The Organizational Meeting was called to order by Dr. Norman Christopher, President, at 7:00 P.M. and was held in the High School Media Center.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

APPOINTMENT OF PRESIDENT PRO-TEM 10-01-(O)-1

Dr. Christopher appointed Mr. Houska as President Pro-Tem for this meeting.

NOMINATIONS FOR BOARD PRESIDENT 10-01-(O)-2

Mr. Houska called for nominations for Board President.

Mr. Kelly placed the name of Dr. Norman Christopher in nomination for President.

Dr. Wingenbach seconded the nomination.

There being no further nominations, it was moved by Mr. Petek and seconded by Dr. Wingenbach, that nominations be closed.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Roll call on nomination for Dr. Christopher as Board President:

Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE - PRESIDENT

Mr. Houska administered the Oath of Office to newly elected President, Dr. Christopher.

No action necessary.

At this point, Dr. Christopher presided over the remainder of the meeting.

NOMINATIONS FOR BOARD VICE-PRESIDENT_10-01-(O)-3

Dr. Christopher called for nominations for Board Vice-President.

Dr. Wingenbach placed the name of Mr. Houska in nomination for Vice-President. Mr. Kelly seconded the nomination.

There being no further nominations, it was moved by Mr. Kelly and seconded by Mr. Petek, that nominations be closed.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Roll call on nomination for Mr. Houska as Vice-President:

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE - VICE-PRESIDENT

Dr. Christopher administered the Oath of Office to newly elected Vice-President, Mr. Houska.

No action necessary.

AGREEMENT TO SERVE AS OSBA LEGISLATIVE LIAISON FOR 2010

Dr. Christopher agreed to serve as the OSBA Legislative Liaison for 2010

AGREEMENT TO SERVE AS OSBA STUDENT ACHIEVEMENT LIAISON FOR 2010

Dr. Wingenbach agreed to serve as the OSBA Student Achievement Liaison for 2010

APPROVAL OF MEMBERSHIP IN OSBA FOR 2010 10-01-(O)-4

Dr. Wingenbach made a motion, seconded by Mr. Kelly, that the Board of Education approve membership in OSBA for 2010 in the amount of \$5,835.00.

Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

TREASURER'S, PRESIDENT'S AND SUPERINTENDENT'S BOND 10-01-(O)-5

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education that a performance bond be purchased in the amount of \$100,000.00 for the Treasurer, Board President and Superintendent.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR 10-01-(0)-6

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the appointment of legal counsel for the ensuing school year, as follows:

Britton, Smith, Peters and Kalail Co., L.P.A. McGown, Markling and Whalen Co. Scott, Scriven and Wahoff, LLP Squire, Sanders, and Dempsey

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

ESTABLISH MEETING DATES/SITES 10-01-(O)-7

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education establish the following dates, time and place for its' regular monthly meetings, including specific variations for 2010:

Dates: Monday, January 25th; Tuesday, February 16th; Monday,

March 15^{th;} Monday, April 19^{th;} Monday, May 17^{th;} Monday, June 21^{st;} Monday, July 19^{th;} Monday, August 16^{th;} Monday, September 20^{th;} Monday, October 18^{th;} Monday, November 15^{th;} Monday, December 13th.

Time: 7:00 P.M.

Place: High School Media Center, except March – Sharon

Elementary; October – Hinckley Elementary; and

December - Granger Elementary.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 10-01-(O)-8

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education resolves to participate in Federal Programs, Special Education, IDEA-Part B, Title V, Title IV-A, Early Childhood IDEA, Title II-A, and any other Federal Programs for FY2011. The Superintendent is to be the authorized representative for all federal programs and grants and is authorized to appoint designees to represent Highland for FY2011.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

SERVICE FUND 10-01-(O)-9

Dr. Wingenbach made a motion, seconded by Mr. Petek, that a Board of Education Service Fund be established in accordance with ORC 3315.15.

Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA

- Dr. Christopher asked for a moment of silence for the family of Victoria Jackson, a high school student who was killed in an automobile accident on December 30th.
- Dr. Christopher explained the decision the Board made regarding cancellation of the 8th grade Washington, D.C. trip. The Board decided to reinstate the trip due to an unanticipated donation made specifically to pay for this trip.
- Dr. Christopher said this does not change the Board's position related to the budget and fiscal responsibility, however, this donation was remarkable and because of it, the Board agreed to reinstate the 8th grade Washington, D.C. trip.

 Mrs. Aukerman, along with Dr. Deuber met with the 8th grade students to share with them the donation the District received for the trip, and said the students were very appreciative and pleased that the trip was reinstated. Mrs. Aukerman thanked the donors for their generous gifts.

HEARING OF INDIVIDUALS AND/OR DELEGATE REPRESENTATIVES

- Tim Snook, High School teacher, lamented the losses to the district and said Victoria Jackson was a student in his AP English class, who was the center of energy in this class, bright, outgoing, motivated young lady that will be dearly missed. This particular English class struggled with the loss of a student's parent earlier in the year, and his thoughts go out to the Jackson family, as well as his students.
- Mr. Snook spoke about the elimination of the OWE program and Paul Lushes, OWE teacher at the high school who deals with at-risk students. He questioned why the District added Mandarin Chinese and a strings program but decided to cut the OWE program.
- Patrick Sims, a senior said Mr. Lushes is the kind of teacher you feel comfortable with to help you with a problem day or night. He asked the Board why cuts were being made in the middle of the year and to this program.
- Amy Gray also a student in Mr. Lushes' class, said students have never received as much attention as they have from him, and since she has been in his class she now holds a job 5 days a week, along with being a straight "A" student and has successfully passed her OGT with an overachieving score. She said it will destroy those students' academic careers, along with the possibility of dropping out of school by cutting this program in the middle of the year.
- John Sims, Hinckley resident and father of Patrick Sims, said if the program is cut it will affect his son greatly, and in his opinion the OWE class is a core and essential program.
- Nick Foltz, a 1999 graduate and former OWE student said what a pleasure it
 was to have Mr. Lushes as a teacher. He believes everything he learned in
 OWE has enabled him to become a successful business owner.
- Betty Messer, parent of a student in the OWE program, wanted everyone to know this program is more than intervention, because it teaches the students how to cope with life, become productive and successful, and feel like they belong. She does not believe this is a good financial decision by eliminating the OWE program.
- Don and Erin Codeluppi have 2 sons in the OWE program, and they are concerned what will happen to their children, and that their children deserve to be at Highland along with everyone else.
- Christopher Karwowski gave an opening statement to educate and provide for the needs of all children. His son reported that the gifted and AP programs were being eliminated and asked the Board if that was the right decision to eliminate these very valuable programs. He said Board is punishing the people who support the schools, vote and campaign for the levy. He asked what the School Board has done to discuss with the Ohio Department of Education, the State Superintendent, and the State legislators to get the program fixed to change the way schools are funded.
- Dr. Christopher said the fact is the system is broken; the District has not had new money for the past 10 years; we have a lean district and because of that, every cut will be felt; and this process has been very difficult for the Board.
- Mr. Karwowski said he doesn't believe all decisions have been made yet and knows more work is needed. He suggested bringing senators and congressmen to Highland for a meeting, because we cannot continue to expect the community to pay higher taxes to support the schools without some

help coming for the State. The Board agreed, and Mr. Karkowski asked if the Board could put some type of program together he would be willing to help along with the Boards approval to work with Columbus to get this problem fixed.

- Dr. Christopher said the people in this District have always supported the schools and is confident they will continue to do so. The cuts that have been made were never intended to hurt anyone, however, the fact is we have a budget to work within, and this is only the start. He asked everyone to work together to let the State of Ohio know how they feel. The Board is working very hard to preserve what we have and this levy is for preservation.
- Mr. Karwowski said this message is what the entire district needs to hear, especially for the people who are not voting for the levy.
- John Horne, Hinckley resident, said he understands that the system is broken, and by putting a levy on the ballot is unconstitutional. He asked again why the Board is going to put a levy on the ballot in May.
- Dr. Christopher said Mr. Horne's questions have been answered for the last 3 or 4 Board meetings, the District lives within the boundary of the law. The board members are not legislators and are trying to take care of the District and our kids along with every one of our teachers. There are rules under which we live and govern the District, unfunded mandates and growth, and we are trying to fix it.
- Mr. Horne believes this is part of the problem, because the 10 years of Excellence with Distinction Award have encouraged 1,000 more students to come to our district unfunded. The residents of the district have been very generous over the years and provided earnings that offset the need for additional taxes, which has been spent.
- Dr. Christopher said we have a lean District and unfortunately every cut made will hurt, however, the District has been managed responsibly.
- Mr. Horne said in these difficult economic times the people do not have the money and suggested finding other means of funding. When Mr. Kelly asked us to approach our legislators as individuals they do not hear us, and only a canned response will be provided.
- Dr. Christopher suggested the election held in November would have been the time to vote the legislators out of office.
- Mr. Horne suggested the Board write their own position, collect individual signatures along with all school boards in the State, and collectively present the petition to the legislators. After a lengthy discussion, Mr. Horne said he does not see the levy passing.
- Dave Galbincea, a parent who has 2 students taking AP courses asked since the levy failed what solutions are there to fix the problem.
- Dr. Christopher explained some of the items that could be made is adjusting bus routes, consolidating start times, combining classes, etc., and by doing all of this, will still not solve the budget problem looking forward.
- Dr. Bruce Hulme, Sharon Township resident and past high school principal, also spoke in support of the OWE program, saying the Board should make their decision based on the mission the District adopted that all students will reach their maximum potential, and he believes these students will not be able to without the program. The State Legislators will tell you they have fixed the problem with funding, because the legislators believe they have fixed it.
- Cheryl Sturgeon, elementary media specialist read a prepared statement in support of Betty Sepe, whose job was eliminated as the high school media specialist.
- Janet Hogue also addressed the reduction of the high school media specialist
- Mrs. Aukerman addressed the concerns from the students in the OWE program and said the District, along with Mr. Ulrich's help, will work with the students so they will graduate.

- Mr. Kelly said the decisions the Board made regarding the cuts have been very tough. Highland has a lot of great role models, but one of the finest is Mr. Lushes. The majority of people have no idea the enormity that is ahead of us. The Board agrees with all that has been said regarding the programs being cut, however if the levy does not pass, this will not be the Highland as we know it. We will continue to work on the legislators, but we are asking the community for their help to pass this levy.
- Dr. Bruce Hulme asked if the pay-to-participate program is for spring sports, and if a fee will not be assessed for sports that already are in session, then the OWE program should be treated the same way.
- Melissa Schreiner, Sharon Township, Service Unit Director for the Girl Scouts said she has over 30 troops between all buildings, and is quite frustrated because she has not received any answers to give to her leaders of the troops regarding how much outside organizations will be paying for building rental fees. Mrs. Aukerman addressed her questions that could be answered at this time and Dr. Christopher addressed the Districts regret to impose a fee on many organizations.
- Marsha Karwowski said she sent an email to address her concerns and did
 not receive a reply and this is frustrating to the community. She felt the
 Latchkey program should be charged the same amount as any outside group.
 Mrs. Aukerman stated this program is self funded by the tuition charged to the
 students. In her opinion, she said the rental fees being charged should be
 equal across the board.

EXECUTIVE SESSION 10-01-(O)-10

Mr. Petek made a motion, seconded by Dr. Wingenbach, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law and Regulations, or State Statutes.

Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:46 P.M. The Board came out of Executive Session at 10:40 P.M.

SUPERINTENDENT'S AGENDA

RESOLUTION OF REDUCTION IN FORCE OF NON-CERTIFIED AND CERTIFIED CONTRACTS OF EMPLOYMENT, ADDENDUM #1 10-01-(0)-11

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Resolution of Reduction in force of Non-Certified and Certified Contracts of Employment, as presented in Addendum #1.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, no; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF ADMINISTRATIVE PAY FREEZES FOR 2010/2011 10-01-(O)-12

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve a pay freeze for all administrative personnel beginning with the 2010/2011 contract year.

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, Christopher, yes.	, yes; Dr. Wingenbach, yes; Dr.
Motion carried.	
<u>ADJOURNMENT</u>	
With all in agreement, the meeting was adj	journed at 10:45 P.M.
=	
P	resident
Ti	reasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by Dr. Norman Christopher, President at 5:32 P.M. and was held in the High School Auditorium.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Dr. Wingenbach, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held February 16, 2010 in the High School Auditorium starting at 5:30 P.M. to allow for Open forum-Community/Board dialogue

OPEN FORUM - COMMUNITY/BOARD DIALOGUE

- Mrs. Aukerman addressed the community regarding the timing and communication of the mid-year reductions that have been made due to the 60/40 margin of defeat from the November election. Highlights were:
 - We have been forecasting for the past 5 years the need to go on the ballot in 2010 for additional new money
 - Unfortunate timing for the need to be on the ballot for a levy along with the bad economy
 - The decision to make mid-years cuts were based on the election defeat; knowing in the State of Ohio it typically takes 3 attempts to address why a levy is needed, and believes if the margin was closer, mid-year cuts probably would not have been made.
 - The Board thought if the community could not approve a 7.9 mill levy, what could be done in order to bring the millage down and meet the community half-way. The Board needed to reduce \$1 \$1.5 million in expenditures, which has brought the millage down to approximately \$5.9 million. All efforts were made to keep the cuts away from the classroom.
 - Highland is the last district in the County to consolidate bus stops, and while we understand this is an adjustment for our families, this was determined by the Board to help reduce expenditures
 - The Board, Superintendent and Treasurer are working very hard for the best of the children and the District. Every school district is or will be on the ballot in May, August or November. We need to work together as a community for a resolution.
- Each Board member addressed the community regarding the cuts made:
 - Dr. Christopher acknowledged Mrs. Aukerman's leadership and an advocate for the children and the District. This has been a very sharp message, and is not an attempt to leverage the community at the ballot, however the Board is being fiscally responsible.
 - Mr. Houska spoke of the growth since his graduation and how difficult these cuts have been. This is strictly a funding issue and not a personal issue, and that all staff members do a great job.
 - o Mr. Kelly said that these are very difficult times for the Board. Because of the economy and losing on the ballot, the Board had to act now, or by 2012, we would not have a school district and could not have cut enough out of the budget if we waited until next year. Because of the way schools are funded, people do not understand how we could spend more than we have taken in, but the District has no other choice. 60% of our voters do not have children in school.
 - Or. Wingenbach said the reason why we are in this situation is because of the funding system and economic situation, expenses keep going up and revenue is holding steady, and that the Board had to come together and make a decision. Mrs. Aukerman and Mrs. Markle have implemented the decisions made by the Board. The district is in need of new money and only process available is by putting a levy on the ballot. The Board will have to continue to reduce expenditures in order to keep the District moving forward.
 - o Mr. Petek said 20-30 years ago, Highland was not a place where people wanted to be. He is very proud of where the district is now and never wants to see the district go backwards. The decisions the Board made, while hard and uncomfortable, are necessary. He had a very lengthy discussion with Representative Batchelder about several topics, and said the best option to fund schools is by an income tax levy, because Ohio

ranks 5th in the country for personal income taxes, but this type of levy is very difficult to pass. In order to get the programs back into Highland and the best mechanism would be to pass a levy.

- Michael Kovack, Medina County Auditor said he believes in public schools because they are very important to our democracy plus a real strength of the USA. He has a rather unique position within the County being the Chairman of the Budget Commission for Medina County, because he reviews every budget for every public entity in the County. Highlights of his discussion:
 - In the Public School Administration field in the State of Ohio is the most difficult job today.
 - Public education funding in Ohio is counter-intuitive particularly in Medina County.
 - Explained typically when tax bills go up it is on the number of homes being built and how they add to the burden of public schools.
 - Ohio public school financing does not make a lot of sense, and explained when you pass a school levy in Ohio, the net gross goes down because there are no new monies coming into the district from the time the levy passed, however expenditures continue to rise, leaving a rainbow effect.
 - The schools in Medina County are our strength, and the community needs to give the Board the benefit knowing they are trying to do the best job for Highland.
 - o In 1999 when Highland passed a levy for new operating funds, school levies at that time represented 77% of your property tax bill and this is the way schools were intended to be funded in the State of Ohio. Today when you get your bill from the County Treasurer, Highland represents 64% of your tax bill, down from approximately 10 years ago.
 - In Granger for HLSD, property taxes went down approximately \$24 per \$100,000 valuation, based on the HLSD bond levy and the library being reduced.
 - This year there is a state-mandated reappraisal in Medina County and he expects property values to go down across the board which is reflective of what's going on in the local housing market.
 - o There are seven school districts in the county.
- Mrs. Aukerman said Highland has the lowest per pupil spending at \$7,779, and this number decreased by approximately \$8 per pupil from FY'09. She also addressed House Bill 920 and said legislation was created in 1976, and this law reduces taxes charged by a voted levy to offset increases in values. She provided a slide presentation to help explain this bill.
- John Kastelein, Odesa Drive resident, thanked the Board for the privilege to address some of his concerns related to the district, specifically the failed levy in November and the expected levy in May. He said his family is very grateful for the education their children are receiving, but they were unable to support the levy because he took a 20% pay cut and had to adjust their spending accordingly. After reviewing all the information provided by the Board, he did not feel enough had been done to cut spending prior to asking for this money. He contacted the Medina County Auditors office and they provided him with a lot of information. In order to find out how other parents felt in the district, a community survey was developed and 532 people responded. A CD was provided to the Board with the results. Some of the results were:
 - o How important are strong schools to you? 99% extremely important
 - How satisfied are you with the teachers overall? 85% extremely satisfied
 - How satisfied are you with the job that the Board of Education is doing?
 36% satisfied; 36% dissatisfied; 28% neutral
 - Do you feel all other options were explored before making these cuts:
 52% no; 12% yes; 35% not sure
 - How is your opinion of the Highland School District changed over the past
 12 months: 49% worse; 47% no change; 4% better
 - How did you vote on the levy? 68% voted yes; 19% voted no; 13% did not vote or declined answering the question
 - Would you support the levy in May anticipating a 7.9 mill levy? 47% yes;
 32% undecided; 21% no
 - The difference between the 47% and the 68% that had supported the levy in November represents a 21% drop in support, and more information is needed for people to feel comfortable.

- Specific information was not requested on the survey
- o A very length discussion continued
- The biggest impact to families has been bussing, and suggested an
 effective way to reduce costs is to significantly reduce the hours worked.
 The consolidation of bus stops have not significantly reduced the drivers
 time, but has significantly increased the risk to students, and asked the
 Board if they were satisfied with the expected savings.
- Pay to participate was put into effect, however the amount saved was less than ½% of the expected \$1.2 million dollar deficit for this year.
- Dr. Christopher thanked him for the work that was done to develop the survey and encouraged the community to contact Mrs. Aukerman, Mrs. Markle or any Board to sit down and discuss the financial records to gain an understanding of them.
- Mr. Kelly also asked the community to contact Mrs. Aukerman, Mrs. Markle or Board member to answer any question the community may have because there is a lot of misinformation out there. The fact remains we cannot continue on revenue generated from 1998, and we must pass a levy to keep the doors open at Highland.
- Suzanne Leopoldi-Nichols, Tamarind Trail, Hinckley, said they are new to Ohio and chose Highland because of its excellence. She works in finance and saw Highland has done an outstanding job with the minimal amount of money it receives per pupil. Her concern is recent cuts that have been made and said the Board cannot put the safety of our children at risk. With only one weeks notice for the changes in bus stops, phone calls were not being returned to parents over their concerns. She reviewed the Ohio Department of Educations pupil transportation operation and safety regulations, and believes Highland is in not in compliance with the rules and regulations. Because of our rural locations within the District, sidewalks are not permitted, and we cannot risk our children's safety by walking on highways or roadways where there are none. Since the bus route consolidation, she has chosen to drive her 8 year old to school everyday.
- Jim Rodgers lives on Route 18 and does not have children in school, but is currently a bus driver for Highland. He understands the need to make ends meet, but the safety of the children should come first. He tries to take additional time to make sure the children are safe, but is concerned about the traffic. The cuts have only shortened his route by 8 minutes, and said he would be willing to drive the children for free, because he cares about them and that they are the future. Based on the bus stop consolidation savings between the drivers pay and fuel, this is nothing compared to the deficit we are faced with and asked if raises could be adjusted if they levy does not pass. He believes this is the best school system, possibly in the State. He is able to see the quality of the students and the parents, and said we all have to work together to find a solution.
- Dr. Christopher thanked Mr. Rogers and said it is because of individuals like him
 who make this school. The Board needs to have a mid and long-term view of the
 district. The Board is here to serve the constituents, students, and to support the
 teachers who make this district excellent. The Board is trying to figure out how to
 make this school system work in today's economy, funded by a program ruled
 unconstitutional, while trying to maintain the quality our community expects and
 deserves.
- Kerri Landsness, a West Street Briar resident, came from a suburb of Hilliard,
 Ohio and is used to levy changes. She said the levy is understandably needed
 and asked if anyone could buy groceries on what they did 12 years ago. We
 cannot expect a growing school district to do the same. She does not mind the
 bus stop consolidation, but wants to insure the children are safe crossing the
 street
- Sheri Beranek, West Creek Drive resident, and a parent of 6 children, spoke to Mr. Kelly about concerns regarding the last Highland Highlight that came out that said even if the levy passed additional cuts would be needed, and asked where is the incentive to pass it? Mr. Kelly said this information was incorrect and to share this with other community members because if the levy passed, some cuts would remain, while others would be brought back. She does not understand why parents with children in the district are not backing the levy and then complaining about the cuts that have occurred. After speaking to Mr. Kelly, she had a better understanding regarding the finances of the district, because he took the time to explain it and compared it to your personal household budget, then

projected it. She said the community cannot have it both ways, complain about the levy, and then complain about the cuts being made. She took the survey and one question that should have been asked was, how many people who took the survey actually took the time to self educate on what was going on before they said how unhappy they were with the district. People are unhappy because of what has happened in the last twelve months, bussing and pay to participate. She said the Board will need to explain what will happen if the levy passes so people understand what might come back.

- Dr. Christopher said the Board has been proud of the fact that it has been 11 years since we have had to ask the community for additional tax dollars, and during that time, we have been fiscally responsible, but in retrospect, maybe we should have been on the ballot 3 years ago.
- Mr. Houska said no one knew what was going to happen to the economy and figured if money was requested a couple of years in advance when it was not needed, then why would it be collected.
- Mrs. Aukerman said what was in the Highland Highlight was an attempt to
 communicate it will not be an instant restoration of everything that was cut. If the
 levy would have passed in November we would begin to collect money in
 January. Beyond November, May or August, we will have to wait one whole year
 to collect. We will begin to restore and evaluate things once we can fiscally right
 ourselves. Transportation will be at the top of the list, but other items may take
 up to a year.
- Richard Owens, Indian Hill Drive, commented on the bussing issue and asked how much money was saved by the bus route changes. He has worked in governmental fiscal positions for 23 years and understands HB920, and the constraints the district is under, but he is very concerned about the safety of our children. With the loss of Victoria Jackson who was in a vehicle at an intersection, how much worse will it be to lose another child? He asked the Board to look at the bus schedules, because he would hate to lose another child.
- Dr. Christopher said there have been some significant safety issues that have been already addressed and corrected, and if something has yet to be addressed, please ask again or stop by the office to get an answer. Changes have been made to bus routes on the basis of safety or special circumstances and we are doing the best we can to moderate or eliminate those risks.
- Mrs. Aukerman said we have looked at some of the routes that have been a safety exception, and asked the community to have patience as we work through the appeals.
- Brian Holowecky, State Road, Granger Township resident said the Board has a
 tough task in front of them to get the levy passed, and commended the Board by
 having this open forum, because it is a step in the right direction to get the
 correct information to the community. He asked if any collaboration has been
 done with other school districts to help fix the funding system.
- Mrs. Aukerman said the district belongs to every advocacy group as it relates to high wealth districts, she meets with legislators once a month and will continue to advocate, as all county superintendents do for change. The Governor's education plan has good things within it, however funding them is not at the level it needs to be. The district will lose 1% revenue this year and 2% next year. Collectively, the county superintendent group will continue to look at ways to reduce costs, however we do need the communities support as well. Please go to the districts website to contact the legislators to ask for funding as it relates to the schools.
- Mr. Kelly agreed, but said for as long as he has been on the Board, the legislators have been asked to help and to date have not.
- Dr. Christopher said in December, 1991, the Ohio Coalition for Equity and Adequacy of School Funding made its first filing that led to a series of legal actions, as recent as of last year. The Governor's platform was built on educational reform with a lot of great ideas, but no funding for them. If enacted, the all day-everyday kindergarten would cost our district less than \$1 million with no funding from the State for this program. As the growth in our district continues, revenue has remained flat and is declining. The District will continue to work with the legislators to make changes, however it will not help the district during the next two years.
- Christopher Karwowski, Katie Drive resident, concurred the district has been very frugal with taxpayer dollars. The district spends the least per pupil amount in the

county, and on top of that, receives the least amount of money from the State. He cited in 2008-09, Highland received \$2,207 per pupil from the State, the lowest amount in the county. Every other district in the county receives more money than Highland (31%), while others are collecting as much as 50% from the State. We need to address what can be done to receive more money from the State. In 2003-04 data from the Ohio Department of Education showed local revenue per pupil was \$5,050 that we received, but in 2008-09, that amount dropped to \$4,847. He said the district has to put a marketing campaign together in order to pass the levy. He wants the Board to inform the community what it actually costs to run the district and what it would cost to run the district at the state minimum requirements, because if a levy does not pass, the State could gain control of the district and operate it at state minimums.

- Mr. Petek talked about the discrimination of how funds are allocated from the State and the funding of schools through property taxes being unconstitutional. Because Highland is being categorized as a wealthy district, it means we are on our own. The legislators know there's a problem, but continue to do nothing to fix it.
- Diana Borsuk, Angela Vista resident, said the bussing issue is very personal, and she is worried about construction trucks that travel the street, along with visibility issues. There was a sex offender in her neighborhood that went under a false name going to each home to get lawn care bids, and entered many homes with our children present. She wondered how the district could make it so long without asking for a new levy. She asked why teachers receive raises every year, while others do not. She believes teachers should pay more for their benefits and asked why that has not been increased or why cuts were not considered. She also asked the Board to re-visit the bussing issue.
- Dr. Christopher said the District approached the community 3-4 years ago for new money, but it was different times with a different motivation. That levy was designed to implement the Strategic Plan, built by many community members in the district and unfortunately, not communicated well.
- Mrs. Aukerman said in 2006 the District restructured the staff benefit package
 moving from a self-insured to a consortium program, which saved approximately
 \$750,000. As we continue to look for ways to reduce costs, they continue to rise
 approximately 10% per year, which is very hard to keep pace with.
- Dr. Christopher said we did negotiate with our professional staff and a small increase was given. He defends this decision on the basis we do not have a product, but we do have that which is produced by our entire staff for the children. With the economy, it was difficult to grant this small increase, however, it was an acknowledgement of the expertise and commitment the teachers and staff have made to the children in this community. The district could have saved \$200,000 without the increase, but explained we are talking about \$5 million.
- Lisa Fillinger, Laurel Road resident and a parent of 6 children said she does not have an issue with bussing, but asked the Board if the teachers who received an increase in pay would be willing to take a ½% paycut to ensure the safety of the children. She asked the Board exactly what the levy would cost per year knowing pay to participate will cost \$600 a year. She asked what reductions have been and if everything will be been explored as far as cuts go, and how much was saved by the bus route consolidations? Mrs. Aukerman said the District is saving \$70,000 annually. Mrs. Fillinger asked if the raises cost \$200,000, why can't we meet somewhere in the middle.
- Mrs. Aukerman said negotiations with the teachers just concluded this year and the district is bound by a negotiation agreement which dictates salaries, etc. We will continue to explore options and everything is on the table. She said the Board has not put a levy on the ballot yet, but based on a 7.9 mill levy, \$100,000 valuation would have been an additional increase of \$0.66 a day or \$20.00 a month.
- Michele Francisco, Wilbur Road resident with 5 children in the district, asked by implementing these programs mid-year, how much is the District actually saving this year for bussing, and Mrs. Aukerman said \$35,229 for the remainder of the year. Regarding pay to participate, is the \$600 per family maximum being divided in half since this is also a mid-year cut? Mrs. Aukerman said it would be \$200 per student, per sport with a \$600 maximum, and it would not be pro-rated. She explained if a child only participates in spring sports, you would not pay for fall or winter.

- Bev Major, Crooked Stick resident who is a Highland graduate, parent, and a
 recently laid off employee from the District, has been a supporter of the levy, said
 she is concerned about the children. She asked to the Board to consider looking
 at the supplemental contracts, because the cost to approve them this evening is
 \$30,000, while bussing is saving \$35,000. She said she would be willing to
 donate her time if it could save more jobs and be sure the children are safe. She
 also suggested having volunteers from the community to help save the district
 money.
- Susan Jackson, Odesa Drive resident with 6 children in the district, said she wrote the survey. The reason being was the rumors and misinformation going around the District, along with the need for the community to gather information and for the Board to hear the results. She encouraged the Board to review the CD's they received this evening regarding the survey. She said she is very grateful for everyone who participated taking the survey and it was intended to educate. She learned how to understand what we are paying for and it is changing her opinion, and grateful for the drop in the levy amount needed.
- John Horne placed an advertisement in a newspaper that will run for 4 weeks.
 He is opposed to unconstitutional levies and has asked for help, he would rather
 expend his energy on alternative funding, does not want to see a levy on the
 ballot, and something else needs to be done.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Consent Agenda – Personnel - Item B – Resignation – Effective date 12/21/09

Deletion - Consent Agenda – Personnel - Item E – Resignation – Supplemental Correction – Consent Agenda – Personnel - Item G – #4 – 99.9 days for the remainder of the 2009/10 school year

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-01-13

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education approve the Minutes of the Special Meetings held December 7, December 13 and December 29, 2009, and the Regular Meeting held December 14, 2009, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, abstain; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 10-01-14

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education approve the December, 2009 Financial Report, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE FY10 APPROPRIATIONS – ADDENDUM #1 10-01-15

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education amend the FY10 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

BOARD MEMBERS' AGENDA

- Dr. Christopher attended the Medina County Solo and Ensemble Festival held at Buckeye High School on January 23, 2010. He said Middle School students, which consisted of 82 individual band and orchestra students, entered 37 performance events, and earned 3 Excellent Ratings and 34 Superior Ratings.
- Mr. Kelly thanked the Board for changing the date of the meeting so he could attend an out-of-state funeral

OLD BUSINESS

Mrs. Aukerman asked for a first reading of New and/or Revised Policies, as presented at the December 14, 2009 Board of Education Meeting. Mr. Kelly said the Board appreciates the amount of hard work that had to be done to update it. Dr. Christopher said all of the policies were done on paper, and is a great effort to move everything into electronic media. Mrs. Aukerman said once the policies are formally adopted in February, within a few weeks they will be online for the community to view.

NEW BUSINESS

Mrs. Aukerman said based on the comments this evening, and for the community to be involved, feels it would be in the Districts best interest to take some of the questions and/or the direction the audience led us, to structure the forms to go beyond Q & A but also put together the presentation side to help the community get correct information.

SUPERINTENDENT'S AGENDA

MAKING YOUR TAX DOLLARS COUNT-AWARD PRESENTATION

Mrs. Aukerman presented the "Make Your Tax Dollars Count" award from Mary Taylor, Auditor of State, to Mary Markle and the Treasurer's staff.

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman thanked the Board of Education for their service to Highland and the students we serve.

ALL DAY-EVERYDAY KINDERGARTEN - DISCUSSION

Mrs. Aukerman said this becomes a requirement for Highland in the 2010/2011 school year unless a waiver is received from the State. HB318 indicates we can get a waiver by completing and submitting a copy of the waiver application to the Dept. of Education; Submitting a copy of the local school board resolution that contains the request to seek another year, and submitting a copy of a plan of what we intend to do. A resolution is being prepared for the Board to consider next month, and all documents must be submitted by June 30, 2010.

Mrs. Aukerman informed the parents and private kindergarten providers that Highlands intention will not be offering all day-everyday kindergarten next year. The financial consideration would be to add approximately 6 new teachers and the same amount of aides per building, staffing would cost approximately \$500,000 to \$600,000, which does not include the costs associated with additional facilities, materials, supplies, etc. Next month, we will submit a plan to the Board, then ask for the approval of a resolution, which we will submit a copy of it to the Ohio Department of Education. We would also like to pursue a phased-in plan that the Dept. of Ed. will consider. We do anticipate the waiver to be approved.

Christopher Schaefer spoke on behalf of the Financial Advisory Panel with a recommendation for the Board. He explained the panel are advocates of the district, have been in existence since December, 1999, are represented by each township, review the finances of the District in detail, and compile comparable data for staff negotiations and recommend appropriate methods and timelines. They have specially met on the failure of the levy and the upcoming recommendations for May would be an

emergency levy. Mrs. Markle provided the technical information regarding this type of levy.

She said the group looked at 3 different types: Emergency; a Conversion levy which is new this year and felt by the panel it was not the time to ask the voters because it does not bring in any new taxes and it reduces the current millage to get to the 20 mill floor, (This is our State funding charge-off based on the 20 mill floor. Senate Bill 1 gave school districts the opportunity to reduce their millage to get to the 20 mill floor so the charge-off in State funding is the same as the taxes we collect); and a traditional or earned income tax. Mrs. Markle received phone calls from senior citizens who said they would support an income tax levy, however an income tax levy goes with an economy and will not save a district. The emergency levy would generate \$4,012,000, but the money that could have been generated in November was \$5,400,000. We were able to lower the millage by making the reductions we did, however this still will not save the district and will get approximately 3 years out. She said a traditional 1% income tax would generate \$5.7 million and an earned income tax would generate \$.7 million which is based on the federal and state adjusted gross income, but could take 16 months before you receive the collection.

Dr. Christopher said we have to put on the ballot what we believe will have the best chance of passing. Mr. Kelly said this is not what the Board determined to go on the ballot, but a recommendation by the Financial Advisory Panel, so more decisions will have to be made before the type of levy is determined to be on the ballot.

ADOPTION OF RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT THE QUESTION OF AN ADDITIONAL TAX LEVY 10-01-16

Dr. Wingenbach made a motion, seconded by Mr. Houska, that the Board of Education adopt a resolution determining to submit to the electors of the Highland Local School District the question of an additional tax levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

<u>ADOPTION OF RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # II 10-01-17</u>

Mr. Kelly made a motion, seconded by Dr. Wingenbach, that the Board of Education adopt the Resolution – Payment in Lieu of Transportation, as presented in Addendum #II.

Mr. Kelly, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, ves.

Motion carried.

ACCEPTANCE OF DONATIONS 10-01-18

Mr. Houska made a motion, seconded by Dr. Wingenbach that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	ITEM/VALUE
Highland Robotics Club Highland Robotics Club Highland Athletic Dept. Highland Athletic Dept. Highland Band Program Hinckley Elementary Hinckley Elementary Hinckley Elementary	ViaSat FM Global Donald & Melva Santee Janet & John Sours Highland Band Boosters Sue Bernhofer Nagy Family Prescenzi Family	\$5,000.00 \$700.00 \$25.00/Memory of David Eisenhart \$50.00/Memory of David Eisenhart \$5,116.00/Brass Sousaphone & Case \$50.00/Button Maker \$400.00/Computer Funding \$50.00/Computer Funding

Hinckley Elementary	Pesarchick Family So Family Zelesnik Family Borling Family Maglosky Family Smith Family Humberson Family Ciryak Family Stacksteder Family CRM/Tifft Family Hinckley PTO	\$379.00/Computer Funding \$50.00/Computer Funding \$25.00/Computer Funding \$25.00/Computer Funding \$50.00/Computer Funding \$650.00/Computer Funding \$400.00/Computer Funding \$10.00/Computer Funding \$650.00/Computer Funding \$2,261.00/Computer Funding
Highland Local Schools Highland Local Schools	Bil-Jac Castek, Inc.	\$1,000.00/Community Survey \$1,000.00/Community Survey

Mr. Houska, yes; Dr. Wingenbach, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES</u> <u>10-01-19</u>

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Classrooms, Lobby, & Auditorium –Tuesdays/Thursdays/Saturdays 1/19/10 – 5/6/10 – 9:00 AM – 9:00 PM – Community Education – Mary Fran Kudla
- HS Practice Fields & Weight Room Tuesdays & Saturdays 2/2/10 5/29/10
 1:30 PM 7:00 PM Community Education Mary Fran Kudla
- HS Auditorium Thursday 4/29/10 4:00 PM 9:00 PM Drama Club Performance – Community Education – Mary Fran Kudla
- HS Gym Mondays 1/18/10 2/22/10 7:00 PM 9:00 PM Rugby Practice – Highland Girls Rugby – Eric Schneider
- HS Cafeteria Saturday 1/9/10 2:30 PM 3:30 PM 9th Grade Boys Basketball Team Dinner – Anne Smykal
- HS Gym Tuesdays 2/2/10 2/16/10 7:00 PM 9:00 PM & Auxiliary Gym Tuesday 2/23/10 8:00 PM 10:00 PM Boys Rugby Practice Fred Warmbrodt

SHARON ELEMENTARY

SE – Gym & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/4/10 – 4/27/10
 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

HE – Gym & Classrooms – Mondays/Tuesdays/Wednesdays – 1/4/10 – 4/27/10
 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

GRANGER ELEMENTARY

GE – Gym & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/4/10 – 4/27/10
 – 3:30 PM – 4:30 PM – Community Education – Mary Fran Kudla

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, ves.

Motion carried.

CONSENT AGENDA - CONTRACTS/AGREEMENTS 10-01-20

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, items A through C, as presented:

- Agreement with Educational Funding Group, Inc. for E-rate Funding
- Medina County Public Transit Agreement
- OSBA 2010 Legal Assistance Fund Membership

Mr. Kelly, yes; Mr. Petek, yes; Dr. Wingenbach, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - PERSONNEL - 10-01-21

Dr. Wingenbach made a motion, seconded by Mr. Houska that the Board of Education approve the following personnel items A through J, as presented.

Dr. Wingenbach, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher,

Motion carried.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # III

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

RESIGNATION - STUDENT WORKER

Accepted the resignation of Patrick Beck, Student Worker, effective December 21, 2009.

RESIGNATION - CLASSIFIED

Accepted the resignation of Tammie Clark, Sharon Elementary Aide, effective January 22, 2010.

APPROVAL OF MATERNITY LEAVE - CERTIFIED

Approved Maternity Leave for Rachel Eshbaugh, Granger Elementary 2nd Grade Teacher, 6 – 8 weeks Maternity Leave effective with the birth of her child, anticipated due date of 4/6/10.

RESIGNATION – SUPPLEMENTAL - DELETED

This item has been deleted.

CHANGE OF STATUS- CERTIFIED

Approved a change of status for the following certified individuals, effective January 19, 2010, as listed:

- Julie Boggs from High School IE Tutor to Hinckley IE Tutor 1.
- Kim Clendaniel from Middle School Gifted to Hinckley 5th grade Marcy Hughes from Middle School IE Tutor to Sharon IE Tutor 2.
- 3.
- 4. Lauren Kugler from Sharon IE Tutor to Middle School Title I Tutor
- Gina Miyamoto from Hinckley IE Tutor 5.8 hours to Hinckley Reading Specialist 5.
- 6. Mary Subtle from Middle School IE Tutor-5.2 hours to Middle School Title I Tutor - 5.8 hours

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for the following classified individuals, effective January 25, 2010, as listed:

- Barbara Killeen from Middle School Aide 5.8 hours per day to Middle School 1. Study Hall Monitor – 5.5 hours per day
- Cheryl Skarupa Hinckley Aide 5 hours per day to Middle School Study Hall 2. Monitor – 4.5 hours per day
- Cindy Wade Hinckley Aide 4 hours per day to High School Study Hall Monitor 3. - 6.5 hours per day

4. Cathy Wolanin – Central Office Aide- 8 hours per day, 260 days per year to Hinckley Aide – 7 hours per day, 99.9 days per year for the remainder of the 2009/10

EMPLOYMENT - CERTIFIED

Employed Rene Bernel for 2 hours per day, as the Middle School 5th Grade Advanced Math Teacher, effective January 19, 2010 through May 28, 2010.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one year limited contracts of employment on an "as needed basis" for the remainder of the 2009/2010 school year:

- 1. Belinda Cline Sub Aide \$8.00 per hour
- 2. Kristi Deka Sub Aide \$8.00 per hour
- 3. Linda Goodwin Sub Aide \$8.00 per hour
- 4. Bev Major Sub Aide \$8.00 per hour
- 5. Reina Ruano Sub Aide \$8.00 per hour

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

- 1. Matt Boarman HS Asst Volleyball Coach 0 yrs \$3,869.00
- 2. Paul Casey HS Head Wrestling Coach 2 yrs \$6,388.00
- 3. Kelly D'Annolfo Home/After School Tutor \$25.00 per hour
- 4. Larry Drake HS Asst Basketball Coach Girls 1 yr \$4,229.00
- 5. Rebecca Lee HS Asst Drama/Musical Prod Spring 5 yrs \$2,429.00
- 6. Lindsay Limperos Home/After School Tutor \$25.00 per hour
- 7. Jeff McDivitt HS Head Volleyball Coach 17 yrs \$6,028.00
- 8. Bryan Mravec HS Asst Drama/Musical Prod 2 yrs \$1,710.00
- 9. Mike Pallini HS Asst Basketball Coach Boys 0 yrs \$4,229.00
- 10. Kathy Shaw Home/After School Tutor \$25.00 per hour effective 1/22/10
- 11. Jeff Stroup MS Head Basketball Coach Girls 3 yrs \$3,509.00
- 12. Fred Warmbrodt Home/After School Tutor \$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION – 10-01-22

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Wingenbach, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:11 P.M. The Board came out of Executive Session at 9:55 P.M.

ADJOURNMENT

With	all in	agreement,	the	meeting	was	ad	iourned	at 9	1:57	Ρ.	.M.
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	President
	 Treasurer
(A TAPE OF THIS MEETING IS AVAILAB	

The Regular Meeting was called to order by the President, Dr. Norman Christopher at 5:33 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next regular meeting will be held March 15, 2010 in the High School Auditorium at 5:30 P.M. This is a change in location from Sharon Elementary.

OPEN FORUM - COMMUNITY/BOARD DIALOGUE

- Paul Kelly, a representative from the Financial Advisory Panel, presented a Power Point presentation depicting the Districts finances.
- John Kastelein, Odesa Drive resident, asked for the Power Point presentation information to be provided to the community, and Mrs. Aukerman said it will be put on Highland's website. His concerns this evening were:
 - There are 2 ways to address financial shortfalls over the next few years, request and pass another levy, and to make spending cuts.
 - It is imperative for the Board to control spending.
 - O How was the Pay to Participate fee of \$200 per student, per activity determined, and if it is the desire of the Board to have a Pay to Participate plan that covers the actual expenses of those activities or not?
 - Regarding staff benefits, he said it is a large amount spent per employee, and asked the Board to give some serious consideration to address this area
 - He asked the Board about the retire/rehire concept and if this would be given serious consideration.
 - He created a website to track questions and answers given plus other concerns.
 - Asked for a motion to reinstate transportation, based on the many people at the last Board meeting who shared passionately their concerns.
- Dr. Christopher addressed the Pay to Participate question by saying examples
 were looked at throughout the County. The values Highland established would
 not cover the entire cost and believe in order to establish the fees to cover the
 cost would be exorbitant and would eliminate many people from participating.
 There is a potential that over time, this fee could increase based on the balance
 of revenue and expenses.
- Mr. Kelly addressed the co-curricular positions that were hired this year by saying they are hired every year, and this is not new money. He believes extracurriculars play a big part in the educational experience at Highland, and that approximately 80% of the students participate in some way. Many graduates would say this was a very valuable part of the education students received at Highland. To raise fees where they would be so expensive would drive many people away which does not make sense. He said the community will have to make the decision and to tell the Board if they want Highland to change and not have great extra-curricular programs such as drama, band, and sports teams. He added that academics is key, but that extra-curriculars are a very big part of what makes up a student that we educate at Highland.
- Mrs. Aukerman said a few years ago Highland did not have as many students participating in extra-curriculars. Part of the Strategic Plan asked how we could reach out to more students to become involved. As a product of that, came increased enrollment, expenses, and adding additional coaches, etc.
- Mrs. Aukerman responded to the retire/rehire issue. She said the Board is committed to our association and that we are looking at this area. A meeting has been scheduled to meet with all members who have 30+ years to see how many staff members would be interested. If all members took this option, it would equate to a savings of approximately \$600,000, as opposed to 1 or 2 which would be dramatically less.
- Dr. Christopher addressed the retire versus buyout question, and said one
 develops revenue immediately, while the other does not. The Board has
 considered this option annually for many years, but philosophically there are
 good reasons why we have not pursued this over time, but given the
 circumstances and the advice of many others including the association, if this
 allows us to save some teachers, programs and course work, then it is worth
 doing, and that everything is on the table at this time.

- Dr. Christopher addressed the busing concerns by saying many phone calls have been received through the Administration Offices, each has been considered, site visits have taken place, and changes to routes have been implemented for the safety of students, but not for convenience. The Board would like to assure the community that it was not our objective to put anybody in harms way, but to be responsible and preserve what we have in our district. The Board opted for the least intrusive and inconvenience to our families, and that the Board is doing everything possible to control costs.
- Joe Platten, Hinckley Hills Road resident and a former student of Highland said that for a student to participate in any extra-curricular activity is awesome and anything that we can do to support that and keep the cost as low as we can is a step in a positive direction. He purchased a home in Hinckley after attending college for 4-years, and because of the economy and the time-frame of that purchase, has lost some of his investment. He asked if the need will arise for an additional levy within 9 years, based on costs that will start in 2015 and escalate through 2020 for STRS costs.
- Mrs. Markle said this levy is just a stop-gap measure that only looks out approximately 3 years.
- Mrs. Aukerman said the Financial Advisory Panel made a recommendation last week for a 5.9 emergency levy, which is down from 7.9 mill levy that was on the ballot in November. Due to mid-year reductions the Board made, the cost of the millage for the levy was decreased, but with the decrease in millage will be a decrease in the amount of time we can go, and we anticipate only 3-4 years if the levy is passed in May, which will not be collected until January, 2011.
- Mr. Platten said regarding increasing enrollment, Highland is considered a wealthy district which means State funding across the board is decreasing, along with increased IEP's, all-day kindergarten starting, along with other potential items being added from the State. He went on the Highland Foundation website to find information regarding their endowment fund, but was unable to locate information. He wondered if Alumni could help with a fundraiser to generate additional funds to help subsidize costs in the District and asked the Board if this would be a good idea to generate additional assistance.
- Mrs. Aukerman said the Foundation does an excellent job raising money for the district. The Foundation annually raises money for grant opportunities for our teachers, and enrichment activities beyond what our operating dollars can provide. Mr. Platten said the Board needs additional funding and asked for other ideas in doing this.
- Mr. Kelly said funding schools is very difficult, and we continue to work with the legislators to get them to do more, however we continue to lose money from the State, and at this point in time, we will have to pass this levy in May.
- Dr. Christopher addressed the question if the levy passes about programs that would be brought back. With the levy amount being decreased, everything is on the table. We will have to do a close evaluation of programs, projects and reductions but there is no commitment that everything will be restored, and the assessment of expenses and spending will continue.
- Karen Knerem, Granger Road resident and single mother, said she wants the levy to pass. She stated she did not vote for the last levy because she had to take a 50% paycut. She was extremely disappointed with the presentation she heard before the levy was put on the ballot, and hopes it will not repeat itself. She said her property value dropped \$28,000.
- Mrs. Markle addressed her concerns about property values dropping along with property foreclosures in the County.
- Christopher Karwowski, Katie Drive resident, spoke about the commitment his
 family has made towards the school district. He said he heard his family was
 "anti-school, anti-levy, and anti-bond issue", which could not be further from the
 truth. What he did say was the Karwowski family is "anti-waste of our tax dollars
 for local and school functions." He said decisions and conversations between
 the school board and administration over the next several months will dictate his
 family's support.
- Mrs. Aukerman said over the past few weeks on the website we have asked the
 community what they would like more information on. Mr. Karwoswski expressed
 an interest at the last meeting about curriculum, core standards or what would be
 considered basic curriculum at Highland, as well as cost savings measures.
 These 2 areas will be addressed at the next community forum with a presentation

- as it relates to core standards and graduation requirements in Ohio. This months presentation was focused on the District finances.
- Suzanne Leopoldi-Nicholas, Tamarind Trail resident, thanked the School Board for listening to the people in the District after the last Board meeting and looking at the transportation situation. She personally knows that the Board did look at it and made changes, and thanked the Board for taking our children's safety very seriously. She offered her services of 8 to 10 hours per month to help the Board and encouraged everyone in the community to do the same to continue to keep our schools in the excellent standing they have been, and to better understand and educate themselves about the financial information of the District. She did not understand how, by being a wealthy school district impacts our financials, or why do other districts receive more State and Federal funding than we do?
- Dr. Christopher said the Board is trying to communicate effectively the fact that
 we all have to be on the same page for this to work. Many individuals have
 stepped up to offer their help and assistance, along with many ideas. He said
 the designation of a "wealthy" district really refers to an average. Our district is
 diverse and comprised of 80 square miles, which consists of farms, businesses,
 wealthy people, along with senior citizens. The impact of the economy is on
 individuals.
- Mrs. Aukerman explained why other districts receive more money than Highland. We are considered a 70/30 school district, meaning 70% comes from property taxes (or local) and 30% comes from the State. Other districts are considered 50/50 or in urban areas could be 20/80. Highland is considered high wealth and as a result, we have to rely more heavily on property taxes in order to fund our schools. Because we have a very low number of students who receive free and reduced lunches (which is the designation they use for purposes of some funding), we receive very little Federal and State dollars, and based on the money we receive from the Federal side, is the equivalent of 2 tutors. In comparison, if you would go to one of the urban areas within the State, about 70% of their budget is actually coming from the Federal government. Based on an article that was in the newspaper about high wealth/low wealth districts, Highland is ranked 603 out of 613 school districts as far as money received from the State, or 10 other districts that receive less than Highland does.
- Mr. Kelly said our district is considered wealthy because our property values are higher than other districts and what that means is the dollars you pay in State taxes for schools, does not all come here, and goes to other schools.
- Mrs. Markle gave a comparison within the County. She said Buckeye just put a 6.5 mill emergency levy for 5 years, and will only bring Buckeye \$2 million dollars, where our 5.9 mill levy will cost you less and will bring in \$4,014,600.00.
 This is the difference in wealth between districts.
- Mrs. Aukerman said anyone that would be willing to help the Highland Pride Committee, is encouraged to do so to help with the passage of this levy. Anyone who would be willing to get the word out to communicate through presentations, or opening their homes for a small neighborhood group meeting would be greatly appreciated.
- Susan Jackson, Odesa Drive resident, said she really appreciated all the
 information this evening, but had questions understanding the different types of
 levies. She asked if the 5.9 emergency levy would be for 5 years, and at the full
 millage for these 5 years. Mrs. Markle said it will reduce and bring in \$4 million.
- Peg Patterson, Hinckley resident and employee of the District, said the staff and families of Highland are magicians. We do a lot with nothing. We succeed academically, on the field, instill pride and values in our children and the big issue is passing the levy so that we can continue to do that. In comparison, the busing issue is small. She had a busing issue and was able to work it out with her neighbors. If we don't pass the levy, we cannot move forward.
- Frank Incorvia, Granger Road resident said levies have always been an unpopular issue, but because times are the way they are, said it will be difficult to make up the needed votes.
- Mrs. Aukerman said next month we will split our presentation between curriculum and core standards for anyone who may have a question about graduation requirements and programs, plus touch upon cost reductions to date and what has done to reduce spending.
- Mr. Kelly said you have our word that we as a Board will do everything we can to pass this levy. Everyone in our community needs to know the schools do not

belong to the teachers, administrators or the Board, it belongs to this community. We all have a vested interest, and everyone will make a difference if we pass the levy, and if this really means something to you, please ask everyone you know to talk with neighbors who do not have children in the district. Based on the levy failure in November, we need everyone's help because these schools belong to all of us.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – The Regular Board Meeting on 1/26/10 was called to order in the High School Auditorium

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-02-23

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Minutes of the Organizational Meeting held January 4, 2010 and the Regular Meeting held January 26, 2010, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 10-02-24

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the January, 2010 Financial Reports, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA

None

OLD BUSINESS

ADOPTION OF NEW/REVISED BOARD POLICIES 10-02-25

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adopt the New and/or Revised Policies, as presented at the December 14, 2009 Board of Education Meeting, Second and Final Reading.

Dr. Christopher said one of the primary objectives was to update the policies and to make sure they were consistent with the law, reflect the actions, policies and procedures of the Board, and to create electronic versions of these documents. In the future, these documents will be posted on the website.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

With much sadness, on behalf of the Board, Central Office staff, and administrative team, Mrs. Aukerman accepted the resignation of Dr. Nancy Wingenbach from the Board of Education. Dr. Wingenbach has served over 26 years and served this community very well. She is an advocate for children and education, and her voice and presence on the Board has benefited all of the students and community. Being an educator herself, she has brought a different perspective for her role on the Board, one that always put children and the educational program first. Mrs. Aukerman thanked her for the many years of service and wished her the very best as she moves forward. There

will be a reception held in her honor following the Board meeting, and before the Executive Session.

Mrs. Markle said Dr. Wingenbach was a member on the Board when she was hired 25 years ago, and that she has a lot of respect and admiration, and appreciated her guidance, leadership, and friendship over the years.

Mr. Kelly said to look at the success of all of our graduates to get an understanding of how much Dr. Wingenbach has been a part of this. He thanked her for her patience and for all she has done for the District.

Mr. Houska said when he first joined the school board, he was amazed at the amount of knowledge that Dr. Wingenbach had, as well as the teacher's, administrative and students' perspective.

Mr. Petek said in the short time they have served together on the Board, it was a privilege and has made a lasting impression on him and the way he will serve on the Board in the future.

Dr. Christopher said her spirit and specter will continue to be in the Board room with the members.

SUPERINTENDENT'S AGENDA

<u>APPROVAL OF ALL DAY EVERY DAY KINGERGARTEN WAIVER RESOLUTION – ADDENDUM #1 10-02-26</u>

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the All Day Every Day Kindergarten Waiver Resolution seeking a delay in the requirement to provide All Day Every Day Kindergarten beginning in the 2010/2011 school year, as presented in Addendum #I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION DETERMINING TO PROCEED – ADDENDUM #II -10-02-27

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve a Resolution determining to proceed with the submission to the Electors of the Highland Local School District of the question of an Additional Tax Levy, pursuant to sections 5705.194 through 5705.197 of the Revised Code. This 5.9 Mill Emergency Levy will produce \$4,014,600.00 annually.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVE OUT-OF-STATE TRIP 10-02-28

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve a High School Added Attraction Trip to Western Michigan University leaving the afternoon of Friday, March 19, 2010 and returning Sunday, March 21, 2010, as presented. This trip is paid for by the students and the Choir Boosters.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

ACCEPTANCE OF DONATIONS 10-02-29

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>		<u>IT</u>	EM/VALUE
HS Robotics Club	EBO Group		\$1	,000.00
HS Robotics Club	SFS intec, Inc.		\$	101.00
HS Robotics Club	Drs. Mellion, Inc.		\$	100.00
MS Robotics Club	James Jastatt Sr.		\$	25.00
MS Robotics Club	David D. Dickens		\$	100.00
MS Robotics Club	Zufall Financial Services L	LC	\$	100.00
MS Robotics Club	Kastner Westman & Wilkir	ns, LLC	\$	100.00
MS Robotics Club	Productive Capital Manag	ement, Inc.	\$	100.00
MS Robotics Club	Nowak Tour & Travel, Inc.	•	\$	70.00
MS Robotics Club	Bil-Jac Foods, Inc.		\$	280.00
MS Robotics Club	Jim & Bonnie Zidd 2 k	Kit Sponsorshi	ps/	\$560.00
Highland Athletic Dept.	Ken Lane 2	Perfect Push-	ups	s/\$59.98
Highland Middle School	Hinckley Women's Club P	hilanthropic D	ona	ation/\$150.00

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-02-30

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Auditorium, Cafeteria, Classrooms, Band Room, Ensemble Room & Choir Room – Friday– 4/23/10 – 2:30 PM – 12:00 AM & Saturday – 4/24/10 - 7:00 AM – 4:00 PM – OMEA State Contest – Christopher IIg
- HS Auxiliary Gym Tuesday 2/16/10 7:00 PM 8:30 PM Monday 2/22/10 5:30 PM 7:00 PM & Wednesday 3/3/10 6:00 PM 7:30 PM Hinckley Fire Department Dan Landis

MIDDLE SCHOOL

- MS Cafeteria Wednesday 3/10/10 2:30 PM 6:00 PM Rube Goldberg Club Competition – Sandy Schilling
- MS West Gym & Cafeteria Wednesday 5/5/10 5:00 PM 8:00 PM DARE Graduation – Deputy Sharon Centner

FEES NOT WAIVED

- HS Gym Saturday 1/30/10 5:00 PM 8:30 PM Heartbeats Jump Rope Team Show – Cheri Timura
- HS Auxiliary & Main Gym & Wrestling Room Saturday 1/9/10 3:00 PM 11:00 PM – Youth Wrestling Tournament – Todd Hill
- HS Cafeteria Wednesday 2/24/10 5:30 PM 8:00 PM Highland Youth Wrestling Banquet – Lissa Carrino
- HS & MS Practice Fields & Pit Monday Friday 8/2/10 11/12/10 5:00
 PM 7:30 PM Youth Football Practice Michael Trebb
- GE Cafeteria 2nd & 4th Tuesdays 3:30 PM 5:00 PM –Girl Scout Troop 130 Beth Herman

Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 10-02-31

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2009/2010 school year, A through C, as presented.

- Community School Builder, Web Hosting Service Agreement, effective 1/19/10
- Medina County Educational Service Center Agreement 2010/2011
- Agreement with Community Education Director Winter 2010

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 10-02-32

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through D, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM #III

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

RESOLUTION OF NON-RENEWAL – NON-CERTIFIED CONTRACT OF EMPLOYMENT - ADDENDUM # IV

Approved the Resolution of Non-Renewal of Non-Certified Contract of Employment, as presented in Addendum #IV.

EMPLOYMENT - CLASSIFIED

Employed Kathy Duale as a Student Specific Special Education Aide for a home-based program – \$14.48 per hour – Step 2/2 years experience – 5 hours per week – effective February 8, 2010, payable on a timesheet.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

- Charles Franchetti MS Head Track Coach Boys 5 yrs \$4,229.00
- Elizabeth Hadler MS Asst Track Coach Boys 0 yrs \$2,429.00
- Sarah Schafer HS Asst Basketball Coach Girls 3 yrs \$4,589.00
- Keith Sooy HS Asst Basketball Coach Boys 0 yrs \$4,229.00

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

A reception was held in honor of Dr. Wingenbach and her many years of service.

EXECUTIVE SESSION 10-02-33

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

The	Board	went into	Executive	Session a	at 8:02 P.M	1.
The	Board	came out	of Executi	ve Sessic	n at 10:58	PM

<u>ADJOURNMENT</u>

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President
Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by Dr. Norman Christopher, President at 12:38 P.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held March 15, 2010 at 7:00 P.M. in the High School Auditorium.

EXECUTIVE SESSION 10-02-34

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss the appointment and employment of public employees.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 12:39 P.M. The Board came out of Executive Session at 2:34 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 2:35 P.M.

President
Treasurer

The Special Meeting was called to order by Dr. Norman Christopher, President at 5:05 P.M. in the High School Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held March 15, 2010 at 7:00 P.M. in the High School Auditorium.

APPROVAL OF OUT-OF-STATE TRIP 10-02-35

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Robotics Competition Trip to the Pittsburgh Regional Robotics Competition, leaving the morning of Friday, March 12, 2010 and returning Saturday, March 13, 2010 as presented. This trip is paid for by the Robotics Club.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-02-36

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session for the purpose of interviewing Board Vacancy Candidates, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 5:06 P.M. The Board came out of Executive Session at 9:52 P.M.

<u>ADJOURNMENT</u>

With all in agreement, the meeting was adjourned at 9:53 P.M.

President
Treasurer

The Special Meeting was called to order by Dr. Norman Christopher, President at 12:40 P.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held March 15, 2010 at 7:00 P.M. in the High School Auditorium.

EXECUTIVE SESSION 10-02-37

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session for the purpose of interviewing Board Vacancy Candidates, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 12:41 P.M. The Board came out of Executive Session at 4:21 P.M.

APPROVAL OF NEW BOARD MEMBER 10-02-38

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education appoint Mr. John CizMadia of Hinckley to fill the Board vacancy and unexpired term of Dr. Nancy Wingenbach.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 4:32 P.M.

The Special Meeting was called to order by Dr. Norman Christopher, President at 4:00 P.M. in the High School Media Center.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held March 15, 2010 at 5:30 P.M. in the High School Auditorium.

EXECUTIVE SESSION 10-03-39

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss the appointment and employment of public employees, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 4:01 P.M. Mr. Petek left at 5:37 P.M. The Board came out of Executive Session at 7:15 P.M.

AGREEMENT TO SERVE AS CAREER CENTER REPRESENTATIVE FOR 2010

Mr. Houska agreed to serve as the Career Center Representative for 2010.

AGREEMENT TO SERVE AS OSBA STUDENT LIAISON FOR 2010

Mr. Petek agreed to serve as the OSBA Student Liaison for 2010.

<u>ADJOURNMENT</u>

With all in agreement, the meeting was adjourned at 7:16 P.M.

President	

The Special Meeting was called to order by Dr. Norman Christopher, President at 11:55 A.M. in the Central Office Conference Room.

Roll Call: Mr. Cizmadia, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held March 15, 2010 at 5:30 P.M. in the High School Auditorium.

APPOINTMENT OF TREASURER PRO-TEM 10-03-40

Mr. Houska made a motion, seconded by Mr. Petek that the Board of Education appoint Mr. Kelly as Treasurer Pro-Tem in the absence of Mary Markle, Treasurer.

Mr. Houska, yes; Mr. Petek, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-03-41

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss the appointment and employment of public employees, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 11:56 A.M. The Board came out of Executive Session at 6:58 P.M.

<u>ADJOURNMENT</u>

With all in agreement, the meeting was adjourned at 7:00 P.M.

The Regular Meeting was called to order by Dr. Norman Christopher, President at 5:34 P.M. in the High School Auditorium.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on April 19, 2010 at 5:30 P.M. in the High School Auditorium.

TREASURER ADMINISTERS PUBLIC OATH TO NEWLY ELECTED BOARD MEMBER

Mrs. Markle, Treasurer administered the Oath of Office to newly elected Board Member, John Cizmadia. (The Official Oath of Office was administered on March 10, 2010.)

<u>OPEN FORUM – COMMUNITY/BOARD DIALOGUE</u>

PRESENTATIONS

CURRICULUM STANDARDS

Laurie Boedicker, Director of Curriculum provided a presentation of curriculum standards as it relates to minimum curriculum and core standards that are required for students, and if additional cost reductions and staffing become necessary, how that relates to courses that are required by the State of Ohio and by Highland School District. More information can be found regarding Graduation Requirements/Ohio Core @ http://www.ode.state.oh.us search "Ohio Core". Ms. Boedicker's Power Point Presentation can be viewed @ http://www.highlandschools.org/sped/curriculum. A question and answer period followed.

Mr. Kelly said he never thought about the possibility of having conversations about minimum standards at Highland, and it is his hope to end these conversations in May with the passage of the Levy.

Mrs. Aukerman added she is pleased to say we continue to have very professional conversations regarding what the students need in the future and for them to be successful and compete with other students. Highland will continue to stay in the forefront.

COST SAVING MEASURES TO-DATE

Mrs. Aukerman, Superintendent provided a Power Point Presentation on cost saving measures the District has made to date. This information can be found @ http://highlandschools.org titled "Cost Reduction Scenarios for May Levy". A question and answer period followed, along with a discussion regarding the Sales Tax money and how it can be expended.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF BOARD MINUTES 10-03-42

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held February 16, 2010 and the Special Meetings held February 22nd, February 24th, and February 28, 2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Cizmadia, abstained; Mr. Petek, yes; Dr. Christopher, yes.

APPROVAL OF FINANCIAL REPORT 10-03-43

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the February, 2010 Financial Report, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Cizmadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR – ADDENDUM #I 10-03-44

Mr. Petek made a motion, seconded by Mr. Houska, that the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor" be approved, as presented in Addendum # I.

Mr. Petek, yes; Mr. Houska, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL/REVISION STUDENT ACTIVITY ACCOUNTS 10-03-45

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve/revise the Student Activity Purpose, Policy and Budgets for FY10 for Convolutions and HS Student Council, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried

BOARD MEMBERS' AGENDA

Mr. Kelly said we will need to find a minimum of \$1.5 to \$2 million dollars more in cuts that would go into affect next school year if the levy does not pass in May.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

HIGHLAND PRIDE COMMITTEE

As a community service, Mrs. Aukerman reminded everyone that we are accepting Highland Pride Award nominations. Each year the Highland Board of Education recognizes 2 individuals whose work for the schools exemplifies an extraordinary spirit of pride. An award will be given to one Highland Local School District employee, and a member of the community at the June 21, 2010 Board meeting with a reception to follow. Please submit your nominations no later than April 30, 2010 to Dawn Marzano, Director of Communications, or e-mail your nomination to: marzano@highlandschools.org.

HIGHLAND LEVY CAMPAIGN

The new chairperson for this committee is Mrs. Susan Jackson. The Pride Committee will meet at 4:30 P.M. on the following Tuesdays in the Highland High School Media Center: March 16, 23 and 30, April 13, 20 and 27. Meetings are open to the public and community members are encouraged to attend.

BUDGET REDUCTION DISCUSSION

A slide presentation was presented by Mrs. Aukerman along with recommendations for the Board's approval. This information can be found on the Highland website titled "Cost Reduction Scenarios for May 4, 2010 Levy, which outlines what scenario would take place if the levy passes, and what would take place if the levy fails. There was a question and answer period that took place after the presentation. There also was a discussion held regarding open enrollment as an option to the District.

<u>SEASON TICKET PASSES, BANNER AND SCOREBOARD PROPOSALS FOR</u> <u>2010/1011 – DISCUSSION</u>

- Jim Bialosky, Athletic Boosters, gave a summary presentation to the Board regarding the membership program that was put into place last year with no changes, along with a request to be able to look for new ways to obtain additional revenue for the sports programs. The Boosters would like to explore replacing on the scoreboard the Pepsi and Diet Pepsi signs, and replacing them with a logo of a local business. Pepsi used to pay for these spots, however they no longer do this. The Board was in agreement to look for a local business to generate revenue, and to bring those recommendations to the Board, so everyone is in agreement with the new logo. Other ideas are in the process, but at this time, they do not have enough information to share with the Board. The goal is for the Athletic Boosters to work hand in hand with the School Board.
- Mr. Kuntz said a Suburban League meeting was held today, and the League and Principals have approved additional admission costs for Middle School. Adults will be \$2, Students will be \$1; and 9th grade and singular JV events will be a \$3 Adult, \$2 student rate. This is only approved by the Suburban League, meaning each School Board has the right to accept or reject that offer. We will make our communities very aware of our levy issues for every school district. A study was completed by Nordonia, that showed additional revenue could generate \$15,000 from gate proceeds just for MS, 9th grade, and JV events. The costs that we are paying out right now do not bring in any revenue, so a recommendation will probably be coming to the Board on this. Mr. Kuntz said at the next AD meeting, we will have a better idea which Districts will be implementing this. Mrs. Aukerman asked Mr. Kuntz to put everything in writing so we can then pass it on to the Board before the next Board meeting, and then plan to bring this as a recommendation at the April Board Meeting. The money will remain at the local level, not going to the Suburban League. Mr. Kuntz reminded everyone when students purchase pre-sale tickets at Highland for an event, the money stays at Highland and does not go to the gate of the Home team. This is less than purchasing a ticket at the home school, however, the students have not readily accepted this, so we hope parents can help with this message.

APPROVAL OF HIGHLAND ATHLETIC DEPT. AND HIGHLAND ATHLETIC BOOSTERS 2010/11 SEASON TICKET PASSES, BANNER AND SCOREBOARD PROPOSALS 10-03-46

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Athletic Department and Highland Athletic Boosters 2010/2011 Season Ticket Passes, Banner and Scoreboard Proposals, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Cizmadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ROBOTICS WORLD CHAMPIONSHIP - DISCUSSION

- Mr. Pete Ulrich, Principal said the Robotics team has been in existence for 3 years. On March 4th, Mr. Mateou took 4 HS teams to the 2010 Northcoast Robotics tournament in Cleveland and won the tournament and qualified for the World Championship in Dallas, Texas in April.
- Mr. Gus Matheou, Robotics Advisor, gave a pass-out to the Board and emphasized the awards they have won: Tournament Champions, Programming Skills Champion, which is given to the team that autonomously codes the robots

to do a certain task; and the Build Award which is a judge's award for an impressive robot. Mr. Matheou gave an overview of the after school program which builds a fairly large robot in which the entire team pitches in their time and skills. He said this particular Robotics Tournament was based off of each team of 4 building a smaller Vex Robot, and is directly from the brand new Robotics I and Robotics II classes that have been implemented this year. He emphasized that in his experience of teaching these classes, competition is an overwhelming incentive for the students to do well and implement their skills. The students will be paying their own travel and lodging expenses to Dallas, Texas.

• The Board congratulated the students and Mr. Matheou for their accomplishments to go to the World Championship.

APPROVAL OF OUT-OF-STATE TRIP 10-03-47

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Robotics Club Trip to the 2010 Robotics World Championship in Dallas, Texas from April 22, 2010 through April 24, 2010. Students will be paying their own travel and lodging expenses.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Cizmadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION FOR ACCEPTANCE OF TUITION STUDENT – ADDENDUM #II 10-03-48

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education accept Ryan Chmura, Highland High School 10th grader, as a tuition student for the remainder of the 2009/2010 school year, as presented in Addendum # II.

Mr. Petek, yes; Mr. Houska, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-03-49

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>FROM</u>	ITEM/VALUE
HE PTO	15 Netbooks/30 Headphones/2 Surge Protectors/ \$6,926.85
HE PTO	35 Presidential Award T-Shirts/\$235.50
HE PTO	2 Sets of Playground Soccer Nets/ \$185.37
Clinical Research Mgmt.	\$3,001.00
Central Instrument Co, Inc.	\$100.00
Talbert's Office Supplies	\$25.00
Dennis Gaishauser, DDS	\$280.00
Jim Ruhlin, Ruhlin Company	\$100.00
Zeppe's Pizza	6 Bionic Night pizza's/\$131.94
	HE PTO HE PTO Clinical Research Mgmt. Central Instrument Co, Inc. Talbert's Office Supplies Dennis Gaishauser, DDS Jim Ruhlin, Ruhlin Company

Mr. Houska, yes; Mr. Kelly, yes; Mr. Cizmadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-03-50

Mr. Petek made a motion, seconded by Mr. Houska that the Board of Education approve the following requests for use of facilities and waive associated fees, with the noted exceptions, as listed:

HIGH SCHOOL

- HS Classrooms (6) Lower B Wing & Lower Lobby Saturdays 9/11/10, 10/23/10, 12/11/10, 2/12/11, 4/9/11 & 6/11/11 – 6:30 AM – 1:30 PM – ACT National Test – Elaine Reichart
- HS Cafeteria Saturday 3/20/10 11:30 AM 1:30 PM Rugby Club Lunch Fred Warmbrodt
- HS Auditorium & Room E314 Saturday 4/17/10 5:00 PM 11:00 PM Mr.
 Hornet Competition Bruce Folkerth
- HS Auditorium Sunday 3/28/10 2:30 PM 4:30 PM VOFT Fundraiser Tina McKeen

Fees Not Waived

- HS Cafeteria Saturday 2/27/10 3:30 PM 8:30 PM Cub Scout Blue & Gold Banquet – Christopher Karwowski
- HS Main Gym Wednesdays 3/17/10, 3/24/10, 3/31/10 & 4/14/10 7:00 PM 8:30 PM Ohio Stoppers AAU Basketball Scott Profitt
- HS Auditorium Sunday 3/28/10 2:30 PM 4:30 PM VOFT Fundraiser Tina McKeen (Custodial Costs)

Mr. Petek, yes; Mr. Houska, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - CONTRACTS/AGREEMENTS 10-03-51

Mr. Kelly made a motion, seconded by Mr. Cizmadia, that the Board of Education approve the OSP Photography, Inc. Contract for the 2010-2011 through 2014-2015 school years, as presented.

Mr. Kelly, yes; Mr. Cizmadia, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH H 10-03-52

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through H, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # III

Approved the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

EMPLOYMENT - CERTIFIED

Employed Roshelle Dewey as the Long Term Substitute for Middle School English, BA/ Step 0, effective 3/1/10, for the remainder of the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED

Approved a change in hours for Barbara Burnside, Middle School Special Education Aide from 5.5 hours per day to 4.5 hours per day, effective 3/15/10.

ADMINISTRATIVE CONTRACTS OF EMPLOYMENT

The following Administrators are recommended for new contracts of employment, beginning with the 2010/2011 school year:

- 1. Linda Collins Elementary Principal 3 years
- 2. Rob Henry Middle School Assistant Principal 3 years
- 3. Bo Kuntz Athletic Director 2 years
- 4. Dawn Marzano Director of Communications 2 years5. Pete Ulrich High School Principal 3 years

RESIGNATION - SUPPLEMENTAL

Accepted the resignation of Annette Cross, Middle School Bowling Club Advisor, effective with the start of the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one-year limited contracts of employment on an "as needed basis", for the remainder of the 2009/2010 school year.

- 1. Jennifer Brenstuhl Sub Aide \$8.00 per hour
- 2. Debbie Mall Sub Aide \$8.00 per hour
- 3. Sheilah Wilson Sub Aide \$8.00 per hour

CHANGE OF STATUS - SUPPLEMENTAL

Approved a change in status for the following employees' supplemental contracts:

- 1. Bruce Hulme HS Asst Wrestling Coach from 0 yrs to 17 yrs experience
- 2. Keith Sooy HS Asst Basketball Coach from 0 yrs to 40 yrs experience

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

- 1.Jim Addington HS Asst Track Coach Boys 15 yrs \$5,309.00
- 2. Bob Berry HS Asst Track Coach Boys 20 yrs \$5,309.00
- 3. Jenny Brothers HS Asst Track Coach Girls 1 yr \$3,869.00
- 4. Ty Damon HS Asst Tennis Coach Boys 8 yrs \$4,229.00
- 5. Nate Howard HS Asst Track Coach Boys & Girls 5 yrs \$4,949.00
- 6. William Kubinski HS Asst Track Coach Boys 17 yrs \$5,309.00
- 7. Devan Lippincott HS Asst Track Coach Girls 11 yrs \$5,309.00
- 8. Paul Lushes HS Head Track Coach Girls 13 yrs \$6,028.00
- 9. Mandi Myser HS Head Softball Coach 7 yrs \$5,669.00
- 10. Kristine Nerlich HS Asst Softball Coach 2 yrs \$3,869.00
- 11. Jeremie Pesek MS Head Track Coach Girls 4 yrs \$3,509.00 12. Lisa Reynolds HS Head Tennis Coach Boys 6 yrs \$4,949.00
- 13. Jeff Rollyson HS Head Baseball Coach 13 yrs \$6,028.00
- 14. Josh Victor HS Head Track Coach Boys 17 yrs \$6,028.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 10-03-53

Mr. Kelly made a motion, seconded by Mr. Petek that the Board of Education adjourn to Executive Session to discuss personnel retire/rehire matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Cizmadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 8:26 P.M. The Board came out of Executive Session at 9:24 P.M.

ADJOURNMENT With all in agreement, the meeting was adjourned at 9:25 P.M. President Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by Mr. Mike Houska, Vice-President at 5:28 P.M. in the High School Conference Room.

Roll Call: Mr. Cizmadia, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, absent.

The next Regular Meeting will be held April 19, 2010 at 5:30 P.M. in the High School Auditorium.

EXECUTIVE SESSION 10-03-54

Mr. Petek made a motion, seconded by Mr. Cizmadia, that the Board of Education adjourn to Executive Session to discuss the appointment and employment of public employees, required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Cizmadia, yes; Mr. Kelly, yes; Mr. Houska, yes.

Motion carried.

The Board went into Executive Session at 5:29 P.M. Dr. Christopher arrived at 5:50 P.M. The Board came out of Executive Session at 9:19 P.M.

<u>ADJOURNMENT</u>

With all in agreement, the meeting was adjourned at 9:20 P.M.

President	

The Regular Meeting was called to order by Dr. Norm Christopher, President, at 5:32 P.M.

Roll Call: Mr. CizMadia, present; Mr. Petek, absent; Mr. Kelly, absent; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on May 17, 2010 at 7:00 P.M. in the High School Media Center.

OPEN FORUM – COMMUNITY/BOARD DIALOGUE

PRESENTATIONS

OPEN ENROLLMENT

- Mrs. Aukerman reported that Boards of Education must adopt both inter-district
 and intra-district open enrollment policies. This concept is dictated by Ohio
 Revised Code and Ohio Administrative Code. A policy must be adopted by the
 Board of Education. For more information please go to www.highlandschools.org
 Home page, under quick links titled Highland BOE Policy.
- For the district to even consider open enrollment, there are 3 choices that a Board must consider: 1). A policy that entirely prohibits the enrollment of students from adjacent districts, other than students for whom tuition is paid (this is the current policy); 2). A policy that permits open enrollment of students from all adjacent districts, or 3). A policy that permits open enrollment from all other districts (any district within the State of Ohio).
- Mrs. Aukerman presented a Power Point Presentation outlining the procedures required for open enrollment and the current student enrollment numbers by building. She recommended we monitor open enrollment, but it would not be her recommendation to begin open enrollment next year due to space and staffing limitations.

STATE FUNDING

 Mrs. Aukerman reviewed a letter that was sent to all Superintendent's across the State from Representative Randy Gardner, (from the 6th Ohio District) stating schools could receive state funding cuts in FY11 as high as 30%.

Mr. Kelly arrived at 6:19 P.M.

QUESTIONS FROM THE COMMUNITY

- Dr. Christopher outlined the process the district has followed the past few months to develop a balanced budget for the school district.
- Donna Kruse asked the Board to bring back door-to-door busing and said she will vote for the levy, otherwise, she will not vote for the levy.
- A question was asked about purchasing busses, which Mrs. Aukerman
 responded by saying it was to replace outdated busses that are 20+ years old, is
 part of a normal replacement cycle, and that we not increasing the fleet. Mrs.
 Aukerman said we are committed to a parent advisory council as it relates to
 transportation. A very lengthy discussion was held about bussing concerns.
- Someone asked if the teachers are in a union? Dr. Christopher indicated yes, but any changes to their contract would require re-opening negotiations. Highland is in the first year of a three year contract, but said everything is on the table at this point.
- Marsha Karwowski, Katie Drive, disagreed with the previous bussing concerns, and said her children love the consolidated bus stop.
- Mrs. Karwowski asked what "all things are on the table" meant and if it would be
 possible to re-negotiate teacher contracts, or do we have to wait until the contract
 is up in 2012? She asked when negotiations start the next time, the District
 should be more careful about raises and benefits, because in her opinion, they
 need to be reduced.
- Mrs. Aukerman explained that it would take the Board of Education and the teacher's to re-open the contract, so there would have to be a willingness on their

- part to do it. Mrs. Aukerman said the District has always been very fiscally conservative when it comes to raises and benefits, and if you were to compare Highland's to other surrounding districts, we are very competitive and not extravagant. We have always negotiated and spent money as efficiently and proactively as we can.
- Mrs. Karwowski asked if parents were involved in the negotiation process or if they could be involved, Mrs. Aukerman said they are not involved. Mrs. Karwowski responded that the teachers' salaries may be ok, but their benefits are out of line. Mrs. Aukerman said the Board of Education bargains on your behalf and Mrs. Karwowski stated that when negotiations start the next time, parent meetings should be set up, because another point of view should be considered, and that as a parent, all the days off the teachers receive is ridiculous, and she does not believe they work one full month without any days off. She finished by saying rumors are out there that Highland is building a new football stadium, and wants to go on the record and ask if this is true?
- Dr. Christopher said he would like nothing more than to have a new athletic complex, however we are preserving curriculum, programs, and that is what our focus is, and said there is no new stadium being built. Mrs. Aukerman said many people have asked for this, and what could be raised privately in order to get a project like that going. She said at some point in time, we will have to be open to the possibility of private people who want to fund something like this or private/public partnership. She finished by saying our money needs to go to operating and that we do not have the finances to be funding a new stadium.
- Donna Kruse asked why Ohio is the only State who fund school districts through property taxes, and shouldn't we be petitioning as a State to get that changed.
- Mrs. Aukerman responded that other States fund it in numerous ways, a variety of tax options, and said is there another way? Possibly, but typically it will go back to some type of tax, whether it would be a property tax, greater income tax, or a different sales tax for the State or region, and you would still be looking at increased dollars for taxes. She said each time we elect a new governor or new representatives and it is if State funding has never been an issue and encouraged everyone to get in touch with their representatives to let them know how you feel and how in a district like Highland in particular, you are funding a greater portion through local dollars than you would in other districts, and as a high-wealth district, your are supporting about 70% of the education.
- Dr. Christopher said the issue of how schools are funded in the State of Ohio has been challenged numerous times in the courts, even the Supreme Court, and believes everyone knows that the current funding system has been deemed unconstitutional, meaning if the educational system is based on property values, than essentially poor districts will have less dollars than wealthy districts and because of that inequity, it was deemed unconstitutional. The current governors platform has been educational reform which Highland has benefited from, however most of the things he has recommended are unfunded, such as All Day, Everyday Kindergarten.
- A question was asked what could be done, and one suggestion was to call and ask these tough questions, and to vote them out of office in November's election, because the campaigns are heating up across the State.
- Mary Becker, a Teacher and President of the Highland Education Association
 wanted to explain that teachers are contracted for a number of work days, that
 they do not get paid for days when school is not in session, such as Christmas
 break. She indicated she was unsure how the school calendar is developed.
- Mrs. Aukerman explained the District is required to be in school 184 days and
 every effort to work with what parents value and are accustomed to is considered
 in the development of the school calendar.
- Dr. Christopher said the value decisions that are being made are very difficult. These decisions will get more difficult over time. In the effort the levy passes, it is still not the end of the issue. The district continues to grow, there continues to be a very high expectation of the District for the programs it provides for your children. The Strategic Plan that we all participated in many years ago, one of the strengths of that plan was in the relationship that the school district and the community has and the desire of the people in the district, to be a critical part of our communities. We want robust extra-curricular activities and want families to be here after hours, we want to offer the buildings for families to use that are a benefit to our kids. Changes are happening quickly with the State and at

Highland. The administrative weight that happened with the changes made midyear have been exorbitant, and managing these changes have been very difficult. The Board continues to hold a big picture view as much as possible, we continue to demand a big picture view so that we can visualize the District and where it is going to be in the next 3 to 5 years, and what the Board is obligated to do as a governing body. We will continue to do the best that we can for the District.

- A question was raised if Pay-To-Participate is really an option? Dr. Christopher said yes, and at the current rate will not reimburse all the expenses related to our athletic programs, and we believe that most people think that extra-curriculars, such as athletics and marching band, etc. are a part of the growth and development of our students. The Pay-To-Participate fees do not cover the total expenses tied to these programs.
- Mrs. Aukerman said the school district cannot move forward without additional revenue in the form of a levy, so the community will continue to see Highland on the ballot until something passes. We cannot cut enough expenses, and the longer it goes the worse it gets. There are no amount of cuts or reductions the District can make that will make up for what we need in revenue from a levy.
- Mr. Petek said this is just the beginning of where we are going to go with educational funding with the cuts that are coming from the State we will have to take this on as a local challenge, because there will be no support from the State, as experienced in years past. The mandates are coming which is making it more expensive to educate, with less money to do it, and over the years we will need to talk about this again. We live in a great community where we educate our children for less than everyone around us, but it will increasingly become more of a local issue just due to the demands on the States budget.
- Mr. Kelly reiterated that every dollar that is collected locally comes back to the school, however when tax dollars are sent to the State and then it comes back to Highland, we may only realize 70%. The question is, are we going to support our schools at the level we have been or is it going to change? Unfortunately it gives the voters who have always opposed the levy an opportunity to complain about everything, but when you look overall what the District has done to educate our children for what the cost is, no one compares to what we are doing, especially when you look at the success we have achieved because of the job our staff does. We have to continue to get the message out that eventually we will have to do this locally, or Highland will be completely different, and the longer it takes, the worse it will get, and the less we will be able to keep at the level it has been in the past. If the levy does not pass this year, we will not realize any new money until 2012, and then only ½ years collection. We would be back on the ballot in 2011.
- Dr. Christopher addressed why the District put the levy on the May ballot. There
 are 185 issues on the ballot across the State, 32 are for traditional or earned
 income tax which some Districts are beginning to look to as part of the solution to
 the funding problem, 28 new emergency, 27 renewal emergency, 30 new bond
 issues for classroom construction, and around 75 requests State-wide for new
 operating monies, in addition to approximately 110 for either continued or
 operating bond issues or additional taxes. Typically May is an off-time for an
 election.
- Mr. Kelly said the Board has held information sessions in each building for the
 community to attend to have their questions answered. The Board needs your
 help to get this information out to the whole community, and to help them
 understand the need. The Board welcomes anyone to come in to the Board
 office to have questions answered and to show the need the District has.
- A very lengthy discussion continued regarding many topics.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Consent Agenda – Personnel – Retirement – Certified - Item D – Numbers 2 and 4 – Effective date changed from 6/1/10 to 7/1/10.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-04-55

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education approve the Minutes of the Special Meetings held March 4, March 14 and March 23, 2010, and the Regular Meeting held March 15, 2010, as presented.

Mr. Kelly, yes; Mr. CizMadia, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 10-04-56

Mr. Houska made a motion, seconded by Mr. Kelly that the Board of Education approve the March 2010 Financial Report, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. CizMadia, yes.

Motion carried.

APPROVAL TO AMEND FY10 APPROPRIATIONS - ADDENDUM #I 10-04-57

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the FY10 Appropriations, as presented in Addendum #I.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes; Mr. CizMadia, yes.

Motion carried.

<u>APPROVAL TO AMEND THE 5-YEAR FORECAST WITH ASSUMPTIONS –</u> ADDENDUM #II 10-04-58

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education amend the 5-Year Forecast and assumptions for FY10, FY11, FY12, FY13 and FY 14, as presented in Addendum #II.

Mr. Kelly, yes; Mr. CizMadia, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPROVAL TO TRANSFER OF FUNDS 10-04-59

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following transfer of funds:

<u>FROM</u>	<u>TO</u>		<u>AMOUNT</u>
001 General Fund	003	Permanent Imp. Fund	\$2,000
020 Latchkey Fund	001	General Fund	\$3,825

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

Dr. Christopher announced the Highland Pride Award nomination process and nominations are due April 30th. Each year 2 awards are given, one to a community member, and one to a district employee at the June 21st Board of Education meeting. Please e-mail or contact Dawn Marzano with your nominations.

OLD BUSINESS

Mr. Kuntz, Athletic Director attended an A. D. meeting regarding the middle school level, 9th grade, and JV admission fees. The only school that has agreed to charge admissions for the 2010-11 school year is Green Local Schools, and Nordonia will begin in 2011. The Suburban League has made the passage to allow charging, but is completely up to a School Board to make this decision for their school.

Mr. Petek arrived at 7:14 P.M.

NEW BUSINESS

APPROVED RESOLUTION FOR EMPLOYMENT OF TREASURER 10-04-60

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Employment of Mr. Neil Barnes as the District's Treasurer.

BE IT RESOLVED, pursuant to Section 3313.22 of the Ohio Revised Code, that the Board hereby employ Mr. Neil Barnes as the District's Treasurer for a three year term commencing August 1, 2010;

BE IT FURTHER RESOLVED by the Board to employ Neil Barnes as a consultant on an as needed basis between the date of this action and August 1, 2010, for the specific purpose of facilitating a smooth and efficient transition with Board's current Treasurer;

BE IT FURTHER RESOLVED by the Board that it authorizes the President and Vice President to execute an employment contract with Mr. Barnes.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

Mr. Barnes thanked the Board for selecting him to serve as the next Treasurer for the Highland Local School District. Mr. Barnes said financially, Mrs. Markle has done a tremendous job and it will be a difficult task to replace her. As an auditor and a professional in the school finance area, he can appreciate all that has been accomplished, citing how low the District has been able to keep the cost per pupil is a very clear demonstration of financial leadership to the community, and that he looks forward to doing his part to continue the success in the future.

SUPERINTENDENT'S AGENDA

<u>APPROVE MIDDLE SCHOOL STUDENT HANDBOOK ADDITIONS/CHANGES FOR 2010/2011 10-04-61</u>

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Additions/Changes to the Middle School Student Handbook for 2010/2011, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVE TRANSPORTATION RELEASE FOR 2010/2011 SCHOOL YEAR 10-04-62

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education approve the transportation release for Gabrielle Joy Martino, 7th grade, to Copley-Fairlawn Schools for transportation purposes. Gabrielle will attend CVCA. There is no cost to the Highland Schools.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE THE 2010/2011 SCHOOL CALENDAR CHANGES 10-04-63

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the changes for the 2010/2011school calendar as follows: High School Open House from 9/2/10 to 8/31/10, 7th and 8th Grade Open House from 9/1/10 to 9/2/10 and High School Conference Night from 10/14/10 to 10/13/10.

Mr. Petek, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-04-64

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	FROM	ITEM/VALUE
HS Robotics Club	Mary & Alan Christian	\$ 145.00
HS Robotics Club	Rachel Gsellman	\$ 100.00
HS Robotics Club	James & Vanessa Baiera	\$ 63.00
HS Robotics Club	Robert & Victoria Wingerter	\$ 300.00
HS Robotics Club	Arthur Preiksa	\$ 150.00
HS Robotics Club	Wayne & Charlotte Carroll	\$ 57.00
HS Robotics Club	Michael & Kathleen Kolberg	\$ 129.00
HS Robotics Club	Bruce & Patricia Simmons	\$ 162.00
HS Robotics Club	OAI	\$1,000.00
HS Robotics Club	G.A. & J.L. Nold	\$ 200.00

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-04-65

Mr. CizMadia made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Track Mondays March 2010 through June 2010 6:00 PM 7:00 PM Special Olympics Track Practice Ruth Glas
- HS Auditorium & Lobby Area Monday 5/24/10 or alternate date of Monday 5/17/10 6:30 PM 8:30 PM Baccalaureate for Seniors Timothy McCollum

HINCKLEY ELEMENTARY

 HE Front and Side Parking Lot – Saturday – 9/11/10 – 7:00 AM – 5:00 PM – Hinckley Community Garage Sale – Arnold Klapwijk

SHARON ELEMENTARY

SE Cafeteria – Wednesdays – 9/22/10, 10/20/10, 11/17/10, 12/15/10, 1/26/11, 2/23/11, 3/23/11, 4/27/11 & 5/25/11 – 2:30 PM – 5:00 PM – Market Day – Cheryl Kerr

Mr. CizMadia, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

<u>CONSENT AGENDA – CONTRACT/AGREEMENT 10-04-66</u>

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education approve the amended Service Agreement between Wendy Lane and Associates for the 2009/2010 school year, as presented.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH J 10-04-67

Mrs. Aukerman thanked both Linda Collins and Stacie Rastok, along with 5 certified staff members, and 1 classified staff member who will be retiring for their many years of service and expressed appreciation for all they have done.

Mrs. Aukerman stated Linda Collins would like to return after retiring.
Mrs. Aukerman thanked Mr. Kuntz for six years of service as Athletic Director. Mr. Kuntz has accepted a position with North Royalton Schools.

Mr. Cizmadia made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through J, as presented.

Dr. Christopher also thanked our staff that will be retiring or leaving, and said how much the Board appreciates their service, dedication, and vision for excellence.

Mr. Kelly also expressed thanks for our retiring staff and Mr. Kuntz.

Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC.

<u>RETIREMENT – ADMINISTRATION</u>

Accepted the retirement of the following administrators:

- 1. Linda Collins, Granger Principal, effective June 30, 2010 after 35 years of service
- 2. Stacie Rastok, Hinckley Principal, effective June 30, 2010 after 37 years of service

RESIGNATION - ADMINISTRATION

Accepted the resignation of Kevin "Bo" Kuntz, Athletic Director, effective July 31, 2010

RETIREMENT – CERTIFIED

Accepted the retirement of the following certified individuals:

- 1. Jill Bouton, Middle School Physical Education Teacher, effective June 1, 2010 after 35 years of service
- 2. Annette Cross, Middle School Art Teacher, effective July 1, 2010
- 3. Janet Hogue, High School and Middle School Librarian, effective June 1, 2010 after 37 years of service
- 4. Marilyn Horsey, Granger 2nd Grade Teacher, effective July 1, 2010
- 5. Cheryl Sturgeon, Elementary Media Specialist, effective June 1, 2010

RETIREMENT - CLASSIFIED

Accepted the retirement of Paul Stacy, Granger Building Manager, effective June 30, 2010.

RESIGNATION – CERTIFIED

Accepted the resignation of Amy Szyndler, High School Spanish Teacher, effective July 31, 2010.

EMPLOYMENT - CERTIFIED

Accepted the reinstatement of Tracey Goebel and Cathy Wilhelm, from half-time employment to full time employment, effective with the 2010/2011 school year.

APPROVAL OF MATERNITY LEAVE - CERTIFIED

Approved the Maternity Leave for Melissa Waltos, Granger 4th Grade Teacher, effective with the birth of her child, (anticipated due date of August 4, 2010) with a return date of September 15, 2010.

REVISION OF MATERNITY/PARENTAL LEAVE - CERTIFIED

Approved a revision in the Maternity/Parental Leave for Brooke Ross, Hinckley Elementary 5th Grade Teacher, resulting in an extension of Parental Leave to include the 2010/2011 school year.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed James Kenney as a Middle School Assistant Track Coach – 4 years experience - \$2,789.00 - on a one-year limited supplemental contract of employment for the 2009/2010 school year.

CONSENT AGENDA – CERTIFIED PERSONNEL - ITEMS A THROUGH C 10-04-68

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the Consent Agenda – Certified Personnel – Items A through C, as presented.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

NEW CONTINUING CONTRACTS OF EMPLOYMENT

Granted new continuing contracts of employment, effective with the 2010/2011 school year, to the following certified staff members:

> 1. Adam Cestaro 9. Mike McClintock 2. Tanva Dolata 10. Rebecca Metzo 3. Charles Franchetti 11. Kristine Nerlich 4. Kirsten Horstman 12. Julie Parker 13. Jeremie Pesek 5. Karen Howe 6. Emily Kaplack 14. Jodi Rain 7. Bonnie Kubilus 15. Kim Reichelt 8. Gus Matheou

NEW ONE-YEAR CONTRACTS OF EMPLOYMENT

Granted new one-year contracts of employment, effective with the 2010/2011 school year, to the following certified staff members:

> 1. Allison Aber 15. Terese Klucar 2. Brett Bartlett 16. Helen Latkovic 3. Amy Barwidi (T) 17. Nicole McGaha 4. Christina DeCarbo 18. Courtney Monastra 5. Bruce Folkerth 19. Kelly Moran (T) 20. Jennifer Nerlich (T) 6. Rachel Gamin 7. Robert Gilbert 21. Lee Palencar 8. Tracey Goebel 22. Jeremy Radey 9. Bonnie Gomez 23. Leanne Svihlik (T) 10. Andy Gopp 24. Anna Taylor 11. Katie Hatch 25. Michael Tipple 12. Alesci Hawkins 26. Barrie Whittington (T) 27. Yang Zhang 13. Jamie Holcomb

14. Patricia Keberle (T)

NEW TWO-YEAR CONTRACTS OF EMPLOYMENT

Granted new two-year contracts of employment, effective with the 2010/2011 school year, to the following certified staff members:

1. Melissa Beattie	12. Millie Frambaugh	23. Ed Marquette
Robert Berry	13. Mike Gibbons	24. Emily Miller
Christie Boger	14. Cynthia Haney (T)	25. Mandi Myser
4. Julie Boggs (T)	15. Marcy Hughes (T)	26. Jeff Nicholas
Victoria Boltja	16. Moriah Ice	27. Roberta Somerville
6. Jennifer Brothers	17. Christopher Ilg	28. Amanda Spaulding
Patricia Clark	18. Dana Kenneley	29. Margaret Thonnings
8. Kelly D'Annolfo	19. Lindsay Limperos	30. Amy Vorndran
9. Susan Eisenhut	20. Devan Lippincott	31. Donald Warren
10. Cheryl Fields	21. Pamela Loch	
11. Paula Fox	22. Tom Lombardo	

RESOLUTION OF REDUCTION IN FORCE OF CERTIFIED CONTRACTS OF EMPLOYMENT – ADDENDUM # IV 10-04-69

Mr. CizMadia made a motion, seconded by Mr. Kelly, that the Board of Education under Article XIII of the Board's Labor Agreement with H.E.A. and Ohio Revised Code, Section 3319.17 that the Employment Contracts of the following individuals be suspended effective with the close of business on Friday, June 4, 2010 as part of a reduction in force for financial reasons and inadequate available funds to maintain the current level of educational programs, as presented in Addendum #IV.

It is further recommended that the Treasurer be authorized to furnish each individual with written confirmation and notice of the suspension of his or her contract and the effective date of such suspension. There are 9 $\frac{1}{2}$ teachers that are being what is called an education "rif", or reduced in force.

Mr. CizMadia, yes; Mr. Kelly, with much regret, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - CLASSIFED PERSONNEL - ITEMS 1 THROUGH 2 10-04-70

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the Consent Agenda – Classified Personnel – Items 1 through 2, as presented.

Mr. Houska, yes; Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

NEW CONTINUING CONTRACTS OF EMPLOYMENT

The following employees are eligible for new continuing contracts of employment, effective with the 2010/2011 school year:

a. Aides
Kim Daniels
Robyn Eastman
Kathy Grudosky
Cindy Wade

c. <u>Bus Drivers</u> Leonard Reshni James Westfall b. Cooks
Kim Holtzapple
Debby McDermott
Lisa Stewart
Sharon Walter

d. <u>Latchkey</u> Renay Kapusinski

NEW TWO-YEAR CONTRACTS OF EMPLOYMENTS

The following employees are eligible for new two-year contracts of employment, effective with the 2010-/2011 school year:

a. Aides
Barb Burnside
Peggy Dietz
Karen Howard
Janet Lawrence
Barbara Lesure
Tish Roginski

b. <u>Bus Drivers</u> Randy Blevins Susan Foran James Rodgers

c. <u>Latchkey</u> Nancy Rischar d. <u>Cooks</u> Melissa Frederick Magali Polick

RESOLUTION OF NON-RENEWAL OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM # V 10-04-71

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Resolution of Non-Renewal of Non-Certified Contract of Employment, as presented in Addendum #V.

Mr. Houska, yes; Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION OF REDUCTION IN FORCE OF NON-CERTIFIED CONTRACTS OF EMPLOYMENT – ADDENDUM # VI 10-04-72

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education under Article XVI of the Board's Labor Agreement with the Highland Support Staff Association and Ohio Revised Code, Section 3319.172, that the employment contracts of the following individuals be suspended, effective with the close of business on Friday, June 4, 2010 as part of a Reduction in Force because of budgeting constraints, as presented in Addendum #VI. There are 5 special education aides affected.

It is further recommended that the Treasurer be authorized to furnish each individual with written confirmation and notice of the suspension of his or her contract and the effective date of such suspension.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 10-04-73

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss a personnel matter required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:40 P.M. The Board came out of Executive Session at 9:40 P.M.

ADJOURNMENT With all in agreement, the meeting was adjourned at 9:41 P.M. President Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by Dr. Christopher, President, at 8:00 P.M. in the High School Media Center.

Roll Call: Mr. CizMadia, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held May 17, 2010 at 7:00 P.M. in the High School Media Center.

SUPERINTENDENT'S AGENDA

<u>OPEN ENROLLMENT – DISCUSSION</u>

Mrs. Aukerman reviewed the Power Point presentation that she provided at the Regular April meeting.

- Intra District enrollment is between buildings within your own school district, and only applies to us at the elementary level because of having multiple buildings
- The policy must be adopted by the Board of Education, which is in place.
 The policy must contain application procedures, including deadlines for
 application, which in our case is June 1st. Notification of acceptance or
 rejection is made per our Board policy by July 1st.
- The policies may not discriminate on any of the following: Requirement for athletic, academic or other skills or proficiencies, may not limit enrollment due to a disability, we may not have a requirement that students be proficient in English, and we may not reject an application because of a discipline record, with the same exception holding true suspensions or expulsions for more than 10 days may be considered.
- Inter District enrollment is between districts and could be both adjacent districts, or any other school district in the State of Ohio.
- The policy must adopted by the Board of Education. Every school district in the State of Ohio has 3 choices:
 - 1). A policy that entirely prohibits the enrollment of students from adjacent districts or other districts, other than tuition students. Highland has 3 tuition students.
 - 2). A policy that permits enrollment of students from all adjacent districts.
 - 3). A policy that permits enrollment of students from all other school districts in the State of Ohio.
- The policy must contain an application procedure, including deadlines for application and notification of acceptance or rejection. Our current policy is that we do not participate in Inter District enrollment.
- Set district capacity limits by grade level, school buildings or educational programs. Resident students in any adjacent or other district student previously enrolled in inter District open enrollment must be given priority over new students who may be interested in Inter District enrollment.
- We may not include the following: Cannot refuse to accept credits earned in inter district enrollment; Cannot adopt a policy that in any way discourages a native student from participating in inter district open enrollment, (meaning our students would have the option of leaving Highland just as we would be open to accepting students from other districts).

- <u>FUNDING:</u> How would this generate money for our district? The State of Ohio has established one amount per student which is \$5,782.91 per student.
- CONSIDERATION OF OPEN ENROLLMENT: Going into the 2010-11 school year, we are at capacity and beyond in the elementary and middle schools, 25 students per grade level K-8; middle school starting the year at 26, 27 or 28 per grade level; high school with 90% of students scheduled we are beginning at or above 24 students in core subjects and above 30 in performing arts.
- HIGH SCHOOL AVERAGE CORE CLASS SIZES CURRENTLY: English 22 students, Math 24 students, Science 24 students; Social Studies 23 students, World Languages 23 students, Health & P.E. 23, Band, Orchestra and Choir combined Over 30 students.
- High School class sizes for 2010-11: English 27 students (2 less teachers), Math approximately 24 students, Science 24 students, Social Studies 28 students (1 less teacher), World Language 23 students; Health and P.E. 23, Band, Orchestra and Choir Orchestra is gaining students so class sizes will go up.
- ADDING STUDENTS AT THE HIGH SCHOOL: The only classes available
 would be math and science. There would be no way to predict whether
 there would be space available based on the courses they would need
 based on student numbers for next year. There are 262 8th graders
 coming to the High School, and 218 seniors leaving, which does not
 include 30 students attending the Career Center.
- Open enrollment works well when a district has declining enrollment
- Open enrollment does not work well when you have an increase in students, in addition to doing a reduction in force

Mrs. Aukermans recommendation would be to continue to monitor the numbers and space and evaluate annually. Because of the lack of space and reduction in teaching staff, we would be unable to put this into affect for next year.

A discussion was held regarding increasing class sizes, accepting approximately 50 open enrollment students to generate additional revenue, and bringing back teachers to accommodate additional students. Mr. Kelly said he has fought open enrollment for years, however he strongly believes that the people who have elected him to do what he believes is the right thing, would be to not forego \$300,000, if we can bring the money in without any additional costs, and that we are being pro-active. Dr. Christopher believes mid-year cuts were pro-active.

Dr. Christopher asked if his recommendation would be to do open enrollment without adding teachers or with adding teachers? Mr. Kelly said he is in favor of bringing back teachers.

Dr. Christopher cited what the approximate cost would be to do this, and said we are looking at potentially a \$50,000 wash as it stands now, and believes it is unfair to say we are not capitalizing on a \$300,000 windfall, and is not what we are talking about. Mr. Kelly said he is perfectly fine with not bringing the teachers back and think that is the right thing to do, but he would go along with bringing them back. Mrs. Markle said one of the arguments that was hard to fight is the amount of money those students would bring in is approximately \$5,700 verses \$8,500 cost to educate them.

Mrs. Aukerman's said in order to fully communicate this with the community this would become part of the next messaging and information as we move forward after the May election. She reiterated that even with open enrollment, it will not

generate the type of money the district will need, and money would need to be generated by a levy.

Cassie Vikowski, resident, parent and employee said to hear all of this information is very disheartening because everyone is at each others throats because no one knows what to do. She said we have a great education here and great teachers, but do not rush hastily into things, because if the community is not informed, the Board looks as if they are the enemies of everyone that you support and are representing. As a special education inclusion aide who sits in classrooms with approximately 28-30 children who may not be diagnosed yet or on IEP's with all different needs in core programs and said next year she will be losing her support system, which was another inclusion aide because of being "rif"ed, as is unsure how many students she will be assigned to, to work with. The higher the class sizes get, the more difficult it becomes to work with them in order to keep up with their studies and on the right path so they get to accomplish what their needs or goals are. In the long run, these students are suffering and will continue to do so. She cautioned if the Board rushes into open enrollment, people may look at it as being uninformed again for the decisions the Board will have to make to keep the school district alive and well.

Mr. Kelly asked if Mrs. Vikowski if she has thought about what will happen here if the levy does not pass? Mrs. Vikowski said she has put a lot of thought into it and has 2 children attending Highland. Mr. Kelly said he understands where she is coming from, but based on what we have talked about this evening, especially if the comprise is where you can keep these great teachers at the High School, we could eliminate the emails we have received about "rif"ing the teachers and bring in additional money, lower the class sizes for at least one more year, it all positive. He believes the majority of the people in the community, as long as we are doing positive things, it can be an advantage to what we are doing. The Board will have to make tough decisions.

Mrs. Vikowski has attended the monthly meetings and said what is disheartening is listening to the community and what they are saying for dialogues, and a lot more where our children are destined to go, but if we rush into this hastily, again the community will be in an uproar and feel uninformed again. As a community member and has spoken to a lot of people and said they are not for open enrollment. They have said if we cannot get under control what we have for the students that we have enrolled now, then how can we expect to bring more kids in and still have an excellent education? Mr. CizMadia inquired when the community says if we cannot get it under control, in what aspect is it out of control of the educational process? Mrs. Vikowski said there are a lot of children with a lot of different needs based on who she works with, and with the reduction she is losing an aide and both covered all grade levels. She understands the district needs money, however going forward hastily, again, it could be a big thing with the voters. Dr. Christopher said at an increasingly disheartening pace. He said every district will be faced with very tough decisions, and is just a short term part of a much larger picture and would have to be a part of a strategy moving forward fairly soon. He said what he believes Mr. Kelly is saying is the way the district looks and people that know the district, could change dramatically. What is disheartening is the system we are trying to function in now, really demands that the school meet the expectations of the community and that the community reward the school by supporting the district. The way to make this work the best is to have collaboration between the district, community and teachers to find a way to move forward. Mrs. Vikowski believes with the hastiness of all of this, it will be the downfall of the district in the long run.

Suzette Burtoft, Bambeck Road resident and teacher, said she has heard some things this evening that she is very concerned about – Her entire family has lived in the district for almost all of their lives and have a vested interest in Highland Schools. She would encourage the Board to poll the community, and believes a lot of people are against open enrollment. She has done a lot of research about this and said most suburban schools do not have open enrollment, however city schools do, and if you have to generate to bring kids in because of declining enrollment. The other concern she has as a teacher is class sizes. She heard this evening that you want to bring teachers back, but that you want to move students into more of a college setting. As a teacher, we do preparatory work for college which is hands-on work. This year was the first in 13 years that she has been able to really enjoy what she does, because the student numbers were lower. From an English teachers perspective, knowing that the numbers are going back up next year, and the thought of bringing in an additional 50 students through open enrollment, is very difficult. She believes we want to maintain our Excellent with Distinction rating and in order to do that, we need to maintain the class sizes that we have. She said being a community member that if we were going to make a change this school year this quickly and offer open enrollment this year, it would make a lot of people in the community upset, even though it would bring money in, we cannot bring enough students in that would make that big of a difference, and for the parents who may feel their child is not getting the attention they need, than bringing in \$50,000.

Linda Goodwin, Bellus Road resident and believes open enrollment is a threat to the quality of education that her child receives. She said if the Board is considering open enrollment, you may want to think about special needs children, because she knows a lot of people who want to put their children in the district because of the great program available to them. Some points she made regarding what the community may think were: Teaming at the Middle School may not have been a good idea by hiring 4 teachers this year, and then "rif"ing others; Having over 200 kids in a study hall at the Middle School; Based on a comment last year by an administrator of tearing down the elementary buildings – 200 community members agreed through the Strategic Plan said otherwise; She is very disheartened that marching band students are being charged the Pay-to-Participate fee, when this part of the curriculum and they receive a grade for this class along with a physical education grade. She did say the Board needs to be in tone with the economic climate in the community with many people losing their jobs.

Mr. Kelly agreed however it is not a vote against our staff or anything else. We will have to realize that things are different, and we will have to start treating differently as far as expenses and revenues are concerned, and the reason he has changed his mind on open enrollment. Mrs. Goodwin said the community may not see it the same way, based on receiving \$5,000 per student, but costs \$7,000 to educate them.

Mrs. Aukerman said the middle school concept did not result in additional teachers and offered to speak with Mrs. Goodwin regarding her concerns.

Mr. Kelly said this does not terminate discussions on open enrollment, but merely tabling it until after the levy and asked that this still could be a possibility that something could happen for this upcoming school year, and asked if a policy could be drafted based on what we could do.

APPROVAL TO TABLE DISCUSSION ON OPEN ENROLLMENT UNTIL AFTER THE LEVY 10-04-74

Dr. Christopher made a motion, seconded by Mr. Petek, that the Board of Education table discussions on open enrollment until after the May levy.

Dr. Christopher, yes; Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes.

Motion approved.

RESOLUTION OF NON-RENEWAL OF CERTIFIED CONTRACTS OF EMPLOYMENT – ADDENDUM #I 10-04-75

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education approve the Resolution of Non-Renewal of Certified Contracts of Employment, as presented in Addendum #I.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

<u>CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A AND B</u> 10-04-76

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements, Items A and B, as presented.

- Flap Grant Memorandum of Agreement
- Race to the Top Memorandum of Understanding

Mr. Houska, yes; Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:28 P.M.

President	
Treasurer	

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

SPECIAL

Meeting

The Special Meeting was called to order by Dr. Christopher, President, at 4:09 P.M. in the High School Media Center.

Roll Call: Mr. CizMadia, absent; Mr. Petek, present; Mr. Kelly, absent; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held May 17, 2010 at 7:00 P.M. in the High School Media Center.

LEVY DISCUSSION

Dr. Christopher said the purpose of the Special Meeting is to discuss options for the levy and deadlines.

Mrs. Aukerman said the levy was narrowly defeated by 135 votes. The Board of Education will need to decide whether or not they will be going on the ballot in August, and if so, at what millage.

Mrs. Markle reviewed new information received on Friday.

- The 5.9 mill levy in May was estimated to bring in \$4,014,600.00. Since that certification, property values have decreased and now a 5.9 mill levy will bring in \$3,813,800.00, which is a reduction of \$200,800.00 per year.
- To retain the same amount of money certified in May, it would take 6.3 mills, which would yield \$4,072,400.00 per year.
- The Superintendent and Treasurer believe that taxpayers and residents look at the amount of the millage, and not at the amount of money it will bring in. Therefore, it is our recommendation to stay with the 5.9 mill levy knowing that the revenue is going to be \$200,000 less than what was certified for the May election.

Dr. Christopher stated that with the decline in anticipated sales tax revenue and in property values, will hit the District twice in the actual revenue from the tax and also as it affects the levy.

Dr. Christopher said what the Board has been provided is 2 resolutions, different only in the proposed millage, one at 5.9 mills that would generate \$3,813,800 and the other at 6.3 mills which would get us back to what was anticipated in the May levy.

Mrs. Aukerman said over the summer we will not see the students on a day to day basis, plus families will be on vacation making our communication with parents more difficult, so to think about starting a new campaign with a different millage amount would become another obstacle or challenge. Mrs. Aukerman also said it is her recommendation to stay with the 5. 9 mill levy and to look at additional ways to bring in revenue and/or reduce expenditures to make up the difference.

Mrs. Markle explained that the first resolution that the Board passed, only authorizes us to take it to the County Auditor and put the millage amount to it. This does not actually place it on the ballot. Ballot placement would require another resolution to put it to the Board of Elections, and that could occur on May 17th.

Mrs. Markle stated the critical year is still 2012 for our District and many of the other districts in the State of Ohio. Since taxes are collected a year in arrears, if the District does not get a levy passed in 2010, the 5.9 mill levy will be in the 8 mill range because another year of collection on the levy has been lost.

0446 Minutes of

RECORD OF PROCEEDINGS HIGHLAND BOARD OF EDUCATION

SPECIAL

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148		
Held	MAY 10 2010	

APPROVE RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT THE QUESTION OF AN ADDITIONAL TAX LEVY 10-05-77

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve a Resolution Determining to Submit to the Electors of the Highland Local School District the Question of an Additional Tax Levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code. This Emergency Levy will produce \$3,813,800.00 annually.

Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 4:20 P.M.

President

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

The Regular Meeting was called to order by Dr. Norm Christopher, President, at 7:01 P.M.

Roll Call: Mr. CizMadia, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on June 21, 2010 at 7:00 P.M. in the High School Media Center.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion (Duplication) – Consent Agenda – Personnel – Item M - Employment – Co-Curricular – Number 4 - James Kinney – MS Ass't. Track Coach

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-05-78

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education approve the Amended Minutes of the Regular Meeting held April 19, 2010, Page 431, 2nd paragraph – Last sentence to read: The Pay-to-Participate fees do not cover the "total" of the expenses tied to these programs, and the Special Meeting held April 27, 2010, as presented.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried

APPROVAL OF FINANCIAL REPORT 10-05-79

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the April 2010 Financial Report, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FY10 APPROPRIATIONS - ADDENDUM #I 10-05-80

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education amend the FY 10 Appropriations as presented in Addendum #I.

Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND THE 5-YEAR FORECAST WITH ASSUMPTIONS – ADDENDUM #II 10-05-81

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education amend the 5 Year Forecast with Assumptions for FY10, FY11, FY12, FY13 and FY14, as presented in Addendum #II.

Mr. Kelly said forecasting \$207,282 per year for capital outlay, line item 3.05 and we should hold the numbers inside keep it based on the numbers received from the sales tax, which is under \$1,000,000 this year for the FY 2011-FY2014. Mr. Kelly made an amendment to change FY 2011, 2012, 2013, and 2014 to zero, and spend all of the capital outlay money out of the sales tax dollars. After much discussion, Mr. Kelly rescinded his amendment once he gained an understanding of this specific line item.

Mr. Kelly, yes; Mr. Petek, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried

0448

RECORD OF PROCEEDINGS HIGHLAND BOARD OF EDUCATION

Minutes of

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Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148		
Held	MAY 17	20_10

BOARD MEMBERS' AGENDA

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Randy, a Hinckley resident, asked with the retirement of Mrs. Ott, HS German teacher, what the plan is for German language studies in the future.
- Mrs. Aukerman stated the program will be discontinued and the teacher will not be replaced. We are currently looking at credit flexibility options for any students heading into German 3 and 4. The State of Ohio does have online options where students can get credit. Our Curriculum Director and High School Principal will work with all of these students in levels 3 and 4 to make sure they are in the right spot and can finish and receive credit for graduation requirements. Any students that are in German 1 or 2 will be redirected into another language.
- Mrs. Aukerman explained the district has a limited budget and without the levy passing, we cannot continue to offer the number of languages as we have in the past
- Renee Kosik, Hinckley resident, asked if 8th grade band is going to be pay to participate, and about the pay to participate amount paid for spring sports going towards next years quota. Mrs. Aukerman responded no and said the position of the district has been to go from school year to school year which runs from July 1st through June 30th. Starting July 1st forward, will go towards the family cap. Mrs. Kosik felt it was very unfair to families who have paid for 2 or 3 children for spring sports and that it will not meet their quota and will have to start all over
- Dr. Christopher said it would be the Boards preference to not have any pay to participate fees. The District has been able to avoid this up until now, however it became necessary because of financial and economical implications, along with the failure of the levy.
- Mary, a Granger resident, asked the Board what the plan is to rally the community to pass the levy in August?
- Dr. Christopher said the obvious difficulty with a levy in August is summer break, with teachers and students away, along with families on vacation. We will do everything we can to bring the message to the community at face to face events. or other forms of media.
- Mr. CizMadia asked for the communities help to get this levy passed, and if they know of someone going on vacation to implore them to turn in an absentee ballot
- Mr. Kelly said we have to go on the ballot this August, because if new money is not passed this year we will not receive any new money next year and only 1/2 collection the following year. He reiterated the need for the communities help, or unfortunately Highland changes "big time".
- Mrs. Aukerman said the PTO organizations have been working behind the scenes requesting information to be able to reach out to the parents. They have been making personal contacts before they leave for the summer to make the parents aware that the district will be on the ballot in August. We will continue to run stories in all of the local media, as well as up-to-date information online. She encouraged everyone to visit Highland's website, as well as e-alerts for people who have signed up to receive it. To find out levy information, please go to www.highlandschools.org, go to Quick Links, then to Highland Levy Website for the latest information. There will also be a direct mailing to families and parents who have children in the district, as well as other mailings this summer.
- Dr. Christopher said we have a very intact group of families and parents from the past campaign who have continued to work on this, as well as continuing to look for help and support of the levy.
- Mrs. Aukerman emphasized the importance of passing this levy in August or we will unfortunately spend a good portion of next year really starting to dismantle the district, something this District has worked very hard for years to establish. If anyone has any questions about the urgency of passing this levy, to please contact any one of the Board members, or herself.
- Mr. Kelly emphasized if you know of anyone that will not be around the week the district will be on the ballot, to please ask them to get an absentee ballot and

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OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

PRESENTATION AP ENGLISH AND COMPOSITION RESEARCH PROJECT – SUZETTE BURTOFT

- Mrs. Burtoft's class did an inductive research project where the students draw a
 conclusion based on what they have learned and was designed to teach the
 students about the Highland community. The students worked with Susan Batke,
 Hinckley Curator and Robert Hummel, Granger Township, to help the Historical
 Societies with this new research.
- The 6 topics researched were:
 - Why did the consolidation happen; What has changed financially with the school expenditures and budget; How has school life and staff cocurriculars changed through examination of yearbooks; Why was Hinckley the last township to merge; What can be learned from School Board Minutes from the past and present; and what newspaper articles were written about the consolidation
- This group, represented by Maria Smith and Lauren McKinzie made a yearbook
 of Highland that compares the 1950's until now. They visited historical societies,
 visited with staff, and studied all the yearbooks. The facts they learned were:
 - In the 1950's there were approximately 300 students compared to 1,000 now, and approximately 18 teachers in 1959 compared to 49 in 2009.
 - In the 1950's, Spanish was offered as a language class, compared to French, Spanish, and Mandarin. They also did comparisons on the clubs and how they have changed over the years.
 - In the 1950's there were no girls sports, as compared to today many sports today, as well as fine arts, such as school plays. Clubs were separated by boys and girls. Research showed that girls' sports really started back in the 1970's. Another comparison they found was the number were backwards on football jerseys in pictures, the uniforms have changed, and we only had 4 cheerleaders.
 - They found that Highland has always been a well-rounded school, the community was involved with the schools and everyone was always so warm and helping to the school district. They summed it up by saying Highland has really progressed and has come a long way, and hopefully we can keep that going, and asked everyone to vote for the levy.
- Mrs. Burtoft said the next 2 groups worked on the consolidation. One group
 worked on a video and the other went to the library and read all the newspapers
 that were on microfilm. She then showed the presentation on the research this
 group learned.
 - Cassandra Dellacorte edited the video and Sarah Lucas helped with research. This group worked specifically on the Hinckley consolidation. They visited the Historical Society and Medina County District Library, and looked at archival information, such as the Gazette. The video was difficult because there were not a lot of pictures or video files to show the differences between the communities. The conclusion of their research was – A lot of people opposed the consolidation, but looking at it today, it was worth it and we have a great District; the people in Hinckley, Granger, and Sharon have bonded together, especially what our school has been through this year serves as a great example of what Highland is today.
 - Meredith Taylor and Hannah Buehrle had the microfilm project. They were fortunate enough to have access to all issues of the Gazette newspaper. There information highlighted what was presented in the video, however it was from the people who actually reported back in the time of the consolidation. Their conclusion was being very lucky to have all back issues of the newspaper which gave them an inside look, as if

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they stepped right into the time of when the school was actually being consolidated. Other highlights were looking at budgets and expenses and how the schools came together.

- Mr. Ulrich thanked Mrs. Burtoft for facilitating this experience for her students and what you have empowered the students to do was honorable and significant in blending together the generations of people that live and work in this community.
- Sheri Beranek, Montville Township, asked the Board about eliminating the 8th Grade trip to Washington D.C. and the 6th grade camp next year. She asked if perhaps a letter could be sent to parents to see if they would be willing to fund the trips, because they are both great experiences for children.
 - Her other comment was when looking at the levy results and believing the levy passed, in reality, it was still the same amount of people that voted for the levy, with less people voting against it. We really need to get the word out to pass the levy, and offered her help to be a part of the Highland Pride Committee.
- Mrs. Aukerman explained this year donors stepped up to provide the difference
 the District would have to pay. The Board will have to consider this moving
 forward. The original decision was not to ask parents to subsidize the trip
 because we would have students in the district who could not afford to do this,
 and it would be offering a trip for only some students to participate.

PRESENTATION

ROBOTICS - GUS MATHEOU

- Mr. Ulrich said this presentation will accentuate the importance of technology and education in this century, and the success of this group, along with their teacher and coach, Mr. Matheou. On March 15th the Board approved this group to enter into world competition, at no cost to the District.
 - Mr. Matheou, Advisor and instructor for the new Robotics class that was offered this year. Because there were 2 programs this year, the class created 2 short videos to encapsulate what the students have done this year. The first video highlighted the after school robotics program, or "First Robotics Competition or FRC". Grant Carroll edited and produced the video in a short time frame.
- The preview of the video is a game animation (computer generated animation) that each student that competes in a season sees. They take what they see in cartoon format and create a robot that competes.
- Mr. Matheou invited everyone to the classroom to see actual robot demonstrations
- Dr. Christopher congratulated the team for their success
- Mr. Matheou stated in the off season he seeks funding and community members
 who are willing to share their craft with the students, and stated this is one of the
 best aspects of the Robotics program.
- Mrs. Aukerman added that the outreach and opportunity to work with people in the field is what makes Highland great. This is because of smart choices the district makes regarding the programs and curriculum that is being offered at Highland. We want to be able to continue to offer programs like this at Highland and stated that the core and foundation is absolutely necessary. Programs such as Robotics, make all the difference in the world and is invaluable to our students. For our students to be able to work with other students from Mexico and China is a wonderful experience that cannot be duplicated. Mrs. Aukerman thanked the parents, students and advisors for their support and congratulated the teams for their success.

PRESENTATION

ADDITIONAL BANNER/SIGNAGE - JIM BIALOWSKY/GINNY SCHNEIDER

- Mrs. Scheider went over options for next year for the stadium banner signage program
 - Superior Scoreboard Sponsor. This would include a large banner hung under the scoreboard and could be for a corporation or university.

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- Student Signage. These could be offered to all high school students/families indentifying student's names and icon relating to the student's activity, senior families, and Athletic Booster membership. This could be renewable from year to year, and the student would receive their sign upon graduation. This would be based on how many signs that would fit. Research continues with a concept of a stadium sock that would hold 1X2 signs that would encompass all or part of an existing structure, such as the side of the home stands, and based on the interest received, may seek corporate assistance for the backdrop.
- Mrs. Schneider went over the costs for new and renewal placement level rates for the signage program. She stated sales would begin immediately with a final deadline of August 1st.
- She also said anyone interested should send contract forms and checks to Jim Florian, Highland Athletic Booster Treasurer, P.O. Box 443, Sharon Center, OH. 44274.
- Mrs. Scheider said the Boosters generated \$11,200 net revenue from the signage program.
- Dr. Christopher asked the Boosters for a proposal with the details once all options are considered.

RESOLUTION TO PROCEED - ADDENDUM # III 10-05-82

Mr. CizMadia made a motion, seconded by Mr. Houska, that the Board of Education approve a Resolution determining to proceed with the submission to the Electors of the Highland Local School District of the question of an Additional Tax Levy, pursuant to sections 5705.194 through 5705.197 of the Revised Code, as presented in Addendum #III

Mr. CizMadia, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried

APPROVAL OF MIDDLE SCHOOL COURSES FOR HIGH SCHOOL CREDIT – 2010/2011 10-05-83

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following courses taught at the Middle School, which meet the criteria for High School credit: Health (1 semester course), Chinese I, Spanish I, Algebra I and Geometry.

Mr. Petek, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried

ADOPTION OF SCHOOL CALENDAR FOR 2011/2012 - ADDENDUM # IV 10-05-84

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education adopt the 2011/2012 school calendar, as presented in Addendum #IV.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman advised that calamity days have been reduced from 5 days to 3
days and will have to be made up at the end of the school year, per the Ohio
Department of Education. This is in place for the 2010/11 and 2011/12 school
years.

APPROVE TRANSPORTATION REIMBURSEMENT RESOLUTION - 2009/2010 10-05-85

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provides reimbursement in lieu of transportation

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that does not exceed the State average of \$189.28 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes. Motion carried.

APPROVAL OF BUS SPECIFICATIONS/AUTHORIZATION TO BID 10-05-86

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education approve the bus specifications and grant authorization to accept bids, as presented.

Mrs. Aukerman said this would come out of sales tax monies received.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried

ACCEPTANCE OF DONATIONS 10-05-87

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

TO

FROM

ITEM/VALUE

Highland District Hinckley Elementary KENMAR Hinckley PTO 34 Tons Bulk Salt/\$2,754.00 3 Classroom Carpets/ \$1,261.11

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-05-88

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Auditorium, Black Box, Scene Shop, Make-up & Dressing Rooms Thursday, Friday & Saturday – 5/6/10 – 5/8/10 – 4:00 PM – 10:30 PM –Highland Theater – Kathy Fisher
- HS Cafeteria Monday 5/24/10 7:00 PM 9:00 PM Rugby Banquet Fred Warmbrodt
- HS Cafeteria Wednesday 5/26/10 7:00 PM Highland Mom's Club Football Team Meeting – Leslie Edwards
- HS Auditorium Saturday 5/22/10 5:00 PM 11:00 PM Band Concert for Froats Fundraiser – Tina McKeen
- HS Cafeteria Thursday 5/27/10 2:30 PM 10:00 PM Band Banquet Ed Marquette

GRANGER ELEMENTARY

GE Art Room, 5 Classrooms, Library, Gym, Cafeteria & Staff Lounge – Monday –
Friday – 6/7/10 – 6/11/10 and 6/14/10 – 6/18/10 – 8:30 AM – 12:30 PM on
Mondays through Thursdays and 8:30 AM – 2:00 PM on Fridays – Highland
Safety Week – Tammy Kunze

FEES NOT WAIVED

- HS Cafeteria & Auditorium Saturday 5/15/10 8:30 AM 1:00 PM Ohio College of Massotherapy Graduation – Sonya Moore
- MS East & West Gym Inclement Weather Only 8/16/10 11/11/10 5:30 PM 7:30 PM Youth Cheerleading Danette Paich
- HS Cafeteria Saturday 5/22/10 2:00 PM 6:00 PM Girl Scout Bridging Ceremony – Beth Herman
- SE Baseball Fields 4/1/10 7/31/10 As Needed RAH Joe Kohmann

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Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A THROUGH C 10-05-89

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- Membership Agreement with OHSAA for 2010/2011
- Community Education Director Agreement Spring 2010
- OSBA Services Agreement for 2010/2011

Mr. Petek, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman thanked three teachers who are retiring for their many years of service to the District: Annette Cross, Middle School Art Teacher with 33+ years; Jane Ellis, Family and Consumer Science teacher with 31 years; and Barbara Ott, High School German teacher with 34 years.

CONSENT AGENDA - PERSONNEL - ITEMS A THROUGH O 10-05-90

Mr. CizMadia made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through O, as presented.

Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the 2009/2010 school year, as submitted by the MCESC, and presented in Addendum #V.

REVISION OF RETIREMENT - CERTIFIED

Approved a revision in the retirement date of Annette Cross, Middle School Art Teacher, from July 1, 2010 to June 1, 2010.

RETIREMENT - CERTIFIED

Accepted the retirement of the following certified employees:

- Jane Ellis, High School Family and Consumer Science Teacher, effective July 1, 2010
- 2. Barbara Ott, High School German Teacher, effective June 1, 2010

RESIGNATION - CERTIFIED

Accepted the resignation of the following certified employees, effective at the end of the 2009/2010 school year:

- 1. Cynthia Haney, Sharon Elementary IE Tutor
- 2. Michael Gibbons, Granger Elementary Physical Education Teacher

RESIGNATION - CLASSIFIED

Accepted the resignation of Jane Carsten, Bus Driver, effective May 17, 2010.

REINSTATEMENT OF CERTIFICATED EMPLOYEES FROM THE RIF LIST

Reinstated the following employees from the RIF list into full or part-time vacancies within the district:

1. Paul Lushes - Physical Education

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2. Amanda Spaulding - Elementary Teacher

3. Alesci Hawkins - Elementary Teacher (.5)

EMPLOYMENT - CERTIFIED

Approved a new 2 year contract for Lynn Ledford, Middle School Intervention Specialist. effective with the 2010/2011 school year.

APPROVAL OF MATERITY LEAVE - CERTIFIED

Approved Maternity Leave for the following certified employees:

- 1. Rebecca Lee, High School English Teacher, effective with the birth of her child. (anticipated birth date of July 11, 2010) with a return date of August 23, 2010
- Yang Zhang, High School and Middle School Chinese Teacher, effective with the birth of her child (anticipated birth date of July 6, 2010) with a return date of August 23, 2010.

APPROVAL OF PARENTAL LEAVE - CERTIFIED

Approved Parental Leave for Frank Bonezzi, Sharon Elementary half-time 3rd Grade Teacher, for the 2010/2011 school year.

CHANGE OF STATUS - CERTIFIED

Approved a change in status for Laura Franz, from full-time 3rd Grade Teacher to halftime 3rd Grade Teacher at Sharon Elementary for the 2010/2011 school year.

EMPLOYMENT - CLASSIFIED SUBSTITUTE

Employed Barbara Killeen, as a substitute aide, on a limited contract of employment, on an "as needed basis", effective April 21, 2010, for the remainder of the 2009/2010 school year.

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an "as needed basis" for the 2010/2011 school year, as listed:

- 1. Jane Carsten Sub Bus Driver \$14.50 per hour
- 2. Barbara Killeen Sub Aide \$8.00 per hour

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2009/2010 school year, as listed:

- 1. Robert Gilbert ACT Testing Proctor \$25.00 per hour
- 2. Jay Grissom HS Asst Baseball Coach 3 yrs \$4,589.00
- 3. Elizabeth Hadler HS Asst Tennis Coach Boys 0 yrs \$3,149.00
- 4. James Kenney * Deletion*
- 5. Ken Robison HS Asst Softball Coach 0 yrs \$3,869.00

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- 1. Mary Becker HS Head Golf Coach Girls 3 yrs \$4,303.00
- 2. Paul Casey HS Head Wrestling Coach 10 yrs \$7,965.00
- 3.Jim Florian Athletic Dept. Equipment Mgr 3 yrs \$4,303.00
- 4. Gina Fox HS Head Soccer Coach Girls 2 yrs \$4,669.00
- 5. Tom Harrington HS Head Basketball Coach Boys 5 yrs \$7,599.00
- 6. April Kossman HS Flag Girl Advisor 2 yrs \$1,739.00
- 7. April Kossman HS Dance Team Advisor 5 yrs \$4,303.00
- 8. Devan Lippincott HS Head Cross Country Coach Girls 7 yrs \$5,035.00
- 9. Tom Lombardo HS Head Football Coach 19 yrs \$7,965.00
- 10. Paul Lushes HS Head Track Coach Girls 14 yrs \$6,134.00
- Jeff McDivett HS Volleyball Head Coach 18 yrs \$6,134.00

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	12. Mandi Myser – HS Head Softball Coach – 8 yrs - \$5,768.00 13. Lisa Reynolds – HS Head Tennis Coach Boys – 7 yrs - \$5.035 14. Lisa Reynolds – HS Head Tennis Coach Girls – 7 yrs - \$5,035 15. Jeff Rollyson – HS Head Baseball Coach – 14 yrs - \$6,134.00 16. Cassie Seth – HS Head Basketball Coach Girls – 3 yrs - \$6,86 17. Josh Victor – HS Head Track Coach Boys – 18 yrs - \$6,134.00	.00	

18. Josh Victor – HS Head Cross Country Coach Boys – 15 yrs - \$5,402.00

19. Larry Wilhelm – HS Head Golf Coach Boys – 14 yrs - \$5,402.00

20. Billy Zufall – HS Head Soccer Coach Boys – 12 yrs - \$6,134.00

$\frac{\text{RESOLUTION OF TERMINATION OF NON-CERTIFIED SUBSTITUTES} - \text{ADDENDUM}}{\# \, \text{VI}}$

Approved the Resolution of Termination of Non-Certified Substitutes, as presented in Addendum #VI.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 10-05-91

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:41 P.M. The Board came out of Executive Session at 10:45 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 10:46 P.M.

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by Dr. Norm Christopher, President, at 7:03 P.M.

Mr. CizMadia, present; Mr. Petek, absent; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on July 19, 2010 at 7:00 P.M. in the High School Media Center.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Consent Agenda – Personnel – Item N – Employment – Co-Curricular Supplemental – Number 5 – Suzette Burtoft – HS Dept. Chair English

Addition – Recognition of Highland Pride Award Winners

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-06-92

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held May 10, 2010 and the Regular Meeting held May 17, 2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT 10-06-93

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the May, 2010 Financial Report, as presented.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE RESOLUTION FOR FISCAL PROCEDURES FOR FY11, ADDENDUM #I 10-06-94

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Fiscal Procedures for FY11, as presented in Addendum #I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVAL TO AMEND, MODIFY, AND TRANSFER FY10 APPROPRIATIONS</u> 10-06-95

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education authorize the Treasurer to amend, Modify, and transfer FY10 Appropriations as necessary to complete FY10 transactions in accordance with the final revision of the FY10 Certificate of Estimated Resources. The Treasurer will have a complete listing of modifications and transfers on file June 30, 2010 which will be provided at the Regular Meeting held in July.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVAL OF TEMPORARY APPROPRIATIONS FOR FY11, ADDENDUM #II 10-06-96</u>

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the Temporary Appropriations for FY11, as presented in Addendum #II.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO TRANSFER FUNDS 10-06-97

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education authorize the following transfer of funds:

From To Amount

001 General Fund 300 Athletic Fund \$25,000

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Mrs. Victoria Wingerter asked the Board if a decision has been made regarding the German class for next year.
- Mrs. Aukerman explained that we have posted for a ½ time German teacher for levels II, III, and IV; looking at online options; and that this class will be phased out for future students.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL TO ACCEPT BUS BID 10-06-98

Mr. Cizmadia made a motion, seconded by Mr. Houska, that the Board of Education accept the bid from Myers Equipment for two transit buses for \$161,980.00, as presented.

Mr. CizMadia, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENTS 10-06-99

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education accept the following Foreign Exchange Students and waive all associated educational fees for the 2010/2011 school year, as presented:

1. Sophie Huber from Germany, Sophie is being sponsored by Youth for Understanding and will be residing with Todd and Shelly Lutz.

2. Andreas Hey from Germany, Andreas is being sponsored by Program of Academic Exchange and will be residing with Terrance and Barbara Killeen.

Mr. Kelly thanked the families for hosting these students and expressed how valuable the program is to these students.

Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGHLAND STUDENT FEES FOR 2010/2011 10-06-100

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Student Fees for the 2010/2011 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVE HIGH SCHOOL AND ELEMENTARY HANDBOOK CHANGES/ADDITIONS</u> <u>FOR 2010/2011 10-06-101</u>

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the High School and Elementary Handbook Changes/Additions for the 2010/2011 school year, as presented.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVE RESOLUTION FOR ACCEPTANCE OF TUITION STUDENTS FOR 2010/2011 – ADDENDUM #III 10-06-102

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept Trenton Pfister and Stephen Pfister, as tuition students for the 2010/2011 school year, as presented in Addendum # III.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-06-103

Mr. CizMadia made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>TO</u>	FROM	ITEM/VALUE
Sharon Elementary	Artsonia	Spring Art Donation/\$237.86
Sharon Elementary	Sharon PTO	2 nd Grade Wish List/\$356.20
Sharon Elementary	Sharon PTO	Playground Hoops/\$289.82
Sharon Elementary	Dominic's Pizza	Reading Program Pizzas/\$120.00

Mr. CizMadia, Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-06-104

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Practice Room 1 Thursdays 6/10/10 8/19/10 11:00 AM 4:30 PM Low Brass Lessons – BJ Bishop
- HS Practice Room 1 Thursdays 6/10/10 5/15/11 12:00 PM 4:30 PM Trombone Lessons Mark Munyon
- HS Practice Room 3 Wednesdays & Thursdays 6/9/10 8/19/10 7:30 AM 4:30 PM Percussion Lessons Jim Huff
- HS Practice Room 4 Wednesdays & Thursdays 6/10/10 8/19/10 7:30 AM
 4:30 PM Flute Lessons Hannah Chamberlain
- HS Practice Room 4 Thursdays 6/10/10 8/19/10 8:00 AM 4:30 PM Trumpet Lessons Nathan Heath
- HS Practice Room 5 Mondays 6/7/10 8/30/10 7:00 AM 4:30 PM Flute Lessons Ashley Shank
- HS Cafeteria Mondays Fridays 8/4/10 8/20/10 12:00 PM 1:00 PM Marching Band Lunch Ed Marquette
- HS Cafeteria Tuesday 2/15/11 2:30 PM 7:00 PM Medina County All Star Band Dinner – Ed Marquette
- HS Ensemble Room E306 Monday Friday 6/21/10 6/25/10 9:00 AM 12:00 PM Percussion Group Lessons Jim Huff

GRANGER ELEMENTARY

■ GE Library – 6/10/10 – 8/10/10 – 8:00 AM – 2:00 PM – Tutoring – Emily Kaplack, Colleen Hyland & Julie Spaite

HINCKLEY ELEMENTARY

HE Cafeteria – 3rd or 4th Thursday of the month – 9/23/10 – 6/23/11 – 3:45 PM –
 6:30 PM – Market Day – Cheryl Pesarchick

SHARON ELEMENTARY

 SE Gym – Thursday – 6/10/10 – 6:00 PM – 10:00 PM – Sharon Township Public Meeting – Brian Guccion

Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

<u>CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A THROUGH K</u> <u>10-06-105</u>

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education approve the following contracts and/or agreements, items A through K, as presented.

- LEECA Service Agreements for 2010/2011
- Alliance for High Quality Education Membership 2010/2011
- Sendero Therapies for the Provision of Occupational Therapy Services
- ABC Therapy, Ltd for the Provision of Physical Therapy Services
- Agreement with Shelly Mack for Provision of Teacher of the Visually Impaired/Braille Services
- Agreement with Judy Harpley for the Provision of Orientation and Mobility Services
- Agreement with Karen Heichel for the Provision of Preschool and Elementary Consultation Services
- Agreement with Denise Sawan-Caruso for the Provision of Autism and Behavior Consultation Services
- Agreement with Goodwill Industries for the Provision of Work Experience Services
- Agreement with Medina Creative Accessibility for the Provision of Supportive Enclave Services
- Agreement with Caitlin Naples to Provide Communication (Speech/Language) Reinforcement Services

Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - PERSONNEL - ITEMS A THROUGH N 10-06-106

Mrs. Aukerman introduced Mr. Rob Henry who will be the Principal at Hinckley Elementary, and Mr. Curt Johansen who will be the new Athletic Director.

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the following personnel items A through N, as presented.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT - ADMINISTRATION

Employed the following Administrators effective August 1, 2010, as listed:

Jonathan "Rob" Henry, Hinckley Elementary Principal, 204 days per year, \$80,000.00

Curt Johansen, Athletic Director, 230 days per year, \$71,000.00

CHANGE OF STATUS - CLASSIFIED

Approved a change in status effective July 1, 2010, for the following classified employees, as listed:

Michael Douglas from Custodian at Hinckley Elementary to Building Manager at Granger Elementary

Garry D. Sefcovic from PM Building Manager at Highland High School to Custodian at Highland High School

RESIGNATION - CLASSIFIED

Accepted the resignation of Samantha Madonia, Student Worker, effective May 21, 2010.

EMPLOYMENT - TESTING PROCTORS AND DETENTION MONITORS

Employed the following employees on one-year limited contracts of employment, to be used on an "as needed basis" for the 2010/2011 school year, as listed:

Ray Braunscheidel – Detention Monitor – \$ 25.00 per hour Pete Ulrich – Detention Monitor & Testing Proctor – \$25.00 per hour

<u>EMPLOYMENT – SUMMER SUPPLEMENTAL – EXTENDED SCHOOL YEAR PROGRAM</u>

Employed the following certified individuals on one-year limited supplemental contracts of employment on an "as needed basis" at \$30.00 per hour, for the remainder of the 2009/2010 school year and for the 2010/2011 school year, as listed:

Lindsay Booth-Limperos Linda Ginesi Dana Kenneley Courtney Monastra Jeremie Pesek Kathy Shaw

EMPLOYMENT - CLASSIFIED/SUMMER - EXTENDED SCHOOL YEAR PROGRAM

Employed the following individuals on one-year limited contracts of employment, on an "as needed basis," for the remainder of the 2009/2010 school year and the 2010/2011 school year, as listed:

Kathy Duale Sharon Klaehn Eva Wheaton Peggy Hackett Ken Lane

Shay Hann Sheila Vidmar

EMPLOYMENT – HOME TUTOR

Employed Tom Howell, Home Tutor, on a limited supplemental contract of employment, on an "as needed basis", at \$25.00 per hour, for the 2010/2011 school year.

EXTENDED TIME CONTRACTS – CERTIFIED

Granted the following supplemental extended time contracts for the 2010/2011 school year, on a per diem basis, for the following employees, as listed:

Jim Addington – 10 days
Sara Atkins – 3 days
Robert Gilbert – 5 days
Claudia Johnson – 10 days
Susan Koenig – 1 day

Debra Mazur – 3 days
John Opperman – 10 days
Elaine Reichart – 10 days
Donna Scranton – 3 days
Craig Tasker – 10 days

APPROVAL OF MATERNITY LEAVE - CERTIFIED

Approved Maternity Leave for Courtney Monastra, Hinckley Autism Teacher, effective with the birth of her child, (anticipated due date of August 28, 2010) with a return date of October 11, 2010.

EMPLOYMENT – STUDENT WORKERS

Employed the following student workers on one-year limited contracts of employment, on an "as needed basis", effective May 20, 2010 for the remainder of the 2009/2010 school year and for the 2010/2011 school year, as listed:

Erin Boedicker – \$7.30 per hour Josh Graham – \$7.30 per hour Anna McCarthy – \$7.30 per hour

CHANGE OF STATUS - SUPPLEMENTAL

Approved a change in status for Ken Robison, 2009/2010 HS Asst Softball Coach, from 0 yrs to 11 yrs experience.

<u>EMPLOYMENT – CLASSIFIED SUBSTITUTES</u>

Employed the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2010/2011 school year, as listed:

April Burchett – Sub Aide - \$8.00 per hour Annelise Funfgeld – Sub Custodian - \$8.00 per hour Emily Kudla – Sub Aide - \$8.00 per hour Krysta Pesarchick – Sub Aide - \$8.00 per hour Jean Sudimak – Sub Custodian - \$8.00 per hour Danielle Turner – Sub Aide - \$8.00 per hour Tim Webel – Sub Custodian - \$8.00 per hour

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for

the 2009/2010 school year, as listed:

Mike Galaska – HS Asst Wrestling Coach – 0 yrs – \$4,229.00 Rob Gilbert – MS Asst Track Coach Girls – 0 yrs – \$2,429.00 Elizabeth Hadler – HS Asst Tennis Coach Boys – 0 yrs – Volunteer Daniel Thoburn – HS Asst Wrestling Coach – 0 yrs – \$4,229.00

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- 1. Jim Addington Nat'l Testing Proctor \$25.00 per hour
- 2. Jim Addington NHS Advisor 0 yrs \$1,373.00 3. Jim Addington Key Club Advisor 0 yrs \$1,373.00
- 4. Ray Braunscheidel Detention Monitor \$25.00 per hour
- 5. Suzette Burtoft HS Dept Chair English 0 yrs \$1,739.00
- 6. Suzette Burtoft Forensics/Speech Advisor 4 yrs \$3,571.00
- 7. Suzette Burtoft Mentor Teacher As Needed 1 yr \$2,472.00
- 8. Tanya Dolata Nat'l Testing Proctor \$25.00 per hour
- 9. Tanya Dolata HS Yearbook Advisor 0 yrs \$2,472.00
- 10. Andrew Dutt HS Convolutions Advisor 6 yrs -\$3,571.00
- 11. Kathy Fisher HS Auditorium Manager 6 yrs \$6,500.00
- 12. Kathy Fisher HS Drama Dir Fall Prod 23 yrs \$ 3,937.00
- 13. Kathy Fisher HS Drama Dir Spring Prod 23 yrs \$3,937.00
- 14. Rob Gilbert Nat'l Testing Proctor \$25.00 per hour
- 15. Tracy Goebel HS School Paper Advisor 8yrs \$2.472.00
- 16. DeVon Griffin HS Forensics/Debate Advisor 7 yrs \$4,303.00
- 17. Jamie Holcomb HS Asst Band Director 5 yrs \$4,669.00
- 18. Chris Ilg HS Choir Director 20 yrs \$6,866.00
- 19. Chris IIg HS Musical Prod Manger 20 yrs \$5,035.00
- 20. Claudia Johnson Nat'l Testing Proctor \$25.00 per hour
- 21. Gary Kaminski HS ½ Time Dept Chair Science 8 yrs \$1,236.00
- 22. Chris Kestner HS Dept Chair Soc Studies 7 yrs \$2,472.00
- 23. Sue Koenig Nat'l Testing Proctor \$25.00 per hour
- 24. Bonnie Kubilus HS Dept Chair Fine Arts 1 yr \$1,739.00
- 25. Rebecca Lee HS Asst Drama Production 6 yrs \$2,472.00
- 26. Rebecca Lee HS Asst Musical Production 6 yrs \$2,472.00
- 27. Rebecca Lee Sound & Lighting Tech \$20.00 per hour
- 28. Chris Luker Nat'l Testing Proctor \$25.00 per hour
- 29. Chris Luker HS ½ Time Dept Chair Science 0 yrs \$869.50
- 30. Chris Luker HS Mentor Teacher As Needed 1 yr \$2,472.00
- 31. Andrew Lynden HS Student Council Advisor 4 yrs \$3,571.00
- 32. Dave Manson HS Dept Chair Math 0 yrs \$1,739.00
- 33. Ed Marquette HS Band Director 10 yrs \$6,866.00
- 34. Gus Matheou HS Robotics Advisor 1 yr \$2,472.00
- 35. Tina McKeen HS VOFT Advisor 9 yrs \$1,373.00
- 36. Bryan Mravec Sound & Lighting Tech \$20.00 per hour
- 37. Nate Nawalaniec Sound & Lighting Tech \$20.00 per hour
- 38. Kristine Nerlich HS Science Club Advisor 1 yr \$3,204.00
- 39. Mark Raczynski Detention Monitor \$25.00 per hour
- 40. Jodi Rain HS JR/SR Class Advisor 4 yrs \$2,106.00
- 41. Elaine Reichart Nat'l Testing Supervisor \$35.00 per hour
- 42. Elaine Reichart Nat'l Testing Proctor \$25.00 per hour
- 43. Elaine Reichart Detention Monitor \$25.00 per hour
- 44. Elaine Reichart Mentor Teacher As Needed 2 yrs \$2,472.00
- 45. Tim Snook HS ½ Time Faculty Manager 7 yrs \$3,250.00
- 46. Katie Stull Nat'l Testing Proctor \$25.00 per hour
- 47. Craig Tasker Nat'l Testing Supervisor \$35.00 per hour
- 48. Craig Tasker Nat'l Testing Proctor \$25.00 per hour
- 49. Craig Tasker Detention Monitor \$25.00 per hour
- 50. Elizabeth Trifon HS Dept Chair Foreign Lang 0 yrs \$1,739.00
- 51. Bill Turner HS Asst Band Director 17 yrs \$5,035.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

RECOGNITION OF 2010 HIGHLAND PRIDE AWARD WINNERS

Mrs. Aukerman presented plaques to the 2010 Pride Award Winners, employee Annette Cross, who has been with the District for 33 years, and community member Teresa Holland-Gresock. On behalf of Mrs. Holland-Gresock, her brother, Jeff Holland accepted her award.

Dr. Christopher said the notion of service above self is exemplified in both of our recipients' this evening.

Dr. Christopher reflected on graduation this year, and said this was one of the most remarkable ceremonies that gave everyone the chance to reflect and think about how much our graduates have grown. We look forward with anticipation to next year and appreciate all of the support and continued guidance on the difficult questions that have been asked.

Mrs. Aukerman asked for a recess at 7:35 P.M. A reception was held to honor the Highland Pride Award winners.

EXECUTIVE SESSION 10-06-107

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:56 P.M.

Mr. Petek arrived at 8:15 P.M.

The Board came out of Executive Session at 8:30 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:31 P.M.

President
Treasurer

(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

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RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION

SPECIAL

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JULY 8

20 10

The Special Meeting was called to order by Dr. Christopher, President, at 6:07 P.M. in the Central Office Conference Room.

Roll Call: Mr. CizMadia, absent; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held July 19, 2010 at 7:00 P.M. in the High School Media Center.

EXECUTIVE SESSION 10-07-108

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 6:09 P.M. The Board came out of Executive Session at 8:54 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:55 P.M.

President

Treasurer

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

The Regular Meeting was called to order by Dr. Norm Christopher, President, at 7:00 P.M.

Roll Call: Mr. CizMadia, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present, Dr. Christopher, present.

The next Regular Meeting will be held on August 16, 2010 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition – Consent Agenda – Personnel – Item I – Employment – Administration – Middle School Assistant Principal

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-07-109

Mr. Kelly made a motion, seconded by Mr. Houska that the Board of Education approve the Minutes of the Regular Meeting held June 21, 2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, abstain; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORT WITH INCLUSION OF FY'10 APPROPRIATION MODIFICATIONS AND TRANSFERS 10-07-110

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the June 2010 Financial Report, with inclusion of FY10 Appropriation modifications and transfers, as presented.

Mr. Kelly, yes; Mr. Petek, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2010-11 PETTY CASH/CHANGE ACCOUNTS - ADDENDUM #I 10-07-111

Mr. Petek made a motion, seconded by Mr. CizMadia, that the Board of Education approve the 2010-2011 Petty Cash/Change Accounts, as presented in Addendum # I.

Mr. Petek, yes; Mr. CizMadia, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

Dr. Christopher recognized Mrs. Markle for this being her last meeting, and introduced Mr. Neil Barnes as the new Treasurer. Dr. Christopher read a letter from the Auditor of State and Certificate of Accommodation. Dr. Christopher thanked Mrs. Markle for her many years of service and appreciation for her endless, tireless work for the District.

Mrs. Aukerman presented Mrs. Markle with her 25 year pin for 25 years of service, and thanked her and her family for the countless hours spent.

BOARD MEMBERS' AGENDA ITEMS

Mr. Petek was appointed Delegate and Mr. Houska was appointed an alternate Delegate for the Annual Business Meeting of OSBA on November 8, 2010.

Dr. Christopher recognized student Griffin Miller, a 12-year old Granger Township student who recently traveled with his family to Los Angeles to compete in the National Braille Challenge, and was awarded national champion.

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RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

YTON LEGAL BLANK, INC., FORM NO. 10148

Held

JULY 19

20 10

Mr. Kelly asked the audience to please vote yes at the polls on August 3rd. He made a pledge that the Board will continue to spend every dollar wisely. He said if the levy does not pass on Aug. 3rd, our first full year of new tax collections will be in fiscal year 2013. He said he knows times are tough, however, if we are ever going to sacrifice anything, we should sacrifice for the future of our young men and women of our community.

Mr. CizMadia said we still have 2-4' signs for the levy if anyone would be interested.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Jeff Kressin, 1281 Wilbur Road resident, said he has a son who will be a senior this coming year, along with a couple other children. He thanked the Board for the opportunity to speak on his behalf and many other parents in relationship to the topic of the boy's basketball program, and some carryover for the girls basketball team as well. He had 2 concerns:
 - The short term concern is the coaching situation, particularly boys varsity. Mr. Tom Harrington, head coach resigned, and the concern is continuity and a backslide, and not wanting to go back to where we were. The program was heading in the right direction. We know that Coach Sooy and Coach Drake have contributed a lot and have expressed an interest in staying on. Mr. Kressin asked for the Board and the Administration to consider all options and to seriously look to keep both coaches for the next school year, because both are well respected by the players.
 - The long term concern is the District needs to support athletics as a
 whole and feels the coaches struggle to get what is necessary to be
 successful. He believes the District's basketball program is weak and
 asked the Board for help to improve the program.
- Rosemary Kindle, Hinckley resident, said when we voted in May, there was a sheet that laid out what we currently had, and what would change if the levy passed or failed. She has not seen anything for the current levy and asked if something would be published because she found it to be very helpful.
- Dr. Christopher said this information can be found at www.highlandlevy.org, and that it does provide a list of potential consequences of a failed levy. Over the past 9 months at Board meetings, we have been trying to share the message and to say that the District is going to be different.
- Mr. Kelly said since May, we have concentrated on all that can be done to get the levy passed and information out to the community. He does not feel everything could be listed that will need to be looked at over the next 1½ years. When he has stated the District will be drastically different over the next 3 to 4 years if we do not pass a levy, he asked for trust, that they are trying to run the District as well as they possibly can and they do not want to cut anything. He said the Board is sick because of the cuts that have already been made. He reiterated that the community can look at the 5-year Forecast to see what will happen, and that we will be in drastic trouble. He said he believes people do care about the future of the youth who live in this community.
- Mrs. Aukerman said at this time last year, we ran a very positive campaign and was about the accomplishments of Highland, and the message was not to deviate from that and keep progressing with the programs and services that we're adding and appeared not to resonate with some portion in our community. The second time we were more cut oriented here are the ramifications if this does not pass. This time, nothing has changed from the original list or the May list Ms. Kindle received. We hoped to keep this positive and focus on scholarships and our students accomplishments in hoping that is a way to pick up votes.
- Mrs. Aukerman said reducing class sizes is a priority for us and restoration of the 6th grade camp trip and 8th grade Washington, D.C. trip which was in the original literature that went out in May.
- Mrs. Aukerman said regarding transportation, when mid-year reductions were made, we consolidated bus stops and going into the next school year, we are committed to restoring one stop in every development. If the development was small and we could get the students out to the intersection of a development and main road, we were picking students up on the main road. What we have heard, so many concerns from parents, there would be at least one stop back in the developments. The price we pay on that is less savings, however, we are

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RECORD OF PROCEEDINGS

HIGHLAND BOARD OF EDUCATION

REGULAR Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148			
Held	JULY 19	20_10	

committed to (in every development), making at least 1 stop, which is new information and said in at least one alert this did go out.

- Ms. Meg Bentley, 576 Percussion Path, Sharon Township, said she is here on behalf of her daughter Lily who is passionate about the Highland School system. Their family has lived all over the country, and they love Highland. Lily went to every neighbor to talk about the levy and convinced them to go vote in May.
- Mrs. Aukerman informed the Board that students were going door to door this campaign. All parents received a mailer this week, postcards from teachers, 2 ads from the Highland Pride Committee will be placed in the Post in upcoming weeks, as well as people at football camp with literature and a new campaign for our most recent graduates.
- Mrs. Aukerman said she does not publicly respond to negative types of letters to the Editor, however, there is 1 resident, for the third time, who has written regarding the Superintendent purchasing a \$40,000 desk. The time has come to say this is not accurate, and what he has referred to as the Superintendent's office, is the Central Office area that has eleven employees, and this furniture was replaced 3 years ago, and the purchase being that the furniture was actually hurting our employees. Drawers fell out on top of people, cases toppling over. filing cabinets that were actually on top of chairs and tables, the Superintendent's desk was being held up with a phone book, duct tape, etc. without even a computer return. For whatever reason, this resident appears to want to make something out of just routine maintenance and what we would normally do as far as replacing our furniture. Certainly, we spend our money wisely and want to assure everyone that she does not have a \$40,000 desk, and that it is made out of pressed plywood, and not top-of-the-line by any stretch of the imagination, and Mrs. Aukerman apologized to the community if they feel that it was not justified, but when any of our employees are working off of a folding table, card table and cardboard boxes, the time has come to replenish some of those routine maintenance items and that was what was done.
- Mr. Kelly said in that same letter to the Editor, it was stated when we opened up Granger Elementary, we hired 56 new teachers, which is absolutely not true. The problem is, people believe this information when they read it and there is so much negative information out there, and that it is so far from the truth, (it tells you what the rest of that editorials meaning had.)
- Mrs. Aukerman stated another elementary building was necessary due to increased enrollment, and this particular writer holds that our enrollment is dropping, however enrollment has slowed, but it is not true that enrollment has stopped. We continue to add students to Highland.
- Dr. Christopher said we are trying to bring factual information to all, and the website has a lot of information. We do not have a lot of depth here in our Administrative staff. When you consolidate 2 or 3 positions into 1 individual, and that individual is responding for hours each day responding to interested constituents' trying to understand school funding, which is very complex.
- Mrs. Aukerman said we are all very passionate about this district.

We are holding a public meeting on the issue of reemploying Mrs. Linda Collins, after her retirement under the State Teachers Retirement System, in the position of Granger Elementary Principal. Those attending this meeting will now be afforded the opportunity to comment on such proposed reemployment of Mrs. Collins.

No comments were made.

OLD BUSINESS

None

NEW BUSINESS

None

0 4 6 8 Minutes of

RECORD OF PROCEEDINGS

HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JULY 19

20 10

SUPERINTENDENT'S AGENDA

FAMILY AND CIVIC ENGAGEMENT PLAN PRESENTATION - LAURIE BOEDICKER

Mrs. Boedicker prepared a presentation regarding a new State requirement and recent legislation passed by the Ohio General Assembly.

ADOPTION OF THE FAMILY AND CIVIC ENGAGEMENT COMMITTEE POLICY – BCFB 10-07-112

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the Family and Civic Engagement Committee Policy – BCFB, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 10-07-113

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following Foreign Exchange Student and waive all associated education fees for the 2010/2011 school year, as presented:

Marie Winter from Germany. Marie is being sponsored by Youth for Understanding and will be residing with Dale and Lynn Van Deusen

Mr. Houska, yes; Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

REQUEST FOR APPROVAL OF WAIVER DAYS - ADDENDUM # II 10-07-114

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education accept the Request for Approval of three (3) Waiver Days, September 17, 2010, November 5, 2010 and March 4, 2011, for the 2010/2011 school year, for the purpose of staff development and training.

Mr. Kelly, yes; Mr. Petek, yes; Mr. CizMadia, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

TRANSPORTATION RELEASE - 2010/2011 10-07-115

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the transportation release for Mallory Myers, 10th grade and Taylor Myers, 11th grade, to Copley-Fairlawn Schools for transportation purposes. Mallory and Taylor will attend CVCA. There is no cost to the Highland Board.

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-07-116

Mr. Kelly made a motion, seconded by Mr. CizMadia, that the Board of Education accept the following donation:

TO

FROM

ITEM/VALUE

Highland Schools

Anonymous

\$200,000.00/Renovations for School Buildings and Facilities

RECORD OF PROCEEDINGS HIGHLAND BOARD OF EDUCATION

REGULAR

20 10

Meeting

AYTON LEGAL BLANK, INC., FORM NO. 10148 JULY 19 Held

Mr. Kelly, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

Minutes of

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-07-117

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

HS Football Stadium - Saturday - 8/21/10 - 12:00 PM - 4:00 PM - Rain Date -Sunday - 8/22/10 - 12:00 PM - 4:00 PM - Youth Football Kick-Off Classic -Michael & Cheryl Treb

HINCKLEY ELEMENTARY

HE Parking Lot - Friday - 7/9/10 - 6:00 PM - 12:00 AM - Overflow Parking -Heidi Wirth-Peterno

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - CONTRACTS/AGREEMENTS - ITEMS A THROUGH D 10-07-118

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, for the 2010/2011 school year, items A through D, as presented:

- Medina City Schools CFIT Program Agreement
- Medina County Health Department Agreement for School Health Services
- Agreement with The Ohio Schools Council Lake Erie Educational Media Consortium
- Millennium Rehabilitation Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - PERSONNEL - ITEMS A THROUGH I 10-07-119

Mr. Houska made a motion, seconded by Mr. CizMadia, that the Board of Education approve the following personnel items A through I, as presented.

Mr. Houska, yes; Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EMPLOYMENT- ADMINISTRATION

Employed Linda Collins, Granger Elementary Principal on a one-year contract of employment, effective August 5, 2010 - \$65,000.00.

RETIREMENT - CERTIFIED

Accepted the retirement of Susanne Pruchnicki, Hinckley Elementary 4th Grade Teacher, effective July 1, 2010.

RESIGNATION - CERTIFIED

Accepted the resignation of Kristine Rutledge, Elementary Gifted Teacher, effective at the end of the 2009/2010 school year.

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148 JULY 19 20 10 Held

RESIGNATION - SUPPLEMENTAL

Accepted the resignation of Tom Harrington, Boys Varsity Basketball Coach effective immediately.

CHANGE OF STATUS - CERTIFIED

Approved a change of status for Alesci Hawkins, from half-time to full-time Elementary Teacher, for the 2010/2011 school year.

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2010/2011 school year, as listed:

- 1. David Augustynovich Sub Driver \$14.50 per hour
- 2. Pat Buell Sub Driver \$14.50 per hour
- 3. Bob Day Sub Driver \$14.50 per hour
- 4. Howard Eakin Sub Driver \$14.50 per hour
- 5. George Jacvnycz Sub Driver \$14.50 per hour
- 6. Sherri Kedzior Sub Driver \$14.50 per hour
- 7. Julie Parker Sub Custodian \$8.00 per hour
- 8. Linda Santora Sub Custodian \$8.00 per hour
- 9. Robert Scotta Sub Driver \$14.50 per hour
- 10. Joe Ulrich Sub Driver \$14.50 per hour
- 11. Jim VanDeusen Sub Driver \$14.50 per hour
- 12. Sammuel Vanni Sub Driver \$14.50 per hour
- 13. Sheila Vidmar Sub Driver \$14.50 per hour
- 14. Dianne Wallace Sub Driver \$14.50 per hour
- 15. Denis Werner Sub Driver \$14.50 per hour

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed Matt Vallery, HS Asst. Baseball Coach, 0 yrs experience, \$3,869.00, on a one-year limited supplemental contract of employment for the 2009/2010 school year.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed Chris Luker, HS Ski Club Advisor, 1 year experience, \$1,373.00, on a oneyear limited supplemental contract of employment for the 2010/2011 school year.

EMPLOYMENT - ADMINISTRATIVE

Employed LeAnn J. Gausman on a two-year contract of employment as the Middle School Assistant Principal, 204 days per year, effective August 1, 2010, \$70,000.00.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

EXECUTIVE SESSION 10-07-120

Mr. CizMadia made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. CizMadia, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:10 P.M. The Board came out of Executive Session at 8:37 P.M.

1	RECORD OF PROCEEDINGS HIGHLAND BOARD OF EDUCATION	REGULAR	Meeting
D	NYTON LEGAL BLANK, INC., FORM NO. 10148		
	HeldJULY	19 2010	
	ADJOURNMENT With all in agreement, the meeting was adjourned at 8:39 P.M.	711	
	President President		
	Treasurer		7
	(A TAPE OF THIS MEETING IS AVAILABLE IN THE TREASURER'S	OFFICE)	

The Regular Meeting was called to order by Dr. Norm Christopher, President, at 7:00 P.M.

Roll Call: Mr. CizMadia, absent; Mr. Petek, absent; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on September 20, 2010 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-08-121

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held on July 8, 2010, and the Regular Meeting held on July 19, 2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 10-08-122

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the July 2010 Financial Reports, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVED PAYMENT TO MYERS EQUIPMENT CORPORATION 10-08-123

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve payment of \$4,081.38 to Myers Equipment Corporation for bus repairs.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA

- Dr. Christopher reminded everyone that the Athletic Boosters will be having their annual Pig Roast before the football game against Rocky River on 8/27/10.
- Dr. Christopher reminded everyone that the 17th annual Highland Pride Golf Scramble will be held on October 3rd at Coppertop at Cherokee Hills, and registration starts at 11 A.M.
- Mr. Kelly read this prepared statement:

"We as a Board and the Highland community are facing a future unlike any other time within memory. Because of the very challenging economic climate and our inability to pass an operating levy since 1998, Highland's financial future is increasingly bleak. Nobody who has seen the data and the trends can doubt this.

We know we can't go on the ballot again in November because the deadline passed before the August 3rd vote. We are now faced with going back to voters in 2011 with a higher levy amount and, if it passes, not receiving a full year of collection until 2013. In 2012, two years from now, we would only collect one-half year's worth of the revenue and that's again only if we get new money passed in 2011. No matter what happens, we face a real challenge in the coming months.

Over the past year we have made numerous and painful cuts in programs. About 85% of our budget each year is spent on employee wages and benefits. Our administrators have pitched in and accepted a salary freeze. And we have eliminated a total of 43 staff positions. Our non-administrative employees, of course, are unionized. We have bargaining obligations with respect to teachers and nonteaching employees that come into play and existing labor contracts that must be respected unless mutually modified.

We have twice approached our teachers union seeking help in getting through these tough times to no avail. For the good of the community and all of us in the long run, I believe it's time and only fair that our unions step up and share in some of the same sacrifices that community members have been facing. We frankly need help, such as our staff maintaining their wages at the levels they were at in January 2010 when the administrators' salary freeze began. And we cannot reasonably expect voters to increase their taxes unless our employees' contributions toward monthly premiums and co-pays on health insurance are at least somewhat comparable to what our community members generally pay for their insurance. Circumstances have changed substantially in recent months and I do not believe we or our unions can responsibly pretend that we live in the same environment.

We realize that we can't require a union to make changes in the middle of a contract, but we can again request that our unions step up and do what's fair for the Highland community. Any contract can be amended by mutual agreement.

The savings generated over the next couple of years would be significant and help us try to keep excellence at Highland as we move through these historically tough economic times. This would not keep us off the ballot in 2011, but it would impact what the 2011 levy request would need to be and would certainly increase the odds of the community supporting us. Without community support we all lose in the long run. Every week that goes by is critical to Highland's financial future.

Hopefully we can move forward together as we continue to focus on solving our financial issues and do all we can to maintain excellence at Highland."

- Dr. Christopher thanked Mr. Kelly for his statement and expressed his deep concern about further impacting the educational program at Highland with further staffing cuts. He requested that Superintendent Aukerman work to schedule a meeting with union leaders to discuss potential solutions.
- Mrs. Aukerman provided her perspective on the matter. She is encouraging staff
 not to allow the current financial situation to overshadow the educational process
 and their purpose for being here. She noted that the District will take a step back
 and regroup. A survey of the community will be conducted to garner additional
 information and feedback. She stressed that the District must be successful in
 passing a levy in May 2011.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

levy and the District's current financial situation. He is disappointed that the District is not on the ballot in November. He feels that the Board could have passed a resolution prior to the August election with contingency language in the event the August levy failed in order to meet the new election filing deadlines. He noted that the cost of being on the ballot for a general election is drastically lower than a special election ballot. He agrees with the need to survey the community. He stated that he is willing to donate money to the District to go towards this expense. He feels that the District has cut enough at this point and that the District should continue to fund the current program. He does not feel that the State coming in as a result of financial dire straits is necessarily a bad thing because the State will advance funds to the District interest free. He also inquired as to the status of the District's strategic plan.

OLD BUSINESS

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

<u>APPROVE THE BODY MASS INDEX SCREENING PROGRAM AFFIDAVIT –</u> ADDENDUM # I 10-08-124

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Body Mass Index (BMI) Screeing Program Affidavit seeking a delay in the requirement to offer BMI screenings for students in kindergarten, third grade, fifth grade and ninth grade for the 2010/2011 school year.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

[Ohio Senate Bill 210, known as the Healthy Choices for Healthy Children Act, was signed into law on June 18, 2010. This law is aimed at reducing childhood obesity by ensuring that students have access to healthy meals and beverages at school and by providing students and parents with information about student health. One of the first requirements of the law is that all districts must begin Body Mass Index (BMI) screenings for all students in grades K, 3, 5, and 9 beginning with the 2010-2011 school year, unless the district files an affidavit with the Ohio Department of Education. The decision to participate in the BMI screening program should be determined before the start of each school year.]

APPROVE THE 2010/2011 BUS ROUTES 10-08-125

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland School Bus Routes for the 2010/2011 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE THE TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT – 2010/2011 10-08-126

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the Consent and Release from the following School Districts, to Transport Pupils by Non-Resident School District, Highland Local, for the 2010/2011 school year, as listed:

- 1. Carly McNellie, Medina City Schools to Medina Christian Academy
- 2. Joseph Pavlak, Wadsworth City Schools to Medina Christian Academy

Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVE TRANSPORTATION RELEASE FOR 2010/11 10-08-127

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Transportation Release for Michael Dallas, 3rd grade and Scott Dallas, 1st grade, to Wadsworth City Schools for transportation purposes. Michael and Scott will attend Sacred Heart. There is no cost to the Highland Board.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-08-128

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Practice Room Tuesdays 6/29/10 8/17/10 12:00 PM 4:00 PM Clarinet Lessons – Tom Mundell
- HS Cafeteria 8/25/10, 8/30/10, 9/1/10, 9/13/10, 9/22/10 & 9/29/10 2:45 PM 4:00 PM Girls Soccer Meals Lisa Petek
- HS Band Room Wednesdays 6/1/10 5/31/11 6:30 PM 9:00 PM Medina Community Band Rehearsals – Marcus Neiman

HINCKLEY ELEMENTARY

 HE Front Lawn – Friday & Saturday – 9/10/10 beginning at 6:00 PM & 9/11/10 through 3:00 PM – Cub Scout Campout/Garage Sale – Pack 3520 – Jim Barber

SHARON ELEMENTARY

 SE Gym – Saturday - 8/21/10 – Rain Date Only – Sharon Township Heritage Society Band Concert

Fees Not Waived

MS Cafeteria/Gym/Choir Room – 10/8/10, 10/22/10, 11/4/10, 11/19/10, 12/3/10, 12/10/10, 1/7/11, 1/21/11, 2/4/11, 2/18/11, 3/11/11, 3/25/11, 4/15/11, 4/29/11, 5/13/11 & 5/27/11 – 2:30 PM – 3:30 PM – Highland Huddle Club – Barb Pfeiffer

Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

<u>CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A THROUGH H</u> 10-08-129

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, for the 2010/2011 school year, items A through H, as presented:

- Pupil Transportation Agreement with Suburban School Transportation Company, Inc.
- Agreement with Rose-Mary Center for the provision of related services for two residential students
- Medina Board of Developmental Disabilities Agreement for transitional workshop services for a student on an IEP at the High School
- Agreement with Richard Buesch, dba Always Home/LTC Nursing, for nursing services provided to a student on an IEP at Granger Elementary
- Agreement with Cindy Bucklin for transportation services provided to a student attending both the High School and the Medina County Achievement Center
- AbiliKids Contract for augmentative communication services provided to medically fragile students receiving home instruction
- Wingspan Care Group/Monarch School for Autism Agreement for educational services provided to a student residing in our district
- Agreement with Cleveland Clinic Company Health Care @ Medina Hospital to provide occupational health services

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA - PERSONNEL - ITEMS A THROUGH J 10-08-130

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through J, as presented.

EMPLOYMENT OF CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

REINSTATEMENT OF CERTIFIED EMPLOYEES FROM THE RIF LIST

Reinstated the following employees from the RIF list into full or part-time vacancies within the district:

- 1. Kristen Knapik .5 Elementary Teacher
- 2. Jeremy Radey Middle School Teacher

RESIGNATION – CLASSIFIED

Accepted the resignations of the following classified individuals:

- 1. Jennifer Donahue, HS Cafeteria, effective July 27, 2010
- 2. Kathleen Krejci, GE Latchkey, effective July 1, 2010

EMPLOYMENT - CERTIFIED

Employed the following certified individuals, on one-year limited contracts of employment for the 2010/2011 school year, as listed:

- 1. Rochelle Dewey, Title I Tutor, \$31.128 per hour, 5.8 hours per day
- 2. Stephanie Itzoe, HS Spanish Teacher, BA/Step 1, \$38,269.00

EMPLOYMENT – DETENTION MONITORS

Employed Pete Ulrich and LeAnn Gausman as Saturday Detention Monitors, \$25.00 per hour, on one-year limited contracts of employment, to be used on an "as needed basis" for the 2010/2011 school year.

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for Willie Musser from High School Custodian, to High School PM Building Manager, effective August 16, 2010.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Luciana McCartney, Student Specific Special Education Aide, from 5.5 hours per day, three days a week, to 5.5 hours per day, five days a week, effective with the 2010/2011 school year.

CHANGE OF STATUS - CERTIFIED

Approved a change of status for the following certified individuals, effective with the 2010/2011 school year, as listed:

- 1. Moriah Ice, Guidance Counselor, from 5 days per week to 3 days per week
- 2. Barrie Whittington, Sharon Tutor, from 25 hours per week to 29.5 hours per week

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- 1. Robert Berry MS Head Cross Country Coach 20 yrs \$4,669.00
- 2. Vicki Boltja Home Tutor \$25.00 per hour
- 3. Travis Bonfiglio HS Asst Soccer Coach Boys 1 yr Volunteer
- 4. Jenny Brothers MS Head Volleyball Coach 3 yrs \$3,571.00
- 5. Steve Cika MS Head Football Coach 35 yrs \$4,669.00
 6. Gary Cox HS Asst Football Coach 17 yrs \$5,768.00

- 7. Ty Damon HS Asst Tennis Coach Girls 9 yrs \$4,303.00
- 8. Andrew Dutt HS Asst Golf Coach Girls 2 yrs \$3,204.00
- 9. Charles Franchetti MS Asst Football Coach 7 yrs \$3,571.00
- 10. Nate Howard HS Asst Football Coach 6 yrs \$5,402.00 11. Paul Lushes HS Asst Football Coach 19 yrs \$5,768.00
- 12. Rebecca Metzo MS Cheerleading Advisor 2 yrs \$1,739.00
- 13. Jodi Rain Saturday Detention Monitor \$25.00 per hour
- 14. Robert Sefcik HS Asst Soccer Coach Boys 1 yr \$3,937.00
- 15. Kathy Shaw Home Tutor \$25.00 per hour
- 16. Simon Spelling HS Asst Soccer Coach Boys 8 yrs \$5,035.00
- 17. Jonah Wilson HS Asst Football Coach 1 yr \$4,303.00
- 18. Billy Zufall HS Asst Soccer Coach Girls 12 yrs \$5,402.00

EMPLOYMENT - CLASSIFIED SUBSTITUTES - 2010/2011 SCHOOL YEAR

Employed the following individuals, on limited one-year contracts of employment, on an "as needed basis" for the 2010/2011 school year:

<u>AIDES</u>

Laura Adams Kathy Krejci Michelle Almady Janet Lawrence Nancy Baldwin Becky MacWhade

Bev Major Sheryl Barnes Melinda Bazemore Suzanne Peterlin Diane Bloniak Tish Roginski

Brenda Roth-Hennessey Jen Brenstuhl

Nancy Crews Reina Ruano Jill Schroth Peggy Dietz Annette Galbincea Jen Simonis Danielle Turner Denise Grecenuk Judy Hale Cindy Wade Eva Wheaton Jackie Harris Karen Howard Mary Wiford Therese Jagger Sharon Wolny

Ann Krautheim

CUSTODIANS COOKS

Eileen Dennis April Harrison Erica Loomis Chris Koehler Cindy Wiswesser Laura Vallen

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-08-131

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:32 P.M. The Board came out of Executive Session at 8:45 P.M.

ADJOURNMENT

With all in agreement, the meeting was adj	ourned at 8:46 P.M.
	President
	Treasurer

The Special Meeting was called to order by Dr. Norman Christopher, President at 9:00 A.M. in the Central Office Conference Room.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held September 20, 2010 at 7:00 P.M. in the High School Media Center.

EXECUTIVE SESSION 10-09-132

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to consider the appointment of a public Official, which is required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes; Mr. Kelly, yes.

Motion carried.

The Board went into Executive Session at 9:01 A.M. The Board came out of Executive Session at 1:30 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 1:31 P.M.

The Special Meeting was called to order by Dr. Norman Christopher, President at 5:38 P.M. in the High School Media Center.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held September 20, 2010 at 7:00 P.M. in the High School Media Center.

EXECUTIVE SESSION 10-09-133

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session:

- A. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, which is required to be kept confidential by Federal Law or Regulations or State Statutes.
- B. To consider the appointment of a public official, which is required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 5:40 P.M. The Board relocated to the High School Conference Room at 7:30 P.M.

The Board came out of Executive Session at 10:10 P.M.

ADJOURNMENT

With all in agreement,	the meeting was	adjourned at	10:20 P.M.

President	
Treasurer	

The Regular Meeting was called to order by Mr. Mike Houska, Vice-President at 7:00 P.M.

Roll Call: Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, absent.

The next Regular Meeting will be held on October 18, 2010 at Hinckley Elementary at 7:00 P.M.

APPOINTMENT OF NEW BOARD MEMBER 10-09-134

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education appoint Mrs. Diane Thomas of Granger Township to fill the Board vacancy and unexpired term of Mr. John CizMadia.

Mr. Houska commented on the quality and number of candidates that applied for this position and said it was very impressive.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

TREASURER ADMINISTERS PUBLIC OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBER

Mr. Neil Barnes, Treasurer administered the Oath of Office to newly elected Board Member, Mrs. Diane Thomas.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Consent Agenda – Personnel - Item I - #16 - Deleted

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-09-135

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on August 16, 2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, abstain; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 10-09-136

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the August 2010 Financial Reports, as presented.

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF THE STUDENT ACTIVITY PURPOSE, POLICY, AND BUDGETS FOR FISCAL YEAR 2011 10-09-137

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2011, as presented.

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

<u>APPROPRIATIONS – DISCUSSION</u>

Mr. Barnes provided a powerpoint presentation to review and discuss FY'11 Appropriations. After a thorough discussion, Mr. Barnes emphasized that the District is expected to continue the ongoing trend of significant deficit spending for FY'11.

<u>APPROVAL OF THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #I</u> 10-09-138

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

• Mr. Petek commented that on September 16, 2010, a round table discussion was held in the media center with the Highland Board of Education, the Superintendent, the Treasurer, and the members of HEA and HSSA. The content of the meeting was primarily centered around what can be done as a collective body to move Highland forward during these tough financial times. This meeting was not intended to be, nor was it, a time for negotiating, arm twisting, griping or finger pointing. It was however, the gathering of very concerned people who love this school and care deeply for its community and children. All who were present at the meeting agreed that the best remedy for our financial situation would be to work together for the greater good of our district. It was proposed to assemble again in the near future to continue this process. He thanked Mrs. Aukerman, Mrs. Becker, and Mr. Franchetti for their contribution in this meeting, and said their insight and candor were very beneficial and we look forward to meeting again.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Marcia Karwowski, 7734 Katie Drive, Wadsworth, is concerned about the privacy
 of the September 16th meeting and said the community should have been invited.
 Mr. Petek said the meeting was held in executive session, which by law, cannot
 be discussed in public. Mrs. Karwowski said anyone in the community who
 wants to better our schools should be invited if a roundtable discussion happens
 again to gain their input and opinions.
- Mr. Petek said at this time the leadership of both unions and the school met and we are trying to work together and formulate a plan to move this forward.
- Mr. Kelly said one reason why we met was because of the concern of the community, and be assured that we are going to talk about a survey being done by an outside group, and many other ways to gain input from the community. He said the school does not belong to the staff or school board, but to the community, and that we will be getting much feedback from the community as we move forward to determine what the right things we should be doing fiscally for this school.
- Mrs. Karwowski asked what the technology instructional fee is that shows up on her children's school fees, and why does she have to pay this.
- Mrs. Aukerman responded that this was approved by the Board following the last levy defeat as a way to help with the consumables, such as ink and cartridges. She explained the sales tax money is primarily used for the purchase of computers. We have asked for the fee to contribute towards everything else that goes with the daily use that the children use.
- Mrs. Karwowski asked why parents were not notified of this before the fee letters were sent out, and that this is nickel and diming the parents.
- Mrs. Aukerman said this topic was discussed at a board meeting and this is the way it would be communicated.
- Mr. Kelly said this is one way to save money coming out of the general fund, and something we must do until we know we have a sound financial future.
 Unfortunately without additional tax dollars, there will be more to come without a

passage of a levy. However, the message is the community needs to look at what we have done, and when you look at what we spend per pupil is the best way to measure fiscally. We will have to make decisions to keep this school in as good of shape that we can until we can find new funding. During this tough economy, it is hard to ask for this from the community. There are not enough things we can do to keep the District Excellent. We will continue to try and save more money internally and we ask the community to look at what we are spending per pupil and know we are truly trying to do a good job. We want to continue to have feedback from the community, and will start to respond to it.

 Laura Profitt, 2200 Rollingwood Drive, Sharon Twp., parent of a middle school student commended the Middle School Staff and the Administration for what a great job we did in the event of the Middle School fire.

OLD BUSINESS

None

NEW BUSINESS

MIDDLE SCHOOL FIRE

- Mrs. Aukerman briefed the Board regarding this mornings fire at the Middle School:
 - A small fire that was contained completely in a shower area of the locker room; all students were evacuated safely from the building; she commended all of the staff at the Middle School, in particular the coordination of 800+ students and staff; Thanked Mrs. Collins and her staff at Granger Elementary which was used as a staging area; that it really speaks to the spirit of Highland on how everyone comes together when there are such tragedies' or unfortunate events; the students did a great job exiting the building just as it was designed; that's why we practice these things and why it is so important to tend to details in practice mode; also thanked the High School along with the Food Service Department for making sure everyone was well taken care of and had a lunch; and to all the families who were very patient with us during the pick-up process, as information changed quickly.
 - No cause has been determined yet; the State Fire Marshall is involved and is
 interviewing staff and students; as soon as there is additional information
 available, we will let the community know; there are no classes today or
 tomorrow; restoration crew's are doing smoke and soot removal along with
 painting and cleaning; the goal is to have school on Wednesday or Thursday
 and we'll will keep our parents informed.

Mr. Houska said as a Board, we thank our fine staff for the nice job they did.

SUPERINTENDENT'S AGENDA

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIPS 10-09-139

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following Out-of-State High School Trips, as presented:

- Added Attraction Invitational Trip to Western Michigan University leaving Friday, March 18, 2011 and returning Sunday, March 20, 2011.
- Choir Trip to New York City leaving Wednesday, April 13, 2011 and returning Saturday, April 16, 2011.

(Both trips are fully paid for by the students, with no tax dollars going towards this)

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 10-09-140

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education accept the Consent and Release from the Medina City Schools to Transport Pupils by Non-Resident School District, Highland Local, as presented, for the following:

- Emma Advent, Medina City Schools to St. Hilary
- Grace Advent, Medina City Schools to St. Hilary

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-09-141

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations:

<u>TO</u>	FROM	ITEM/VALUE
Highland Local Schools Highland Local Schools Highland High School	Bruce Hulme John Kobs Pete Ulrich	\$250.00/Community Survey \$1,000.00/Donation \$131.45/American Flag
Hinckley Elementary	Holy Martyr's Church	\$150.00/School Supplies
Highland Local Schools	Securitec Security Systems	\$2,100.00/Flag & Flag Pole

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-09-142

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Choir Room Mondays, Tuesdays & Thursdays 9/13/10 6/10/11 2:45 PM 9:00 PM Voice Lessons Kate Ilg
- HS Practice Room E305 Mondays, Tuesdays, Thursdays September 2010 through May 2011 2:30 PM 6:00 PM Voice Lessons Jill Hornickel
- HS Auditorium & Black Box Thursday & Friday 2/17/11 & 2/18/11 5:30 PM
 10:00 PM Granger Talent Rehearsal & Talent Show Linda Collins
- HS Auditorium, Black Box, Choir Room & Lobby 6/7/11 6/10/11 5:30 PM 10:00 PM Voice Recital Kate Ilg

GRANGER ELEMENTARY

■ GE Cafeteria – 2nd & 4th Tuesdays – 9/7/10 – 5/31/11 – 3:30 PM – 5:00 PM – Girl Scout Troop Meetings – Beth Herman

HINCKLEY ELEMENTARY

HE Cafeteria – Thursday – 9/23/10 – 7:00 PM – 8:00 PM – Cub Scout Rally Day
 – Deborah Prescenzi

SHARON ELEMENTARY

- SE Kitchen & Cafeteria Tuesday 2/22/11 3:00 PM 8:30 PM Spaghetti Dinner Fundraiser Sharon Community Trusts Lois Berry
- SE ½ Cafeteria Wednesdays 11/3/10, 11/17/10, 12/15/10, 1/19/11, 2/2/11, 2/16/11, 3/2/11, 3/23/11 & 4/13/11 3:45 PM 4:45 PM Cub Scout Wolf Den # 1 Meetings Sherri Buck

SE ½ Cafeteria – Wednesdays – 10/6/10, 11/3/10, 12/1/10, 1/5/11, 2/9/11, 3/2/11
 4/20/11 – 3:30 PM – 5:00 PM – Girl Scout Troop 1087 Meetings – Lori Bowers

FEES NOT WAIVED

- HS Various Classrooms October 2010 through May 2011 2:45 PM 5:45 PM
 Driver Education Program Pro Driving School Lynn Kubit
- HS Various Classrooms September 2010 through May 2011 2:45 PM 5:55
 PM Driver Education Program Town and Country Driving School Nancy Ralls
- HS Auditorium, Black Box, Choir Room & Lobby 6/7/11 6/10/11 5:30 PM 10:00 PM Voice Recital Kate Ilg Personnel Costs Only

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

<u>CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A THROUGH C</u> 10-09-143

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following contracts and/or agreements, for the 2010/2011 school year, items A through C, as presented:

- Service Agreement with W.W. Williams for Preventive Maintenance and Operational Inspection Services
- Agreement with the Cuyahoga County ESC for Educational Services provided for Rose-Mary Center School Students
- Medina County Board of Developmental Disabilities Agreement

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA - PERSONNEL - ITEMS A THROUGH I 10-09-144

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the following personnel items A through I, as presented.

EMPLOYMENT OF CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

RESIGNATION – CERTIFIED

Accepted the resignation of Patty Keberle, High School Tutor, effective 8/20/10.

RESIGNATION – CLASSIFIED

Accepted the resignation of following classified individuals:

- Angela Marotta, MS Head Cook, effective 9/24/10
- Tish Roginski, Sharon Playground Aide, effective 9/3/10
- Connie Turner, Special Education Aide, effective 8/24/10
- James Westfall, Bus Driver, effective 8/25/10

REINSTATEMENT OF CERTIFIED/CLASSIFIED EMPLOYEES FROM THE RIF LIST

Reinstated the following employees from the RIF list into full or part-time vacancies within the district for the 2010/2011 school year, as listed:

- Janet Lawrence, Special Education Aide, effective 8/23/10
- Betty Sepe, District Media Specialist, effective 8/24/10

EMPLOYMENT - CERTIFIED

Employed the following certified individuals, on one-year limited contracts of employment for the 2010/2011 school year, as listed:

- Judith Ballard, High School German Teacher ½ time, MA +15/Step 0, effective 8/23/10
- Brenda Skinner, HS Tutor, effective 9/13/10

EMPLOYMENT - CLASSIFIED

Employed the following classified individuals, on one-year limited contracts of employment for the 2010/2011 school year, as listed:

- Linda Goodwin Playground Aide effective 9/7/10
- Denise Grecenuk HS Cook effective 9/20/10
- Jim VanDeusen Bus Driver effective 9/20/10
- Dianne Wallace Bus Driver effective 9/27/10

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2010/2011 school year, as listed:

- Linda Goodwin Substitute Aide \$8.00 per hour, effective 9/3/10
- Cheryl Skarupa Substitute Aide \$8.00 per hour

APPROVAL OF MATERNITY/PARENTAL/ADOPTION LEAVE - CERTIFIED

Approved the Maternity/Parental/Adoption Leave for the following certified individuals:

- Stephanie Itzoe, High School Spanish Teacher, 6 weeks Maternity Leave effective with the birth of her child, (anticipated due date of 11/9/10), with a return date of 1/4/11
- Joy Makin, Sharon Intervention Specialist, 20 days Adoption Leave effective 10/20/10, followed by 2 months of Family Medical Leave
- Amanda Reeder, Sharon 3rd Grade Teacher, 6 weeks Maternity Leave effective with the birth of her child, (anticipated due date of 3/5/11), followed by Family Medical Leave for the remainder of the 2010/2011 school year
- Kimberly Reichelt, Sharon 4th Grade Teacher, 20 days Adoption Leave effective 9/13/10, followed by 2 weeks of Family Medical Leave
- Yang Zhang, Middle and High School Chinese Teacher, Maternity Leave for 8/23/10 through 9/3/2010

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- 1. Jim Addington HS Asst Football Coach 16 yrs \$5,768.00
- 2. Jane Back Home Tutor \$25.00 per hour
- 3. Rachel Eshbaugh Home Tutor \$25.00 per hour
- 4. Bonnie Gomez Detention Monitor \$25.00 per hour
- 5. Andy Gopp HS Asst Soccer Coach Girls 0 yrs \$3,937.00
- 6. Elizabeth Hadler HS Asst Tennis Coach Girls 1 yr \$3,204.00
- 7. Ron Hall MS Power of the Pen Advisor 7th 0 yrs \$1,373.00
- 8. Ron Hall MS Power of the Pen Advisor 8th 0 yrs \$1,373.00
- 9. Terese Klucar Detention Monitor \$25.00 per hour
- 10. Becky Metzo MS Student Council Advisor ½ time 0 yrs \$1,602.00
- 11. Emily Miller MS Musical Director 6 yrs \$3,571.00 12. Emily Miller MS Drama Director 2 yrs \$1,739.00
- 13. Emily Miller MS Choir Director 6 yrs \$1,373.00
- 14. Courtney Monastra Home Tutor \$25.00 per hour
- 15. Kim Pay HS Asst Golf Coach Girls Volunteer \$0

- 16. Jeremie Pesek MS Faculty Mgr ½ time 0 yrs \$3,204.00
- 17. Sue Pruchnicki Home Tutor \$25.00 per hour, effective 9/15/10
- 18. Mark Raczynski MS School Paper Advisor 3 yrs \$2,106.00
- 19. Maryann Rechner MS Faculty Mgr ½ time 5 yrs \$4,303.00 20. Maryann Rechner MS Head Volleyball Coach 7th 22 yrs –\$4,669.00
- 21. Sandy Schilling MS Student Council Advisor ½ time 0 yrs -\$1,602.00
- 22. Anna Taylor MS NJHS Advisor 0 yrs \$1,373.00
- 23. William Turner MS Jazz Band 13 yrs \$2,472.00
- 24. Don Warren Detention Monitor \$25.00 per hour
- 25. Don Warren MS Asst Drama/Musical Prod 2 yrs \$1,373.00
- 26. Cathy Wilhelm MS Yearbook Advisor 21 yrs \$2,838.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

EXECUTIVE SESSION

None

ADJOURNMENT

With all in agreement	, the meeting	was adjourned	at 7:49 P.M.
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President	
 Treasurer	

The Regular Meeting was called to order by Dr. Christopher, President @ 7:05 P.M.

Roll Call: Mrs. Thomas, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on November 15, 2010 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

AGENDA CORRECTIONS

Superintendent's Agenda – Item C - Acceptance of Donations \$200 received from Brunswick City Schools removed as this is not deemed to be a donation.

Consent Agenda – Personnel – Item E – Employment Co-curricular/ Supplemental

- 5) Samantha Sandmann HS Asst Girls Soccer Coach should reflect 1 year of experience.
- 9). Tim Snook Should reflect MS Asst Football Coach and a supplemental contract amount of \$3,937.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-10-145

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meetings held on September 11, 2010 and September 16, 2010 and the Regular Meeting held on September 20, 2010, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 10-10-146

Mr. Petek made a motion, seconded by Mrs. Thomas, that the Board of Education approve the September 2010 Financial Reports, as presented.

Mr. Petek, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FISCAL YEAR 2011 APPROPRIATIONS, ADDENDUM #I 10-10-147

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

FIVE YEAR FORECAST PRESENTATION

Mr. Barnes provided a presentation on the District's Five Year Forecast covering fiscal years 2011 through 2015. He noted that the Forecast assumes the continuation of the current educational program and staffing model and will be used as a management tool in the decision making process regarding future levy requests and/or further cost reductions. He cautioned the Board that the Forecast is an estimate and that a 1% variance in expenditures and/or revenues equates to approximately \$250,000. The Forecast presents a bleak financial outlook and clearly demonstrates the need for additional revenue. Stagnant tax collections, decreased funding from the State, and

non-existent investment returns coupled with increasing operating costs contribute to significant deficit spending throughout the forecast period.

The Forecast will be posted to the District's website. Mr. Kelly encouraged the community to take the time to review the document to get a better understanding of what the District is up against.

APPROVE THE FISCAL YEAR 2011 FIVE YEAR FORECAST AND ASSUMPTIONS, ADDENDUM #II 10-10-148

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Fiscal Year 2011 Five Year Forecast and Assumptions, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

- Dr. Christopher recognized the accomplishments of the Girls golf team and Boys soccer team.
- Dr. Christopher commended the administration for hosting a program entitled Rachael's Challenge at the Middle School. Specifically, he acknowledged Hinckley Elementary Principal (and former Middle School Assistant Principal) Rob Henry for his vision to bring the presentation to Highland. Rachael's Challenge is a program designed to draw students together, break down barriers and influence students to make changes in key areas. This is done through participation in high energy activities and interaction with caring adults. The program was funded by a grant provided by the Highland Foundation.
- Dr. Christopher discussed the recent initiative by the Boards of Education of the various Medina County Schools to collaborate in an effort to provide the most efficient and effective educational programs possible. He noted that the Board action to be taken at the meeting to formalize Highland's participation in this collaboration is just another example of how Medina County Schools continue to work together. He offered the passage of the County wide sales tax as the most notable example of such collaboration.

RESOLUTION TO APPROVE HIGHLAND BOARD OF EDUCATION'S PARTICIPATION IN COUNTYWIDE COLLABORATION – ADDENDUM # III 10-10-149

Mr. Houska made a motion, seconded by Mrs. Thomas, to approve the Resolution for the Highland Board of Education's participation in the Countywide Collaboration, as presented in Addendum #III.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ATHLETIC DEPARTMENT UPDATE - CURT JOHANSEN

Athletic Director Curt Johansen provided a brief update on the various sports teams of the Highland Local School District. He acknowledged the quality of coaches and student athletes that participate in the program at Highland Schools.

RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # IV 10-10-150

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Resolution - Payment in Lieu of Transportation, as presented in Addendum #IV.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 10-10-151

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>10</u>	<u>FROM</u>	IIEM/VALUE
Hinckley Elementary Hinckley Elementary	Hinckley PTO Hinckley PTO	\$1,000.00/Author Program \$1,060.00/COSI Program
Highland Local Schools	Sharon United N	Methodist Church \$50.00

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-10-152

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria Saturday 9/25/10 8:00 AM 5:00 PM & Sunday 9/26/10 11:30 AM 5:00 PM Fundraiser Suzette Burtoft & Gus Matheou
- HS Room F404 Wednesdays 9/22/10, 9/29/10, 10/6/10, 10/13/10, 10/20/10 & 10/27/10 7:00 PM 9:00 PM Akron Power Squadron Brian K. Boschen
- HS Cafeteria Fridays During Football Season 2:30 PM 5:00 PM Pre-Game Meals & Wednesday – 9/22/10 – Meeting – Highland Football Moms – Leslie Edwards
- HS Cafeteria 12/1/10, 12/8/10, 12/14/10, 12/22/10, 1/5/11, 1/12/11, 1/19/11, 1/26/11, 2/2/11, 2/9/11 & 2/16/11 4:00 PM 5:00 PM Girls Basketball Pre-Game Dinners Cassie Seth
- HS Cafeteria Thursday 10/14/10 6:00 PM 9:00 PM Band Ice Cream Party – Ed Marquette
- HS Practice Room #1 Wednesdays & Thursdays 9/29/10 6/10/11 2:30 PM 8:30 PM Low Brass Lessons BJ Bishop
- HS Practice Room # 2 Thursdays & Fridays 9/30/10 6/10/11 2:30 PM 8:30 PM Trumpet Lessons Nathan Heath
- HS Practice Room # 3 Wednesdays & Thursdays 9/29/10 6/10/11 2:30 PM 7:00 PM Percussion Lessons Jim Huff

MIDDLE SCHOOL

- MS West Gym Tuesday 10/19/10 2:30 PM 7:00 PM Medina Health Department Community Flu Shots – John Deuber
- MS Art Room Various Dates School Year 2:30 PM 3:30 PM Community Education Classes – Mary Fran Kudla

SHARON ELEMENTARY

- SE Cafeteria 2nd & 4th Thursdays School Year 3:30 PM 5:00 PM Girl Scout Meetings – Troop #792 – Kristen Oberhaus
- SE Cafeteria 1st & 3rd Tuesdays School Year 3:30 PM 5:00 PM Girl Scout Meetings – Troop #297 – Melissa Schreiner
- SE Cafeteria 2nd & 4th Tuesdays School Year 3:30 PM 4:30 PM Girl Scout Meetings Kristen Oberhaus
- SE Cafeteria 1st & 3rd Mondays School Year 3:30 PM 5:00 PM Girl Scout Meetings – Troop #13 – Paula Kenne
- SE Cafeteria/Kitchen/Parking Lot Friday 10/22/10 5:00 PM 7:00 PM & Saturday – 10/23/10 – 8:00 AM – 5:00 PM – Sharon Women's Club Fund Raiser – Carol Swank
- SE Gym & Classrooms Various Dates School Year 3:30 PM 4:30 PM Community Education Classes – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Art Room 1st & 3rd Mondays 11/1/10 6/6/11 3:30 PM 5:00 PM Brownie Girl Scout Troop #1444 Meetings – Leslee Sambor
- HE Kdg Room Thursdays 10/28/10, 11/11/10, 12/9/10, 1/13/11, 2/10/11, 3/10/11, 4/14/11 & 5/12/11 3:30 PM 4:30 PM Girl Scouts Daisy Troop #616 Vicki Gibson
- HE Gym & Classrooms Various Dates School Year 3:30 PM 4:30 PM Community Education Classes – Mary Fran Kudla

GRANGER ELEMENTARY

- GE Cafeteria Alternating Mondays School Year 5:30 PM 7:30 PM Daisy Troop #90345 – Pamela Krutkiewicz
- GE Cafeteria Wednesday 10/13/10 3:45 PM 5:00 PM Girl Scout Troop #1206 – Michael A. Perhaes
- GE Cafeteria 1st & 3rd Wednesdays School Year 6:30 PM 8:00 PM Girl Scout Troop #1429 – Tracy Daniels
- GE Gym Fridays 11/5/10 4/15/11 6:00 PM 7:30 PM Baseball Training RAH – Ryan Meikle
- GE Gym & Classroom Various Dates School Year 3:30 PM 4:30 PM Community Education Classes – Mary Fran Kudla

FEES NOT WAIVED

HS Cafeteria – Saturday – 9/25/10 – 8:00 AM – 5:00 PM & Sunday – 9/26/10 – 11:30 AM – 5:00 PM – Fundraiser – Suzette Burtoft & Gus Matheou – Personnel Costs Only

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH E 10-10-153

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through E, as presented.

EMPLOYMENT OF CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

REINSTATEMENT OF CERTIFIED/CLASSIFIED EMPLOYEES FROM THE RIF LIST

Reinstated the following employees from the RIF list into full or part-time vacancies within the district, effective 10/18/10, for the 2010/2011 school year, as listed:

- Terese Klucar, MS Language Arts/English Teacher, MA/Step 6
- Bruce Folkerth, HS English Teacher, MA/Step 6
- Peggy Dietz, Student Specific Special Education Aide, Step 2/1yr, \$14.73 per hour, 3 hours per day, Monday through Thursday

REVISION OF FAMILY MEDICAL LEAVE - CERTIFIED

Approved a revision in the Family Medical Leave for the following certified individuals:

- Courtney Monastra, Hinckley Autism Teacher, resulting in an extension of Family Medical Leave through October 29, 2010.
- Yang Zhang, Middle and High School Chinese Teacher, resulting in an additional use of Family Medical Leave, for the period of October 6, 2010 through November 19, 2010.

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2010/2011 school year, as listed:

- Kara DiSanza Sub Cook \$8.00 per hour effective 9/27/10
- April Harrison Sub Aide \$8.00 per hour
- Barb Lesure Sub Aide \$8.00 per hour

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- 1. Adam Cestaro HS Asst Football Coach 1 yr \$4,303.00
- 2. Colleen Hyland Mentor Teacher 4 yrs \$2,838.00
- 3. Jeremie Pesek MS Ski Club Advisor 0 yrs \$1,373.00
- 4. Mark Raczynski HS Weight Room Supervisor 4 yrs \$2,838.00
- 5. Samantha Sandmann HS Asst Soccer Coach Girls 1 yr \$3,937.00

- Cassie Seth HS Faculty Manager ½ time 1 yr \$2,701.00
 Kyle Skoczen HS Asst Football Coach 0 yrs \$4,303.00
 Roberta Somerville MS Bowling Club Advisor 0 yrs \$1,373.00
- 9. Tim Snook MS Asst Football Coach 21 yrs \$3,937.00
- 10. Patrick Stanton HS Asst Football Coach 8 yrs \$5,402.00
- 11. Austin Zickler HS Asst Soccer Coach Boys 0 yrs \$3,937.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-10-154

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:00 P.M. The Board came out of Executive Session at 9:17 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:18 P.M.

	 	
President		

The Special Meeting was called to order by Dr. Norman Christopher, President at 8:00 A.M. in the Central Office Conference Room.

Roll Call: Mrs. Thomas, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held November 15, 2010 at 7:00 P.M. in the High School Media Center.

APPOINTMENT OF TREASURER PRO-TEMPORE 10-10-155

Mr. Petek made a motion, seconded by Mr. Houska that the Board of Education appoint Mr. Kelly as Treasurer Pro-Tempore in the absence of Neil Barnes, Treasurer.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-10-156

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to prepare for bargaining with and considering the employment of public employees.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 8:01 A.M. The Board came out of Executive Session at 9:40 A.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:45 A.M.

President
 Treasurer

The Regular Meeting was called to order by Dr. Norman Christopher, President, at 7:00 P.M. in the High School Media Center.

Roll Call: Mrs. Thomas, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Regular Meeting will be held on December 13, 2010 at Granger Elementary at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Additional Wording - Board Member's Agenda – Item VI.

Designate Neil Barnes Public Records Officer (and training designee)

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-11-157

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on October 18, 2010 and the Special Meeting held on October 30, 2010, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 10-11-158

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the October 2010 Financial Reports, as presented.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS-ADDENDUM #I</u> 10-11-159

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #I.

- Mr. Kelly asked for an explanation regarding the difference between a forecast and appropriations.
- Mr. Barnes explained that the appropriations are typically presented at each board meeting for approval and represent the budget for this current fiscal year ended June 30, 2011. This annual appropriation measure becomes the base year for the District's five year forecast. When we speak in terms of our forecast, we are looking out until June 30, 2015. The appropriations do not typically change that much from month to month in total, but there are often intra-fund movements of budget dollars between accounts.

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE THE STUDENT ACTIVITY PURPOSE, POLICY AND BUDGETS FOR FISCAL YEAR 2011 10-11-160

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2011, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVE THE ESTABLISHMENT OF THE FOLLOWING FUNDS 10-11-161

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the establishment of the following funds:

Fund 504 Education Jobs Program

Fund 506 Race to the Top

- Fund 506 Race to the Top is more for new initiatives as opposed to general
 operating dollars available for general use. The majority of this money will go
 towards professional development to train our teachers and staff on the new
 State of Ohio education standards. There is also an evaluation component that
 goes along with that to encourage districts to take a look at their teacher and
 principal evaluation instruments and really move toward a standard based
 approach will all evaluations.
- Fund 504 Education Jobs Programs We have used the money to bring back and save a couple jobs in the District. Last month the Board approved a literacy position to come back at the middle school, and the additional money will be used to offset our deficit as we move forward next year.
- Mr. Kelly said this looks good in the headlines when it says we are getting new money, however, this does not ease our burden and it does not eliminate the significant need for new operating money.
- Mrs. Aukerman said the good news is the District's application was approved for Race to the Top. There are a few adjustments that have to be made as far as budget items and training clarifications, but it has been approved by the Ohio Department of Education. Only a small percentage of districts in Ohio had their initial applications approved by ODE.

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher commented on the following:

- Elections We do not know what the implications will be on public schools or other public services. We suspect there will be change and are watching this closely. We will continue in our efforts to influence our legislature and legislators to favor public education at both the local and state levels. It is a very important time for the school and a time for all of us to reflect on the changes that may be occurring.
- Veteran's Day Being a son of a military family, it is always an important time for us, and for all in the community. Many have experienced losses and time away from friends and family that have served. There were many activities throughout the schools honoring the service of our veterans, both active and in the reserve and I am happy to know how well the activities went.
- Granger Elementary fire incident We would like to formally thank and recognize our administrative leadership; our fire and other service personnel in the district and County who did a remarkable job; and to Mrs. Collins for her continued leadership. The school was cleaned up that evening and re-opened the next day.
- Mr. Kelly also thanked our insurance representative, Mr. Mal Brooker, for his
 quick response in getting contractors in the building to move the air during the
 evening, so the building could reopen the following day.
- High School It's an important time of the year when college applications are being sent out, students are taking and re-taking the ACT to leverage the best position possible. Students are preparing for graduation, looking at career options and colleges of choice. Dr. Christopher acknowledged that he is the father of a senior who is enjoying this very busy and exciting time.
- Recognized both the Girls Golf Team & Boys Soccer Team who accomplished Suburban League titles. We are very proud of their accomplishments. Congratulations to the Girls Golf Team who finished 4th in the State.

 Highland Foundation held the 6th annual Benefit Dinner Auction on November 13th, which helps to raise money for the Foundation to reinvest in the students and the District.

APPROVAL TO DESIGNATE PUBLIC RECORDS OFFICER AND TRAINING DESIGNEE 10-11-162

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education designate Treasurer Neil Barnes as the Public Records Officer and training designee.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

RECOGNITION OF ARIEL MARKS - WEST SIDE LEADER

Dr. Christopher offered a Resolution that the Highland Board of Education name and recognize Ms. Ariel Marks of the West Side Leader, to the 2010 Ohio School Board Association Media Honor Roll for her responsible and exemplary manner of reporting on the communities public schools. We express our great appreciation for her balanced and accurate reporting. On behalf of the Board, Ms. Marks was presented with a certificate.

SUPERINTENDENT'S AGENDA

- Mrs. Aukerman had the opportunity and privilege, along with the other Superintendents in the County, to meet with the Medina County Commissioners who read a proclamation to honor all Medina County schools for simultaneously being rated excellent or higher for the 2nd time since the inception of the State rating system.
- Mrs. Aukerman recognized our Director of Curriculum, Laurie Boedicker, for being published in a magazine entitled "School Business Affairs" and has been featured in an article regarding Professional Development for Automated Employee Training, Efficiency and Effectiveness. It is an honor for Mrs. Boedicker and Highland to be recognized nationally.

ACCEPTANCE OF DONATIONS 10-11-163

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	ITEM/VALUE
Sharon Elementary Sharon Elementary Sharon Elementary	Sharon Community Trusts Target Take Charge of Ed. Sharon PTO	\$2,500.00 \$1,091.79 \$ 230.92
Highland Sp. Ed. Dept	Ohio State Council – K of C	•

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 10-11-164

Mr. Kelly made a motion, seconded by Mr. Houska that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Auditorium Saturday 10/30/10 9:30 AM 12:30 PM Hope for Highland Gathering Lynn Broadbent
- HS Classrooms Various Dates School Year Various Times Community Education Classes – Mary Fran Kudla
- HS Cafeteria Saturday 4/16/11 5:30 PM 9:00 PM Girl Scout Father/Daughter Dance Beth Herman
- HS Auxiliary Gym Thursdays 11/4/10 3/10/11 7:00 PM 9:00 PM Faculty Basketball Chris Luker

SHARON ELEMENTARY

■ SE Cafeteria/Gym/Music Room/Latchkey – Saturday – 11/6/10 – 9:00 AM – 5:30 PM – Fall Festival – Tanya Headrick

HINCKLEY ELEMENTARY

■ HE Kdg. Room – Monday – 11/8/10 & 12/13/10 – 3:30 PM – 4:45 PM – Cub Scout Meeting – Tricia Noonan

FEES NOT WAIVED

- HS Auditorium Saturday 10/30/10 9:30 AM 12:30 PM Hope for Highland Gathering Lynn Broadbent **Personnel Costs**
- HS Cafeteria Saturday 4/16/11 5:30 PM 9:00 PM Girl Scout Father/Daughter Dance Beth Herman **Personnel Costs**
- HS Media Room Thursday 10/28/10 7:00 PM 9:00 PM Admissions Office Visit – University of Notre Dame – Brian Davis
- MS West Gym Thursdays 11/4/10 3/31/11 7:00 PM 10:00 PM Men's Basketball League Don Kizys

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 10-11-165

Mr. Petek made a motion, seconded by Mr. Kelly, that the Board of Education approve the Agreement with the Community Education Director for the Fall of 2010.

• Mr. Kelly inquired and received confirmation that Community Education is a self-supporting program which uses no tax dollars.

Mr. Petek, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL ITEMS A THROUGH G 10-11-166

Mr. Petek made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through G, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for Renay Kapusinski, Sharon Latchkey, from 25 hours per week to 20 hours per week, effective November 1, 2010.

EMPLOYMENT - CLASSIFIED

Employed Kimberly Flynn as Middle School Head Cook, \$13.86 per hour, Step 2/0 years experience, 5.75 hours per day, effective October 19, 2010.

EMPLOYMENT - CLASSIFIED SUBSTITUTES

Employed Jan Novosielski as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an "as needed basis" for the 2010/2011 school year, effective November 1, 2010.

RESIGNATION - CO-CURRICULAR/SUPPLEMENTAL

Accepted the resignation of Jim Addington as HS Key Club Advisor, effective immediately.

EMPLOYMENT - SUPPLEMENTAL

Employed Jessica Franklin – Slatkovsky, HS Assistant Drama/Musical Production, 7 years experience, \$2,429.00, on a one-year limited supplemental contract of employment for the 2009/2010 school year.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- Jessica Franklin-Slatkovsky HS Asst Drama/Musical Production 8 yrs \$2 472 00
- 2. Elizabeth Hadler MS Head Basketball Coach Girls 7th 2 yrs \$3,204.00
- 3. Stephanie Kafun HS Asst Volleyball Coach 0 yrs \$3,937.00
- 4. Jim Kenney HS Asst Golf Coach Boys 3 yrs \$3,571.00
- 5. Jeff Stroup MS Head Basketball Coach Girls 8th 4 yrs \$3,571.00
- 6. Bryan Wagner HS Asst Football Coach 13 yrs \$5,768.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Petek, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-11-167

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:25 P.M. The Board came out of Executive Session at 8:45 P.M.

ADJOURNMENT

With all in agreement,	the meeting was adjourned at 8:46 F	۲.M.

The Regular Meeting was called to order by Dr. Norman Christopher, President, at 7:08 P.M. at Granger Elementary.

Roll Call: Mrs. Thomas, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska; present; Dr. Christopher, present.

The next Meeting will be held on January 10, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 10-12-168

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education approve the Minutes of the Regular Meeting held on November 15, 2010, as presented.

Mr. Kelly, ves; Mr. Petek, ves; Mrs. Thomas, ves; Mr. Houska, ves; Dr. Christopher, ves.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 10-12-169

Mr. Petek made a motion, seconded by Mrs. Thomas, that the Board of Education approve the November 2010 Financial Reports, as presented.

Mr. Petek, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #I 10-12-170</u>

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER'S AGENDA ITEMS

BOARD OF EDUCATION MEETING DATES FOR 2011 - DISCUSSION

Following a brief discussion, the Board decided to continue to conduct its regular meetings on the 3rd Monday of each month for calendar year 2011. Adjustments will be made as appropriate to accommodate holidays. The meeting schedule will be approved at the upcoming Organizational Meeting of the Board on January 10, 2011.

APPOINTMENT OF BOARD MEMBER TO SERVE AS THE MEDINA COUNTY CAREER CENTER REPRESENTATIVE FOR HIGHLAND 10-12-171

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education appoint Mr. Houska to serve as the Medina County Career Center Representative for a three-year term beginning January 2011 through December 2013.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Kelly, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF SUPERINTENDENT CONTRACT EXTENSION 10-12-172

Mr. Kelly made a motion, seconded by Mr. Petek, that the Board of Education in accordance with Ohio Revised Code Section 3319.01, reemploy Catherine Aukerman as District Superintendent for a new term beginning upon the expiration of her current contract and ending on July 31, 2014. The terms and conditions of such reemployment to be those currently in effect, except as modified at a future date, by mutual agreement.

Mr. Kelly, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Resident Bruce Hulme addressed the Board of Education on three matters. First, he commended the Board of Education on their decision to renew Superintendent Catherine Aukerman's contract. Next, Mr. Hulme expressed his concern about the low number of coaches working in the school buildings. He believes that having fewer coaches in the buildings decreases contact with students and makes it more difficult to build a strong athletic program. Board members agreed with Mr. Hulme's contention; however, they also pointed out that their goal is to hire the best candidate and, at times, there is not a lot of interest internally for vacant coaching positions. Finally, Mr. Hulme communicated his disappointment with the fact that Highland is not hosting the sectional wrestling tournament as in years past due to financial constraints.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 10-12-173

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	FROM	ITEM/VALUE
Highland School District Highland High School Hinckley Elementary Hinckley Elementary	Granger PTO Middle School PTO Hinckley PTO Highland Foundation Dr. John Opperman Patrick Lutzko EBO Group Hinckley Historical Society Borsuk Family	\$1,000.00/Community Survey \$1,000.00/Community Survey \$1,000.00/Community Survey \$1,000.00/Community Survey \$ 100.00/Community Survey \$ 300.00/Operation Lifesaver \$ 100.00/Speech & Debate Club \$ 20.00/Township Posters \$ 75.00/Clinic
i infonto y Elomontal y	Doloux Fulling	Ψ 10.00/011110

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried.

<u>APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES</u> 10-12-174

Mr. Houska made a motion, seconded by Mr. Petek, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Media Center Tuesday 1/25/11 3:00 P.M. 8:00 P.M. OHSSL Akron District Tournament Coaches Meeting – Suzette Burtoft
- HS Main Gym & Auxiliary Gym Saturday 1/8/11 8:00 A.M. 5:00 P.M. Highland Wrestling Youth Dual Meet Tournament Paul Casey (Facility Costs Only)
- HS Main Gym & Auxiliary Gym Sunday 2/6/11 7:00 A.M. 6:00 P.M. Youth Wrestling Districts Paul Casey (Facility Costs Only)
- HS Main Gym & Auxiliary Gym Sundays 12/5/10 12/19/10 & 1/9/11 1/30/11 Youth Wrestling Paul Casey (Facility Costs Only)

GRANGER ELEMENTARY

 GE Gym – Monday – 1/10/11 – 6:30 P.M. – 8:30 P.M. – Preschool Fair – Karen Heichel

FEES NOT WAIVED

- HS Auditorium & Ensemble Rooms Thursday 6/2/11 4:30 P.M. –
 9:00 P.M. Friday 6/3/11 6:00 P.M. 10:00 PM Saturday 6/4/11 –
 2:00 P.M. 6:00 P.M. Dance Recital Once Upon a Dream Shannon Scott
- HS Main Gym & Auxiliary Gym Saturday 1/8/11 8:00 A.M. 5:00 P.M. Highland Wrestling Youth Dual Meet Tournament Paul Casey (Custodial Costs)
- HS Main Gym & Auxiliary Gym Sunday 2/6/11 7:00 A.M. 6:00 P.M. Youth Wrestling Districts Paul Casey (Custodial Costs)
- HS Main Gym & Auxiliary Gym Sundays 12/5/10 12/19/10 & 1/9/11 1/30/11 Youth Wrestling Paul Casey (Custodial Costs)

Mr. Houska, yes; Mr. Petek, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 10-12-175

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Agreement with Educational Funding Group, Inc. for E-Rate Funding for July 1, 2011 through June 30, 2012.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes; Dr. Christopher, yes.

Motion carried

CONSENT AGENDA - PERSONNEL 10-12-176

Mr. Petek made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through G, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS - ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

RESIGNATION - CLASSIFIED

Accepted the resignation of Ann Krautheim, Special Education Aide, effective November 19, 2010.

RETIREMENT - CERTIFIED

Accepted the retirement of Robin Kennedy, Granger Elementary Multiple Disability Teacher, effective June 30, 2011.

RESIGNATION - SUPPLEMENTAL

Accepted the resignation of Rebecca Lee as High School Assistant Drama Production, Assistant Musical Production and Sound/Lighting Technician, effective immediately.

EMPLOYMENT – CERTIFIED

Employed Caitlyn Taylor, Hinckley SLD Tutor, 29 hours per week, effective December 6, 2010.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Anita Haas, Substitute Cook \$8.00 per hour, on a one-year limited contract of employment, on an "as needed basis" for the 2010/2011 school year.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- 1. Charles Caldwell HS Assistant Basketball Coach Girls 0 yrs \$4,303.00
- 2. Steve Cika MS Head Wrestling Coach 36 yrs \$4,669.00
- 3. Ed Marquette HS Jazz Band 5 yrs \$1,373.00
- 4. Donna Moot –HS Assistant Forensics–Debate/Speech Advisor 0 yrs \$1,373.00
- 5. Mike Marcinko HS Head Basketball Coach Boys 13 yrs \$7,965.00
- 6. Mike Marcinko HS Intramural Basketball Boys 0 yrs \$1,739.00
- 7. Bryan Mravec HS Assistant Drama Production 3 yrs \$2,106.00
- 8. Bryan Mravec HS Assistant Musical Production 3 yrs \$2,106.00
- 9. Mike Pallini HS Assistant Basketball Coach Boys 1 yr \$4,303.00
- 10. Amber Richards HS Assistant Cheerleading Coach 0 yrs \$1,739.00
- 11. Andy Richards HS Cheerleading Coach 0 yrs \$3,937.00
- 12. Cassie Seth HS Intramural Basketball Girls 2 yrs \$1,739.00
- 13. Keith Sooy HS Assistant Basketball Coach Boys 41 yrs \$5,768.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Petek, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 10-12-177

Mr. Petek made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by Federal Law or Regulations, or State Statutes.

Mr. Petek, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 7:38 P.M. The Board came out of Executive Session at 8:50 P.M.

ADJOURNMENT

With all in agreement, the meeting was	adjourned at 8:51 P.M.
	President
	 Treasurer