

The Organizational Meeting was called to order by Dr. Nancy Wingenbach, President, at 7:00 P.M. and was held in the High School Cafeteria.

Roll Call: Mr. Houska, present; Mr. Rorapaugh, present; Mr. Kelly, present; Dr. Christopher, present; Dr. Wingenbach, present.

OATH OF OFFICE – NEWLY ELECTED BOARD MEMBER

Mrs. Markle administered the Oath of Office to newly elected Board Member, Mike Houska.

APPOINTMENT OF PRESIDENT PRO TEM 08-01-(O)-1

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Board of Education appoint Dr. Wingenbach as President Pro Tem for this meeting.

Mr. Kelly, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Wingenbach, yes.

Motion carried.

NOMINATIONS FOR BOARD PRESIDENT 08-01-(O)-2

Dr. Wingenbach called for nominations for Board President for a 2-year term, effective this meeting.

Mr. Rorapaugh placed the name of Dr. Norman Christopher in nomination for President for a 2-year term.

There being no further nominations, it was moved by Mr. Rorapaugh and seconded by Mr. Kelly, that nominations be closed.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Roll call on nomination for Dr. Christopher as President:

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE – PRESIDENT

Dr. Wingenbach administered the Oath of Office to newly elected President, Dr. Christopher.

No action necessary.

At this point, Dr. Christopher presided over the remainder of the meeting.

NOMINATIONS FOR VICE-PRESIDENT 08-01-(O)-3

Dr. Christopher called for nominations for Board Vice-President for a 2-year term.

Mr. Kelly placed the name of Mr. Rorapaugh in nomination for Vice-President for a 2-year term.

There being no further nominations, it was moved by Mr. Kelly and seconded by Dr. Wingenbach, that nominations be closed.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes; Mr. Rorapaugh, yes.

Roll call on nomination for Mr. Rorapaugh as Vice-President:

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes; Mr. Rorapaugh, yes.

Motion carried.

OATH OF OFFICE – VICE-PRESIDENT

Dr. Christopher administered the Oath of Office to newly elected Vice-President, Mr. Rorapaugh.

No action necessary.

AGREEMENT TO SERVE AS OSBA LEGISLATIVE LIAISON FOR 2008

Mr. M. Brooks Rorapaugh agreed to serve as the OSBA Legislative Liaison for 2008.

AGREEMENT TO SERVE AS OSBA STUDENT ACHIEVEMENT LIAISON FOR 2008

Dr. Nancy Wingenbach agreed to serve as the OSBA Student Achievement Liaison for 2008.

APPROVAL OF MEMBERSHIP IN OSBA FOR 2008 08-01-(O)-4

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve membership in OSBA for 2008 in the amount of \$4,961.00.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

TREASURER'S BOND 08-01-(O)-5

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education approve the Treasurer's bond in the amount of \$100,000.00.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

PRESIDENT'S AND SUPERINTENDENT'S BOND 08-01-(O)-6

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that a performance bond be purchased in the amount of \$100,000.00 for the Board President and Superintendent.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 08-01-(O)-7

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education establish the following dates, time and place for its' regular monthly meetings, including variations for 2008:

Dates: Monday, February 25th; Monday, March 17th; Monday, April 21st; Monday, May 19th; Monday, June 16th; Monday, July 21st; Monday, August 18th; Monday, September 15th; Monday, October 20th; Monday, November 17th; Monday, December 15th.
Time: 7:00 P.M.
Place: High School Cafeteria - January through December, except March – Sharon Elementary; October – Hinckley Elementary; and December - Granger Elementary.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 08-01-(O)-8

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education has resolved to participate in Federal Programs, Special Education, IDEA-Part B, Title V, Title IV-A, Early Childhood IDEA, Title II-A, and any other Federal Programs for FY2009. The Superintendent is to be the authorized representative for all federal programs and grants and is authorized to appoint designees to represent Highland for FY2009.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

SERVICE FUND 08-01-(O)-9

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that a Board of Education Service Fund be established in accordance with ORC 3315.15.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:14 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by the President at 7:19 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next regular meeting will be held according to provisions agreed to in the Organizational Meeting.

ADDITIONS AND/OR DELETIONS TO THE AGENDA

Correction - Consent Agenda – Personnel - Item III – Change of Status – Classified – MS Cooks, not HS Cooks.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-01-10

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the Minutes of the Special Meeting and the Regular Meeting held December 17, 2007, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENT 08-01-11

Mr. Rorapaugh made a motion, seconded by Dr. Christopher, that the Board of Education approve the December, 2007 Financial Report, as presented.

Mr. Rorapaugh, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes.

Motion carried.

APPROVAL TO ESTABLISH FUND 071 SALES TAX – CAPITAL GRANTS FUND, AND THE AMENDMENT OF FY08 APPROPRIATIONS TO INCLUDE THIS FUND - ADDENDUM #I 08-01-12

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education establish Fund 071 Sales Tax – Capital Grants Fund as one of the funds of the district and amend the FY08 Appropriations to include this fund, as provided in Addendum #I.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF THE FY'09 TAX BUDGET, ADDENDUM #II 08-01-13

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adopt the FY 2009 Tax Budget, as presented in Addendum #II.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

SUPERINTENDENT'S SEARCH

- The Board has partnered with OSBA in the formation of a strategy and implementation towards identifying a candidate who is perfectly suited for our District in the role of Superintendent.
- The Board is extending an invitation to all District employees and residents to attend a focus group meeting scheduled for February 5, 2008 in the HS Media Center at 6:45 P.M. with Ms. Ryan from OSBA who is helping with the coordination of the search.
- The Board is excited and impressed with the progress and emphasized what an important process this is to the Board to seek input from a variety of our constituency, including the Financial Advisory Panel, student leaders from the HS, administration, and staff.
- The sole intent of setting up this series of town-hall style meetings is to get input and hear the opinion about the priorities of the District and the type of person needed to lead in the office of Superintendent.
- It is the recommendation of OSBA that Board members not attend these focus sessions so everyone is comfortable to say what they want.
- Information will then be consolidated by Cheryl Ryan from OSBA in a summary form and returned to the Board in a report.
- Ms. Ryan worked with the Board to put together the brochure about the criteria the Board is looking for in a candidate, along with information about the District, which will go out throughout the country.
- The importance of the focus groups is to help give guidance and input outside of the Board to OSBA, which will help them understand what the community is looking for.
- The deadline for candidates is February 19th. There will be a review of applications, a presentation of those most highly qualified to the Board. The Board has access to all applications, without exception, however the procedure with OSBA will be a panel of experts who will review the applications against the qualifications put forth and then the Board will meet with the highest and most qualified applicants.
- Ms. Ryan made a good distinction that the application process is being run by OSBA, whereas the selection process will be done by the Board of Education with input and assistance from the community, administration, and staff.
- The survey will be put on the website for community members who cannot attend the focus group meetings, to give their input.

COMMUNICATIONS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Dr. Armstrong introduced Karen Rusnak, the new Hinckley Elementary Secretary.

Dr. Deuber stated that the Community Information Committee will be meeting on January 24, 2008 at 7:00 P.M., and will consist of 3 to 4 meetings with the recommendation to come back to the Strategic Planning Committee for approval.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ADMINISTRATIVE CONTRACTS

Dr. Armstrong said legal counsel was contacted regarding an administrative contract for a principal and was told we are using boiler plate language, which is now obsolete. The next administrative contract will contain new language, a new document in order to be current with statutes.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-01-14

Dr. Christopher made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Auditorium – 2/12/08 – 6:00-10:00 PM – Swiftwater Awareness Class – Medina County Joint Fire Training Committee

HINCKLEY ELEMENTARY

- HE Cafeteria/Dining Room/Art Room/Gym/Room 210 – 3/14 –4:30-6:00 PM 3/15 –7:00 AM to 2:00 PM & 3/16 – 5:00 AM to 5:00 PM – Buzzard Day – Hinckley Chamber of Commerce

Dr. Christopher, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS I THROUGH VII 08-01-15

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Consent Agenda – Personnel – Items I through VII, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion Carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES – ADDENDUM #III

Approved the attached list of certified substitutes and home tutors for use the remainder of the 07/08 school year, as presented by the MCECSC, in Addendum #III.

RESIGNATION – CLASSIFIED

Accepted the resignation of Kelley Holland, Hinckley Elementary Office Aide, effective 12/21/07.

CHANGE OF STATUS – CLASSIFIED

Approve the following changes in status for the following, as listed:

- A. Debbie McDermott – MS Cook – from 2¼ hours per day to 4 hours per day
- B. Charlene Corvo – MS Cook – from 2¼ hours per day to 4 hours per day

EMPLOYMENT – CLASSIFIED

Approved the employment of Fallon Myers, 2½-hour per day special education student-specific aide at Granger Elementary, effective 1/14/08 through the end of the 2007/08 school year – Step 2/0 yrs - \$13.84 per hour.

EMPLOYMENT – ADMINISTRATIVE SUPPLEMENTAL AGREEMENT

Approved amending Daryl Kubilus's 2006-09 administrative contract of employment to adjust his annual allotment of paid vacation, effective with this 2007-08 contract year, from 20 to 25 days.

EMPLOYMENT – SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2007-08 school year, as listed:

1. Donna Wolford – After School Intervention Tutor - \$25.00 per hour
2. Brooke Slamka– After School Intervention Tutor - \$25.00 per hour
3. Gina Miyamoto– After School Intervention Tutor - \$25.00 per hour
4. Barbara Knerem– After School Intervention Tutor - \$25.00 per hour
5. Violet Frye– After School Intervention Tutor - \$25.00 per hour
6. Alesci Hawkins– After School Intervention Tutor - \$25.00 per hour
7. Emily Kaplack– After School Intervention Tutor - \$25.00 per hour
8. N'ecole Ast– After School Intervention Tutor - \$25.00 per hour
9. Erica McCrodden– After School Intervention Tutor - \$25.00 per hour
10. Cheryl Fields– After School Intervention Tutor - \$25.00 per hour
11. Amanda Spaulding– After School Intervention Tutor - \$25.00 per hour
12. Brenda Skinner– After School Intervention Tutor - \$25.00 per hour
13. Donna Wolford – Summer Literacy Camp - \$30.00 per hour
14. Gina Miyamoto– Summer Literacy Camp - \$30.00 per hour
15. Amanda Spaulding– Summer Literacy Camp - \$30.00 per hour
16. Rachel Eshbaugh– Summer Literacy Camp - \$30.00 per hour
17. Nancy Nicholas– Summer Literacy Camp - \$30.00 per hour
18. Julie Spaite– Summer Literacy Camp - \$30.00 per hour
19. Barb Knerem– Summer Literacy Camp - \$30.00 per hour
20. Chaunette Sulzbach– Summer Literacy Camp - \$30.00 per hour
21. Violet Frye– Summer Literacy Camp - \$30.00 per hour
22. Alesci Hawkins– Summer Literacy Camp - \$30.00 per hour
23. Sue Eisenhut– Summer Literacy Camp - \$30.00 per hour
24. Carol Grande– Summer Literacy Camp - \$30.00 per hour
25. Emily Kaplack– Summer Literacy Camp - \$30.00 per hour
26. Erica McCrodden– Summer Literacy Camp - \$30.00 per hour
27. Cheryl Fields– Summer Literacy Camp - \$30.00 per hour

CLASSIFIED/EXEMPT SALARIES – 2007/08

Approved an increase in the hourly rate for John Cimbulich, from \$19.28 to \$20.05, effective 1/18/08.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 08-01-16

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

Prior to adjourning to Executive Session, officials realized the Oath of Office as Board Members needed to be administered to Mr. Rorapaugh and Dr. Christopher.

OATH OF OFFICE – NEWLY ELECTED BOARD MEMBERS

Mrs. Markle administered the Oath of Office to newly elected Board Members, Mr. M. Brooks Rorapaugh and Dr. Norman Christopher.

The Board then adjourned to Executive Session at 7:35 P.M.
The Board came out of Executive Session at 8:29 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:30 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 4:01 P.M. in the High School Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held February 25, 2008 at 7:00 P.M. in the High School Cafeteria.

EXECUTIVE SESSION 08-02-17

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss employment of personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 4:02 P.M.

Dr. Wingenbach arrived at 4:09 P.M.

The Board came out of Executive Session at 6:49 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:50 P.M.

President

Treasurer

The Regular Meeting was called to order by the President at 7:00 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next regular meeting will be held March 17, 2008 at 7:00 P.M. at Sharon Elementary.

OATH OF OFFICE – TREASURER

Dr. Christopher, Board President administered the Oath of Office to Treasurer, Mrs. Mary M. Markle.

ADDITIONS AND/OR DELETIONS TO THE AGENDA

Correction – Consent Agenda – Personnel – Substitute Salary Increase effective March 1, 2008 - Item H Sub Bus Drivers - Rate from \$13.50 to \$14.50, and Sub Cooks – Rate from \$7.00 to \$8.00

Addition – Item K - HS Out-of-State Baseball Trip 3/23/08-3/27/08

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-02-18

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Minutes of the Organizational Meeting, with amending the terms of office for the President and Vice-President to 2008, and the Regular Meeting held January 14, 2008, as presented.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENT 08-02-19

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the January, 2008 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO ESTABLISH FUND 450 SCHOOLNET PLUS FY08, AND AMENDMENT OF FY08 APPROPRIATIONS, ADDENDUM #I 08-02-20

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education establish Fund 450 SchoolNet Plus FY08 as one of the funds of the district and amend the FY08 Appropriations, as provided in Addendum #I.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FIVE YEAR FORECAST WITH ASSUMPTIONS FOR
FY08 THROUGH FY12, ADDENDUM #II 08-02-21

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education amend the Five Year Forecast with Assumptions, for FY08, FY09, FY10, FY11, and FY12, as provided in Addendum #II.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

- Mrs. Markle reminded everyone of the School Auction on Saturday, March 8, 2008, at 10:00 A.M. in the Hinckley Elementary Gymnasium. Mr. Harold Farnsworth will be the Auctioneer. Computers, 4 vehicles, classroom tables, science tables, and old televisions are some of the items that will be available. There will be a pre-published list available and pictures will be put on the auctioneer's website.

BOARD MEMBERS' AGENDA

SUPERINTENDENT'S SEARCH

Dr. Christopher said the Board has entered into the search process for a Superintendent. The Board certainly views this as one of the most important decisions they will make over the next several years. The planning began in earnest in November, 2007. Materials were sent and distributed in early January, and applications taken through February 19, 2008. The Board is very pleased with the number of applications received and are now entering into the evaluation and selection process. Special meetings of the Board are tentatively set for March 3rd and March 9th for the first round of interviews, with a timeline to have this completed by the middle to end of March.

APPROVAL OF SPECIAL MEETING DATES 08-02-22

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Special Meetings for March 3rd and March 9th. These meetings will be held in Executive Session.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

MIDDLE SCHOOL EDUCATION – DISCUSSION ITEM

Dr. Armstrong reported on moving toward a teaming concept associated with the best practices in the education of middle school students.

Dr. Deuber told the Board we are studying the implementation of teaming at the middle school level. One strategy that emerged from the Strategic Plan was to implement a teaming structure in the 7th and 8th grade. 6th grade has already been implemented and in place for 3 years. A teaming structure allows the creation of core teams of teachers that work with a set group of students sharing the same schedule and students throughout the day, allowing those teachers to plan instruction that will integrate the content areas and meet the needs of their students in the best way they see fit.

Currently, 7th and 8th grade run a junior high school schedule. The only difference between the 7th & 8th grade schedule and the high school schedule is the students are younger. One set of students could have any combination of teachers that teach 7th and 8th grade, and while we do a fantastic job, we feel research has shown the creation of Professional Learning Communities (PLC's), allows the staff even more time and a direct approach to teaching those students in an interdisciplinary type of structure.

One result of the Strategic Plan was to reduce class sizes, which a teaming structure will help us down the road, and to integrate the teaming structure in 7th and 8th grade.

Mr. Ray Braunscheidel, Assistant Principal gave a brief overview of how the 6th grade teams have been operating over the last 3 years, which has been successful.

COMMUNICATIONS COMMITTEE – DISCUSSION ITEM

Mrs. Goebel gave a presentation to the Board and said twelve people are on the committee with very diverse backgrounds within the community.

Questions given to the committee:

- Are you getting enough information about the district? No.
- What do you want to know? Financial information; Events – Plays, athletic, upcoming arts, community sponsored events in buildings, when buildings will be open to the community; See staff and student profiles and successes documented; Alumni information; Community Education; Building, office, and sport field locations; Special events; Community Service Projects – Recycling project, community outreach.
- The Financial Advisory Panel met recently and discussed putting together a newsletter or quarterly section of the Highland Newsletter that will deal specifically with financial information.
- Specific results statement: “We will establish a multi-faceted system of communications that will be used to provide information to the Highland community.” Three meetings have been held, with one meeting to go to give recommendations.

Possible ideas and recommendations:

- Update the website on a continual basis
- Develop a postcard to be sent to all Highland residents requesting how the community would like to receive information

- Discussions about the Highland calendar - Geared toward parents or more towards community members and whether or not to continue it
- Develop “ Welcome To Highland” Brochure -Give to REALTORS and new community members
- Community Open Houses – Yearly or Bi-Annual Open House
- Monthly Newsletter - Model towards Medina City School Districts – Put in the Gazette monthly

Mrs. Goebel said one more meeting will be held, recommendations will be given to the greater Strategic Planning Committee, and then to the Board.

BOARD MEETING LOCATION – DISCUSSION ITEM

Dr. Armstrong asked the Board if they would prefer to have the meetings held in the Media Center, because of distractions and noise that come up with the location in the Cafeteria. Discussions were held about keeping the meeting in the Cafeteria and purchasing signs to say “Quiet - Meeting in Session”. The Board would like to try the signs first.

APPROVAL OF OSBA POLICY UPDATE SERVICE 08-02-23

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education approve the OSBA Policy Update Service, as presented.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUS SPECIFICATIONS 08-02-24

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the three bus specifications and grant authorization to accept bids, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

HS OUT-OF-STATE TRIP – MOTION TABLED 08-02-25

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the HS Robotics Team trip to Flint, MI. from March 6th – March 8th, 2008, subject to discussion.

This trip was to transport 10 to 15 students through private vehicles, as opposed to a chartered bus or school-provided transportation. A discussion was held regarding concerns of liability, insurance, and legal questions. Dr. Wingenbach asked for a motion to table this request pending a full investigation to be obtained from our attorney concerning liability issues. The Board members were in favor of the students participating in this trip, but concerned for the safety of the students being safely transported in a way that is appropriate for the District.

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education table the motion pending additional information.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HS OUT-OF-STATE TRIP 08-02-26

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve a High School Added Attraction Vocal Jazz Choir trip to Western Michigan University, from March 14, 2008 through March 16, 2008, as presented.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF COUNTY SERVICE AGREEMENT FOR 2008/2009 SCHOOL YEAR 08-02-27

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the County Service Agreement for the 2008/2009 school year, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 08-02-28

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary Photography Club	Thomas & Sandra Savage	Digital Camera \$150.00
Granger Elementary	Granger PTO	4 Panasonic Digital Cameras - \$666.00

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-02-29

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Auditorium – 4/23/2008 – 3:30PM -9:00PM – MC/ESC presentation – Why Gender Matters – Leonard Saxe
- HS Auxiliary Gym – 4/24/2008 – 6:30AM -3:30PM – VOFT – Mark Munyon
- HS Auditorium – 5/17/2008 – 6:00PM-11:00PM – Mr. Hornet Contest - Year book – Vicki Turner
- HS Auditorium Lobby – 1/29/2008 – 6:00PM – 9:00PM – Festival of Music Reception – HS Band – Ed Marquette
- HS Auditorium, Cafeteria & Choir Room – 3/19/2008 – 2:00PM – 8:30PM – MS Boys Choir Workshop Concert – Emily Miller
- HS Cafeteria & Kitchen – 2/3/2008 – 6:00Am – 10:00AM – Pancake Breakfast to District Wrestling Tournament – Highland Youth Wrestling/Highland Travel Baseball – Mike Houska
- HS Cafeteria – 4/12/2008 – 6:00OPM – 9:30PM – Girl Scout Father/Daughter Dance – Girl Scouts – Beth Herman
- HS Room D258 – 4/15, 17, 22, 24/2008 – 4:00PM-8:00PM – Pathwise Training – Ann Johnson
- HS Cafeteria – 3/8/2008 – 9:00AM – 1:00PM – District Girl Scout Event – Girls Scouts – Beth Herman
- HS Auditorium and cafeteria – 3/17/2008 – 5:30PM – 9:00PM – Highland Youth Soccer Banquet – Victoria Struble

MIDDLE SCHOOL

- MS Cafeteria, Art Room, Stage Area, West Gym & rooms 603,605,607,609,611 6/20/2008 & 6/23-27, 2008 – 7:00AM – 4:00PM – Camp Science Adventures – Annette Barzal
- MS West Gym – 5/14/2008 – 4:00PM – 8:30PM – 5th grade D.A.R.E. Graduation – Deputy Sharon Centner

SHARON ELEMENTARY

- SE Parking Lot – 2/9/2008 – 9:00AM – 3:00PM – Auction Parking – Janchar & Daso Auctioneers – Larry Janchar
- SE Gym – Wednesdays - 1/16/2008 through end of year – 6:30PM – 8:00PM – Highland U-12 Travel Softball – Todd Rininger
- SE Gym – Monday Evenings – 1/28/2008 through end of year – 6:00PM – 9:00PM - RAH U-10 Girls Softball – Laurie Gayner
- SE Music Room – Wednesdays – 4/2,9,16,23,30 & 5/7, 2008 – 3:30PM – 5:00PM – Drama Club – Mary Fran Kudla

GRANGER ELEMENTARY

- GE Cafeteria – Tuesdays – 4/1,8,15,22,29 & 5/6, 2008 – 3:30PM – 5:00PM – Drama Club – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Room 210 – Tuesdays - 4/1,8,15,22,29 & 5/6, 2008 – Drama Club – Highland Community Education – Mary Fran Kudla
- HE Cafeteria – 1/24/2008 – 7:00PM – Cub Scout Meeting – Theresa Smith

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF OUT-OF-STATE HS BASEBALL TRIP 08-02-30

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the Out-of-State trip to Louisville, Kentucky, March 23, 2008 through March 27, 2008, for the Boys Baseball Team.

Mr. Kelly commented this is to be paid for from fundraisers. He felt that the Athletic Department should review all fundraisers and find a way to get them combined to be fair and equitable to all sports.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH J 08-02-31

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Personnel – Items I through J, as amended.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT–CERTIFIED SUBSTITUTES/HOME TUTORS–ADDENDUM #III

Approved the attached list of certified substitutes and home tutors, for use the remainder of the 2007/08 school year, as presented by the MCESC in Addendum #III.

EMPLOYMENT - CLASSIFIED

Approved the employment of Kristi Deka as a 5 ½ hour per day High School Office Aide, effective 2/4/2008 through the end of the 2007/08 school year – Step 4/5 yrs - \$13.06 per hour.

CHANGE IN STATUS - CLASSIFIED

Approved the following changes in status for the following, as listed:

- A. Laura Adams from substitute aide to Library Aide at Hinckley Elementary, 4 hrs per day, effective 1/29/2008, Step 2/0 yrs – \$12.72 per hour.
- B. Ann Marie Platten from Library Aide, 4 hours per day to Office Aide 5.8 hours per day, at Hinckley Elementary, effective 1/18/2008 – Step 2/0 yrs - \$12.72 per hour.

RESIGNATION – CLASSIFIED

Accepted the resignation of Bryan Benditz, bus driver, effective 1/30/08

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the 2007/08 school year, on an “as needed basis”, as listed:

1. Jean Sudimak – Sub Custodian - \$8.00 per hour
2. Suzanne Peterlin – Sub Secretary/Aide - \$8.00 per hour.

EMPLOYMENT – CO-CURRICULAR

Employed the following on one-year supplemental contracts of employment for the 2007-2008 school year, as listed:

1. Jim Addington – Asst. Boys Track HS – 13 yrs - \$5,030
2. Bob Berry – Asst. Boys Track HS – 18 yrs - \$5,030
3. Nancy Bloom – Boys Tennis - \$0
4. Ty Damon – JV Boys Tennis – 6yrs - \$4,007
5. Jay Grissom – 9th Baseball – 1 yrs - \$3,325
6. Jeremie Hoop – MS Head Girls Track – 2 yrs - \$2,984
7. Nate Howard – Asst. Girls Track HS – 3 yrs - \$4,007
8. Bill Kubinski – Asst. Boys Track HS – 15 yrs - \$5,030
9. Devan Lippincott – Asst. Girls Track HS – 9 yrs - \$4,689
10. Mandi Myser – Head Softball Coach – 5 yrs - \$5,371
11. Kristine Nerlich – Asst. Softball – 0 yrs - \$3,325
12. Mark Raczynski - Asst. Boys Track MS – 1 yr - \$2,302
13. Tim Snook – JV Baseball – 18 yrs - \$5,030
14. Jeff Stroup – 7th Girls Basketball – 2 yrs - \$2,984
15. Amy Szyndler – Asst. Girls Track MS – 3 yrs - \$2,643
16. Joe Timco – Head Boys Track MS – 3 yrs - \$3,325
17. Brett Ventura – Asst. Track MS – 0 yrs - \$2,302
18. Mike Weyand – Asst. Baseball – 3 yrs - \$3,666
19. Dana Kenneley – Home Tutor - \$25 per hr – 2007/08 school year
20. Maria Crano – In-Home Tutor - \$25 per hr – 2007//08 school yr
21. Donna Wolford – In-Home Tutor - \$25.00 per hr – 2007/08 school yr

APPROVAL OF MEMORANDUM OF AGREEMENT

Approved a Memorandum of Agreement with Mary Fran Kudla, Community Education Director for payment of \$2,200.00 for the Winter, 2008 session.

APPROVAL OF SUBSTITUTE SALARY INCREASE

Approved a substitute salary increase, effective March 1, 2008 as listed:

1. Sub Bus Drivers from \$13.50 per hr to \$14.50 per hour
2. Sub Cooks from \$7.00 per hour to \$8.00 per hour

RESOLUTION OF NON-RENEWAL – CO-CURRICULAR CONTRACT OF EMPLOYMENT – ADDENDUM #IV

Approved the Resolution of Non-Renewal of Co-Curricular Contract, of Kevin Glenn, Head Girls' Basketball Coach, upon expiration of his contract, as presented in Addendum #IV.

RESOLUTION OF TERMINATION OF NON-CERTIFIED – ADDENDUM #V

Approved the Resolution of Termination of Non-Certified Contract, of Jean Matta, High School Cook, in accordance with the probationary period language contained in the negotiated agreement with the Highland Support Staff, as presented in Addendum #V.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

- Dr. Armstrong wanted the Board to know that the Townships are running out of salt, and the salt is being diverted to ODOT. Our District consists of approximately 88 square miles, with most being on back roads. It has been a major concern getting the students to school in an icy-rain mix, rather than snow. We have used 4 snow days to date. If more than 5 days are used, we have to make them up.
- Dr. Christopher said the Board of Education supports Dr. Armstrong's decisions that are made in the best interest and the safety of our students and families in the community.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:00 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 4:00 P.M. in the High School Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held March 17, 2008 at 7:00 P.M. at Sharon Elementary.

EXECUTIVE SESSION 08-03-32

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel matters and interview candidates for superintendency, required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 4:01 P.M.
The Board came out of Executive Session at 9:01 P.M.

SUPERINTENDENT'S AGENDA

APPROVAL OF HS OUT-OF-STATE TRIP 08-03-33

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve a High School Robotics Team trip to Flint, MI. from March 6, 2008 through March 8, 2008, by charter bus in the amount of \$2,000.00.

Dr. Wingenbach would like to see this group fundraise for this event in the future.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 08-03-34

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 9:12 P.M.
The Board came out of Executive Session at 9:38 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:39 P.M.

President

Treasurer

The Special Meeting was called to order by the President at 1:05 P.M. in the High School Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held March 17, 2008 at 7:00 P.M. at Sharon Elementary.

EXECUTIVE SESSION 08-03-35

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adjourn to Executive Session to discuss personnel matters and litigation, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 1:06 P.M.
The Board came out of Executive Session at 8:20 P.M.

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF RESIGNATION 08-03-36

Dr. Christopher made a motion, seconded by Mr. Rorapaugh, that the Board of Education accept the resignation of Connie Mollard, Middle School Intervention Tutor, effective April 1, 2008.

Dr. Christopher, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:24 P.M.

President

Treasurer

The Special Meeting was called to order by the President at 4:00 P.M. in the High School Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held April 21, 2008 at 7:00 P.M. in the High School Cafeteria.

EXECUTIVE SESSION 08-03-47

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 4:04 P.M.
The Board came out of Executive Session at 9:20 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:21 P.M.

President

Treasurer

The Regular Meeting was called to order by the President at 7:00 P.M. at Sharon Elementary.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Rorapaugh, present; Dr. Christopher, present.

The next regular meeting will be held on April 21, 2008 at 7:00 P.M. in the High School Cafeteria.

ADDITIONS/DELETIONS TO THE AGENDA

Consent Agenda – Personnel – Item F, Number 3 – Kevin Glenn Girls' Intramural Basketball Coach – Mr. Rorapaugh asked that this be separated from the Agenda and be considered after Executive Session.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-03-37

Mr. Kelly made a motion, seconded by Mr. Rorapaugh that the Board of Education approve the Minutes of the Special Meeting and the Regular Meeting held February 25, 2008, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 08-03-38

Mr. Rorapaugh made a motion, seconded by Mr. Kelly that the Board of Education approve the February 2008 Financial Report, as presented.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR, ADDENDUM #I 08-03-39

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor" be approved, as presented in Addendum #I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

SUPERINTENDENT'S SEARCH

Dr. Christopher gave a brief update on the search process.

- The Board is very enthusiastic and excited. It has been an interesting and rewarding experience for all

- The Board is working with OSBA who is providing support and will be instrumental in helping with the final deliberations
- Last month, we reported a large slate of candidates which has been narrowed down to ten being interviewed.
- Three candidates have been selected for a second round of interviews
- This is everything the Board could have hoped for with a slate of candidates, and we are excited to move forward
- Mr. Kelly said we have been blessed with the type of people who have applied for the job
- Dr. Christopher added when the Board saw the slate, both the quantity and quality of applicants, we asked OSBA if this was typical and expected. We were assured that to assume a leadership role in this District is a highly sought after position and the number of candidates we saw, selected, and interviewed were extraordinary
- This is a tribute to the District for the work that has been done by the current leadership, and throughout the District. As we move forward, we are excited to make our decision

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Dr. Armstrong reported the District's intention to pursue County Water at Hinckley Elementary. We have made application to be a part of the water system once it is installed.
- Quentin Tift, a concerned community member, reported the process of getting water down Route 303 in Hinckley. He is working with township trustees in getting residents to petition the County to bring county water in. He said the timeframe would be in the 2-4 year range to get it tied into the current line.

OLD BUSINESS

- Mr. Rorapaugh asked about the outcome of the Robotics Team traveling to Michigan. Mr. Kublius stated it was a safe and very successful trip.

NEW BUSINESS

PRESENTATION OF NEW POLICY – ADDENDUM #II

The following will be presented for adoption at the regular Board of Education meeting on April 21, 2007, as presented in Addendum #III:

Anti-Bullying Policy – JFCF and JFCF-R

SUPERINTENDENT'S AGENDA

RENTAL FEES – DISCUSSION ITEM

A lengthy discussion was held about fees charged for the rental of school facilities. Dr. Armstrong said it has been difficult sorting out what constitutes an in-house or in-community group and whether fees should be charged. The Board felt it was important that our current policy be revised and develop clear, fair, and consistent policies and procedures to enable Administrators easy interpretation. Such a policy would insure that everyone is treated the same. Dr. Armstrong said he could bring this back as a formal recommendation at the next Board meeting.

PROFESSIONAL DEVELOPMENT – CURRICULUM UPDATE – DISCUSSION
ITEM

Craig Bailey, Interim Curriculum Director introduced Laurie Boedicker who reviewed a Power Point presentation on the Districts Professional Development.

Daryl Kubilus, High School Principal presented an update on AYP (Adequate Yearly Progress) and a new initiative called Value Added.

ACCEPTANCE OF BUS BIDS 08-03-40

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the bids placed for new school buses in the amount of \$300,736.00, as approved in the specifications adopted at the February 25, 2008 Board of Education Meeting, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 08-03-41

Mr. Rorapaugh made a motion, seconded by Dr. Christopher, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Middle School	Church of Jesus Christ Latter Day Saints	Piano/\$500.00
Highland High School	Tammi Velez	Dell Computer, Monitor, and Printer/\$1358.00

Mr. Rorapaugh, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
08-03-42

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waiver of fees:

HIGH SCHOOL

- HS Auditorium, Cafeteria, Band Room, Ensemble Room, Choir Room & all available Home Rooms – 4/25/08 & 4/26/08 – Friday – 2:30PM to 12:00AM and Saturday – 7:00AM to 4:00PM – Hosting OMEA State Contest – Chris Ilg
- HS Practice Room – 2/25/08 – 6/6/08 – Tuesdays – 2:30PM – 9:00PM – Piano Lessons – Robert Weidig
- HS Cafeteria – 3/15/08 – 12:00PM – 1:00PM – Rugby Club – Fred Warmbrodt
- HS Gym – 3/11/08 & 3/17/08 – 8:00PM – 9:30PM – AAU Basketball Practice – Gary Phillips
- HS Auditorium – 5/15/08 – 3:00PM – 7:00PM – Mr. Hornet Dress Rehearsal – Vicki Turner

- HS Cafeteria – 4/7/08 – 7:00PM – Health Fair Meetings – Therese Jagger
- HS Cafeteria & Kitchen – 5/3/08 – 8:00AM – 1:00PM – Pancake Breakfast & Football Registration – Highland Youth Football – Michael Treb

MIDDLE SCHOOL

- MS East Gym – 6/3/08 – 4:30PM – 8:30PM – RAH Girls Softball Team Pictures – RAH – Susan Motil
- MS Parking Lot – 4/26/08 – 9:00AM -2:00PM – Girl Scout Troops 1366/369/48 – Michele Maruna

HINCKLEY ELEMENTARY

- HE Music Room – 3/03/08 & 3/7/08 – 3:30PM – 4:30 PM – Brownie Troop 401 – Maureen Fragnoli
- HE Music Room – Tuesdays – 4/1, 8, 15, 22, 29/08 & 5/6/08 – 3:30PM – 5:00PM – Drama Club – Mary Fran Kudla
- HE Gym – 3/10,12,17, 19 , 4/2, 7, 14, 16 21, 23, 28 , & 5/1, 5, 7, 12, 14 – 6:30PM – 9:00PM – NEO Run & Stun – Tim Williams
- HE Cafeteria – 4/3/08 – 7:00PM – Cub Scouts – Theresa Smith
- HE Outside Pavilion – 5/3/08 – 12:00PM – 5:00PM – Boy Scout Troop 520 – Sandra Phillips
- HE Front & Side Parking Lot – 9/6/08 – Entire Day – Hinckley Cub Scout Pack 3520 – Hinckley Community Garage Sale – Deborah Prescenzi

GRANGER ELEMENTARY

- GE Soccer Field – 3/08 – 8/08 - As per attached list – Highland Youth Soccer – Bill Zufall III

FEES NOT WAIVED

- HS Auditorium and related areas – 6/16/08 – 6/21/08 – Dance Recital – Medina Dance Center – Jessica Franklin
- MS Parking Lot – 7/13/08 – 6:30AM – 4:30PM – Akron Bicycle Club – Robert M. Whittington Jr.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

LEECA SERVICE AGREEMENT – 2008/09 08-03-43

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education enter into the LEECA Service Agreement for the 2008/2009 school year, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH G 08-03-44

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approved the Consent Agenda – Personnel – Items A through G, as amended.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

Mr. Rorapaugh wanted to recognize Dr. Opperman for a job well done and he will be missed in the District.

EMPLOYMENT–CERTIFIED SUBSTITUTES/HOME TUTORS–ADDENDUM #III

Approved the attached list of certified substitutes and home tutors for use the remainder of the 2007/08 school year, as presented by the MCESC.

ACCEPTANCE OF INTENT TO RETIRE - ADMINISTRATIVE

Accepted the stated “intent to retire” from Dr. John J. Opperman, Director of Special Education, effective July 1, 2008.

EMPLOYMENT - MATERNITY LEAVE - CERTIFIED

Approved maternity leave for Kathryn Medley, Sharon Elementary First Grade Teacher, unpaid leave from 8/20/08 through the birth of her child, sick leave from the birth to Doctor’s release, FMLA leave from Doctor’s release for specified 12 weeks and unpaid leave through the end of 2008/09 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the 2007/08 school year, on an “as needed basis”, as listed:

1. Janet Lawrence – Sub Secretary/Aide - \$8.00 per hour
2. Karen Howard – Sub Secretary/Aide - \$8.00 per hour
3. Magali Polick – Sub Secretary/Aide - \$8.00 per hour

EMPLOYMENT – STUDENT WORKER

Approved employment of High School student Erica Maher, on an “as needed basis” at \$6.85 per hour as a student worker, effective 3/10/08, for the remainder of the 2007/08 school year. This position is required by a Middle School student’s IEP.

EMPLOYMENT – CO-CURRICULAR

Employed the following on one-year supplemental contracts of employment for the 2007/2008 school year, as listed:

1. Heather Reed – HS Girls Track Asst. – 0 yrs - \$3666.00
2. Bill Welsh – JV Girls SB – 0yrs - \$3666.00

ADMINISTRATIVE CONTRACTS OF EMPLOYMENT

Approval of new administrative contracts of employment, that are set to expire at the end of the school year, beginning with the 2008/2009 school year, as listed:

1. Jim Reusch – Director of Operations – 3 years
2. Pete Ulrich – Associate High School Principal – 3 years
3. Stacie Rastok – Hinckley Elementary Principal – 3 years
4. Ray Braunscheidel – Assistant Middle School Principal – 3years

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 08-03-45

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel and litigation matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:30 P.M.
The Board came out of Executive Session at 10:00 P.M.

EMPLOYMENT – CO-CURRICULAR 08-03-46

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following one year supplemental contract of employment for the 2007/08 school year, as listed:

1. Kevin Glenn – Girls Intramural Basketball – 1 year - \$1,620.00

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 10:01 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 7:02 P.M. in the High School Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held April 21, 2008 at 7:00 P.M. in the High School Cafeteria.

EXECUTIVE SESSION 08-04-48

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education adjourn to Executive Session to discuss personnel matters, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:05 P.M.
The Board came out of Executive Session at 8:10 P.M.

EMPLOYMENT OF SUPERINTENDENT 08-04-49

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education employ Catherine Aukerman under O.R.C. Section 3319.01, as the District's Superintendent of Schools for a 3-year term expiring July 31, 2011, the precise terms of such employment to appear in the contract currently being finalized by Catherine Aukerman and Board Counsel.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 08-04-50

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adjourn to Executive Session to discuss personnel matters, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:12 P.M.
The Board came out of Executive Session at 8:51 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:52 P.M.

President

Treasurer

The Regular Meeting was called to order by the President at 7:00 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next regular meeting will be held on May 19, 2008 at 7 P.M. in the High School Cafeteria.

EXECUTIVE SESSION 08-04-51

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adjourn to Executive Session to discuss matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:01 P.M.
The Board came out of Executive Session at 7:15 P.M.

ADDITIONS/DELETIONS TO THE AGENDA

Superintendent's Agenda – Item G – 2008-09 School Calendar Change
Report of the Treasurer - Addition – Number V – Item D - Appropriations Total
Page of Appropriation Resolution Amendment – Addendum #I

SUPERINTENDENT'S AGENDA

ROBOTICS TEAM - DEMONSTRATION

The High School Robotics Team provided a demonstration for the Board. The competition "Overdrive" was held at the Wolstein Center at Cleveland State University. The initial grant that was given by NASA for \$5,000.00, enabled the team to compete at one regional event and also to purchase parts. They also received donations for the frame, etc.

Mr. Matheou thanked the Board, parents and community for their support.

Dr. Christopher acknowledged and thanked Mr. Matheou for his leadership.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-04-52

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Special Meetings held March 3, 2008, March 9, 2008, and March 24, 2008 and the Regular Meeting held March 17, 2008, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 08-04-53

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the March 2008 Financial Report, as presented.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO CLOSE FUNDS AND TRANSFER CASH BALANCES 08-04-54

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve closing the following funds and transferring the cash balances as presented:

HIGH SCHOOL

<u>FROM</u>		<u>TO</u>
200-9210 HS Green Club -	\$204.74	018-9011 HS General
200-9220 HS Close Up -	\$ 44.79	
200-9223 HS Post Prom -	(\$ 41.95)	
200-9327 HS Oceanography	<u>\$446.69</u>	
	\$654.27	

MIDDLE SCHOOL

200-9203 MS Art Club	\$ 0.03	018-9012 MS General
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Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY08 APPROPRIATIONS, ADDENDUM #I 08-04-55

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education amend the FY08 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER’S AGENDA

- Dr. Christopher reported on attendance at the All-County Board Meeting held at the new University of Akron University Center in Medina County. Dr. Armstrong was recognized for his many years of service, contributions, and commitment to the Highland Local School District. He was presented with a plaque. Dr. Christopher acknowledged Dr. Armstrong for his service and recognition at that meeting.
- Dr. Christopher introduced and welcomed our new Superintendent, Mrs. Cathy Aukerman who will start on August 1st, and said the Board looks forward to many years working with her.

- A reception will immediately follow this meeting in the Media Center to meet Mrs. Aukerman.

HEARING OF INDIVIDUALS AND/OR DELEGATE REPRESENTATIVES

- 9th Grade students Katie Laugesen and Miranda Reeder presented Mrs. Aukerman with a gift of Highland Spiritwear

OLD BUSINESS

ADOPTION OF NEW BOARD POLICY--“ANTI-BULLYING “–JFCF AND JFCF-R 08-04-56

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adopt the Policy “Anti-Bullying” – JFCF and JFCF-R, as presented at the Regular Meeting held March 17, 2008.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT’S AGENDA

APPROVAL TO ESTABLISH LATCHKEY RATES FOR 2008/09 SCHOOL YEAR 08-04-57

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education establish the Highland Latchkey Program rates effective with the 2008/09 school year as follows:

\$7.00 Per Day A.M. or P.M.
\$13.00 Per Day Both Sessions
\$35.00 Per Week A.M. or P.M.
\$65.00 Per Week Both Sessions

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ELEMENTARY GUIDANCE COUNSELOR – DISCUSSION ITEM

- Dr. Armstrong discussed the need to employ an additional Guidance Counselor. The Highland elementary level ratio is 1 to 1,400 students, and the Middle School ratio is 1 to 800 students, average in Ohio for K-12 Guidance Counselors is a ratio of 1 to 479.
- Connie Marzullo, Sharon Elementary Principal, explained the role of our current counselor.
- Moriah Ice, Elementary Counselor said the benefit of adding another counselor will benefit our students academically, along with supporting the students with social and personal concerns, which really makes an impact on our students academic performance.

- It was the consensus of the Board to move forward and get this position in place for next year.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT/WAIVER OF FEES 08-04-58

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education accept the following Foreign Exchange Student and Waive all associated education fees for the 2008/2009 school year:

1. Silje Bjorgeengen, from Norway. Silje is being sponsored by PAX Academic Exchange and will be residing with Marcia and Christopher Karwowski.

Mr. Kelly said this is one of the best experiences for the students from other countries, but also the students at Highland.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-04-59

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Main Gym or Auxiliary – Tuesdays & Thursdays – 2/08 through 5/08 – 5:00PM – 10:00PM – NEO Mavericks Basketball Youth Team – Elizabeth Gilbert
- HS Main Gym – 4/1, 4/8, 4/15, 4/22 & 4/29/08 – 5:30PM – 7:00PM – AAU Basketball Practice – SWISH – Nick Steffas
- HS Cafeteria – 5/10/08 – 8:00AM – 1:00PM – Highland Youth Football Registration – Cheryl Treb
- HS Choir Room, Band Room, Ensemble Room – 7/21/08 – 7/25/08 & 7/28/08 – 7/30/08 – 8:30AM – 12:30PM – Medina County Honor's Ensemble Rehearsal – Michael McClintock
- HS Main & Auxiliary Gym – Fridays – 6/13, 6/20, 6/27, 7/11 & 7/18/08 – 7:30AM – 12:30PM – Girls Jr. High Basketball League – Mary Becker/Mike Pacak

MIDDLE SCHOOL

- MS Cafeteria – 4/22/08 – 6:30PM – 8:30PM – Cub Scout Pack #3511 – Heather Dune
- MS Track – Mondays 3/31/08 – 6/6/08 – 6:00PM – 7:00PM – Special Olympics Track Team Practice – Ruth Glas

SHARON ELEMENTARY

- SE Cafeteria – 9/24, 10/22, 11/19, 12/17/08 & 1/28, 2/25, 3/25, 4/29, 5/27/09 – 2:30PM-5:30PM – Market Day – Cheryl Kerr

FEES NOT WAVIED

- HS Main & Aux Gym/MS East & West Gym/ HE Gym – 4/25/08 – 5:00PM – 11:00PM, 4/26/08 – 8 :00AM – 11:00PM, 4/27/08 – 8:00AM – TBA – King James Tournament – Drew Joyce

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 08-04-60

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
Mr. James Baiera	Highland High School	Pentium I & II Computer With 3 Monitors/ Printer/ Scanner/Trackball/Cables/ Video Camera/VHS Portable Recorder Player/\$500.00
PPG Industries	Sharon General Fund	\$1000.00
Verizon	Sharon General Fund	\$103.54
Target Corp.	Sharon General Fund	\$844.84
Sharon PTO	Sharon Student Body	COSI Program/\$930.00
Sharon PTO	Sharon Technology	Turning Point/\$3502.00
Sharon PTO	Sharon Teachers	Class Items/\$1969.68

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

**CONSENT AGENDA – AGREEMENTS/CONTRACTS - ITEMS A AND B
08-04-61**

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Consent Agenda – Agreements/Contracts – Items A and B, as presented.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

**MILLENNIUM REHABILITATION AGREEMENT FOR 2008/09 FOR ATHLETIC
TRAINING COVERAGE**

Approved entering into an agreement with Millennium Rehabilitation for the 2008/09 school year for Athletic Training Coverage, as presented.

EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY AGREEMENT FOR 2008/09

Approved the Multi-Agreement/Contract with the Educational Service Center of Lorain County for the 2008/2009 school year, as presented.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH P, AND A THROUGH D - 08-04-62

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Personnel, Items A through P, and Items A through D, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT–CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #II

Approved the attached list of certified substitutes and home tutors for use during the remainder of the 2007/2008 school year, as submitted by the MCECSC, in Addendum #II.

ESTABLISHED ADMINISTRATIVE SALARY INDEX FOR 2008/09

Established the Administrative Salary Index at 1.75% for the 2008/09 school year.

ADOPTION OF REVISED SYSTEMS TECHNICIAN SALARY SCHEDULE – ADDENDUM #III

Adopted the revised Systems Technician Salary Schedule, effective 7/1/08, as presented in Addendum #III.

EMPLOYMENT – ADMINISTRATIVE SUPPLEMENTAL AGREEMENT

Approved amending Jim Reusch's 2005-08 administrative contract of employment to adjust his annual allotment of paid vacation, effective with this 2007/2008 contract year, from 22 to 25 days.

RETIREMENT - CERTIFIED

Accepted the notification from Deborah Waldron, Sharon Art Teacher, to retire effective July 1, 2008.

APPROVAL OF PARENTAL LEAVE - CERTIFIED

Approved the following Family Medical Leave:

1. Approved 12 weeks of FMLA for Wendy Shemo, 5th Grade Granger Elementary Teacher, (after exhausting her sick leave) for the birth of her child, then followed by parental leave for the remainder of the 2008/2009 school year.

2. Approve 12 weeks of FMLA for Jaclyn Raub, Middle School Teacher, (use of sick leave until physician's release) for the birth of her child, with an anticipated return to work date of 12/15/08.

CHANGE IN STATUS - CERTIFIED

Approved a change in status for Amy Szyndler, from Middle School Foreign Language Exploratory Teacher, 5 hours per day, to full time High School Spanish Teacher, effective with the 2008/2009 school year.

REVISION OF FAMILY MEDICAL LEAVE - CERTIFIED

Approved an extension of Family Medical Leave for Laura Franz, Sharon Elementary 3rd Grade Teacher, for an additional two week period from April 1, 2008 to April 14th, 2008.

RESIGNATIONS - CLASSIFIED

Accepted the following resignations, as listed:

1. John F. Koch – Sub Custodian – effective April 11, 2008.
2. Lori Sanford – Special Education Aide – effective at the beginning of the 2008/2009 school year

RESIGNATION - CERTIFIED

Accepted the resignation of Meghan Carney, Hinckley 2nd Grade Teacher, effective with the beginning of the 2008/2009 school year.

EMPLOYMENT - TUTOR

Employed Fred Pollock, as an Alternative School Tutor, effective 3/5/08, at \$30.00 per hour.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, to be used on an “as needed basis”, as listed:

1. Lisa Skinner - Sub Secretary/Aide - \$8.00 per hour - 07/08 school year
2. April Burchett - Sub Secretary/Aide - \$8.00 per hour - 07/08 & 08/09 school years
3. Randy Bevins - Sub Bus Driver - \$14.50 per hour - 07/08 school year
4. Annelise Funfgeld - Sub Cook/Custodian - \$8.00 per hour - 07/08 & 08/09 school years
5. Nancy Gillentine - Sub Cook - \$8.00 per hour - 07/08 school year

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year supplemental contracts of employment, for the remainder of the 2007/2008 school year, as listed:

1. Kelly Coddington – Home Tutor - \$25.00 per hour, effective 4/14/08
2. N'ecole Ast – Home Tutor - \$25.00 per hour, effective 4/14/08

EMPLOYMENT - CERTIFIED

Employed the following on one-year supplemental contracts of employment, effective 6/9/08 – 8/15/08, as listed:

1. Jeremie Hoop – Summer School Teacher - \$30.00 per hour
2. N'ecole Ast – Summer School Teacher - \$30.00 per hour

EMPLOYMENT – STUDENT WORKERS

Employed the following on one-year limited contracts of employment, to be used on an “as needed basis”, at \$6.85 per hour, as listed:

1. Anna McCarty – Summer Technology Aide – 07/08 & 08/09 school years
2. Samantha Madonia – Summer Technology Aide – 07/08 & 08/09 school years
3. Patrick Beck – Summer Technology Aide – 07/08 & 08/09 school years

ADMINISTRATIVE CONTRACT/CLASSIFIED/EXEMPT SALARIES 2008/09

Established the salary of Kevin “Bo” Kuntz, Athletic Director for the 2008/09 school year to be \$64,566.00.

Approved the hourly rates for the following exempt employees for the 2008/2009 school year:

Kathalee Brashares	\$21.93	Tracy Goebel	\$27.21
Cynthia Brenstuhl	\$20.36	Joan Lawrence	\$20.03
Jerome Cimbulich	\$24.03	Sue Liszniansky	\$23.47
John Cimbulich	\$20.71	Gary Loomis	\$20.44
Ken Coddling	\$26.21	Evelyn Makarek	\$29.21
Sherri Gager	\$26.21	Roger Saffle	\$36.79

EMPLOYMENT – CERTIFIED – 2008/2009 SCHOOL YEAR

NEW CONTINUING CONTRACTS OF EMPLOYMENT

Granted the following certified employees, new continuing contracts of employment, effective with the 2008/2009 school year:

- | | |
|--------------------|----------------------|
| 1. Timothy Budd | 7. Kathryn Medley |
| 2. Kim Dominak | 8. Jaclyn Raub |
| 3. Colleen Hyland | 9. Natalie Sesler |
| 4. Christine Lewis | 10. Alicia Steinmetz |
| 5. Chris Luker | 11. Vicki Turner |
| 6. Erica McCrodden | |

NEW ONE-YEAR CONTRACTS OF EMPLOYMENT

Granted the following certified employees new one-year contracts of employment effective with the 2008/2009 school year:

- | | |
|----------------------|---------------------|
| 1. N'ecole Ast | 12. Thomas Lombardo |
| 2. Christy Boger (T) | 13. Andrew Lynden |
| 3. Lindsay Booth (T) | 14. Gus Matheou |

- | | |
|-----------------------|------------------------|
| 4. Kim Clendaniel | 15. Rebecca Metz |
| 5. Kelly Coddling | 16. Mandi Myser |
| 6. Rachel Eshbaugh | 17. Kristine Nerlich |
| 7. Jennifer Fascione | 18. Jennifer Peck (T) |
| 8. Mike Gibbons | 19. Brenda Skinner (T) |
| 9. Kirsten Horstman | 20. Margaret Thonnings |
| 10. Karen Howe | 21. Elizabeth Trifon |
| 11. John Kopowski (T) | |

NEW TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted the following new two year contracts of employment, effective with the 2008/2009 school year, to the following certified staff members:

- | | | |
|------------------------|-----------------------|------------------------|
| 1. Sara Atkins | 15. Cynthia Haney (T) | 29. Jeffrey Nicholas |
| 2. Melissa Beattie | 16. Marcy Hughes (T) | 30. Julie Parker |
| 3. Robert Berry | 17. Moriah Ice | 31. Kimberly Pay |
| 4. Julie Boggs (T) | 18. Chris Ilg | 32. Trent Perrin |
| 5. Victoria Boltja | 19. Dana Kenneley | 33. Fred Pollock |
| 6. Sharon Buckingham | 20. Bonnie Kubilus | 34. Kim Reichelt |
| 7. Adam Cestaro | 21. Michelle Large | 35. Kathleen Salmonski |
| 8. Patricia Clark (T) | 22. Lynne Ledford | 36. Amy Szyndler |
| 9. Kelly D'Annolfo | 23. Devan Lippincott | 37. Joseph Timco |
| 10. Susan Eisenhut | 24. Pamela Loch | 38. Cheryl Valasik (T) |
| 11. Cheryl Fields | 25. Paul Lushes | 39. Amy Vorndran |
| 12. Paula Fox (T) | 26. Ed Marquette | 40. Donald Warren |
| 13. Mille Frambaugh | 27. Kyle Milich | |
| 14. Charles Franchetti | 28. Emily Miller | |

EXTENDED TIME CONTRACTS

Granted the following certified employees extended time at their appropriate per diem rate, as listed:

- | | |
|------------------------------|------------------------------|
| 1. Jim Addington – 20 days | 7. Paul Lushes – 15 days |
| 2. Sara Atkins – 6 days | 8. Debra Mazur – 6 days |
| 3. Jane Ellis – 2 days | 9. Elaine Reichart – 20 days |
| 4. Janet Hogue – 5 days | 10. Betty Sepe – 5 days |
| 5. Claudia Johnson – 20 days | 11. Donna Scranton – 6 days |
| 6. Susan Koenig – 2 days | 12. Craig Tasker – 20 days |

RESOLUTION OF NON-RENEWAL – ADDENDUM #IV 08-04-63

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Resolution of Non-Renewal for the limited teaching contract of Amanda Spaulding, as presented in Addendum #IV.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO ADJUST 2008/09 CALENDAR CHANGE 08-04-64

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education, because of conflicts with State testing and preparation, adjust the

calendar for the 2008/09 school year, to change Spring Break from 4/10/09 – 4/20/09, to 4/3/09 – 4/13/09, because testing dates came late from the Ohio Department of Education.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

Will all in agreement, the meeting was adjourned at 8:02 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by the President at 7:00 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present, Dr. Wingenbach, absent; Mr. Rorapaugh, present, Dr. Christopher, present.

The next regular meeting will be held June 16, 2008 at 7 P.M. in the High School Cafeteria.

With sadness, Dr. Christopher announced that Roger Feess, a founding member of the Highland Financial Advisory Panel passed away. He stated Roger provided public service as a Trustee in Granger Township and was a loving father of 2 children that went through our school district.

Mr. Kelly stated that Roger was very humble about his service to the community and he will miss him as a friend and the Board will miss him for the financial input he gave us. A moment of silence followed.

ADDITIONS/DELETIONS TO THE AGENDA

Additions – Consent Agenda – Items M and N - Personnel – Employment – Certified, Change in Status – Certified

Superintendent's Agenda – Item B – Wording change-from "authorization to accept bids", to-"authorization to let bids".

Deletion – Consent Agenda - Item M, Number 3
Change – Consent Agenda – Item M, Number 3

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-05-65

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education approve the Minutes of the Special Meeting held April 7, 2008 and the Regular Meeting held April 21, 2008, as presented.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENT 08-05-66

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the April 2008 Financial Report, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY08 APPROPRIATIONS – ADDENDUM #1 08-05-67

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education amend the FY08 Appropriations as presented in Addendum #1.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE 5-YEAR FORECAST WITH ASSUMPTIONS FOR
FY08 THROUGH FY12 – ADDENDUM #II 08-05-68

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the 5-Year Forecast with Assumptions for FY08, FY09, FY10, FY11 and FY12, as presented in Addendum #II.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO PARTICIPATE IN THE OASBO/SHEAKLEY UNISERVICE 2009
OHIO WORKER’S COMPENSATION GROUP RATING PLAN –
ADDENDUM #III 08-05-69

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education participate in the OASBO/Sheakley UniService 2009 Ohio Worker’s Compensation Group Rating Plan, as presented in Addendum #III.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF AGREEMENT WITH eCOLLECT OF OHIO – ADDENDUM #IV
08-05-70

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the agreement with eCollect of Ohio, as presented in Addendum #IV.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION FOR THE TREASURER TO ESTABLISH FUND AS ONE OF
THE FUNDS OF THE DISTRICT, AND APPROVAL OF STUDENT ACTIVITY
PURPOSE, POLICY AND BUDGET – ADDENDUM #V 08-05-71

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education authorize the Treasurer to establish the following fund as one of the funds of the District, and approve the Student Activity Purpose, Policy and Budget, as presented in Addendum #V.

200-9201 MS Recycling Club	\$1,500.00
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Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZE THE TREASURER TO TRANSFER THE FOLLOWING FUNDS
08-05-72

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education authorize the following transfer of funds:

<u>FROM</u>	<u>TO</u>	
001 General Fund	004 Building Fund	\$4,631.50
	300 Athletic Fund	\$4,706.17
	006 Food Service Fund	\$4,706.17
	018 HS Principal's Fund	\$4,706.16
018 MS Principal's Fund	200 MS Recycling Club	\$2,000.00
300 HS Cheerleading	300 MS Cheerleading	\$ 250.00

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA

Mr. Rorapaugh had the pleasure and privilege of presenting to the Granger Elementary 3rd grade class, a discussion on the importance on local government. (They were studying a unit in Social Studies concerning local government and local elected officials.)

Mr. Rorapaugh is also working with the 7th graders at the Middle School with regard to their mock trial exercise and trying to bring some benefit to them as they get to understand the American system of jurisprudence.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Judy Mancini, Hinckley parent, along with a group of parents in attendance from the Highland Youth Soccer Association, High School Boys Soccer Team, Coach Zufall, Head Soccer Coach, and Coach Travis Bonfiglio, JVB Coach asked the Board if they would sanction JVB soccer.
- Rodney and Minty Kelly James – Mrs. James read a prepared letter to the Board about an incident which occurred to her son at the high school, and felt that children are not being taught about ethnic sensitivity or diversity. She stated it is our responsibility and obligation as educators, to educate our children about diversity and sensitivity. Mr. James said they have spoken to the high school principal to help develop programming that will help with diversity training in the District.
- Dr. Christopher thanked Mr. & Mrs. James for the courage to bring these comments to the Board and said they are clearly passionate and heartfelt and will affect the Board and every member of this community.
- Laura Krzywicki, asked the Board to provide bus transportation to St. Albert the Great this fall.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

AUTHORIZATION FOR CONTINUED MEMBERSHIP IN OHSA FOR 2008/09 08-05-73

Mr. Rorapaugh made a motion, seconded by Dr. Christopher, that the Board of Education authorize continued membership in the Ohio High School Athletic Association for the 2008/2009 school year, as presented.

Mr. Rorapaugh, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

AUTHORIZATION TO BID HIGH SCHOOL CHILLER SOUND PROOFING 08-05-74

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the specifications for Panelized Acoustical Treatment and grant authorization to let bid, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

ATHLETICS – BOOSTER CLUB/FUNDRAISING DISCUSSION

- Dr. Armstrong said he looked back at the policy regarding booster club activities and the relationship with the booster club and said we did not have one. He then contacted OSBA to get a copy of a policy associated with booster organizations, which was provided to the Board. He is recommending the Board look over the policies and decide if the policies are meeting the needs of the District and have discussion at the next Board meeting.
- Mr. Rorapaugh said the level of communication, coordination and cooperation with the booster organizations and School Board is very important.
- Mr. Kelly said we as a Board have to address this and cannot allow each sport to fundraise on their own. We need one group that supports all sports and the money must be divided proportionately among all sports. We are not being fair to the community if each group goes out separately and to the athletic programs. He said we need better support from our coaches involving the booster club.
- Mr. Houska agreed. Mr. Rorapaugh said the changes the school district is going through in terms of growth, etc. is we are emerging from more of a rural district to a suburban district and that all the issues are important, but we are talking about being fiscally responsible and respectful in the debate.
- Sue Phillips, active member of the booster club, said they are willing to work with the Board and look forward to working together for all sports.
- Dr. Christopher said any comments made today are part of a beginning discussion and our objective is to put some of these items in policy format to be clear to everyone as to the rules and parameters. He said it is clearly in the Districts best interest to make this work and looks forward to working with the community and boosters for help.

FACILITY USAGE - DISCUSSION

Dr. Armstrong said this has also been a policy issue for the District and he is sending back to the Board a recommendation for a prototype facilities usage form. The next step would be to make a public reading of the policy, and then for the Board to approve it.

LUNCH PRICE INCREASE - DISCUSSION

Dr. Armstrong said we have been able to operate the Cafeteria in the black, however, we will no longer be able to do that at present prices for Class A lunches, and therefore asked for an increase from \$2.50 to \$2.75 for next year. He asked the Board to look over the information provided and see next month if the Board would consider this increase, given the rise in food costs.

ACCEPTANCE OF DONATIONS 08-05-75

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
KENMAR Lawn & Garden Co.	Highland Local Schools	35 tons road salt/ \$5250.00
Verizon	Hinckley General Fund	\$35.27
Barnes & Noble	Hinckley General Fund	Book Fair Proceeds/\$633.57
Hinckley PTO	Hinckley General Fund	Art Mural Supplies/\$782.76
Hinckley PTO	Hinckley General Fund	Award Ribbons/ \$235.46
Hinckley PTO	Hinckley General Fund	COSI Program/\$930.00
Hinckley Hills	Hinckley General Fund	Audubon Subscription \$150.00

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

**APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
08-05-76**

Mr. Rorapaugh made a motion, seconded by Mr. Houska that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Practice Field — 5/9/08 – Powder Puff Rugby – time TBA – Bo Kuntz
- HS Cafeteria, Lobby, Auditorium Lobby Area – HHS Alumni Association Annual Dinner – 5:00 P.M. – 10:00 P.M. – Tim Winter
- HS Auditorium, Cafeteria, Library Computer Lab, 5 Classrooms – 8/13/08 – 7:00 A.M. – 3:00 P.M. – LEECA – Betty Sepe
- HS Cafeteria – 5/28/08 – Rugby Banquet – 7:00 P.M. – 9:00 P.M. – Fred Warmbrodt

GRANGER ELEMENTARY

- GE Elementary – 1st & 3rd Tuesdays – 2008/2009 school year – 6:00 P.M. – 8:00 P.M. – Girl Scout Troop 1366 – Michele Maruna

Fees Not Waived

- HS Auditorium & Cafeteria – 5/31/08 – 9:00 A.M. – 2:00 P.M. - Ohio College of Massotherapy – Korylee Perrin

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

APPROVAL OF ITEMS A THROUGH N AND ITEMS 1 THROUGH 5 08-05-77

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Personnel, Items A through N, and 1 through 5, as presented.

Dr. Christopher, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #VI

Adopted the attached list of certified substitutes/home tutors for use for the remainder of the 2008/2009 school year, as submitted by the MCESC in Addendum #VI.

RETIREMENT - CERTIFIED

Accepted the intent to retire at the end of the 2007/2008 school year from the following:

1. Diana Coddington – Hinckley 1st Grade Teacher
2. Pamela Morisak – Hinckley 1st Grade Teacher
3. Cathy Miller – Hinckley 4th Grade Teacher
4. Fen Lewis – High School Tutor

RETIREMENT - CLASSIFIED

Accepted the intent to retire at the end of the 2007/2008 school year from the following:

1. Carolyn Smith – Middle School Office Aide
2. Sharon Auber – Bus Driver

CHANGE IN STATUS - CERTIFIED

Approved a change in status for Donna Wolford from Hinckley Elementary Reading Specialist to Hinckley Elementary 2nd Grade Teacher, effective with the 2008/2009 school year.

EMPLOYMENT - CERTIFIED

Approved a new 2 year contract for Roberta Somerville, effective with the 2008/2009 school year.

EMPLOYMENT - CERTIFIED

Employed Lee Marie Palencar, Sharon Elementary Art Teacher – BA/Step 1, \$36,964.00, effective with the 2008/2009 school year.

REINSTATEMENT - ADMINISTRATIVE

Approved the reinstatement of Dr. John Opperman, Director of Special Education, effective August 1, 2008.

EMPLOYMENT – SUMMER SCHOOL SUPPLEMENTALS

Approved one-year limited supplemental contracts of employment for the Summer School Education Program of 2008, at \$30.00 per hour, on an “as needed” basis for the following:

- | | | |
|---------------------|-------------------|--------------------|
| 1. Suzette Burtoft | 6. Brian Marcelli | 11. Jodi Rain |
| 2. Timothy Cameron | 7. Nicole McGaha | 12. Mark Raczynski |
| 3. Kelly D’Annolfo | 8. Kyle Milich | 13. Jeff Rollyson |
| 4. Keidi Ehrgott | 9. Mandi Myser | 14. Don Warren |
| 5. Devan Lippincott | 10. Fred Pollock | 15. Bill Welsh |

EMPLOYMENT - SUPPLEMENTAL

Employed Lynne Ledford, 7th Grade Teacher, as a home tutor, at \$25.00 per hour, on an “as needed basis”, for the remainder of the 2007/2008 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Approved the following on one-year limited supplemental contracts of employment for the 2008/2009 school year:

1. Mary Becker – Head Girls Golf Coach – 1 yr - \$3,802
2. Chris Kestner – Head Boys Basketball Coach – 11 yrs - \$7,693
3. April Kossman – Dance Coach – 3 yrs - \$3,449
4. Devan Lippincott – Head Girls Cross Country – 5 yrs - \$4,510
5. Tom Lombardo – Head Football Coach – 17 yrs - \$7,693
6. Paul Lushes – Head Girls Track – 12 yrs - \$5,925
7. Mandi Myser – Head Softball Coach – 6 yrs - \$5,571
8. Lisa Reynolds – Head Girls Tennis – 5 yrs - \$4,510
9. Lisa Reynolds – Head Boys Tennis – 5 yrs - \$4,510
10. Jeff Rollyson – Head Baseball Coach – 12 yrs - \$5,925
11. Jason Rutkowski – Head Girls Soccer – 0 yrs - \$4,510
12. Mark Savoia – Head Wrestling – 15 yrs - \$7,693
13. Josh Victor – Head Boys Cross Country – 13 yrs - \$4,864
14. Josh Victor – Head Boys Track – 16 yrs - \$5,925
15. Larry Wilhelm – Head Golf Coach – 12 yrs - \$5,217
16. Jill Williams – Head FB Cheerleading Coach – 5 yrs - \$4,156
17. Jill Williams – Head Basketball Cheerleading Coach – 5 yrs - \$4,156
18. Bill Zufall – Head Boys Soccer – 10 yrs - \$5,925

CHANGE IN STATUS - CLASSIFIED

Approved a change in status for Lisa Skinner, Sharon Elementary Playground Aide to Sharon Elementary Special Education Inclusion Aide, effective with the 2008/2009 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Stacey Meyer, as a Sub-Cook, on one-year limited contract of employment, effective 4/22/08, on an “as needed basis”, at \$8.00 per hour.

EMPLOYMENT – CLASSIFIED – 2008/2009 SCHOOL YEAR

CONTINUING CONTRACTS OF EMPLOYMENT

Granted the following employees new continuing contracts of employment, effective with the 2008/2009 school year:

<u>CUSTODIAN</u> Elmer Bockmuller	<u>SPECIAL ED. AIDE</u> Sharon Klaehn	<u>LATCHKEY</u> Diane Bloniak Kathy Krejci
<u>BUS DRIVERS</u> Bethany Faught Sherry Marsh Sandra Prochaska Dale Salisbury	<u>COOKS</u> Barbara Killeen Kathryn King Kellie Sandy- Barna	<u>AIDES</u> Cathy Wolanin
<u>MECHANIC</u> Joseph Prezenkowski	<u>MECHANIC'S HELPER</u> Brian Klippel	

TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted the following employees new two-year contracts of employment, effective with the 2008/2009 school year:

<u>AIDES</u> Laura Adams Kristi Deka Robyn Eastman Thomas Farren Linda Goodwin Bev Major Ann Marie Platten Lisa Violillo Cindy Wade William Welsh Sheila Wilson	<u>SPECIAL ED. AIDES</u> Kim Daniels Kathy Grudosky Fallon Myers <u>COOKS</u> Lisa Bogus Kim Holtzapple Debby McDermott Lisa Stewart Sharon Walter	<u>BUS DRIVERS</u> Richard Campbell Kelly Faught Leonard Reshni Jim Westfall <u>LATCHKEY</u> Renay Kapusinski Cassandra Vikowski
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EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the 2008/2009 school year on an “as needed basis”:

<u>STUDENT WORKERS</u>		<u>COOKS</u>
Patrick Beck – Technology		Tracy Becker
Emily Kudla – Office		Annelise Funfgeld
Holly Linehan – Technology		Nancy Gillentine
Samantha Madonia – Technology		Lorraine Guenther
Anna McCarthy – Technology		Suzanne Haoui
Krysta Pesarchick – Technology		Teresa Knyszek
		Christine Koval
		Janis Onderisin
<u>AIDES</u>	<u>AIDES</u>	<u>CUSTODIANS</u>
Laura Adams	Ann Krautheim	Joshua Adams
Nancy Baldwin	Kathleen Krejci	Christopher Bailey
Cheryl Barnes	Janet Lawrence	Susannah Bender
Anntherese Biesiada	Becky MacWhade	Jennifer Brenstuhl
Diane Bloniak	Bev Major	Jane Carsten
April Burchette	Linda Myers	David Click
Carla Deininger	Sherri Nassos	Melissa Cook
Peggy Dietz	Suzanne Peterlin	Jeremy Elias

Barbara Donovan
Robyn Eastman
Tina Erdos
Karen Froats
Melissa Ginesi
Beth Gingrich
Judy Hale
Jackie Harris
Karen Howard
Theresa Jagger
Lea Ann Krause

Magali Polick
Tish Roginski
Jennifer Simonis
Lisa Skinner
Christine Trout
Cindy Wade
Vesna Webel
Eva Wheaton
Anka Wiencek
Sheila Wilson
Sharon Wolny

Annelise Funfgeld
Stephen Glick
William Musser
Julie Parker
Kurt Parker
Clair Simko
Jean Sudimak
Laura Vallen
Dennis Werner
Diana Westfall

BUS DRIVERS

Ken Bishop
Randy Blevins
Jane Carsten
Robert Day
Howard Eakin
Rebecca Fela

David Haber
Ed Hilkowski
George Jacynycz
Sherri Kedzior
Sharon Szerensci
James Wade

EMPLOYMENT - CERTIFIED

Employed the following on one-year limited contracts of employment, for the 2008-09 school year:

1. Amanda Spaulding – Hinckley Elementary 1st Grade Teacher – BA/Step 0 - \$35,372.00
2. Alesci Hawkins – Hinckley Elementary 1st Grade Teacher – BA/Step 1 - \$36,964.00
3. Christina DeCarbo – Hinckley Elementary Reading Specialist -Tutor – \$30.07 per hour, 7 hours per day, \$38,730.16

CHANGE IN STATUS - CERTIFIED

Approved a change in status for Laurie Boedicker from Curriculum Technology Resources Teacher, 184 days per year, Step 12 to Director of Curriculum and Instruction, 260 days per year, \$92,000.00, effective August 1, 2008.

RESOLUTION OF REDUCTION IN FORCE OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM #VII

Approved the Resolution of Reduction in Force of Non-Certified Contract of Employment, as presented in Addendum #VIII.

RESOLUTION OF TERMINATION OF NON-CERTIFIED SUBSTITUTES – ADDENDUM #VIII

Approved the Resolution of Termination of Non-Certified Substitutes, as presented in Addendum #VIII.

EXECUTIVE SESSION 08-05-78

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel and litigation matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:20 P.M.
The Board came out of Executive Session at 9:25 P.M.

APPROVAL OF AGREEMENT WITH RENEE LEWANDOWSKI, HIGHLAND
SUPPORT STAFF ASSOCIATION/OEA/NEA 08-05-79

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve the agreement with Renee Lewandowski and the Highland Support Staff Association/OEA/NEA under which Ms. Lewandowski is placed on an unpaid disciplinary suspension effective May 20, 2008 and under which further action may be taken under Ohio Revised Code Section 3319.081 in August, 2008 if necessary and deemed appropriate.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, no.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:26 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by the President at 7:02 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next regular meeting will be held July 21, 2008 at 7:00 P.M. in the High School Cafeteria.

ADDITIONS/DELETIONS TO THE AGENDA

Correction – Superintendent’s Agenda – Item J – Number 17 – Matt Sheets – Head Girls’ Basketball Coach – 6 years - \$7,340

Correction – Superintendent’s Agenda – Item K – Number 1 – Jillian Koehler – Sub Custodian - \$8.00 per hour

Additions – Superintendent’s Agenda – Items J and K – Acceptance/Rejection of Panelized Acoustical Treatment Bids; and Resolution of Acceptance of Tuition Student for 2008/09

Additions – Consent Agenda – Personnel – Items Q and R – Resignation – Administration, and Employment – Summer Supplemental

Correction – Consent Agenda – Personnel – Item F – Resignation - Certified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-06-80

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Minutes of the Regular Meeting held May 19, 2008, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENT 08-06-81

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the May, 2008 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF RESOLUTION FOR FISCAL PROCEDURES FOR FY09, ADDENDUM #I 08-06-82

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Resolution for Fiscal Procedures for FY09, as presented in Addendum #I.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION FOR THE TREASURER TO AMEND, MODIFY AND
TRANSFER FY08 APPROPRIATIONS AS NECESSARY TO COMPLETE FY08
TRANSACTIONS IN ACCORDANCE WITH THE FINAL REVISION OF THE
FY08 CERTIFICATE OF ESTIMATED RESOURCES 08-06-83

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education authorize the Treasurer to amend, modify and transfer FY08 Appropriations as necessary to complete FY08 transactions in accordance with the final revision of the FY08 Certificate of Estimated Resources. The Treasurer will have a complete listing of modifications and transfers on file June 30, 2008 which will be provided at the Regular Meeting held in July.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FY09 TEMPORARY APPROPRIATIONS, ADDENDUM #II
08-06-84

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the Temporary Appropriations for FY09, as presented in Addendum #II.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION FOR THE TREASURER TO ADVANCE THE FOLLOWING
FUNDS 08-06-85

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education authorize the Treasurer to advance the following funds:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General Fund	300 Athletic Fund	\$ 13,200.00
	516-9008 IDEA Part-B	\$153,000.43
	573-9008 Title V	\$ 1,108.92
	587-9008 Early Childhood	<u>\$ 1,574.66</u>
	TOTAL	\$168,884.01

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA

PRESENTATION TO DR. ARMSTRONG

- Dr. Christopher presented Dr. Armstrong with a stained glass lamp and a framed picture of the High School.
- Mr. Rorapaugh commended Dr. Armstrong for his excellent work and his significant contribution to where we stand as a school district.
- Mr. Kelly stated it's been a real pleasure having Dr. Armstrong here. He said he turned the community around to support the new high school.
- Dr. Wingenbach stated he did exactly what we hired him to do.
- Mr. Houska thanked Dr. Armstrong for his contributions to the District.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Dave Tarr, Athletic Booster President, asked the Board to approve the "Parking for Peanuts" program. He stated all income will go to fund Booster Club scholarships and will enable the Club to increase the number of scholarships given each year.
- Board members asked for further clarification of the program. The Board would like more information such as traffic patterns, communication, expenses, and a detailed plan laying out exactly how it is going to work.
- The Boosters will bring back a detailed proposal next month.
- Mr. Kelly commended Mr. Tarr for taking over the leadership of the Booster organization.

INTRODUCTION OF NEW STAFF MEMBERS

John Deuber introduced the following new staff members at the Middle School:

Nicole McGaha – 8th Grade Math Teacher

Michael Tipple – Foreign Language Exploratory Teacher

Allison Bonhard – Language Arts Teacher

Craig Bailey introduced the following new staff members:

John Mancuso – Elementary Guidance Counselor

Kelly Powell – Sharon Elementary Long-Term Substitute

Alicia Hawkins – Hinckley Elementary 1st grade Teacher

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

NEW HIGH SCHOOL COUNSELOR – DISCUSSION

- Dr. Armstrong asked that the Board hire a High School Guidance Counselor, instead of a High School Language Arts Teacher. He explained it still fits within our original budget projections, and that the language arts department is aware of the need for an additional guidance counselor.

APPROVAL TO INCREASE LUNCH PRICES 08-06-86

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the increase in lunch prices from \$2.50 to \$2.75, effective with the 2008/2009 school year.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION FOR ACCEPTANCE OF TUITION STUDENTS FOR 2008/2009, ADDENDUM #III 08-06-87

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept Trenton Pfister and Stephen Pfister, as tuition students for the 2008/2009 school year, as presented in Addendum # III.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RENEWAL OF MEMBERSHIP IN ALLIANCE FOR ADEQUATE SCHOOL FUNDING 08-06-88

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education renew membership in the Alliance for Adequate School Funding for the 2008/2009 school year at a cost of \$3,500.00.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVE TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2008/09 08-06-89

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$172 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL STUDENT HANDBOOK ADDITIONS/CHANGES FOR 2008/09 SCHOOL YEAR 08-06-90

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the Additions/Changes (content only) to the High School Student Handbook for 2008/2009 as presented, including amended page 39.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF ELEMENTARY SCHOOL STUDENT HANDBOOK ADDITIONS/CHANGES FOR 2008/09 SCHOOL YEAR 08-06-91

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Additions/Changes (content only), noting the change for student lunches to the Elementary School Student Handbook for 2008/2009 as presented.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MIDDLE SCHOOL STUDENT FEES FOR 2008/2009 SCHOOL YEAR 08-06-92

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Middle School Student Fees for the 2008/2009 school year, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-06-93

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities/waiver of fees as listed:

HIGH SCHOOL

- HS Cafeteria, Auxilary Gym, Gym, Band or Choir Room, 2nd Floor Hallways – 10/24/08 – After 3:45 P.M. & 10/25/08 – Until 5:00 P.M. – Highland Health Fair – Linda Collins
- HS Practice Room – 6/9/08 – 8/23/08 – 10:00 A.M. – 4:00 P.M. – Clarinet Lessons – Tom Mundell
- HS Practice Room – 6/8/08 – 8/23/08 – 3:00 P.M. – 7:00 P.M. – Piano Lessons – Robert Weidig

GRANGER ELEMENTARY

- GE – Cafeteria, Gym, Library, Art Room, 4 Classrooms & Staff Lounge – 6/9/08 – 6/20/08 – 8:30 A.M. – 12:30 P.M. – Highland Safety Week – Tammy Kunze
- GE – Offices – Mondays & Tuesdays – 6/16/08 – 8:00 A.M. – 2:30 P.M. – Tutoring – Rachel Eshbaugh & Julie Spait

HINCKLEY ELEMENTARY

- HE Art Room – 1st & 3rd Mondays – 3:30 P.M. – 5:00 P.M. – Girl Scout Meetings – Jen Sobolewski

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

PANELIZED ACOUSTICAL TREATMENT BIDS – DISCUSSION

Mr. Reusch said only 1 bid was received, and explained that the bid would be for insulating the existing walls, not raising them. This would only offer a 60-70% noise reduction, and would be a band-aid to the problem. When the sound study was completed, the suggestion was to raise the walls 4' for maximum sound absorption. Dr. Armstrong's recommendation is to reject the bid.

REJECTED PANELIZED ACOUSTICAL TREATMENT BIDS 08-06-94

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education reject the bid for panelized acoustical treatment.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, no; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION OF ACCEPTANCE OF TUITION STUDENT FOR 2008/09 SCHOOL YEAR - ADDENDUM #IV 08-06-95

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education accept Christian Crozier as a tuition student for the 2008/09 school year, as presented in Addendum #IV.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – APPROVAL OF CONTRACT/AGREEMENT 08-06-96

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Contract/Agreement, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVE MEMORANDUM OF AGREEMENT – HIGHLAND EDUCATION DIRECTOR – SPRING 2008

Approved an agreement with Mary Fran Kudla, Community Education Director for Spring, 2008 for \$2,200, as presented.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH R 08-06-97

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Consent Agenda – Personnel – Items A through R, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT - CERTIFIED

Employed the following individuals for the 2008/09 school year on one-year limited contracts of employment, as listed:

1. Allison Bonhard – Middle School Language Arts – BA+15/Step 2 – \$40,253.00
2. Nicole McGaha – Middle School Math – BA/Step 1 - \$36,964.00
3. Kelly Powell – Sharon Elementary Long Term Substitute 3rd Grade – (one year only) – BA/Step 0 - \$ 35,372.00
4. Michael Tipple – Middle School Foreign Language Exploratory – BA/Step 2 - \$38,555.00
5. John Mancuso – Elementary Guidance Counselor – MA/Step 1 – \$41,916.00

EMPLOYMENT - CLASSIFIED

Employed Brenda Hennessey as Sharon Elementary Lunchtime Aide – 2 hours per day – Step 0/0 yrs. - \$13.08 per hour – 184 days per year – effective with the 2008/2009 school year.

EXTENDED TIME - CERTIFIED

Approved extended time for the following at their appropriate per diem rate for the 2008-09 school year:

1. Gus Matheou – HS Technology/Business Teacher – 6 days
2. Laurie Boedicker – Technology Resources Teacher – 10 days

CHANGE IN STATUS - CERTIFIED

Approved a change in status for the following certified employees, effective with the 2008/2009 school year, as listed:

1. Cathy Wilhelm – Middle School Language Arts – from full-time to half-time- 7:20 A.M. – 11:05 A.M. – 184 days – \$38,295.00
2. Tracy Goebel – Community Information Coordinator to Middle School Language Arts Teacher half-time – 10:40 A.M. – 2:25 P.M. – 184 days – BA+30/Step 8 – \$25,821.50
3. Sue Pruchnicki – Hinckley LD Resource Room Teacher to Hinckley 4th Grade Teacher
4. Moriah Ice – Elementary Guidance Counselor to Elementary/Middle School Counselor

RESIGNATIONS – CLASSIFIED SUBSTITUTES

Accepted the following classified substitute resignations:

1. Lisa Skinner – Substitute Aide – effective 2008/09 school year
2. Robyn Eastman – Substitute Aide – effective 2008/09 school year

RESIGNATION - CERTIFIED

Accepted the resignation of Trent Perrin, HS/MS Instrumental Music Teacher, and Assistant Band Director (supplemental contract), effective with the 2008/2009 school year.

RETIREMENT - CLASSIFIED

Accepted the intent to retire, effective June 30, 2008, from the following:

1. Peter A. Stefanchik, High School Custodian
2. Howard Dearth – Hinckley Elementary Custodian

RETIREMENT - DISABILITY

Accepted the notification of Disability Retirement from Joanna Hershberger, Middle School LD Tutor, effective September 1, 2008.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2008/09 school year, as listed:

1. Jennifer Brenstuhl – Sub-Aide - \$8.00 per hour
2. Barbara Lesure – Sub-Aide - \$8.00 per hour
3. Brenda Roth Hennessey – Sub-Aide - \$8.00 per hour

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR CONTRACTS

Employed the following on one-year limited supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Annette Cross – Student Council – 29 yrs - \$4,510
2. Annette Cross – Ski Club – 16 yrs - \$2,388
3. Annette Cross – Bowling Club – 16 - \$2,388
4. Janet Hogue – NJHS – 7 yrs - \$1,326
5. Marcy Hughes – Power of the Pen Grade 7 – 6 yrs - \$1,326
6. Marcy Hughes – Power of the Pen Grade 8 – 6 yrs - \$1,326
7. Emily Miller – MS Choir Director – 4 yrs - \$1,326
8. Emily Miller – Drama Club – 1 yr - \$1,680
9. Emily Miller – Drama Musical Prod. – 4 yrs - \$2,034
10. Mark Raczynski – MS Newspaper – 1 yr - \$1,680
11. Bill Turner – Jazz Band – 11 yrs - \$2,388
12. Don Warren – Drama Tech. Director – 0 yrs - \$1,326
13. Cathy Wilhelm – Yearbook Advisor – 19 yrs - \$2,741
14. Jennifer Fascione – Summer School – \$30.00 per hour
15. Andrew Lynden – Summer School – \$30.00 per hour
16. Jill Quayle – Head Volley Ball Coach – 0 yrs. \$4,510
17. Matt Sheets – Head Girls Basketball Coach – 6 yrs. - \$7,340
18. Don Warren – After School Detention – \$25.00 per hour
19. Tom Howell – Home Tutor - \$25.00 per hour

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited supplemental contracts of employment on an “as needed” basis, for the remainder of the 2007/2008 school year and for the 2008/2009 school year, as listed:

1. Jillian Koehler – Sub Custodian - \$8.00 per hour
2. Tim Webel – Sub Custodian - \$8.00 per hour
3. Daniel Squire – Sub Custodian - \$8.00 per hour
4. Andrea Lawrence – Sub Custodian - \$8.00 per hour

CHANGE IN STATUS – CLASSIFIED SUBSTITUTES

Approved the following changes in status for the remainder of the 2007/2008 school year, and the 2008/2009 school year, as listed:

1. Krysta Pesarchick – From student worker to sub aide - \$8.00 per hour
2. Holly Linehan – From student worker to sub aide - \$8.00 per hour

EMPLOYMENT – SUMMER SUPPLEMENTAL CONTRACTS

Approved one-year limited supplemental contracts of employment for the Special Education Summer Program for the remainder of the 2007/08 school year, and the 2008/09 school year, on an “as needed” basis, for the following:

1. Shay Hann – At her current hourly rate
2. Sharon Klaehn – At her current hourly rate
3. Jessica Pierce – At her current hourly rate
4. Melissa Ginesi – Sub Aide - \$8.00 per hour
5. Vincent Licursi – Sub Aide - \$8.00 per hour
6. Danielle Turner – Sub Aide - \$8.00 per hour
7. Sara Atkins – \$30.00 per hour
8. Vicki Boltja – \$30.00 per hour
9. Linda Ginesi – \$30.00 per hour
10. Dana Kenneley – \$30.00 per hour
11. Lisa Scherler – \$30.00 per hour
12. Donna Scranton – \$30.00 per hour
13. Julie Spaite – \$30.00 per hour

EMPLOYMENT – SUPPLEMENTAL CONTRACTS

Employed the following Home Tutors on an “as needed” basis, effective May 20, 2008 through June 6, 2008, as listed:

1. Patricia Clark - \$25.00 per hour
2. Paula Fox - \$25.00 per hour

EMPLOYMENT – SUPPLEMENTAL CONTRACTS

Employed the following on an “as needed” basis for the remainder of the 2007/08 school year and for the 2008/09 school year, as listed:

1. Bryan Mravec – Light and Sound Tech Director - \$20.00 per hour
2. Hannah Chamberlain – Light and Sound Tech Director - \$20.00 per hour effective 6/6/08

EMPLOYMENT – NEW ADMINISTRATIVE CONTRACTS

Granted new administrative contracts of employment for the 2008/09 school year, as listed:

1. Evelyn Makarek – Director of Food Services – 3 years
2. Roger Saffle – Director of Technology – 3 years

RESIGNATION – ADMINISTRATIVE

Accepted the resignation of Daryl Kubilus Jr., High School Principal, effective August 1, 2008.

EMPLOYMENT – SUMMER SUPPLEMENTAL CONTRACT

Employed Ken Lane, Special Education Aide, effective 6/9/08, for the remainder of the 2007/08 school year and the 2008/09 school year, on an “as needed” basis.

EXECUTIVE SESSION 08-06-98

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel and litigation matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:12 P.M.

The Board came out of Executive Session at 9:51 P.M.

APPROVAL TO RESCIND MOTION TO INCREASE LUNCH PRICES 08-06-99

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education rescind the motion to increase lunch prices in the Superintendent’s Agenda – Item B - #08-06-86.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO INCREASE LUNCH AND MILK PRICES 08-06-100

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the increase in lunch and milk prices, as follows:

High School and Middle School – From \$2.50 to \$2.75

Elementaries – From \$2.25 to \$2.50

Milk – From \$0.45 to \$0.50

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 10:11 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by the Vice-President at 7:00 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, absent.

The next Regular Meeting will be held August 18, 2008 at 7 P.M. in the High School Cafeteria.

ADDITIONS/DELETIONS TO THE AGENDA

ADDITIONS

- Superintendent's Agenda – Item E – Elementary Student Fees
- Consent Agenda – Personnel – Items J – Change in Status-Administration; Item K – Employment – Supplemental; and Item L – Employment – Certified

CORRECTIONS

- Consent Agenda
 - Personnel – Item A – No.'s 1 and 2 – Salary Change from \$38,730.16 to \$33,192.86
 - Personnel – Item H – Extended Time – Certified – MS Guidance Counselor last name correction from Miller to Gilbert

DELETIONS

- Consent Agenda – Personnel – Item I - Employment – Supplemental/Co-curricular– No. 20 – Cheryl Klucar

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-07-101

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Regular Meeting held June 16, 2008, as presented.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENT 08-07-102

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the June 2008 Financial Report, with inclusion of FY08 appropriation modifications and transfers, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes.

Motion carried.

BOARD MEMBER'S AGENDA

- Mr. Kelly recognized Dr. Armstrong and expressed the Boards' gratitude for all he has done for the district.
- He reported that Yang Yaugula, a former foreign exchange student at Highland, qualified for the Summer Olympics on a German basketball team.
- Mr. Rorapaugh thanked Dr. Armstrong and Jim Reusch for getting the high school sign lighted. He also reported that the Board of Education received a lot of feedback regarding the "parking for peanuts" proposal.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Dave Tarr read a brief statement of thanking the Board for listening to their suggested “Parking for Peanuts” proposal. He then proceeded to detail how the proposal would be distributed to all Highland students for college scholarships. He asked to put their plan on hold for now as they pursue other avenues to fund scholarships.
- Mr. Kelly thanked Mr. Tarr and suggested they keep moving forward with new ideas.
- Mr. Rorapaugh addressed an OSBA article concerning the need and policy framework for Boards’ of Education to work with all non-profit booster groups. It explained the importance to set-forth parameters in terms of working together, information exchange, etc.
- Mr. Kelly felt we should talk about all the fundraising that is done by different groups and come up with a policy to address it.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT’S AGENDA

HIGH SCHOOL CHILLERS - DISCUSSION

- Dr. Armstrong reported that he spoke with the community member concerned about the chiller noise.

APPROVAL OF REQUEST FOR WAIVER DAYS – ADDENDUM #I 08-07-103

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Request for Approval of three (3) Waiver Days for the 2008/2009 school year, as presented in Addendum #I.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes.

Motion carried.

ACCEPTANCE OF DONATIONS – 08-07-104

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
Judy Duve	Granger Library	200 Library and Reference books \$1870.00
Granger PTO	Granger Elementary	Classroom Games-\$300.00
Granger PTO	Granger Elementary	COSI Program-\$730.00
Granger PTO	Granger Elementary	5 th Gr. Calculators-\$1595.16
Granger PTO	Granger Elementary	Printing Donation & Reading Prizes-\$700.00
M & G Polymers	Granger Elementary	Recycle Club - \$1000.00
Nonni’s Food, Inc.	Granger Elementary	4 th & 5 th Grade Technology - \$800.00
Barnes and Noble	Granger & Sharon	Proceeds from Elementary Schools Book Fair-GE- \$428.47; SE - \$428.46
Sharon PTO	Sharon Classrooms	Teacher’s Wish List-\$2369.54
Sharon PTO	Sharon Elementary	Physical Education Equipment/\$321.99
Brenda Roth-Hennessey	Sharon Elementary	2 Ornamental Trees - \$80.00
Sharon PTO	Sharon – 3 rd Grade	Technology - \$612.00
Sharon PTO	Sharon – 5 th Grade	Handicap Awareness Program \$255.00

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-07-105

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities/waiver of fees as listed:

HIGH SCHOOL

- HS Band Department – Thursdays – 6/14/08 – 8/30/08 – 11:00 A.M. – 7:00 P.M. - Summer Band Lessons – Nathan Heath
- HS Practice Room – Monday & Thursday Summer Afternoons – Saxophone Lessons – Matt Tieman
- HS Band Room – Summer Week Days – 2:00 P.M. – 6:00 P.M. – Drumline Camp/Lessons – Jim Huff
- HS Practice Room – Summer Tuesdays – 10:00 A.M. – 1:30 P.M. – Oboe Music Lessons – Dana Kingsmill

GRANGER ELEMENTARY

- GE – Cafeteria – Every Other Tuesday – September – May – 6:30 P.M. - 8:00 P.M. – Girl Scout Troop 203 – Anita Finucane
- GE- Cafeteria – 1st & 3rd Thursdays – 3:30 P.M. – 5:30 P.M. – Girls Scout Meetings – Janis Onderisin

Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes.

Motion carried.

APPROVAL OF ELEMENTARY STUDENT FEES 08-07-106

Dr. Wingenbach made a motion, seconded Mr. Kelly, that the Board of Education approve the student fees for Granger, Hinckley, and Sharon Elementary students for the 2008/09 school year, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

ITEMS A THROUGH H -08-07-107

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2008/09 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes.

Motion carried.

- LEEMC Agreement regarding Ohio Schools Council
- Agreement with Judy Harpley, orientation and mobility specialist, to provide services for visually impaired students
- Agreement with Shelley Mack, for providing Braille and other services to visually impaired students
- Agreement with Wendy Lane for physical therapy services
- Agreement with AbiliKids, Mike Esposito, for assistive technology and augmentative communication services
- Agreement with Rebecca Mohler and Associates, including Cheri Harney and Terry Wells for occupational therapy services

- Agreement with Medina County YMCA Phoenix School for providing educational services to referred students
- Agreement with Educational Funding Group, Inc. for E-rate Funding

CONSENT AGENDA – PERSONNEL

Mr. Bailey and Mrs. Boedicker introduced new staff members to the Board.

APPROVAL OF ITEMS A THROUGH L 08-07-108

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Personnel, Items A through L, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes.

Motion carried.

EMPLOYMENT - CERTIFIED

Employed the following certified individuals for the 2008/2009 school year, on one-year limited contracts of employment, as listed:

1. LeAnne Grabowski – Middle School Tutor – 6 hrs/0 yrs – 184 days – \$33,192.86
2. Lindsi Martin – Middle School Tutor – 6 hrs/0 yrs – 184 days – \$33,192.86
3. Anne Yarema – Granger Long Term Substitute 5th Grade Teacher – BA/Step 0 – 184 days – \$35,372.00
4. Jeanette Kirk – High School Health Teacher – 1/6th time – MA/Step 10 – no benefits - \$9,638.83
5. Jamie Holcomb – Music Teacher – MA +15/Step 5 – 184 days – \$50,759.00
6. Robert Gilbert – MS Guidance Counselor– MA/Step 0 – 184 days – \$40,147.00

CHANGE IN STATUS – CERTIFIED

Approved a change in status for the following certified employees, effective with the 2008/2009 school year, as listed:

1. Paula Fox – High School Tutor to High School Intervention Specialist – BA/Step 11 – 184 days – \$52,881.00
2. Jennifer Peck – Middle School Tutor to Hinckley LD Resource Room Teacher – BA+30/Step 10 – 184 days – \$54,897.00
3. Jim Addington – Middle School Guidance to High School Guidance – MA+30/Step 11 – 184 days – \$63,139.00

RESIGNATION – CERTIFIED

Accepted the resignation of Sheri Buckingham, Granger 2nd Grade Teacher, effective July 14, 2008.

RESIGNATION – CLASSIFIED

Accepted the resignation of William Welsh, Middle School Study Hall Monitor, effective August 1, 2008.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for the following classified employees, effective with the 2008/2009 school year, as listed:

1. Barbara Killeen – Granger Cook/Cashier – 3.75 hours per day to Middle School Office Aide, 5.8 hours per day, Step 2/0 yrs. - \$13.08 per hour
2. Mike Douglas – MS/HS Custodian to Hinckley Custodian – effective July 14, 2008
3. William Musser – Sub Custodian to HS Custodian – 8 hrs per day – Step 2/0 yrs – \$14.68 per hour

RESIGNATION – CLASSIFIED

Accepted the following classified employee resignations, as listed:

1. Anka Wiencek – Substitute Aide – effective June 23, 2008
2. Tina Erdos – Substitute Aide – effective July 1, 2008

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Donna Weeks as a Substitute Bus Driver, on a one-year limited contract of employment, effective with the 2008/2009 school year, on an “as needed basis”, at \$14.50 per hour.

EXTENDED TIME – CERTIFIED

Approved ten (10) days extended time for Robert Gilbert, MS Guidance for the 2008/2009 school year, at the appropriate per diem rate.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year limited supplemental contracts of employment for the 2008/2009 school year, (with the exception as noted *), as listed:

1. Jen Augenstein – MS Football Cheerleading – 2 yrs - \$1,326.00
2. Mary Becker – 1/3 Weight Room HS Winter – 3 yrs - \$1,149.67
3. Bob Berry – MS Cross Country – 18 yrs - \$4,510.00
4. Shannon Birch – Assistant Football Cheerleading Volunteer – \$0
5. Travis Bonfiglio – Assistant Boys' Soccer Volunteer – \$0
6. Mike Broadbent – Assistant Girls' Soccer – 0 yrs - \$3,802.00
7. Tim Budd – Assistant HS Football Coach – 7 yrs - \$5,217.00
8. Adam Cestaro – Assistant Girls' Golf Volunteer – \$0
9. Steve Cika – MS Football Coach – 33 yrs - \$4,510.00
10. Gary Cox – Freshman Football Coach – 15 yrs - \$5,217.00
11. Andrew Dutt – JV Girls' Golf Coach – 0 yrs - \$3,095.00
12. Andrew Dutt – 1/3 Weight Room HS Spring – 3 yrs - \$1,149.67
13. Jennifer Fascione – MS-8th Gr. Volleyball Coach – 1 yr - \$3,095.00
14. Jim Florian – FB Equipment Manager – 1 yr - \$2,388.00
15. Gina Fox – Assistant Girls' Soccer – 0 yrs - \$3,802.00
16. Mike Gibbons – Assistant HS Football Coach – 2 yrs - \$4,156.00
17. Courtney Gillespie – Assistant Girls' Soccer Volunteer – \$0
18. Nate Howard – Assistant HS Football Coach – 4 yrs - \$4,510.00
19. Jim Kenney – JV Boys' Golf – 1 yr - \$3,095.00
20. April Kossman – Flag Squad – 0 yrs - \$1,680.00
21. Ken Lane – 1/3 Weight Room HS Fall - \$1,149.67
22. Maria Lohnes – MS/7th Gr. Volleyball Coach – 1 yr - \$3,095.00
23. Paul Lushes – Assistant HS Football Coach – 17 yrs - \$5,571.00
24. Scott Mercer – Freshman Football Coach – 0 yrs - \$3,802.00
25. Rebecca Metzo – 9th Grade Football Cheerleading – 0 yrs – \$1,326.00
26. Amy Reynolds – Assistant HS Volleyball Coach – 0 yrs - \$3,802.00
27. Matt Sheets – ½ HS Faculty Manager – 0 yrs – \$2,608.50
28. * Tim Snook – ½ HS Faculty Manager for 2007/08 – 3 yrs - \$2,685.50
29. Tim Snook – ½ HS Faculty Manager – 4 yrs - \$2,785.50
30. Tim Snook – Assistant HS Football Coach – 19 yrs - \$5,571.00
31. Jaclyn Spirtos – JV Girls' Tennis – 1yr - \$3,095.00
32. Joe Timco – Assistant Boys' Soccer – 5 yrs - \$4,864.00

CHANGE IN STATUS – ADMINISTRATIVE

Approved a change in status for Pete Ulrich from High School Associate Principal, 214 days per year to High School Principal, 260 days per year, \$104,875.00, effective August 1, 2008.

EMPLOYMENT – SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2008/09 school year, as listed:

- 1. Christina DeCarbo – Summer Literacy Camp - \$30.00 per hour
- 2. Kathleen Salmonski – Summer Literacy Camp - \$30.00 per hour

EMPLOYMENT - CERTIFIED

Employed Amy Barwidi, High School Tutor, 7 hrs./1 year - \$184 days - \$38,725.01, effective with the 2008/09 school year.

EXECUTIVE SESSION 08-07-109

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss litigation and personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes.

Motion carried.

The Board adjourned to Executive Session at 7:37 P.M.
The Board came out of Executive Session at 8:15 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:16 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by the President at 7:00 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held September 15, 2008 at 7:00 P.M. in the High School Cafeteria.

ADDITIONS/DELETIONS TO THE AGENDA

Correction – Superintendent’s Agenda – Item F – Waiver Date Change – February 13, 2009 to February 27, 2009

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-08-110

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Regular Meeting held July 21, 2008 as presented.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENT 08-08-111

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the July, 2008 Financial Report, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2008/09 PETTY CASH ACCOUNTS – ADDENDUM #I 08-08-112

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the 2008/2009 Petty Cash Accounts, as presented in Addendum # I.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

PAYSCHOOLS UPDATE - DISCUSSION

- Mrs. Markle presented an update regarding Payschools, the online payment system implemented last year. She indicated that last year \$175,000 was collected through this system and the district paid \$6,300 in fees. 68% of last years transactions were for student lunches. She said all feedback received from community members and parents have been very positive. The parents would like to see what the balances are online in their children’s lunch accounts. She added this is a great convenience to the parents, but payment can still be made by cash or check.
- Discussions were held regarding whether or not the Board would continue to pay the 3.5% administrative fees charged monthly from Payschools.
- The Board decided to continue to pay these fees, but felt they needed to continue to communicate with the community the fact that the Board is absorbing this cost in order to provide convenience to our parents, but if a change would become necessary in the future or a cost-sharing initiative, that it would not be assumed the Board would continue to pay this.

BOARD MEMBERS' AGENDA

- OSBA Appointment of Delegate and Alternate – Dr. Norm Christopher was appointed Delegate, and Mr. Rorapaugh was appointed Alternate.
- Dr. Christopher presented a stained glass lamp to Mrs. Aukerman to welcome her to the district.
- A moment of silence was held for Sharon Township Trustee Emil Bolas, who passed away August 14th. Dr. Christopher said, "The spirit of service he brought is something of which we should all take note."
- Mr. Christopher mentioned how the Board stays current on school topics by attending sessions geared to improving schools.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Yvette Rynties, 184 Somerset Drive, Hinckley, said her family moved to Hinckley 6 years ago, so her child would attend Highland, only to find out they lived in a different school district a half-block away from Highland's border, and asked the Board to revisit this issue.
- Mr. Kelly reported that the district has dealt with this for years. The boundaries of the school district were drawn up many years ago and in order to change that, would involve financial dollars, and would affect the districts that the children leave from. It has been common practice that all the schools in the County not change the borders of the Districts because many problems would occur. There has been an ongoing problem in Hinckley because people think Hinckley is all Highland. He said tuition would be the only option available, because we do not have open enrollment option.
- Mr. Rorapaugh also agreed tuition would be the only option.
- Dr. Wingenbach agreed there is no way to change district borders. Several years ago it was highly debated by the residents in this district and involved Brunswick City Schools. Regarding open enrollment, maybe the Board could get Mrs. Rynties class sizes to help understand why Highland does not participate in open enrollment.
- Dr. Christopher thanked Mrs. Rynties for coming and will take this under advisement and hoped she understood the Boards' position.

OLD BUSINESS

None

NEW BUSINESS

INTRODUCTION OF NEW STAFF MEMBERS

- Dr. Deuber introduced Rob Henry as the new Middle School Assistant Principal
- Mrs. Rastok, Hinckley Elementary Principal, introduced Kristen Knapik, Reading Specialist Tutor

SUPERINTENDENT'S AGENDA

APPROVAL OF BUS ROUTES – 2008/09 08-08-113

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Highland School Bus Routes for 2008/2009, as presented.

Mrs. Aukerman asked Mr. Reusch if he had any additional information for the Board.

Mr. Reusch said 2 parochial routes were added this year and 1 additional route for the District. With these additional routes, will raise costs; additional busses may be needed in the future. The school district is approximately 78 square miles; the bus fleet traveled approximately 450,000 miles last year and with the increase in fuel, our expenditures increased approximately 30%. Last year fuel costs were \$300,000, compared to the year before which was around \$200,000. Mrs. Aukerman thanked Mr. Reusch and Debbie Parker for their hard work.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND 2008/09 STUDENT FEES FOR MIDDLE SCHOOL, GRANGER, HINCKLEY, AND SHARON ELEMENTARY SCHOOLS 08-08-114

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve the amended Student Fees for Middle School and Granger, Hinckley and Sharon Elementary Schools, as presented.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TRANSPORTATION RELEASE – 2008/09 08-08-115

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve a transportation release for Taylor Myers, 9th Grade, to Copley-Fairlawn Schools for transportation purposes. Taylor will attend CVCA. There is no cost to the Highland Board.

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF RESOLUTION FOR ACCEPTANCE OF TUITION STUDENT FOR 2008/09 ADDENDUM #II 08-08-116

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education accept Ella Davidson, 6th grade Middle School student, as a tuition student for the 2008/2009 school year, as presented – Addendum #II.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO RESCIND RESOLUTION #08-04-62 AND RECONSIDERATION OF ADMINISTRATIVE SALARY INDEX RESOLUTION 08-08-117

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education rescind Resolution #08-04-62 dated April 21, 2008, and move to reconsider the Administrative Salary Index at 2.00% for the 2008/2009 school year.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO ADJUST THE 2008-09 WAIVER DAYS CALENDAR CHANGE 08-08-118

The Ohio Department of Education has requested that districts avoid the first three weeks in February for waiver dates.

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education adjust the calendar for the 2008/2009 school year, to reflect the following waiver day change from February 13, 2009 to February 27, 2009, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-08-119

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of school facilities and waive associated fees:

MIDDLE SCHOOL

- MS East Gym – 8/11/08 – 8/14/08 & 8/18/08-8/20/08 & All Tuesdays and Thursdays in September – 6:00 – 7:30 PM – during inclement weather only – Youth Cheerleading Practice – Danette Paich
- MS Room 809 – Fridays as listed – 9/12/08 – 5/22/09 – After school until 4:00PM - Youth for Christ – Huddle Group – Steve Pausch

Mr. Rorapaugh, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS - DISCUSSION

- Mr. Rorapaugh asked Mrs. Aukerman to expound on the consulting contract with Diversity Initiatives.
- Mrs. Aukerman said it is a new relationship, and homework was completed over the summer as it relates to this issue. Many districts that are exploring/expanding their diversity programs use Michael Douglas from Diversity Initiatives. He has a proven track record and success in districts that are very similar to Highland. This is a commitment we made to the community that we would explore for additional and professional staff development and all staff members will be going through a year long program with many opportunities to interact with Mr. Douglas and this program.
- Mrs. Boedicker said the contract is not just for in-service days, but also includes staff meetings, he will run a program for the students so it will last well past this year, he will serve as a consultant meeting individually with building level administrators, and work on all different levels, and help us develop a long-range plan to continue this initiative without him after this year.
- Dr. Wingenbach suggested the fee being charged is minimal compared to other services and will have an impact that will far exceed the money spent. The diversity issue is one that is being observed across the State and our Nation, and is a particularly important topic as we move into the 21st Century.
- Dr. Christopher added the record should show while not a direct response to the incident, this goes some ways to bring some closure to it. He said he is pleased that this will result in a “train the trainer” method so it can really impact on culture, and is a commendable program.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

APPROVAL OF ITEMS A THROUGH K 08-08-120

Mr. Kelly made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the following contracts and/or agreements for the 2008/2009 school year, as presented.

Mr. Kelly, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

- Membership Agreement with North Coast Quality Collaborative
- Agreement with Medina County Health Department for School Health Services
- Consulting Contract with Diversity Initiatives
- Agreement with Pat Mitchell, RN, dba PJM Pediatrics for specialized nursing services on M-W-F for a medically fragile student with a significant disability, as presented.
- Agreement with Richard Buesch, dba Always Home / LTC Nursing for specialized service on Tuesday –Thursday for a medically fragile student with a significant disability, as presented.

- Agreement with Windfall Industries / M.A.P.S.T.A.R.T., to provide transition services in a workshop setting according to students' IEP's, as presented.
- Agreement with Goodwill Vocational Services, to provide transition services in a retail sales setting according to students' IEP's, as presented.
- Agreement with Spring Garden Waldorf School, to provide educational services to a student on an IEP with serious medical needs, as presented.
- Agreement with Rose-Mary Center to provide OT/PT and speech/language services to a Highland resident student on an IEP in a residential setting, as presented.
- Agreement with Heartland Behavioral Healthcare, to provide mental health services for students enrolled in the CFIT program, as presented.
- Agreement with Medina County Board of MRDD

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH M 08-08-121

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Personnel, Items A through M, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #III

Adopted the attached list of certified substitutes/home tutors, for the 2008/2009 school year, as submitted by the MCESC in Addendum #III.

CHANGE IN STATUS - ADMINISTRATION

Approved a change in status for Ray Braunscheidel, from Middle School Assistant Principal, 204 days per year to High School Assistant Principal, 214 days per year, \$80,000.00, effective August 1, 2008.

CHANGE IN STATUS - CLASSIFIED

Approved a change in status for the following classified employees, effective with the 2008/2009 school year, as listed:

1. Steve Glick, substitute custodian to full time custodian, \$14.68 per hour, Step 2/0 years experience, effective August 19, 2008.
2. Linda Goodwin, Middle School Aide, from 4.5 hours per day to 5.5 hours per day.

CHANGE IN STATUS - CERTIFIED

Approved a change in status for the following certified employees, effective with the 2008/2009 school year, as listed:

1. Amanda Spaulding – Hinckley 1st Grade Teacher to Granger 2nd Grade Teacher
2. Christina DeCarbo – Hinckley Reading Specialist Tutor, to Hinckley 1st Grade Teacher, \$35,372.00, BA/Step 0 experience, 184 days.

EMPLOYMENT - ADMINISTRATION

Employed Jonathan “Rob” Henry, Middle School Assistant Principal, 204 days per year, \$69,845.00, effective August 1, 2008.

RETIREMENT - CLASSIFIED

Accepted the notification from Joe Vorndran, Mechanic, to retire effective January 1, 2009.

RESIGNATION - CLASSIFIED

Accepted the following resignations, as listed:

1. Fallon Myers – Special Education Aide – effective July 29, 2008.
2. Renee Lewandowski – HS Study Hall Monitor – effective immediately

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year substitute contracts of employment on an “as needed basis” for the 2008/2009 school year, as listed:

1. Sharon Auber – Sub Bus Driver - \$ 14.50 per hour
2. Christine Koehler – Sub Cook - \$8.00 per hour
3. Carole Orosz – Sub Cook - \$8.00 per hour
4. Laura Kalfas – Sub Aide - \$8.00 per hour

EMPLOYMENT - CERTIFIED

Employed Kristen Knapik as the Hinckley Reading Specialist Tutor - \$30.066 per hour – 7 hours per day - BA/Step 0 yrs. experience – 184 days per year, effective with the 2008/2009 school year.

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment for the 2008/2009 school year, (with the exception as noted*), as listed:

1. Kerry S. Trefz – Middle School Study Hall Monitor – \$13.08 per hour – Step 2/0 yrs. experience – 4.5 hours per day – 189 days
2. Kathleen Krejci – Special Education Aide/Student Specific Kdg. – \$14.23 per hour, Step 2/0 yrs. experience – 6.5 hours per day – 99 days
3. *Margaret Hackett – Summer School Special Education Aide - \$14.89 per hour – Step 6/7 yrs. experience – effective 8/4/08 through 8/7/08.

EXTENDED TIME - ADMINISTRATION

Approved ten (10) days extended time for John Opperman, Director of Special Education, for the 2008/2009 school year, at the appropriate per diem.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved Maternity/Parental Leave for Sara Atkins, School Psychologist, as follows: 6 weeks maternity leave effective with the birth of her child, then family medical leave through March 30, 2009.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year limited, supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Jill Bouton – ½ MS School Faculty Manager – 4 yrs. - \$2,432.00
1. Kyle Brooks – Department Chair – 7 yrs. - \$2,388.00
2. Dawn Butsch – Mentor Teacher – 0 yrs. - \$2,388.00
3. Kelly D’Annolfo – Mentor Teacher – 0 yrs. - \$2,388.00
4. Andrew Dutt – Convolutions Advisor – 4yrs. - \$2,741.00
5. Kathy Fisher – Drama (Black Box) – 21 yrs. - \$2,741.00
6. Kathy Fisher – Drama (Fall Play) – 21 yrs. - \$2,741.00
7. Veronica Godlaski – Mentor Teacher – 0 yrs. - \$2,388.00
8. Tracy Goebel – School Newspaper Advisor – 6 yrs. - \$2,388.00
9. Jamie Holcomb – HS Asst. Band Director – 3 yrs. - \$3802.00
10. Colleen Hyland – Mentor Teacher – 2 yrs. - \$2,388.00
11. Chris Ilg – Musical Production Director – 18yrs. - \$4,864.00
12. Chris Ilg – HS Choir Director – 18 yrs. - \$6,632.00

13. Gary Kaminski – Department Chair – 6yrs. - \$2,388.00
14. Chris Kestner – Department Chair – 5 yrs. - \$2,388.00
15. Ken Lane – Sound & Lighting Technician - \$20.00 per hour
16. Rebecca Lee – Drama Tech Director – 4 yrs. - \$1,326.00
17. Rebecca Lee – Musical Tech Director – 4 yrs. - \$1,326.00
18. Devan Lippincott – Summer Proficiency Tutor – \$30.00 per hour
19. Andrew Lynden – High School Student Council – 2 yrs. - \$2,388.00
20. Ed Marquette – Band Director High School – 8 yrs. - \$6,279.00
21. Ed Marquette – HS Jazz Band Director – 3 yrs. - \$1,326.00
22. Tina McKeen – VOFT Advisor – 7 yrs. - \$1,326.00
23. Barb Ott – Convolutions Advisor – 21 yrs. - \$3,802.00
24. Barb Ott – Department Chair – 7 yrs. - \$2,388.00
25. Barb Ott – Key Club Advisor – 4 yrs. - \$1,326.00
26. Barb Ott – Mentor Teacher – 1 yr. - \$2,388.00
27. Mark Raczynski – Saturday Detention Monitor – \$25.00 per hour
28. Mark Raczynski – Mentor Teacher – 0 yrs. - \$2,388.00
29. Jodi Rain – Junior Prom Advisor – 2 yrs. - \$1,326.00
30. Maryann Rechner – ½ MS Faculty Manger – 3 yrs. - \$2,432.00
31. Elaine Reichart – Saturday Detention Monitor – \$25.00 per hour
32. Elaine Reichart – Mentor Teacher – 1 yr. - \$2,388.00
33. Kris Rutledge – Mentor Teacher – 1 yr. - \$2,388.00
34. Craig Tasker – Saturday Detention Monitor – \$25.00 per hour
35. Bill Turner – HS Asst. Band Director – 15 yrs. - \$4,864.00
36. Vicki Turner – High School Yearbook – 4yrs. - \$2,741.00
37. Vicki Turner – Saturday Detention Monitor – \$25.00 per hour
38. Pete Ulrich – Saturday Detention Monitor – \$25.00 per hour
39. Fred Warmbrodt – Ski Club Advisor – 16 yrs. - \$2,388.00
40. Fred Warmbrodt – Department Chair – 7 yrs. - \$2,388.00
41. Cathy Wilhelm – Mentor Teacher – 0 yrs. - \$2,388.00
42. Pat Zarych – Department Chair – 7 yrs. - \$2,388.00

EXECUTIVE SESSION 08-08-122

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:55 P.M.
The Board came out of Executive Session at 8:23 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:24 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 1:10 P.M. in the High School Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

In the absence of the Treasurer, Mrs. Markle, Dr. Wingenbach was appointed Treasurer Pro-Tem.

The next Regular Meeting will be held October 20, 2008 at 7:00 P.M. at Hinckley Elementary.

EXECUTIVE SESSION 08-09-129

Mr. Rorapaugh made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss employee review matters, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Rorapaugh, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 1:12 P.M.
The Board came out of Executive Session at 5:45 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 5:46 P.M.

President

Treasurer

The regular meeting was called to order by the President at 7:00 P.M. in the High School Cafeteria.

Mr. Houska, present; Mr. Kelly, absent; Dr. Wingenbach, present; Mr. Rorapaugh, present; Dr. Christopher, present.

The next Regular Meeting will be held on October 20, 2008 at 7:00 P.M. at Hinckley Elementary.

ADDITIONS/DELETIONS TO THE AGENDA

CORRECTIONS – CONSENT AGENDA – PERSONNEL

Employment – Classified Substitutes
Item C – No. 2 - Melissa Frederick– Effective date 9/9/08
Item C – No. 6 – Sheila Vidmar - Effective date 8/15/08

Employment – Classified
Item D – No. 1 – Annette Galbincea - 173 days, Effective date 9/8/08

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-09-123

Mr. Rorapaugh made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the Minutes of the Regular Meeting held August 18, 2008, as presented.

Mr. Rorapaugh, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 08-09-124

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the August, 2008 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PURPOSE, POLICY AND BUDGETS FOR FY09 08-09-125

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education approve the Student Activity Purpose, Policy and Budgets for FY09, as presented.

Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FY09 APPROPRIATIONS – ADDENDUM #1 08-09-126

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the FY09 Appropriations, as presented in Addendum #1.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

Dr. Wingenbach congratulated the Treasurer's Office for receiving 2 awards, "Making Your Tax Dollars Count", and the "Certificate of Achievement for Excellence in Financial

Reporting” from the Government Finance Officers Association of the United States and Canada. This award is based on our Comprehensive Annual Financial Report.

Dr. Christopher announced that on September 10th, the Ohio Department of Education issued an Executive Order to reduce the State budget appropriations for FY09 by 5%.

Dr. Christopher asked for a moment of silence to honor Mr. Jim Dudek, Sharon Township Trustee who passed away recently.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Kyle Brooks, President of the Teacher's Association and a High School Teacher, addressed the Board regarding our special education program and the needs for additional paraprofessional aides to assist with a growing number of special needs children. He also stated a need for training regular education teachers on how to handle the needs of these children.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT’S AGENDA

Mrs. Aukerman congratulated the entire staff, administrators, students and families for a very smooth opening of school this year.

Mrs. Aukerman said we are very pleased and proud that for the 9th consecutive year in a row, Highland has received the highest rating that the State awards. This year we moved into the Excellent with Distinction category.

A presentation was given by Laurie Boedicker, Director of Curriculum on the Local Report Card.

ACCEPTANCE OF DONATIONS 08-09-127

Mr. Rorapaugh made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
Pete Ulrich	Highland High School	8’x12’ American Flag for the front of the school - \$101.45

Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-09-128

Mr. Houska made a motion, seconded by Dr. Wingenbach, that the Board of Education approve the following requests for use of school facilities and waive associated fees, unless otherwise noted:

HIGH SCHOOL

- HS Gym – 9/2/08 – 10/28/08 – 6:00 P.M. – 7:30 P.M. – Practice – Pete Chabra
- HS Cafeteria – 10/28/08 – 5:30 P.M. – 9:00 P.M. – Girl Scout Halloween Party – Beth Herman
- HS Cafeteria – 4/25/09 – 6:00 P.M. – 9:30 P.M. – Girl Scout Father Daughter Dance – Beth Herman

- HS Choir Room – 9/22, 10/20, 11/24, 1/5, 2/23, 3/16 & 4/27 – 7:00 P.M. – Choir Booster Meetings – Tracee Teresko
- HS Auditorium Hall (lobby) – 10/22, 12/11, 12/12, 12/13, 12/17 & 3/10/09 – 6:00 P.M. – Receptions Choir Boosters – Tracee Teresko
- HS Cafeteria – 9/9, 9/22, 9/23, 9/24, 10/1, 10/4, 10/7, 10/9, – 2:30 P.M. – 3:30 P.M. – HHS Men's Soccer – Nancy Gillentine
- HS – Room F404 – 9/17/08 – 10/29/08 – 7:00 P.M. – 9:00 P.M. – Akron Power Squadron – John Sutherland
- HS Auditorium/Cafeteria/Band Room/ Ensemble Room/Choir Room – 5/1/09 from 2:30 P.M. – 12:00 A.M. & 5/2/09 – 7:00 A.M. – 4:00 P.M. – Hosting Choirs for OMEA State Contest – Chris Ilg
- HS Choir Room – Tuesdays & Thursdays – 4:30 P.M. – 9:00 P.M. & Saturdays – 8:45 A.M. – 4:00 P.M. – 2008/2009 school year – Voice Lessons – Kate Ilg
- HS Cafeteria – 2/28/09 – 3:00 P.M. – 9:00 P.M. – Granger Cub Scout Pack # 3511 Banquet – Christopher Karwowski
- HS Cafeteria – 8/22, 8/29, 9/5, 9/12, 9/19, 9/26, 10/3, 10/10, 10/17 & 10/24 – Football Mom's Club – Brenda Houska
- HS Room 404 – 10/21/08 – 5/21/09 – 2008/2009 school year – 2:50 P.M. – 6:00 P.M. – Town & Country Driving School – Nancy Ralls
- HS Band Room – Wednesdays – 9/3/08 – 5/27/09 – 6:30 P.M. – 9:15 P.M. – Medina Community Band – Marcus Neiman

HINCKLEY ELEMENTARY

- HE Art Room – 9/16/08 -5/19/08 – every other Tuesday – 3:30 P.M. – 5:00 P.M. – Girl Scout Troop #1129 – Jenny Austin
- HE Art Room - 9/8/08 – 5/11/08 – every other Monday – 3:30 P.M. – 5:00 P.M. – Girl Scout Troop #401 – Maureen Fragnoli

GRANGER ELEMENTARY

- GE Cafeteria – 1st & 3rd Wednesdays–September through June–6:30 P.M.–8:00 P.M. – Girl Scout Troop – Tracy Daniels
- GE Library – 9/9/08 – 5/19/08 – every other Tuesday – 3:25 P.M. – 5:00 P.M. – Brownie Troop #130 – Laura Hagen
- GE Library – 9/9/30 – 6:30 P.M. – 8:30 P.M. – Cub Scout Pack #3511 – Heather Dune
- GE Gym – Mondays – November through April – 6:00 P.M. – 7:30 P.M. – RAH Softball – Dale Jarvis

SHARON ELEMENTARY

- SE Cafeteria – 1st & 3rd Thursdays – November through May – 6:45 P.M. – 8:15 P.M. – Cub Scout Pack # 3411 – Lisa Gardner
- SE Cafeteria – 9/10/08 – 5/13/08 – every other Wednesday – 7:00 P.M. – 8:00 P.M. – Cub Scout Webelos #3411 – Daniel Fousek
- SE Cafeteria – 1st & 3rd Wednesdays – 6:30 P.M. – 8:00 P.M. – Girl Scout Troop #813 – Gretchen Dragich
- SE Cafeteria – Tuesdays – 2008/2009 school year – 7:00 P.M. – 8:00 P.M. – Boy Scout Troop #411 – John Hoopingarner
- SE Cafeteria – 1st & 3rd Tuesdays – 2008/2009 school year- 3:30 P.M. – 5:00 P.M. – Girl Scouts – Melissa Schreiner
- SE Cafeteria – 2nd & 4th Tuesdays – 2008/2009 school year – 3:30 P.M. – 5:00 P.M. – Girl Scouts – Melissa Schreiner
- SE Cafeteria – 1st & 3rd Thursdays – 2008/2009 school year – 3:30 P.M. – 5:00 P.M. – Girl Scouts Troop #792 – Kristen Oberhaus
- SE Cafeteria – 2nd & 4th Wednesdays–2008/2009 school year – 3:30 P.M. – 5:00 P.M. – Girl Scouts Brownie Troop #1139 – Lisa Evans
- SE Cafeteria – 9/4, 9/17, 10/9 & 10/22 – 6:30 P.M. – 7:45 P.M. – Cub Scout Pack #3411 – Lisa Fousek
- SE Cafeteria–1st & 3rd Wednesdays–2008/2009 school year – 3:30 P.M. – 4:45 P.M. – Girl Scouts – Wendy Worrall

Fees Not Waived

HIGH SCHOOL

- HS - Both Gyms/Coaches Room – 10/26/08 – 8:00 A.M. – 8:00 P.M. – Cheer Competition – Shannon Birch

HINCKLEY ELEMENTARY

- HE Gym – Mondays & Wednesdays – December 08 through May 09 – 5:30 P.M. – 9:00 P.M. – Junior Olympic Volley Ball Practice – Lisa Nischt

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH H 08-09-128

Dr. Wingenbach made a motion, seconded by Mr. Rorapaugh, that the Board of Education approve the Consent Agenda – Personnel, Items A through H, as presented.

Dr. Wingenbach, yes; Mr. Rorapaugh, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #II

Adopted the attached list of certified substitutes/home tutors for the 2008/2009 school year, as submitted by the MCESC.

CHANGE IN STATUS - CLASSIFIED

Approved a change in status for the following classified employees, from substitute bus drivers to bus drivers effective 9/17/08, as listed:

1. Kenneth (Dan) Bishop
2. Jane Carsten
3. Sharon Szerensci
4. James Wade
5. Donna Weeks

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year substitute contracts of employment on an “as needed basis” for the remainder of the 2008/2009 school year, (with the exceptions as noted*), as listed:

1. Erica Loomis – Sub Cook- \$ 8.00 per hour
2. Melissa Frederick – Sub Cook - \$8.00 per hour – effective 9/9/08
3. Margaret Spurio – Sub Cook - \$8.00 per hour
4. Danielle Turner – Sub Aide - \$8.00 per hour
5. Jennifer Donahue – Sub Cook - \$8.00 per hour
6. Sheila Vidmar – Sub Driver - \$14.50 per hour – effective 8/15/08
7. Chris DiGiacobbe – Sub Aide - \$8.00 per hour
8. *Jeffrey Miller – Sub Custodian - \$8.00 per hour – effective 8/25/08
9. * Bethany Faught – Sub Custodian - \$8.00 per hour – effective 9/8/08

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment for the 2008/2009 school year, (with the exceptions as noted*), as listed:

1. Annette Galbincea – MS Lunch/Recess Aide – Step 2/0 yrs experience – \$13.08 per hour – 1.5 hours per day – 173 days – effective 9/8/08
2. *Antoinette Montague – HE 5th Grade Educational Aide – Step 2/0 yrs experience – \$13.08 per hour – 5.5 hours per day – effective 8/28/08 – 1 year only
3. *Adam Snook – HS Study Hall Monitor – Step 2/0 yrs experience – \$13.08 per hour – 6.5 hours per day – effective 9/16/08

APPROVAL OF FMLA/PARENTAL LEAVE - CERTIFIED

Approved 12 weeks of FMLA for Erica McCrodden, HE 5th Grade Teacher, (use of sick leave until physician's release) effective with the birth of her child, followed by Parental Leave for the remainder of the 2008/2009 school year.

EMPLOYMENT – STUDENT WORKERS

Hired High School students Melissa Erikson and Nate Gottschick, on an “as needed basis” at \$6.85 per hour as student workers, effective August 1, 2008 through November 15, 2008. These positions are required to assist a student with a disability who is involved in sports activities.

EMPLOYMENT - CLASSIFIED

Employed Cassandra Vikowski as a Granger Elementary Student – Specific Special Education Aide, 2.5 hours per day – Step 2/0 yrs experience - \$14.23 per hour, effective 9/2/08.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year limited, supplemental contracts of employment for the 2008/2009 school year, as listed:

1. Ast, N'ecole – Home Tutor - \$25.00 per hour
2. Belzer, Kyle – Boys Soccer Volunteer - \$0
3. Clendaniel, Kim – Mentor Teacher – 0 yrs - \$2,388.00
4. DeLozier, Katie – Tech Theater Student - \$10.00 per hour
5. Drake, Larry – Varsity Asst. Girls Basketball – 0 yrs - \$4,156.00
6. Fisher, Kathy – Auditorium Manager – 4 yrs - \$5,571.00
7. Franchetti, Charles – MS Football Asst. – 4 yrs - \$2,741.00
8. Hadler, Elizabeth – 8th Grade Basketball – 0 yrs - \$3,095.00
9. Harmon, Robert – Asst. Boys Varsity B Soccer – 3 yrs – \$4,156.00
10. Kenneley, Dana – Home Tutor - \$25.00 per hour
11. Lee, Rebecca – Drama Tech Director – 4 yrs - \$1,326.00
12. Lee, Rebecca – Tech. Theater Adult - \$20.00 per hour
13. Lottig, Dave – JV Girls Basketball – 0 yrs - \$4,156.00
14. Lucci, Emily – Asst. HS Volleyball – 0 yrs - \$3,802.00
15. Martin, Lindsy – 7th Grade Basketball – 0 yrs - \$3,095.00
16. Mravec, Bryan – Tech Theater Adult - \$20.00 per hour
17. Mravec, Bryan – Drama Tech. Director – 0 yrs - \$1,326.00
18. Natoli, Chase – Boys Soccer Volunteer - \$0
19. Nawalaniec, Nate – Tech Theater Student - \$10.00 per hour
20. Ott, Barbara – National Honor Society – 1 yr - \$1,326.00
21. Quayle, Bill – 9th Grade Volleyball – 0 yrs - \$3,802.00
22. Rollyson, Jeff – MS Football Volunteer - \$0
23. Seth, Cassie – 9th Grade Girls Basketball – 0 yrs - \$3,802.00
24. Werner, Dennis – MS Football – 7 yrs - \$4,156.00

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:40 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by the President at 6:00 P.M. in the Central Office Conference Room.

Roll Call: Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, present; Dr. Christopher, present.

The next Regular Meeting will be held October 20, 2008 at 7:00 P.M. at Hinckley Elementary.

EXECUTIVE SESSION 08-10-130

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session for the purpose of interviewing Board Vacancy Candidates, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 6:01 P.M.
The Board came out of Executive Session at 9:39 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:40 P.M.

President

Treasurer

The regular meeting was called to order by the President at 7:00 P.M. in the Hinckley Elementary Cafeteria.

Mr. Houska, present; Mr. Kelly, present; Dr. Wingenbach, absent; Dr. Christopher, present.

APPOINTMENT OF NEW BOARD MEMBER 08-10-131

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education appoint Daniel Petek to fill the Board vacancy and unexpired term of M. Brooks Rorapaugh.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE – NEWLY APPOINTED BOARD MEMBER

Dr. Christopher administered the Oath of Office to newly appointed Board Member, Dan Petek.

NOMINATIONS FOR BOARD VICE-PRESIDENT 08-10-132

Dr. Christopher called for nominations for Board Vice-President.

Dr. Christopher placed the name of Mike Houska in nomination for Board Vice-President. Mr. Kelly seconded the nomination.

There being no further nominations, it was moved by Dr. Christopher and seconded by Mr. Kelly, that nominations be closed.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Roll Call on nomination for Mr. Houska as Vice-President:

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE – VICE-PRESIDENT

Dr. Christopher administered the Oath of Office to newly elected Vice-President, Mr. Mike Houska.

The next regular meeting will be held November 17, 2008 at 7:00 P.M. in the High School Cafeteria.

ADDITIONS/DELETIONS TO THE AGENDA

CONSENT AGENDA – CONTRACTS/AGREEMENTS

Item B and Item E – To read Revised

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-10-133

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held September 15, 2008, and the Special Meeting held September 21, 2008, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, abstained; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 08-10-134

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the September, 2008 Financial Report, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE RESOLUTION ADOPTING A SECTION 403(b) PLAN – ADDENDUM #I 08-10-135

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Resolution adopting a Section 403(b) Plan, as presented in Addendum #I.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY09 APPROPRIATIONS – ADDENDUM #II – 08-10-136

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the FY09 Appropriations, as presented in Addendum #II.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE 5-YEAR FORECAST WITH ASSUMPTIONS FOR FY09 THROUGH FY13 – ADDENDUM #III 08-10-137

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the 5 Year Forecast with Assumptions for FY09, FY10, FY11, FY12 and FY13, as presented in Addendum #III.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS AGENDA

Dr. Christopher thanked Stacie Rastok and her staff for hosting the Board Meeting, along with last weeks visit from the Township Trustees, which was a great opportunity for the students to see government in action, and is linked to the Social Studies Curriculum. Hinckley also hosted Louise Borden, Children's Author.

Dr. Christopher wanted to remind the community of some upcoming events:

- The Community Health Fair and the Bike Tour is this coming weekend.
- The Highland Foundation Dinner and Auction on November 15th.

Dr. Christopher congratulated all of the Fall Sports Programs who have been exceptional this year, especially the varsity boys soccer team who ranked 8th in Division II in the State, and the boys football team who ranked 9th, before the victory this week.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Jenny Schneider, Highland Athletic Boosters reported on the Highland Health Run to kick-off the Health Fair this weekend.
- Stacie Rastok thanked the Board for the acoustic tiles in the new gym.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

FACILITIES STUDY RECOMMENDATION – DISCUSSION

- Mrs. Aukerman addressed the need to do a RFP for a Facilities Study, which is a comprehensive plan that will look at all of our facilities and report back their professional recommendations.
 - Working through the current Strategic Plan, it calls for a lot of work as it relates to facilities, both short and long term. Reference has been made regarding an intermediate school, additions to the high school, extracurricular and sports facilities regarding additional bleachers in the stadium, band/football practice fields, baseball and soccer fields, another elementary school, and the fact we have outgrown the bus garage and maintenance areas as well.
 - Mrs. Aukerman said our facilities have served our community well, in some cases 86 + years and her recommendation is to take a look at how much longer they can continue to serve our communities in their current capacity, looking at enrollment figures, curriculum and educational programs. She realizes this is a very difficult time with the economy, but feels it would be irresponsible to not take a look mid to long term.
 - Mr. Kelly and Mr. Houska agreed with the recommendation, despite the present economy, that this would save money in the long run.
- Dr. Christopher emphasized that this would be in support of the Strategic Plan, and without having an overall plan would potentially be an error.
- Mrs. Aukerman said this is a discussion item and is looking for a general consensus of the Board to move forward. Before this would be put out for bid, she wanted everyone to be aware of the direction we are heading, and that a proposal would come back to the Board to vote on.
- The consensus of the Board is to move forward in this direction.

APPROVAL OF RESOLUTION - PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM #IV 08-10-138

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution – Payment in Lieu of Transportation, as presented in Addendum #IV.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE MSC/ESC AGREEMENT 08-10-139

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the authorization to amend the Medina County Schools ESC Agreement, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 08-10-140

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education approve an out-of-state Highland High School Choir trip to Chicago leaving April 15th, 2009 and returning April 18, 2009, as presented.

Mr. Houska, yes; Dr. Christopher, yes; Mr. Petek, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-COUNTRY TRIP 08-10-141

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve an out-of-country Highland High School trip to Costa Rica leaving April 2, 2009 and returning April 11, 2009, as presented.

Mr. Kelly wants to make sure all safety concerns are addressed.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 08-10-142

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
High School	Harold & Kay Kaufman	Computer/\$250.00
Sharon Art Room	James Young	Art Book/\$100.00
Sharon Garden	Jenny Napier-Wagar	Maintenance/\$500.00
Sharon Elementary- General Fund	Sharon Community Trust	Assemblies & Supplies/ \$2,500.00
Sharon Elementary- Miscellaneous	Holy Martyrs Catholic Church	Student Supplies/ \$200.00
Sharon Elementary	St. Vincent DePaul Society	Arts for Learning/ \$1,000.00
	PPG Industries Foundation	
Sharon Library	Sharon Women's Club	\$75.00
Hinckley Room 207	Hinckley PTO	Rug/\$571.88
Hinckley - General Fund	Target	\$400.14
Hinckley Elementary	Brilliant Electric Sign	Bldg. Sign Repairs Undisclosed Amount

Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
08-10-143

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waiver of fees:

HIGH SCHOOL

- HS E305 – Mondays/Tuesdays/Thursdays 2008-2009 school year – Voice Lessons – Jill Hornickel
- HS Cafeteria – 9/15/08, 9/17/08 & 10/1/08 – Girls Soccer away games – Lisa Petek
- HS Cafeteria – 9/17/08 – Football Mom's Meeting – 7:00 P.M. – 8:30 P.M. – Brenda Houska
- HS Cafeteria – 9/30/08 & 10/14/08 – 6:00 P.M. – 8:00 P.M. – Youth Wrestling Meeting & Sign Up – Mark Savoia
- HS Blackbox & Theater – 3/12/09 – 3:30 P.M. -10:00 P.M. & 3/13/09 – 8:00 A.M. – 12:00 P.M ./3:30 P.M. – 10:00 P.M. – Granger Elementary & PTO – Linda Collins
- HS D258 – Mondays through February 2009 – 2:30 P.M. – 3:30 P.M. – Chess Club – Susan Jackson
- HS Alt. Small Gym – Saturdays- September 2008 through June 2009 – 6:30 A.M. – 9:00 A.M. – Basketball – John Caruso
- HS Cafeteria – 3/14/09 – 9:00 A.M. – 1:00 P.M. – Girl Scout International Tea – Diane Hendershot

- HS Cafeteria/Auditorium/Ensemble Room/Choir Room – 3/26/09 – 1:00 P.M. – 9:00 P.M. – Choir Concert – Emily Miller
- HS B116, B117, B120, B123, B124 – 2/7/09, 4/4/09 & 6/13/09 – 7:00 A.M. – 2:00 P.M. – ACT Assessment – Elaine Reichart
- HS Cafeteria, Aux & Main Gym, Auditorium, F404 & Restrooms – 11/28/08 – 7:00 A.M. – 1:00 P.M. – Softball Fundraiser – Mandi Myser

MIDDLE SCHOOL

- MS West Gym – Thursdays – 11/13/08 – 3/26/09 – 6:00 P.M. – 8:50 P.M. – Men's Basketball League – John Cizmadia
- MS Cafeteria/Lobby/Restrooms – 10/26/08 – 10:00 A.M. – 1:00 P.M. – Highland Community Health Fair & Bike Tour – Barbara Wright

SHARON ELEMENTARY

- SE Cafeteria – 2nd & 4th Mondays – 10/08 – 5/09 – 3:30 P.M. – 5:00 P.M. – Girl Scout Meetings – Lisa Gardnes
- SE Cafeteria/Lobby/Restrooms – 10/26/08 – Highland Community Health Fair & Bike Tour – Barbara Wright
- SE Cafeteria – 1st & 3rd Mondays – 2008-2009 school year – 3:30 P.M. – 5:00 P.M. – Brownie Troop #13 – Tanya Headrick

HINCKLEY ELEMENTARY

- HE Room 210 or Room 206 – 2nd & 4th Mondays – 10/08- 5/09 – 3:30 P.M. – 4:30 P.M. – Daisy Troop #1444 – Victoria Tifft
- HE Gym – Mondays & Tuesdays – 10/13/08 – 3/11/09 – 7:00 P.M. – 8:30 P.M. – Basketball Travel League Practice – Bill Luth

GRANGER ELEMENTARY

- GE Gym – 10/13/08 – 3/31/09 – Mondays – 7:00 P.M. – 8:30 P.M. & Wednesdays – 6:00 P.M. – 7:30 P.M. – Highland Hornets 5th Grade Travel Basketball – Jarrod Fry
- GE Gym – Tuesdays or Thursdays – 11/08 & 12/08 – with noted exceptions – 6:00 P.M. – 7:30 P.M. – Softball Skills Clinics – Dale Jarvis
- GE Gym – Fridays – 10/1/08 – 12/15/08 – 7:00 P.M. – 8:30 P.M. – Softball Practice RAH 10U Girls Fast Pitch – Russ Bentz

Fees Not Waived

- HS Auditorium – 10/2/08 – 6:30 P.M. – 9:00 P.M. – University of Notre Dame Information Night – Brian Davis
- HS Both Gyms – 3/15/09 – 8:00 A.M. – 8:00 P.M. – Cheerleading Competition – Shannon Birch
- HS Gym – 5/3/09 – 3:30 P.M. – United Force Training Center – Susan Osborne
- HS Back Gym – 1/6/09 – 5/6/09 – one day a week – 5:00 P.M. – 9:00 P.M. – Player's Choice Volleyball – Terese Klucar
- HS Auditorium – 6/4/09 – 5:00 P.M. – 8:00 P.M. – 6/5/09 – 5:00 P.M. – 9:00 P.M. & 6/6/09 – 1:00 P.M. – 4:00 P.M. – Dance Recital – Once Upon a Dream – Shannon Scott
- HE Cafeteria/Kitchen/Art Room/Gym/Rooms 209 & 210 – 3/14/09 – 7:00 A.M. – 2:00 P.M. – 3/15/09 – 6:00 A.M. – 5:00 P.M. – Buzzard Day – Martha Catherwood
- HS Auxiliary Gym – Fridays – 10/31/08- 2/27/09 – 7:00 P.M. – 8:30 P.M. – CYO – St. Francis Xavier Basketball – Mary Becker

Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes.

Motion carried.

Prior to the Consent Agenda, Mrs. Aukerman introduced Don Simmons who addressed Item H – Community Reinvestment Area.

CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A THROUGH H
08-10-144

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education approve the Consent Agenda – Contracts/Agreements – Items A Through H, as presented.

Mr. Houska, yes; Dr. Christopher, yes; Mr. Petek, yes; Mr. Kelly, yes.

Motion carried.

- OSBA Policy Service Contract
- Revised Agreement with Always Home /LTC Nursing for specialized nursing services for a student with disabilities, effective 8/25/08
- Agreement with Medina County MR/DD to provide adult workshop services to a Highland student with disabilities per his IEP, effective 10/13/08
- Agreement with Medina City School District CFIT to provide educational services to a Highland student with disabilities per his IEP, effective 8/25/08
- Revised Agreement with Educational Service Center of Cuyahoga County at the Rose-Mary Center School to provide educational services to a Highland student with disabilities per her IEP, effective 8/25/08
- Pupil Transportation Agreement with Suburban School Transportation Company, Inc.
- Pupil Transportation Agreement with Cindy Bucklin to provide transportation for a Highland student with disabilities per his IEP, effective 9/25/08
- Community Reinvestment Area Compensation Agreement with Medina County, Sharon Township Trustees, and D & K Sands, LLC, doing business as Cletronics, Inc.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH I 08-10-145

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Personnel – Items A through I, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #V

Adopted the attached list of certified substitutes/home tutors, as presented by the MCESC.

EXTENDED TIME - CERTIFIED

Approved ten (10) days extended time for Moriah Ice, MS/HE Guidance Counselor, retro-active to the start of the 2008-2009 school year.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for the following classified employees, as listed:

1. Donna Weeks – Bus Driver – from Step 2/0 yrs. experience – to Step 4/5 yrs. experience – effective 10/21/08
2. Jane Carsten – Bus Driver – from Step 2/0 yrs. experience – to Step 2/1 yr. experience – effective 10/21/08
3. Judy Eakin – HS Special Education Aide – from 6.5 hours per day to 7 hours per day – effective 9/22/08
4. Ken Lane – HS Special Education Aide – from 6.5 hours per day to 7 hours per day – effective 10/3/08
5. Luciana McCartney – HS Special Education Aide – from 4 hours per day/5 days a week to 5.5 hours per day/3 days a week – effective 10/13/08

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals on one-year limited contracts of employment, as listed:

1. Julie Mainzer – HS Special Education Aide – 5.5 hours per day – Step 2/0 yrs. experience - \$14.23 per hour – effective 10/8/08
2. Jennifer Brenstuhl – HE Latchkey Aide PM – Step 2/0 yrs. experience – \$11.33 per hour – effective 10/13/08
3. Laura Kalfas – HE Special Education Aide – 5.5 hours per day – Step 2/0 yrs. experience - \$14.23 per hour – effective 9/29/08 – one year only
4. Jennifer Donahue – HS Cook – 3.5 hours per day – Step 2/0 yrs. experience - \$11.90 per hour – effective 9/29/08
5. Susanne Haoui – GE Cook – 3.75 hours per day – Step 2/0 yrs. experience - \$11.90 per hour – effective 9/29/08
6. Mary Wiford – GE Latchkey Aide AM – 2.25 hours per day – Step 2/0 yrs. experience - \$11.33 per hour – effective 10/21/08
7. Ann Marie Krautheim – HS Special Education Aide – 5.5 hours per day – Step 2/0 yrs. experience – 2 days per week – effective 10/14/08

EMPLOYMENT – STUDENT WORKER

Employed Michelle Bianchini as a Student Worker – HE Latchkey Aide PM – 2.5 hours per day – \$6.85 per hour – 2 days per week – effective 10/6/08

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment for the remainder of 2008/2009 school year, on an “as needed” basis, as listed:

1. Mary Wiford – Substitute Aide - \$8.00 per hour
2. Elizabeth Borling – Substitute Aide - \$8.00 per hour
3. Tracy Spaulding – Substitute Cook - \$8.00 per hour
4. Renee Lenhard – Substitute Aide - \$8.00 per hour
5. Annette Galbincea – Substitute Aide - \$8.00 per hour

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved Maternity Leave for Cynthia Haney, Sharon Elementary IE Tutor from 12/2/08 thru 1/30/09, followed by Parental Leave for the remainder of the 2008-2009 school year and the 2009-2010 school year.

CHANGE IN STATUS - CERTIFIED

Approved a change in status for the following certified employees, as listed:

1. Leanne Grabowski Svihlik – MS Special Education IE Tutor – 6 hours per day to 7 hours per day – effective retroactively to the start of the 2008-2009 school year.
2. Lindsay Booth Limperos – GE Special Education Tutor to GE Special Education Intervention Specialist – BA/Step 1 – effective 10/20/08.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year limited contracts of employment for the 2008/2009 school year, as listed:

1. Tony Boutwell – 8th Boys' Basketball – 10 yrs. – \$3,804.00
2. Don Bunker – Asst. Boys' Basketball Volunteer – \$0
3. Suzette Burtoft – Asst. Forensics Advisor – 2 yrs. – \$1,326.00
4. Adam Cestaro – JV Boys' Basketball – 5 yrs. – \$5,217.00
5. Steve Cika – MS Head Wrestling – 34 yrs. – \$4,510.00
6. Kip Cullen – Asst. HS Wrestling – 0 yrs. – \$4,156.00
7. Andrew Dutt – Intramural Boys' Basketball – 3 yrs. – \$2,034.00

8. Mike Gibbons – MS Asst. Wrestling – 1 yr. – \$2, 388.00
9. Devon Griffin – Forensics Advisor – 5 yrs. – \$5,146.00
10. Colin Kibler – Asst. HS Wrestling Volunteer – \$0
11. Phil Lazar – Asst. HS Wrestling – 5 yrs. – \$5,217.00
12. Chris Luker – Asst. Boys’ Basketball – 1 yr. – \$4,156.00
13. Paul Lushes – 9th Boys’ Basketball – 8 yrs. – \$4,864.00
14. Mike McMullen – 7th Boys’ Basketball – 19 yrs. – \$4,510.00
15. Michael Reynolds – Asst. Tennis Volunteer - \$0
16. Larry Savoia – Asst. HS Wrestling Volunteer - \$0
17. Matt Sheets – Intramural Girls’ Basketball – 0 yrs. – \$1,680.00
18. Jay Smith – Asst. HS Wrestling – 4 yrs. – \$4, 510.00
19. Tom Sours – Asst. HS Wrestling Volunteer – \$0
20. Elizabeth Trifon – Home Tutor - \$25.00 per hour
21. Bart Young – Asst. HS Wrestling Volunteer – \$0

Linda Collins introduced Lindsay Limperos, the new Special Education Intervention Specialist at Granger Elementary.

EXECUTIVE SESSION – 08-10-146

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss litigation and negotiation matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:15 P.M.
The Board came out of Executive Session at 9:20 P.M.

ADJOURNMENT

With all in agreement, the meeting adjourned at 9:21 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by the President at 7:00 P.M. in the High School Cafeteria.

Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held December 15, 2008 at 7 P.M. at Granger Elementary.

APPOINTED REPLACEMENT MEMBER TO SERVE AS OSBA LEGISLATIVE LIAISON FOR 2008 08-11-147

Dr. Christopher made a motion, seconded by Mr. Kelly, to appoint Dan Petek as the replacement for Mr. Rorapaugh, to serve as the OSBA Legislative Liaison for 2008.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes.

Motion carried.

ADDITIONS/DELETIONS TO THE AGENDA

Correction - Consent Agenda – Personnel – Item B – Employment –
Administrative – Effective date January 1, 2009, and per diem
beginning November 18, 2008 through December 31, 2008

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-11-148

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held October 12, 2008 and the Regular Meeting held October 20, 2008, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, abstained; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 08-11-149

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the October, 2008 Financial Report, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY09 APPROPRIATIONS, ADDENDUM #I 08-11-150

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education amend the FY09 Appropriations, as presented in Addendum #I.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVED AUTHORIZATION FOR TREASURER TO RETURN ADVANCES TO FOLLOWING FUNDS 08-11-151

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education authorize the Treasurer to return the advances of the following funds:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
516-9008 – IDEA Part B	001 - General Fund	\$153,000.43
573-9008 – Title V		\$ 1,108.92
587-9008 – Early Childhood		<u>\$ 1,574.66</u>
	TOTAL	\$155,684.01

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER’S AGENDA

Dr. Christopher reported on the success of the Highland Community Health Fair and Bike Tour, held October 25th & 26th. Also that weekend, was the Highland Health Run, hosted by the Athletic Boosters.

Other activities occurring in the district include:

- Robotic program
- Girl’s seminar at Rustic Hills
- Highland Foundation Dinner and Auction, held November 15th at Weymouth Country Club
- Wizard of Oz - HS Musical - December 11th-13th
- Willie Wonka and the Chocolate Factory - MS Musical held November 20th – 22nd
- Inherit the Wind, HS theater production held November 6th – November 8th
- OSBA Conference – Presentations by staff included: Dr. Wingenbach, Laurie Boedicker, Roger Saffle, and Drew Guarnera.
- Sports – Our athletic program had unprecedented success in a variety of areas with cross country, golf, tennis and football. Special recognition to the football program, boy’s soccer and girl’s volleyball. Congratulations to all of our athletes, coaching staff, and Mr. Kuntz for outstanding leadership and support.
- The Board is very proud to be a part of this district.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

Dr. Christopher welcomed an annual visit by our local boy’s scout troop.

SUPERINTENDENT’S AGENDA

PRESENTATION OF CURRICULUM NEEDS FOR 2009/2010

Laurie Boedicker, Director of Curriculum presented a program overview of our upcoming curriculum needs for the 2009/2010 school year. Edward Marquette, HS Band Director,

Andrew Lynden, HS Social Studies teacher, and Kyle Brooks, HS English teacher assisted with the presentation. Topics discussed were: Strings Program, Social Studies, and Writing.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE SKI CLUB TRIP 08-11-152

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve an Out-of-State High School Ski Club trip to Breckenridge, Colorado leaving January 15, 2009 and returning January 19, 2009, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO AWARD A HIGH SCHOOL DIPLOMA 08-11-153

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education award a Highland High School Diploma to Vietnam Veteran, Terry L. Jackson.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 08-11-154

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Robotics Club	FM Global	\$300.00
HS Football Athletics	North Gateway Tire	Box Truck Use For Equipment Transport
HS Football Athletics	North Gateway Tire	100 Championship T-shirts/ \$600.00
HS Football Athletics	Brooker Insurance	100 Football Play-Off T-shirts/\$600.00
HS Football Athletics	Athletic Boosters	Uniform Donation-\$8500.00
HS Football Athletics	AGS Custom Graphics	750 Spirit Posters-\$1000.00
HS Football Athletics	Athletic Boosters	500 Spirit Posters-\$200.00

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 08-11-155

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Practice Room – Fall/Spring – Thursdays – 3:00 PM – 8:00 PM – Lessons – Tim Huff
- HS Band Area – Thursdays – 2008/2009 school year – 3:00 PM – 8:00 PM – Lessons – Brian Bishop
- HS Cafeteria – 12/18/08 – 6:00 PM – 10:00 PM – Choir Reception – Tracee Teresko – Choir Boosters
- HS B126 – 2008/2009 school year – 2:50 PM – 3:10 PM – Tutoring – Elizabeth Trifon

- HS Auxiliary Gym, Main Gym, Wrestling Room – Sundays – 11/16/08 through 2/8/09 – 8:00 AM – 5:00 PM – Youth Wrestling League – Mark Savoia
- HS Main & Auxiliary Gyms – 10/08 through 2/09 as listed – 6:00 PM – 9:00 PM – Highland Girls Youth Basketball – Matt Sheets
- HS F404 – 11/17/08 through 11/26/08 – 2:40 PM – 5:40 PM – Driver Training Classes – Heights Driving School – Dave Breth

MIDDLE SCHOOL

- MS Art Room – 1st & 3rd Fridays 11/7/08 through 5/15/09 as listed – 2:20 PM – 4:00 PM – Girl Scout Troop # 212 – Susan Schmidt
- MS West Gym – Thursdays – 11/13/08 through 3/26/09 with noted exceptions – 6:00 PM – 8:50 PM – Highland Men's Basketball – John Cizmada
- MS Cafeteria & Rest Rooms – 10/25/08 – 10:00 AM – 1:00 PM – Health Run Registration & Awards – Ginny Schneider
- MS East Gym – Thursdays – 11/6/08 through 3/19/09 – 7:30 PM – 9:30 PM – Faculty Basketball – Chris Luker

GRANGER ELEMENTARY

- GE Gym – Tuesdays & Thursdays – 1/13/09 through 3/19/09 – 6:00 PM – 9:00 PM – Highland Youth Soccer – Bobby Harmon
- GE Cafeteria – 12/6/08 – 7:00 AM – 12:00 PM – Breakfast With Santa – Granger PTO – Ann Petersen

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – AGREEMENTS/CONTRACTS

ITEMS A THROUGH E 08-11-156

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Consent Agenda - Items A through E – Contracts and/or agreements for the 2008/2009 school year, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

- Medina County Economic Development Corporation Membership
- Agreement with Medina County ESC through the law firm of McGown, Markling & Whalen Co., L.P.A. to provide services.
- Agreement with Medina County ESC for providing English as a second language services to referred students.
- Agreement with Karen Heichel, interim school psychology services provider.
- Agreement with Medina County ESC, revised to include, providing substitute school psychologist services.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH F 08-11-157

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Consent Agenda – Personnel – Items A through F, as presented, and to authorize and direct the Treasurer to pay compensation accordingly.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT OF CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #II

Adopted the attached list of certified substitutes/home tutors for the 2008/2009 school year, as submitted by the MCECSC.

EMPLOYMENT - ADMINISTRATIVE

Employed Dawn Marzano as Director of Communications, 260 days per year, \$82,000.00, (pro-rated for the 2008/2009 school year) effective January 1, 2009 and on a per diem basis (\$315.385) beginning November 18, 2008 through December 31, 2008.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2008/2009 school year, as listed:

1. Mary Paulus – Substitute Aide - \$8.00 per hour
2. Barb Simmons – Substitute Aide - \$8.00 per hour

RESIGNATION - CLASSIFIED

Accepted the resignation of Cheryl Treb, Middle School Cook, effective January 6, 2009.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Ann Marie Krautheim, HS Special Education Aide, from \$14.23 per hour, Step 2/0 yrs experience, to \$14.57 per hour, Step 4/5 yrs. experience, effective 10/14/08.

EMPLOYMENT – SUPPLEMENTAL/CO-CURRICULAR

Employed the following on one-year limited, supplemental contracts of employment for the 2008/2009 school year as listed:

1. Bill Gutbrod – Assistant HS Football – 54 yrs. – \$5,571.00
2. Jim Kenney – 9th Boy's Assistant Basketball – 0 yrs. – \$1,326.00
3. Nicole McGaha – After School Tutor - \$25.00 per hour
4. Michael Reynolds – Assistant Girl's Tennis – 0 yrs. – \$1,326.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

A reception was held at 7:47 P.M.

EXECUTIVE SESSION 08-11-158

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Wingenbach yes, Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:05 P.M.
The Board came out of Executive Session at 8:55 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:57 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The regular meeting was called to order by the President at 6:59 P.M.

Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, absent; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held January 13, 2009 at 7:00 PM in the High School Cafeteria.

Mrs. Collins, Granger Elementary Principal introduced Miss Frambaugh, Granger Elementary Choir Director and the 5th grade choir who performed 3 songs for all in attendance.

ADDITION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion – Superintendent’s Agenda – Item D – Resolution Authorizing Administrator Pick-Ups (STRS and SERS) – Addendum #III

REPORT OF THE TREASURER

APPROVAL OF MINUTES 08-12-159

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held November 17, 2008, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 08-12-160

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the November, 2008 Financial Report, as presented.

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY09 APPROPRIATIONS, ADDENDUM #I 08-12-161

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education amend the FY09 Appropriations, as presented in Addendum #I.

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF SCHOLARSHIP AWARDS, ADDENDUM #II 08-12-162

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following scholarship awards, as presented in Addendum #II:

1. EBO Group, Inc. Scholarship
2. Sharon Corporate Park Property Owners Association Scholarship

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA

- Dr. Christopher stated that since the last Board meeting, there was a meeting of the Financial Advisory Panel, Strategic Plan Committee, and a review of the District's Critical Incident and Crisis Management Procedures.
- He reported there was a Holiday concert at Sharon Elementary; The Wizard of Oz musical was very professionally done, spectacular and truly a remarkable program; plus the Highland Staff holiday program which took place this evening.
- The US News and World Report came out with their annual issue of America's Best High Schools and he was very proud and excited that Highland High School was listed in the report. The top 100 schools were rated gold, 2nd 100 were rated silver, and Highland was rated as a silver category school. He sent cudos to all of the staff, leadership, and everyone who participates in the development of the curriculum and implementation. This is a remarkable accomplishment and something we should all be proud of.
- The January meeting has been scheduled for January 13, 2009 at 7:00 P.M. in the High School Cafeteria.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

MANDARIN LANGUAGE/ASIAN STUDIES PRESENTATION

Cathy Aukerman gave a powerpoint presentation on the importance of starting a Mandarin Language/Asian Studies Program.

APPROVAL OF HIGH SCHOOL PROGRAM OF STUDIES 2009/2010 08-12-163

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the High School Program of Studies for the 2009/2010 school year, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF ADDITIONAL STAFFING AT THE HIGH SCHOOL 2009/2010 08-12-164

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve the addition of four High School teachers for the 2009/2010 school year as follows: 1 English, 1 Social Studies, 1 Strings/Orchestra, and 1 Mandarin Language.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF UNIVERSITY OF AKRON FIELD EXPERIENCE AGREEMENT 08-12-165

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve

the University of Akron Field Experience Agreement, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MEDINA COUNTY TRANSIT AGREEMENT 08-12-166

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the Medina County Transit Agreement, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 08-12-167

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Clinical Research Mgmt.	Life Science Grant/ \$5,000.00
Granger Elementary	VFW of Ohio Charities	Kdg. Reading Materials/\$300.00
Granger Elementary	Granger PTO	Kdg. Reading Materials/\$300.00
Granger Elementary	Granger PTO	Playground Equipment/ \$23,000.00
High School Athletics	Sharon Family Physicians	Impact Test Program/\$600.00

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
08-12-168

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees:

HIGH SCHOOL

- HS Upper Class Rooms, Auditorium, Black Box, Band, Ensemble & Choir – 1/31/09 – 7:00 AM – 5:00 PM – Highland Band & Choir Boosters – Ed Marquette
- HS Cafeteria – 12/15/08 – 5:00 PM – 8:00 PM – Holiday Party – Vicki Turner
- HS Cafeteria – 12/16/08, 1/9/09, 1/20/09, 1/30/09, 2/6/09, 2/13/09, 2/20/09 – 3:00 PM – Boys Basketball Team Dinners – Claudia Vandenberg
- HS Cafeteria – 12/3/08, 12/4/08, 12/10/08, 12/17/08, 1/7/09, 1/15/09, 1/21/09, 1/28/09 – 3:00 PM – Girls Basketball Team Dinners – Cassie Seth
- HS Cafeteria – 12/20/08 – 5:30 PM – 7:00 PM – Travel Team Girl’s Basketball Pizza Party – Cassie Seth

MIDDLE SCHOOL

- MS – Gym – 2/16/09 & 2/18/09 – 3:00 PM – 5:00 PM – Softball – Mandi Myser

SHARON ELEMENTARY

- SE Cafeteria & Gym – 10/23/09 – 5:00 PM – 8:00 PM & 10/24/09 – 9:00 AM – 4:00 PM – Sharon Women’s Club Annual Fall Fest – Carol Swank

GRANGER ELEMENTARY

- GE Gym – Fridays – 1/23/09 – 2/13/09 – 6:00 PM – 7:30 PM – Softball – Mandi Myser

Fees Not Waived

- HS Theater – 12/5/08 – 7:00 PM – 10:00PM & 12/6/08 – 12:00 PM – 10:00 PM – Tour de Force Entertainment Co. Performance – Jessica Franklin
- HS Auditorium – 5/11/09 – 5:30 – 9:30 PM & 5/16/09 – 11:00 AM – 3:00 PM – Dance Recital – Jill Royka's Spotlight School of the Arts

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL

ITEMS A THROUGH F 08-12-169

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Consent Agenda – Personnel – Items A through F, as presented, and to authorize and direct the Treasurer to pay compensation accordingly.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT OF CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #IV

Adopted the attached list of certified substitutes/home tutors for use for the remainder of the 2008/2009 school year, as submitted by the MCECSC.

APPROVAL OF MEMORANDUM OF AGREEMENT

Approved a Memorandum of Agreement with Mary Fran Kudla, Community Education Director, for payment of \$2,200.00 for the Fall 2008 session.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Brian Klippel, Bus Mechanic's Helper to Bus Mechanic, \$17.58 per hour, Step 2/2 yrs experience, effective January 1, 2009.

APPROVAL OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved Maternity/Parental Leave for Laura Franz, Sharon Elementary 3rd Grade Teacher, as follows: 8 weeks maternity leave effective with the birth of her child, then family medical leave from April 29, 2009 through the end of the 2008/2009 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an "as needed" basis for the remainder of the 2008/2009 school year, (with the exception as noted*) as listed:

1. S. Rochelle Harmon – Sub Cook - \$8.00 per hour
2. *Cassie Seth – Sub Aide - \$8.00 per hour – effective 11/24/08 – 12/3/08
3. James Rodgers – Sub Bus Driver - \$14.50 per hour
4. Dawn Gribble – Sub Bus Driver - \$14.50 per hour

EMPLOYMENT - SUPPLEMENTAL

Employed Andrew Dutt, Home Tutor, \$25.00 per hour, on a one-year supplemental contract of employment, for the remainder of the 2008/2009 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 08-12-170

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss negotiations; Appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action, required to be kept confidential by Federal Law or Regulations or State Statutes. Action will be taken after Executive Session.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:45 P.M.

The Board came out of Executive Session at 9:40 P.M.

APPROVAL OF SETTLEMENT AGREEMENT 08-12-171

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the settlement agreement with Westfield Insurance Company.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ESTABLISHMENT OF TREASURER'S SALARY FOR THE 2008-09 CONTRACT YEAR 08-12-172

Mr. Kelly made a motion, seconded by Mr. Petek, that effective August 1, 2008, the Board of Education approve a 1.9% salary increase for the Treasurer and modify the employment contract, Section 16, to reflect the calculation of per diem rate for severance pay to be 227 days.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF ADJUSTMENT IN HOURLY RATE 08-12-173

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education, effective January 1, 2009, increase the hourly rate of Jerome Cimbulich, Maintenance Assistant to \$26.21, to reflect licensing responsibilities of this position.

Mr. Houska, yes; Dr. Christopher, yes; Mr. Petek, yes; Mr. Kelly, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:44 P.M.

President

Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)