

The Organizational Meeting was called to order by Dr. Norman Christopher, President, at 7:07 P.M., and was held in the Highland High School Media Center.

Roll Call: Mrs. Thomas, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

ADDITION(S), CORRECTION(S), AND/OR DELETION(S) TO THE AGENDA

Change - Item VIII – Date Change – Monday, February 28, 2011

APPOINTMENT OF PRESIDENT PRO-TEMPORE 11-01-(O)-2

Mr. Kelly appointed Dr. Christopher as President Pro-Tempore for this meeting.

NOMINATIONS FOR BOARD PRESIDENT 11-01-(O)-3

Dr. Christopher called for nominations for Board President for 2011.

Mr. Kelly placed the name of Mr. Dan Petek in nomination for President. Mrs. Thomas seconded the nomination.

There being no further nominations, it was moved by Mrs. Thomas and seconded by Mr. Kelly, that nominations be closed.

Roll call on nomination for Mr. Petek as Board President:

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, abstain; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE – PRESIDENT

Mr. Neil Barnes, Treasurer, administered the Oath of Office to newly elected President, Mr. Petek.

No action necessary.

At this point, Mr. Petek presided over the remainder of the meeting.

NOMINATIONS FOR BOARD VICE-PRESIDENT 11-01-(O)-4

Mr. Petek called for nominations for Board Vice-President for 2011.

Mrs. Thomas placed the name of Mr. Houska in nomination for Vice-President. Dr. Christopher seconded the nomination.

There being no further nominations, it was moved by Mr. Kelly and seconded by Mrs. Thomas, that nominations be closed.

Roll call on nomination for Mr. Houska as Vice-President:

Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, abstain; Mr. Petek, yes.

Motion carried.

OATH OF OFFICE – VICE-PRESIDENT

Mr. Neil Barnes, Treasurer administered the Oath of Office to newly elected Vice-President, Mr. Houska.

No action necessary.

AGREEMENT TO SERVE AS OSBA LEGISLATIVE LIAISON FOR 2011

Dr. Christopher agreed to serve as the OSBA Legislative Liaison for 2011

APPROVAL OF MEMBERSHIP IN OSBA FOR 2011 11-01-(O)-5

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve membership in the OSBA for 2011 in the amount of \$5,953.00.

Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE OSBA LEGAL ASSISTANCE FUND SERVICE CONTRACT 11-01-(O)-6

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the OSBA Legal Assistance Fund Service Contract for calendar year 2011, in the amount of \$250.00.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

TREASURER'S, PRESIDENT'S AND SUPERINTENDENT'S BOND 11-01-(O)-7

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the purchase of performance bonds in the amount of \$100,000.00 for the Treasurer, Board President and Superintendent.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR 11-01-(O)-8

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the appointment of legal counsel for the ensuing school year, as follows:

Britton, Smith, Peters and Kalail Co., L.P.A.

McGown, Markling and Whalen Co.

Scott, Scriven and Wahoff, LLP

Squire, Sanders, and Dempsey

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 11-01-(O)-9

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education establish the following dates, time and place for its' regular monthly meetings, including specific variations for 2011:

Dates: Monday, January 24th; Monday, February 28th; Monday, March 21st; Monday, April 18th; Monday, May 16th; Monday, June 20th; Monday, July 18th; Monday, August 15th; Monday, September 26th; Monday, October 17th; Monday, November 21st; and Monday, December 12th.

Time: 7:00 P.M.

Place: High School Media Center, except March – Sharon Elementary; October – Hinckley Elementary; and December - Granger Elementary.

Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

FEDERAL PROGRAMS 11-01-(O)-10

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education will participate in all applicable Federal Programs for FY12. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY2012.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

SERVICE FUND 11-01-(O)-11

Mr. Houska made a motion, seconded by Dr. Christopher, that a Board of Education establish a Service Fund in accordance with ORC 3315.15.

Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATE REPRESENTATIVES

- Bruce Hulme, 7771 Darcy Drive, on behalf of the Wrestling Team, thanked Debbie Parker, Secretary to the Supervisor of Operations, for ensuring that transportation was provided for the JV Team on short notice over the Winter break.

REPORT OF THE TREASURER

APPROVE THE FISCAL YEAR 2012 ALTERNATIVE TAX BUDGET 11-01-(O)-12

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Board of Education approve the Fiscal Year 2012 Alternative Tax Budget as presented.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

SUPERINTENDENT'S REPORT

COMMUNITY ENGAGEMENT AND SURVEY UPDATE – PRESENTATION OF PRELIMINARY SURVEY RESULTS

Mrs. Aukerman introduced Vanessa Tey Iosue from Burges & Burges Strategists, who gave an overview of the research process and Kathy Severinski, Senior Partner with Triad Research, Inc. who shared information and details regarding the one-on-one phone surveys conducted with Highland residents, to help the District and the Board get a better feel for community sentiment and plan appropriately moving forward.

Ms. Iosue explained this was a qualitative research process which involved 2 listening sessions with staff and community members to get their thoughts and perceptions on how the district is doing academically, financially, and what it means for the long-term future of the community, not just the schools. This data helped to develop the online survey, of which 691 online surveys from the community and 172 from staff members were received. The Triad survey was, in large part, based upon the results of the listening sessions and online surveys. The Triad survey was administered by telephone.

Ms. Severinski from Triad Research said they have been in business since 1975, and their expertise is working with the public sector to provide research for such entities as universities, school districts, libraries, transit, etc. Their job is to understand each district's situation, some of which was learned through the online surveys, from the Board and Superintendent, as well as Burges & Burges, and then condense the information obtained.

The survey explored what the general opinion is of the District, what people think of the quality of the education, how informed they are, and measured support for or against a levy.

Results of the survey:

- Voters hold the schools in very high regard and felt informed with the schools and rated the quality of education either excellent or good.
- Rated the job the teachers, administrators, and School Board are doing, and the results were positive.
- Support for the levy: The District needs to continue to provide positive reasons and reinforce the need to put an emergency levy on the ballot that would generate \$4.6 million dollars and would be paid for by a 6.9 mill levy for a period of 10 years. This message to voters is very important, especially for those who are undecided.
- Voters were asked about a 1% income tax increase, and less than half said they would vote for the tax increase. A traditional levy seems to work the best in Ohio.

- Demographic differences regarding the emergency 6.9 mill levy: Biggest differences occurred by age, and if they had children attending in the district. Support was highest in Granger, then Sharon, then Hinckley.
- Agree or disagree regarding reasons for proposing the levy: The need for additional money – people believe the District has enough, or they do not believe they can afford more taxes. The District will need to provide more information regarding the need for additional money and how it will be used. Overall, voters said they would like to vote for the levy but the affordability is a stumbling block.
- Raise awareness: Many residents believe there is a disconnect and are unaware that of what is going on in the District and what the schools have done to be efficient to save money, both past and present, or what has been done to remain off the ballot for the past 12 years from an operational funding standpoint. Very few school districts have been able to do this. The normal time frame is typically 3 to 5 years for a District to ask for additional operating money.
- Need to reiterate the District's current financial condition, or basis to understand the need; the District has the lowest per pupil cost in the County; since 1999, enrollment has increased by 1,000 students with no additional tax increase; school administrators have taken a pay freeze for the past 2 years; changed the teacher's health insurance plan, which saved over \$800,000 during the first two years after implementation; have already cut \$2 million dollars from the budget and 40 staff positions (10%); and that State leaders have said to expect funding cuts to Schools up to 15 to 20%.
- Explain to the community what happens if the levy passes and if it fails: If the levy passes – All the money will be used for classroom instruction and programs. If it fails - More cuts will be needed, such as transportation, staff, and programs. Excellent rating for the past 11 years, important to the community to maintain quality rating, however there is a disconnect that this will not be affected if the levy fails – with another round of cuts, this would affect the quality and excellent rating and will be at risk without additional funding from taxpayers; community does see the link between good schools and the quality of the community saying good schools, good property values.
- Ways to generate money and support: Community does not want the schools to get worse and would like to maintain the quality; Community divided on having students pay more for extra-curricular activities; divided on reducing retirement, health care benefits, salaries, or losing staff, opposed to high school busing cut; in favor of open enrollment. What these results say are, the community does not want to see the schools change and they want excellent schools. The community sees the administrators took a pay freeze, and the teachers helped with saving money for health benefits, however, they believe if the teachers offer up a pay freeze or cut, will help to build more support for the levy, and a little increase for pay to play for more parent support. The voters are looking for everyone to pitch in, and not leave it up to the taxpayers for everything.
- Communication: Options include direct mail, newspapers, E-mail, internet, community meetings, website or cable TV. Residents favor direct mail, local newspaper, and E-mail.
- What was learned from the survey: The community holds the schools in high regard; one of the highest quality ratings Triad has seen in the past few years; want to keep the excellent rating, and feel the schools are important to their property values. Not sure enough voters are completely aware of the District's current financial condition, what has been done to stay off the ballot for the past 12 years; increase of 1,000 students and no new taxes; recent salary freezes, and change in health insurance, and what will or will not happen with the passage or failure of the levy.

- This will be a challenge and a lot of work to pass this levy and the need to communicate the right messages is great.

There was a question and answer period that followed.

Mrs. Aukerman said the District will make the results available as soon as it becomes final.

Mrs. Aukerman closed by saying the Board will have a lot of difficult decisions ahead of them, such as potentially cutting high school busing, allowing open enrollment, maintaining the high quality school district we have and would like it to remain that way, and the question of do we want Highland to maintain the excellent education we have enjoyed, or we move in the direction of State minimum standards, for which we will all pay a price. We realize the difficulty in this economy, and are starting to see some positive indicators, and hopefully with the reductions that have already been made will help position us more favorably with our voters.

Mr. Kelly asked about the true feeling of the community by asking 300 people and if this is a sufficient sampling or what a national survey may be like. Ms. Severinski answered by saying it would be the same and it is based on the randomization of the sample, that everyone has the same chance of being selected to participate in the survey, and felt this is a very robust sample for our District.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:10 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by Dr. Norman Christopher, President, at 5:08 P.M. in Highland High School Room D258.

Roll Call: Mrs. Thomas, present; Mr. Petek, present; Mr. Kelly, present; Mr. Houska, present; Dr. Christopher, present.

The next Meeting will be held January 10, 2011 at 7:00 P.M. in the High School Media Center.

EXECUTIVE SESSION 11-01-1

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to prepare for negotiations and bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, which is required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board went into Executive Session at 5:10 P.M.
The Board came out of Executive Session at 6:58 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:59 P.M.

President

Treasurer

The Regular Meeting was called to order by Mr. Dan Petek, President, at 7:00 P.M. in the Highland High School Media Center.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska; present; Mr. Petek, present.

The next Meeting will be held on February 28, 2011 in the Highland High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-01-13

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on December 13, 2010, as presented.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-01-14

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the December 2010 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #I 11-01-15

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBER'S AGENDA ITEMS

LEVY DISCUSSION

Using the current five year forecast as a base for the analysis, the Board reviewed three property tax levy options. All of the scenarios presented incorporated an additional estimated 15% reduction in funding from the State beginning in Fiscal Year 2012. This estimated 15% reduction is in addition to the approximate 10% reduction already incorporated in the current five year forecast due to the loss of State Fiscal Stabilization Funds (i.e. Federal Stimulus money) beginning in Fiscal Year 2012. The levy options reviewed were as follows:

Option 1 - \$3,962,700 Emergency Levy (5.9 mill equivalent) – similar to August 2010 ballot

Option 2 - \$4,634,300 Emergency Levy (6.9 mill equivalent)

Option 3 - \$5,305,900 Emergency Levy (7.9 mill equivalent)

It was noted that the Financial Advisory Panel favored option 2. After a lengthy discussion, the Board concurred that the \$4,634,300 Emergency Levy appeared to be the best course of action for the District at this time. With the passage of this levy, deficit spending is reduced; however, the levy alone does not guarantee solvency throughout the forecast period. Depending upon the depth of State funding cuts and the general state of the economy, the District could be back on the ballot as early as calendar year 2013. Mr. Kelly noted that the District has extended levy cycles in the past and hopes to continue to do so in the future. It is important to note that the revenues generated from this levy remain fixed throughout its duration because it is an Emergency Levy (or fixed sum levy).

Mrs. Aukerman went over the results of the community survey as they related to the topic of income tax versus property tax. Discussion was held regarding an earned income tax, and the Board decided to further explore the possibilities of an earned income tax scenario in the future.

A brief question and answer period followed.

ADOPTED RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE HIGHLAND LOCAL SCHOOL DISTRICT THE QUESTION OF AN ADDITIONAL TAX LEVY – ADDENDUM #II 11-01-16

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Board of Education adopt a Resolution Determining to Submit to the Electors of the Highland Local School District the question of an Additional Tax Levy, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as presented in Addendum #II.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

BOARD OF EDUCATION COUNTY COLLABORATION EFFORTS - DISCUSSION

Mrs. Thomas explained this effort started in September 2010 for all Medina County Schools Boards of Education and is headed up by the Medina County ESC. The idea is to examine all district calendars, curriculums, purchasing practices and discover areas where districts can take advantage of similarities to save our taxpayer's money, while maintaining a high level of education.

Mrs. Thomas said for the first time, this effort has resulted in the Medina County Schools aligning all school calendars, which will take affect for the 2012-13 school year.

Based on meetings she has attended, she is very proud of Highland for proactively seeking the best value for our taxpayers' money consistently for years by participating in large consortiums and taking advantage of other opportunities as presented. This practice has been critical for our growing district and has allowed the District to remain financially stable without increasing taxes in the last 12 years.

She noted that Highland will continue to work together with other districts to look for other ways to increase cost saving measures.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Bruce Hulme, 7771 Darcy Drive, Sharon Township, suggested that the Board consider an earned income tax as opposed to a property tax levy.
- Christopher Karwowski, 7734 Katie Drive, Sharon Township, asked how much money would be generated by the 6.9 mill, 10 year Emergency levy and how long that would financially sustain the District. He also wondered why more residents do not speak out at the Board meetings. He theorized that fear of retribution by the Board keeps many from speaking out.

- Mr. Barnes explained that this proposed emergency levy would generate a fixed sum of approximately \$4.63 million for the 10 year duration of the issue. Based on the assumptions in the current 5-year forecast passage of this levy could sustain the District through fiscal year 2014. However, much is dependent upon the depth of State cuts and the general state of the economy.
- Marcia Karwowski, 7734 Katie Drive, Sharon Township, contended that the Board should hear the people first and then take action.
- Board members expressed that they have actively sought community feedback well in advance of taking action on a levy resolution through the recent community engagement initiative and also by making themselves available for questions.

NEW BUSINESS

- Mr. Petek reported, with much sadness, that 2008 graduate Michael DiGregorio passed away this morning and offered condolences to his family and friends.
- Mrs. Aukerman said there is a need for a Special Meeting for a 2nd Levy Resolution to Proceed. The Board agreed on a meeting date, time, and place of January 31, 2011 at 5:30 P.M. in the High School Media Center.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman recognized and thanked the Board of Education for their service and dedication to the District, and presented them with a certificate of acknowledgement.

RECOGNITION OF HIGHLAND HIGH SCHOOLS' SPEECH AND DEBATE TEAM – SUZETTE BURTOFT, HIGH SCHOOL FORENSICS/SPEECH ADVISOR AND DeVON GRIFFIN, HIGH SCHOOL FORENSICS/DEBATE ADVISOR

Mrs. Aukerman said this year's Speech and Debate Team has had an excellent season. The team placed 1st at Berea's 7th annual Grindstone Tournament, and will be competing in an upcoming Regional Tournament.

Mrs. Burtoft explained this co-curricular is a highly competitive activity that encourages higher level thinking skills and also teaches team members to have heightened communication skills. She thanked the Board for being able to host the Akron District Tournament and invited them to attend. This tournament will then determine who qualifies to go to State.

Mr. Griffin, community member, said it has been difficult being the only forensics coach for years, and thanked Mrs. Burtoft for stepping in. The results and success of the program would never have been achieved without her commitment.

Mr. Griffin shared the history of how the National Forensic League was started, and how the students earn points in competitions they participate.

Mr. Griffin was recognized by the National Forensic League as a Diamond Coach, and will receive recognition at the national tournament being held in Dallas, Texas in June. The Board congratulated Mr. Griffin for this achievement.

The Board thanked both of them for their hard work and dedication to our students, and congratulated the team for their outstanding season.

CLEVELAND CLINIC SUMMER INTERNSHIP PROGRAM

Mrs. Aukerman provided information regarding this structured 9-week internship opportunity available to our high school students. Students are paid and will work approximately 40 hours per week hand-in-hand with Cleveland Clinic health care

professionals. Student requirements include having at least a 3.5 GPA, be at least 16 years of age and are considering a career in health care. Deadline for applications must be completed by February 4th.

Mrs. Aukerman invited senior Elaine Kunzler, who recently completed a science internship at Medina General Hospital to speak about her experience.

APPROVAL OF ALL DAY/EVERY DAY KINDERGARTEN WAIVER RESOLUTION –
ADDENDUM #III 11-01-17

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve a Two-Year All Day Every Day Kindergarten Waiver Resolution seeking a delay in the requirement to provide All Day Every Day Kindergarten beginning in the 2011/12 school year.

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE OUT-OF-STATE ROBOTICS TRIP 11-01-18

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve an Out-of-State High School Robotics Club Trip to the Pittsburgh Regional VEX World Championship on March 10, 2011 through March 12, 2011 held at the University of Pittsburgh. The only cost to the Highland School District would be fuel for the school vans.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVED CHANGES TO THE 2011/12 HIGH SCHOOL PROGRAM OF STUDIES –
PETE ULRICH 11-01-19

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Board of Education approve the changes to the 2011/12 High School Program of Studies, as presented.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE RESOLUTION FOR PAYMENT IN LIEU OF TRANSPORTATION –
ADDENDUM #IV 11-01-20

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented in Addendum #IV.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

ACCEPTED TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL
DISTRICT 11-01-21

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the Consent and Release from Medina City Schools to transport pupils by non-resident school district, Highland Local, as presented, for the following:

1. Eva Todd, Medina City Schools to St. Hilary
2. Giselle Todd, Medina City Schools to St. Hilary

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-01-22

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Robotics Club	Michael & Lisa Violillo	\$ 25.00
HS Robotics Club	John Beck	\$ 125.00
HS Robotics Club	Clinical Research Mgmt., Inc.	\$3,000.00
HS Robotics Club	Lockheed Martin	\$2,000.00
HS Robotics Club	ViaSat	\$5,000.00
Highland Middle School	Choir Boosters	\$ 400.00/Keyboard
Highland Local Schools	Michael & Brenda Houska	\$1,000.00/Community Survey
Highland Local Schools	Sharon Elementary PTO	\$1,000.00/Community Survey

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
11-01-23

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS – Entire Bldg – Saturday – 1/29/11 – 7:00 AM – 7:00 PM – OHSSL Akron District Tournament – Suzette Burtoft
- HS – Cafeteria – Saturday – 3/12/11 – 10:00 AM – 12:00 PM – Girl Scouts International Tea – Melissa A. Schreiner

GRANGER ELEMENTARY

- GE – Gym – Tuesdays & Thursdays – 1/11/11 – 2/14/11 – 3rd Grade Travel Basketball – Dan Petek

HINCKLEY ELEMENTARY

- HE Kitchen/Cafeteria/Art Room/Gym/Kdg Rooms 209 & 210 – Saturday 3/19/11 – 7:00 AM – 2:30 PM & Sunday – 3/20/11 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood

SHARON ELEMENTARY

- SE Cafeteria – Tuesday – 1/18/11 – 7:00 PM – 8:00 PM – Sharon Community Trusts – Sally Petersen

Fees Not Waived

- HS Auditorium – Monday through Saturday – 6/13/11 – 6/18/11 – Evenings on Monday through Friday & All Day on Saturday – Art in Motion Dance Recital – Jessica Franklin
- HS Both Gyms – Saturday – 3/26/11 – Set Up – 5 Hours & Sunday – 3/27/11 – All Day – Cheer Competition – Shannon Birch
- HE Gym – Tuesdays – 2/1/11 – 5/31/11 – 5:30 PM – 8:30 PM – National Volleyball Academy – Lisa Nischt
- HE Kitchen/Cafeteria/Art Room/Gym/Kdg. Rooms 209 & 210 – Saturday 3/19/11 – 7:00 AM – 2:30 PM & Sunday – 3/20/11 – 5:30 AM – 4:30 PM – Buzzard Day – Martha Catherwood – **Personnel Costs**

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS – ITEMS A AND B 11-01-24

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2010/2011 school year, items A through B, as presented:

- LEECA Agreement for High-Speed Internet Access Services
- Scholastic Sponsors Agreement for Web Site Advertising

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL – ITEMS A THROUGH E - 11-01-25

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education approve the following personnel items A through E, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

FAMILY MEDICAL/PARENTAL LEAVE – CERTIFIED

Approved a revision of the Family Medical Leave for Stephanie Itzoe, HS Spanish Teacher, through 1/25/11, followed by Parental Leave through 3/21/11.

RESIGNATION – CLASSIFIED

Accepted the resignation of Margaret Patterson, High School Aide, effective 1/13/11.

EMPLOYMENT – STUDENT WORKERS

Employed Allie Hoynes and Lauren McKinzie as student workers, \$7.40 per hour, for the Special Education Department, on an “as needed basis” effective 1/4/11 through 2/28/11.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2010/2011 school year:

1. Anita Haas – Sub Aide – \$8.00 per hour
2. Lisa Machar – Sub Aide – \$8.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:08 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

The Special Meeting was called to order by Mr. Dan Petek, President, at 5:30 P.M. in the Highland High School Media Center.

Roll Call: Dr. Christopher, present; Mrs. Thomas, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Meeting will be held February 28, 2011 at 7:00 P.M. in the Highland High School Media Center.

BOARD MEMBER'S AGENDA ITEMS

LEVY DISCUSSION

Superintendent Catherine Aukerman noted that the Highland schools need the proposed levy to protect the educational excellence that is a core strength of our communities. Simply put, with the levy we can continue to prepare students well for college and the jobs of the future. Without it, the vital educational programs and teaching strength will be lost because the funding to sustain them will not be in place.

Mrs. Thomas stated that the levy request is a necessity to sustain our schools and communities, She believes that our schools are worthy of this investment. She noted that Highland's per pupil costs are the lowest in Medina County and 20% less than the State average. For years, our communities have enjoyed excellent and accountable teaching and excellent results. We all want to keep it that way.

Mr. Houska said that without new revenue, education here will not survive at the quality we need to prepare our children and protect the quality of life in our communities and our investment in living here. We need to support our schools locally if we want to maintain quality schools. Expecting the state to pay is unrealistic. This is an investment we must make ourselves.

Dr. Christopher stated that every dollar of this levy is for classroom instruction and programs. With it we will have enough teachers, instructional aides, textbooks, technology and programs to serve our students. Without it, our financial resources erode and we are able to provide less and less of a quality education. He also noted that the schools and community are tied directly. The success of one depends on the other.

Mr. Kelly reminded the audience of the impact the failure of this levy will have on the District. He cautioned that education will surely suffer and the Highland that this community has come to know will be drastically different. Class sizes will grow and program offering will head towards State minimum standards.

Mr. Petek noted that it's been more than eleven years since the last school levy passed, and the District has higher basic operating costs. We would like to continue to remind voters that we also have 1,000 new students during that same time period. Meanwhile, our schools and their employees have tightened their belts. We have already cut over \$2 million out of our budget and have eliminated 40 staff positions. In addition, our administrators' pay has been frozen for two years. Mr. Petek also provided specific examples of how cost/prices have risen in recent years. Examples included food items, fuel, and homes.

Treasurer Neil Barnes described the balanced approach that is being sought by the Board, Financial Advisory Panel and administrators. This approach includes the infusion of additional revenues through the passage of a levy coupled with

responsible budget reductions and continued cost containment measures. He noted that the District cannot simply cut its way out of this budget situation without impacting the quality of education.

Donna Swan, 2000 Ridge Road, expressed concern about the impact the passage of the proposed levy would have on her property taxes. She estimated an annual increase of about \$2,000 (*in following up with Ms. Swan it was determined that the actual impact will be less than \$800*). She feels that the District already receives a substantial amount of money. Community members simply can't afford this given the current economy. She would also like to know specifically where the money will go if the levy passes.

Mrs. Aukerman noted that the money would go towards classroom instruction and educational programs, the Highland experience.

Steve Sage, 5415 Ridgeline Drive, expressed disappointment in the collective bargaining units' reluctance to offer cost saving concessions. He also feels that the Board/Administration and unions are equally at fault for the current contracts that are in place. He feels that the assumptions used during the bargaining process were overly optimistic. He feels that some community members have a difficult time reconciling their work schedules in comparison to teachers. He also inquired as to whether there is evidence that the quality of education will be impacted by deeper budget cuts.

Jim Mander, 5446 Ridgeline Drive, wondered where this cycle ends. He expressed frustration with the fact that there have now been three failed levy attempts, but yet the District continues to put issues on the ballot. He feels that the unions have more control than the community would like to see. He also feels that the District's financial resources have been mismanaged despite the fact that Highland has the lowest cost per pupil in Medina County and spends 20% less per student than the State average.

APPROVAL OF RESOLUTION TO PROCEED – ADDENDUM#1 11-01-26

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Board of Education adopt a resolution determining to proceed with the submission to the Electors of the Highland Local School District the question of an additional tax levy pursuant to sections 5705.194 through 5705.197 of the revised code, as presented in Addendum #1.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:35 P.M.

President

Treasurer

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on March 21, 2011 at Sharon Elementary at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Consent Agenda – Personnel – Co-Curricular/Supplemental
Item J – Number 8 - Deletion – Charles Franchetti – MS Head Track Coach – Boys –
6 years – \$4,303.00
Item J – Number 11 - Correction – MS Boys Head Track Coach - 6 years – \$4,303.00

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-02-27

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held on January 10, 2011; Organizational Meeting held on January 10, 2011; Regular Meeting held on January 24, 2011; and Special Meeting held on January 31, 2011, as presented.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-02-28

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the January 2011 Financial Reports, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #I 11-02-29

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mr. Petek read a Resolution to the audience stating that the Sales and Use Tax was approved by the voters of Medina County on May 8, 2007, and its purpose is to provide additional revenue for permanent improvements for school districts.

The Board of County Commissioners of Medina County expressed concern regarding the ongoing difficulties of school districts to meet operating expenses. They surveyed all school districts to gauge their interest in having the option of using Sales and Use Tax proceeds for operating expenses.

The Highland Board of Education's response was, "while they appreciate the concerns of the Board of County Commissioners, we firmly believe that the current ½% Sales and Use Tax exclusively for Public School District Capital Improvements should not be altered."

Also in the Resolution, "We further resolve with conviction that the proposal submitted before Medina County electors on May 8, 2007, was clear, specific and significant and that their decision on that date should not be challenged or their clear intent questioned in any way."

APPROVE THE SALES TAX RESOLUTION – ADDENDUM #II 11-02-30

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Sales Tax Resolution, as presented in Addendum #II.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Mrs. Burtoft, along with many members from the Speech and Debate Team, spoke about the team's successes and displayed the various trophies they earned this year. The team had 2 State and National qualifiers, and 7 State qualifiers. Jennifer Delozier and Ellen Wiencek will compete at the National level which will be held in June in Dallas, Texas. Superintendent Catherine Aukerman offered congratulations to the winners.
- Heidi Kaufman, Kuder Road resident, Hinckley resident and parent of 2 children in the District, expressed a safety concern about the dangerous roadways in our district and her neighborhood. She strongly believes that it is unsafe for children to walk to designated bus stops without street lights, sidewalks or berms.
- David Barna, brother to Ms. Kaufman, also expressed his concern regarding the bus stop area in question and does not want to see another tragedy in our District occur. He notified the Board that the District will be held liable if injuries occur as a result of the current bus routes and stops. Mr. Barna suggested as a potential solution that the bus stop be changed to have everyone meet in the middle as opposed to Bellus Road. Mrs. Aukerman noted that is what the District is currently doing.
- Mrs. Aukerman said this particular bus stop is under review, and that all concerns are taken very seriously and into consideration.
- Jim Mandera, Ridgeline Drive resident, stated that he moved to the area a couple of years ago because of the Highland Local School District. He stated he wants to do whatever he can for Highland to maintain its Excellent rating, and does not want to be part of the problem, but part of the solution. He challenged the Board to identify the root causes of the financial problems, develop a corrective action plan, and implement it. He is not in favor of the levy and asked the Board to make the hard choices now, so future generations will be better off than this generation is. He encouraged the audience to vote "No" on the upcoming levy.
- Mr. Petek responded by saying Highland is not unique when it comes to these funding issues; however, Highland is unique because we have not asked for a new levy in eleven years. Many districts are on the ballot every 2 to 3 years. He believes Highland has been very frugal with taxpayer dollars. Highland has enrolled an additional 1,000 students (since 1999) yet still operates on the same money (i.e. tax levies) from eleven years ago.
- Mr. Kelly said the Board truly recognizes the economic hardships faced by all community members. He has been a Board member for 14 years, and said they have been on top of the District's finances, and cited Highland's per pupil cost. Highland has the lowest per pupil cost in the surrounding area, some by as much as \$2,000 per student. The Board has continually made hard decisions, this being one. We have worked very hard to attract the best qualified teaching staff, and on average, receive approximately 200-300 applications for a position. The Board will continue to be prudent with taxpayer's dollars, but in order to keep what we have and not see the District change severely, we are asking again for the community to vote in favor of the levy, with every dollar going into the classroom.
- Meg Vandenberg, 156 Bath Road resident, offered a unique perspective as a Highland employee and parent, who has students in the system. She believes that high achievers and struggling students will suffer the most as a result of the cost cutting measures and, in many cases, already have. She fears these students will get lost in the shuffle. She invited the community to see for themselves what a difference their taxpayer dollars make in the classroom and stressed the importance of passing this levy.
- Greg Delozier, Ridgewood Road resident, parent, and community member for the past 20 years, stated his children have all received a high quality education from Highland with the most reasonable expenses possible. He stated his parents and grandparents paid taxes that they were not comfortable with because we have believed in the history of this country in the quality of public education; believed we have a legacy to pass on to our children and an obligation to create an educated population by educating the children around us. He said when he is older, he will still be enthusiastic about this mission. He expressed his dismay with the negative sentiment he had heard earlier in the meeting.
- Steve Sage, Ridgeline Drive resident and parent, said he believes some of the comments that are being made of people not supporting the teachers or the School Board, are false. He said we are all here because we support and care about the schools. He believes it is time to "buck-up" and take part in our American duty and kick-in where we have to. With the state we are in today in this world, we all need to tighten our belts. He said we have great schools and teachers, and while we need to keep our teachers, the Board has gone to the unions 3 times and asked for concessions, with the union rejecting it each time. He offered some suggestions to trim costs including a spousal carve out when it comes to health insurance coverage. He implored the Board to find alternative ways, besides additional levies. He questioned whether the District was really looking under every

stone. He questioned the seemingly high salaries of administrators in comparison to the State average.

- DeVon Griffin, Forest Drive resident with his youngest child graduating last year, offered what the root problem is: It is not the School Board, or Mrs. Aukerman, but the straight jacket they must wear that is placed on them by Columbus. If you are upset about how schools are funded in Ohio, get in touch with the State Legislature or Governor, because there is not a lot our District can do. Already, class sizes have gone way up with the failure of the levy, and the high school library has been closed because we cannot afford to keep it open after the school day. Already our community is starting to erode – we are educating 1,000 more students every day than the last time we received new operating money from the passage of a new levy 11 years ago; the student per pupil cost is 20% less than the State average; we receive far less money from the State because of being considered a “wealthier” district; the teachers have given up \$2 million dollars in health insurance; absorbed \$2 million dollars in the classroom in cuts (cutting 40 staff members). He emphasized the dire need to pass this levy.
- Mr. Kelly noted that Highland also has few administrators per student than many districts in the State.
- Mr. Petek said we are all in this boat together. It’s in our hands as a community, teacher, administrator, Board member, parents – it is up to us, and we need to act and act quickly and not leave it up to Columbus. We are in this situation because of Columbus and how schools are funded.
- Chris Dellacorte, parent in the District, gave his perspective on how he makes the decision whether or not this tax issue is worth voting for. He pointed to the fact that Highland is spending \$2,000 less per pupil compared to other districts in our surrounding areas and not wasting money; he noted that you cannot make a cost comparison to a district that is 50 miles away and is not a comparable from a socioeconomic standpoint. He suggested that based on the additional taxes that we would pay if this levy passes, make some personal adjustments at home by making less trips to save on gasoline, or get rid of cable TV, internet access (library has it). So the question is, do I want to support the schools and economize at home until the economy or my salary improves, or come to a Board meeting and beat down the administrators or teachers to save money here?
- Dr. Christopher said we all have choices to make based on our personal budgets. He said his thinking has changed in the past 2 or 3 years, and will make as many personal purchases within our County, because those tax dollars stay in the community and he will continue to support the District.
- Mr. Barnes said based on the FY’09 CUPP report, the number of students per administrator at Highland was 212, with the State average being 159. This speaks to the fact that we are doing more with less. This is not just an expenditure issue. We are being faced with decreasing revenues, such as interest earnings, huge State funding cuts, along with other phase-outs.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

BUS DRIVER RECOGNITION PROGRAM

On behalf of the Board, Mrs. Aukerman recognized and thanked 34 bus drivers on February 14th, by celebrating its’ first “Love the Bus Day”. The students wrote notes to the drivers and said they are very impressed with their safety record – They drive 78 square miles every day, transport 2,300 students, for a total of approximately 475,000 miles each year and they do it safely, efficiently, and very professionally. Mrs. Aukerman made special mention of 10 drivers who have worked for Highland for over 15 years, along with Jim Reusch, Director of Operations/ Transportation Supervisor who has over 28 years.

OHIO HOUSE OF REPRESENTATIVES RECOGNITION OF HIGHLAND LOCAL SCHOOL DISTRICT’S EXCELLENT RATING ON THE 2009/2010 LOCAL REPORT CARD

The Ohio House of Representatives recognized the District’s excellent rating for the 2009/10 local report card. This rating is given by the Ohio Department of Education. Mrs. Aukerman presented each Principal a certificate signed by Speaker Batchelder.

Mrs. Aukerman travelled to Columbus last week with all Superintendents from Medina County, for a long standing appointment with Speaker Bill Batchelder from Medina County to share with many offices best practices employed by districts in Medina County that make us unique, in

particular, being the only County with every District being rated Excellent on 2 different occasions and cost savings/sharing measures between School Boards/Districts.

APPROVE BODY MASS INDEX SCREENING PROGRAM AFFIDAVIT – ADDENDUM #II
11-02-31

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the Body Mass Index (BMI) Screening Program Affidavit seeking to a delay in the requirement to offer BMI screenings for students in kindergarten, third grade, fifth grade and ninth grade for the 2011/2012 school year.

[Ohio Senate Bill 210, known as the Healthy Choices for Healthy Children Act, was signed into law on June 18, 2010. This law is aimed at reducing childhood obesity by ensuring that students have access to healthy meals and beverages at school and by providing students and parents with information about student health. One of the requirements of the law is that school districts conduct Body Mass Index (BMI) screenings for all students in grades K, 3, 5, and 9 beginning with the 2010-2011 school year, unless the district files an affidavit with the Ohio Department of Education. The decision to participate in the BMI screening program should be determined before the start of each school year.]

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-02-32

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HMS Class of 2015	Laura Ehrbar DePiero	\$500.00/ DC Trip
HMS Class of 2015	Anonymous	\$300.00/ DC Trip
Hinckley Elementary	Muzyczka Family	\$125.00/Framing of Hinckley Township Poster
Hinckley Elementary	Hinckley PTO	\$240.00/ZooMobile Program
Hinckley Elementary	Hinckley PTO	\$239.80/Classroom Supplies
Hinckley Elementary	Hinckley PTO	\$75.83/Art Supplies

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
11-02-33

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exception**, as listed:

HIGH SCHOOL

- HS Main & Auxiliary Gyms – Monday – Friday – 6/20/11 – 6/24/11 – 8:00 A.M. 5:00 P.M. – Volleyball – Jeffrey McDivitt
- HS Cafeteria & Auditorium – Friday – 4/29/11 – 2:30 P.M. – 8:00 P.M. – HHS Speech & Debate Banquet – Suzette Burtoft
- HS Auditorium – Saturday – 2/26/11 – 4:00 P.M. – 10:30 P.M. – Charity Concert – Rock for Hunger – Mrs. Fisher
- HS Auditorium – Friday – 3/11/11 – 6:00 P.M. – 10:00 P.M. – Mr. Hornet Dress Rehearsal & Saturday – 3/12/11 – 6:00 P.M. – 10:00 P.M. - Mr. Hornet Competition – Tanya Dolata
- HS Cafeteria – Wednesday – 3/30/11 – 2:30 P.M. – 5:30 P.M. – HMS Rube Goldberg Club Machine Contest – Shar Crutchley

MIDDLE SCHOOL

- MS West Gym & Cafeteria – Wednesday – 5/4/11 – 5:00 P.M. – 8:30 P.M. – 5th Grade DARE Graduation – Deputy Centner

GRANGER ELEMENTARY

- GE Library – Monday – 3/7/11 – 6:00 P.M. – 8:00 P.M. – Parenting Skills Course – Karen Heichel
- GE Library – Friday – 3/25/11 – 6:00 P.M. – 8:00 P.M. – Kindergarten Information Night – Karen Heichel
- GE Library – Mondays – 4/18/11 – 5/23/11– 6:00 P.M. – 8:30 P.M. – Parent Skills Course – Karen Heichel
- GE Gym – Tuesdays – 1/25/11 – 3/31/11 (excluding 2/17/11 & 3/24/11) – 6:00 P.M. – 7:30 P.M. – RAH Travel Girls Softball Team U10 – Eric Catron
- GE Gym – Mondays – 2/28/11 – 4/1/11 – 6:00 PM – 8:00 P.M. – RAH U9 Baseball Practice – John Marrone

HINCKLEY ELEMENTARY

- HE Gym – Thursdays – 1/25/11 – 3/31/11(excluding 2/17/11 & 3/24/11) – 6:00 P.M. 7:30 P.M. – RAH Travel Girls Softball Team U10 – Eric Catron
- HE Computer Lab & Library – Fridays – 2/18/11 – 3/25/11 – 3:30 P.M. – 4:30 P.M. – Robotics Club – Julie Boggs
- HE Cafeteria – Wednesday – 2/16/11 – 7:00 P.M. – 5th Grade Parent Meeting – Hinckley PTO

Fees Not Waived

- HS Cafeteria – Wednesday – 2/23/11 – 5:30 P.M. – 8:00 P.M. – Highland Youth Wrestling Banquet – Lissa Carrino

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-02-34

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements for the 2011/2012 school year, items A through C, as presented:

- Highland Community Education Agreement – 2011 Winter Session
- Amended Agreement with the Medina Board of Developmental Disabilities
- Medina County ESC Agreement for 2011/2012

Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-02-35

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through J, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

MATERNITY/FAMILY MEDICAL LEAVE - CERTIFIED

Approved the Maternity/ Family Medical Leave for Jeremie Pesek, MS Intervention Specialist, effective with the birth of her child, (anticipated due date of 4/19/11), followed by Family Medical Leave for the remainder of the 2010/2011 school year.

MATERNITY/PARENTAL LEAVE – CLASSIFIED

Approved the Maternity/Parental Leave for Jessica Pierce, SE Student Specific Special Education Aide, effective with the birth of her child, (anticipated due date of 4/25/11), followed by Parental Leave for the remainder of the 2010/2011 school year and the 2011/2012 school year.

RETIREMENT - CERTIFIED

Accepted the retirement of Katherine Fisher, HS English Teacher, effective 5/31/11.

RETIREMENT – CLASSIFIED

Accepted the retirement of Edward Ewolski, SE Building Manager, effective 6/30/11.

REINSTATEMENT OF CLASSIFIED EMPLOYEE FROM RIF LIST

Reinstated Ann Marie Platten from the RIF List into the district vacancy of Aide, Step 2/2 yrs, \$13.54 per hour, 7 hours per day, effective 2/3/11.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the unpaid Medical Leave of Bethany Faught, effective 1/12/11.

EMPLOYMENT– CLASSIFIED SUBSTITUTE

Employed Raymond Kornokovich, as a Substitute Bus Driver, \$14.50 per hour, on a one-year limited contract of employment, on an “as needed basis” for the 2010/2011 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Bob Sefcik as the HS Head Boys Soccer Coach, 2 years experience, \$4,763.00, on a one-year limited supplemental contract of employment, for the 2011/2012 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Jim Addington – HS Asst Track Coach Boys – 16 yrs – \$5,402.00
2. Bob Berry – HS Asst Track Coach Boys – 21 yrs – \$5,402.00
3. Rebecca Bixby – HS Asst Volleyball Coach – 0 yrs – \$3,937.00
4. Jenny Brothers – HS Asst Track Coach Girls – 2 yrs – \$3,937.00
5. Frank Calarco – HS Asst Wrestling Coach – 0 yrs – \$4,303.00
6. Ty Damon – HS Asst Tennis Coach Boys – 9 yrs – \$4,303.00
7. Brigitte Ford – HS Rugby Coach Girls – 0 yrs – \$1,739.00
8. Andy Gopp – HS Asst Basketball Coach Girls – 4 yrs – \$3,845.06
9. Elizabeth Hadler – MS Head Track Coach Girls – 1 yr – \$3,204.00
10. Nate Howard – MS Asst Track Coach Girls – 6 yrs – \$4,303.00
11. Bruce Hulme – HS Asst Wrestling Coach – 18 yrs - \$5,768.00
12. Sarah Justik – HS Asst Softball Coach Volunteer – 1 yr - \$0
13. Jim Kenney – MS Asst Track Coach Girls & Boys – 5 yrs – \$3,571.00
14. Bill Kubinski – HS Asst Track Coach Girls & Boys – 18 yrs – \$5,402.00
15. Larry Lawson – MS Head Basketball Coach Boys 8th – 1yr – \$3,204.00
16. Devan Lippincott – HS Asst Track Coach Girls – 12 yrs – \$5,402.00
17. Mike McMullen – MS Head Basketball Coach Boys 7th – 21 yrs - \$4,669
18. Amber Richards – HS Asst Freshman Cheerleading Coach – 0 yrs – \$1,739.00
19. Andy Richards – HS Asst Freshman Cheerleading Coach – 0 yrs – \$1,739.00
20. Tim Snook – MS Asst Track Coach Boys – 1 yr – \$2,472.00
21. Fred Warmbrodt – HS Rugby Coach Boys – 0 yrs – \$1,739.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

EXECUTIVE SESSION 11-02-36

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters which are required to kept confidential by Federal Law or Regulations or State Statutes.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

The Board went into Executive Session at 8:15 P.M.
The Board came out of Executive Session at 9:07 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:08 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

The Special Meeting was called to order by Mr. Dan Petek, President, at 5:12 P.M. in the Highland Administrative Offices.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held March 21, 2011 at 7:00 P.M. at Sharon Elementary School.

EXECUTIVE SESSION 11-03-37

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education adjourn to Executive Session to prepare for negotiations and bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, which is required to be kept confidential by Federal Law or Regulations or State Statutes.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

The Board went into Executive Session at 5:13 P.M.
The Board came out of Executive Session at 6:34 P.M.

Mr. Houska exited Executive Session at 6:05 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:35 P.M.

President

Treasurer

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:02 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on April 18, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-03-39

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Minutes of the Regular Meeting held on February 28, 2011, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-03-40

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve the February 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS –
ADDENDUM #I 11-03-41

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #I.

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS
DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR –
ADDENDUM #II 11-03-42

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum #II.

Dr. Christopher, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

UPDATE ON THE GOVERNOR’S PROPOSED BUDGET

Treasurer Neil Barnes provided the Board of Education with an update of the highlights of Governor Kasich’s Executive Budget proposal and the financial impact this proposal is expected to have on the Highland Local School District.

On Tuesday, March 15, 2011, Governor Kasich unveiled his proposal for the upcoming biennial budget. Under the proposed budget, the State of Ohio Department of Education’s budget would be reduced by 11.5% for Fiscal Year 2012 and an additional

4.9% for Fiscal Year 2013. This amounts to more than \$3 billion for the two year budget period. The total specific impact on individual school districts is not yet known. Simulations are expected to be made available to school districts in the next week or so.

The Governor's proposal includes, but is not limited to:

- The repeal of the Evidence Based Model and a return to a per pupil school funding formula.
- Accelerated phase outs of property tax loss reimbursements related to tangible personal property and public utilities.
- The elimination of specific gifted education funding for school districts.
- The removal of caps on community school and e-school startups.
- An increase in the number of available Educational Choice scholarships.
- A 2% increase in the employee contribution amount to the five public employee pension systems.
- A 2% decrease in the employer contribution amount to the five public employee pension systems.
- A provision to permit reductions in force to be done on the basis of evaluations rather than the current first-in, last-out method.

As noted above, the full impact of the Governor's budget on the Highland Local School District is not yet known. Of particular interest will be the fate of the transitional aid guarantee provided to school districts under current law. Highland currently receives over \$3.1 million from the State through this school funding formula override. The "guarantee" has helped Highland avoid significant reductions in State funding that would have resulted from tremendous growth in its property tax base. Basically, the State's school funding formula provides more funding to schools that have less assessed property valuation per pupil. Highland is considered high wealth because its assessed property valuation per pupil is relatively high. The transitional aid guarantee has ensured that Highland receives an amount from the State that is roughly equivalent to prior years.

For the Highland Local School District, the Governor's proposed budget has the following known consequences:

- The acceleration of the tangible personal property tax loss reimbursement phase out will result in the loss of roughly \$460,000 in Fiscal Year 2012 and over \$920,000 in Fiscal Year 2013. Under current law, these phase outs were not set to begin until Fiscal Year 2014. This accelerated phase out has a cumulative negative impact on the current Five Year Forecast through Fiscal Year 2015 of over \$2,500,000.
- The acceleration of the public utility property tax loss reimbursement phase out will result in the loss of roughly \$160,000 annually in Fiscal Years 2012 through 2015. This accelerated phase out has a cumulative negative impact on the current Five Year Forecast through Fiscal Year 2015 of nearly \$640,000.
- Beginning in Fiscal Year 2012, the District will lose approximately \$303,000 in State Fiscal Stabilization Funding (Federal Stimulus money) currently being used to support day to day operations.
- Beginning in Fiscal Year 2012, the District will lose approximately \$313,000 in other Federal Stimulus dollars currently being used to support the Special Education program. Some of these costs, which are currently being paid out of Special Revenue Funds, will be shifted to the District's operating budget.

The current budget proposal certainly has a negative impact on the District's financial condition. It fuels the accelerated depletion of the District's cash reserves. The need for a new operating levy is significant. The District is committed to continuing its ongoing cost containment efforts and actively seeking additional, responsible budget reductions, but simply cannot cut its way out of this budget situation without impacting the quality of education.

BOARD MEMBERS' AGENDA ITEMS

Mr. Petek reminded the audience that Board members receive their meeting agendas and related supporting documentation well in advance of the meeting and have sufficient time to review the material prior to the meeting.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Marcy Hughes, Sharon Elementary Intervention/Enrichment Tutor, along with two Sharon Elementary students described and presented their recent writing projects. There was also student art work and writing samples on display from a separate project for which there were no student presenters. The primary objective of the projects was to raise awareness of middle school (and beyond) preparation techniques employed by the school. Another objective was to demonstrate how the school incorporates art and technology in their projects to engage/motivate all types of learners. Project one involved students sharing humorous accounts of "The Worst Hair Day Ever". Their stories included 3-D creations to illustrate. Project two involved students researching topics from their current science unit, writing a rough draft, editing, and typing a final copy of their report on a selected topic. The project also included an illustration and creating a wordle (online site that allows students to create a colorful design using key vocabulary words from the report).
- Tom Mundell, Sharon Elementary Music Teacher, and the 5th grade choir performed several vocal and instrumental selections including:
 - We Rock by Paul Riggio and Teresa Jennings
 - Dance Piece #1 from Two Pieces for Dancing by Carl Orff
 - Syncopated Fun by Konnie Saliba
 - Peace Unto You by Carl Orff

Mr. Mundell thanked the Highland Foundation and Sharon Elementary PTO for their ongoing support of their efforts.

- David Peterlin, 1675 Meadow Drive, spoke in support of Girls Varsity Basketball Coach Cassie Seth. Mr. Peterlin noted that he and his family have had a positive experience with the program. He feels that the program is on the right track. He does not feel that Coach Seth has been given a sufficient amount of time to build the program and that she needs more time to implement her five year plan. He reviewed Coach Seth's accomplishment and progress. He appreciates that Coach Seth is not only a good coach, but also understands that the process is about more than just wins and loss. She is teaching the kids life lessons about being good citizens and giving back to the community. He concluded by stating that the non-renewal of Coach Seth would be a huge step backwards for the program.
- Laura Szekely, 4034 Beachler Road, spoke in support of Girls Varsity Basketball Coach Cassie Seth. Mrs. Szekely would like to know the specifics of why Coach Seth was non-renewed. She feels that the parents and players should also have some input into this decision. She appreciates Coach Seth's zero tolerance approach. She believes Coach Seth has helped improve her player's self-concept and has been receptive to parental input. She stated that Coach Seth has made beneficial changes in her approach. Mrs. Szekely feels that Coach Seth is dedicated and passionate about the program. She wants to continue what was promised when Coach Seth was hired. In conclusion, she reminded the Board that every vote counts in reference to the May levy.
- Jeff Stroup, 6641 Ridge Road, who coaches girls basketball at the Middle School level spoke in support of Girls Varsity Basketball Coach Cassie Seth. He stated that she has proven herself to him to be a good coach. He appreciates her love and passion for the game. He noted that she has been involved and present at the lower grade levels in an effort to build a solid program. He believes that she can right the ship. He also noted that the players really enjoy playing for her.

- Middle School Principal John Deuber spoke about the recent success enjoyed by the Highland Middle School Power of the Pen team at a regional competition at Lexington Schools. The combined 7th and 8th grade team took 5th place overall. The team will now compete at the State level.

NEW BUSINESS

None

OLD BUSINESS

BUS STOP UPDATE/DISCUSSION

Superintendent Catherine Aukerman provided an update on a recent bus stop complaint made by Hinckley resident Heidi Kaufman. The District did perform additional analysis, observation, and review of the bus stop to ensure that the safety of students was not at risk. As a result of this study, the District concluded that the bus stop should remain unchanged. Ms. Kaufman expressed her displeasure and exited the meeting.

SUPERINTENDENT'S AGENDA

AUTHORIZATION TO BID ROOF REPAIR AND REPLACEMENT AT HIGHLAND MIDDLE SCHOOL 11-03-43

Mr. Houska made a motion, seconded by Mrs. Thomas that the Board of Education approve the specifications and authorize advertising for bids for the Highland Middle School Roof Repair and Replacement to be completed during Summer 2011. (This project will be funded entirely through Sales Tax.)

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE OUT-OF-STATE TRIP 11-03-44

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Board of Education approve a High School Marching Band Trip to perform at the Florida Gator Bowl, leaving December 30, 2011 and returning January 3, 2012, as presented. (This trip is paid for by Highland Students and Band Boosters.)

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-03-45

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	Sharon PTO	\$160.00/3 rd Grade Classroom Support
Sharon Elementary	Sharon PTO	\$362.14/2 nd Grade Classroom Support
Sharon Elementary	Sharon PTO	\$579.00/Technology Primary Classrooms
Sharon Elementary	Sharon PTO	\$139.98/5 th Grade Classroom Support
Sharon Elementary	Sharon PTO	\$216.40/Reading Incentive Items
Sharon Elementary	Buehler's Fresh Foods	\$217.60/Library Books
Sharon Elementary	Artsonia	\$162.71/Spring Art Show
Highland Middle School	Neil W. Barnes	Elliptical Machine for Weight Room

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
11-03-46

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Auditorium, Make-Up Room, Black Box & Dressing Room – Thursday through Saturday – 3/17/11 – 3/26/11 – 2:30 P.M. – 11:00 P.M. – Spring Play – Kathy Fisher
- HS Cafeteria – Saturday – 3/19/11 – 7:00 P.M. – 10:00 P.M. – Spring Dance – Andrew Lynden
- HS Main & Auxiliary Gym – Fridays – 6/10/11 – 7/22/11 (excluding 7/1/11) – 8:00 A.M. – 2:00 P.M. – MS Girls Basketball Summer League – Curt Johansen
- HS Track – Mondays & Thursdays – 3/21/11 – 6/30/11 – 6:00 P.M. – 7:00 P.M. – Special Olympics Track Practice – Ruth Glas
- HS Black Box – Monday through Wednesday – 3/28/11 – 3/30/11 & Friday & Monday – 4/15/11 & 4/25/11 – 6:00 P.M. – 9:30 P.M. – Drama Club Talent Show Fundraiser – Kathy Fisher

GRANGER ELEMENTARY

- GE Gym, Library, Cafeteria & 1st Floor Classrooms – Monday through Friday – 6/13/11 – 6/24/11 – 8:00 A.M. - 1:00 P.M. - Highland Safety Week – Barb Killeen

HINCKLEY ELEMENTARY

- HE Gym – Mondays & Wednesdays – 4/11/11 – 4/27/11 – 6:00 P.M. – 7:30 P.M. – RAH Girls 10U Travel Softball – Eric Catron
- HE Gym – Mondays – 3/8/11 – 4/25/11 – 6:30 P.M. – 7:30 P.M. – RAH U8 Travel Team Baseball Practice – Russ Sposit

SHARON ELEMENTARY

- SE Gym – Mondays – 3/5/11 – 4/30/11 (excluding 4/4/11 & 4/11/11) – 6:00 P.M. -8:00 P.M. – Highland Heat Softball Practice – Eric Mizner

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-03-47

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- Community School Builder – Webhosting Service Level Agreement
- Saf-T-Net, Inc. – AlertNow Service Agreement
- MSB Consulting Group, LLC – Medicaid Billing Solution

Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-03-48

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education approve the following personnel items A through I, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

MATERNITY LEAVE – CERTIFIED

Approved Maternity Leave for Natalie Sesler, SE 5th Grade Teacher, effective with the birth of her child, (anticipated due date of 5/25/11), for the remainder of the 2010/2011 school year.

REVISION OF PARENTAL LEAVE – CERTIFIED

Approved a revision in the Parental Leave Request for Stephanie Itzoe, HS Spanish Teacher, resulting in an extension of Parental Leave through 5/2/11.

ADMINISTRATIVE CONTRACTS OF EMPLOYMENT

Approved new contracts of employment for the following Administrators, beginning with the 2011/2012 school year:

1. Laurie Boedicker – Director of Curriculum – 3 years
2. Ray Braunscheidel – High School Assistant Principal – 3 years
3. Linda Collins – Elementary Principal – 1 year
4. Evelyn Makarek – Director of Food Services – 3 years
5. Jim Reusch – Director of Operations – 3 years
6. Roger Saffle – Director of Technology – 3 years

RETIREMENT – CERTIFIED

Accepted the retirement of Dale Root, HS Intervention Specialist, effective July 1, 2011.

RETIREMENT – CLASSIFIED

Accepted the retirement of Louis J. Cisar, High School Custodian, effective 4/1/11.

RESIGNATION - CLASSIFIED

Accepted the resignation of Sharon C. Walter, High School Cook, effective 3/11/11.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one-year limited contracts of employment, on an “as needed basis”, for the remainder of the 2010/2011 school year.

1. Danny Dodson – Sub Bus Driver – \$14.50 per hour
2. Douglas Lowe – Sub Bus Driver – \$14.50 per hour
3. Douglas Lowe – Sub Custodian – \$8.00 per hour – effective 3/14/11
4. Jennifer Settembrini – Sub Aide – \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Robert Haas – MS Asst Wrestling Coach – 0 yrs - \$2,472.00
2. Barbara Ott – Key Club Advisor – 6 yrs - \$1,373.00
3. Brenda Skinner – Home Tutor - \$25.00 per hour – effective 3/7/11

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

EXECUTIVE SESSION 11-03-49

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters which are required to kept confidential by Federal Law or Regulations or State Statutes.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

The Board went into Executive Session at 8:06 P.M.
The Board came out of Executive Session at 9:45 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:46 P.M.

President

Treasurer

The Special Meeting was called to order by Mr. Dan Petek, President, at 7:04 A.M. in the Highland Administrative Offices.

Roll Call: Mrs. Thomas, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held March 21, 2011 at 7:00 P.M. at Sharon Elementary School.

EXECUTIVE SESSION 11-03-38

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to prepare for negotiations and bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, which is required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

The Board went into Executive Session at 7:05 A.M.
The Board came out of Executive Session at 7:33 A.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:34 A.M.

President

Treasurer

The Regular Meeting was called to order by Mr. Dan Petek, President @ 7:01 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on May 16, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-04-50

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held on March 13, 2011, the Special Meeting held on March 21, 2011, and the Regular Meeting held on March 21, 2011, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-04-51

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the March 2011 Financial Reports, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

2012/2013 BIENNIAL BUDGET UPDATE - DISCUSSION

Mr. Barnes provided an update on the current status of the 2012-2013 State Biennial Budget and the impact it would have on the District.

There are 4 revenue line items that will be significantly impacted by Governor Kasich's budget proposal:

- State Foundation
- State Fiscal Stabilization Funds
- Tangible Personal Property Tax Loss Reimbursement
- Public Utility Tax Loss Reimbursement

For the two year period ending June 30, 2013, the District is slated to lose \$3.2 million dollars, which is crippling.

Mr. Kelly said the District had been advised by legislators it would be cut approximately 15% to 20% by the State, but this is actually a 26% loss the 1st year, with an additional percentage following for the next year. This makes it difficult to know where the District is at financially. That is why it is so important to get this levy passed.

Mr. Barnes said this is the Governor's budget and this document still needs to pass through the House of Representatives and the Senate. However, he does not anticipate any drastic changes that would be in the District's favor.

Mr. Barnes added this State budget proposal will accelerate the rate at which the District's cash reserves are depleted, and noted what has to be done - which is to secure more revenue, continue what we have been doing by keeping the cost per pupil down (Highland has the lowest cost per pupil in Medina County and spends 20% less than the State average); and to continue to seek out responsible budget reductions.

BOARD MEMBERS' AGENDA ITEMS

HIGHLAND PRIDE AWARD NOMINATIONS

Mr. Petek read a prepared statement regarding this process.

- Highland Pride Awards will be given to one school District employee and one member of the community at the June 20th Board meeting. Nominations are now being accepted and must include: Name, address, phone number of nominee (must be at least 18 years of age); Reason(s) for the nomination including, number of years of service and support, type of service to Highland Schools, explanation of involvement in schools or with students and a listing of specific actions, occasions, accomplishments, etc. Submit nominations to Dawn Marzano, Communications Director, Highland Schools, 3880 Ridge Road, Medina, 44256, or email marzano@highlandschools.org. For questions, call 330-239-1901, ext. 1261. Nominations are due May 6.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Chris Dellacorte, Sharon Township parent, commented on the negative articles in the newspapers saying, I'm not going to vote for the levy; my taxes are too high; the school district needs to tighten its belt. What they are not saying is they think the teachers and administrative staff are paid too much money. He stated the Board of Education and Superintendent do a good job at looking for comparable schools and figuring out what we pay the aggregate teachers to educate our children. The Board then comes back to the voters to say we do not pay that much compared to other schools, we have excellent ratings, therefore, please vote for the levy. He said this leaves him unsatisfied, so he then asks himself, can we arrive at (what is) the correct salary for the teachers and staff in our school district? He stated this is not hard to do if you think about what end result you would like to have. The end result he would like to see is to have the teachers, bus drivers, Superintendent, etc. be paid enough money by the community to live in the community. He does not want to see salaries drop to the point where our teachers/staff cannot afford a modest home in our community. He used the Signature of Sharon development as an example of million dollar homes. He stated he does not see a lot of school teachers, bus drivers, the Superintendent, etc. live in this development, or the community paying these kind of salaries for employees to live there. Finally, if you are a supporter of the schools and someone says to you, "I want the teachers to take a pay cut", the answer to that should be, is this really what you are asking? He does not believe this is a good strategy, and stated the need to continue to educate the community and to say we want our staff to live in the community, and this is what it will take.
- Mr. Petek said one of the interesting statistics he saw in the CUPP Report (also known as the District Data Profile) from the State was the average household income in our district of \$88,000. When you compare that to the income a teacher earns, which is in the mid to lower \$50's, there is a disparity. He said it is unfair when people attack the teachers and their income versus the average household income for the children they are teaching. (This can be located @ www.ode.state.oh.us)
- Mr. Dellacorte said the Board has done a good job to strike a balance between paying too little and paying too much. He stated he does not want to see the District headed towards teachers and staff moving out of the district to be able to afford modest homes, or by having long commutes, or not being available to volunteer at the schools on evening or weekends, etc. He stated we could be headed down the "Wal-Mart" model of always demanding the lowest prices, which can have unanticipated negative effects.
- Rachael Miller, Montville resident stated we cannot say we are for the children if we vote no for this levy. She stated we are beyond that, that it is not about teacher's salaries, the administration, or the School Board. This levy is to maintain the already diminished educational program that our district currently has in place. We have been living in a bubble, and have become spoiled over the past decade. We have had excellent schools, fiscal responsibility, and a great community with a lot of involved parents, great PTO's, and a great involvement from the community, and we have not had to think about this issue.

Please look outside of our bubble, referencing the Parma City School District. She stated they have been releasing high school students' mid-day, then asked if this is what we want in our district? This year they are facing even more cuts, with students attending ½ day, no electives, no extra-curricular activities, taking 3 elective courses, with the balance of their day in study halls. Are these children ready to go out in the world and be competitive, attend college, or find jobs? This could be our district in a year or two. If you feel bare minimums are ok for you, then vote no, however, they are not for me. She believes her children and all of our children in the community deserve better and hopes the community will take this into consideration and we can all come together to get our schools back on track.

- Mike Holmberg, parent of two children in the district, wanted to know what we can do to help. He stated he has not seen signs in yards/campaign information on the streets and asked if we are trying to do a stealth campaign?
- Mrs. Aukerman responded by saying that it has not been a stealth campaign, but rather a very targeted campaign. What has been learned in the past is, whatever money we have put into signage has been vandalized and we do not have the financial resources in the levy account to pay for signs. We have been very smart with our electronic outreach media, reaching out to our families, parents in particular. Any campaign strategists will tell you, signs are not worth the money, so with limited funds, we have had to pick and choose and we chose direct mailings to our families and registered voters.
- Mrs. Aukerman said there is a levy website with a list of opportunities to help, such as walking, phone banking, and canvassing the community to pass out literature. Mrs. Aukerman said if anyone is interested in helping to contact Dawn Marzano.
- Mr. Holmberg said he continues to read in the newspapers that it is not constitutional the way schools are funded. He stated this is not our fault or the students' fault, and asked what a correct response would be to that, and also the newspaper article referencing teachers earning \$70,000 a year, which in his opinion is not a lot for an advanced degree, and asked what the percentage of teachers making this amount of money was.
- Mrs. Aukerman stated the Courts did rule that it was unconstitutional, but at the end of the day, the legislators were charged with fixing the State funding formula, but basically a few years ago, the Court gave up jurisdiction of that, and they no longer have any influence on what the State of Ohio does with school and State financing. In essence they have said we believe that the legislators have made a good attempt to reconcile and solve this and the Court is no longer involved and walked away. She also said if there is still a concern that anyone would have, to please contact your legislator and would be very interested to hear from you, and that we have continued to do this on behalf of our students. This has been a long term problem in the State of Ohio, one that does not receive a lot of political attention until levy time. The system is broken, it is not working and Highland is a perfect example. We have done everything right and have gone 12 years without additional levy, yet we are still in this predicament.
- Mr. Kelly said however schools are funded, they will still be funded with tax dollars, and when you vote yes for a local levy, every dollar remains here. If the State sends us money, we do not receive the whole amount, and it becomes worse at the Federal level. We have spent considerable time over the years to make sure our schools are financially sound, and if we receive more money, we will not change the way we manage.
- Mrs. Aukerman said starting salaries for teachers is \$36,600 and ranges to \$80,000. This would be for a master's degree + 30 years, or a Ph.D. with 30 years.
- Marcia Karwowski, Sharon resident, reported that 1 team from the Middle School, and 2 teams from Hinckley Elementary will be attending the World Robofest championship in Michigan on May 7th. She then asked when the 8th graders go on the Washington, D.C. trip, what will the students that are not attending do?
- Mrs. Aukerman responded that the students are provided alternative activities.
- Mr. Daniel McKeen, Hinckley resident, said he was a successful logistics engineer for 10 years, but was unhappy. His wife, a teacher at Highland, encouraged him to do something that would make him happy, so he quit engineering and took a 65% pay cut, and became a teacher at Solon teaching

computer science and math. He said at Solon, there are many students who transfer there because they want to be in a school district that supports them, however, they are usually 1 to 2 years behind the students at Solon. He said the students that have transferred to Solon, came from school districts that do not pass levies. He stated Solon and Highland are districts that people want to move into, however, it doesn't take very long to slip to a district that people want to move out of. His concern is without the passage of a levy, we move from being a district where we all want to be, to one that we want to transfer to somewhere else. He said the district's fiscal responsibility was summarized earlier, 20% below the State average spent, along with the cuts that have already been made. He is concerned that in the future, Highland will educate the middle 50% of students, however, the bottom and top 25% will suffer.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF HEA NEGOTIATED AGREEMENT JULY 1, 2011 – JUNE 30, 2013 11-04-52

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the HEA Negotiated Agreement, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

Mrs. Aukerman noted that the community has asked for a shared sacrifice by the teachers and they have stepped up in a meaningful way.

Each Board member expressed their gratitude toward the teachers for working hard to arrive at this agreement.

APPROVAL OF HIGHLAND MIDDLE SCHOOL ROOF REPAIR AND REPLACEMENT 11-04-53

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the lowest bid in relation to the Highland Middle School Roof Repair and Replacement project as submitted by Premier Roof Systems, Inc. and authorize entering into a contract with this company in accordance with the respective bid specifications. (This project will be paid out of the Sales Tax Fund.)

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek yes.

Motion carried.

APPROVAL OF OUT-OF-STATE TRIP 11-04-54

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Out-of-State Trip for two members of the HHS Debate Team to the National Tournament of the National Forensic League, to be held in Dallas, Texas on June 13, 2011 through June 19, 2011. (This trip is paid entirely through private donations and therefore, no expense to the Board of Education.)

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-04-55

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS	Anonymous	5 Formal Dresses
Hinckley Elementary	Artsonia	\$123.20/Student Artwork Purchases
Hinckley Elementary	Mrs. Norma Pesicka & Hinckley Book Club	\$126.00/Library Books

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-04-56

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesday – 8/3/11 through Friday – 8/19/11 – 12:00 P.M. – 1:00 P.M. – Marching Band Lunches – Ed Marquette
- HS Wrestling Room – Tuesdays & Thursdays – 4/12/11 – 5/31/11 – 2:30 P.M. – 5:30 P.M. – Open Matt – Paul Casey
- HS Practice Field – Behind Highland Library – 8/1/11 – 11/30/11 – 5:30 P.M. – 7:30 P.M. – Highland Youth Football League – Jeff Pietrowski

MIDDLE SCHOOL

- MS Pit Football Field & Front Lawn – 8/1/11 – 11/30/11 – 5:30 P.M. – 7:30 P.M. – Highland Youth Football League & Cheerleading – Jeff Pietrowski

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-04-57

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts/agreements, as presented:

- Highland Community Education Agreement – 2011 Spring Session
- 2011/2012 LEECA Master Service Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-04-58

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through I, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use during the 2010/2011 school year, as submitted by the MCESC.

RETIREMENT – CERTIFIED

Accepted the retirement of Carol Blonar, Speech Language Pathologist, effective July 1, 2011.

RESIGNATION – CERTIFIED

Accepted the resignation of the following certified individuals:

- Frank Bonezzi, Sharon Elementary 3rd Grade Teacher, effective August 2011
- Brooke Ross, Hinckley Elementary 5th Grade Teacher, effective at the end of the 2010/11 school year.

MATERNITY/FAMILY MEDICAL LEAVE – ADMINISTRATION

Approved the Maternity Leave request for LeAnn Gausman, Middle School Assistant Principal, effective with the birth of her child, (anticipated due date of 9/3/11), through 10/7/11, followed by Family Medical Leave from 10/18/11 through 12/16/11, with a return date of 1/3/12.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity and Family Medical Leave for the following certified employees:

- Kim Dominak, GE Kindergarten Teacher, effective 8/22/11 through 9/19/11, followed by Family Medical Leave
- Gina Miyamoto, HE Reading Specialist/ESL Teacher, effective 8/22/11 through 9/6/11, followed by Family Medical Leave through 10/3/11.

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE – CERTIFIED

Approved the Maternity Leave request for Kathryn Medley, SE 1st Grade Teacher, effective 9/17/11 through 11/12/11, then Family Medical Leave for the period of 11/14/11 through 2/20/12, followed by Parental Leave for the remainder of the 2011/2012 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of Barb Killeen, Middle School Aide, effective 4/29/11.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following classified individuals, on one-year limited contracts of employment on an “as needed basis” for the remainder of the 2010/2011 school year:

- Jane Carsten – Sub Custodian - \$8.00 per hour
- Robin Garriss – Sub Custodian - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

- Jerry Cowley – HS Asst Baseball Coach Volunteer – 0 yrs – \$0
- Michael Galaska – HS Asst Wrestling Coach – 1 yr – \$4,303.00
- Jay Grissom – HS Asst Baseball Coach Volunteer – 4 yrs – \$0
- Terese Klucar – MS Asst Track Coach Girls – 0 yrs – \$2,472.00
- Kyle Milano – HS Asst Basketball Coach – 0 yrs - \$4,303.00
- Kenneth Robison – HS Asst Softball Coach – 12 yrs – \$5,402.00
- Martin Ryan – HS Asst Track Coach Girls – 17 yrs – \$5,402.00
- Matt Vallery – HS Asst Freshman Baseball Coach – 1 yr – \$3,937.00

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

EMPLOYMENT – PERSONNEL 11-04-59

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Employment – Certified Contracts, Items A through C; and Employment – Classified Contracts, Items 1 through 2, as presented.

EMPLOYMENT – CERTIFIED – 2011/2012 SCHOOL YEAR

NEW CONTINUING CONTRACTS

Granted the following certified employees new continuing contracts of employment, effective with the 2011/2012 school year:

- | | |
|----------------------|------------------------|
| 1. Jennifer Ansberry | 21. Pamela Loch |
| 2. Sara Atkins | 22. Tom Lombardo |
| 3. Melissa Beattie | 23. Amy Lyon |
| 4. Vicky Boltja | 24. Joy Makin |
| 5. Jennifer Brothers | 25. Ed Marquette |
| 6. Andrew Dutt | 26. Emily Miller |
| 7. Sue Eisenhut | 27. Gina Miyamoto |
| 8. Rachel Eshbaugh | 28. Courtney Monastra |
| 9. Cheryl Fields | 29. Mandi Myser |
| 10. Paula Fox | 30. Jeff Nicholas |
| 11. Rachel Gamin | 31. Lee Palencar |
| 12. Ellen Harner | 32. Jennifer Peck |
| 13. Alesci Hawkins | 33. Amanda Reeder |
| 14. Jamie Holcomb | 34. Lisa Reynolds |
| 15. Chris Ilg | 35. Mark Savoia |
| 16. Terese Klucar | 36. Jason Smith |
| 17. Barb Knerem | 37. Julie Spaite |
| 18. Helen Latkovic | 38. Chaunette Sulzbach |
| 19. Lindsay Limperos | 39. Anna Taylor |
| 20. Devan Lippincott | 40. Elizabeth Trifon |

NEW ONE-YEAR CONTRACTS

Granted the following certified employees new one-year contracts of employment, effective with the 2011/2012 school year:

- | | |
|-----------------------------|--------------------------------|
| 1. Judith Ballard | 7. Jeremy Radey |
| 2. Bruce Folkerth | 8. Brenda Skinner (Tutor) |
| 3. Katie Hatch | 9. Caitlyn Taylor (Tutor) |
| 4. Stephanie Itzoe | 10. Barrie Whittington (Tutor) |
| 5. Kelly Moran (Tutor) | 11. Yang Zhang |
| 6. Jennifer Nerlich (Tutor) | |

NEW TWO-YEAR CONTRACTS

Granted the following certified employees new two-year contracts of employment, effective with the 2011/2012 school year:

- | | |
|---------------------------|----------------------------|
| 1. Amy Barwidi (Tutor) | 12. Nancy Nicholas |
| 2. Kelly Coddling | 13. Kristen Robinson |
| 3. Ty Damon | 14. Norma Roessler |
| 4. Roshelle Dewey (Tutor) | 15. Jeff Rollyson |
| 5. Violet Frye (Tutor) | 16. Lisa Sesler |
| 6. Jane George (Tutor) | 17. Nicole Spangler |
| 7. Robert Gilbert | 18. Mary Subtle (Tutor) |
| 8. Tracey Goebel | 19. Leanne Svihlik (Tutor) |
| 9. Andy Gopp | 20. Michael Tipple |
| 10. Carole Grande (Tutor) | 21. Patricia Wise |
| 11. Rebecca Lee | 22. Bernadette Yu |

EMPLOYMENT – CLASSIFIED – 2011/2012 SCHOOL YEAR

NEW CONTINUING CONTRACTS

Granted the following classified employees new continuing contracts of employment, effective with the 2011/2012 school year:

AIDES

Linda Goodwin
Laura Kalfas
Julie Mainzer
Ann Marie Platten

BUS DRIVERS

Ken Bishop
Sharon Szerensci
James Wade
Donna Weeks

COOKS

Susanne Haoui
Deborah Korte

LATCHKEY

Mary Wiford

CUSTODIANS

William Musser

NEW TWO-YEAR CONTRACTS

Granted the following classified employees new two-year contracts of employment, effective with the 2011/2012 school year:

BUS DRIVERS

James Van Deusen
Diane Wallace

COOKS

Kimberly Flynn
Denise Grecenuk

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:45 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Special Meeting was called to order by Mr. Dan Petek, President, at 7:00 P.M. in the Highland Administrative Offices.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held May 16, 2011 at 7:00 P.M. in the Highland High School Media Center.

EXECUTIVE SESSION 11-05-60

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters which are required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Christopher, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes.

| Motion carried.

The Board went into Executive Session at 7:01 P.M.
The Board came out of Executive Session at 8:38 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:39 P.M.

President

Treasurer

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on June 20, 2011 in the High School Media Center at 7:00 P.M.

ADDITIONS(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Fiscal Year 2011 Appropriations - Addendum #I – Race to the Top – Amended from \$25,000 to \$16,122

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-05-61

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on April 18, 2011, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, abstained; Mr. Petek, yes.

Motion carried

APPROVAL OF FINANCIAL REPORTS 11-05-62

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the April 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #I 11-05-63

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVE THE UPDATED FIVE YEAR FORECAST AND ASSUMPTIONS FOR THE FIVE YEAR PERIOD ENDING JUNE 30, 2015 11-05-64

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2015, as presented. (If the May 3rd Levy passes, Version 1 of the Forecast will be submitted to the Ohio Department of Education. If the May 3rd Levy fails, Version 2 of the Forecast will be submitted to the Ohio Department of Education.)

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

AUTHORIZATION TO PARTICIPATE IN THE POWER4SCHOOLS ELECTRIC PROGRAM – ADDENDUM #II 11-05-65

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education authorize participation in the Power4Schools Electric Program to purchase electric power services from FirstEnergy Solutions Corporation beginning June 1, 2011, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Mr. Rob Henry, Hinckley Elementary Principal, reported the competition results of 3 Hinckley Robotic Teams – Two teams won 1st place at districts and at regionals, and both teams placed 2nd in the world. The world competition was held in Michigan with teams represented from Canada and Korea, along with 7 to 10 different States. The Space Rebel team members re-enacted a light saber battle between Darth Vader and Luke Skywalker. Space Rebel members are: Dagny Stacksteder, Jonah Crouch, Mason Augustine and Nathan Upole, and coached by Curt Stacksteder. The Robonerds team robot simulated a cancer cell floating through the blood stream and another robot went through the bloodstream, tracked the cancer down and eradicated it. Robonerds members are: Boyd Colbrunn, Sam Celeznik, John Maglosky, and Jackson Carriero.
- Mr. Petek told both teams how proud the Board is of their accomplishments.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

STUDENT RECOGNITION

Mrs. Aukerman introduced High School Principal Mr. Pete Ulrich.

Mr. Ulrich introduced Mr. Gus Matheou, Highland High School Robotics advisor, and VEX Robotics class instructor.

ROBOTICS PRESENTATION – GUS MATHEOU

Mr. Matheou thanked the Board for the opportunity to present the Robotics team's achievements for this school year and showed a student-produced video highlighting their season. The team also demonstrated the robots they had entered into this year's competition.

Team members present for the evening were: Michael Rorapaugh, driver; Mark Blum, programmer; Patrick Sours, driver; Norman Pearson, programmer; Grant Carroll, programmer and produces all videos; Tyler Violillo, mechanical team and human player; Ryan Timura, mechanical team and human player; Steven Sablotny, mechanical team leaders and driver; Scott Turner, programming team member; Mike Molchan, programming and electrical; Zach Wingerter, engineer; Bill Molchan, programmer; Ryan Wilber, mechanical team; Janeil Nold, safety captain and marketing mentor; Ben Rhodes, marketing and mechanical; David Back, mechanical and driver; and Chris Maher, marketing and mechanical team.

OMEA BAND AND CHOIR

Mr. Ulrich provided an update on the activities and accomplishments of the Band and Choir as directed by Mrs. Jamie Holcomb and Mr. Chris Ilg, respectively. Mr. Ulrich congratulated both on earning superior ratings during competitions this school year.

LEVY DISCUSSION

Mrs. Aukerman said there is nothing new to report until Wednesday, May 18th when the provisional and absentee ballots will be added to the tallies previously disclosed by the Boards (Medina and Summit) of Election on May 3rd. We then will have a better idea of where we stand

for the final count. We will communicate as soon as there is some definitive information to share.

OPEN ENROLLMENT - PRESENTATION AND DISCUSSION

Mrs. Aukerman said the District is looking at all alternatives that may bring additional revenue into the district. She provided a re-cap of open enrollment from last year. The Board took a look at open enrollment however it was tabled due to the uncertainty of the levy outcome.

OPEN ENROLLMENT BASIC INFORMATION

- Intra district vs. inter district open enrollment
 - Intra district - Within our own district and only applies to the elementary schools who share the same grade levels. Highland already has this in place.
 - Inter district – Permits students from other schools to attend Highland tuition free. The Board of Education must choose from the following 3 options with respect to inter district open enrollment:
 1. Prohibit open enrollment. This is the current policy.
 2. Permit open enrollment of students from all adjacent districts.
 3. Permit open enrollment of students from all other districts, also referred to as the State wide model.

INTER-DISTRICT OPEN ENROLLMENT - RULES THAT GOVERN OPEN ENROLLMENT

- The policy must contain an application procedure, including deadlines for applications
- Notification to parents and students of acceptance or rejection
- District capacity limits would have to be set by grade level, by school building, and by educational program
- Resident students in any adjacent or other district students previously enrolled in inter-district enrollment would be given first priority over any new students enrolling into an open enrollment program
- Policies may not include any of the following requirements for:
 - Athletic, academic, or other skills or proficiencies; Limitations due to disabilities; A requirement that students be proficient in the English language; Cannot reject an application due to a student's discipline record, other than if the student had been expelled or suspended for 10 or more days in the preceding grade period;
- Policies may not include:
 - Refusal to accept credits earned in inter district enrollment if students have been involved or enrolled in another open enrollment district; Any policy that in any way discourages a native student who is living in Highland from participating in inter district open enrollment.

BACKGROUND INFORMATION - WHAT IS GOING ON IN THE STATE

- Mrs. Aukerman provided the following open enrollment participation statistics:
 - There are 663 districts in the State. Of the 663 districts, 95 participated in adjacent open enrollment, 419 in State-wide, and 149 do not participate in open enrollment.
 - Of Highland's similar district grouping of 20 schools as determined by the State, 2 participate in adjacent open enrollment, 4 in State wide, and 14 do not participate.
 - Of the 7 school districts in Medina County: 3 participate in adjacent (Black River, Brunswick, and Wadsworth), 2 participate in State-wide (Buckeye and Cloverleaf), and 2 do not participate (Highland and Medina).
 - Suburban League: 1 participates in adjacent (Wadsworth), 3 State-wide (Barberton, Cloverleaf and Green), and 4 do not participate (Highland, Copley, Revere, and Tallmadge).
- Considerations:
 - Generates additional revenue (\$5,653 per pupil). Additional revenue during tough economic times is a convincing factor.
 - Annual determination – As space permits; high school is at recognized capacity.
 - Down side of open enrollment: Larger class sizes; High Schools capacity is 1,000 students and already exceeds by 100 students; Incoming students often do

not get classes that they need or want; Logistically do not know who will apply and what classes they will need.

Mr. Petek said that although the results of the levy are still uncertain, we are very hopeful it will pass. One thing that is very clear to the Board is how polarized our community is. The Board is trying to be proactive and have been looking at different ways to generate additional revenue.

Mr. Kelly provided the following comments about Highland's situation and put forth an open enrollment proposal for discussion.

- Property taxes are the main way to bring in local revenue
- Highland cannot rely on the State for funding, as we are considered a wealthy district that continues to be penalized for it
- The Board must continue to look at every avenue for additional revenue
- Expenses: Highland continues to have the lowest per pupil cost; Achieved great success; Staff has done an excellent job with receiving far less support financially
- Highland has done everything possible on the expense side without impacting education
- Education is changing dramatically
- In his opinion, only way to add additional revenue without going on the ballot is to offer open enrollment. Has always opposed open enrollment, however based on the last 18 months, he has changed his mind
- His proposal is to except 12 students per grade level at the high school, with a cap of 48 students which could generate \$1.1 million per year; Believes this is reasonable and prudent; Does not believe that by bringing in these additional students, would have a huge impact on the overall education we provide
- Opposed to bringing students in the middle school and elementary buildings
- If the levy passes, the community has made a huge sacrifice and will appreciate the Board looking for ways to generate additional revenue
- Has nothing to do with athletics

Mrs. Thomas responded by saying she feels more positive by limiting the number of students for open enrollment, however this is not a zero cost solution. She agreed that while we would receive additional revenue, this was not brought up beforehand for our yes voters and hopefully they will be supportive of this if we decide to move forward with this. One of her concerns is the competitive balance that is impacted for athletics and determining how they would be ranked for play-offs. By increasing enrollment through open enrollment, they include a percentage that you are penalized for. This could possibly boost the category the students compete in from Division II to Division I in some sports, and could potentially hamper them. Her biggest concern however, is larger class sizes. For the freshman and sophomore class, we already have reached the maximum for some required classes and we do not have enough room to accommodate them. For the teachers this means managing chaos instead of teaching. Also if we have additional students who would require IEP's and additional help, we cannot discriminate, nor do we know what we would be getting. We are capacity planning at a very low point of our economic downturn, which hopefully will be turning up – more building, more people coming in, and we are already over capacity at the high school. However, more revenue is tempting.

Mr. Petek asked if this could be evaluated every year, and Mrs. Aukerman reiterated that this is an annual determination.

Mrs. Thomas said that if the students are accepted, it would be the Board's commitment for them to graduate from Highland.

Mr. Kelly said he has the same concerns; however we still need to look at ways to generate new revenue and at the same time, make sure it is not a major issue on educating students. He also said that if it impacts our division for athletics, then so be it. He said we need to be showing the community that we are doing everything we can do, to help lessen the burden on property taxes.

Mr. Houska said we are already accepting paid tuition, to an extent, and asked how many. Mrs. Aukerman said it is on a very limited, case by case basis, with less than 5 students. The parents are paying the tuition cost of approximately \$8,000 - \$9,000.

Mr. Kelly said the majority of the State are already doing this and using it as a revenue tool. He added he is only in favor of doing it with adjacent schools, even though the majority is doing it

State wide. His other comment was when a student moves into the district, we receive less new money from the State than if it comes in from open enrollment.

Mr. Barnes said we currently receive approximately \$2,200 per student from the State. Mr. Kelly said we would receive approximately \$5,600 per student on open enrollment.

After much discussion, Mrs. Thomas said we run the risk of getting a high cost student and is very concerned by the unknown.

Mr. Houska said it is a risk - however, we would need 3 students, compared to one for open enrollment as far as tax dollars go.

Dr. Christopher noticed on the last presentation there was such an imbalance between the full State and adjacent districts and asked why. Mrs. Aukerman could not speculate, but said more seem to be participating than in the past. Dr. Christopher said if the levy fails, our choice will be to decrease spending, or increase revenue, with this being the best option to increase revenue.

Mr. Petek said looking at the 5 year forecast, and looking at adding 48 students, this could increase our levy cycle by one year. Mr. Barnes said potentially yes, however with these forecasts, you really do not know what will happen with the next biennial budget but it could put us in a better position. Once you start deficient spending, it can escalate very quickly. Mr. Petek said if the levy does pass, and if we were to adopt a limited type of open enrollment, it would increase our levy cycle by at least one year. Mr. Barnes said it would also depend on what the Board decides is an acceptable cash balance would be.

Curt Johansen, Athletic Director said all sports next year will be Division I, except for 2 (wrestling and football), unless they change the number of schools. Mainly what the State is looking at for a competitive balance is free or reduced lunches, that would be a bonus in a school district that would negate numbers; Winning – If your teams become successful, then you are punished and is based on your numbers and a percentage. Then there would be open enrollment which would also be a percentage base.

Mrs. Aukerman said we would be adding additional students, but no additional staff because we cannot afford it.

Mrs. Aukerman said logistics is the problem.

APPROVE THE FINANCIAL LITERACY AND COLLEGE AND CAREER READINESS RESOLUTION – ADDENDUM # III 11-05-66

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approves the Financial Literacy and College and Career Readiness Resolution for grades 7 and/or 8 as presented in Addendum #III.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE THE HIGHLAND ATHLETIC BOOSTERS – SEASON ATHLETIC PASS PROGRAM 11-05-67

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland Athletic Department and Highland Athletic Boosters 2011/2012 Season Ticket Passes Proposal, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE THE TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2010/2011 11-05-68

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provides reimbursement in lieu of transportation that does not exceed the

State average of \$199.34 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-05-69

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>FROM</u>	<u>TO</u>	<u>ITEM/VALUE</u>
Granger PTO	Granger Elementary	Classroom Supplies/\$2,100.00
Granger PTO	Granger Elementary	Classroom Libraries/\$5,100.00
Hinckley Women's Club	Granger MD Classroom	MD Supplies/\$150.00
Granger PTO	Granger Elementary	COSI/\$1,060.00
Granger PTO	Granger Elementary	4 th Gr Disability Awareness Program/ \$300.00
Granger PTO	Granger Elementary	Classroom Supplies/\$1,661.18
Granger PTO	Granger Elementary	Granger Gardens/\$1,000.00

Dr. Christopher, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-05-70

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesday – 5/25/11 – 7:00 P.M. – Meet the Coaches (Football) – Mom's Football Club – Victoria Swan
- HS Lower B Foyer & Rooms B120, B122, B123, B125, B126, B127 – Saturdays – 9/10/11, 10/22/11, 12/10/11, 2/11/12, 4/14/12 & 6/9/12 – 7:00 A.M. – 2:00 P.M. – ACT National Test – Elaine Reichart
- HS Cafeteria – Tuesday – 5/31/11 – 3:00 P.M. – 9:00 P.M. & HS Auditorium – Tuesday – 5/31/11 – 7:30 P.M. – 9:00 P.M. – Highland Choir Boosters – Chris DiGiacobbe
- HS Auditorium & Black Box – Friday – 5/13/11 – 5:00 P.M. – 9:00 P.M. – Thespis Awards – Kathy Fisher

MIDDLE SCHOOL

- MS East Gym – Wednesdays & Thursdays – 4/13/11 through 5/26/11 – 6:00 P.M. – 8:00 P.M. – Softball Practice – Travel Team – Eric Mizner
- MS Parking Lot – Saturday – 5/7/11 – 8:00 A.M. – Driving Course – Granger Fire Department – Charles McCown

HINCKLEY ELEMENTARY

- HE Front Parking Lot – Saturday – 9/10/11 – 6:00 A.M. – 4:00 P.M. – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Deb Prescenzi
- HE Cafeteria – Thursdays – 9/22/11 through 5/24/12 – 3:45 P.M. – 6:30 P.M. – PTO Market Day – Laura Kalfas

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-05-71

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts/agreements, as presented:

- Millennium Rehabilitation Agreement for 2011/2012
- Summa Health System Center Drivers' Physicals Agreement
- Membership Agreement with OHSAA for 2011/2012
- University Hospitals Sponsorship /Advertising Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-05-72

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through H, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2010/2011 school year, as submitted by the MCESC.

RETIREMENT – ADMINISTRATION

It is recommended that the Board of Education accept the retirement of Pete Ulrich, High School Principal, effective 7/31/11.

RETIREMENT – CERTIFIED

It is recommended that the Board of Education accept the retirement of the following certified individuals:

1. William Kirk – MS Math Teacher – effective 5/31/11
2. James D. Sally – HS Social Studies Teacher – effective 7/1/11

RESIGNATION – CERTIFIED

It is recommended that the Board of Education accept the resignation of Rachel Eshbaugh, Granger 2nd Grade Teacher, effective with the end of the 2010/2011 school year.

RESIGNATION – CLASSIFIED

It is recommended that the Board of Education accept the resignation of Deborah Korte, Middle School Cook, effective 4/25/11.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

It is recommended that the Board of Education employ the following classified individuals, on one-year limited contracts of employment on an “as needed basis,” for the 2011/2012 school year, as listed:

1. Jane Carsten – Sub Custodian – \$8.00 per hour
2. Robin Garriss – Sub Custodian – \$8.00 per hour

EMPLOYMENT – CLASSIFIED SUBSTITUTE

It is recommended that the Board of Education employ Tim Webel, on a one-year limited contract of employment as a sub custodian, on an “as needed basis”, at \$8.00 per hour, for the 2010/2011 and the 2011/2012 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

It is recommended that the Board of Education employ the following on one-year limited supplemental contracts of employment for the 2010/2011 school year, as listed:

1. Bryan Mravec – HS Assistant Drama Production – 3 yrs. – \$2,106.00
2. Kristine Nerlich – HS Assistant Softball Coach – 3 yrs. – \$4,303.00
3. Doug Perkins – HS Assistant Baseball Coach – 2 yrs. – \$3,937.00
4. Jason Seeley – HS Assistant Wrestling Coach – 0 yrs. – \$4,303.00
5. Mike Weyand – HS Assistant Baseball Coach – 5 yrs. – \$5,035.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:30 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION

SPECIAL Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held JUNE 6 20 11

The Special Meeting was called to order by Mr. Mike Houska, Vice-President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on June 20, 2011 in the High School Media Center at 7:00 P.M.

BOARD MEMBER'S AGENDA ITEMS

OPEN ENROLLMENT DISCUSSION

Mr. Kelly brought forth a proposal and recapped his discussion from last month:

- He sees open enrollment as an opportunity to bring in additional revenue and slightly lessen the burden on residents from a property tax standpoint. He feels the Board has an obligation to the community to look at other ways to generate revenue.
- His proposal is to institute open enrollment at the High School only. He suggests bringing in 12 students per grade level. Based upon his understanding, this would generate approximately \$271,000 per year. He strongly believes that the majority of voters who voted for and against this levy would support this idea.
- He understands concerns about larger class sizes and does not recommend doing this at the elementary or middle school buildings.
- If class size is a concern at the High School level, the District could offset this by hiring five 1/3 teachers through the Medina County ESC. The District could still net approximately \$200,000 per year even with the additional of ESC hired part-time teachers.
- Other schools are doing this; it can be done quickly; and it partially takes away the concern of larger class sizes.
- He does not want to affect the education at Highland; knows Highland will have to go on the ballot again in the not too distant future; and that attitudes toward school funding have changed.
- He asked for a discussion and vote on his proposal this evening.

Dr. Christopher made reference to recent community engagement efforts. He cautioned that implementing this in such an immediate fashion could counteract the trust that the District has built with the community. The District has done much to contain costs during the past two years. Open enrollment could positively impact the District from a financial standpoint, but he sees very little benefit beyond that. Dr. Christopher expressed concern about the additional cost of hiring teachers as indicated in Mr. Kelly's proposal.

Mr. Kelly responded that his original proposal had no additional costs. In a conversation with Will Koran from the Medina County ESC, he noted that hiring part-time teachers could be a cost effective manner to address overcrowded classes while also bringing in additional revenue. Mr. Kelly noted that if a family moves into the district we receive about \$2,000 per student from the State (does not take into account potential property tax revenues), however, if we accept one from open enrollment, we receive \$5,653 from the State, and this is a money maker.

Dr. Christopher said our first responsibility would be to bring back the teachers we laid off.

Mr. Petek said many families would be interested in attending Highland through open enrollment and we cannot discriminate who could attend here or have a screening process. We are assuming a lot that there would be no issues with each student who applied and that open enrollment would be an automatic money maker.

Mrs. Thomas reiterated that no one knows until a child arrives and is assessed what their needs may be. Another problem is bringing in teachers when we already have teachers laid off, plus the community will not want to hear we are adding more staff. It is an interesting suggestion; however, it is not free money or a zero cost situation.

RECORD OF PROCEEDINGS

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HIGHLAND BOARD OF EDUCATION

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JUNE 6 20 11

Mr. Petek agreed that this is not the best timing after the community just supported us financially through the passage of the levy and we do not want to jeopardize their trust. This will require a lot more due diligence.

Mrs. Thomas said we have shown a lot with the cost cutting efforts we've made, the continued quality we maintain, and the hard work that went on to pass the levy. The people who voted for the levy know this, along with other people who could not vote for the levy based on their own personal situations. She does not believe they wish to give up on that sense of the schools, and part of it is being able to teach the children and not just manage chaos in the classroom.

Mr. Houska, a Highland graduate has witnessed many changes, such as a new high school, a growing community with many beautiful houses, and all the farms that used to be here, are no longer here. With this economy, we are facing many issues that we are not accustomed to, gas prices around \$4 per gallon, \$3.2 million in funding cuts over the next 2 years by the State, and unemployment hovering around 9.1%. The voters passed this levy by only 23 votes, not a landslide win. All the administrators, teachers and staff have tightened their belts both financially and from a resource standpoint. There have been many staffing reductions. As a Board member, we try to do what's best for our schools, administrators, teachers and staff. While he has mixed emotions about open enrollment and the timing, he is in agreement that we must look at other opportunities, possibly addressing this next year. Out of 663 Districts in the State, 514 offer open enrollment, and there is a reason for that.

Dr. Christopher noted there are 21 comparable districts to us according to the State. Fifteen of those districts are not participating in open enrollment.

Mr. Kelly said we could bring in these part-time teachers, offer another 15 classes, reduce our class sizes, and still net \$200,000.

Dr. Christopher said as long as there are no additional expenses against that amount, such as special needs children. We have had reductions in our counseling staff, possibly our own students would not get the services their families expect who live in the Highland district. He agrees this is a thoughtful proposal, however the timing is not right.

Mr. Petek has been reading about schools who are receiving excellent or excellent with distinction classifications are getting some considerations from the State for funding. Mr. Barnes said this is new and amounts to \$17 per pupil, however it is not final.

Mr. Petek asked Mr. Kelly to contact Mr. Batchelder to see if special consideration could be given to schools with excellent or excellent with distinction ratings; if provisions could be made for inter district open enrollment, and asked if there is another type of open enrollment where special limitations/ requirements could be placed upon it?

Mrs. Aukerman said there is not, and it can only be done through a tuition basis if you do not offer open enrollment, and we are selective through this process.

Mr. Kelly re-emphasized his proposal and said any monies we can receive from the State is great and that he is trying to replace local money by offering open enrollment. He is trying to send the right message to the community that we are trying to do what we can to relieve the burden of property taxes to operate our schools. We can select the part-time teachers through the County ourselves and they (teachers) would negotiate with the County.

Mrs. Aukerman said we already employ part-time people through Highland and would not require the County ESC to do this for us, and asked what requirements Mr. Kelly is looking for. Mr. Kelly believes it would be less expensive.

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HIGHLAND BOARD OF EDUCATION

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

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HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Julie Welks, a teacher from another district who recently lost her job, said she has voted yes for every levy, while her husband has voted no because he felt they could not afford to pay any more taxes, except this last time. He is one of the 23 who helped pass this levy. She has had many conversations with her neighbors, some for and some against the levy, and all were in agreement and opposed open enrollment. Being a teacher, she explained the difficulty with larger class sizes saying it is nearly impossible and extremely difficult to give a child everything they need, especially when additional help was not provided in the classroom. She questioned how this could be viewed as a money maker when we would receive \$5,653 dollars per open enrollment student, but spend \$7,000 per student as stated in the levy information. This would open the flood gates to issues we may regret later.
- Mr. Kelly noted that cost per pupil is the average cost spread across all students enrolled at Highland and that open enrollment would net additional revenue.
- Myra Severyn said she has always voted for the levies, and does not understand what the rush is when there are so many unanswered questions. Her vote was not based on bringing in \$200,000, but for the children to receive the exact standard of education both her and her husband planned for when they decided to move and settle here. There has been a lot of talk about the financial benefit of open enrollment, but very little consideration regarding the benefit for the children. She cannot find any benefit for her children by offering open enrollment and does not want to see the character of the community changed. While there are concerns regarding the people who voted no for the levy, she asked the Board not to sacrifice bringing in dollars without thinking about what this will do to our children.
- Brent Gagne, Boneta Road resident, said they purchased a home between Granger and Route 18 and was told by everyone involved that it was in the Highland District, however upon trying to enroll their children, found out it was not in the Highland District. They have homeschooled their children ever since and would do whatever it takes to have them attend Highland on open enrollment.
- Patty DellaCorte, a Highland parent has concerns regarding the district's vulnerability of what we may be exposing ourselves to. She also had questions regarding the legal aspect of open enrollment and if a screening process could be done. As a parent of a special needs child, she chose not to have her child attend Highland because of the cost associated and the burden it places on the District and to the taxpayers. By offering open enrollment, the District will be exposing itself to having special needs kids and unable to protect yourself.
- Chris DellaCorte said by not being able to screen the students coming in, you're not just taking a risk, you're really asking for problems. He offered his experience by saying it is a management nightmare for the Superintendent and administrators to bring in part-time teachers. Until the State would allow screening of students for open enrollment, or the State would be willing to provide the full \$7,000 to educate a student, this is probably a losing proposition, or the State would not be asking us to provide the money. We are not here to run the school district like a business or a financial money maker and said the money is here to provide an education. He is opposed to open enrollment.
- Mr. Barnes clarified that the State indirectly provides the money, however the school district where the child has transferred from, loses the money. As an example, Akron Public loses \$9-\$10 million dollars to open enrollment each year, whereas Highland being an excellent school district, loses 9 students to open enrollment.
- Patty Mockbee is against open enrollment. She was surprised to think a vote from the Board was asked for this evening knowing that more facts are needed. She is in agreement this is moving too fast and as a community member would appreciate the Board taking the time to get the facts and not make a rush decision.
- Rob Smykal, Hinckley resident, along with Bob Businger, Granger Twp. Resident, are representatives from the Highland Financial Advisory Panel.

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HIGHLAND BOARD OF EDUCATION

SPECIAL Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

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This Panel consists of eight members from four townships that have been meeting since 1999. Their recommendation to the Board one year ago, and then again today, is not adopt a policy in favor of open enrollment, and is based on the following:

- The High School is already near capacity and incoming classes are getting larger.
- Staff reductions have been made at the high school. Adding more students through open enrollment further reduces service to current students.
- Finances: The State would provide Highland \$5,653 per student on open enrollment. The average cost to educate a student at Highland is \$8,682 per year, creating a shortfall of \$3,029 or 35% per student. With 48 additional students through open enrollment and added revenue of \$271,344, this amounts to 2½ days of operating revenue for the District.
- The District should not assume that students who attend through open enrollment would not have or development needs that could become very costly to the district.
- Most schools offer open enrollment when they are experiencing declining student population and their overhead is increasing, thus helping to offset their overhead. Highland is not in this situation.
- Our community recently approved the first new operating levy in twelve years. We have grown by over 1,000 students and added an additional building during this period. Class sizes are increasing, along with teacher/student ratios. We do not have the funds nor support to add teachers and classrooms.
- Open enrollees do not bring votes for our levies, nor do their parents have an investment at maintaining a quality district. Having additional students places additional strain on our resources and facilities.
- Mary Becker, teacher and President of the Highland Education Association said there are additional costs to add more students, such as: Not enough chairs for students or space who take art classes, additional hours spent grading papers, and the wear and tear on staff. Staff members find they do not have time to provide the additional personal service to students they did 3 years ago since the cuts. Larger class sizes mean longer time to take attendance, management of absences such as making up homework and assignments, or additional discipline issues with children cutting classes because they believe everyone is too busy and feel they can get away with it. We are doing less with more (workload) and we cannot continue to take on additional students without affecting our District. She is opposed to open enrollment and believes this is will not help the product we are accustomed to producing at Highland.
- Mr. Kelly reiterated that with his proposal, we could lower class sizes with open enrollment by hiring part-time teachers, plus bring in additional revenue; however, without open enrollment, we cannot.
- Kelly Coddington, parent and Latin Teacher at Highland states she had 35 students in her classroom this school year, however this coming year, she will have two Latin I classes with 45 students each and feels this will hinder her ability to teach difficult subject matter.
- Elizabeth Trifon, foreign language department chair, explained how foreign language is taught and reinforced the difficulty with large class sizes. We are already at a disadvantage because other countries start teaching at an earlier age, and to compound it by having very large classes, you are not moving ahead.
- Dr. Bruce Hulme said the concept of open enrollment is to fill empty seats and to hear there are 45 students in a class, is too much. Highland had open enrollment many years ago, and we did have problem students arrive who lasted approximately nine weeks, and they were asked to leave. When the school board moves forward in making a decision, his recommendation would be to listen to the Superintendent.

There was no motion put forward for a vote this evening regarding open enrollment.

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HIGHLAND BOARD OF EDUCATION

SPECIAL Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JUNE 6 20 11

EXECUTIVE SESSION 11-06-73

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to discuss personnel matters which are required to be kept confidential by Federal Law or Regulations or State Statutes.


Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

The Board went into Executive Session at 8:25 P.M.
The Board came out of Executive Session at 9:24 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:25 P.M.



President



Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION REGULAR Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held JUNE 20 20 11

The Regular Meeting was called to order by Mr. Mike Houska, Vice-President, at 7:14 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Petek, absent.

The next Regular Meeting will be held on July 18, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition - Consent Agenda – Contracts/Agreements – Item E – Potential Contract Termination with the Lake Erie Educational Computer Association (LEECA)

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-06-74

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education approve the Minutes of the Special Meeting held on May 9, 2011, and the Regular Meeting held on May 16, 2011, as presented.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-06-75

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the May 2011 Financial Reports, as presented.

Dr. Christopher yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2011 APPROPRIATIONS – ADDENDUM #1 11-06-76

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2011 Appropriations, as presented in Addendum #1.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

AUTHORIZE ADVANCES TO ELIMINATE NEGATIVE CASH FUND BALANCES 11-06-77

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education authorize the following advances to eliminate negative cash fund balances at fiscal year end:

FROM	TO	AMOUNT
General Fund (001)	Special Ed Part B (516)	up to \$5,000
General Fund (001)	EC Special Ed (587)	up to \$1,000

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

REGULAR Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held _____

JUNE 20 20 11

APPROVE RESOLUTION FOR FISCAL PROCEDURES FOR FISCAL YEAR 2012, ADDENDUM #II 11-06-78

Dr. Christopher made a motion, seconded by Mrs. Thomas that the Board of Education approve the Resolution for Fiscal Procedures for Fiscal Year 2012, as presented in Addendum #II.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVE TEMPORARY APPROPRIATIONS FOR FISCAL YEAR 2012 – ADDENDUM #III 11-06-79

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2012, as presented in Addendum #III.

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

On behalf of Mr. Petek, Mrs. Aukerman presented the Board Member's Agenda items:

- Condolences were offered to Donna Wadle and family on the passing of Donna's husband, Richard.
- American Red Cross commendation – Highland Local Schools received a top 10 award for being the 7th largest Northeast Ohio participating school district for the 2010-11 school year.
- Kim Reichelt, Rebecca Watson, and Elizabeth Trefon have been chosen to participate in the Ohio Global Institute. There is no cost to the District, as the teachers had to apply and be accepted to attend. This conference is being held at Ohio University and being sponsored by the Martha Holden Jennings Foundation, Ohio University, and the Ohio Department of Education to share best practices in international education, obtain resources, etc. and bring back to Highland what they have learned.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Dr. John Deuber, Middle School Principal introduced new staff member: Halle Myers - Kent State University Graduate - Multiple Disabilities Teacher
- Mrs. Connie Marzullo, Sharon Elementary Principal introduced new staff member: Trevor Armstrong – Wittenberg Graduate – Former Cloverleaf employee – Intervention Specialist
- Mrs. Aukerman introduced Mike Murphy who will be our new High School Girls' Basketball Coach
- Christopher Karwowski acknowledged and thanked the staff and students for the outstanding job they did by earning \$3.4 million in scholarships. He also shared information he obtained regarding additional scholarship opportunities from Cleveland Now, formerly known as Cleveland Scholarship Foundation and found out no schools in Medina County currently participate in this. He provided the Superintendent a packet of information on Cleveland Now.

NEW BUSINESS

REVISION OF BOARD POLICY – FOOD SALE STANDARDS – EFF – ADDENDUM #IV 11-06-80

Dr. Christopher made a motion, second by Mrs. Thomas, that the Board of Education revise board policy – EFF - Food Sale Standards, as presented in Addendum # IV, for adoption.

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

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[Ohio Senate Bill 210, known as the Healthy Choices for Healthy Children Act, became law June 18, 2010. The law contains provisions to combat childhood obesity in the next several years by increasing students' physical activity and ensuring access to healthy meals and beverages at school. SB 210 requires schools to have a board policy approved by July 1 that centers on foods and beverages that can be sold at the school outside of the federal breakfast and lunch program. It is not specific to school food service; the policy actually encompasses the whole school during the regular and extended school day.]

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDAHIGHLAND PRIDE AWARD WINNERS – RECEPTION RECESS

A reception was held in honor for Highland Pride Award winners Claudia Johnson, High School Guidance Counselor, who has been an advocate of our students, and community member Bonnie Zidd who was very instrumental in the passage of the school levy. This reception was held at the end of the Board of Education meeting.

OHIO GLOBAL INSTITUTE – RECOGNITION

Kimberly Reichelt, Rebecca Watson and Elizabeth Trifon have all been selected to participate in the 2011 Ohio Global Institute on August 2, 2011 through August 4, 2011 at Ohio University.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 11-06-81

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education accept Chen Cui, a Foreign Exchange Student and waive all associated educational fees for the 2011/2012 school year. Chen Cui is from China. Chen is being sponsored by Program of Academic Exchange (PAX) and will be residing with Chris and Marcia Karwowski.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVE MILK PRICE INCREASE 11-06-82

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the increase of a la carte low fat 1% and 2% milk prices from \$.50 to \$.55, effective with the 2011/2012 school year.

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVE HIGH SCHOOL OUT-OF-STATE TRIP 11-06-83

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the High School Girls Basketball Camp Trip to Bethany College in West Virginia, leaving June 24, 2011 and returning June 25, 2011. (This trip is paid entirely by the participants and therefore, no expense to the Board of Education.)

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION REGULAR Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held JUNE 20 20 11

APPROVE TRANSPORTATION RELEASE – 2011/2012 11-06-84

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the transportation release for Gabrielle Joy Martino, 8th grade, to Copley-Fairlawn Schools for transportation purposes. Gabrielle will attend CVCA. There is no cost to the Highland Board.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

RESOLUTION FOR ACCEPTANCE OF TUITION STUDENT FOR 2011/2012 – ADDENDUM #V 11-06-85

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education accept Trenton Pfister, as a tuition student for the 2011/2012 school year, as presented in Addendum # V.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

HIGHLAND MIDDLE SCHOOL AND ELEMENTARY SCHOOL HANDBOOK CHANGES/ ADDITIONS FOR 2011/2012 11-06-86

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Middle School and Elementary School Handbook Changes/Additions for the 2011/2012 school year, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

HIGHLAND ELEMENTARY AND MIDDLE SCHOOL STUDENT FEES 2011/2012 11-06-87

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland Elementary and Middle School Student Fees for the 2011/2012 school year, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-06-88

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Hinckley Elementary	Artsonia	Student Art Purchases - \$40.74
Hinckley Elementary	Lisa Nischt	Volley Ball Net - \$99.00
Hinckley Elementary	Hinckley PTO	Volley Ball Net - \$50.00
Hinckley Elementary	Carl C. Monastra	\$252.51
Sharon Elementary	Sharon PTO	Reading Materials - \$190.76
Sharon Elementary	Sharon PTO	Contra Bass & Mallet - \$376.92
Sharon Elementary	Sharon PTO	Document Camera - \$360.00

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

RECORD OF PROCEEDINGS

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HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JUNE 20 20 11

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-06-89

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Room G505 – 2nd Monday/Month 2011/2012 School Year – 7:00 P.M. – 9:00 P.M. – Athletic Booster Meetings – Jeff Miller
- HS Auditorium & Black Box Theater – Wednesday – 2/15/12 and Friday – 2/17/12 – 5:30 P.M. – 10:00 P.M. – Granger Talent Rehearsal & Show – Linda Collins

SHARON ELEMENTARY

- SE Cafeteria – Wednesdays – 9/21/11, 10/19/11, 11/16/11, 12/14/11, 1/25/12, 2/22/12, 3/21/12, 4/25/12, 5/23/12, 6/20/12 – 2:30 P.M. – 5:00 P.M. – Market Day – Cheryl Kerr

Fees Not Waived

- HS Baseball Field – Friday, June 24, 2011 and Monday, July 11, 2011 – 6:30 P.M. – Titans Baseball Games – Jarrod Mosley

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-06-90

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

- Sendero Therapies for the Provision of Occupational Therapy Services
- ABC Therapy, Ltd. for the Provision of Physical Therapy Services
- Agreement with Judy Harpley for Provision of Orientation and Mobility Services
- Agreement with Shelly Mack for Provision of Teacher of the Visually Impaired/ Braille Services
- Potential Contract Termination with the Lake Erie Educational Computer Association (LEECA)

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-06-91

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education approve the following personnel items A through T, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # VI

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCEC in Addendum #VI.

RETIREMENT – CERTIFIED

Accepted the retirement of William E. Turner, Instrumental Music Teacher, effective 9/2/11.

RESIGNATION - CLASSIFIED

Accept the resignation of Magali Polick, Hinckley Elementary Cook, effective 8/31/11.

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HIGHLAND BOARD OF EDUCATION

REGULAR

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

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JUNE 20 20 11

REINSTATEMENT OF CLASSIFIED EMPLOYEE FROM RIF LIST

Reinstated the following individuals from the RIF List into the district vacancies (due to resignation and parental leave) for the 2011/2012 school year:

- Peggy Dietz, SE Student Specific Sp. Ed. Aide, Step 2/2 years/experience, \$15.02 per hour, 5.9 hours per day
- Linda Goodwin, Middle School Aide, Step 2/3 years/experience, \$13.81 per hour, 5.5 hours per day

REINSTATEMENT OF CERTIFIED EMPLOYEE FROM RIF LIST

Reinstated Bonnie Bodnar-Gomez from the RIF List into the district vacancy (due to retirement) of High School Social Studies Teacher, \$47,999.00, MA/Step 3, effective with the 2011/2012 school year.

CHANGE OF STATUS – CERTIFIED

Approved a change of status for the following certified individuals, effective with the 2011/2012 school year, as listed:

Carol Grande, Granger Reading Tutor to Granger 2nd Grade Teacher, \$57,524.00, BA/Step 12
 Jeremie Pesek, Middle School MH Teacher to Granger MH Teacher, no change in contract
 Caitlyn Taylor, Hinckley Tutor to Hinckley Intervention Specialist, \$37,353.00, BA/Step 0

EMPLOYMENT – CERTIFIED

Employed the following certified individuals on one-year limited contracts of employment, for the 2011/2012 school year, as listed:

Trevor Armstrong, Sharon Intervention Specialist, \$44,077.00, BA/Step 4
 Hallie Myers, Middle School MH Teacher, \$37,353.00, BA/Step 0

EMPLOYMENT – CLASSIFIED

Employed Linda Pavlick as Middle School Cook, \$12.32 per hour, Step 0/0 years experience, 5.75 hours per day, effective 5/16/11 for the remainder of the 2010/2011 school year, and for the 2011/2012 school year.

EMPLOYMENT – SUBSTITUTE ADMINISTRATOR

Employed Craig Bailey, at \$300.00 per diem, on an “as needed basis”, as a substitute administrator for LeAnn Gausman, Middle School Principal, for the period 8/22/11 through 12/16/11.

EMPLOYMENT – CLASSIFIED SUMMER – EXTENDED SCHOOL YEAR PROGRAM

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, at their regular hourly rate for the 2011/2012 school year, as listed: (*with noted exception)

*Peggy Dietz – effective with remainder of 2010/2011 school year	
Kathy Duale	Ken Lane
Shay Hann	Sheila Vidmar
Sharon Klaehn	Eva Wheaton

EMPLOYMENT – CERTIFIED SUMMER SUPPLEMENTAL – EXTENDED YEAR PROGRAM

Employed the following certified individuals on one-year limited contracts of employment on an “as needed basis”, at \$30.00 per hour, for the 2011/2012 school year, as listed: (*with noted exceptions)

Held

JUNE 20 20 11

- *Jessica Anthony – effective with remainder of 2010/2011 school year
- *Vicky Boltja – effective with remainder of 2010/2011 school year
- Lindsay Booth-Limperos
- Linda Ginesi
- Dana Kennely
- Courtney Monastra
- * Norma Roessler – effective with remainder of 2010/2011 school year

EXTENDED TIME CONTRACT – ADMINISTRATIVE 2010/2011

Granted supplemental extended time contracts for the 2010/2011 school year, on a per diem basis, for the following administrators, as listed:

- Curt Johansen, Athletic Director – 28 days
- Evelyn Makarek, Food Service Director – 5 days

EXTENDED TIME CONTRACTS – CERTIFIED

Granted supplemental extended time contracts for the 2011/2012 school year, on a per diem basis, for the following employees, as listed:

- | | |
|---------------------------|---------------------------|
| Jim Addington – 10 days | Debra Mazur – 3 days |
| Sara Atkins – 3 days | John Opperman – 10 days |
| Robert Gilbert – 5 days | Elaine Reichart – 10 days |
| Curt Johansen – 20 days | Donna Scranton – 3 days |
| Claudia Johnson – 10 days | Craig Tasker – 10 days |
| Susan Koenig – 1 day | |

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the remainder of the 2010/2011 school year and 2011/2012 school year, as listed:

- Donna Coffman – Sub Cook - \$8.00 per hour
- Jean Meyer – Sub Cook – \$8.00 per hour – (for 2010/2011 only)

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, as listed:

- Anna McCarthy, from Student Worker at \$7.40 per hour to Substitute Aide at \$8.00 per hour, effective June 6, 2011 for the remainder of the 2010/2011 school year and the 2011/2012 school year.
- Lynn Harper, HS Cook, from 5.25 hours per day to 4.25 hours per day, effective with the 2011/2012 school year.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, effective with the 2011/2012 school year, as listed:

- Erica Loomis, Hinckley Cook, \$12.57 per hour, 3.75 hours per day, Step 0/0 years/ experience.
- Jean Meyer, High School Cook, \$12.57 per hour, 4 hours per day, Step 0/0 years/ experience.

EMPLOYMENT – STUDENT WORKERS

Employed the following Student Workers on one-year limited contracts of employment, on an “as needed basis, for the 2011/2012 school year, as listed:

- Erin Boedicker - \$7.40 per hour
- Josh Graham - \$7.40 per hour

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HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JUNE 20 20 11

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Jeff Pietrowski, HS Assistant Football Coach, 0 years experience, \$4,303.00, for the 2010/2011 school year.

ATHLETIC EVENT WORKER RATES FOR 2011/2012

It is recommended that the Board of Education approve the following worker rates for the High School and Middle School Athletic Events during the 2011/2012 school year, as listed:

HS Event Worker - \$40.00
 HS Clock Operator - \$20.00
 HS Public Announcer - \$20.00
 MS Chain Crew - \$15.00
 MS Clock Operator - \$15.00
 MS Scorebook - \$15.00
 MS Possession Arrow - \$10.00

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

Jim Addington - National Testing Proctor - \$25.00 per hour
 Ray Braunscheidel - Saturday Detention Monitor - \$25.00 per hour
 Suzette Burtoft – HS Dept Chair English – 1 yr - \$1,774.00
 Suzette Burtoft – HS Forensics/Speech Advisor – 5 yrs - \$4,389.00
 Suzette Burtoft – Mentor Teacher (As Needed) – 1 yr - \$2,521.00
 Tanya Dolota – National Testing Proctor - \$25.00 per hour
 Tanya Dolota – HS Yearbook Advisor – 1 yr - \$2,521.00
 Andrew Dutt – HS Convolutions Advisor – 7 yrs - \$3,642.00
 Robert Gilbert – National Testing Proctor - \$25.00 per hour
 DeVon Griffin – HS Forensics/Debate Advisor – 8 yrs - \$4,389.00
 Jamie Holcomb – HS Assistant Band Director – 6 yrs - \$4,763.00
 Claudia Johnson – National Testing Proctor - \$25.00 per hour
 Chris Kestner – HS Dept Chair Social Studies – 8 yrs - \$2,521.00
 Sue Koenig – National Testing Proctor - \$25.00 per hour
 Sue Koenig – HS Dept Chair Fine Arts – 0 yrs - \$1,774.00
 Chris Luker – National Testing Proctor - \$25.00 per hour
 Chris Luker – HS ½ Time Dept Chair Science – 1 yr - \$887.00
 Chris Luker – HS Ski Club Advisor – 2 yrs - \$1,401.00
 Chris Luker – Mentor Teacher (As Needed) – 1 yr - \$2,521.00
 Andrew Lynden – HS Student Council Advisor – 5 yrs - \$4,389.00
 Ed Marquette – HS Band Director – 11 yrs - \$7,004.00
 Ed Marquette – HS Jazz Band Director – 6 yrs - \$1,401.00
 Gus Matheou – HS Robotics Advisor – 2 yrs - \$2,521.00
 Tina McKeen – HS VOFT Advisor – 10 yrs - \$2,521.00
 Bryan Mravec – Sound & Lighting Tech – \$20.00 per hour
 Mike Murphy – HS Head Girls Basketball Coach – 8 yrs - \$7,751.00
 Nate Nawalaniec – Sound & Lighting Tech - \$20.00 per hour
 Kristine Nerlich – HS Science Club Advisor – 2 yrs - \$3,268.00
 Mark Raczynski – Saturday Detention Monitor - \$25.00 per hour
 Jodi Rain – HS JR/SR Class Advisor – 5 yrs - \$3,642.00
 Elaine Reichart – National Testing Supervisor - \$35.00 per hour
 Elaine Reichart – National Testing Proctor - \$25.00 per hour
 Elaine Reichart – HS National Honor Society – 6 yrs - \$1,401.00
 Elaine Reichart – Saturday Detention Monitor - \$25.00 per hour
 Elaine Reichart – Mentor Teacher (As Needed) – 2 yrs - \$2,521.00
 Katie Stull – National Testing Proctor - \$25.00 per hour
 Craig Tasker – National Testing Supervisor - \$35.00 per hour
 Craig Tasker – National Testing Proctor - \$25.00 per hour
 Craig Tasker – Saturday Detention Monitor - \$25.00 per hour
 Elizabeth Trifon – HS Dept Chair Foreign Language – 1 yr - \$1,774.00

RECORD OF PROCEEDINGS

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HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JUNE 20 20 11

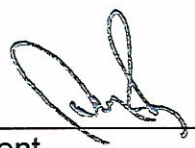
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

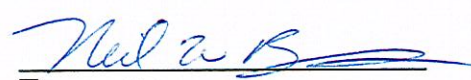
Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:41 P.M.



President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

SPECIAL

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

JULY 5 20 11

The Special Meeting was called to order by Mr. Dan Petek, President, at 7:00 P.M. in the High School Media Center.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held July 18, 2011 at 7:00 P.M. in the Highland High School Media Center.

EXECUTIVE SESSION 11-07-92

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education enter into Executive Session to discuss personnel matters which are required to be kept confidential by Federal Law or Regulations or State Statutes.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

The Board entered Executive Session at 7:02 P.M.

The Board exited Executive Session at 7:25 P.M.

ADDITION(S), AND/OR DELETION(S) TO THE AGENDA

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-07-93

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A – E, as presented:

EMPLOYMENT – ADMINISTRATION

Employed Dana Addis as the High School Principal, on a two year contract of employment, 214 days per year, \$88,000.00, effective August 1, 2011.

ADMINISTRATIVE CONTRACTS OF EMPLOYMENT

Under Ohio Revised Code Section 3319.02, the following administrators be reemployed following the expiration of his/her contract for a term ending July 31, 2014, such reemployment to be on the same terms that appear in the administrator's current contract unless otherwise mutually agreed at a future date:

John Deuber
LeAnn Gausman
Curt Johansen

Dawn Marzano
Connie Marzullo
Jonathan Rob Henry

TREASURER'S CONTRACT OF EMPLOYMENT

Under Ohio Revised Code Section 3313.22, the Treasurer, Neil Barnes, be reemployed following the expiration of his contract for a term ending on July 31, 2014, such reemployment, to be on the same terms that appear in the Treasurer's current contract unless otherwise mutually agreed at a future date.

RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION

SPECIAL Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held _____ JULY 5 20 11

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT

Under Ohio Revised Code 3319.01, the Board President and Treasurer are authorized to execute a five year contract of employment, as presented, with District Superintendent, Catherine Aukerman, for a term ending on July 31, 2016.

RETIREMENT – ADMINISTRATION

Accepted the retirement of Dr. John Opperman, Director of Special Education, effective July 28, 2011.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:26 P.M.

_____
President_____
Treasurer

RECORD OF PROCEEDINGS

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HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held JULY 18 20 11

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on August 15, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-07-94

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held on June 6, 2011, and the Regular Meeting held on June 20, 2011, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, abstain; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-07-95

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the June 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND FISCAL YEAR 2012 TEMPORARY APPROPRIATIONS 11-07-96

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2012 Temporary Appropriations as follows:

<u>Fund</u>	<u>Original Balance</u>	<u>Adjustment</u>	<u>Revised Balance</u>
014 - Rotary	\$10,000.00	\$30,000.00	\$40,000.00
532 - SFSF	\$0.00	\$9,738.31	\$9,738.31

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

AUTHORIZATION TO PARTICIPATE IN 2012 WORKERS' COMPENSATION GROUP RATING PROGRAM 11-07-97

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education authorize participation in the 2012 Workers' Compensation Group Rating program as administered by CompManagement and sponsored by the Ohio School Boards Association, Ohio Association of School Business Officials, and Buckeye Association of School Administrators.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

Held

JULY 18 20 11

APPROVE 2011-2012 PETTY CASH ACCOUNTS, ADDENDUM #1 11-07-98

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the 2011-2012 Petty Cash/Change Accounts, as presented in Addendum # 1.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

AUTHORIZATION FOR EXPENDITURE OF PUBLIC SCHOOL SUPPORT FUNDS 11-07-99

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education authorize the expenditure of Public School Support Funds for curricular activities, extracurricular activities, and all other purchases of goods and services deemed to meet the definition of proper public purpose.

Dr. Christopher, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE PAYMENT TO MEDINA CITY SCHOOLS 11-07-100

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve payment of \$3,670.80 to Medina City Schools for Highland's proportionate share of unbilled Medina County Juvenile Detention Center personnel costs for the 2010-2011 school year.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman shared with the Board at next month's meeting there will be a Policy Change update and a Resolution that will need to be submitted regarding Making Up Excess Calamity Days via online classroom lessons. We received a Memorandum from State Superintendent, Stan Hefner, and through H.B. 153, there is Statutory authority to grant school districts, beginning August 1st, an additional option of making up to three calamity days in excess of the five given to school districts. If the Board approves this option at next month's meeting, it will allow the District to make up to three days, in addition to the five given annually, through online class lessons. This is not fully developed at this point, so if approved, Highland would submit a preliminary plan stating Highland would be interested in pursuing this as an option.

RECORD OF PROCEEDINGS

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held JULY 18 20 11

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 11-07-101

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept Michelle Neuber, a Foreign Exchange Student and waive all associated educational fees for the 2011/2012 school year. Michelle Neuber is from Germany. Michelle is being sponsored by Youth for Understanding (YFU) and will be residing with Susan Schmidt.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVE HIGH SCHOOL HANDBOOK CHANGES/ADDITIONS AND FEES 2011/12 11-07-102

Mr. Kelly made a motion, seconded by Dr. Christopher, that the Highland Board of Education approve the Highland High School Handbook Changes/Additions and Student Fees for 2011/2012, as presented.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE REQUEST FOR APPROVAL OF WAIVER DAYS – ADDENDUM # II 11-07-103

Mrs. Thomas made a motion, seconded by Mr. Kelly , that the Board of Education accept the Request for the Approval of three (3) Waiver Days, September 19, 2011, November 4, 2011 and March 9, 2012, for the 2011/2012 school year, for the purpose of staff development and training, as presented in Addendum #II.

Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-07-104

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education accept the following donation:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Sharon S. McFadden	Ricoh Aficio 350 Copier

Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-07-105

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, **with the noted exceptions**, as listed:

HIGH SCHOOL

- HS Main Gym – Saturday – 10/8/11 – 8:00 AM – 5:00 PM & Sunday – 10/9/11 – 11:30 AM – 6:00 PM – Speech & Debate Team Fundraiser – Suzette Burtoft

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JULY 18 20 11

- High School – Aux Gym/Commoms/Cafeteria – Saturday – 4/28/12 – 6:30 PM – 11:00 PM – HEA Sponsored Spring Fling Dance – Mary Becker

MIDDLE SCHOOL

- MS West Gym – Sunday – 7/31/11 – 12:00 PM – 8:00 PM & Monday – 8/1/11 – 4:00 PM – 8:00 PM – Highland Youth Football/Cheerleading Equipment Distribution – Jeff Pietrowski

GRANGER ELEMENTARY

- GE Library – Tuesdays & Thursdays – 7/5/11 – 8/18/11 – 9:00 AM – 11:15 AM – Summer Study Club Grades 3 & 4 – Jane Back
- GE Library/Classroom – Tuesdays – During Summer – 8:00 AM – 10:00 AM – Tutor Sessions – Barbara Knerem
- GE Library – Library – 8:00 AM – 2:00 PM – Summer Tutoring – Julie Spaite

FEES NOT WAIVED

- HS Main Gym – Saturday – 10/18/11 – 8:AM – 5:00 PM & Sunday – 10/9/11 – 11:30 AM – 6:00 PM – Speech & Debate Team Fundraiser – Suzette Burtoft – (Custodial Costs)
- MS West Gym – Sunday – 7/31/11 – 12:00 PM – 8:00 PM & Monday – 8/1/11 – 4:00 PM – 8:00 PM – Highland Youth Football/Cheerleading Equipment Distribution – Jeff Pietrowski (Custodial Costs)

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-07-106

Mr. Kelly made a motion, seconded by Dr. Christopher that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through D, as presented:

- LEEMC Ohio Schools Council Agreement
- Cleveland Clinic Company Health Care @ Medina Agreement
- Political Subdivision School Law Hotline Agreement with McGown & Markling Co., L.P.A.
- School Health Services Agreement with Medina County Health Dept.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-07-107

Mr. Kelly made a motion seconded by Dr. Christopher, that the Board of Education approve the following personnel items A through I, as presented

Mrs. Aukerman stated at the last meeting held July 5th, the Board accepted the retirement of Dr. John Opperman. Dr. Opperman has been with the District for 13 years as Director of Special Education, and very best wishes for a happy retirement were offered.

Mrs. Aukerman introduced and welcomed Deb Yorko who will be serving as our new Interim Director of Special Education for a period of one year. Mrs. Yorko has been the Coordinator for Special Education for past couple of years.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

Held JULY 18 20 11

EMPLOYMENT – CERTIFIED

Employed the following certified individuals on one year limited contracts of employment for the 2011/2012 school year, as listed:

Jane Back, GE Reading Tutor, \$43,299.84, 7 hours per day, 5 days per week
 Kevin Bowers, HS Intervention Specialist, \$45,757.00, BA/Step 5
 Mariana Hardy, HS English Teacher, \$46,131.00, MA/Step 2
 Karen Heichel, School Psychologist, \$45.00 per hour, on an "as needed basis"
 Carrie Kalina, Speech Pathologist, MA/Step 1, 3.5 days per week
 Darla Miller, Spanish Teacher, \$44,263.00, MA+15/Step 0
 Betty Sepe, Media Specialist, \$26,711.42, MA+15/Step 15, 68 days per year

CHANGE OF STATUS – CERTIFIED

Approved a change of status for the following certified individuals, effective with the 2011/2012 school year, as listed:

Judith Ballard, HS German Teacher, from 2 periods per day to ½ time
 Kirsten Horstman, HE 4th Grade Teacher to MS 6th Grade Math Teacher
 Lisa Scherler, Language Pathologist, Part Time to Full Time

EMPLOYMENT – ADMINISTRATOR

Employed Deborah Yorko as Interim Director of Special Education, on a one year limited contract of employment, \$80,000.00, 224 days per year, effective for the period 8/1/2011 through 7/31/12.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following classified individuals, effective 7/5/11, as listed:

Doug Lowe, Substitute Custodian to HS 2nd Shift Custodian, \$15.50 per hour, Step 2/0 years.
 Chris Vozar, HS Custodian to SE Building Manager, \$18.95 per hour, Step 12/12 years.

REINSTATEMENT OF CLASSIFIED EMPLOYEES FROM RIF LIST

Reinstated the following individuals from the RIF List into district vacancies, as listed:

Annette Galbincea, SE Aide, Step 2/1 year, \$13.81 per hour, 2 hours per day, effective with the 2011/2012 school year.
 Steve Glick, MS 2nd Shift Custodian, Step 2/1 year, \$15.50 per hour, effective 7/5/11.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one year limited contracts of employment, on an "as needed basis" for the 2011/2012 school year, effective 7/5/11, as listed:

Christopher Brashares – Sub Custodian – \$8.00 per hour
 Nathan Webel – Sub Custodian - \$8.00 per hour

CHANGE OF STATUS – CO-CURRICULAR/SUPPLEMENTAL

Approved a change of status in the supplemental contact of Chris Luker, from HS ½ Time Dept Chair - Science, \$887.00 to full time HS Dept Chair Science, \$1,774.00.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one year limited supplemental contracts of employment

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held JULY 19 20 2011

for the 2011/2012 school year, as listed:

Paul Casey – HS Head Wrestling Coach – \$8,124.00 – 11 yrs
Gina Fox – HS Head Soccer Girls – \$5,136.00 – 3 yrs
Chris Ilg – HS Choir Director – \$7,004.00 – 21 yrs
Devan Lippincott – HS Head Cross Country Girls – \$5,136.00 – 8 yrs
Tom Lombardo – HS Head Football Coach – \$8,124.00 – 20 yrs
Paul Lushes – HS Head Track Girls – \$6,257.00 – 15 yrs
Dave Manson – HS Dept Chair Math – \$1,774.00 – 1 yr
Mike Marcinko – HS Head Basketball Boys – \$8,124.00 – 14 yrs
Jeff McDivitt – HS Head Volleyball Coach – \$6,257.00 – 19 yrs
Emily Miller – HS Musical Production Director – \$3,642.00 – 0 yrs
Bryan Mravec – HS Auditorium Manager – \$5,510.00 – 0 yrs
Bryan Mravec – HS Asst Drama/Musical Prod – \$2,148.00 – 4 yrs
Nate Nawalaniec – HS Asst Drama/Musical Prod – \$1,774.00 – 0 yrs
Andy Richards – HS Cheerleading Advisor – \$4,015.00 – 1 yr
Jeff Rollyson – HS Head Baseball Coach – \$6,257.00 – 15 yrs
Josh Victor – HS Head Track Boys – \$6,257.00 – 19 yrs
Josh Victor – HS Head Cross Country Boys – \$5,510.00 – 16 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:20 P.M.



President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

RECORD OF PROCEEDINGS

Minutes of HIGHLAND BOARD OF EDUCATION REGULAR Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held AUGUST 15 20 11

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:03 P.M.

Mrs. Thomas, present; Mr. Kelly, present; Dr. Christopher, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on September 26, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-08-108

Dr. Christopher made a motion, seconded by Mrs. Thomas that the Board of Education approve the Minutes of the Special Meeting held on July 5, 2011, and the Regular Meeting held on July 18, 2011, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, abstained; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-08-109

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the July 2011 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL INSTITUTIONS AS DESIGNATED DEPOSITORIES 11-08-110

Dr. Christopher made a motion, seconded by Mrs. Thomas that the Board of Education approve the following financial institutions as designated depositories for the District's active and interim funds in accordance with the Ohio Revised Code for the period August 24, 2011 through August 23, 2016:

FirstMerit Bank
TriState Capital Bank
Charter One Bank
Fifth Third Bank
PNC Bank

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, abstained; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

DELEGATE APPOINTMENT FOR ANNUAL BUSINESS MEETING OF OSBA ON NOVEMBER 13, 2011 11-08-111

Mr. Houska made a motion, seconded by Mrs. Thomas that the Board of Education appoint Dr. Christopher as the District's Delegate for the Annual Business Meeting of OSBA on November 13, 2011.

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

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HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Marcia Karwowski, 7734 Katie Drive, Sharon Township introduced foreign exchange student Chen Cui, from China. Chen will be staying with the Karwowski family. Chen said he is really looking forward to attending Highland High School as a Senior and staying with his host family. He thanked the Board for allowing him to study at Highland. The Karwowski family has hosted three foreign exchange students.
- Mr. Kelly welcomed Chen, and said his family has hosted eleven students in their home. He reiterated the importance for our schools doing this because it brings an understanding of other cultures from around the world, and when Chen returns to China, he will be an ambassador for our country.

OLD BUSINESS

- Calamity Day Policy Discussion – Mrs. Aukerman reviewed last month's discussion about the possibility of a Board Policy change that would allow for the online makeup of excess calamity days beyond the five currently permitted by Law. After much deliberation, she recommended to the Board not to do this at this time. Mrs. Aukerman said there are too many questions to try to implement this now, and wanted to make sure that when implemented, it is done right. The District will continue to make up calamity days at the end of the school year, if need be.
- Mrs. Aukerman was asked by Granger Township resident Tom Loeffler to bring back to the Board his ongoing concern over the noise from the Highland High School chiller units. Mrs. Aukerman explained that the District has done a lot to mitigate the problem including silencing the units at night to the extent possible, which causes additional wear and tear on the equipment. Additionally, the District has purchased insulation blankets to muffle the sound of the chillers and engaged a sound engineer to assess the noise level, which was deemed normal. The District cannot replace the units or construct a sound wall, remedies that could cost up to \$150,000 because of financial constraints and the fact that there is no guarantee these measures will silence the noise completely. Mrs. Aukerman said she believes over the years all reasonable options have been exhausted and the District has put forth a good faith effort to address the concerns of Mr. Loeffler.
- Mr. Kelly responded by saying that the District has gone above and beyond to remedy the problem.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF BUS ROUTES – 2011/2012 11-08-112

Mr. Kelly made a motion, seconded by Mr. Houska that the Board of Education approve the Highland School Bus Routes for the 2011/2012 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVE TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 11-08-113

Mr. Houska made a motion, seconded by Dr. Christopher that the Board of Education accept the Consent and Release from Medina City Schools, to Transport Pupils by Non-Resident School District, Highland Local, for the 2011/2012 school year, as listed:

- Carly McNellie to Medina Christian Academy
- Eva Todd to St Hilary School
- Giselle Todd to St. Hilary School

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Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE TRANSPORTATION RELEASE – 2011/2012 11-08-114

Dr. Christopher made a motion, seconded by Mr. Houska that the Board of Education approve the Transportation Release to Wadsworth City Schools for Transportation Purposes only, for the following students:

- Katie Dallas, Kindergarten attending Sacred Heart
- Michael Dallas, grade 4 attending Sacred Heart
- Scott Dallas, grade 2 attending Sacred Heart
- Philip Karagiocis, grade 11 attending St. Vincent/St. Mary

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVE APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-08-115

Dr. Christopher made a motion, seconded by Mrs. Thomas that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Band Room – Wednesdays – 6/1/11 – 5/30/12 – 6:30 PM – 9:15 PM – Medina Community Band Rehearsals – Marcus Neiman

FEES NOT WAIVED

- HS Practice Football Field (behind MCDL Library) – Hot Air Balloon Take Off – As Needed Basis – Catch Up Balloon Team – Dan Saul

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-08-116

Mr. Kelly made a motion, seconded by Mr. Houska that the Board of Education approve the following contracts and/or agreements for the 2011/2012 school year, items A through K, as presented:

- Agreement with Rose-Mary Center for the provision of related services for a residential student
- AbiliKids Contract for augmentative communication services provided to medically fragile students receiving home instruction
- Agreement with Goodwill Industries for the provision of work experience services
- Pupil Transportation Agreement with RMS Transportation LLC
- Agreement with Cuyahoga County ESC for educational services
- Agreement with Medina Creative Accessibility for the provision of supportive enclave services
- Agreement with Side Effects, Inc. for the purpose of electronic scoring and/or advertising equipment
- Agreement with OSBA for providing the Ohio OPS Policy Update Service
- Agreement with Richard Buesch Epilogue Inc. D/B/A Always Home and LTC Nursing for nursing services provided to a student on an IEP
- Agreement with Karen Heichel for the provision of autism and behavior consultation services
- Agreement with Monarch School for provision of special education and certain related services

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

Held

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CONSENT AGENDA – PERSONNEL 11-08-117

Dr. Christopher made a motion, seconded by Mr. Kelly that the Board of Education approve the following personnel items, items A through I, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the adopt the attached list of certified substitutes/home tutors for use during the 2011/2012 school year, as submitted by the MCESC, and presented in Addendum #I.

RESIGNATION – CLASSIFIED

Accepted the resignation of Joanne Botzum, Bus Driver, effective at the end of the 2010/2011 school year.

EMPLOYMENT – CERTIFIED

Employed Stephanie Rambert as Hinckley IE Tutor, \$33,883.60, 0 years of experience, 5.8 hours per day, effective with the beginning of the 2011/2012 school year.

EXTENDED TIME CONTRACT – ADMINISTRATIVE

Granted a supplemental extended time contract of seven (7) days for Evelyn Makarek, Food Service Director, on a per diem basis, effective with the beginning of the 2011/2012 school year.

MATERNITY LEAVE – CERTIFIED

Approved Maternity Leave for Rebecca Lee, HS English Teacher, effective with the birth of her child, (anticipated due date of November 17, 2011), and a return date of January 13, 2012.

RESOLUTION OF TERMINATION OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM # II

Approved the Resolution of termination of non-certified contract of employment of Kathleen Krejci in accord with the departure of a special education student, as presented in Addendum #II.

CHANGE OF STATUS – CERTIFIED

Approved a change of status of status for Julie Boggs from Hinckley IE Tutor to Hinckley 4th Grade Teacher, effective with the 2011/2012 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

- Mary Becker – HS Head Golf Coach Girls – 4 yrs – \$4,389.00
- Bob Berry – MS Cross Country Coach – 21 yrs – \$4,763.00
- Vicky Boltja – Home Tutor - \$25.00 per hour
- Steve Cika – MS Head Football Coach – 36 yrs – \$4,763.00
- Ty Damon – HS Asst Tennis Coach Girls – 10 yrs – \$4,763.00
- Andrew Dutt – HS Asst Golf Coach Girls – 3 yrs – \$3,642.00
- Jim Florian – Athletic Dept Equipment Mgr – 4 yrs – \$4,389.00
- Ron Hall – MS Power of the Pen Advisor 7th – 1 yr – \$1,401.00
- Ron Hall – MS Power of the Pen Advisor 8th – 1 yr – \$1,401.00
- Ron Hall – MS Detention Monitor – \$25.00 per hour
- Terese Klucar – MS School Paper Advisor – 0 yrs – \$1,774.00
- Chris Luker – HS Asst Golf Coach Girls Volunteer – \$ 0
- Shelly Mack – Home Tutor – \$25.00 per hour
- Ed Marquette – MS Jazz Band – 0 yrs – \$1,401.00
- Emily Miller – MS Musical Director – 7 yrs – \$3,642.00

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- Emily Miller – MS Choir Director – 7 yrs – \$1,401.00
- Jeremie Pesek – MS Ski Club Advisor – 1 yr – \$1,401.00
- Maryann Rechner – MS Head Volleyball Coach – 23 yrs – \$4,763.00
- Amber Richards – HS Asst Cheerleading Coach – 1 yr – \$1,774.00
- Sandy Schilling–MS ½ Time Student Council Advisor–1 yr– \$1,634.00
- Tim Snook – HS Asst Football Coach – 22 yrs – \$5,883.00
- Roberta Somerville – MS Bowling Club Advisor – 1 yr - \$1,401.00
- Anna Taylor – MS NJHS Advisor – 1 yr – \$1,401.00
- Don Warren – MS Detention Monitor – \$25.00 per hour
- Don Warren – MS Asst Drama/Musical Production – 3 yrs – \$1,401.00
- Becky Watson–MS ½ Time Student Council Advisor–1yr – \$1,634.00
- Cathy Wilhelm – MS Yearbook Advisor – 22 yrs – \$2,895.00

CLASSIFIED SUBSTITUTES – 2011/2012 SCHOOL YEAR

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2011/2012 school year:

AIDES

Laura Adams	Kathy Krejci
Nancy Baldwin	Janet Lawrence
Sheryl Barnes	Becky MacWhade
Melinda Bazemore	Tish Roginski
Diane Bloniak	Jill Schroth
Jen Brenstuhl	Jen Settembrini
Peggy Dietz	Jen Simonis
Annette Galbincea	Cindy Wade
Karen Howard	Eva Wheaton
Therese Jagger	Mary Wiford
Ann Krautheim	Sharon Wolny

BUS DRIVERS

Pat Buell
Jane Carsten
Robert Day
Danny Dodson
Howard Eakin
George Jacynycz
Sherri Kedzior
Ray Kornokovich
Ramona Scolaro
Robert Scotta
Joseph Ulrich
Samuel Vanni
Sheila Vidmar
Dennis Werner

CUSTODIANS

Annelise Funfgeld – effective 7/1/11
Linda Santora
Jean Sudimak – effective 7/1/11
Laura Vallen
Beth Webber

COOKS

Eileen Dennis
Kara DiSanza
Chris Koehler

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Dr. Christopher, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

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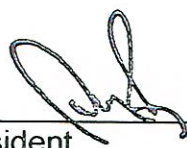
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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.



President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

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The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Houska, present; Mr. Petek, present.

The next Regular Meeting will be held on October 17, 2011 at Hinckley Elementary at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Treasurer's Report – Item F - Addendum #I – Fiscal Year 2012 Annual Appropriations- Expendable Trusts – Fund 007 – Increased from \$5,000 to \$7,500

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-09-118

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on August 15, 2011, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-09-119

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the August 2011 Financial Reports, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL INSTITUTION AS DESIGNATED DEPOSITORY 11-09-120

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve Huntington National Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the period August 24, 2011 through August 23, 2016.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVAL FOR RENEWAL OF INSURANCE POLICIES 11-09-121

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies maintained with Ohio Casualty through the Brooker Insurance Agency for the policy year ending October 1, 2012.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PURPOSE, POLICY, AND BUDGETS FOR FISCAL YEAR 2012 11-09-122

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2012, as presented.

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Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF THE FISCAL YEAR 2012 APPROPRIATIONS – ADDENDUM #I 11-09-123

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Fiscal Year 2012 Appropriations, as presented in Addendum # I.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

FIRST READING OF NEW AND/OR REVISED DRAFT POLICIES

New and/or Revised Draft Policies were given to the Board for a first reading. The policies are being updated to reflect changes in the Ohio Revised Code which are mainly citation changes, and that the District is required to make. The Board will be asked to adopt these changes at the October Board Meeting.

PRELIMINARY DISCUSSION – ESTABLISHMENT OF GRADING SCALE ADVISORY COMMITTEE

Mrs. Aukerman said the District has been approached by several parents, representing a larger parent group asking us to study the current grading system. Highland operates under a 7 point grading scale (ex. 93 to 100 = A). There are only four other area districts that continue to operate under the 7 point scale: Woodridge, Mogadore, Manchester and Highland. Highland is the only school district in Medina County that uses the 7 point grading scale, and the majority of school districts in Ohio and NE Ohio have moved to a 10 point scale (ex. 80, 90, 100). A committee will be formed that include parents, teachers, and administrators to look at the research to see what is out there. A concern that will be looked at is, will Highland students be at a disadvantage when it comes to other high performing Districts that have a different grading policy? When our students are competing for scholarships and entrance into colleges and universities, will they be at a disadvantage because they might need a 93 to get an "A"?

Mrs. Aukerman said later in the year she will bring a recommendation to the Board, after all research has been completed.

MEDINA COUNTY BOARDS OF EDUCATION COLLABORATION COMMITTEE UPDATE

Mr. Petek served as a representative for Highland and provided an update from the most recent meeting where they looked at the possibility of saving money through collectively purchasing diesel fuel as a consortium.

Gale Fisk, Executive Director - Office of Management and Budget for RTA, was the speaker and quite an expert in purchasing diesel fuel in bulk. RTA uses approximately 5,000,000 gallons a year, whereas Highland uses approximately 70-75,000 gallons a year.

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Mr. Petek explained there are 3 ways to purchase in bulk:

- OPIS Rack: Buying like we would at the pump, but at a wholesale price; subject to the volatility of the market. This option would be very difficult to budget.
- Firm Fix Pricing: Lock into a fixed rate.
- Forward Price Hedging: Allows smaller advanced purchases or contracts at a fixed price. This works very well for high volume consumers such as RTA, or the airline industry.

The feasibility and legality of alternative approaches are being further researched by the collaborative.

SUPERINTENDENT'S AGENDA

UNIVERSITY HOSPITAL PARTNERSHIP UPDATE – TODD M. ZEIGER, MD

Mrs. Aukerman introduced Dr. Zeiger and noted that thanks to the partnership/commitment with Dr. Zeiger and University Hospitals, Highland has purchased and installed new AED units throughout the district. There are now 6 in the High School, 3 in the middle school, 3 in Hinckley Elementary, 2 at Granger and Sharon Elementary, and 1 in the bus garage. The University Hospitals EMS Institute assisted Highland in determining the best placement of these new units.

Dr. Zeiger, along with partner Dr. Sean Hoynes of Sharon Family Physicians, summarized their involvement over the past 15 years with the schools on a volunteer basis even prior to their affiliation with University Hospitals.

Dr. Zeiger presented what he refers to as the Highland CPR/AED Project. The goal and vision of this project is to properly equip Highland Schools and educate the community in an effort to promote awareness and ultimately save lives.

Of the 300,000 people in the United States that suffer cardiac arrest annually, only 5 to 8% survive, however, over the past 10 years, there have been ways developed to improve this statistic. With community availability to AED's, public access to defibrillators, along with squads being equipped with this equipment, the survival rate can increase to 30 or 40%.

The UH EMS Institute has been providing support on a monthly basis for the AED's, such as checking the batteries, making sure they have not been tampered with, checking expiration dates and replacing items in the kits that have expired. There is no charge to the schools for this service and they expect this to continue. UH is committed to providing CPR and AED training for all staff at no charge. Eventually, their goal is to also train the student body.

To keep this project progressing, they recommend the establishment of a Public Access Defibrillation Program coordinated by a Highland Schools staff member.

Mr. Kelly thanked Dr. Zeiger and Dr. Hoynes for their ongoing commitment to our schools and the community, and hoped the students and community will take the time to thank them for their countless hours and monetary donations they have contributed.

Mrs. Aukerman thanked them for providing the monthly inspections and said we are committed to provide training for our entire staff before the new year.

HIGHLAND HIGH SCHOOL SENIORS, CALVIN RHOADS AND MATTHEW PEDERSEN – CLEVELAND CLINIC EXPERIENCE

Mr. Braunscheidel, HS Assistant Principal, introduced Calvin Rhoads and Matthew Pedersen who were in attendance at the meeting to present their experience in the Cleveland Clinic summer internship program. Each summer the Cleveland Clinic Office of Civic Education offers paid scholarships to top area students who partner up with Cleveland Clinic doctors and researchers to complete a research study. This year, there were 600 students who applied from 16 counties, with 133 selected to participate.

Calvin Rhoads presented his project entitled "Personnel Dosimeter Use in Regards to Occupational Exposure During Fluoroscopic Exams." Matthew Pedersen presented his

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project entitled "Patient Characteristics Affecting Conscious Sedation During Endoscopy".

Dr. Petek said how proud he was of these young men and commended them for what they have done and how they represented Highland.

Mrs. Aukerman thanked them for coming and for being excellent role models for other students.

APPROVE TRANSPORTATION OF PUPILS BY NON-RESIDENT SCHOOL DISTRICT 11-09-124

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the Consent and Release from Medina City Schools to Transport Pupils by Non-Resident School District, Highland Local, for the 2011/2012 school year, as listed:

- Ben Tirbaso, Medina City to St. Hilary School
- Emma Advent , Medina City to St. Hilary School
- Grace Advent, Medina City to St. Hilary School

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-09-125

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
Highland District	KENMAR	23 Tons Bulk Salt/\$1,955.00
Highland District	Athletic Boosters	Concession Fryer/\$1,295.00
Hinckley Elementary	Holy Martyr's Church	Student Supplies/ \$200.00
Hinckley Elementary	Hinckley PTO	2 nd Grade Book Pouches/\$340.85
Hinckley Elementary	Susan Bell	Student Supplies/\$75.00
Hinckley Elementary	Hinckley Families	Folding Chairs/\$315.00

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-09-126

Mr. Houska made a motion, seconded by Mrs. Thomas that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Saturday – 2/25/12 – 12:00 P.M. – 5:00 P.M. – Cub Scout Pinewood Derby Race – Christopher Karwowski
- HS Cafeteria – Saturday – 3/24/12 – 4:00 P.M. – 8:00 P.M. – Cub Scout Blue & Gold Cross Over – Christopher Karwowski
- HS Cafeteria – Mondays & Wednesdays – 9/7/11, 9/14/11, 9/19/11, 10/5/11, 10/10/11 & 10/12/11 – 2:35 P.M. – 3:15 P.M. – Away Game Meals – Girls Soccer – Gina Fox
- HS Cafeteria – Fridays – 8/26/11, 9/2/11, 9/9/11, 9/16/11, 9/23/11, 9/30/11, 10/7/11, 10/14/11, 10/21/11, 10/28/11 – 2:30 P.M. – 5:00 P.M. – Football Team Dinners & Thursday – 10/27/11 – 2:30 P.M. – 9:00 P.M. – Father/Son Banquet – Victoria Suran
- HS Cafeteria – Tuesday – 1/17/12 – 3:00 P.M. – 6:30 P.M. – All Star Band Dinner – Ed Marquette
- HS Cafeteria – Friday – 5/25/12 – 2:30 P.M. – 11:00 P.M. – Band Banquet – Ed Marquette

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- HS Art Room – Wednesdays – 10/12/11 & 10/19/11 – 4:00 P.M. – 7:00 P.M. – Friday – 10/14/11 – 8:30 AM – 4:40 PM & Saturday – 11/5/11 – 9:00 A.M. – 12:00 P.M. – Ashland Graduate Workshop – Pat Zarych
- HS Room 305 – Mondays/Tuesdays/Thursdays – 2:30 P.M. – 6:00 P.M. – September 2011 – May 2012 – Voice Lessons – Jill Hornickel

MIDDLE SCHOOL

- MS Choir Room – Fridays – 10/7/11 – 5/25/12 – 2:30 P.M. – 3:30 P.M. – Highland Huddle Club – Barb Pfeiffer

GRANGER ELEMENTARY

- GE Cafeteria – Mondays – 9/26/11, 10/24/11, 11/14/11, 12/12/11, 1/9/12, 1/23/12, 2/6/12, 2/17/12, 3/12/12, 3/26/12, 4/23/12, 5/7/12 & 5/21/12 – 6:00 P.M. – 7:00 P.M. – Girl Scout Daisy Meetings – Pamela Krutkiewicz
- GE Cafeteria – 2nd & 4th Tuesdays – September 2011 – May 2012 – 3:30 P.M. – 5:00 P.M. – Girl Scouts Troop 90130 – Beth Herman

HINCKLEY ELEMENTARY

- HE Cafeteria – Thursday – 9/22/11 – 7:00 P.M. – 9:00 P.M. – Cub Scout Rally Night – Cub Scout Pack 3520 – Deborah Prescenzi
- HE Front Lawn – Friday & Saturday – 9/9/11 – 9/10/11 – 6:00 P.M. Friday – 3:00 P.M. Saturday – Camp Out/Garage Sale – Boy Scout Troop 520 – Jim Barber
- HE Art Room or Room 210 – 2nd & 4th or 1st & 3rd Thursdays – 9/8/11 – 5/10/12 – 3:30 P.M. – 5:30 P.M. – Girl Scout Meetings – Jenny Austin
- HE Gym & Cafeteria – Friday – 2/24/12 – 4:00 P.M. – 10:00 P.M. – Daddy Daughter Dance – Laura Keeling
- HE Art Room or Cafeteria – 9/23/11, 10/13/11, 11/11/11 & 5/18/12 – 3:30 P.M. – 5:00 P.M. – Girl Scout Troop 1394 Meetings – Monica Maglosky
- HE Room 210 – Thursdays – 9/15/11, 10/13/11, 11/10/11, 12/8/11, 1/12/12, 2/9/12, 3/15/12, 4/26/12 & 5/17/12 – 3:30 P.M. – 5:00 P.M. – Girl Scout Daisy Troop 616 – Vicki Gibson

SHARON ELEMENTARY

- SE Cafeteria – 1st & 3rd Mondays – September 2011 – May 2012 – 3:30 P.M. – 5:45 P.M. – Girl Scout Troop 13 Meetings – Paula Kenne
- SE Cafeteria – 1st & 3rd Tuesdays – September 2011 – May 2012 – 3:30 P.M. – 5:00 P.M. – Girl Scout Meetings – Melissa Schreiner
- SE Cafeteria – 2nd & 4th Tuesdays – September 2011 – May 2012 – 3:25 P.M. – 4:45 P.M. – Girl Scout Troop 727 Meetings – Kristen Oberhaus

Fees Not Waived

- HS Cafeteria – Saturday – 2/25/12 – 12:00 P.M. – 5:00 P.M. – Cub Scout Pinewood Derby Race – Christopher Karwowski – **(Custodial Costs)**
- HS Cafeteria – Saturday – 3/24/12 – 4:00 P.M. – 8:00 P.M. – Cub Scout Blue & Gold Cross Over – Christopher Karwowski – **(Custodial Costs)**
- HS Room 404 – September 2011 through May 2012 – 2:50 P.M. – 6:00 P.M. – Driver Education Program – Town & Country Driving School – Nancy Ralls
- HS Gym – Saturday – 11/5/11 – 2:00 P.M. – 8:30 P.M. – 34th Annual Peacemakers Exhibition – Paul Kim

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-09-127

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through F, as presented:

- Agreement with Medina County Board of Developmental Disabilities
- Agreement with Cindy Bucklin for transportation services provided to a student attending both the High School and the Medina County Achievement Center

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HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC. FORM NO. 10148

Held

SEPTEMBER 26 2011

- Medina Board of Developmental Disabilities Agreement for transitional workshop services for a student on an IEP at the High School
- Medina County Board of Developmental Disabilities Agreement providing work transitional services through the STEP program
- Suburban School Transportation Contract
- Pointe West Performances, Inc. Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-09-128

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through J, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

EMPLOYMENT – CLASSIFIED

Employed Kathy Krejci as Granger A.M. Latchkey Assistant, Step 4/4 yrs experience, \$13.37 per hour, 2.25 hours per day, effective 9/6/11 for the 2011/2012 school year.

EMPLOYMENT – STUDENT WORKER

Employed Savannah Becker on a one-year limited contract of employment, as a student worker at the SE Latchkey Program, \$7.40 per hour, on an "as needed basis", effective 9/14/11, for the 2011/2012 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following classified individuals, as listed:

- Pat Buell, Substitute Bus Driver to Bus Driver, Step 2, 2 yrs. experience, \$16.53 per hour, effective 8/24/11
- Doug Lowe, Middle School Custodian to High School 3rd Shift Custodian, effective 8/23/11.

REVISION OF MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved a revision in the Maternity/Family Medical Leave for the following certified individuals:

- Gina Miyamoto, HE Reading Specialist/ESL Teacher, resulting in an extension of Maternity Leave through 9/27/11, not using any Family Medical Leave and returning on 9/28/11
- Kim Dominak, GE Kindergarten Teacher, resulting in Family Medical Leave, for the period 10/3/11 through 11/14/11.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following classified individuals, as listed:

- Erin Codeluppi – Bus Driver – effective with the end of the 2010/2011 school year
- Janet Lawrence – Substitute Aide – effective with the end of the 2010/2011 school year
- Jean Meyer – High School Cook – effective 8/23/11
- James Rodgers – Bus Driver – effective 9/13/11
- Mary Wiford – Granger Latchkey Assistant – effective 9/2/11

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

SEPTEMBER 26 20 11

EXTENDED TIME CONTRACT – CERTIFIED

Granted a supplemental extended time contract of two (2) additional days for Deborah Mazur, Special Education Coordinator, on a per diem basis, effective with the beginning of the 2011/2012 school year.

EMPLOYMENT – SATURDAY DETENTION MONITOR

Employed Dana Addis as a Saturday Detention Monitor, \$25.00 per hour, on an “as needed basis” for the 2011/2012 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited one-year contracts of employment, on an “as needed basis” for the 2011/2012 school year:

- Darci Cooper – Sub Aide - \$8.00 per hour
- Kathy Duale – Sub Aide - \$8.00 per hour
- Fatoumata Keita – Sub Cook - \$8.00 per hour
- Ramona Scolaro – Sub Cook - \$8.00 per hour – effective 8/29/11
- Teresa Steinmetz – Sub Cook - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

- Sheri Adkins – HS Asst Volleyball Coach – 0 yrs – \$4, 015.00
- Kevin Bowers – HS Asst Football Coach – 0 yrs – \$4,389.00
- Jenny Brothers – MS Head Volleyball Coach – 4 yrs – \$3,642.00
- Gary Cox – HS Asst Football Coach – 18 yrs – \$5,883.00
- Tim Dentler – Saturday Detention Monitor – \$25.00 per hour
- Tanya Dolata – HS Convolutions Advisor – 0 yrs – \$2,521.00
- Don Filips – MS Asst Football Coach – Volunteer – \$0
- Bruce Folkerth – HS School Paper Advisor – 0 yrs – \$1,774.00
- Andy Gopp – HS Asst Soccer Coach Girls – 1 yr – \$4,015.00
- Paula Fox – Home Tutor – \$25.00 per hour – effective 9/13/11
- Mariana Hardy – HS Thespians Club Co-Advisor – Volunteer – \$0
- Andrew Lynden – HS Asst Forensics Advisor – 0 yrs – \$1,401.00
- Bryan Mravec – HS Thespians Club Co-Advisor – Volunteer – \$0
- Mike Murphy – Intramural – 8 yrs – \$2,521.00
- Barb Ott – HS Key Club Advisor – 7 yrs – \$1,401.00
- Maryann Rechner – MS Faculty Manager ½ time – 6 yrs – \$4,389.00
- Samantha Sandmann – HS Asst Soccer Coach Girls – 1 yr – \$4,015.00
- Jason E. Smith – Saturday Detention Monitor – \$25.00 per hour
- Brian Staats – HS Asst Football Coach – 10 yrs – \$5,883.00
- Pat Stanton – HS Asst Football Coach – 9 yrs – \$5,510.00
- Leanne Svilik – Home Tutor – \$25.00 per hour
- Rebecca Watson – MS Cheerleading Advisor – 3 yrs – \$2,148.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

RECORD OF PROCEEDINGS

Minutes of

HIGHLAND BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

SEPTEMBER 26 20 11

EXECUTIVE SESSION 11-09-129

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel matters which are required to be kept confidential by Federal Law or Regulations or State Statutes.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

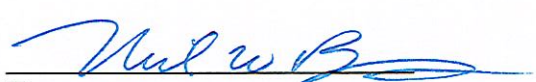
The Board went into Executive Session at 8:26 P.M.
The Board came out of Executive Session at 8:42 P.M.

Following Executive Session the Board discussed facility needs and future potential uses of the vacant land South of the High School.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:24 P.M.



President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, yes; Dr. Christopher, absent; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

The next Regular Meeting will be held on November 21, 2011 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Correction – Report of the Treasurer - Item E – Addendum #II Revision provided to the Board of Education; Error noted in Fiscal Year 2016 column

Correction – Consent Agenda – Personnel – Item G, #9, Amount – Corrected from \$5,883.00 to \$2,941.50

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-10-130

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on September 26, 2011, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-10-131

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the September 2011 Financial Reports, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PURPOSE, POLICY, AND BUDGETS FOR FISCAL YEAR 2012 11-10-132

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Student Activity Purpose, Policy, and Budgets for Fiscal Year 2012, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND FISCAL YEAR 2012 APPROPRIATIONS – ADDENDUM #I 11-10-133

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum # I.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

Treasurer Neil Barnes presented the Fiscal Year 2012 Five Year Forecast to the Board of Education. On the revenue side, Mr. Barnes highlighted the positive impact the recently passed Emergency Levy will have on the District's financial outlook. He also cautioned that the significant budget cuts handed down by the State may shorten the levy cycle. On the expenditure side, modest inflationary increases were incorporated for future years for most line items with the exception of health insurance, which is projected to increase at an annual rate of 10%. Overall, the Forecast does not project any deficit cash fund balances for the duration of the forecast period, but does indicate that deficit spending could start as soon as Fiscal Year 2014.

APPROVAL OF THE FISCAL YEAR 2012 FIVE YEAR FORECAST AND ASSUMPTIONS – ADDENDUM #II 11-10-134

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2012 Five Year Forecast and Assumptions, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

In recognition of School Bus Safety Week, Mr. Kelly expressed his appreciation for all of the work performed by the employees of the Highland Transportation Department.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

ADOPTION OF NEW AND/OR REVISED DRAFT POLICIES 11-10-135

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education adopt the New and/or Revised Draft Policies, as presented at the September 26, 2011 Board of Education Meeting.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

NEW BUSINESS

HOUSE BILL 136 - DISCUSSION

Mrs. Aukerman provided a brief review of the highlights of HB136.

- House Bill 136, if passed in its current form, would create the Parental Choice and Taxpayer (PACT) Savings Scholarship Program. This program would allow K-12 students to use vouchers to attend private schools.
- A similar option already exists for children attending under-performing schools.
- HB 136 would expand the voucher program to include all school districts without regard to the academic performance of the school district in which the student resides. The only qualifier for eligibility is household income of \$95,000 or less.
- Students receiving vouchers would be able to retain any excess funds where the cost of tuition is less than the value of the voucher for use in any private school or college in Ohio.
- This program takes dollars directly away from already financially strapped local public school districts.

Mrs. Aukerman said this strikes at the heart of Ohio's obligation to maintain a system that provides a free public education, and asked the Board and the public who attended this meeting to consider these questions:

- Should State and local tax dollars be utilized to subsidize private school tuition, even when excellent public school options are available?
- In Medina County, is this really necessary when all of the Districts are rated Excellent or higher?
- Should public money be used to decrease the cost of private school for a few knowing that private schools do not need to accept all students and are not required to follow the same accountability rules that public school districts are?

Mrs. Aukerman finished by saying it makes you wonder what the motive is of our legislators for this particular piece of legislation.

Mr. Petek commented about the option to retain any excess funds, and that it creates an element of a parent having an ulterior motive. He added, there are so many things wrong with this Bill - It creates a bias, he thinks this is unhealthy, and will create issues at all levels.

Mr. Kelly commented that our taxpayers will be funding children to go to private schools and agreed that this Bill has so many things wrong with it, it makes it very difficult to even comment.

APPROVE ADOPTION OF HB 136 BOARD OF EDUCATION RESOLUTION – ADDENDUM #III 11-10-136

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education adopt the Resolution in opposition to this legislation, HB 136 School Choice, as presented in Addendum #III.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

MEDINA COUNTY HEALTH DEPARTMENT'S OBESITY TASK FORCE – ROB HENRY, LIAISON

Mrs. Aukerman said this program is a community partnership between all school districts in Medina County and the Health Department.

Mr. Henry provided an update:

- Medina County Health Department received a five-year grant to fight childhood obesity and are teaming with schools in Medina County
- First year will focus on elementary education by educating parents and students about healthy living
- The program is called “5-2-1-0 Every Day”
 - 5 Fruits and Vegetables a day
 - 2 Hours or less of recreational screen time (TV, computer, etc.)
 - 1 Hour or more of physical activity
 - 0 Sugary drinks

COOL SCHOOL OF THE WEEK – HINCKLEY ELEMENTARY

Mr. Henry, Principal of Hinckley Elementary, said Hinckley Elementary was nominated by Fox 8 as a “Cool School of the Week”, and asked everyone to vote for Hinckley.

SUPERINTENDENT'S AGENDA

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 11-10-137

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve a High School Ski Trip to Breckenridge, Colorado, leaving January 12, 2012 and returning January 16, 2012, as presented. (This trip is paid entirely by the participants with no expense to the Board of Education.)

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-COUNTRY TRIP 11-10-138

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve a High School Trip to Paris, France and Madrid, Spain, leaving on April 5, 2012 and returning April 13, 2012, as presented. (This trip is paid entirely by the participants with no expense to the Board of Education.)

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

PAYMENT IN LIEU OF TRANSPORTATION RESOLUTION – ADDENDUM # IV
11-10-139

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum #IV.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-10-140

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Debate Team	Eric Shaffer	\$500.00
HHS Debate Team	Michael Gallagher Jr. for Pat Walsh	\$100.00
HHS Class of 2012	HHS PTO	\$300.00/Garden Project
Sharon Library	Sharon PTO	\$853.60/Library Books
Sharon Elementary	Sharon PTO	\$850.82/Teacher Supplies
Sharon Elementary	Sharon Community Trusts	\$3,000.00/Assemblies
Sharon Elementary	Target	\$1,239.68
Sharon Elementary	Holy Martyr's Church	\$200.00/School Supplies
Hinckley Elementary	Roger & Melanie Boge Family	\$21.00/Folding Chairs
Hinckley Elementary	Hinckley PTO	\$420.00/Calculators

Mr. Houska, yes; Mrs. Thomas, Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-10-141

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Media Center – Thursday – 10/20/11 – 7:00 P.M. – 9:00 P.M. – College Information Night – Brian Davis
- HS Cafeteria – Thursday – 10/13/11 – 6:30 P.M. – 8:30 P.M. – Marching Band Ice Cream Party – Ed Marquette
- HS Entire Building – Friday – 1/6/12 – 3:00 P.M. – Set-up & Saturday – 1/7/12 – 6:30 A.M. – 6:00 P.M. – Speech & Debate Tournament – Suzette Burtoft

MIDDLE SCHOOL

- MS Gym – Tuesdays/Wednesdays/Thursdays – 10/11/11 – 3/15/12 – 6:30 P.M. – 8:30 P.M. – Highland Boys Youth Basketball – Jason Frederick

GRANGER ELEMENTARY

- GE Cafeteria – 1st & 3rd Mondays – September 2011 – May 2012 – 3:30 P.M. – 5:30 P.M. – Girl Scout Meetings – Janis Onderisin
- GE Gym – Tuesdays/Wednesdays/Thursdays – 10/11/11 – 3/15/12 – 6:30 P.M. – 8:30 P.M. – Highland Boys Youth Basketball – Jason Frederick

HINCKLEY ELEMENTARY

- HE Room 209 or 210 – Mondays – 10/10/11 & 11/7/11 & Wednesday – 12/7/11 – 3:30 P.M. – 5:30 P.M. – Cub Scout Pack 3520 – Tricia Noonan
- HE Gym – Tuesdays/Wednesdays/Thursdays – 10/11/11 – 3/15/12 – 6:30 P.M. – 8:30 P.M. – Highland Boys Youth Basketball – Jason Frederick

FEES NOT WAIVED

- HS Entire Building – Friday – 1/6/12 – 3:00 P.M. – Set-up & Saturday – 1/7/12 – 6:30 A.M. – 6:00 P.M. – Speech & Debate Tournament – Suzette Burtoft
(Custodial Fees)

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-10-142

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, for the 2011/2012 school year, items A through B, as presented:

- Medina County Board of Developmental Disabilities Agreement providing Work Center Transition
- Agreement with Medina City School District Evolve Academy Program

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-10-143

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through G, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCECSC.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2011/2012 school year, as listed:

- Charlene Gooden, HS Cook, Step 2/0 years experience, \$12.57 per hour, 3 hours per day, effective 9/28/11
- Marija Plouse, HS Cook, Step 2/0 years experience, \$12.57 per hour, 4 hours per day, effective 9/28/11

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Robert Scotta, Substitute Bus Driver, to Bus Driver, Step 2/1 year experience, \$16.53 per hour, effective 9/20/11.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity Leave request for Erica McCrodden, Hinckley 5th Grade Teacher, effective with the birth of her child, (anticipated due date of 4/6/12), followed by Family Medical Leave for the remainder of the 2011/2012 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of Annette Galbincea, Sharon Elementary Aide, effective 10/7/11.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2011/2012 school year:

- Doug Lowe – Sub Bus Driver - \$14.50 per hour

- Margaret Neil – Sub Aide - \$8.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

- Rebecca Bixby – HS Asst Volleyball Coach – 1 yr - \$4,015.00
- Vicki Boltja – Saturday Detention Monitor - \$25.00 per hour
- John Deuber – HS Asst Soccer Coach Boys – 0 yrs – \$4,015.00
- Charles Franchetti – MS Asst Football Coach – 8 yrs – \$3,642.00
- Rick Holland – HS Asst Soccer Coach Boys – 0 yrs - \$4,015.00
- Nate Howard – HS Asst Football Coach – 7 yrs – \$5,510.00
- Jim Kenney – HS Asst Golf Coach Boys – 4 yrs – \$3,642.00
- Paul Lushes – HS Asst Football Coach – 20 yrs - \$5,883.00
- Fred Pollock – HS Faculty Manager – 4 yrs – \$2,941.50
- Roberta Somerville – MS Faculty Manger ½ time – 0 yrs – \$3,268.00
- Bryan Wagner – HS Asst Football Coach – 14 yrs – \$5,883.00
- Larry Wilhelm – HS Head Golf Coach Boys – 15 yrs – \$5,510.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

EXECUTIVE SESSION 11-10-144

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to discuss personnel matters which are required to be kept confidential by Federal Law or Regulations or State Statutes.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Petek, yes.

Motion carried.

The Board went into Executive Session at 7:50 P.M.
The Board came out of Executive Session at 8:02 P.M.

Following Executive Session the Board discussed facility needs and future potential uses of the vacant land South of the High School.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:09 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order by Mr. Dan Petek, President at 7:00 P.M.

Roll Call: Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, absent; Mr. Houksa, present; Mr. Petek, present.

The next Regular Meeting will be held on December 12, 2011 at Granger Elementary at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-11-145

Mrs. Thomas made a motion, seconded by Dr. Christopher that the Board of Education approve the Minutes of the Regular Meeting held on October 17, 2011, as presented.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE FINANCIAL REPORTS 11-11-146

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the October 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVE PAYMENT TO BUCKEYE LOCAL SCHOOL DISTRICT 11-11-147

Mrs. Thomas made a motion, seconded by Mr. Houska that the Board of Education approve payment of \$21,942.37 to the Buckeye Local School District for Highland's proportionate share of the costs associated with the Special Education Compact.

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

APPROVAL TO AMEND FY 2012 APPROPRIATIONS – ADDENDUM #I 11-11-148

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

APPROVE RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR - ADDENDUM # II 11-11-149

Dr. Christopher made a motion, seconded by Mr. Houska that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # II.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

ATHLETIC FACILITIES

- Joe Kohmann, Sharon Township resident, spoke about the need to update the athletic facilities and offered his help to lead the fundraising efforts in this initiative. As a parent and community member, he stated the current condition of the football field is unsafe for the players and embarrassing compared to other school district's facilities. Mr. Kohmann is the CFO and Treasurer at Westfield Group Insurance and Bank and has a background in finance. He also has experience fundraising in many different areas. The Board expressed their excitement about this venture and endorsed Mr. Kohmann's desire to lead the fundraising effort. Mr. Kohmann will organize volunteers, assess the needs, and help to develop fundraising efforts while working closely with the Administration and Board.
- Mrs. Aukerman said the first step would be to establish a Foundation, possibly the Highland Stadium Foundation, as an umbrella to start to raise funds. When the High School drawings were done dating back to 2003-04, preliminary plans for the property South of the High School did show a stadium and tennis courts.
- Mr. Kohmann's desire is to work with the Administration to make sure it fits the needs; gather community help to start the Foundation; and communicate to the public so collectively we can hear back from them to help identify the needs.
- Mrs. Aukerman made it very clear that there will be no levy dollars spent to build a new stadium.
- Mr. Houska added the current stadium is also a safety concern for parking, the bleachers and the field.
- Mr. Kohmann said while there is no good time to do this, it is the right time to test the waters.
- Mrs. Aukerman thanked Mr. Kohmann for his generosity to start this endeavor.
- Chris Karwowski, Sharon resident, provided information to the Board back in the Spring regarding the Cleveland Scholarship Foundation and requested feedback.
- Mrs. Aukerman said we did follow up and meet with the Foundation and determined there would be additional costs associated with this program for the District.
- Mr. Addis, High School Principal said next school year he would like to attend meetings at other districts to see what other schools are doing.
- Mr. Karwowski also asked to re-visit a topic he brought to the Board regarding the Trimester program for schools.
- Mrs. Aukerman said we are currently studying our grades and grade point spread, and at this time, a Trimester program at Highland is not currently under consideration.
- Marcia Karwowski, Sharon resident, said her son was out of school for 3 weeks, and wanted to thank Mr. Addis and his staff for the communication back and forth and the help he received to get caught up on his homework. She also re-visited the number of days off each year and said it is ridiculous and that her foreign exchange student loves it that there is no school so frequently at Highland as compared to his home country.
- Mrs. Aukerman said next year all school districts in Medina County with the exception of Wadsworth will be on the County calendar, and that there will be sporadic days off for professional development and waiver days for Highland.

OLD BUSINESS

None

NEW BUSINESS

RECOGNITION OF TARA QUINN AS AN OHIO SCHOOL BOARD ASSOCIATION 2011 MEDIA HONOR ROLL RECIPIENT

Mr. Petek read a prepared statement and on behalf of the Highland School Board, recognized and congratulated Tara Quinn from the Sun Newspapers as this year’s Media Honor Roll Recipient.

SUPERINTENDENT’S AGENDA

POWERPOINT PRESENTATION OF HB 153 AND PERFORMANCE INDEX RANKING

Mrs. Aukerman provided a brief update on HB 153 as it relates to the new ranking system that will soon be in place. Information was recently put out by the State illustrating current school district performance index scores and cost per pupil information.

Highland’s overall State P.I. ranking is 84th out of 936; Highland High School is 66th out of 736 high schools; Highland Middle School is 76th out of 643 middle schools; and Sharon, Granger and Hinckley are 173, 363, and 453 out of 1,745 elementary schools that actually have third, fourth, and fifth graders. Highland is also ranked 2nd in the County.

APPROVAL OF HIGHLAND LATCHKEY RATES FOR 2012 11-11-150

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the following rates for the Highland Latchkey Program, effective January 2012, as listed:

- \$8.00 Per Day A.M. or P.M.
- \$16.00 Per Day Both Sessions
- \$40.00 Per Week A.M. or P.M.
- \$80.00 Per Week Both Sessions

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVAL OF OUT-OF-STATE TRIP 11-11-151

Mr. Houska made a motion, seconded by Dr. Christopher, that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C. leaving on May 30, 2012 and returning on June 1, 2012.

Mr. Houska, yes; Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-11-152

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Sandy Ranftl	\$300.00/Art & Craft Supplies
Hinckley Elementary	Various Hinckley Families	\$273.00/Folding Chairs
Hinckley Elementary	Kim Colassanti	\$12.00/Latchkey Puzzles
Sharon Elementary	Sharon PTO	\$145.40/1 st Gr. Technology
Sharon Elementary	Sharon PTO	\$206.91/Art Cart
Sharon Elementary	Sharon PTO	\$421.80/Leadership T-shirts
Sharon Elementary	Sharon PTO	\$496.27/Classroom Area Rugs
Highland High School	Holland & Muirden	\$100.00/Speech & Debate Club
Highland School District	Chorey Howell & Walmart	\$100.00/School Supplies
Highland Athletics	Michael & Cheryl Treb	MS Football Jerseys
Highland Athletics	John Carriero & Vic Zamlen	MS Football Jerseys

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

APPROVE APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-11-153

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Auditorium – Sunday – 11/6/11 – 5:00 P.M. – 8:00 P.M. - Final Dance Rehearsal – Emily Miller
- HS Practice Field/South of HS Parking Lot – Tuesdays & Thursdays – 10/18/11 – 11/29/11 – 3:30 P.M. – 5:30 P.M. – Rugby Practice – Brigitte Ford
- HS Practice Field/South of HS Parking Lot – Wednesdays – 11/12/11, 11/9/11 & 11/16/11 – 3:00 P.M.– 5:00 P.M. – Rugby Practice – Fred Warmbrodt
- HS Practice Room #1 – Thursdays – During School Year – 8:30 A.M. – 3:30 P.M. – Voice Lessons – Kate Ilg
- HS B230 – Wednesdays – During School Year – 2:30 P.M. – 4:00 P.M. – Sign Language Club – Shellie Bush
- HS Both Gym – Sundays – 11/27/11 – 2/5/12 – 11:00 A.M. – 5:00 P.M. – Highland Youth Wrestling – Mike Houska

HINCKLEY ELEMENTARY

- HE Cafeteria & Front Courtyard – Tuesday – 10/18/11 & Wednesday – 11/9/11 – 3:35 P.M. – 4:30 P.M. – Cub Scout Den 7 Meetings – Nicole Beleske
- HE Gym – Fridays – 1/6/12 – 3/30/12 – 5:30 P.M. – 7:15 P.M. – Indoor Baseball Training – Ryan Meikle
- HE Gym – Mondays – 1/9/12 – 4/2/12 – 6:00 P.M. – 8:30 P.M. – Indoor Soccer Practice – KL Madden

SHARON ELEMENTARY

- SE Room 10 – Mondays & Wednesdays – 10/17/11 – 3/14/12 – 3:30 P.M. – 5:15 P.M. – Robotics – Marcia Karwowski/Lincoln Dickerson/Carrie Kalina
- SE Cafeteria – 1st & 3rd Thursdays – During School Year – 3:30 P.M. – 4:30 P.M. – Girl Scout Meetings – Amy Crandall

Fees Not Waived

- MS West Gym – Thursdays – 11/17/11 – 3/29/12 – 9:00 P.M. – 10:00 P.M. – Highland Men's Basketball League – David Haller
- HS Room F404 – Tuesday – 1/3/12 through Thursday – 1/12/12 – 2:35 P.M. – 5:35 P.M. – Pro Driving School – Lloyd Florian
- HS Both Gym – Sundays – 11/27/11 – 2/5/12 – 11:00 A.M. – 5:00 P.M. – Highland Youth Wrestling – Mike Houska – **Custodial Costs**

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-11-154

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2011/2012 school year, Items A through C, as presented:

- Agreement with Maxim Healthcare Services, Inc.
- Highland Community Education Agreement – Fall 2011
- Agreement with General ASP for AppliTrack Services

Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes; Mr. Petek, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 11-11-155

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through I, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopt the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2011/2012 school year, as listed:

- Shenan Jones, Sharon Aide, Step 2/0 year's experience, \$13.81 per hour, 2 hours per day, effective 10/20/11K
- Kathy Krejci, District Wide Latchkey Assistant, on an "as needed basis", at her current hourly rate, effective 10/21/11

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved Maternity/Family Medical Leave for the following certified employees:

- Julie Boggs, Hinckley 4th Grade Teacher, effective with the birth of her child, (anticipated due date of 2/13/12), followed by Family Medical Leave, with a return date of 5/7/12.
- Emily Kaplack, Granger 3rd Grade Teacher, effective with the birth of her child, (anticipated due date of 2/7/12), with a return date of 3/21/12.

REVISION OF FAMILY MEDICAL LEAVE – ADMINISTRATIVE

Approved a revision in the Family Medical Leave for LeAnn Gausman, Middle School Assistant Principal from 10/18/11 through 12/16/11, to 10/18/11 through 12/9/11, with a return date of 12/12/11.

RESIGNATION – CO-CURRICULAR/SUPPLEMENTAL

Accepted the resignation of Ed Marquette as MS Jazz Band Director.

RESIGNATION – CLASSIFIED SUBSTITUTE

Accepted the resignation of Cindy Wiswesser, as sub cook, effective immediately.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an "as needed basis" for the 2011/2012 school year:

- Kim Ginley – Sub Aide – \$8.00 per hour – effective – 10/26/11
- Jacqueline Goodwin – Sub Aide - \$8.00 per hour – effective 11/3/11
- Teresa Knyszek – Sub Aide - \$8.00 per hour
- Christine Koehler – Sub Aide – \$8.00 per hour – effective – 10/28/11
- Marlene Ward – Sub Aide - \$8.00 per hour

CHANGE OF STATUS – CO-CURRICULAR/SUPPLEMENTAL

Approved a change of status for the following coaches' supplemental contracts:

- Rebecca Bixby – HS Asst Volleyball Coach from 1 yr to 3 yrs experience

- Kevin Bowers – HS Asst Football Coach from 0 yrs to 5 yrs experience
- Don Filips – MS Asst Football Coach from volunteer to 10 yrs experience

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

- Rebecca Bixby – HS Asst Basketball Coach Girls – 0 yrs – \$4,389.00
- Rachel Gamin – HS Asst Drama/Musical Production – 3 yrs – \$2,148.00
- Andy Gopp – MS Basketball Coach 7th Girls – 5 yrs – \$4,389.00
- Bruce Hulme – HS Asst Wrestling Coach – 19 yrs – \$5,883.00
- April Kossman – HS Flag Girl Advisor – 3 yrs – \$2,148.00
- Paul Lushes – MS Basketball Coach 8th Girls – 9 yrs – \$4,389.00
- Kyle Milano – HS Asst Basketball Coach – 1 yr – \$4,389.00
- Jeff Pietrowski – HS Asst Football Coach Volunteer – \$0
- Lisa Reynolds – HS Head Tennis Coach Girls – 8 yrs – \$5,136.00
- Lisa Reynolds – HS Head Tennis Coach Boys – 8 yrs – \$5,136.00
- Brenda Skinner – Home Tutor – \$25.00 per hour
- Jason E. Smith – HS Asst Band Director – 0 yrs – \$3,642.00
- Jason E. Smith – MS Jazz Band Director – 0 yrs – \$1401.00
- Tim Snook – HS Faculty Manager ½ time – 8 yrs – \$3,315.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Petek, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:46 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

The Regular Meeting was called to order and Roll Call taken by Vice-President Mike Houska at 7:02 P.M.

Mrs. Thomas, present; Dr. Christopher, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Petek, absent.

The Organizational and next Regular Meeting will be held on January 9, 2012, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 11-12-156

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on November 21, 2011, as presented.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 11-12-157

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the November 2011 Financial Reports, as presented.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL TO AMEND THE FISCAL YEAR 2012 APPROPRIATIONS –
ADDENDUM #I 11-12-158

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2012 Appropriations, as presented in Addendum #I.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT MEMBER TO SERVE AS MEDINA COUNTY CAREER CENTER
REPRESENTATIVE 11-12-159

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education appoint Mr. Houska to serve as the Medina County Career Center Representative for the Highland Local School District.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPOINTMENT OF PRESIDENT PRO TEMPORE FOR ORGANIZATIONAL MEETING
11-12-160

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education appoint Mrs. Thomas as President Pro Tempore to preside over the Organizational Meeting on January 9, 2012.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

CURRICULUM COMMITTEE PRESENTATION – GRADING SCALE, CLASS RANK AND WEIGHTED GRADES

Laurie Boedicker, Curriculum Director; Dana Addis, High School Principal; and Craig Tasker, High School Guidance Counselor, presented the recommendations of the Curriculum Committee related to grading scale, class rank, and weighted grades.

The recommendations are based on two core beliefs:

- Doing what is best for our students
- Aligning our curriculum concepts to other high-achieving districts and to the colleges and universities where our students, on average, will attend

The recommendations are as follows:

- 1). Move to what is termed a 10-point grading scale
- 2). Adopt a (+/-) component to the grading scale and that each grade be accompanied by an exact total of quality points.
- 3). Adjust the current weighted grading scale to maintain an additional 1 point for any course categorized as Advanced Placement (AP) and to reduce to .5 points for any course categorized as Honors.
- 4). Adopt an academic recognition program that honors the top 10% of the graduating class and modifies the current class rank system so that the guidance department furnishes only class rank to those colleges who request it.

In order to appropriately plan for the 2012-13 school year, it was requested that the Board of Education consider these recommendations and be prepared to act on them at the January 2012 Regular Board of Education meeting.

Each Board member concurred that clear communication with parents and the community will be essential in rolling out this significant curriculum change.

SUPERINTENDENT'S AGENDA

ADOPTION OF ACADEMIC SCHOOL CALENDAR FOR 2012/2013 – ADDENDUM #II 11-12-161

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the 2012/2013 Academic School Calendar, as presented in Addendum #II.

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 11-12-162

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	Sharon PTO	\$135.00/Technology
Sharon Elementary	Sharon PTO	\$305.22/Classroom Support
Sharon Elementary	Sharon PTO	\$720.00/Playground Picnic Table
Sharon Elementary	Sharon Women's Club	\$100.00/Library
Highland High School	Mark & Glenna Jackson In memory of Victoria	\$16,055.83/Choral Risers
Highland High School	Joseph N. Faga, FirstEnergy	\$500.00/Robotics Team
Highland High School	W 6 Restaurant Group, Ltd.	\$500.00/Speech & Debate
Highland High School	Ali Jamshidi at Mahan & Co., Inc.	\$1,000.00/Speech & Debate

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 11-12-163

Dr. Christopher made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Saturday – 3/3/12 – 11:00 A.M. – 4:00 P.M. – Scout Pinewood Derby – Christopher Karwowski
- HS Cafeteria – Friday – 2/10/12 & Tuesday – 2/14/12 (Rain Date) – 4:00 P.M. – 9:00 P.M. – Highland Pride Spaghetti Dinner – Dawn Marzano
- HE Cafeteria – Wednesday – 3/28/12 – 2:30 P.M. – 6:00 P.M. – HMS Rube Goldberg Machine Contest – Julie Mainzer

HINCKLEY ELEMENTARY

- HE Library – Mondays & Wednesdays – 11/30/11 – 12/12/11 – 3:30 P.M. – 5:30 P.M. – Jr. Robotics Camp – Kim Clendaniel
- HE Room 209 – Tuesday – 1/10/12 & Monday – 3/12/12 – 3:30 P.M. – 5:30 P.M. – Cub Scout Meeting – Tricia Noonan
- HE Room 209 – Every Other Wednesday – 12/14/11 – 5/30/12 – 3:30 P.M. – 4:30 P.M. – Cub Scout Pack 3520 – Bill Moss

Dr. Christopher, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 11-12-164

Dr. Christopher made a motion, seconded by Mr. Houska, that the Board of Education approve the OSBA Legal Assistance Fund Service Contract for the calendar year 2012, in the amount of \$250.00.

Dr. Christopher, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL - ITEMS A THROUGH F 11-12-165

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #III

Adopted the attached list of certified substitutes/home tutors for use for the 2011/2012 school year, as submitted by the MCESC, and presented in Addendum #III.

EMPLOYMENT – CLASSIFIED

Employed Theresa Steinmetz, High School Cook, Step 2/0 years experience, \$12.57 per hour, 3 hours per day, on a one-year limited contract of employment, for the 2011/2012 school year, effective 11/29/11.

APPROVAL OF FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Family Medical Leave Request for Rebecca Lee, HS English Teacher, effective 12/12/11 through 3/16/12, with a return date of 3/19/12.

EMPLOYMENT – STUDENT WORKERS

Employed the following student workers on one-year limited contracts of employment, on an “as needed basis”, \$7.50 per hour, effective 8/1/11, increasing to the minimum wage of \$7.70 per hour, effective 1/1/12, for the 2011/2012 school year, as listed:

- Daniel Hermann
- Matthew Marton
- Edward Slagor

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Betty Romito as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an “as needed basis”, for the 2011/2012 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2011/2012 school year, as listed:

- Jack Banks – HS Assistant Basketball Coach Girls – 0 yrs. – \$4,389.00
- Gary Gilmour – HS Assistant Soccer Coach Boys – 0 yrs. – \$4,015.00
- Larry Lawson – MS Head Basketball Coach Boys 8th – 2 yrs. – \$3,268.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 11-12-166

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education adjourn to Executive Session to discuss personnel matters and negotiations which are required to be kept confidential by Federal Law or Regulations or State Statutes.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Houska, yes.

Motion carried.

The Board went into Executive Session at 7:54 P.M.
The Board came out of Executive Session at 8:49 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:50 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)