football Practice Fields – Monday through Wednesday – 7/21/14 – 7/23/14 – 9:00 AM – 12 Noon – Tom Lombardo Football Camp – Tom Lombardo

Middle School

- MS Track Field – Thursdays – 4/3/14 – 5/29/14 – 7:15 PM – 8:30 PM – St. Francis CYO Practice – Jim Kupcik
- MS Building – Saturday – 12/20/14 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft

Granger Elementary

- GE Building – Saturday – 12/20/14 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft
- GE Cafeteria – Saturday – 12/6/14 – 7:30 AM – 1:00 PM – Santa Breakfast – Granger PTO

Sharon Elementary

- SE Building – Saturday – 12/20/14 – 6:00 AM – 6:00 PM – Speech & Debate Tournament – Suzette Burtoft
- SE Cafeteria – Wednesdays – 9/24/14, 10/22/14, 11/19/14, 12/17/14, 1/28/15, 2/25/15, 4/1/15, 4/29/15, 5/27/15 & 6/24/15 – 2:20 PM – 5:00 PM – Market Day – Erin Hill
- SE Available Classrooms – Tuesdays – October & November 2014 & January through April 2015 – 3:25 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla
- SE Available Classrooms – Thursdays – October & November 2014 & February & March 2015 – 3:25 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla

Fees Not Waived

- HS Main & Auxiliary Gym – Saturday & Sunday – 5/17/14 & 5/18/14 – 8:30 AM – 6:00 PM – NEO Fury Basketball Tournament – Michael Murphy
- MS Gyms – Friday – 5/16/14 – 6:00 PM – 9:00 PM, Saturday – 5/17/14 – 8:00 AM – 9:00 PM & Sunday – 5/18/14 – 8:00 AM – 6:00 PM – NEO Fury Basketball Tournament – Michael Murphy
- HS Varsity Baseball Field – Thursday – 5/29/14 – 6:00 PM – 9:00 PM – Ohio Otters Baseball Tournament – Bobby Bolin
- HS Auditorium – Monday through Friday – 6/2/14 – 6/6/14 – 3:00 PM – 11:00 PM – Dance Recital – Medina Centre for Dance Art/Trinity – Kelly Parks
- HS Auditorium – Monday through Friday – 6/9/14 – 6/13/14 – 2:00 PM – 11:00 PM & Saturday – 6/14/14 – 12:00 Noon – 5:00 PM – Dance Recital – Art In Motion – Jessica Franklin

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through D.

- A. Highland Community Education Agreement – Spring 2014
- B. Agreement with ABC Therapy, LTD Services for June 2014
- C. Membership Agreement with OHSA for 2014/2015
- D. Millennium Rehabilitation Athletic Training Services Agreement for 2014/2015

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through O, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCECSC.

B. Change of Status – Certified

It is recommended that the Board of Education approve a change in status for Lauren Meyers, Sharon Elementary Kindergarten Teacher, from 96 days per year to 184 days per year effective with the beginning of the 2014/2015 school year.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Garry T. Sefcovic, Granger Elementary Custodian, effective May 23, 2014.

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis” for the remainder of the 2013/2014 school year and the 2014/2015 school year, as listed:

1. Terrence Bernath, Sub Bus Driver, \$14.50 per hour
2. Patrick Holstein, Sub Bus Driver, \$14.50 per hour
3. Patrick Holstein, Sub Custodian, \$8.00 per hour
4. Laura Rohrbaugh, Sub Aide, \$8.00 per hour

E. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ the following certified individuals on one-year limited contracts of employment on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2013/2014 school year and the 2014/2015 school year, as listed:

1. Josh Arbour
2. Cheryl Fields
3. Jeremie Pesek
4. Hallie Smith
5. Emily Young

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Chris Meyer	Certified Strength & Conditioning– ½ year	0 yrs - \$1, 658.50
2. Ben Stobbs	HS Asst Baseball Coach	0 yrs - \$4,076.00

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

1. Jim Addington	National Testing Proctor	\$25.00 per hour
2. Dana Addis	National Testing Proctor	\$25.00 per hour
3. Dana Addis	Saturday Detention Monitor	\$25.00 per hour
4. Josh Arbour	HS Head Golf Coach Girls – ½ time	1 yr – \$2,451.00
5. Josh Arbour	MS Golf Club Advisor	1 yr - \$1,442.00
6. Jane Back	Summer School Instructor	\$30.00 per hour
7. Jack Banks	HS Asst Basketball Coach Boys	3 yrs - \$4,902.00
8. Mary Becker	HS Head Golf Coach Girls – ½ time	7 yrs - \$3,027.50
9. Brent Belsole	HS Asst Softball Coach	1 yr - \$4,133.00
10. Bob Berry	HS Asst Track Coach Boys	25 yrs - \$5,670.00
11. Laura Blackledge	MS School Paper Advisor	2 yrs - \$1,826.00
12. Kevin Bowers	HS Asst Football Coach	8 yrs - \$5,670.00
13. Molly Brumfield	National Testing Site Supervisor	\$35.00 per hour
14. Molly Brumfield	HS JR/SR Class Advisor	0 yrs - \$2,595.00
15. Molly Brumfield	SADD Advisor	0 yrs - \$1,442.00
16. April Burchett	HS Asst Forensics Debate/Speech	2 yrs - \$1,826.00
17. Suzette Burtoft	HS Forensics Debate/Speech Advisor	8 yrs - \$4,902.00
18. Suzette Burtoft	HS Dept. Chair – English	4 yrs - \$2,211.00
19. Paul Casey	HS Head Wrestling Coach	14 yrs - \$8,362.00
20. Mitch Charvat	HS Asst Football Coach	11 yrs - \$6,055.00
21. Maria Ciccolini	MS Power of the Pen 7 th	2 yrs - \$1,442.00
22. Maria Ciccolini	HS Asst Tennis Coach Boys – ½ time	0 yrs - \$1,682.00
23. Maria Ciccolini	HS Asst Tennis Coach Girls – ½ time	0 yrs - \$1,682.00
24. Kim Clendaniel	HS Robotics Advisor	3 yrs - \$4,133.00
25. Kelly Codding	HS Ski Club Advisor	1 yr - \$1,442.00
26. Gary Cox	HS Asst Football Coach	21 yrs - \$6,055.00
27. Jason Cress	HS Asst Football Coach	1 yr - \$4,517.00
28. Ty Damon	HS Asst Tennis Coach Boys – ½ time	13 yrs - \$2,451.00
29. Ty Damon	HS Asst Tennis Coach Girls – ½ time	13 yrs - \$2,451.00
30. Tanya Dolata	HS Yearbook Advisor	4 yrs - \$2,979.00
31. Tanya Dolata	HS School Paper Advisor	1 yr - \$1,826.00
32. Tanya Dolata	National Testing Proctor	\$25.00 per hour
33. Andrew Dutt	HS Head Golf Coach Boys	6 yrs - \$6,055.00
34. Andrew Dutt	HS Convolutions Advisor	10 yrs - \$4,133.00
35. Robyn Eastman	MS Bowling Club Advisor	2 yrs - \$1,442.00
36. Robyn Eastman	MS Faculty Manager	2 yrs - \$3,364.00
37. Tim Flath	HS Asst Basketball Coach Boys	Volunteer
38. Jim Florian	Athletic Dept Equipment Manager	7 yrs - \$5,286.00
39. Gina Fox	HS Head Soccer Coach Girls	6 yrs - \$6,055.00
40. Rachel Gamin	HS Asst Drama/Musical Production	6 yrs - \$2,595.00
41. Rob Gilbert	National Testing Proctor	\$25.00 per hour
42. Julie Girman	MS Asst Drama/Musical Production	2 yrs - \$1,442.00
43. Julie Girman	HS Dance Team Advisor	1 yr - \$3,364.00
44. Tracy Goebel	HS Convolutions-Academic Challenge	1 yr - \$2,595.00
45. Bonnie Gomez	HS Asst Golf Coach Girls	2 yrs - \$3,364.00
46. Devon Griffin	HS Speech & Debate Advisor	11 yrs - \$5,286.00
47. Jay Grissom	HS Head Baseball Coach	7 yrs - \$6,055.00

48. Mariana Hardy	HS Drama Director/Spring Play	3 yrs - \$2,979.00
49. Mariana Hardy	HS Thespians Club Co-Advisor	Volunteer
50. Katie Hatch	HS/MS Asst Robotics Advisor	1 yr - \$1,826.00
51. Audrey Hinneberg	HS Key Club Advisor	2 yrs - \$1,442.00
52. Audrey Hinneberg	HS Asst Forensics Debate/Speech	0 yrs - \$1,826.00
53. Audrey Hinneberg	Saturday Detention Monitor	\$25.00 per hour
54. Nate Howard	HS Asst Football Coach	10 yrs - \$6,055.00
55. Chris Ilg	HS Choir Director	24 yrs - \$7,208.00
56. Chris Ilg	HS Musical Production Director	22 yrs - \$5,286.00
57. Dan Jindra	HS Asst Basketball Coach	2 yrs - \$4,517.00
58. Claudia Johnson	HS National Honor Society Advisor	1 yr - \$1,442.00
59. Claudia Johnson	National Testing Proctor	\$25.00 per hour
60. Chris Kestner	HS Dept Chair – Social Studies	11 yrs - \$2,979.00
61. Carrie Knapp	National Testing Proctor	\$25.00 per hour
62. Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
63. Bonnie Kubilus	HS Dept Chair – Fine Arts	3 yrs - \$2,211.00
64. Sue Koenig	National Testing Proctor	\$25.00 per hour
65. Devan Lippincott	HS Head Cross Country Coach Girls	11 yrs - \$6,439.00
66. Tom Lombardo	HS Head Football Coach	23 yrs - \$8,362.00
67. Chris Luker	HS Dept Chair – Science	4 yrs - \$2,211.00
68. Paul Lushes	HS Asst Football Coach	23 yrs - \$6,055.00
69. Paul Lushes	HS Head Track Coach Girls	18 yrs - \$6,439.00
70. Andrew Lynden	HS Student Council Advisor	8 yrs - \$4,517.00
71. Andrew Lynden	HS Asst Track Coach Girls	13 yrs - \$5,670.00
72. Dave Manson	HS Dept Chair – Math	4 yrs - \$2,211.00
73. Edward Marquette	HS Band Director	14 yrs - \$7,208.00
74. Edward Marquette	HS Jazz Band	9 yrs - \$2,595.00
75. Mike McClintock	HS Asst Band Director	7 yrs - \$4,902.00
76. Jeff McDivitt	HS Head Volleyball Coach	22 yrs - \$6,439.00
77. Tina McKeen	HS VOFT Advisor	13 yrs - \$2,595.00
78. Tina McKeen	HS Dept Chair – World Language	2 yrs - \$1,826.00
79. Chris Meyer	HS Asst Football Coach	6 yrs - \$5,670.00
80. Chris Meyer	Cert Strength & Conditioning – ½ time	1 yr - \$1,682.00
81. Kyle Milano	HS Asst Basketball Coach Boys	4 yrs - \$4, 902.00
82. Darla Miller	Saturday Detention Monitor	\$25.00 per hour
83. Emily Miller	MS Choir Director	9 yrs - \$1,442.00
84. Emily Miller	MS Musical Director	10 yrs - \$4, 133.00
85. Emily Miller	MS Drama Club Advisor	4 yrs – 2,211.00
86. Gina Miyamoto	Summer School Instructor	\$30.00 per hour
87. Bryan Mravec	HS Auditorium Manager	3 yrs - \$6,055.00
88. Bryan Mravec	HS Asst Drama/Musical Prod/Black Box	7 yrs - \$2,595.00
89. Bryan Mravec	HS Asst Drama/Musical Prod/Theater	7 yrs - \$2,595.00
90. Bryan Mravec	HS Asst Drama/Musical Prod/Main Stage	7 yrs - \$2,595.00
91. Bryan Mravec	Sound & Lighting Technician	\$20.00 per hour
92. Bryan Mravec	HS Thespians Co-Advisor	Volunteer
93. Michael Murphy	HS Head Basketball Coach	11 yrs - \$8,362.00
94. Michael Murphy	Intramural	11 yrs - \$2,979.00
95. Mandi Myser	MS Head Volleyball Coach 8 th	4 yrs - \$3,748.00
96. Mandi Myser	MS Faculty Manager	0 yrs - \$3,364.00
97. Nate Nawaleniec	HS Asst Drama/Musical Production	3 yrs - \$2,211.00
98. Nate Nawaleniec	Sound & Lighting Technician	\$20.00 per hour
99. Kristine Nerlich	HS Science Club Advisor	5 yrs - \$4,517.00
100. Jeremie Pesek	MS Ski Club	4 yrs - \$1,442.00
101. Jodi Rain	Saturday Detention Monitor	\$25.00 per hour
102. Elaine Reichart	National Testing Proctor	\$25.00 per hour
103. Elaine Reichart	Saturday Detention Monitor	\$25.00 per hour
104. Lisa Reynolds	HS Head Tennis Coach Girls	11 yrs - \$6,439.00
105. Lisa Reynolds	HS Head Tennis Coach Boys	11 yrs - \$6,439.00
106. Nathan Rudolph	HS Asst Band Director	2 yrs - \$3,748.00
107. Nathan Rudolph	MS Jazz Band	2 yrs- \$1,442.00
108. Kathy Salmonski	Summer School Instruction	\$30.00 per hour
109. Samantha Sandmann	HS Asst Soccer Coach Girls	4 yrs - \$4,517.00
110. Chris Sauer	HS Asst Basketball Coach	11 yrs - \$6,055.00
111. Sandy Schilling	Saturday Detention Monitor	\$25.00 per hour

112. Sandy Schilling	MS Student Council Advisor ½ Time	4 yrs - \$1,874.00
113. Bob Sefcik	HS Head Soccer Coach Boys	5 yrs - \$6,055.00
114. Lisa Sharnsky	HS Asst Volleyball Coach	7 yrs - \$5,286.00
115. Hallie Smith	MS Detention Monitor	\$25.00 per hour
116. Tim Snook	HS Winter Faculty Manager	11 yrs - \$4,133.00
117. Nicholas Spirtos	HS Head Softball Coach	5 yrs - \$ 6,055.00
118. Pat Stanton	HS Asst Football Coach	12 yrs - \$6,055.00
119. Paul Steve	HS/MS Asst Robotics Advisor	3 yrs - \$2,211.00
120. Katie Stull	National Testing Proctor	\$25.00 per hour
121. Anna Taylor	MS NJHS Advisor	4 yrs - \$1,442.00
122. Craig Tasker	National Testing Site Supervisor	\$35.00 per hour
123. Craig Tasker	National Testing Proctor	\$25.00 per hour
124. Michael Tipple	MS Power of the Pen 8 th	2 yrs - \$1,442.00
125. Dale Tittle	HS Asst Basketball Coach	Volunteer
126. Josh Victor	HS Head Cross Country Boys	19 yrs - \$6,439.00
127. Josh Victor	HS Head Track Coach Boys	22 yrs - \$6,439.00
128. Don Warren	Saturday Detention Monitor	\$25.00 per hour
129. Don Warren	MS Asst Drama/Musical Production	6 yrs - \$1,442.00
130. Becky Watson	MS Student Council Advisor ½ Time	4 yrs - \$1,874.00
131. John Whitman	HS Asst Wrestling Coach	3 yrs - \$4,902.00
132. Laura Yax	MS Yearbook Advisor	0 yrs - \$1,826.00

H. Resolution of Non-Renewal of Certified Contracts of Employment –
Addendum # III

I. New One-Year Contracts – Certified – 2014/2015 School Year

It is recommended that the Board of Education grant new one-year contracts of employment, to the following employees, effective with the 2014/2015 school year:

- | | |
|----------------------|--------------------------------|
| 1. Josh Arbour | 17. Stacey Keller |
| 2. Laura Blackledge | 18. Kristine Kosta-Stalder (T) |
| 3. Bernard Bolha | 19. Laura Lawson |
| 4. Molly Brumfield | 20. Rachel Matejin |
| 5. April Burchett | 21. Christopher Meyer |
| 6. Maria Ciccolini | 22. Lauren Meyers |
| 7. Kayla Coffman | 23. Weston Muniak |
| 8. Amanda Corrigan | 24. Robert Murray |
| 9. Shelby Cowles | 25. Nathan Rudolph |
| 10. Jason Cress | 26. Kara Samblanet |
| 11. Brendan Dade | 27. Ashley Schroeder |
| 12. Karen Gillihan | 28. Laura Stoner |
| 13. Julie Girman | 29. Lisa Tecco (T) |
| 14. Brian Hare | 30. John Whitman |
| 15. Audrey Hinneberg | 31. Emily Young |
| 16. Christina Jaber | |

J. New Two-Year Contracts – Certified – 2014/2015 School Year

It is recommended that the Board of Education grant new two-year contracts of employment, to the following employees, effective with the 2014/2015 school year:

- | | |
|---------------------|----------------------------|
| 1. Trevor Armstrong | 9. Mariana Hardy |
| 2. Jane Back (T) | 10. Carrie Kalina |
| 3. Christie Boger | 11. Darla Miller |
| 4. Julie Boggs | 12. Hallie Smith |
| 5. Kevin Bowers | 13. Caitlyn Taylor |
| 6. Patricia Clark | 14. Amy Vorndran |
| 7. Kelly D'Annolfo | 15. Barrie Whittington (T) |
| 8. Millie Frambaugh | |

K. Extended Time Contracts – Certified – 2014/2015 School Year

It is recommended that the Board of Education grant supplemental extended time contracts for the 2014/2015 school year, on a per diem basis, for the following employees, as listed:

- | | |
|------------------------------|----------------------------|
| 1. Jim Addington – 14 days | 6. Rachel Matejin – 1 day |
| 2. Sara Atkins – 3 days | 7. Debra Mazur – 3 days |
| 3. Molly Brumfield – 14 days | 8. Donna Scranton – 3 days |
| 4. Rob Gilbert – 14 days | 9. Craig Tasker – 14 days |
| 5. Claudia Johnson – 14 days | |

L. Administrative Contracts of Employment – 2014/2015 School Year

It is recommended that the Board of Education grant the following Administrators, new three (3) year contracts of employment, effective August 1, 2014:

- | | |
|---------------------|------------------|
| 1. Laurie Boedicker | 6. James Reusch |
| 2. LeAnn Gausman | 7. Chris Roberts |
| 3. Rob Henry | 8. Roger Saffle |
| 4. Evelyn Makarek | 9. Deb Yorko |
| 5. Dawn Marzano | |

M. New Continuing Contracts – Classified – 2014/2015 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2014/2015 school year:

- | | |
|--------------------------------|-------------------------------|
| 1. Patricia Buell – Bus Driver | 5. Linda Pavlik – Cook |
| 2. Shenan Jones – Aide | 6. Maria Plouse – Cook |
| 3. Erica Loomis – Cook | 7. Robert Scotta – Bus Driver |
| 4. Doug Lowe – Custodian | 8. Teresa Steinmetz – Cook |

N. New Two-Year Contracts – Classified – 2014/2015 School Year

It is recommended that the Board of Education grant the following employees new two-year contracts of employment, effective with the 2014/2015 school year:

- | | |
|----------------------------------|--------------------------------|
| 1. Laura Adams – Aide | 11. Derrel Larsen – Bus Driver |
| 2. Phil Baird – Bus Driver | 12. Rob McDonald – Mechanic |
| 3. Marie Baker – Cook | 13. Chris Medwid – Aide |
| 4. Michelle Bloom – Bus Driver | 14. Maria Melchiorre – Aide |
| 5. Eileen Dennis – Cook | 15. Lance Nekich – Custodian |
| 6. Steve Emrick – Custodian | 16. Tara Ringgenberg – Aide |
| 7. Chris Gehring – Aide | 17. Peggy Snanigan – Secretary |
| 8. Cynthia Graves – Latchkey | 18. Laura Stevens – Aide |
| 9. Anna Hall – Aide | 19. Sheila Vidmar – Bus Driver |
| 10. Christine Koehler – Latchkey | 20. Laura Yax - Aide |

O. Classified Substitutes – 2014/2015 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2014/2015 school year:

- | | | |
|--------------------|----------------------|--------------------|
| 1. Sub Aides | | |
| Melissa Augustine | Susanne Haoui | Magali Polick |
| Marie Baker | Karen Howard | Jacqueline Rossero |
| Nancy Baldwin | Therese Jagger | Melissa Schreiner |
| Sheryl Barnes | Sherri Kedzior | Laura Siliko |
| Christine Donner | Kimberly Kelps | Jen Simonis |
| Kathy Duale | Christine Koehler | Judy Smith |
| Mary Dutton | Mary Kosman | Laura Stevens |
| Annette Galbincea | Alissa Maschke | Tamara Whitaker |
| Kim Ginley | Marilyn Pay | Sharon Wolny |
| 2. Sub Bus Drivers | | |
| Jane Carsten | Diane Kocab | Sandy Prochaska |
| Robert Day | Ray Kornokovich | Samuel Vanni |
| Amy Dean | Doug Lowe | Denis Werner |
| Howard Eakin | Carolyn Nemchik | |
| George Jacynycz | Linda Nice | |
| 2. Sub Cooks | | |
| Carol Doak | Jennifer Johnson | Cheryl Treb |
| Bernice Ellis | Christine Steinbrink | |
| 3. Sub Custodians | | |
| Jane Carsten | Jennifer Lowe | Laura Vallen |
| Karen Chalmers | Linda Santora | Beth Webber |
| Annelise Funfgeld | Jean Sudimak | Nathan Webel |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Highland Local Schools
Fiscal Year 2014
Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	21,557,354.00
Bond Retirement	002	2,412,350.00
Permanent Improvement	003	-
Building Fund	004	-
Food Service	006	1,166,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	120,000.00
Internal Services Rotary	014	91,176.00
Emergency Levy Fund	016	5,075,315.00
Public School Support	018	55,700.00
Local Grants	019	86,014.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	217,500.00
Agency Fund - OHSAA Tournaments	022	75,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,500,000.00
Student Managed Activities	200	285,000.00
District Managed Activities	300	250,000.00
Auxiliary Services	401	79,082.40
SchoolNet Data Communications	451	9,000.00
Education Jobs Program	504	-
Race to the Top	506	31,458.07
IDEA Part B - Special Education Grants	516	642,676.37
Title III - Limited English Proficiency	551	6,428.24
Title I Disadvantaged Children Grant	572	329,698.15
Early Childhood Special Education Grant	587	10,295.49
Improving Teacher Quality Grant	590	44,860.20
Total All Funds		34,049,882.97

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 4/18/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Sally Sharp

Highland Local Schools - Certified Substitute/Tutor Listing - Changes
Dianne Duckworth
Carolyn Hager

Listings Dated 5/2/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Erin Hoopingarner
John Lamade

Highland Local Schools - Certified Substitute/Tutor Listing - Removals
Preston Cook
Jason Johncock

Resolution of Nonrenewal of Limited Contracts

BE IT RESOLVED BY the Board of Education of the Highland Local School District that, upon the written recommendation of Superintendent Aukerman, and pursuant to Section 3319.11 of the Ohio Revised Code, the limited teaching contracts, which are due to expire at the end of the 2013/2014 school year, shall not be renewed for the following certified employees:

Leanna Colosimo – High School Long Term Substitute

Wendy Dralle – Elementary Guidance Counselor Long Term Substitute

BE IT FURTHER RESOLVED that the Superintendent, or his designee, is authorized to serve written notice upon these certified employees, on or before May 30, 2014, of this Board's intention not to re-employ them.

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
June 18, 2014
Board Administrative Office Conference Room
11:00 AM

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – June 30, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Contract Amendment

It is recommended that the Board of Education approve Amendment # I to the Agreement with Mann Architects dated February 10, 2014.

- V. Personnel

It is recommended that the Board of Education approve the following personnel items A through N, as presented:

- A. Employment – Administration

It is recommended that the Board of Education employ Kathryn Kowza, as Sharon Elementary Principal, on a three-year limited contract of employment, 204 days, effective 8/1/14.

- B. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- 1. Katie Blower, Granger Kindergarten Teacher, MA/Step 0
- 2. Bethany Kennedy, School Psychologist, MA+30/Step 5
- 3. Alicia Lambert, MS Intervention Specialist, BA/Step 0
- 4. Patrick Martin, HS Science Teacher, BA/Step 2

- C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Barrie Whittington, Sharon Elementary Intervention/Enrichment Tutor, effective at the end of the 2013/2014 school year.

- D. Maternity/FML/Parental Leave – Certified

It is recommended that the Board of Education approve the following individuals Maternity Leave/FML/Parental Leave Requests, as listed:

- 1. Stacey Keller, Middle School Intervention Specialist, Maternity Leave, effective with the birth of her child, (anticipated due date of 6/9/14), followed by Family Medical Leave from 8/15/14 through 11/7/14 and Parental Leave beginning 11/10/14, with a return date of 1/5/15

2. Jeremie Pesek, Granger Intervention Specialist, Maternity Leave effective with the birth of her child, (anticipated due date of 11/17/14), followed by Family Medical Leave from 1/20/15 through 1/23/15, with a return date of 1/26/15.

E. Extended Time Contract – Administration

It is recommended that the Board of Education grant a (10) ten day supplemental extended time contract for Evelyn Makarek, Food Service Coordinator, for the 2013/2014 school year.

F. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Patricia Buell, Bus Driver, effective 7/1/14
2. Karen Chalmers, Bus Driver, effective 6/16/14
3. Lisa Stewart, Middle School Cook, effective 6/4/14

G. Employment – Classified Summer – Extended School Year Program

It is recommended that the Board of Education employ Sheila Vidmar on a one-year limited contract of employment, on an “as needed basis”, at her regular hourly rate for the remainder of the 2013/2014 school year and the 2014/2015 school year.

H. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following individuals, for the 2014/2015 school year, as listed:

1. Kim Daniels, from MS Sp. Ed. Aide, to GE Sp. Ed. Aide, 5.5 hours per day
2. Amy Dean, from Transportation Aide, to Athletic Department Secretary, 8 hours per day
3. Chris Gehring, from GE Sp. Ed. Aide, 5.5 hours per day to MS Sp. Ed. Aide, 7 hours per day
4. Christine Koehler from HE Latchkey Aide to HE Sp. Ed. Aide, 5.5 hours per day
5. Debby McDermott, MS Cook, from 4 hours to 5.75 hours per day
6. Meg Vandenberg, MS Sp. Ed. Aide, from 5.5 hours to 7 hours per day

I. Change of Status – Student Worker

It is recommended that the Board of Education approve a change of status for Chris Maher from Student Worker to Substitute Aide, effective 5/27/14, for the remainder of the 2013/2014 school year and the 2014/2015 school year.

J. Employment – Classified

It is recommended that the Board of Education employ Amy Dean, on an “as needed basis”, as the Athletic Department Secretary, at her current hourly rate for the months of June 2014 and July 2014.

K. Employment – Classified Substitutes

It is recommended that the Board of Education employ Christine Medwid on a one-year limited contract of employment, on an “as needed basis”, at \$8.00 per hour, effective 5/9/14, for the remainder of the 2013/2014 school year and the 2014/2015 school year.

L. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ the following certified individuals on one-year limited contracts of employment on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2013/2014 school year and the 2014/2015 school year, as listed:

1. Linda Ginesi
2. Carrie Kalina

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

1. Deb Allen	Summer School Instructor	\$30.00 per hour
2. Jane Back	Summer School Instructor	\$30.00 per hour
3. Bernard Bolha	HS Asst Softball Coach – ½ time	8 yrs - \$2,606.50
4. Molly Brumfield	SADD Advisor – ½ time	0 yrs - \$711.00
5. Violet Frye	Summer School Instructor	\$30.00 per hour
6. Julie Girman	Summer School Instructor	\$30.00 per hour
7. Claudia Johnson	SADD Advisor – ½ time	0 yrs - \$711.00
8. Lauren Meyers	Summer School Instructor	\$30.00 per hour
9. Gina Miyamoto	Summer School Instructor	\$30.00 per hour
10. Kathleen Salmonsni	Summer School Instructor	\$30.00 per hour
11. Kara Samblanet	Summer School Instructor	\$30.00 per hour
12. Ben Stobbs	HS Asst Baseball Coach	11 yrs - \$5,592.00
13. Karen Valantasis	Summer School Instructor	\$30.00 per hour

N. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Deb Allen	Summer School Instructor	\$30.00 per hour
2. Jim Addington	National Testing Site Supervisor	\$35.00 per hour
3. Molly Brumfield	JR/SR Class Advisor – ½ time	0 yrs - \$1,297.50
4. Molly Brumfield	SADD Advisor	1 yr - \$1,442.00
5. Maria Ciccolini	HS Asst Tennis Coach Boys ½ time	1 yr - \$1,682.00
6. Violet Frye	Summer School Instructor	\$30.00 per hour
7. Julie Girman	Summer School Instructor	\$30.00 per hour
8. Devon Griffin	HS Asst Speech & Debate Advisor	11 yrs - \$2,979.00
9. Chris Meyer	Certified Strength & Conditioning Coach	1 yr - \$3,364.00
10. Lauren Meyers	Summer School Instructor	\$30.00 per hour
11. Mike Moser	HS Head Basketball Coach Girls	9 yrs - \$7,977.00
12. Mike Moser	Intramural Girls	9 yrs - \$2,595.00
13. Jodi Rain	JR/SR Class Advisor – ½ time	8 yrs - \$1,874.00
14. Kara Samblanet	Summer School Instructor	\$30.00 per hour
15. Karen Valantasis	Summer School Instructor	\$30.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN
APPLICABLE.

VI. Adjourn

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 30, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – July 14, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on May 19, 2014, and the Special Meeting held on June 18, 2014, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the May 2014 Financial Reports, as presented.

C. Approval of Fiscal Year 2014 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented.

D. Approval of Fund Transfers

It is recommended that the Board of Education authorize the following fund transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund (001)	USS Fund (009)	\$10,000

Reason: Deficit spending created by HB 1.

OHSAA (022)	Athletics (300-0000)	\$10,207
-------------	----------------------	----------

Reason: To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.

E. Approval of Fund Advance

It is recommended that the Board of Education authorize an advance of up to \$1,000 from the General Fund (001) to Local Grants (019) to eliminate negative cash fund balances at fiscal year end.

F. Authorization to Approve Contract Changes and Amendments

It is recommended that the Board of Education authorize the Superintendent or Treasurer to act on behalf of the School District Board of Education in relation to the Highland High School Athletic Complex Project as specified in Addendum # I.

G. Approval of 2014/2015 Petty Cash/Change Accounts

It is recommended that the Board of Education approve the 2014/2015 Petty Cash/Change Accounts, as presented in Addendum #II.

H. Approval of Fiscal Year 2015 Temporary Appropriations

It is recommended that the Board of Education approve the Temporary Appropriations for Fiscal Year 2015, as presented.

VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent's Agenda

A. Facilities Review Presentation – Catherine Aukerman

B. CRA Compensation Agreements – Bethany Dentler, MCEDC

C. Transportation Reimbursement Resolution for 2013/2014

It is recommended that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$250.00 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

D. Adoption of Middle School and Elementary School Student Fees for 2014/2015

It is recommended that the Board of Education approve the Middle School and Elementary School Student Fees for the 2014/2015 school year, as presented.

E. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Hinckley PTO	Classroom Carpets/ \$1,056.43
Highland Speech & Debate	Angela R. Gasser DDS	\$250.00
Sharon Elementary	Sharon PTO	Classroom Support/\$161.92
Sharon Elementary	Sharon PTO	COSI on Wheels Program/\$990.00

F. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Auditorium & Black Box Rooms – Monday – 2/9/15, Tuesday – 2/17/15 & Friday – 2/20/15 – 4:15 PM – 10:30 PM – Granger Elementary Talent Show – LeAnn Gausman
- HS Band Room – Wednesdays – During School Year – 6:30 PM – 9:30 PM – Medina Community Band Rehearsals – Edward Lichtenberg
- HS Auditorium – Thursday – 9/11/14 – 5:00 PM – 8:00 PM – Library Author Program for Children – MCDL – Kelly Kroll
- HS Auditorium & Black Box – Monday – 4/27/15 – 4:00 PM – 8:30 PM – Drama Club Performance – Highland Community Education – Mary Fran Kudla
- HS Classrooms – Saturdays – 10/25/14 – 11/22/14 & 1/24/15 – 3/28/15 – 9:00 AM – Noon – Tuesdays & Thursdays – 10/21/14 – 12/4/14 & 1/20/15 – 4/16/15 – 7:00 PM – 9:00 PM (as per schedule) – Highland Community Education – Mary Fran Kudla

Middle School

- MS Gym – Sunday – 7/20/14 10:30 AM – 3:00 PM & Monday – 7/21/14 – 5:30 PM – 8:30 PM – Highland Youth Football & Cheerleading Equipment Distribution – Jeff Pietrowski

Granger Elementary

- GE Library – Monday through Thursday – 6/10/14 – 8/6/14 – 8:00 AM – 12 Noon – Student Tutoring – Barb Knerem & Julie Spaite
- GE Playing Field Area – Mondays – 9/8/14 – 10/13/14 – 5:00 PM – 7:30 PM – Soccer/Lacrosse Classes – Highland Community Education – Mary Fran Kudla

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2014/2015 school year, items A through O, as presented:

- A. Alliance for High Quality Education Agreement
- B. North Coast Council Service Agreement
- C. Total Education Solutions Consultant Agreement

- D. Medina County Health Department School Services Agreement
- E. School Law Hotline Agreement with McGown & Markling Co. L.P.A.
- F. Suburban School Transportation Agreement
- G. Lippman School Contract for Professional Services
- H. Cleveland Clinic Center for Autism School Tuition Contract
- I. Medina Creative Accessibility Supportive Employment Enclave Agreement
- J. Orientation and Mobility Services Agreement with Judy Harpley
- K. NEOLA – Board Policy and Administrative Guideline Development Services
- L. S & V Properties Community Reinvestment Area Compensation Agreement
- M. Hemingway Development, LLC Community Reinvestment Area Compensation Agreement
- N. ABC Therapy, Ltd. – Occupational Therapy Services Agreement for 2014/2015
- O. ABC Therapy, Ltd. – Physical Therapy Services Agreement for 2014/2015

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

- B. Administrative Salaries

It is recommended that the Board of Education approve a salary increase of 1.5% for the administrative contract of Dana Addis for 2014/2015 and 2015/2016 and a salary increase of 1.5% for the administrative contract of Carrie Knapp for 2014/2015.

- C. Employment – Certified

It is recommended that the Board of Education employ Connie Kurko as the Sharon Elementary Intervention/Enrichment Tutor, on a limited one-year contract of employment, at 5.8 hours per day, effective with the 2014/2015 school year.

D. Employment – Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Laura Beatty, Transportation Office Aide, 5 hours per day
2. Sue Post, MS Special Ed. Aide, 5.5 hours per day
3. Diane Schwandt, HE Special Ed. Aide, 5.5 hours per day

E. Employment – Classified Summer – Extended School Year Program

It is recommended that the Board of Education employ Sue Post, on a one-year limited contract of employment, on an “as needed basis”, at her regular hourly rate for the 2014/2015 school year.

F. Employment – Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla as the Highland Community Education Director of the 2014 Summer Session, as presented.

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Mariana Hardy as a HS Assistant Speech & Debate Advisor, at 0 years' experience, \$1,826.00, on a one-year limited supplemental contract of employment for the 2014/2015 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel

XII. Adjourn

The Board of Education of Highland Local School District, Ohio, met in special session on June 30, 2014, commencing at 7:00 p.m., at the HHS Media Center, 4150 Ridge Road, Medina, Ohio, with the following members present:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following Resolution:

A RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO ACT ON BEHALF OF THE SCHOOL DISTRICT BOARD OF EDUCATION RELATED TO THE HIGHLAND HIGH SCHOOL ATHLETIC COMPLEX.

WHEREAS, it is the intent of the Board of Education to designate authorized representatives to act on its behalf with respect to decisions required by the Board related to the Highland High School Athletic Complex (the "Project").

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Highland Local School District, County of Medina, Ohio, that:

Section 1. Authority of Authorized Representatives. The Board of Education hereby authorizes the Superintendent, and in the absence of the Superintendent, the Treasurer, to act on behalf of the Board with respect to resolution of Contractor claims and to consider and approve Modifications to the Contract Documents, including a Change Order, Construction Change Directive or a minor change in the Work, and increases in any Contract Sum up to \$25,000 per change order, not to exceed an aggregate total for change orders of \$300,000, except that the authorized representatives may execute and approve Guaranteed Maximum Price (GMP) Amendments provided that the aggregate total of the GMP Amendments do not exceed \$9,500,000. No Modification shall be approved, signed or delivered that would require the District to spend an additional amount for costs of the Project unless the Treasurer of this Board shall certify that there is available, or in the process of collection, to the credit of an appropriate fund and not encumbered for any other purpose the amount needed to meet the School District's additional obligations incurred by virtue of the change order. The Board further authorizes the authorized representative to act on behalf of the Board with respect to decisions required by the Board for the Project, which includes the authority to approve the Project schedule and amendments to the Project schedule.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

_____ seconded the motion.

Upon roll call on the adoption of the foregoing Resolution, the vote was as follows:

TREASURER'S CERTIFICATION

The foregoing is a true and correct excerpt from the minutes of the special meeting on June 30, 2014 of the Board of Education of the Highland Local School District showing the adoption of the resolution hereinabove set forth. Written notice of the time and place of that meeting was served personally upon, or actually received by, each Board member at least two days in advance of the meeting; and notice of the time, place and purposes of that meeting, was, at least twenty-four (24) hours in advance of the time of the meeting, given to and received by all news media that had theretofore requested notification of special meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose .

Dated: June 30, 2014

Treasurer, Board of Education
Highland Local School District, Ohio

ADDENDUM #II

RESOLUTION RE-ESTABLISHING PETTY CASH/CHANGE ACCOUNTS 2014-2015

Whereas, it is considered necessary and desirable to re-establish and adopt the Petty Cash/Change Accounts in the Highland Local School District, Medina County, Ohio; and

Whereas, the Petty Cash checking accounts are to be used by designated employees of the school district for the payment of inexpensive, miscellaneous items; and,

Whereas, the Change Accounts are to be used by designated employees of the school district, or subcontractors hired by the school district, to take in sales or gate receipts of various activities of the school district, such as, but not limited to, sporting and school events;

Whereas, the designated change accounts can be re-established as part of the petty cash checking accounts,

Be it therefore resolved, that the following Petty Cash/Change Accounts of the Highland Local School District are established and created for the purpose stated above, and that the Treasurer has established proper procedures and guidelines to be used in controlling such accounts in accordance with Section 3313.31 of the Ohio Revised Code:

Petty Cash accounts are to be re-established for the following:

<u>Maximum Account</u>	<u>Location</u>	<u>Max. Single Disbursement</u>	
1. \$600	High School	\$50	Dana Addis or Barbara Killeen
2. \$600	Middle School	\$50	Rob Henry or Phyllis Kulbis
3. \$500	Sharon Elem.	\$50	Kathryn Kowza or Veronica Hayes
4. \$500	Hinckley Elem.	\$50	Craig Caroff or Karen Rusnak
5. \$500	Granger Elem.	\$50	LeAnn Gausman or Tina Hummel
6. \$500	Special Education	\$50	Deb Yorko or Karen Pokrandt
7. \$300	Central Office	\$50	Laurie Boedicker or Sue Liszniansky
8. \$2,560	Athletic Dept.	\$150	John Deuber or Amy Dean

Change accounts are to be re-established for the following:

1. \$3,000	Athletic Dept.	N/A	John Deuber or Amy Dean
2. \$3,600	Food Service	N/A	Evelyn Makarek or Christina Hirz

Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 6/18/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Abel, Jennifer	Eubank, Alexandria	Miller, Liisa	Scaggs, Laura
Adams, Robin	Febus, Susan	Miller, Nancy	Schweppe, Carolyn
Ahluwalia, Rajeev	Fragnoli, Maureen	Minnich, Kathleen	Sharnsky, Lisa
Albright, Lori	Fuller, Audrey	Minor, Emily	Shaw, Kathleen
Balsinger, Ricky	Giovinazzo, David	Moorer-Oloyede, Sherri	Shkilevich, Barbara
Balukas, Andrius	Graff, Renee	Nagucki, Tammi	Simonelli, James
Barzal, Annette	Grimes, Jeanne	Nape, Veronica	Simonis, Jennifer
Bazan, Sheila	Guseman, David	Navarro, Ali	Simpkins, Anitra
Beverly, Linda	Hange, Mark	Nemerovsky, Therese	Smith, Chelsea
Bigham, Joan	Hankey, Denise	Nied, Mary	Smith, Victoria
Blankenship, Jason	Hansen, Robert	O'Brien, Colleen	Squire, Michele
Bosl, Kathleen	Hartke, Lindsay	O'Neill, Kelsy	Swaggerty, Jerome
Boyes, Gregory	Hoerger, Steven	Oravec, Shane	Swanson, Sandra
Braun, Charles	Honnold, Beth	Pauli, Edward	Syhabandith, Alyssa
Braun, Margaret	Hubert, Douglas	Pfister, Terri	Tekaucic, Matthew
Brenstuhl, Jennifer	Humphreys, Linda	Platner, John	Thorp, Susan
Browning, Robert	Jamil, Amanda	Pollock, Frederic	Topping, Karen
Carangio, William	Johnson, David	Porter, Sonya	Tszkiries, Theoflos
Carey, John	Johnson, Michelle	Post, Jane	Valasik, Cheryl
Carson, Barbara	Jordan, Lisa	Preston, Lenor	Wenneman, Nicole
Clark, Cassie	Kellerstrass, Melinda	Puckett, Georgette	Whitaker, Tamara
Clark, Kelley	Kiel, John	Pulis, Candida	White, Angela
Comstock, Steven	Klingenhagen, Theresa	Putt, Jennifer	Witten, Emily
Conard, Sarah	Koch, Janis	Ramer, Paula	Wodzack, Erica
Cook, Jacquelyn	Kraeff, Gwen	Ramey, Susan	Wooley, Landry
Cook, Nicole	Ksiezuk, Heather	Ramsey, Megan	Wurstle, Mark
Craddock, Beth	Lenzer, Melanie	Rinehart, Donna	Yanke, Steven
Demczuk, Gail	MacWhade, Rebecca	Risner, John	Zambetti, Noelle
Dentler, Timothy	Madak, Robin	Roberts, Gwynne	Ziska, Joan
Desman, Kathleen	Marabito, Denise	Rogers, Alysia	Zitricki, Bonnie
Dotson, Abigail	Maruk, Joseph	Romich, Philip	Zywica, Renee
Drurey, Brian	Matthews, Sharon	Root, Dale	
Duckworth, Dianne	McMillan, Nina	Rose, Leonard	
Durichko, Kayla	McPeck, Brittany	Rossero, Jacqueline	
Erdos, Bethina	Miller, Catherine	Rynties, Kristina	
Erhard, Kelsie	Miller, Jayne	Santora, Linda	

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 14, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 18, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Special Meeting held on June 30, 2014, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the June 2014 Financial Reports, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Doris Wei as a Foreign Exchange Student and waive all associated education fees for the 2014/2015 school year, as presented.

Doris Wei is from Guangzhou, China and is sponsored by PAX Academic Exchange. Doris will be residing with Greg and Terri Stewart.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2014/2015 school year, items A and B, as presented:

- A. Burges & Burges Strategists Agreement
- B. SchoolMessenger Notifications Contract

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCEC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Jamie Holcomb, Instrumental Music Teacher, effective immediately.

C. Retirement – Certified

It is recommended that the Board of Education accept the resignation of Peter Houghtaling, Hinckley Physical Education Teacher, for reason of retirement.

D. Extended Time Contract – Administration

It is recommended that the Board of Education grant a (9) nine day supplemental time contract for John Deuber.

E. Employment – Certified

It is recommended that the Board of Education employ Ashely Kwiatkowski, as a Middle School Intervention Specialist, MA/Step 5, on a one-year limited contract of employment, for the 2014/2015 school year.

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

1. Mark Bollinger	HS Asst Track Coach Boys	5 yrs - \$5,213.00
2. Ann Marie Kirchner	HS Asst Softball Coach – ½ time	0 yrs - \$2,038.00

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

1. Bob Berry	MS Head Cross Country Coach	24 yrs - \$4,902.00
2. Ron Platten	HS Asst Soccer Coach Boys	1 yr - \$4,133.00
3. Tim Snook	MS Head Football Coach	25 yrs - \$4,902.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 7/2/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Christina Berken	Tiffany Morales
Paul Branson	Annette Petersen
Jacob Crislip	Gregory Powell
Carolyn Hager	Paula Ramer
Anthony Harmon	Rebecca Rhoads
Robin Kennedy	Laura Siliko
Marlene Knapp	Jennifer Stahorsky
Victoria Kuczynski	Camilla Turk
Marilyn Manning	Jennifer Weakland
Jennifer Meyers-Brown	Heather Weitz
Kelly Marxen	

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Nina McMillan
Bianka Velmin

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 18, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 15, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on July 14, 2014, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the July 2014 Financial Reports, as presented.
 - C. Authorization to Participate in BWC Group Rating Program

It is recommended that the Board of Education authorize participation in the 2015 Workers' Compensation Group Rating Program as administered by CompManagement, Inc.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. Certification of Standards Governing Types of Foods and Beverages Sold on School Premises

It is recommended that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.

[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]

B. Approval of 2014/2015 Bus Routes

It is recommended that the Board of Education approve the Highland School Bus Routes for the 2014/2015 school year, as presented.

C. Resolution for Acceptance of Tuition Student for 2014/2015

It is recommended that the Board of Education accept Dillon Swank, grade 6, as a tuition student for the 2014/2015 school year, as presented in Addendum # I.

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

Hinckley Elementary

- HE Parking Lots & Restrooms – Friday – 9/5/14 & Saturday – 9/6/14 – beginning at 5:00 PM Friday through 5:00 PM Saturday – Hinckley Community Garage Sale – Jenny Austin

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through G, as presented:

- A. Evolve Academy Contract
- B. Medina County Board of Developmental Disabilities Agreement
- C. Agreement with the Ohio Schools Council Lake Erie Educational Media Consortium
- D. Educational Service Center of Cuyahoga County Agreement
- E. Monarch Agreement for Provision of Special Education & Related Services
- F. Medina County Schools' Educational Service Center – Orientation & Mobility Services
- G. Ohio Schools Council Cooperative Purchasing Program Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCECSC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Caitlyn Taylor, Middle School Intervention Specialist, effective 8/1/14.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Susanne Haoui, Granger Cook, effective immediately
2. Michael O'Connor, High School Custodian, effective 8/1/14
3. Laura Stevens, Middle School Aide, effective immediately

D. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Anne Crawford, HE Physical Education Teacher, MA/Step 3
2. Kelly Harrison, Instrumental Music Teacher, MA/Step 0
3. Katherine Jones, GE Third Grade Teacher, BA +15/Step 1
4. Andrea McKinney, HE Kindergarten Teacher, MA/ Step 0
5. Lynn Ross, HE Intervention Specialist, MA/Step 5
6. MoNique Waters, SE Kindergarten Teacher, MA/Step 0

E. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Timothy Dentler, Middle School Aide, Step 4/4 years' experience, 5.5 hours per day, effective 8/15/14
2. Patrick Holstein, Granger Custodian, Step 2/0 years' experience, 8 hours per day, effective 8/18/14

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

1. Maria Ciccolini	Saturday Detention Monitor	\$25.00 per hour
2. Adam Cestaro	HS Asst Basketball Coach Boys	12 yrs - \$6,055.00
3. Roger Cramer	Saturday Detention Monitor	\$25.00 per hour
4. Rob Murray	Saturday Detention Monitor	\$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

RESOLUTION FOR ACCEPTING TUITION STUDENT

HIGHLAND LOCAL SCHOOL DISTRICT

_____ made the motion to accept as a tuition student,
_____ Dillon Swank (grade 6) _____ providing they meet all
of Highland Local District's Policy of Rules and Regulations adopted by the Board
of Education. Tuition: as established by the State Department of Education for the
2014/2015 school year payable by the first of each month. The Highland Board of
Education will not be obligated to provide transportation.

The motion was seconded by _____

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 7/18/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Zachary Albrecht	Richard Petersen
Alexandria Baker	Joyce Reitz
Joy Baun	Abigail Rump
Julie Cronin	Nicole Schuerger
Kathryn DeGioia	Brittany Sidoti
Carly Divito	Nicole Smith
Alan Farley	Thomas Snitzky
Justine Fechko	Pamela Van Dyke
Philip Kensicki	Crystal Venner
Connie Kurko	Susan Walker
Susan Lindsey	Kathleen Wolfe
Michard McHugh	Mark Zajackowski
Anna Morgan	Theresa Zannoni

Listings Dated 7/31/14

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Carol Auth	Elizabeth Maag
Dinah Bergan	Katie Malkus
Darci Cooper	Margaret McCans
Jessica Durinsky	Michael McMullen
Melanie Hamlett	William Paluch
Ellen Huth	Dianne Schlegel
Jean Kelly	Jeffrey Schmitt
Lori Krug	Jennifer Sherman
Thomas LaMancusa	

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Michelle Johnson
Eric McCafferty
Susan Surducian
Jonathan Rogers
Susan Thorp

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 15, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – October 20, 2014 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on August 18, 2014, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the August 2014 Financial Reports, as presented.

C. Approval of Fiscal Year 2015 Annual Appropriations

It is recommended that the Board of Education approve the Fiscal Year 2015 Annual Appropriations, as presented.

D. Approval of Fund Transfers

It is recommended that the Board of Education approve the transfer of \$2,000 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding team competition fees for the 2014-2015 school year.

E. Approval of Student Activity Program Purpose, Goals, and Budget

It is recommended that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2015, as presented.

F. Approval of Medina County ESC Refund of Balance

It is recommended that the Board of Education elect to receive the total ending cash balance and not maintain a carry-over balance with the Medina County Schools' ESC.

G. Approval of First National Bank as a Designated Depository

It is recommended that the Board of Education approve the First National Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the depository period ending August 23, 2016.

VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent's Agenda

A. State Report Card Presentation – Catherine Aukerman

B. Ohio's New Graduation Requirements Presentation – Laurie Boedicker

C. Approval of Out-of-Country Trip

It is recommended that the Board of Education approve the High School Out-of-Country trip to Tenerife, Spain leaving on November 19, 2014 and returning on November 30, 2014. (The cost of the trip is being paid for by the participants.)

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Holy Martyr's Church	School Supplies for Students/\$300.00
Highland Middle School	Anonymous	\$1,243.26
HS Speech & Debate Team	Dianne & Daniel Brickman	\$150.00
HS Speech & Debate Team	Barry Kusoski	\$100.00
HS Speech & Debate Team	Chad & Robin Mead Family	\$500.00
HS Speech & Debate Team	Angela R. Gasser DDS	\$250.00
HS Speech & Debate Team	Ginette & John Kolbl	\$100.00
HS Girls Soccer Team	A-Kobak Container Co. Inc.	\$50.00

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Cafeteria – Fridays – 8/22/14 through 10/31/14 – 2:45 PM – 4:45 PM – Football Team Dinners – Highland Football Moms – Renee Kosik
- HS Practice Room – Thursdays & Fridays – 8/20/14 through 6/15/15 – 2:45 PM – 4:00 PM – Clarinet Lessons – Andrew Stefaniak
- HS Fine Arts Wing/Auditorium – Wednesday – 10/15/14, Monday – 12/15/14, Thursday – 3/5/15 & Monday – 5/18/15 – 6:00 PM – 9:00 PM – Highland Choir Concerts – Emily Miller

- HS Fine Arts Wing/Auditorium – Tuesdays through Thursdays – 2/10/15 – 3/21/15 – Rehearsals 2:30 PM – 5:00 PM & HS Cafeteria – Saturday – 3/21/15 – 12 Noon – 6:00 PM – HMS Musical Peter Pan Jr – Emily Miller
- HS Practice Room – Wednesdays – During School Year – 2nd period thru 4:00 PM – Voice Lessons – Kate Ilg
- HS Choir Practice Room – Fridays – During School Year – 3rd period thru 9th period – Voice Lessons – Denise Milner Howell
- HS Cafeteria – Wednesday – 9/10/14 – 4:30 PM – 7:00 PM – Freshman Football Team Dinner – Football Moms Club – Angela Chesnick

Middle School

- MS Football Parking Lot Area & (Kitchen/Cafeteria if raining) – Friday – 9/12/14 – 9:00 AM – 7:00 PM – Highland Athletic Boosters Pig Roast – Victoria Suran
- MS Tutoring Room – 2nd & 4th Thursdays of the Month – During the School Year – 2:30 PM – 4:30 PM – Girl Scout Troop 91129 Meetings – Jenny Austin

Granger Elementary

- GE Cafeteria – 3rd Wednesdays of the Month – 6:00 PM – 7:30 PM – Girl Scout Troop 90085 Meetings – Tammie Whitaker
- GE Classrooms – Various Tuesdays/Wednesdays/Thursdays – October 2014 through May 2015 – After School Classes – Highland Community Education – Mary Fran Kudla

Hinckley Elementary

- HE Classrooms – Various Mondays/Tuesdays/Wednesdays/Thursdays – October 2014 through May 2015 – After School Classes – Highland Community Education – Mary Fran Kudla
- HE Gym/Gym Lobby/Restrooms/Blacktop Area – Tuesdays & Thursdays – 9/16/14 – 10/23/14 & 11/4/14 & 11/6/14 – 3:45 PM – 5:00 PM – Girls on the Run – Hinckley PTO – Melissa Augustine

Sharon Elementary

- SE Cafeteria – 1st & 3rd Thursdays of the Month – 3:30 PM – 4:45 PM – Girl Scout Troop 90203 Meetings – Jennifer Tople
- SE Playground/Baseball Fields/Room 42 – Mondays – Thursdays – 9/15/14 – 11/18/14 – 3:30 PM – 5:00 PM – Girls on the Run – Sharon Crutchley

Fees Not Waived

- HS Room B117 – During 2014/2015 school year – 2:45 PM – 5:45 PM – Drivers Education Classes – Town & Country Driving School – Nancy Ralls

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2014/2015 school year, items A through D, as presented:

- A. STEPS Center for Excellence in Autism Contract
- B. Richard Buesch Epilogue Inc. Specialized Nursing Services Agreement
- C. Memorandum of Understanding with Highland Athletic Facilities Association (HAFA) for Athletic Complex Fundraising
- D. Total Education Solutions – Professional Development

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Lynn Ross, Hinckley Intervention Specialist, effective 8/21/14.

C. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Amanda Risley, HE Intervention Specialist, BA+30/Step 1, effective 9/2/14
2. Cynthia Spurgeon, HS Intervention Specialist, MA/Step 0, effective 8/28/14

D. Revision of Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the Family Medical Leave of Terese Klonowski, Middle School 8th Grade Integrated Literacy Teacher, resulting in a return date of 11/19/14.

E. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Terry Bernath, Bus Driver, Step 2/0 years' experience, effective 8/20/14
2. Dana Brumfield, GE Cook, Step 2/0 years' experience, effective 9/4/14
3. Bernice Ellis, MS Cook, Step 2/0 years' experience, effective 8/27/14
4. David Evans, Bus Driver, Step 2/1 year experience, effective 8/20/14
5. Elaine Klafczynski, GE PM Latchkey Assistant, Step 2/0 years' experience, effective 9/8/14
6. Sharon Nehrenz, MS Cook, Step 2/0 years' experience, effective 9/4/14

F. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Erin Boedicker, Substitute Tech Aide, effective 7/1/14
2. Denise Grecenuk, Substitute Aide
3. Candida Pulis, Substitute Cook
4. Cheryl Treb, Substitute Aide, effective 8/27/14

G. Employment – Student Workers

It is recommended that the Board of Education employ the following student workers, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Michael Dolan, Tech Department Student Worker, effective 7/1/14
2. Bailey Small, SE Latchkey Program Student Worker, effective 8/20/14

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

1. Jim Addington	Saturday Detention Monitor	\$25.00 per hour
2. Sheri Adkins	MS Volleyball Coach 8 th	3 yrs - \$3,748.00
3. John Carriero	MS Asst Football Coach	1 yr - \$2,595.00
4. Andrew Dutt	MS Golf Club Advisor – ½ time	6 yrs - \$721.00
5. Mariana Hardy	HS Drama Director/Black Box/Winter Play	3 yrs - \$2,979.00
6. Katie Hatch	HS Fall Faculty Manager	0 yrs - \$5,670.00
7. Ken Lane	HS Fall Faculty Manager	0 yrs - \$5,670.00
8. Lauren Sharnsky	HS Asst Volleyball Coach	0 yrs - \$4,133.00
9. Jake Voigt	HS Asst Football Coach	0 yrs - \$4,517.00
10. Lauren Yax	MS Cheerleading Advisor	0 yrs \$1,826.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Personnel – Employment of Public Employee

XII. Adjourn

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Highland Local Schools - Certified Substitute/Tutor Listing - Active - 8/15/14

Meghan Barker	Scott Jennie	Mary Kay Pienta
Robert Bellinger	Brittany Jobanputra	Elizabeth Poltis
Jennifer Bierman	Kimberly Kelps	Thomas Preston
Ashely Bombard	James Kirby	Aaron Schuschu
Kimberly Bouch	Laura Laganian	Kathleen Shaw
Wendy Brown	Mary Lobuglio	Terrie Sizemore
Paul Casey	Robin Madak	Callah Stoicoiu
Brian Coughlin	Kristen Maddocks	Kelly Thrane
Nancy Dake	Naomi Matejin	Julie Tollis
Katelin Everhard	Matthew McMillan	Cynthia Turner
Tiffanie Gaffney	Jeremy Metheney	Katelyn Walkup
Kevin Hussey	Corrine Midlik	Barbara Yablonski
Adam Imbrogno	Joseph Petrak	

Highland Local Schools - Certified Substitute/Tutor Listing - Removals - 8/15/14 & 9/5/14

David Johnson	Hessica Geiger
Michael McMullen	Kristen Maddocks
Blake Takala	Jennifer Putt

Highland Local Schools - Certified Substitute/Tutor Listing - Changes - 8/15/14 & 9/5/14

Lee Anne Dyer	Roberta Browning	Marlene Knapp
Jill Graydon	Paul Casey	Thomas LaMancusa
Melinda Kellerstrass	Heather Costin	Joanne Ochmanski
	Andrea French	Kelly Thrane
	David Guseman	Anna Zinke

Highland Local Schools - Certified Substitute/Tutor Listing - Active - 9/5/14

James Abraham	Erin Hoopingarner	Marie McEntire
Justin Beard	Megan Jackson	Timothy Miley
Alison Boyer	Angela Johnson	Amanda Myatt
Thomas Fasko	Robert Kelly	Marisse Passe
Laura Frank	Leanne Koenig	Robert Smith
Jennifer Gaines	William Lamb	Tiffany Valigore-Boza
Kyle Geiss	Biranna Laubenthal	Alysia Virkler
Amy Hawkins	Edward Luther	Angela Waggaman
Jaclyn Hawkins	Nicholas McElroy	Samantha York

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 20, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 17, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on September 15, 2014, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the September 2014 Financial Reports, as presented.
 - C. Approval of Fiscal Year 2015 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.
 - D. Approval of Payment for Legal Services Rendered

It is recommended that the Board of Education approve payment in the amount of \$5,467.50 to McGown Markling for legal services rendered.
 - E. Approval of Insurance Renewal

It is recommended that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies maintained with Liberty Mutual Insurance through the Brooker Insurance Agency for the policy year ending September 30, 2015.
 - F. Approval of Supplemental Lease-Purchase Agreement

It is recommended that the Board of Education approve and authorize a supplemental lease-purchase agreement and related documents providing for the construction, furnishing and equipping and the lease and eventual acquisition of improvements to a building for school district purposes, as presented, and authorize and approve all other related matters.

G. Fiscal Year 2015 Five Year Forecast Discussion

H. Approval of Fiscal Year 2015 Five Year Forecast

It is recommended that the Board of Education approve the Fiscal Year 2015 Five Year Forecast and Assumptions for the five year period ending June 30, 2019, as presented.

VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent's Agenda

A. Facilities Advisory Committee Presentation

B. Payment in Lieu of Transportation – Addendum # II

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HHS Speech & Debate	John & Natalie DeWalt	\$100.00
HHS Speech & Debate	John & Christine Medwid	\$100.00
HHS Speech & Debate	Susan & Gerald Vorndran	\$100.00
HHS Speech & Debate	Kathleen & Michael Scott	\$200.00
HHS Speech & Debate	Mark & Glena Jackson	\$250.00
HHS Speech & Debate	James & Kathleen Barber	\$100.00
Granger Elementary	Granger PTO	\$2,402.80/ Technology
Hinckley Elementary	Hinckley PTO	\$550.00/Playground Line Striping
Hinckley Elementary	Hinckley PTO	\$918.52 /Reading Theme Incentives
Hinckley Elementary	Hinckley PTO	\$545.00/ You've Got a Friend Program
Hinckley Elementary	Target	\$1,095.79
Hinckley Elementary	Highland Foundation	\$200.00 /Living Voices Performance
Hinckley Elementary	Hinckley PTO	\$549.44/ Art Sketch Books
Hinckley Elementary	Hinckley PTO	\$595.00/ Thomas Edison Program
Sharon Elementary	Sharon Community Trusts	\$2,500.00
Sharon Elementary	Target	\$899.95
Sharon Elementary	Holy Martyr's Church	\$100.00/School Supplies
Sharon Elementary	Sharon PTO	\$162.00/ 3 rd Grade Support

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Wrestling Room – Tuesdays/Wednesdays/Thursdays – 11/4/14 through 3/19/15 – 5:30 PM – 8:00 PM – Highland Youth Wrestling Practices – Mike Houska
- HS Cafeteria – Saturday – 11/22/14 – 6:00 PM – 9:00 PM – Girl Scout Dance – Girl Scouts – Missy Schreiner
- HS Media Center – Tuesday – 10/21/14 – 2:45 PM – 3:15 PM – General Membership Meeting Highland Robotics – Kim Clendaniel

Middle School

- MS West Gym – Thursdays – 11/20/14 through 3/31/15 – 7:00 PM – 10:00 PM – Men's Thursday Night Basketball – David Haller

Granger Elementary

- GE Cafeteria – Mondays – 9/22/14, 10/20/14, 11/17/14, 12/15/14, 1/12/15, 2/9/15, 3/23/15, 4/20/15 & 5/18/15 – 6:30 PM – 7:30 PM – GSNEO Troop 90345 Meetings – Pamela Krutkiewicz
- GE Cafeteria – 2nd Thursdays of the Month – 6:00 PM – 7:00 PM – Girl Scouts Daisy's Meetings – Kerry Kelly
- GE Softball Fields – Saturdays – 9/20/14 – 10/25/14 – 10:00 AM – 12 Noon – Explosive Fastpitch Softball Practice – Eric Mizner
- GE Cafeteria – Wednesday – 11/5/14 – 7:30 PM – Granger Ski Club Meeting – Marisa Melillo

Hinckley Elementary

- HE Room 209 – Thursdays – Twice a Month – 10/2/14 – 5/21/15 – 3:30 PM – 5:00 PM – GSNEO Troop 90616 Meetings – Vicki Gibson
- HE Room 209 – Mondays – Twice a Month – 10/13/14 – 5/18/15 – 3:30 PM – 5:00 PM – Cub Scouts Pack 3520 Meetings – Vicki Gibson
- HE Kindergarten Room – 2nd Monday of the Month – During School Year – 3:30 PM – 5:00 PM – Cub Scouts Webelos Meetings – Debbie Herbert
- HE Gym – Wednesdays – 10/15/14 – 3/18/15 – 8:00 PM – 10:00 PM – Basketball – Hinckley Five – Dan Landis (not available on 10/15/14, 11/5/14, 11/19/14, 11/26/14, 12/24/14 & 12/31/14)

Sharon Elementary

- SE Cafeteria – 1st & 3rd Wednesdays of the Month – During the School Year – 3:30 PM – 5:00 PM – Girl Scout Troop 90536 Meetings – Danielle Cadnum

Fees Not Waived

- HS Auditorium – Friday – 3/6/15 – 4:00 PM – 8 PM, Saturday – 3/7/15 – 8:00 AM – 8:00 PM & Sunday – 3/8/15 – 8:00 AM – 6 :00 PM – Performing Arts Convention – Turn It Around Tour, LLC – Liz Catterlin
- HS Auditorium & Black Box – Saturday – 12/13/14 – 2:00 PM – 6:00 PM & Sunday – 12/14/14 – 12 Noon – 6:00 PM – Dance Concert – Art in Motion – Jessica Franklin
- HS Gyms – Sundays – 12/7/14 through 12/21/14 & 1/4/15 through 2/8/15 – 9:30 AM – 4:00 PM & Saturday – 1/24/15 – 7:00 AM – 4:00 PM – Highland Youth Wrestling – Mike Houska

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2014/2015 school year, items A through C, as presented:

- A. Highland Community Education Fall 2014 Agreement
- B. Highland Athletic Boosters Season Ticket Passes and Banner Program Agreement
- C. Brunswick City Schools – Agreement for Admission of Tuition Preschool Students

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

- B. Maternity/Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve a the Maternity Leave of Kimberly Bowers, High School Mathematics Teacher, effective with the birth of her child, (anticipated due date of 11/23/14), followed by Family Medical Leave and then Parental Leave, through the end of the 2014/2015 school year.

- C. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Robert Schmelzer, High School Custodian, for the reason of retirement, effective January 1, 2015.

- D. Employment – Classified

It is recommended that the Board of Education employ Paige Baranowski, on a limited one-year contract of employment, as the Hinckley PM Latchkey Associate, Step 2/0 years' experience, for the 2014/2015 school year, effective 10/6/14.

- E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Shelly Butcher, Substitute Cook, effective 10/8/14
2. Debra Pavlok, Substitute Cook, effective 9/17/14
3. Candida Pulis, Substitute Aide, effective 9/26/14

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

1. Francis Calarco	HS Head Wrestling Coach	4 yrs - \$7,208.00
2. Elizabeth Hadler	MS Head Basketball Coach Girls 7 th	3 yrs - \$3,748.00
3. Renee Katzbach	National Testing Proctor – effective 9/13/14	\$25.00 per hour
4. Alicia Lambert	Home Tutor – effective 9/29/14	\$25.00 per hour
5. Bethany Vikowski	HS Asst Cheerleading Coach	0 yrs - \$1,826.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

- A. Matters required to be kept confidential by federal law or regulations or state statutes.
- B. Details relative to the security arrangements and emergency response protocols for a public body or a public office.

XII. Adjourn

**Highland Local Schools
Fiscal Year 2015
Amended Annual Appropriations**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	22,475,541.00
Bond Retirement	002	2,464,050.00
Permanent Improvement	003	-
Building Fund	004	7,490,000.00
Food Service	006	1,166,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	100,000.00
Internal Services Rotary	014	90,000.00
Emergency Levy Fund	016	5,472,270.00
Public School Support	018	58,010.00
Local Grants	019	89,205.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	217,500.00
Agency Fund - OHSAA Tournaments	022	25,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	2,275,000.00
Student Managed Activities	200	296,643.50
District Managed Activities	300	253,000.00
Auxiliary Services	401	85,122.85
SchoolNet Data Communications	451	9,000.00
Race to the Top	506	3,990.91
IDEA Part B - Special Education Grants	516	668,257.44
Title III - Limited English Proficiency	551	3,937.34
Title I Disadvantaged Children Grant	572	284,219.47
Early Childhood Special Education Grant	587	9,220.05
Improving Teacher Quality Grant	590	51,030.68
Total All Funds		43,591,973.29

RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1. Carmie Alberty	Old Trail	Grade 8
2. Joe Caraher	South Suburban Montessori	Grade 5
3. Nathaniel Boyce	Spring Garden Waldorf	Grade K
4. Hayden Burger	Bethany Lutheran	Grade K
5. Derick Falen	Northside Christian Academy	Grade 2
6. Olivia Falen	Northside Christian Academy	Grade 1
7. Kevin Mendenhall	Royal Redeemer	Grade K
8. Chase Oberhaus	Spring Garden Waldorf	Grade K
9. Taylor Sakowicz	St. Sebastian	Grade 1
10. Xavier Sakowicz	St. Sebastian	Grade 5

Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 9/19/2014**Highland Local Schools - Certified Substitute/Tutor Listing - Active**

Stacey Bennie	Brittany Naymik	Jill Schroth
Laura Bloss	Kristen Oberhaus	Tara Searcy
Drew Burge	Ellen Oldfield	Jessica Sexton
Chelsea Buttle	Randall Pritschau	Matthew Thomas
Steven Comstock	Mark Robinson	Samantha Turner
Gina Filer	Robert Rodriguez	Thomas Usher
Kristen Kartisek	Keith Rowlands	Jennifer Werthmuller
Elise Knapp	Kimberly Schlegl	

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Jennifer Brenstuhl	Heather Weitz
Jacquelyn Harper	Robert Wooley

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Kathleen Cellura	Lee Ane Dyer
Shelia Curran-Weekley	Carolyn Hager

Listings Dated 10/3/2014**Highland Local Schools - Certified Substitute/Tutor Listing - Active**

Carol Clifford	Pamela Piersall
Marissa Faulds	Jerry Prucha
Jennifer Lococo	Karen Soini
Stephanie Miller	Jessica Strapko

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Coryn Casteel
 Joseph Petrak
 Nicole Schuerger

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Robin Adams	Robin Madak
Alexandria Baker	John McDermott
Rebecca Balter	Sheri Niedermeyer
David Guseman	Sandra Swanson
Aerin Hoopingarner	

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 17, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – December 15, 2014 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

- A. Approval of Minutes

- It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 20, 2014, as presented.

- B. Approval of Monthly Financial Reports

- It is recommended that the Board of Education approve the October 2014 Financial Reports, as presented.

- C. Approval of Payment for Special Education Compact Costs

- It is recommended that the Board of Education approve payment to Buckeye Local Schools in the amount of \$70,181.18 and Cloverleaf Local Schools in the amount of \$18,501.52 for obligations incurred in relation to the Special Education Compact.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
 - A. CRA Presentation – Bethany Dentler
 - B. Adoption of Academic School Calendar for 2015/2016 – Addendum # I

- It is recommended that the Board of Education adopt the 2015/2016 school calendar, as presented.

C. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 25, 2015 and returning on March 27, 2015, as presented. This trip is paid entirely by Highland students.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Granger, Hinckley & Sharon Elementary Schools	James & Jill Hennessey	Diversity Center Performances/\$600.00
HS Speech & Debate Team	Mr. & Mrs. Godugu	\$100.00
HS Speech & Debate Team	Mr. & Mrs. Brickman	\$25.00
Highland Athletic Department	David & Kim Levine	Shoot-A-Way Basketball Machine

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Wrestling Room – Saturday – 11/15/14 – 9:00 AM – 3:00 PM – Wrestling Clinic – Highland Youth Wrestling – Frank Calarco
- HS Media Center – Thursday – 11/20/14 – 7:00 PM – 9:00 PM – National Art Honor Society Induction Ceremony – Bonnie Kubilus
- HS G505 – Wednesday – 11/19/14 – 9:00 AM – 1:00 PM – ORMACO Group – Laurie Boedicker

Hinckley Elementary

- HE Gym & Cafeteria – Friday – 2/27/15 – 5:00 PM – 10:00 PM – Daddy/Daughter Dance – Hinckley PTO – Laura Keeling
- HE Classroom – 1st or 2nd Wednesday of the Month – 11/12/14 – 5/6/15 – 3:30 PM – 4:45 PM – Girl Scouts Troop 91257 Meetings – Kathryn Miller
- HE Cafeteria & Art Room – Wednesday – 11/12/14 – 5:00 PM – 8:00 PM – Family Art Night – Katie Hatch

Sharon Elementary

- SE Gym – Wednesdays – 11/12/14 – 2/18/15 – 6:00 PM – 8:00 PM – Highland Youth Soccer – Rick Holland

Fees Not Waived

- HE Cafeteria/Kitchen/Gym/Art Room/KDG Room – 3/14/15 – Saturday – 7:00 AM – 4:30 PM - & 3/15/15 – Sunday – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2014/2015 school year, items A and B, as presented.

- A. MasteryConnect, Inc. – Student Assessment Services Contract for Highland Middle School
- B. Community Reinvestment Area Compensation Agreement – Isomer Group, Inc.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Retirement – Certified

It is recommended that the Board of Education accept the resignation of the following individuals for reason of retirement, effective at the end of the 2014/2015 school year, as listed:

1. Carolyn Gerk, Hinckley 1st Grade Teacher
2. Gary Kaminski, High School Science Teacher
3. Susan Phillips, High School Math Teacher

C. Maternity/Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave of Kimberly Bowers, High School Mathematics Teacher, effective with the birth of her child, (anticipated due date of 11/23/14), followed by Family Medical Leave and then Parental Leave, through the end of the 2014/2015 school year.

D. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, effective 11/14/14, as listed:

1. Elaine Klafczynski, Granger Latchkey Assistant
2. Karen Pokrandt, Special Education Secretary

E. Employment – Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

1. Emily Hummel, GE Latchkey PM Associate, Step 2/0 years' experience, effective 11/17/14
2. Jennifer Lowe, HS Custodian 2nd Shift, Step 2/1 year experience, effective 11/18/14

F. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Eileen Dennis, High School Cook, from 2.75 hours per day to 3 hours per pay, effective 11/10/14.

G. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an “as needed basis” for the 2014/2015 school year (These wages are paid entirely from the respective sport’s club account):

1. Sheri Adkins	Volleyball Camp	\$150.00
2. Gina Fox	Soccer Camp	\$135.00
3. Jeffrey McDivitt	Volleyball Camp	\$240.00
4. Mandi Myser	Volleyball Camp	\$150.00
5. Samantha Sandmann	Soccer Camp	\$87.50
6. Lauren Sharnsky	Volleyball Camp	\$195.00
7. Lisa Sharnsky	Volleyball Camp	\$195.00
8. Ian Varnish	Soccer Camp	\$90.00

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

1. Josh Arbour	HS Weight Room Supervisor – ½ time	2 yrs - \$1,297.50
2. Mary Becker	HS Asst Basketball Coach Girls	15 yrs - \$6,055.00
3. Suzette Burtoft	Mentor Teacher	4 yrs - \$2,979.00
4. Kim Clendaniel	Mentor Teacher	3 yrs - \$2,979.00
5. John Dunning	HS Asst Football Coach	0 yrs - \$4,517.00
6. Andrew Dutt	HS Weight Room Supervisor – 2013/14 – 1/3	5 yrs - \$1,232.00
7. Andrew Dutt	HS Weight Room Supervisor – ½ time	6 yrs - \$1,874.00
8. Rob Fox	HS Asst Football Coach	Volunteer
9. Rachel Gamin	Mentor Teacher	2 yrs - \$2,595.00
10. Veronica Godlaski	Mentor Teacher	4 yrs - \$2,979.00
11. Andy Gopp	MS Head Basketball Coach Girls 8 th	8 yrs - \$4,517.00
12. Kelly Harrison	HS Asst Band Director	0 yrs - \$3,748.00
13. Kelly Harrison	HS Jazz Band	0 yrs - \$1,442.00
14. Andrew Lynden	Mentor Teacher	3 yrs - \$2,979.00
15. Andrew Lynden	National Testing Proctor	\$25.00 per hour
16. Melanie Malquest	Mentor Teacher	3 yrs - \$2,979.00
17. Kristen Oberhaus	HS Asst Soccer Coach Girls – ½ time	0 yrs - \$2,066.50
18. Beth Starling	HS Swim Club	Volunteer
19. Anna Taylor	Mentor Teacher	0 yrs - \$2,595.00
20. Karen Valantasis	Mentor Teacher	1 yr - \$2,595.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

HIGHLAND LOCAL SCHOOLS

2015-2016 Academic Year Calendar

Addendum # I

July 2015						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2015						
S	M	T	W	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2015						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2015						
S	M	T	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2015						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

KEY:
 First/Last Day of School

 School Not In Session

 Staff on Duty, No School

Aug. 17, 2015 First Work Day for All Teachers
 (All Other Employees - Check Your Work Calendar)

Aug. 18, 2015 All Employees - Report to Opening Day

Aug. 19, 2015 First Day for Students

Sept. 7, 2015 No School - Labor Day

Oct. 16, 2015 No School - NEOEA Day

Nov. 25, 2015 No School - Conference Comp Day

Nov. 26 & 27, 2015 No School - Thanksgiving Break

Dec. 18, 2015 No School Professional Development

Dec. 21 - Jan. 2016 No School - Winter Break

Jan. 4, 2016 Students Return

Jan. 18, 2016 No School - Martin Luther King Day

Feb. 15, 2016 No School - President's Day

Mar. 21 - 25, 2016 No School - Spring Break

Mar. 28, 2016 No School - Conference Comp Day

May 26, 2016 Last Day for Students

May 27, 2016 No School - Staff Day

Open House and Conference Dates

Aug. 17, 2015 Elementary Open House

Aug. 20, 2015 High School Open House

Aug. 27, 2015 Middle School Open House

Sept. 10, 2015 High School Conference Night

Sept. 24, 2015 Middle School Conference Night

Oct. 1, 2015 Middle School Conference Night

Nov. 3, 2015 Elementary School Conference Night

Nov. 5, 2015 Elementary School Conference Night

Nov. 11, 2015 Elementary School Conference Night

Nov. 12, 2015 High School Conference Night

Nov. 19, 2015 Middle School Conference Night

Feb. 4, 2016 High School Conference Night

Feb. 11, 2016 Middle School Conference Night

Mar. 3, 2016 Elementary School Conference Night

April 21, 2016 High School Conference Night

Grading Periods

Aug. 19, 2015 to Oct. 15, 2015 1st Grading Period 41 days
 Sept. 18, 2015 Interims

Oct. 19, 2015 to Dec. 17, 2015 2nd Grading Period 41 days
 Nov. 13, 2015 Interims

Jan. 4, 2016 to Mar. 18, 2016 3rd Grading Period 53 days
 Feb. 5, 2016 Interims

Mar. 29, 2016 to May 27, 2016 4th Grading Period 43 days
 April 22, 2016 Interims

Visit Us on the Web
www.highlandschools.org

January 2016						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2016						
S	M	T	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March 2016						
S	M	T	W	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2016						
S	M	T	W	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2016						
S	M	T	W	TH	FR	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2016						
S	M	T	W	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



A change in Ohio law (O.R.C. § 3313.48) replaces the minimum number of days in a school year with a minimum number of hours and eliminates the five statutory calamity days, effective July 1, 2014. House Bill 59 changes the minimum school year from 182 days to 910 hours for all-day kindergarten and grades one through six, and 1,001 hours for grades seven through 12. School districts will be permitted to count any time over the minimum hour requirement towards missed time due to calamity.

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 10/17/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Cory Akin	Michael Setser
Monica Bupp	Kristen Shuman
Joanna Hoffman	Liam Sleggs
Meghan Kis	Lisa Smith
Sheri Miller	Cheryl Willis
David Nagel	Andrew Wolfe
Gerald Rothermel	

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Ashley Baker	Abigail Dotson
Cassie Clark	Mary Kay Pienta

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Andrea French	Ty Fritz
Maria Colapieto	

Listings Dated 11/7/14

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Kristen Alexander	Michael Klaehn
Joanne Avery	Jacob Palidar
Ashley Beaudry	Jane Smith
Charise Kasper	Stephanie Torok
Carl Kessler	Aaron Wirtz

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Annette Barzal
John Calame
Steven Yanke

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Maria Colapietro	Jerry Prucha
David Guseman	Jeffrey Schmitt

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. The Board of Education will hold its Organizational Meeting on Monday, January 12, 2015, at 7:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on November 17, 2014, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the November 2014 Financial Reports, as presented.
 - C. Approval of Fiscal Year 2015 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.
- VI. Board Members' Agenda Items
 - A. Appoint a Member to serve as the Medina County Career Center Representative for the Highland Local School District
 - B. Appoint a President Pro Tempore to preside over the Organizational Meeting on January 12, 2015
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business

X. Superintendent's Agenda

- A. Division of Wild Life Award Presentation – Beth Snauble
- B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/VALUE
HS Speech & Debate Team	Paul & Barbara Wright	\$500.00
HS Speech & Debate Team	John & Natalie DeWalt	\$25.00
HS Speech & Debate Team	Richard & Virginia Goettler	\$75.00
HS Speech & Debate Team	Mr. & Mrs. Jindra	\$25.00
HS Speech & Debate Team	Gerri & David Keller	\$20.00
HS Speech & Debate Team	Diane & Roland Origlio	\$100.00
HS Speech & Debate Team	Mr. & Mrs. Blum	\$25.00
HS Speech & Debate Team	Barry Kusoski	\$60.00
HS Speech & Debate Team	Keith Levan	\$100.00
HS Speech & Debate Team	Mr. & Mrs. Zeiger	\$100.00
Granger Elementary	Target	\$1,273.89
Granger Elementary	Granger PTO	Charging Cart/\$1,729.00
Granger Elementary	Granger PTO	People Together Program/\$75.00
Granger Elementary	Granger PTO	Reading Incentives/\$114.00
HLS Athletic Department	Highland Athletic Boosters	Uniforms, Equipment, Trophies, Awards/ \$9,843.84
HLS Athletic Department	Highland Athletic Boosters	Cost Support for Tournament Games/ \$1,200.00
HLS Athletic Department	Highland Athletic Boosters	Final Home Game Festivities/ \$3,525.00
Highland Local Schools	Highland Athletic Boosters	Season Pass & Advertising Program/ \$9,330.00
Highland Local Schools	Highland Athletic Boosters	Contribution towards Athletic Complex/ \$225,000.00

C. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- HS Cafeteria – Wednesday – 12/10/14 – 3:00 PM – 9:00 PM – Football Banquet – Highland Football Moms – Renee Kosik
- HS Cafeteria – Saturday – 3/14/15 – 9:00 AM – 1:00 PM – Highland Girl Scout World Friendship Day – Jane Back

Middle School

- MS Room 805 – 2nd & 4th Tuesdays – 1/13/15 – 5/5/15 – 2:30 PM – 3:30 PM – FCS Meetings – Todd Shoemaker

Hinckley Elementary

- HE Gym – Tuesday through Friday – 12/2/14 – 12/5/14 – 12 Noon – 4:00 PM – Santa Shop – Hinckley PTO – Jenny Austin

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Maternity/Family Medical Leave – Administration

It is recommended that the Board of Education approve the Maternity Leave request of LeAnn Gausman, Granger Elementary Principal, effective with the birth of her child, (anticipated due date of 2/18/15), followed by Family Medical Leave, with a return date of 4/30/15.

C. Employment – Classified Substitutes

It is recommended that the Board of Education employ Jennifer von Harten, as a substitute cook, on a one-year limited contract of employment, on an “as needed basis”, for the 2014/2015 school year, effective 12/4/14.

D. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ Kristen Oberhaus for the Summer Soccer Camp, in the amount of \$112.50. (These wages are paid exclusively by the sport’s club account).

E. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

1. Stephanie Abatangelo	National Testing Proctor	\$25.00 per hour
2. Bernie Bolha	National Testing Proctor	\$25.00 per hour
3. Kelly Coddling	National Testing Proctor	\$25.00 per hour
4. Jason Cress	HS Asst Golf Coach Boys	0 yrs - \$3,364.00
5. Paula Fox	National Testing Proctor	\$25.00 per hour
6. Weston Muniak	National Testing Proctor	\$25.00 per hour
7. Mandi Myser	National Testing Proctor	\$25.00 per hour
8. Greg Shoults	HS Asst Soccer Coach	30 yrs - \$5,670.00
9. Ian Varnish	HS Asst Soccer Coach Girls	0 yrs - \$4,133.00

F. Classified Support – All Substitutes – Excluding Bus Drivers

It is recommended that the Board of Education approve an hourly rate of \$9.00 per hour for substitute employees (excluding bus drivers), effective 1/1/15.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Matters required to be kept confidential by federal law or regulations or state statutes

XII. Adjourn

Highland Local Schools
Fiscal Year 2015
Amended Annual Appropriations

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	22,475,541.00
Bond Retirement	002	2,464,050.00
Permanent Improvement	003	-
Building Fund	004	8,930,000.00
Food Service	006	1,166,875.00
Expendable Trusts	007	1,000.00
Non-Expendable Trusts	008	3,100.00
Uniform School Supplies	009	100,000.00
Internal Services Rotary	014	90,000.00
Emergency Levy Fund	016	5,472,270.00
Public School Support	018	58,010.00
Local Grants	019	89,205.05
Special Enterprise Fund (Latchkey / Comm Ed)	020	217,500.00
Agency Fund - OHSAA Tournaments	022	25,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	2,275,000.00
Student Managed Activities	200	296,643.50
District Managed Activities	300	253,000.00
Auxiliary Services	401	85,122.85
SchoolNet Data Communications	451	9,000.00
Race to the Top	506	3,990.91
IDEA Part B - Special Education Grants	516	668,257.44
Title III - Limited English Proficiency	551	3,937.34
Title I Disadvantaged Children Grant	572	284,219.47
Early Childhood Special Education Grant	587	9,220.05
Improving Teacher Quality Grant	590	51,030.68
Total All Funds		45,031,973.29

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 11/14/2014

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Margaret Browning
Ashley Phillippi
William Troyer

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Molly Miles

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Katelin Everhard

Listings Dated 12/5/14

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Brian Lonjak	Stephanie Schaffner
Victoria Miller	Sarag Slough
Brittney Stobbs	
Leslie Wasserman	

Highland Local Schools - Certified Substitute/Tutor Listing - Removals

Lynn Metzger
Molly Miles

Highland Local Schools - Certified Substitute/Tutor Listing - Changes

Catherine Miller
Blake Takala
Barbara Taylor

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2014
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA – ADDITION

Superintendent's Agenda

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/VALUE
Granger Elementary	Donald & Carol Baker	Magical Theater Performance/\$600.00
HS Speech & Debate Team	James & Colleen Withrow	\$50.00
HS Speech & Debate Team	Mark & Angela Sollenberger	\$30.00
HS Speech & Debate Team	Nancy Meaden	\$20.00
HS Speech & Debate Team	Matthew & Linda McMaster	\$25.00
HS Speech & Debate Team	Mr. & Mrs. Severyn	\$25.00
HS Speech & Debate Team	Amy Palladino	\$50.00

CONSENT AGENDA – PERSONNEL

G. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Kenneth Lane, High School Special Education Aide, effective January 9, 2015.