

HIGHLAND BOARD OF EDUCATION  
ORGANIZATIONAL MEETING  
JANUARY 13, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Organizational Meeting was called to order and Roll Call taken by the President Pro Tempore, Dr. Christopher at 7:03 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

ADMINISTER OATH OF OFFICE FOR NEWLY ELECTED BOARD MEMBERS

Mr. Neil Barnes, Treasurer, administered the Oath of Office to newly elected Board Member Mr. Chris Wolny and re-elected Board members Mr. Bob Kelly and Mrs. Diane Thomas.

NOMINATION AND ELECTION OF OFFICERS

ELECTION OF BOARD PRESIDENT 2014 14-01-1

Mr. Kelly nominated Dr. Norm Christopher for President of the Highland Local School District Board of Education for the 2014 calendar year.

Mr. Kelly made a motion, seconded by Mr. Houska that the Board of Education close nominations and vote to elect Dr. Norm Christopher as Board President.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE FOR BOARD PRESIDENT

Mr. Neil Barnes, Treasurer, administered the oath of office to newly elected Board President, Dr. Norm Christopher.

ELECTION OF BOARD VICE-PRESIDENT 14-01-2

Mrs. Thomas nominated Mr. Bob Kelly for Vice-President of the Highland Local School District Board of Education for the 2014 calendar year.

Mr. Houska made a motion, seconded by Mrs. Thomas that the Board of Education close nominations and vote to elect Mr. Bob Kelly as Board Vice-President.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE FOR BOARD VICE-PRESIDENT

Mr. Neil Barnes, Treasurer, administered the oath of office to newly elected Board Vice-President, Mr. Bob Kelly.

APPOINTMENT OF MEMBERS TO SERVE AS LIAISONS 14-01-3

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education appoint the following members to serve as liaisons for the 2014 calendar year:

- Mr. Chris Wolny to serve as OSBA Legislative Liaison
- Dr. Norm Christopher to serve as OSBA Student Achievement Liaison

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- Mrs. Thomas to serve as Board Liaison to the Highland Foundation

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MEMBERSHIP IN OSBA FOR 2014 14-01-4

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve membership in OSBA for calendar year 2014.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

TREASURER'S, PRESIDENT'S AND SUPERINTENDENT'S BOND 14-01-5

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the purchase of performance bonds for the Treasurer, Superintendent and Board President in the amount of \$50,000 each through the OSBA Bond Program.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR 14-01-6

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- Britton, Smith, Peters & Kalail Co., L.P.A.
- McGown, Markling Co., L.P.A.
- Scott, Scriven & Wahoff, LLP
- Squire, Sanders & Dempsey, LLP

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 14-01-7

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education establish and approve the following dates, time and place for its' regular monthly meetings for calendar year 2014, as illustrated in the following schedule:

Monday	January 13th	High School	7:00 P.M.
Monday	February 10th	High School	7:00 P.M.
Monday	March 17th	High School	7:00 P.M.
Monday	April 14th	High School	7:00 P.M.
Monday	May 19th	High School	7:00 P.M.
Monday	June 16th	High School	7:00 P.M.
Monday	July 14th	High School	7:00 P.M.
Monday	August 18th	High School	7:00 P.M.

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Monday	September 15th	High School	7:00 P.M.
Monday	October 20th	High School	7:00 P.M.
Monday	November 17th	High School	7:00 P.M.
Monday	December 15th	High School	7:00 P.M.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO PARTICIPATE IN ALL APPLICABLE FEDERAL PROGRAMS 14-01-8

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Highland Board of Education will participate in all applicable Federal Programs for FY15. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY2015.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

TAX ADVANCEMENTS 14-01-9

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2014.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

PUBLIC RECORDS TRAINING 14-01-10

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education appoint the Treasurer to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

SERVICE FUND 14-01-11

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education establish a Service Fund in accordance with ORC3315.15.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:16 P.M.

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President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE  
TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 13, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by Dr. Christopher, President at 7:17 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on February 10, 2014, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-01-12

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on December 16, 2013 and the Special Meeting held on December 20, 2013, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, abstain; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCIAL REPORTS 14-01-13

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the December 2013 Financial Reports, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO AMEND FISCAL YEAR 2014 APPROPRIATIONS –  
ADDENDUM #I 14-01-14

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF THE FISCAL YEAR 2015 ALTERNATIVE TAX BUDGET 14-01-15

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2015 Alternative Tax Budget, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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APPROVAL TO REJECT ALL BUS BIDS RECEIVED ON JANUARY 6, 2014 AND  
RE-BID 14-01-16

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education reject all bids received for buses on January 6, 2014 and authorize the Treasurer to re-bid for buses in accordance with the bus specifications approved at the December 20, 2013 Regular Board Meeting.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

- Mr. Kelly welcomed Mr. Wolny to the Board and said he will be a great addition
- Mr. Wolny thanked the Board of Education for their warm welcome

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

- On February 25<sup>th</sup> the 4<sup>th</sup> Annual Highland Pride Spaghetti Dinner will be held in the High School Cafeteria from 5-7 P.M. The Highland Band Concert follows in the Auditorium.
- We will be welcoming the Chinese students back to Highland tomorrow. A reception will take place at 8:00 A.M. Thank you to all of our host families for helping to make this possible.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman offered a sincere appreciation and thanked the Board for their commitment as school board members. Each Board member was presented with a certificate of appreciation.

CHANGES TO 2014/2015 HIGH SCHOOL PROGRAM OF STUDIES 14-01-17

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the changes to the 2014/2015 High School Program of Studies, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION FOR PAYMENT IN LIEU OF TRANSPORTATION –  
ADDENDUM # II 14-01-18

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented in Addendum #II.

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Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
14-01-19

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria & Kitchen – Tuesday – 2/25/14 – 4:00 P.M. – 7:30 P.M. – Highland Pride Spaghetti Dinner – Dawn Marzano
- HS Auditorium & Lobby – Thursday through Saturday – 2/6/14 – 2/8/14 – 6:00 P.M. – 11:00 P.M. – Thespians Winter Play – Mariana Hardy
- HS Practice Field – Tuesdays/Wednesdays/Thursdays – 3/4/14 – 5/29/14 – 3:00 P.M. – 7:30 P.M. & Sundays – 3/8/14 – 5/31/14 – 1:00 P.M. – 5:00 P.M. – Highland Rugby Club – Fred Warmbrodt
- HS Classrooms/Media Center/Wrestling Rooms/Auditorium/Black Box – Mondays through Saturdays – 1/21/14 – 5/19/14 – Various Times Between 9:00 A.M. – 9:00 P.M. – Highland Community Education – Mary Fran Kudla

MIDDLE SCHOOL

- MS Art Room – Thursdays – 2/27/14 – 3/27/14 & 4/10/14 – 5/8/14 – 2:30 P.M. – 3:30 P.M. – Highland Community Education – Mary Fran Kudla

GRANGER ELEMENTARY

- GE Cafeteria – Tuesdays through Fridays – 1/21/14 – 5/22/14 – 3:30 P.M. – 4:30 P.M. & Practice Field – Mondays – 5:50 P.M. – 7:30 P.M. – Highland Community Education – Mary Fran Kudla
- GE Gym – Tuesdays & Fridays – 1/7/14 – 3/14/14 – 5:30 P.M. – 9:00 P.M. – RAH Softball & Baseball Practices – Gary Wright

HINCKLEY ELEMENTARY

- HE Cafeteria & Classrooms – Tuesdays/Wednesdays/Thursdays – 1/23/14 – 5/22/14 – 3:30 P.M. – 4:45 P.M. – Highland Community Education – Mary Fran Kudla
- HE Classroom – 2<sup>nd</sup> & 4<sup>th</sup> Mondays – 1/13/14 – 5/19/14 – 3:30 P.M. – 5:00 P.M. – Cub Scout Meetings – Vicki L. Gibson

SHARON ELEMENTARY

- SE Gym – Tuesdays/Wednesdays/Fridays – 1/7/14 – 4/16/14 – 5:30 P.M. – 9:00 P.M. – RAH Softball & Baseball Practices – Gary Wright
- SE Cafeteria & Classrooms – Mondays through Fridays – 1/21/14 – 5/21/14 – 3:30 P.M. – 4:45 P.M. – Highland Community Education – Mary Fran Kudla

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-01-20

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Amended 2013/2014 Medina County Educational Service Center Agreement, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-01-21

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCECSC, and presented in Addendum #III.

RESIGNATION – CLASSIFIED

Accepted the resignation of Kimberly Holtzapple, High School Cook, effective 1/9/14.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Matthew Douglas, from Hinckley/Middle School Custodian, to Hinckley Elementary Building Manager, effective 2/3/14.

EMPLOYMENT – CLASSIFIED

Employed Peggy Snanigan as a High School Secretary, Step 4/5 years' experience, on a one-year limited contract of employment.

EMPLOYMENT – CLASSIFIED SUBSTITUTE

Employed Marilyn Pay, as a Substitute Aide, \$8.00 per hour, on a one-year limited contract of employment, on an "as needed basis", for the 2013/2014 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

- Kyle Milano      HS Boys Assistant Basketball Coach      3 Yrs. - \$4,834.00
- Robert Noall      HS Assistant Wrestling Coach      23 Yrs. - \$5,971.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.



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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:32 P.M.

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President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE  
TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 10, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by Mr. Houska, Board Member at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, absent.

The next Regular Meeting will be held on March 17, 2014, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-02-22

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Minutes of the Organizational Meeting and Regular Meeting held on January 13, 2014, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FINANCIAL STATEMENTS 14-02-23

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the January 2014 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF LORAIN NATIONAL BANK AS A DESIGNATED DEPOSITORY  
14-02-24

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve Lorain National Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the depository period ending August 23, 2016.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF BUS BID BY RUSH TRUCK CENTERS OF OHIO 14-02-25

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the bid placed by Rush Truck Centers of Ohio for new school buses pursuant to the specifications adopted at the December 20, 2013 Regular Board Meeting, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

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7:00 P.M.

AUTHORIZATION TO ACCEPT LAWN CARE MAINTENANCE SERVICE  
PROPOSALS 14-02-26

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education grant authorization to accept proposals for lawn care maintenance services in accordance with the specifications, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

AUTHORIZATION TO ACCEPT TREE REMOVAL SERVICE BIDS 14-02-27

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education grant authorization to accept bids for tree removal services in accordance with the specifications, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

COMMUNITY REINVESTMENT AREA (CRA) IN SHARON TOWNSHIP  
DISCUSSION – BETHANY DENTLER

Bethany Dentler, Executive Director of the Medina County Economic Development Corporation, provided an overview of a proposed new CRA tax abatement zone in the northeast quadrant of Sharon Township, in the Route 18 corridor of Highland Local School District. As part of the application process with the State of Ohio, it is required that the affected School District be provided notice of the Township and County's intent to proceed.

ACCEPTANCE OF DONATIONS 14-02-28

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Hinckley Elementary Middle School	Hinckley PTO Highland Choir Boosters	COSI Program - \$790.00 \$550.00

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
14-02-29

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesday – 2/19/14 – 5:30 P.M. – 8:00 P.M. – Highland Youth Wrestling Banquet – Melissa Vazsonyi

HINCKLEY ELEMENTARY

- HE Art Room – Friday – 2/21/14 – 2:30 P.M. – 4:30 P.M. – Craft Party – Katie Hatch
- HE Kitchen/Cafeteria/Gym/Art Room/Room 209 – Saturday – 3/15/14 – 7:00 A.M. – 1:00 P.M. - & Sunday – 3/16/14 – 5:30 A.M. – 4:30 P.M. – Buzzard Day – Martha Catherwood

SHARON ELEMENTARY

- SE North Parking Lot – Saturday – 6/7/14 – 6:00 A.M.– 5:00 P.M. – Peddlers' Market – Neil Jones

FEES NOT WAIVED

- HE Kitchen/Cafeteria/Gym/Art Room/Room 209 – Saturday – 3/15/14 – 7:00 A.M. – 1:00 P.M. - & Sunday – 3/16/14 – 5:30 A.M. – 4:30 P.M. – Buzzard Day – Martha Catherwood – Custodial Fees
- GE Gym/Cafeteria – Sunday – 3/16/14 – 1:00 P.M. – 6:00 P.M. – Square Dance Federation – Rex Park – Custodial & Building Fees

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-02-30

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements for the 2013/2014 school year, items A through D, as presented:

- Cuyahoga County Educational Service Center Amended Agreement
- Community Research and Engagement Agreement with Burges & Burges
- Mann Architects – Professional Services
- North Coast Council Managed Email Services Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-02-31

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through E, as presented:

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EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopt the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC, and presented in Addendum #I.

EMPLOYMENT – CLASSIFIED

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

- Marie Baker, High School Cook, Step 2/0 years' experience, effective 1/21/14
- Anna Hall, Granger Aide, Step 2/0 years' experience, effective 3/3/14
- Sheila Vidmar, Bus Driver, Step 4/5 years' experience, effective 2/3/14

CHANGE OF STATUS – CLASSIFIED

Approved a change in status for Tara Ringgenberg from High School Cook to Granger Aide, effective 3/3/14.

EMPLOYMENT – STUDENT WORKER

Employed Bailey Small, on a one-year limited contract of employment, as a Sharon Elementary Latchkey Program Student Worker, on an "as needed basis", effective 2/3/14, for the 2013/2014 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, \$8.00 per hour, on an "as needed basis", for the 2013/2014 school year, as listed:

- Alissa Maschke – Substitute Aide
- Laura Stevens – Substitute Aide
- Cheryl Treb – Substitute Cook – effective 1/30/14
- Tamara Whitaker – Substitute Aide

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:21 P.M.

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President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
MARCH 3, 2014  
HIGHLAND ADMINISTRATION OFFICES  
7:00 P.M.

The Special Meeting was called to order and Roll Call taken by Dr. Christopher, President, at 7:00 P.M. in the Highland Administration Offices.

Roll Call: Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present, Dr. Christopher, present.

The next Regular Meeting will be held on March 17, 2014 in the High School Media Center 7:00 P.M.

CONTRACT APPROVAL – BARBERTON TREE SERVICE 14-03-32

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the bid placed by Barberton Tree Service in relation to the Tree Removal Project at Highland High School and authorize the President or Vice-President and Treasurer of the Board to sign, acknowledge and deliver, in the name of and on behalf of the District, the Service Provider Agreement.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-03-33

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:07 P.M.  
The Board exited Executive Session at 7:30 P.M.

Following Executive Session, the Board discussed the District's facility needs.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:17 P.M.

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President

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Treasurer

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 17, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:02 P.M.

Mr. Wolny; present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on April 14, 2014 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

DELETION – Consent Agenda – Contracts/Agreements – Item C – Millennium Rehabilitation Agreement for 2014/2015

ADDITION – Executive Session – To consider the employment of a public employee

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-03-34

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on February 10, 2014, and the Special Meeting held on March 3, 2014, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny; yes; Mr. Kelly, abstain; Dr. Christopher, abstain.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-03-35

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the February 2014 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF AMENDED APPROPRIATIONS – ADDENDUM # I 14-03-36

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF 2015 TAX RATES AND AMOUNTS – ADDENDUM # II 14-03-37

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # II.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 17, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

- Theresa Wright, Executive Director of the Highland Foundation, reported that the Community Spring Appeal Letter has been sent out. The Foundation has provided over \$50,000 in grants this school year and also reached a milestone this year of granting funds in excess of \$1,000,000 since the Foundation's inception. The Foundation is looking for feedback from the community. A survey can be found online at: [www.highlandfoundation.org](http://www.highlandfoundation.org).

NEW BUSINESS

CALAMITY DAY LEGISLATION UPDATE – MRS. AUKERMAN

Mrs. Aukerman reported that the House and the Senate finally reached an agreement on additional calamity days. She provided a review of the legislation and also communicated Highland's plan for the remainder of the school year. Key talking points were as follows:

- Currently, Ohio allots 5 days for calamities that do not have to be made up in any given school year.
- Most school districts have exceeded 5 days this school year because of the harsh winter.
- The Governor requested that the Legislature provide a one-time relief measure to schools this year. Next year, districts will move from required minimum days of instruction to required minimum hours of instruction, so this should not be an issue for the majority of schools going forward. For this school year, school districts have a local option for adding (4) calamity days to the current (5) days that do not need to be made up, **ONLY AFTER** a district has used (4) of their required contingency plan days.
- To date, Highland has experienced 9 calamity days. As a result, four days need to be made up utilizing the available options provided in the legislation, which are discussed below. If additional calamity days occur, calamity days 10 through 13 would not need to be made up. Beyond 13, calamity days must be made up. Boards have the authority to add 30 minute increments to remaining school days to make-up additional days.
- Boards also have the authority to substitute contingency plan make-up days with "blizzard bags", which are online or paper assignments equivalent to one day's worth of work.
- Another key provision of the legislation was excusing 12<sup>th</sup> grade students from attending any days that they would otherwise be required to attend as a result of the calamity days after the District's scheduled graduation ceremony. Our seniors graduate on May 23<sup>rd</sup>, so any days that are made up after that, seniors will be excused.
- There is also a provision that basically delayed the administration of the state tests and reporting of the resulting scores.

What does this mean for Highland?

- When the calendar was adopted, the Board designated 5 make-up calamity days. For this school year, the designated make up days are May 30<sup>th</sup>, June 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup>, and 5<sup>th</sup>.
- Mrs. Aukerman said people are anxious to hear about the options. We are scheduled to do make up days at the end of the year, unless the Board chooses to do something else.
- Mr. Kelly is not in favor of blizzard bags. We teach our children in school and feels the days should be made up at the end of the school year.
- Mrs. Thomas is in favor of in class instruction, especially with the tests coming up, and added that school ends at a similar time as in year's past.
- Dr. Christopher stands by the Board's original decision on the school calendar and believes this is in the best interests of our students.



HIGHLAND BOARD OF EDUCATION  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

- Mrs. Aukerman said the school calendar planned for this situation. We will work with families on a case by case basis if issues arise.
- Mr. Wolny agreed with decision that additional classroom time is better for the students.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 14-03-38

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Middle School	Hinckley Women's Club	Student Enrichment/\$150.00
Middle School	Mr. James Young	Art Frames & Matting/\$300.00
Hinckley Elementary	Hinckley PTO	Clinic Beds/\$853.18
Hinckley Elementary	Szalay Family	Classroom Games/\$50.00
Sharon Elementary	Sharon PTO	Classroom Support/\$1,976.13
Sharon Elementary	Sharon Women's Club	Library/\$150.00
Highland Local Schools	Dr. Nicholas Spirtos	Softball Field Improvements/\$8,689.00
Highland Local Schools	Cathy Prokorat	Computer Monitor & Key Board
HHS Speech & Debate	Mr. & Mrs. Wigton	\$30.00
HHS Speech & Debate	Mr. & Mrs. Wissel	\$40.00
HHS Speech & Debate	Mr. & Mrs. Zeiger	\$50.00
HHS Speech & Debate	Mr. & Mrs. Gerding	\$50.00
HHS Speech & Debate	Mr. & Mrs. Wirebaugh	\$30.00
HHS Speech & Debate	Diederich & Pinchot, Inc.	\$100.00
HHS Speech & Debate	Levan Properties	\$50.00
HHS Speech & Debate	Mr. & Mrs. McMaster	\$25.00
HHS Speech & Debate	Amy Palladino	\$50.00
HHS Speech & Debate	Mr. & Mrs. Lerch	\$25.00
HHS Speech & Debate	Mr. & Mrs. Sollenberger	\$30.00
HHS Class of 2014	Dr. Charles & Terri Pfister	\$300.00
HHS Class of 2014	Donald & Carol Baker	\$200.00

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 14-03-39

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Black Box – Thursday/Friday/Saturday – 5/1/14 – 5/3/14 – 6:00 – 9:00 P.M. – Thespians Spring Play – Mariana Hardy
- HS Cafeteria – Wednesdays – 3/19/14, 4/9/14, 5/7/14 & 6/4/14 – 7:00 – 9:30 P.M. – Football Moms Club Meetings – Renee Kosik
- HS Cafeteria – Saturdays – 3/1/14, 3/15/14, 3/29/14, 4/12/14 & 4/26/14 – 11:30 A.M. – 12:30 P.M. – 4-H Club – Tina McKeen

HIGHLAND BOARD OF EDUCATION  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

- HS Auditorium/Cafeteria/Grounds – Saturday – 6/28/14 – 3:00 – 9:00 P.M. – Highland Foundation Alumni Event – Julie Reeves
- HS Lower Lobby/Rooms B120, B123, B125, B126, B127 – Saturdays – 9/13/14, 10/25/14, 12/13/14, 2/7/15, 4/18/15 & 6/13/15 – 6:30 A.M. – 2:00 P.M. – ACT Test National Administration – Elaine Reichart

MIDDLE SCHOOL

- MS West Gym/Cafeteria – Wednesday – 5/7/14 – 5:00 – 8:00 P.M. – 5<sup>th</sup> Grade D.A.R.E. Graduation – Deputy Sharon Centner
- MS Stadium/Track/Field – Friday – 5/2/14 – Rain Date 5/9/14 – 5:00 – 8:00 P.M. – Hinckley Elementary Run for Fun – Hinckley PTO – Dawn Tillman
- MS Track – Mondays & Thursdays – 4/3/14 – 6/26/14 – 6:00 – 7:00 P.M. – Special Olympics Track Practice – Ruth Glas
- MS Front Lawn/Pit Practice Field – Mondays through Thursdays – 7/23/14 – 11/14/14 – 5:30 – 8:00 P.M. – Youth Football and Cheer Practice – Jason Haney

GRANGER ELEMENTARY

- GE JV Soccer Field – Mondays through Thursdays – 7/23/14 – 11/14/14 – 5:30 – 8:00 P.M. – Youth Football & Cheer Practice – Jason Haney

SHARON ELEMENTARY

- SE Gym/Kindergarten Classroom/Baseball Fields – Mondays through Thursdays – 3/5/14 – 5/22/14 – 3:30 – 4:45 P.M. – Girls on the Run – Shar Crutchley
- SE Baseball Outfields – Mondays through Thursdays – 7/23/14 – 11/14/14 – 5:30 – 8:00 P.M. – Youth Football & Cheer Practice – Jason Haney

FEES NOT WAIVED

- HS Auditorium – Tuesday – 3/18/14 – 5:00 – 9:00 P.M. – Art in Motion/Tour De Force Dance Show – Jessica Franklin
- MS East & West Gyms – Sunday – 3/9/14 – 9:00 A.M. – 4:00 P.M. – US Cheer Productions – Shannon Birch
- HS Gym – Mondays & Wednesdays – 3/17/14 – 3/31/14 & Wednesdays – 4/2/14 – 4/30/14 – 7:00 – 8:30 P.M. – NEO Fury – Michael Murphy
- MS East Gym – Mondays through Thursdays – 3/3/14 – 3/31/14 – except 3/25/14 & Wednesdays & Thursdays – 4/2/14 – 5/1/14 – 6:00 – 9:00 P.M. – NEO Fury – Michael Murphy
- MS West Gym – Thursdays – 3/6/14 – 3/27/14 – 6:00 – 9:00 P.M. – NEO Fury – Michael Murphy

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-03-40

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A , B and D, as presented:

- Highland Community Education Agreement – Winter 2014
- Medina County Educational Service Center Agreement for 2014/2015
- MSB Consulting Group – Medicaid Billing and Consultation

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
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Mrs. Aukerman acknowledged Mrs. Marzullo, with nearly 40 years in education, 22 years at Highland, who plans to retire at the end of June. We are very happy to have had her all these years, and wish her the very best in retirement.

Mrs. Thomas added she cannot imagine Highland without Connie.

Mr. Kelly said he cannot express in words what Connie has meant to the District and thanked her for her many years.

CONSENT AGENDA – PERSONNEL 14-03-41

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC.

RETIREMENT – ADMINISTRATION

Accepted the resignation of Constance Marzullo, Sharon Elementary Principal, for reason of retirement, effective June 30, 2014.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity Leave request of Terese Klonowski, 8<sup>th</sup> Grade Middle School Teacher, effective with the birth of her child, (anticipated due date of 8/29/14), followed by Family Medical Leave, with a return date of 11/17/14.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

- Eileen Dennis, High School Cook, Step 2/0 years' experience, effective 2/24/14
- Lance Nekich, MS/HE Custodian, Step 2/2 years' experience, effective 2/20/14

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an "as needed basis", for the 2013/2014 school year:

- Nicole Dowd, Substitute Cook,
- Sandy Prochaska, Substitute Bus Driver, effective 2/4/14

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

Jim Addington	HS Assistant Boys Track Coach	19 years - \$5,592.00
Ty Damon	HS Assistant Boys Tennis Coach, ½ time	12 years - \$2,417.00
John DePiere	HS Assistant Baseball Coach	2 years - \$4,076.00
Mariana Hardy	HS Drama Director/Winter Play	2 years - \$2,559.00
Alice Marsh	MS Cheerleading Advisor	1 year - \$1,801.00
Marty Ryan	HS Assistant Girls/Boys Track Coach	20 years - \$5,592.00

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF  
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-03-42

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to  
Executive Session to discuss the employment of a public employee.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:30 P.M.  
The Board exited Executive Session at 7:57 P.M.

Following Executive Session, the Board briefly discussed the District's facilities.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:23 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 14, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on May 19, 2014, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-04-43

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on March 17, 2014, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-04-44

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the March 2014 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF AMENDED APPROPRIATIONS 14-04-45

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2014 Appropriations as follows:

<u>FUND</u>	<u>CURRENT APPROPRIATION</u>	<u>ADJUSTMENT</u>	<u>REVISED APPROPRIATION</u>
014 – Rotary	\$81,176	+ \$10,000	\$91,176

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 14, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 14-04-46

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept Julianna Rozario as a Foreign Exchange Student and waive all associated education fees for the 2014/2015 school year, as presented.

Julianna Rozario is from Campinas, Brazil and is sponsored by International Student Exchange (ISE). She will be residing with Bob and Heidi Smith of Medina.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 14-04-47

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Softball Team	Susan & Michael Schniegenberg	\$1,210.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 14-04-48

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Auditorium – Friday, 4/11/14, 2:30–9:00 P.M., Mr. Hornet Dress Rehearsal – Tanya Dolata
- HS Auditorium – Saturday, 4/12/14, 4:00–10:00 P.M., Mr. Hornet Competition – Tanya Dolata
- HS Auditorium – Thursday, 4/17/14, 4:00–9:00 P.M., Young Americans for Freedom – Julia Paulus and John DiGiacobbe
- HS Cafeteria – Saturday, 5/3/14 and 5/10/14, 9:00 A.M -1:00 P.M., Youth Football & Cheerleading Registration – Keith Heichel
- HS Cafeteria/Storage Room Area – Friday, 4/25/14, 3:00–11:00 P.M., and Saturday, 4/26/14, 1:00–11:00 P.M., OMEA State Choir Competition – Chris DiGiacobbe
- HS Main Gym and Auxiliary Gym – Wednesday, 4/16/14, 5:30–7:30 P.M., Dodgeball Tournament – Andrew Lynden

#### MIDDLE SCHOOL

- MS West Gym – Tuesdays – 3/4/14 through 4/29/14, 6:30–8:30 P.M., Highland Softball Practice – Mike Oberhaus

#### GRANGER ELEMENTARY

- GE Cafeteria/Gym/Library/2 Classrooms – Friday, 6/6/14, Monday through Friday, 6/9/14 through 6/13/14, and 6/16/14 through 6/20/14, Highland Safety Week – Diane Bloniak

#### HINCKLEY ELEMENTARY

- HE Gym – Wednesdays – 3/26/14 and 4/9/14, 6:00–8:00 P.M., Highland Youth Soccer Footskills U-7 – Andrea Golli

#### FEES NOT WAIVED

- HS Varsity Baseball Field – Baseball Tournament  
Friday - 5/23/14, 6:00 - 8:00 P.M.; Saturday - 5/24/14, 9:00 A.M. - 6:30 P.M.;  
Sunday - 5/25/14, 9:00 A.M.-6:30 P.M.; Monday - 5/26/14 - 9:00 A.M.-4:00 P.M.;  
Friday - 6/13/14, 8:30 A.M.-8:30 P.M.; Saturday - 6/14/14, 8:30 A.M.-8:30 P.M.;  
Sunday - 6/15/14, 8:30 A.M. -8:30 P.M.; Thursday - 7/3/14, 6:00 P.M. - 8:00 P.M.;  
Friday - 7/4/14, 9:00 A.M. - 6:30 P.M.; Saturday - 7/5/14, 9:00 A.M.-6:30 P.M.;  
Sunday - 7/6/14, 9:00 A.M.-2:30 P.M., Strike Force Baseball Academy, Ken Wilson
- HS Room B117 – Mondays through Thursdays – 6/9–6/19/14, 9:00 A.M. –12 Noon, Town & Country Drivers Education Classes–Nancy Ralls

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

#### CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-04-49

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Circle Lawn Care LLC, Lawn Care Services Agreement, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

#### CONSENT AGENDA – PERSONNEL 14-04-50

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through D, as presented:

#### EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC, and presented in Addendum #I.

#### EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2013/2014 school year, as listed:

- Bernice Ellis, Substitute Cook, effective 3/26/14
- Jennifer Johnson, Substitute Cook, effective 3/21/14
- Magali Polick, Substitute Aide
- Judy Smith, Substitute Aide, effective 5/1/14

#### CHANGE OF STATUS – CO-CURRICULAR/SUPPLEMENTAL

Approved a change of status for John DePiero, from 2 years’ experience to 3 years’ experience in the 2013/2014 HS Assistant Baseball Coaching contract.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 14, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

- |                    |   |                     |
|--------------------|---|---------------------|
| • Maria Ciccolini  | HS Assistant Tennis Coach Boys – ½ time | 0 Yrs. - \$1,658.50 |
| • William Kubinski | HS Assistant Track Coach Boys           | Volunteer - \$0     |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

RECOGNITION OF HIGHLAND PRIDE AWARD RECIPIENTS

Mrs. Aukerman introduced this year's Highland Pride Award recipients Mrs. Connie Marzullo, Sharon Elementary Principal, and Mrs. Sheryl Barnes, community member and volunteer. Mrs. Aukerman and the Board thanked both individuals for all of their efforts and years of service to the District.

MOTION TO RECESS FOR HIGHLAND PRIDE AWARD RECEPTION 14-04-51

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education recess for the reception in honor of the Highland Pride Award recipients.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered into recess at 7:22 P.M.  
The Board exited from recess at 7:50 P.M.

EXECUTIVE SESSION 14-04-52

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss the employment of public employees.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:51 P.M.  
The Board exited from Executive Session at 8:48 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:49 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)



HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
MAY 5, 2014  
BOARD ADMINISTRATIVE OFFICE CONFERENCE ROOM  
6:00 P.M.

The Special Meeting was called to order and Roll Call taken by Dr. Norm Christopher, President at 6:05 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, present, Dr. Christopher, present.

The next Regular Meeting will be held on May 19, 2014 in the High School Media Center at 7:00 P.M.

PERSONNEL 14-05-53

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A and B:

EMPLOYMENT – CERTIFIED

Employed Jake Voigt as a Middle School Intervention Specialist, BA/Step 0, on a one-year limited contract of employment for the 2014/2015 school year.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

Brent Belsole	HS Assistant Softball Coach	0 Yrs. - \$4,076.00
John Hopkins	HS Assistant Girls Track Coach	7 Yrs. - \$5,213.00
Mike Weyand	HS Assistant Baseball Coach	7 Yrs. - \$5,213.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-05-54

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to executive session to consider the employment of a public employee(s) with possible action to follow.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 6:07 P.M.  
The Board exited Executive Session at 6:51 P.M.

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
MAY 5, 2014  
BOARD ADMINISTRATIVE OFFICE CONFERENCE ROOM  
6:00 P.M.

ABOLISHMENT OF ADMINISTRATIVE POSITION AND SUSPENSION OF  
CONTRACT 14-05-55

Mr. Kelly made the following motion, seconded by Mr. Houska:

Whereas, the Board is desirous of reorganizing, consolidating, and realigning administrative functions to better meet the organizational needs and educational goals of the District; and

Whereas, under the authority of Ohio Revised Code Section 3319.171 and Board Policy GCPD-2, the Board may suspend contracts for reasons deemed in the best interest of the District;

Resolved, as follows:

1. The position of Athletic Director is abolished, effective at the end of business on July 31, 2014.
2. The employment contract of Athletic Director Curtis Johansen is suspended, effective at the end of business on July 31, 2014.
3. The Treasurer is authorized and directed to provide notice to Mr. Johansen of the Board's action to suspend his administrative contract, pursuant to a reorganization, consolidation and realignment of administrative functions, effective at the end of business on July 31, 2014.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher; yes.

Motion carried.

Following Executive Session, the Board briefly discussed the District's facility needs.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:18 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

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The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on June 16, 2014 in the High School Media Center at 7:00 P.M. (Note: The date of the next Regular Meeting was subsequently changed to June 30, 2014.)

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

- Addition – Report of the Treasurer – Item F – Approval of Financing for the Highland High School Athletic Complex
- Addition – Consent Agenda – Item E – Gilbane Building Company Construction Manager At-Risk Agreement for Highland High School Athletic Complex
- Additions – Consent Agenda – Personnel Items P through V
- Corrections – Consent Agenda – Personnel – Item G – Employment – Co-curricular/ Supplemental, Numbers 5, 27, and 57
  - Josh Arbor – MS Golf Club Advisor – 1 Year - One-half time - \$721.00
  - Jason Cress – MS Head Boys Basketball Coach – 7<sup>th</sup> Grade boys – 1 Year - \$3,364.00
  - Dan Jindra – MS Head Boys Basketball Coach – 8<sup>th</sup> Grade boys – 2 Years - \$3,364.00
- Deletion – Superintendent’s Agenda – Item A – Acceptance of Donation Highland Athletic Boosters
- Deletion – Consent Agenda – Personnel Item M – New Continuing Contracts – Classified – 2014/2015 School Year, Number 5 – Linda Pavlik – Cook

BOARD MEMBERS’ AGENDA ITEMS

SPECIAL RECOGNITION OF MEDINA COUNTY’S 2014 HOMER B. SMITH “TEACHER OF EXCELLENCE AWARD” WINNER – CHRISTOPHER P. ILG

Mr. Will Koran, Superintendent of the Medina County Educational Service Center, said it is with great pride that this award go to “the person who probably has the finest choirs in all of Northeast Ohio.” He then introduced Mr. Homer B. Smith to present the 2014 Homer B. Smith “Teacher of Excellence Award” to Mr. Christopher P. Ilg, high school choir and music theory teacher.

Mr. Smith said he has had the opportunity to see our choirs throughout the County and that he is utterly amazed at the performance that they give. With great honor, Mr. Smith presented Mr. Ilg with a commemorative mug, plaque, and a \$1,500 gift certificate to attend any national conference within his field of expertise.

Mr. Ilg said how happy he was more than 20 years ago to have two schools that were hiring mid-year, one of them being Highland. He interviewed on a Thursday, was hired on Friday, and started his job with Highland the following Tuesday.

SPECIAL RECOGNITION OF THE 2014 FRANKLIN B. WALTER AWARD WINNER – ALEC WITHERS – TOP STUDENT IN COUNTY

Mr. Koran said occasionally the number one student in the county also resides in the same district as the number one teacher in the county. Mr. Koran presented

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the Franklin B. Walter Award to the top student in the County: Highland senior Alec Withers.

Mr. Koran also introduced the governing board members of the Medina ESC who were in attendance for the award presentations.

MOTION TO RECESS FOR RECEPTION 14-05-56

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education recess for the reception in honor of Christopher P. Ilg, 2014 Homer B. Smith "Teacher of Excellence Award" winner, and student Alec Withers, the 2014 Franklin B. Walter Award winner.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

The Board recessed at 7:13 P.M. and the meeting was called back to order at 7:34 P.M.

Dr. Christopher added his congratulations to Mr. Ilg and Alec Withers and said it is well deserved and we are excited for both of them.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, provided an explanation of the STAR Award program, which gives individuals or groups an opportunity to show their appreciation for Highland staff members and teachers. STAR Award recipients receive a certificate, a small or large box of bon-bons, and/or a hand-etched Hornet diamond, which can be used as an ornament or sun catcher. Of that amount, 60 – 75% goes directly to the Foundation.

NEW BUSINESS

None

OLD BUSINESS

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-05-57

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on April 14, 2014, and the Special Meeting held on May 5, 2014, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-05-58

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the April 2014 Financial Reports, as presented.

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Mr. Wolny yes, Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF AMENDED APPROPRIATIONS 14-05-59

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

FIVE YEAR FORECAST UPDATE

Treasurer Neil Barnes provided an overview of the updated May 2014 Five Year Forecast, which is due to the Ohio Department of Education by May 31, 2014. He explained that due to favorable variances experienced on the revenue side driven primarily by the increases associated with new construction growth and the property taxes that go along with that, the current version of the Forecast projects no deficit spending for the duration of the Forecast period. He also noted that participation in the Stark County Schools Council of Governments Health Insurance Plan has been instrumental in controlling benefit costs. These factors along with others are helping the District achieve its ongoing goal of lengthening the current levy cycle as long as possible.

APPROVAL OF UPDATED FIVE YEAR FORECAST AND ASSUMPTIONS  
14-05-60

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2018, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FINANCING FOR THE HIGHLAND HIGH SCHOOL ATHLETIC  
COMPLEX 14-05-61

Mr. Barnes provided the Board with a brief explanation of the process that has culminated in the recommendation to approve a ground lease, lease-purchase agreement in relation to the High School Athletic Complex Project. The process included, but was not limited to, actively seeking competitive proposals from nine local banks. The deal structure utilized, helped the District save substantially on issuance costs.

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve and authorize a ground lease, lease-purchase agreement and related documents providing for the construction, furnishing and equipping and the lease and eventual acquisition of improvements to a building for school district purposes, as presented, and authorize and approve all other related matters.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, abstain; Dr. Christopher, yes.

Motion carried.

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 14-05-62

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept Eriko Fujita as a Foreign Exchange Student and waive all associated education fees for the 2014/2015 school year, as presented.

Eriko Fujita is from Kagawa, Japan and is sponsored by Youth for Understanding (YFU). She is residing with Matt and Jennifer Fyffe of Wadsworth.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF HIGH SCHOOL HANDBOOK AND STUDENT FEES, MIDDLE SCHOOL HANDBOOK, AND ELEMENTARY SCHOOL HANDBOOKS FOR 2014/2015 14-05-63

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the High School Handbook and Student Fees, the Middle School Handbook, and the Elementary School Handbooks for the 2014/2015 school year, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 14-05-64

Mr. Houska made a motion, seconded by Mr. Wolny that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria & Room D258 – Saturday – 5/10/14 – 11:00 A.M. – 1:30 P.M. & 5:00 P.M. – 7:30 P.M. – Clarinet Festival – Ed Marquette
- HS Cafeteria – Tuesday – 5/27/14 – 6:00 P.M. – 9:00 P.M. – Boys Rugby Club Banquet – Fred Warmbrodt
- HS Cafeteria – Saturday – 9/20/14 – 8:00 A.M. – 5:00 P.M. & Sunday – 9/2/14 – 11:30 A.M. – 6:00 P.M. – Mattress Fundraiser – Suzette Burtoft
- HS Auditorium/Auxiliary Gym/Black Box – Saturday – 11/8/14 – 7:00 A.M. – 4:00 P.M. – NEOEA Representative Assembly – Mary Becker
- HS Building – Friday – 12/19/14 – 3:30 P.M. – 10:00 P.M. – PDQ Congress Events Prior to Tournament – Suzette Burtoft
- HS Building – Saturday – 12/20/14 – 6:00 A.M. – 6:00 P.M. – Speech & Debate Tournament – Suzette Burtoft

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- HS Auditorium/B-Wing Classrooms/Lobby – Thursday – 1/29/15 – 7:00 P.M. – 9:00 P.M. – Highland Speech & Debate Awards/Community Night – Suzette Burtoft
- HS Varsity Baseball Field – Various Mondays through Saturdays – 5/28/14 – 7/14/14 – Various Times – Ohio Scrappers Baseball – Louis Ule

MIDDLE SCHOOL

- MS Track Field – Thursdays – 4/3/14 – 5/29/14 – 7:15 P.M. – 8:30 P.M. – St. Francis CYO Practice – Jim Kupcik
- MS Building – Saturday – 12/20/14 – 6:00 A.M. – 6:00 P.M. – Speech & Debate Tournament – Suzette Burtoft

GRANGER ELEMENTARY

- GE Building – Saturday – 12/20/14 – 6:00 A.M. – 6:00 P.M. – Speech & Debate Tournament – Suzette Burtoft
- GE Cafeteria – Saturday – 12/6/14 – 7:30 A.M. – 1:00 P.M. – Santa Breakfast – Granger PTO

SHARON ELEMENTARY

- SE Building – Saturday – 12/20/14 – 6:00 A.M. – 6:00 P.M. – Speech & Debate Tournament – Suzette Burtoft
- SE Cafeteria – Wednesdays – 9/24/14, 10/22/14, 11/19/14, 12/17/14, 1/28/15, 2/25/15, 4/1/15, 4/29/15, 5/27/15 & 6/24/15 – 2:20 P.M. – 5:00 P.M. – Market Day – Erin Hill
- SE Available Classrooms – Tuesdays – October & November 2014 & January through April 2015 – 3:25 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla
- SE Available Classrooms – Thursdays – October & November 2014 & February & March 2015 – 3:25 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla

FEES NOT WAIVED

- HS Main & Auxiliary Gym – Saturday & Sunday – 5/17/14 & 5/18/14 – 8:30 A.M. – 6:00 P.M. – NEO Fury Basketball Tournament – Michael Murphy
- MS Gyms – Friday – 5/16/14 – 6:00 P.M. – 9:00 P.M., Saturday – 5/17/14 – 8:00 A.M. – 9:00 P.M. & Sunday – 5/18/14 – 8:00 A.M. – 6:00 P.M. – NEO Fury Basketball Tournament – Michael Murphy
- HS Varsity Baseball Field – Thursday – 5/29/14 – 6:00 P.M. – 9:00 P.M. – Ohio Otters Baseball Tournament – Bobby Bolin
- HS Auditorium – Monday through Friday – 6/2/14 – 6/6/14 – 3:00 P.M. – 11:00 P.M. – Dance Recital – Medina Centre for Dance Art/Trinity – Kelly Parks
- HS Auditorium – Monday through Friday – 6/9/14 – 6/13/14 – 2:00 P.M. – 11:00 P.M. & Saturday – 6/14/14 – 12:00 Noon – 5:00 P.M. – Dance Recital – Art In Motion – Jessica Franklin
- HS Football Practice Fields – Monday through Wednesday – 7/21/14 – 7/23/14 – 9:00 A.M. – 12 Noon – Tom Lombardo Football Camp – Tom Lombardo

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-05-65

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, Items A through E.

- Highland Community Education Agreement – Spring 2014
- Agreement with ABC Therapy, LTD Services for June 2014
- Membership Agreement with OHSAA for 2014/2015
- Millennium Rehabilitation Athletic Training Services Agreement for 2014/2015
- Gilbane Building Company, Construction Manager At-Risk Agreement for Highland High School Athletic Complex

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-05-66

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through V, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2013/2014 school year, as submitted by the MCESC, and presented in Addendum #II.

CHANGE OF STATUS – CERTIFIED

Approved a change in status for Lauren Meyers, Sharon Elementary Kindergarten Teacher, from 96 days per year to 184 days per year effective with the beginning of the 2014/2015 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of Garry T. Sefcovic, Granger Elementary Custodian, effective May 23, 2014.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis” for the remainder of the 2013/2014 school year and the 2014/2015 school year, as listed:

- Terrence Bernath, Sub Bus Driver, \$14.50 per hour
- Patrick Holstein, Sub Bus Driver, \$14.50 per hour
- Patrick Holstein, Sub Custodian, \$8.00 per hour
- Laura Rohrbaugh, Sub Aide, \$8.00 per hour

EMPLOYMENT – CERTIFIED SUMMER SUPPLEMENTAL – EXTENDED YEAR PROGRAM

Employed the following certified individuals on one-year limited contracts of



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employment on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2013/2014 school year and the 2014/2015 school year, as listed:

- Josh Arbour
- Cheryl Fields
- Jeremie Pesek
- Hallie Smit
- Emily Young

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited contracts of employment, for the 2013/2014 school year, as listed:

- |               |   |                     |
|---------------|---|---------------------|
| • Chris Meyer | Certified Strength & Conditioning-1/2 yr. | 0 Yrs. - \$1,658.50 |
| • Ben Stobbs  | HS Assistant Baseball Coach               | 0 Yrs. - \$4,076.00 |

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

- |                    |   |                    |
|--------------------|---|--------------------|
| • Jim Addington    | National Testing Proctor                          | \$25.00 per hour   |
| • Dana Addis       | National Testing Proctor                          | \$25.00 per hour   |
| • Dana Addis       | Saturday Detention Monitor                        | \$25.00 per hour   |
| • Josh Arbour      | HS Head Golf Coach Girls – ½ time                 | 1 yr – \$2,451.00  |
| • Josh Arbour      | MS Golf Club Advisor – ½ time                     | 1 yr - \$ 721.00   |
| • Jane Back        | Summer School Instructor                          | \$30.00 per hour   |
| • Jack Banks       | HS Assistant Basketball Coach Boys                | 3 yrs - \$4,902.00 |
| • Mary Becker      | HS Head Golf Coach Girls – ½ time                 | 7 yrs - \$3,027.50 |
| • Brent Belsole    | HS Assistant Softball Coach                       | 1 yr - \$4,133.00  |
| • Bob Berry        | HS Assistant Track Coach Boys                     | 25 yrs -\$5,670.00 |
| • Laura Blackledge | MS School Paper Advisor                           | 2 yrs - \$1,826.00 |
| • Kevin Bowers     | HS Assistant Football Coach                       | 8 yrs - \$5,670.00 |
| • Molly Brumfield  | National Testing Site Supervisor                  | \$35.00 per hour   |
| • Molly Brumfield  | HS JR/SR Class Advisor                            | 0 yrs - \$2,595.00 |
| • Molly Brumfield  | SADD Advisor                                      | 0 yrs - \$1,442.00 |
| • April Burchett   | HS Assistant Forensics Debate/Speech              | 2 yrs - \$1,826.00 |
| • Suzette Burtoft  | HS Forensics Debate/Speech Advisor                | 8 yrs - \$4,902.00 |
| • Suzette Burtoft  | HS Department Chair – English                     | 4 yrs - \$2,211.00 |
| • Paul Casey       | HS Head Wrestling Coach                           | 14 yrs- \$8,362.00 |
| • Mitch Charvat    | HS Assistant Football Coach                       | 11 yrs- \$6,055.00 |
| • Maria Ciccolini  | MS Power of the Pen 7 <sup>th</sup>               | 2 yrs - \$1,442.00 |
| • Maria Ciccolini  | HS Asst. Tennis Coach Boys–½ time                 | 0 yrs - \$1,682.00 |
| • Maria Ciccolini  | HS Asst Tennis Coach Girls – ½ time               | 0 yrs - \$1,682.00 |
| • Kim Clendaniel   | HS Robotics Advisor                               | 3 yrs - \$4,133.00 |
| • Kelly Coddling   | HS Ski Club Advisor                               | 1 yr - \$1,442.00  |
| • Gary Cox         | HS Assistant Football Coach                       | 21 yrs- \$6,055.00 |
| • Jason Cress      | MS Head Basketball – Boys – 7 <sup>th</sup> Grade | 1 yr - \$3,364.00  |
| • Ty Damon         | HS Asst Tennis Coach Boys – ½ time                | 13 yrs- \$2,451.00 |
| • Ty Damon         | HS Asst Tennis Coach Girls – ½ time               | 13 yrs- \$2,451.00 |
| • Tanya Dolata     | HS Yearbook Advisor                               | 4 yrs - \$2,979.00 |
| • Tanya Dolata     | HS School Paper Advisor                           | 1 yr - \$1,826.00  |
| • Tanya Dolata     | National Testing Proctor                          | \$25.00 per hour   |

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• Andrew Dutt	HS Head Golf Coach Boys	6 yrs - \$6,055.00
• Andrew Dutt	HS Convolutions Advisor	10 yr - \$4,133.00
• Robyn Eastman	MS Bowling Club Advisor	2 yrs - \$1,442.00
• Robyn Eastman	MS Faculty Manager	2 yrs - \$3,364.00
• Tim Flath	HS Asst Basketball Coach Boys	Volunteer
• Jim Florian	Athletic Dept. Equipment Manager	7 yrs - \$5,286.00
• Gina Fox	HS Head Soccer Coach Girls	6 yrs – \$6,055.00
• Rachel Gamin	HS Asst Drama/Musical Production	6 yrs - \$2,595.00
• Rob Gilbert	National Testing Proctor	\$25.00 per hour
• Julie Girman	MS Asst Drama/Musical Production	2 yrs - \$1,442.00
• Julie Girman	HS Dance Team Advisor	1 yr - \$3,364.00
• Tracy Goebel	HS Convolutions-Academic Challenge	1 yr - \$2,595.00
• Bonnie Gomez	HS Assistant Golf Coach Girls	2 yrs - \$3,364.00
• Devon Griffin	HS Speech & Debate Advisor	11 yrs- \$5,286.00
• Jay Grissom	HS Head Baseball Coach	7 yrs - \$6,055.00
• Mariana Hardy	HS Drama Director/Spring Play	3 yrs - \$2,979.00
• Mariana Hardy	HS Thespians Club Co-Advisor	Volunteer
• Katie Hatch	HS/MS Assistant Robotics Advisor	1 yr - \$1,826.00
• Audrey Hinneberg	HS Key Club Advisor	2 yrs -\$1,442.00
• Audrey Hinneberg	HS Asst Forensics Debate/Speech	0 yrs - \$1,826.00
• Audrey Hinneberg	Saturday Detention Monitor	\$25.00 per hour
• Nate Howard	HS Assistant Football Coach	10 yrs- \$6,055.00
• Chris Ilg	HS Choir Director	24 yrs- \$7,208.00
• Chris Ilg	HS Musical Production Director	22 yrs- \$5,286.00
• Dan Jindra	MS Head Basketball – 8 <sup>th</sup> Gr. Boys	2 yrs - \$3,364.00
• Claudia Johnson	HS National Honor Society Advisor	1 yr - \$1,442.00
• Claudia Johnson	National Testing Proctor	\$25.00 per hour
• Chris Kestner	HS Department Chair – Social Studies	11 yrs- \$2,979.00
• Carrie Knapp	National Testing Proctor	\$25.00 per hour
• Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
• Bonnie Kubilus	HS Department Chair – Fine Arts	3 yrs - \$2,211.00
• Sue Koenig	National Testing Proctor	\$25.00 per hour
• Devan Lippincott	HS Head Cross Country Coach Girls	11 yrs- \$6,439.00
• Tom Lombardo	HS Head Football Coach	23 yrs- \$8,362.00
• Chris Luker	HS Department Chair – Science	4 yrs - \$2,211.00
• Paul Lushes	HS Assistant Football Coach	23 yrs- \$6,055.00
• Paul Lushes	HS Head Track Coach Girls	18 yrs- \$6,439.00
• Andrew Lynden	HS Student Council Advisor	8 yrs - \$4,517.00
• Andrew Lynden	HS Assistant Track Coach Girls	13 yrs- \$5,670.00
• Dave Manson	HS Department Chair – Math	4 yrs - \$2,211.00
• Edward Marquette	HS Band Director	14 yrs- \$7,208.00
• Edward Marquette	HS Jazz Band	9 yrs - \$2,595.00
• Mike McClintock	HS Assistant Band Director	7 yrs - \$4,902.00
• Jeff McDivitt	HS Head Volleyball Coach	22 yrs- \$6,439.00
• Tina McKeen	HS VOFT Advisor	13 yrs- \$2,595.00
• Tina McKeen	HS Department Chair–World Language	2 yrs - \$1,826.00
• Chris Meyer	HS Assistant Football Coach	6 yrs - \$5,670.00
• Chris Meyer	Cert Strength & Conditioning – ½ time	1 yr - \$1,682.00
• Kyle Milano	HS Assistant Basketball Coach Boys	4 yrs - \$4, 902.00
• Darla Miller	Saturday Detention Monitor	\$25.00 per hour
• Emily Miller	MS Choir Director	9 yrs - \$1,442.00
• Emily Miller	MS Musical Director	10 yrs- \$4,133.00
• Emily Miller	MS Drama Club Advisor	4 yrs – 2,211.00

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• Gina Miyamoto	Summer School Instructor	\$30.00 per hour
• Bryan Mravec	HS Auditorium Manager	3 yrs - \$6,055.00
• Bryan Mravec	HS Asst Drama/Musical Prod/Black Box	7 yrs - \$2,595.00
• Bryan Mravec	HS Asst Drama/Musical Prod/Theater	7 yrs - \$2,595.00
• Bryan Mravec	HS Asst Drama/Musical Prod/Main Stage	7 yrs - \$2,595.00
• Bryan Mravec	Sound & Lighting Technician	\$20.00 per hour
• Bryan Mravec	HS Thespians Co-Advisor	Volunteer
• Michael Murphy	HS Head Basketball Coach	11 yrs- \$8,362.00
• Michael Murphy	Intramural	11 yrs- \$2,979.00
• Mandi Myser	MS Head Volleyball Coach 8 <sup>th</sup>	4 yrs - \$3,748.00
• Mandi Myser	MS Faculty Manager	0 yrs - \$3,364.00
• Nate Nawaleniec	HS Asst Drama/Musical Production	3 yrs - \$2,211.00
• Nate Nawaleniec	Sound & Lighting Technician	\$20.00 per hour
• Kristine Nerlich	HS Science Club Advisor	5 yrs - \$4,517.00
• Jeremie Pesek	MS Ski Club	4 yrs - \$1,442.00
• Jodi Rain	Saturday Detention Monitor	\$25.00 per hour
• Elaine Reichart	National Testing Proctor	\$25.00 per hour
• Elaine Reichart	Saturday Detention Monitor	\$25.00 per hour
• Lisa Reynolds	HS Head Tennis Coach Girls	11 yr - \$6,439.00
• Lisa Reynolds	HS Head Tennis Coach Boys	11 yrs- \$6,439.00
• Nathan Rudolph	HS Assistant Band Director	2 yrs - \$3,748.00
• Nathan Rudolph	MS Jazz Band	2 yrs- \$1,442.00
• Kathy Salmonski	Summer School Instruction	\$30.00 per hour
• Samantha Sandmann	HS Assistant Soccer Coach Girls	4 yrs - \$4,517.00
• Chris Sauer	HS Assistant Basketball Coach	11 yrs- \$6,055.00
• Sandy Schilling	Saturday Detention Monitor	\$25.00 per hour
• Sandy Schilling	MS Student Council Advisor ½ Time	4 yrs - \$1,874.00
• Bob Sefcik	HS Head Soccer Coach Boys	5 yrs - \$6,055.00
• Lisa Sharnsky	HS Assistant Volleyball Coach	7 yrs - \$5,286.00
• Hallie Smith	MS Detention Monitor	\$25.00 per hour
• Tim Snook	HS Winter Faculty Manager	11 yrs- \$4,133.00
• Nicholas Spirtos	HS Head Softball Coach	5 yrs - \$ 6,055.00
• Pat Stanton	HS Assistant Football Coach	12 yrs- \$6,055.00
• Paul Steve	HS/MS Assistant Robotics Advisor	3 yrs - \$2,211.00
• Katie Stull	National Testing Proctor	\$25.00 per hour
• Anna Taylor	MS NJHS Advisor	4 yrs - \$1,442.00
• Craig Tasker	National Testing Site Supervisor	\$35.00 per hour
• Craig Tasker	National Testing Proctor	\$25.00 per hour
• Michael Tipple	MS Power of the Pen 8th	2 yrs - \$1,442.00
• Dale Tittle	HS Assistant Basketball Coach	Volunteer
• Josh Victor	HS Head Cross Country Boys	19 yrs- \$6,439.00
• Josh Victor	HS Head Track Coach Boys	22 yrs- \$6,439.00
• Don Warren	Saturday Detention Monitor	\$25.00 per hour
• Don Warren	MS Asst Drama/Musical Production	6 yrs - \$1,442.00
• Becky Watson	MS Student Council Advisor ½ Time	4 yrs - \$1,874.00
• John Whitman	HS Assistant Wrestling Coach	3 yrs - \$4,902.00
• Laura Yax	MS Yearbook Advisor	0 yrs - \$1,826.00

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RESOLUTION OF NON-RENEWAL OF CERTIFIED CONTRACTS OF  
EMPLOYMENT – ADDENDUM # III

Pursuant to Section 3319.11 of the Ohio Revised Code, the limited teaching contracts which are due to expire at the end of the 2013/2014 school year, shall not be renewed for the following certified employees:

- Leanna Colosimo – High School Long Term Substitute
- Wendy Dralle – Elementary Guidance Counselor Long Term Substitute

NEW ONE-YEAR CONTRACTS – CERTIFIED – 2014/2015 SCHOOL YEAR

Granted new one-year contracts of employment, to the following employees, effective with the 2014/2015 school year:

Josh Arbour	Stacey Keller
Laura Blackledge	Kristine Kosta-Stalder (T)
Bernard Bolha	Laura Lawson
Molly Brumfield	Rachel Matejin
April Burchett	Christopher Meyer
Maria Ciccolini	Lauren Meyers
Kayla Coffman	Weston Muniak
Amanda Corrigan	Robert Murray
Shelby Cowles	Nathan Rudolph
Jason Cress	Kara Samblanet
Brendan Dade	Ashley Schroeder
Karen Gillihan	Laura Stoner
Julie Girman	Lisa Tecco (T)
Brian Hare	John Whitman
Audrey Hinneberg	Emily Young
Christina Jaber	

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2014/2015 SCHOOL YEAR

Granted new two-year contracts of employment, to the following employees, effective with the 2014/2015 school year:

Trevor Armstrong	Mariana Hardy
Jane Back (T)	Carrie Kalina
Christie Boger	Darla Miller
Julie Boggs	Hallie Smith
Kevin Bowers	Caitlyn Taylor
Patricia Clark	Amy Vorndran
Kelly D'Annolfo	Barrie Whittington (T)
Millie Frambaugh	

EXTENDED TIME CONTRACTS – CERTIFIED – 2014/2015 SCHOOL YEAR

Granted supplemental extended time contracts for the 2014/2015 school year, on a per diem basis, for the following employees, as listed:

Jim Addington – 14 days	Rachel Matejin – 1 day
Sara Atkins – 3 days	Debra Mazur – 3 days

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Molly Brumfield – 14 days	Donna Scranton – 3 days
Rob Gilbert – 14 days	Craig Tasker – 14 days
Claudia Johnson – 14 days	

ADMINISTRATIVE CONTRACTS OF EMPLOYMENT – 2014/2015 SCHOOL YEAR

Granted the following Administrators, new three (3) year contracts of employment, effective August 1, 2014:

Laurie Boedicker	James Reusch
LeAnn Gausman	Chris Roberts
Rob Henry	Roger Saffle
Evelyn Makarek	Deb Yorko
Dawn Marzano	

NEW CONTINUING CONTRACTS – CLASSIFIED – 2014/2015 SCHOOL YEAR

Granted the following employees new continuing contracts of employment, effective with the 2014/2015 school year:

Patricia Buell – Bus Driver	Maria Plouse – Cook
Shenan Jones – Aide	Robert Scotta – Bus Driver
Erica Loomis – Cook	Teresa Steinmetz – Cook
Doug Lowe - Custodian	

NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2014/2015 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2014/2015 school year:

Laura Adams – Aide	Derrel Larsen – Bus Driver
Phil Baird – Bus Driver	Rob McDonald – Mechanic
Marie Baker – Cook	Chris Medwid – Aide
Michelle Bloom – Bus Driver	Maria Melchiorre – Aide
Eileen Dennis – Cook	Lance Nekich – Custodian
Steve Emrick – Custodian	Tarra Ringgenberg – Aide
Chris Gehring – Aide	Peggy Snanigan – Secretary
Cynthia Graves – Latchkey	Laura Stevens – Aide
Anna Hall – Aide	Sheila Vidmar - Bus Driver
Christine Koehler – Latchkey	Laura Yax – Aide

CLASSIFIED SUBSTITUTES – 2014/2015 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2014/2015 school year:

SUB AIDES

Melissa Augustine	Susanne Haoui	Magali Polick
Marie Baker	Karen Howard	Jacqueline Rossero
Nancy Baldwin	Therese Jagger	Melissa Schreiner
Sheryl Barnes	Sherri Kedzior	Laura Siliko
Christine Donner	Kimberly Kelps	Jen Simonis
Kathy Duale	Christine Koehler	Judy Smith
Mary Dutton	Mary Kosman	Laura Stevens
Annette Galbincea	Alissa Maschke	Tamara Whitaker
Kim Ginley	Marilyn Pay	Sharon Wolny

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SUB BUS DRIVERS

Jane Carsten  
Robert Day  
Amy Dean  
Howard Eakin  
Linda Nice

Diane Kocab  
Ray Kornokovich  
Doug Lowe  
Carolyn Nemchik

Sandy Prochaska  
Samuel Vanni  
Denis Werner  
George Jacynycz

SUB COOKS

Carol Doak  
Bernice Ellis

Jennifer Johnson  
Christine Steinbrink

Cheryl Treb

SUB CUSTODIANS

Jane Carsten  
Karen Chalmers  
Annelise Funfgeld

Jennifer Lowe  
Linda Santora  
Jean Sudimak

Laura Vallen  
Beth Webber  
Nathan Webel

RETIREMENT – ADMINISTRATION

Accepted the resignation of John Deuber, Middle School Principal, for reason of retirement, effective June 27, 2014.

CHANGE OF STATUS - ADMINISTRATION

Approved a change of status for Rob Henry, from Hinckley Elementary Principal to Middle School Principal, effective 8/1/14.

EMPLOYMENT – ADMINISTRATION

Employed Craig Caroff, as Hinckley Elementary Principal, on a two-year limited contract of employment, 204 days, effective 8/1/14.

EMPLOYMENT – ADMINISTRATION

Employed John Deuber, as High School Assistant Principal/Athletic Administrator, on a one-year limited contract of employment, 260 days, effective July 1, 2014.

EMPLOYMENT – CERTIFIED

Employed Bethany Kennedy, as School Psychologist, on a one-year limited contract of employment, Step 5/5 years' experience, effective with the beginning of the 2014/2015 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Amy Lyon, on a one-year limited contract of employment, as the 2014/2015 High School Cheerleading Advisor, with 9 years' experience, at \$5,286.00.

RESIGNATION – CLASSIFIED

Accepted the resignation of Linda Pavlik, Middle School Cook, effective at the end of the 2013/2014 school year.

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr.  
Christopher, yes.

Motion carried.

ADJOURNMENT

Will all in agreement, the meeting adjourned at 8:07 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S  
OFFICE)

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
JUNE 18, 2014  
BOARD ADMINISTRATIVE OFFICE CONFERENCE ROOM  
11:00 A.M.

The Special Meeting was called to order and Roll Call by Mr. Bob Kelly, Vice-President at 11:00 A.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, absent.

The next Regular Meeting will be held on June 30, 2014 in the High School Media Center at 7:00 P.M.

CONTRACT AMENDMENT 14-06-67

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve Amendment # I to the Agreement with Mann Architects dated February 10, 2014.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

PERSONNEL 14-06-68

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through N, as presented:

EMPLOYMENT – ADMINISTRATION

Employed Kathryn Kowza, as Sharon Elementary Principal, on a three-year limited contract of employment, 204 days, effective 8/1/14.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Katie Blower, Granger Kindergarten Teacher, MA/Step 0
- Bethany Kennedy, School Psychologist, MA+30/Step 5
- Alicia Lambert, MS Intervention Specialist, BA/Step 0
- Patrick Martin, HS Science Teacher, BA/Step 2

RESIGNATION – CERTIFIED

Accepted the resignation of Barrie Whittington, Sharon Elementary Intervention/Enrichment Tutor, effective at the end of the 2013/2014 school year.

MATERNITY/FML/PARENTAL LEAVE – CERTIFIED

Approved the following individuals Maternity Leave/FML/Parental Leave Requests, as listed:

- Stacey Keller, Middle School Intervention Specialist, Maternity Leave, effective with the birth of her child, (anticipated due date of 6/9/14), followed by Family Medical Leave from 8/15/14 through 11/7/14 and Parental Leave beginning 11/10/14, with a return date of 1/5/15.
- Jeremie Pesek, Granger Intervention Specialist, Maternity Leave effective with the birth of her child, (anticipated due date of 11/17/14), followed by Family Medical Leave from 1/20/15 through 1/23/15, with a return date of 1/26/15.



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EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Food Service Coordinator, for the 2013/2014 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

- Patricia Buell, Bus Driver, effective 7/1/14
- Karen Chalmers, Bus Driver, effective 6/16/14
- Lisa Stewart, Middle School Cook, effective 6/4/14

EMPLOYMENT – CLASSIFIED SUMMER – EXTENDED SCHOOL YEAR PROGRAM

Employed Sheila Vidmar on a one-year limited contract of employment, on an “as needed basis”, at her regular hourly rate for the remainder of the 2013/2014 school year and the 2014/2015 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, for the 2014/2015 school year, as listed:

- Kim Daniels, from MS Sp. Ed. Aide, to GE Sp. Ed. Aide, 5.5 hours per day
- Amy Dean, from Transportation Aide, to Athletic Department Secretary, 8 hours per day
- Chris Gehring, from GE Sp. Ed. Aide, 5.5 hours per day to MS Sp. Ed. Aide, 7 hours per day
- Christine Koehler from HE Latchkey Aide to HE Sp. Ed. Aide, 5.5 hours per day
- Debby McDermott, MS Cook, from 4 hours to 5.75 hours per day
- Meg Vandenberg, MS Sp. Ed. Aide, from 5.5 hours to 7 hours per day

CHANGE OF STATUS – STUDENT WORKER

Approved a change of status for Chris Maher from Student Worker to Substitute Aide, effective 5/27/14, for the remainder of the 2013/2014 school year and the 2014/2015 school year.

EMPLOYMENT – CLASSIFIED

Employed Amy Dean, on an “as needed basis”, as the Athletic Department Secretary, at her current hourly rate for the months of June 2014 and July 2014.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Christine Medwid on a one-year limited contract of employment, on an “as needed basis”, at \$8.00 per hour, effective 5/9/14, for the remainder of the 2013/2014 school year and the 2014/2015 school year.

EMPLOYMENT – CERTIFIED SUMMER SUPPLEMENTAL – EXTENDED YEAR PROGRAM

Employed the following certified individuals on one-year limited contracts of employment on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2013/2014 school year and the 2014/2015 school year, as listed:

- Linda Ginesi
- Carrie Kalina

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EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one year limited contracts of employment, for the 2013/2014 school year, as listed:

• Deb Allen	Summer School Instructor	\$30.00 per hour
• Jane Back	Summer School Instructor	\$30.00 per hour
• Bernard Bolha	HS Assistant Softball Coach – ½ time	8 Yrs. - \$2,606.50
• Molly Brumfield	SADD Advisor – ½ time	0 Yrs. - \$ 711.00
• Violet Frye	Summer School Instructor	\$30.00 per hour
• Julie Girman	Summer School Instructor	\$30.00 per hour
• Claudia Johnson	SADD Advisor – ½ time	0 Yrs. - \$ 711.00
• Lauren Meyers	Summer School Instructor	\$30.00 per hour
• Gina Miyamoto	Summer School Instructor	\$30.00 per hour
• Kathleen Salmonski	Summer School Instructor	\$30.00 per hour
• Kara Samblanet	Summer School Instructor	\$30.00 per hour
• Ben Stobbs	HS Assistant Baseball Coach	11 Yrs. - \$5,592.00
• Karen Valantasis	Summer School Instructor	\$30.00 per hour

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

• Deb Allen	Summer School Instructor	\$30.00 per hour
• Jim Addington	National Testing Site Supervisor	\$35.00 per hour
• Molly Brumfield	JR/SR Class Advisor ½ time	0 Yrs. - \$1,297.50
• Molly Brumfield	SADD Advisor	1 Yr. - \$1,442.00
• Maria Ciccolini	HS Ass't. Boys Tennis Coach – ½ time	1 Yr. - \$1,682.00
• Violet Frye	Summer School Instructor	\$30.00 per hour
• Julie Girman	Summer School Instructor	\$30.00 per hour
• DeVon Griffin	HS Ass't. Speech & Debate Advisor	11 yrs. - \$2,979.00
• Chris Meyer	Certified Strength & Conditioning Coach	1 Yr. - \$3,364.00
• Lauren Meyers	Summer School Instructor	\$30.00 per hour
• Mike Moser	HS Head Girls Basketball Coach	9 Yrs. - \$7,977.00
• Mike Moser	Intramural Girls	9 Yrs. - \$2,595.00
• Jodi Rain	JR/SR Class Advisor – ½ time	8 Yrs. - \$1,874.00
• Kara Samblanet	Summer School Advisor	\$30.00 per hour
• Karen Valantasis	Summer School Advisor	\$30.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 11:16 A.M.

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Vice-President

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Treasurer

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

The Special Meeting was called to order and roll call taken by Dr. Norm Christopher, President at 7:00 P.M. in the High School Media Center.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on July 14, 2014 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition – Consent Agenda – Personnel – Item H – Resignation – Certified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-06-69

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on May 19, 2014, and the Special Meeting held on June 18, 2014, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-06-70

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the May 2014 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2014 AMENDED APPROPRIATIONS 14-06-71

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2014 Appropriations, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 14-06-72

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education authorize the following fund transfers:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
General Fund (001)	USS Fund (009)	\$10,000
<u>Reason:</u> Deficit spending created by HB 1.		
OHSAA (022)	Athletics (300-0000)	\$10,207
<u>Reason:</u> To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.		

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Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND ADVANCE 14-06-73

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education authorize an advance of up to \$1,000 from the General Fund (001) to Local Grants (019) to eliminate negative cash fund balances at fiscal year-end.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO APPROVE CONTRACT CHANGES AND AMENDMENTS –  
ADDENDUM #I 14-06-74

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education authorize the Superintendent or Treasurer to act on behalf of the School District Board of Education in relation to the Highland High School Athletic Complex Project as specified in Addendum # I.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2014/2015 PETTY CASH/CHANGE ACCOUNTS – ADDENDUM #II  
14-06-75

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the 2014/2015 Petty Cash/Change Accounts, as presented in Addendum #II.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 TEMPORARY APPROPRIATIONS 14-06-76

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2015, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher recognized the Highland Foundation's first ever alumni event this past weekend.

Mrs. Theresa Wright, Highland Foundation Executive Director, spoke about the event and how impressed she was, not being an alumni, by the attendees' high regard for the District and staff.

Alumni speakers included Dwier Brown, author and actor, Class of '76; Barb Frye, author and motivational speaker, Class of '84; Autumn Ziemba, Fox8 reporter, Class of '96; Mike Kudla, former Ohio State University and NFL football player, and managing director of development for the Fisher College of Business at OSU, Class of '02; and

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Kory Wiita, former safety and wide receiver for Highland, and Ohio State University graduate with plans to pursue his Juris doctorate at Case Western Reserve, Class of '10.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

Mr. Kelly arrived at 7:27 P.M.

SUPERINTENDENT'S AGENDA

FACILITIES REVIEW PRESENTATION – CATHERINE AUKERMAN

Mrs. Aukerman pointed out that the District has been involved in a long term strategic planning process for both school buildings and athletics facilities. The Board authorized the Ohio Facilities Construction Commission this past school year to evaluate all of the District's educational facilities. Their assessment is complete and they have compiled much information and reports for each of our schools.

Mrs. Aukerman also touched upon the District's community engagement efforts with respect to our aging elementary and middle schools. She noted that there was an initial phone survey conducted with community leaders and other individuals identified as being in a leadership or key communicator role within our District. Additionally, staff and parent focus groups were held at our elementary and middle schools and an invitation to participate in an online community survey went out to any email address that opts to receive Highland School news.

Mrs. Aukerman commenced to provide an overview of the OFCC's findings.

The elementary buildings are aging/old and present numerous challenges. The middle school, while not as old, has significant deficiencies as it relates to current educational standards. Sharon is 92 years old, Granger is 85, Hinckley 65, and the Middle School is 55.

The OFCC is a group that is responsible for guiding capital outlay for all State supported universities, community colleges, as well as Ohio's public K-12 school construction and renovation program. They completed a comprehensive evaluation of all of our buildings, prior to 2004 before the new high school was built and made recommendations at that time. Ten years later, we invited them back to take a look at our facilities and issue an updated report to us.

The amount of funding provided to a school district through the OFCC's Classroom Facilities Assistance Program is determined by the respective school district's relative property wealth. That is, a calculation is performed to determine the total assessed valuation per student. The higher the assessed valuation per student relative to other public school districts, the lower the amount of State assistance received on an OFCC building project. For FY'14, Highland ranks 573<sup>rd</sup> out of 612 public school districts in the State of Ohio. In other words, Highland is considered high wealth. Highland would only

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be eligible for approximately 6 % funding from the State if the District were to move forward with any type of extensive OFCC renovation or building project.

- The Middle School was constructed in 1959, with additions in '66, '97 and '04, with approximately 110,000+ square feet, brick exterior, and masonry block walls
- Granger Elementary is a 3-story building constructed in 1929 with additions in '66 and '77
- Hinckley Elementary is a 2-story building with brick exterior, built in 1949 with additions in '66 and '77; gymnasium rebuilt in 2003
- Sharon Elementary is a 3-story brick building built in 1922 with additions in '50, '66, and '77

OFCC ASSESSMENT DEFICIENCIES

- Inadequate ventilation systems
- Undersized classrooms in terms of current State standards
- Inadequate electrical systems
- Non-compliant automatic fire alarm systems
- Non-compliant automated fire suppression systems
- Asbestos
- Non-compliant security systems
- Non-compliant with current ADA accessibility requirements
- No air conditioning – Several of our students with disabilities require a controlled climate. We have supplied window air conditioners, and as they move throughout the school, so does the window unit.
- No dedicated space for our buses to load and unload students
- Unrestricted site access – No fence around the perimeter to be able to block off outside traffic coming in

A slide show was provided to illustrate some of the deficiencies the District's educational facilities have:

- Water damage from leaking roofs where additions were made, hallways lined with buckets
- Falling ceiling tiles
- Rusted boiler system
- Standing water on the flat roof
- Make-shift solutions for hot classrooms
- Poor site circulation
- No dedicated spaces for buses
- Inadequate restroom facilities
- Inadequate parking
- Extensive flooding issues
- Crumbled plaster walls
- Excessive moisture
- Unrestricted site access
- Ongoing maintenance has only been a band aid to the solution
- Deteriorating exterior walls
- Partially fenced playgrounds and parking for security
- Boiler rooms not up to code
- Inadequate power supply for technology equipment
- Information shared with parents and staff concluded the same, but added it is hard for the children to concentrate because of inadequate boiler systems, causing the buildings to be too cold or hot.
- Retro-fitting old buildings are costly and not effective

With our buildings being 80 to 90 years old, they have served the community well, however, we need to start thinking about what our next step will be. The Sales Tax

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revenue brings in approximately \$1 million dollars annually, which is far short of what the cost will be to build elementary schools and renovate the middle school. It would take approximately 45 years to raise the money to build new elementary schools using only sales tax revenue. A bond issue would be necessary for any new construction that we would have.

Dr. Christopher said the sales tax is budgeted for current maintenance, buses, textbooks, security, etc.

No decisions have been made, however, we have a very large problem, especially with Sharon and Granger.

A facilities advisory committee has been formed and will meet over the summer. They will be coming to the board with a recommendation in the fall. They will also tour the buildings, with Sharon Elementary in July.

Mrs. Aukerman said the buildings are nearing 100 years old, and it is time to address the issues, because the buildings are not getting any younger.

Mrs. Aukerman said we have already received a lot of criticism regarding the use of sales tax money toward a stadium or the public/private partnership toward a stadium.

Mr. Kelly said he hopes the community understands that the buildings and stadium both need to be addressed, and hopes the matter does not become a debate.

Mrs. Thomas said when the buildings were built, we were about one-third in size than we are today.

CRA COMPENSATION AGREEMENTS – MARIA KIPFSTUHL, MCEDC

Maria Kipfstuhl, Business Development Manager for the Medina County Economic Development Corp., provided information regarding community reinvestment area compensation agreements for S & V Properties of Granger, \$1,000 per year for 15 years, and Hemingway Development of Sharon, \$9,000 per year for 14 years.

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2013/2014 14-06-77

Mr. Kelly made a motion, seconded by Mr. Houska, that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$250.00 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF MIDDLE SCHOOL AND ELEMENTARY SCHOOL STUDENT FEES FOR 2014/2015 14-06-78

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Middle School and Elementary School Student Fees for the 2014/2015 school year, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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ACCEPTANCE OF DONATIONS 14-06-79

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Hinckley Elementary	Hinckley PTO	Classroom Carpets - \$1,056.43
Highland Speech & Debate	Angela R. Gasser DDS	\$250.00
Sharon Elementary	Sharon PTO	Classroom Support - \$161.92
Sharon Elementary	Sharon PTO	COSI on Wheels Program - \$990.00

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
14-06-80

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Auditorium & Black Box Rooms – Monday – 2/9/15, Tuesday – 2/17/15 & Friday – 2/20/15 – 4:15 P.M. – 10:30 P.M. – Granger Elementary Talent Show – LeAnn Gausman
- HS Band Room – Wednesdays – During School Year – 6:30 P.M. – 9:30 P.M. – Medina Community Band Rehearsals – Edward Lichtenberg
- HS Auditorium – Thursday – 9/11/14 – 5:00 P.M. – 8:00 P.M. – Library Author Program for Children – MCDL – Kelly Kroll
- HS Auditorium & Black Box – Monday – 4/27/15 – 4:00 P.M. – 8:30 P.M. – Drama Club Performance – Highland Community Education – Mary Fran Kudla
- HS Classrooms – Saturdays – 10/25/14 – 11/22/14 & 1/24/15 – 3/28/15 – 9:00 A.M. – Noon – Tuesdays & Thursdays – 10/21/14 – 12/4/14 & 1/20/15 – 4/16/15 – 7:00 P.M. – 9:00 P.M. (as per schedule) – Highland Community Education – Mary Fran Kudla

MIDDLE SCHOOL

- MS Gym – Sunday – 7/20/14 10:30 A.M. – 3:00 PM & Monday – 7/21/14 – 5:30 P.M. – 8:30 P.M. – Highland Youth Football & Cheerleading Equipment Distribution – Jeff Pietrowski

GRANGER ELEMENTARY

- GE Library – Monday through Thursday – 6/10/14 – 8/6/14 – 8:00 A.M. – 12 Noon – Student Tutoring – Barb Knerem & Julie Spaite
- GE Playing Field Area – Mondays – 9/8/14 – 10/13/14 – 5:00 P.M. – 7:30 P.M. – Soccer/Lacrosse Classes – Highland Community Education – Mary Fran Kudla

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-06-81

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2014/2015 school year, items A



HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
JUNE 30, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

through O, as presented:

- Alliance for High Quality Education Agreement
- North Coast Council Service Agreement
- Total Education Solutions Consultant Agreement
- Medina County Health Department School Services Agreement
- School Law Hotline Agreement with McGown & Markling Co. L.P.A.
- Suburban School Transportation Agreement
- Lippman School Contract for Professional Services
- Cleveland Clinic Center for Autism School Tuition Contract
- Medina Creative Accessibility Supportive Employment Enclave Agreement
- Orientation and Mobility Services Agreement with Judy Harpley
- NEOLA – Board Policy and Administrative Guideline Development Services
- S & V Properties Community Reinvestment Area Compensation Agreement
- Hemingway Development, LLC Community Reinvestment Area Compensation Agreement
- ABC Therapy, Ltd. – Occupational Therapy Services Agreement for 2014/2015
- ABC Therapy, Ltd. – Physical Therapy Services Agreement for 2014/2015

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-06-82

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through H, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC, and presented in Addendum #III.

ADMINISTRATIVE SALARIES

Approved a salary increase of 1.5% for the administrative contract of Dana Addis for 2014/2015 and 2015/2016 and a salary increase of 1.5% for the administrative contract of Carrie Knapp for 2014/2015.

EMPLOYMENT – CERTIFIED

Employed Connie Kurko as the Sharon Elementary Intervention/Enrichment Tutor, on a limited one-year contract of employment, at 5.8 hours per day, effective with the 2014/2015 school year.

EMPLOYMENT – CLASSIFIED

Employ the following individuals on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Laura Beatty, Transportation Office Aide, 5 hours per day
- Sue Post, MS Special Ed. Aide, 5.5 hours per day
- Diane Schwandt, HE Special Ed. Aide, 5.5 hours per day

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
JUNE 30, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

EMPLOYMENT – CLASSIFIED SUMMER – EXTENDED SCHOOL YEAR PROGRAM

Employed Sue Post, on a one-year limited contract of employment, on an “as needed basis”, at her regular hourly rate for the 2014/2015 school year.

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director of the 2014 Summer Session, as presented.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Mariana Hardy as a HS Assistant Speech & Debate Advisor, at 0 years’ experience, \$1,826.00, on a one-year limited supplemental contract of employment for the 2014/2015 school year.

RESIGNATION – CERTIFIED

Accepted the resignation of Kevin Bowers, High School Intervention Specialist, effective June 24, 2014.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-06-83

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss the employment of a public employee.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:54 P.M.  
The Board exited Executive Session at 8:53 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:54 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 14, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on August 18, 2014 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion – Item X, Superintendent's Agenda – Item A  
Addition – Consent Agenda – Personnel – Items H and I  
Addition – Executive Session – Personnel

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-07-84

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held on June 30, 2014, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-07-85

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the June 2014 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

None

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 14, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-07-86

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2014/2015 school year, items A and B, as presented:

- Burges & Burges Strategists Agreement
- SchoolMessenger Notifications Contract

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-07-87

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

RESIGNATION – CERTIFIED

Accepted the resignation of Jamie Holcomb, Instrumental Music Teacher, effective immediately.

RETIREMENT – CERTIFIED

Accepted the resignation of Peter Houghtaling, Hinckley Physical Education Teacher, for reason of retirement.

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (9) nine day supplemental time contract for John Deuber.

EMPLOYMENT – CERTIFIED

Employed Ashely Kwiatkowski, as a Middle School Intervention Specialist, MA/Step 5, on a one-year limited contract of employment, for the 2014/2015 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2013/2014 school year, as listed:

- |                      |                                 |                    |
|----------------------|---------------------------------|--------------------|
| • Mark Bollinger     | HS Asst Track Coach Boys        | 5 yrs - \$5,213.00 |
| • Ann Marie Kirchner | HS Asst Softball Coach – ½ time | 0 yrs - \$2,038.00 |

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

- |               |                             |                     |
|---------------|-----------------------------|---------------------|
| • Bob Berry   | MS Head Cross Country Coach | 24 yrs - \$4,902.00 |
| • Ron Platten | HS Asst Soccer Coach Boys   | 1 yr - \$4,133.00   |
| • Tim Snook   | MS Head Football Coach      | 25 yrs - \$4,902.00 |

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JULY 14, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2013/2014 school year (These wages are paid entirely from the respective sport’s club account):

- Maria Ciccolini – Summer Tennis Camp – \$1,000
- Ty Damon – Summer Tennis Camp – \$1,000
- Lisa Reynolds – Summer Tennis Camp – \$1,000
- Christopher Sauer – Summer Basketball Camp - \$700

RESIGNATION – CLASSIFIED

Accepted the resignation of Cynthia Graves, Granger Latchkey Assistant, effective immediately.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-07-88

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss personnel.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:06 P.M.  
The Board exited Executive Session at 7:45 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:46 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 18, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

The next Regular Meeting will be held on September 15, 2014 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition – Superintendent’s Agenda – Item E – High School/Middle School A La Carte Tiered Pricing

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-08-89

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on July 14, 2014, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-08-90

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the July 2014 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO PARTICIPATE IN BWC GROUP RATING PROGRAM  
14-08-91

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education authorize participation in the 2015 Workers’ Compensation Group Rating Program as administered by CompManagement, Inc.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 18, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

NEW BUSINESS

Mrs. Aukerman reminded the audience that a Groundbreaking Ceremony will take place at 7:30 P.M. for the new Athletic Complex.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

CERTIFICATION OF STANDARDS GOVERNING TYPES OF FOODS AND BEVERAGES SOLD ON SCHOOL PREMISES 14-08-92

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.

*[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]*

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2014/2015 BUS ROUTES 14-08-93

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the Highland School Bus Routes for the 2014/2015 school year, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION FOR ACCEPTANCE OF TUITION STUDENT FOR 2014/2015 ADDENDUM #I 14-08-94

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept Dillon Swank, grade 6, as a tuition student for the 2014/2015 school year, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 14-08-95

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HINCKLEY ELEMENTARY

- HE Parking Lots & Restrooms – Friday – 9/5/14 & Saturday – 9/6/14 – beginning at 5:00 P.M. Friday through 5:00 P.M. Saturday – Hinckley Community Garage Sale – Jenny Austin

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL FOR HIGH SCHOOL/MIDDLE SCHOOL A LA CARTE TIERED PRICING 14-08-96

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve High School and Middle School a' la carte tiered pricing to be \$3.50. *(This is not an increase to current lunch prices, but rather another lunch option.)*

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-08-97

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through G, as presented:

- Evolve Academy Contract
- Medina County Board of Developmental Disabilities Agreement
- Agreement with the Ohio Schools Council Lake Erie Educational Media Consortium
- Educational Service Center of Cuyahoga County Agreement
- Monarch Agreement for Provision of Special Education & Related Services
- Medina County Schools' Educational Service Center – Orientation & Mobility Services
- Ohio Schools Council Cooperative Purchasing Program Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-08-98

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC, and presented in Addendum #II.



HIGHLAND BOARD OF EDUCATION  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

RESIGNATION – CERTIFIED

Accepted the resignation of Caitlyn Taylor, Middle School Intervention Specialist, effective 8/1/14.

RESIGNATIONS – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

- Susanne Haoui, Granger Cook, effective immediately
- Michael O'Connor, High School Custodian, effective 8/1/14
- Laura Stevens, Middle School Aide, effective immediately

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Anne Crawford, HE Physical Education Teacher, MA/Step 3
- Kelly Harrison, Instrumental Music Teacher, MA/Step 0
- Katherine Jones, GE Third Grade Teacher, BA +15/Step 1
- Andrea McKinney, HE Kindergarten Teacher, MA/ Step 0
- Lynn Ross, HE Intervention Specialist, MA/Step 5
- MoNique Waters, SE Kindergarten Teacher, MA/Step 0

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Timothy Dentler, Middle School Aide, Step 4/4 years' experience, 5.5 hours per day, effective 8/15/14
- Patrick Holstein, Granger Custodian, Step 2/0 years' experience, 8 hours per day, effective 8/18/14

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2013/2014 school year, as listed:

- |                   |                                 |                   |
|-------------------|---------------------------------|-------------------|
| • Maria Ciccolini | Saturday Detention Monitor      | \$25.00 per hour  |
| • Adam Cestaro    | HS Boys Ass't. Basketball Coach | 12 Yrs-\$6,055.00 |
| • Roger Cramer    | Saturday Detention Monitor      | \$25.00 per hour  |
| • Rob Murray      | Saturday Detention Monitor      | \$25.00 per hour  |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:12 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 15, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by  
Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

The next Regular Meeting will be held on October 20, 2014 in the High School  
Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-09-99

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of  
Education approve the Minutes of the Regular Meeting held on August 18, 2014,  
as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-09-100

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education  
approve the August 2014 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 ANNUAL APPROPRIATIONS 14-09-101

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education  
approve the Fiscal Year 2015 Annual Appropriations, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFER 14-09-102

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education  
approve the transfer of \$2,000 from the General Fund to the Speech & Debate  
Club Account (200-9227) for the purpose of funding team competition fees for the  
2014-2015 school year.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 15, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

APPROVAL OF STUDENT ACTIVITY PROGRAM PURPOSE, GOALS, AND  
BUDGET 14-09-103

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2015, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MEDINA COUNTY ESC REFUND OF BALANCE 14-09-104

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education elect to receive the total ending cash balance and not maintain a carry-over balance with the Medina County Schools' ESC.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FIRST NATIONAL BANK AS A DESIGNATED DEPOSITORY  
14-09-105

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve First National Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the depository period ending August 23, 2016.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, shared that the Highland Foundation's 10<sup>th</sup> Annual Great Gifts Benefit Dinner Auction will take place on November 8<sup>th</sup>. It will be held at Weymouth Country Club beginning at 6 P.M. with a cocktail reception, dinner served at 7:00 P.M. and an auction, gaming tables, and dancing from 8 to 11 P.M. Tickets are \$100.00 per person (\$75 for Highland Staff) with proceeds supporting the Foundation and its mission to enrich education through academic innovation.

Todd Hill, resident, Highland alumni, and co-founder of the Highland youth wrestling program, expressed his concern about the current search for a new high school wrestling coach and said he would be happy to offer his assistance with the search.

Mr. Bob Kelly said we are just as concerned as parents and want to keep the wrestling tradition going and to help get it back on track.

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REGULAR MEETING  
SEPTEMBER 15, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

STATE REPORT CARD PRESENTATION – CATHERINE AUKERMAN

Mrs. Aukerman provided an overview of the District's report card as published by the Ohio Department of Education. She noted that academic achievement is the highest it has ever been at Highland and that Highland has earned the highest performance index score in Medina County.

Mr. Kelly credited our great leadership and staff for these outstanding results.

OHIO'S NEW GRADUATION REQUIREMENTS PRESENTATION –  
MS. LAURIE BOEDICKER, DIRECTOR OF CURRICULUM

Ms. Boedicker discussed new requirements for graduation provided by the Ohio Department of Education. The new requirements did not change the current courses or number of course credits that students must complete to be eligible for graduation.

In addition to course credits, students will earn points toward graduation on seven end-of-course exams: Algebra I, Geometry, English 9, English 10, Physical Science, American History and American Government. These exams will replace the Ohio Graduation Tests.

Students who do not earn the required number of graduation points can still meet the requirements for a diploma if they earn a remediation-free score on a national college admission test. This assessment will be given to students free of charge in the fall of their junior year starting with the graduating class of 2018.

Students also can qualify for graduation by earning an approved industry-recognized credential and achieving a workforce-readiness score on a related job skills assessment. The selection of those assessments is in progress.

For more information, please visit [education.ohio.gov](http://education.ohio.gov), graduation requirements for the latest from the State of Ohio.

APPROVAL OF OUT-OF-COUNTRY TRIP 14-09-106

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Out-of-Country trip to Tenerife, Spain leaving on November 19, 2014 and returning on November 30, 2014. (The cost of the trip is being paid for by the participants.)

Mr. Kelly expressed his concerns about the state of the world today and said he is not comfortable with the trip and would be voting no.

Mrs. Thomas indicated that she understood and appreciated Mr. Kelly's concerns, but that she supports the program and compared it to the recent trip to China by students in March/April.

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7:00 P.M.

Dr. Christopher added that he felt confident that the appropriate and necessary caution would be used during the trip to keep students safe.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, no; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 14-09-107

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Hinckley Elementary	Holy Martyr's Church	School supplies for Students - \$300.00
Highland Middle School	Anonymous	\$1,243.26
HS Speech & Debate Team	Dianne & Daniel Brickman	\$150.00
HS Speech & Debate Team	Barry Kusoski	\$100.00
HS Speech & Debate Team	Chad & Robin Mead Family	\$500.00
HS Speech & Debate Team	Angela R. Gasser DDS	\$250.00
HS Speech & Debate Team	Ginette & John Kolbl	\$100.00
HS Girls Soccer Team	A-Kobak Container Co. Inc.	\$50.00

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
14-09-108

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Fridays – 8/22/14 through 10/31/14 – 2:45 P.M. – 4:45 P.M. – Football Team Dinners – Highland Football Moms – Renee Kosik
- HS Practice Room – Thursdays & Fridays – 8/20/14 through 6/15/15 – 2:45 P.M. – 4:00 P.M. – Clarinet Lessons – Andrew Stefaniak
- HS Fine Arts Wing/Auditorium – Wednesday – 10/15/14, Monday – 12/15/14, Thursday – 3/5/15 & Monday – 5/18/15 – 6:00 P.M. – 9:00 P.M. – Highland Choir Concerts – Emily Miller
- HS Fine Arts Wing/Auditorium – Tuesdays through Thursdays – 2/10/15 – 3/21/15 – Rehearsals 2:30 P.M. – 5:00 P.M. & HS Cafeteria – Saturday – 3/21/15 – 12 Noon – 6:00 P.M. – HMS Musical Peter Pan Jr – Emily Miller
- HS Practice Room – Wednesdays – During School Year – 2<sup>nd</sup> period thru 4:00 PM – Voice Lessons – Kate Ilg
- HS Choir Practice Room – Fridays – During School Year – 3<sup>rd</sup> period thru 9<sup>th</sup> period – Voice Lessons – Denise Milner Howell
- HS Cafeteria – Wednesday – 9/10/14 – 4:30 P.M. – 7:00 P.M. – Freshman Football Team Dinner – Football Moms Club – Angela Chesnick

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MIDDLE SCHOOL

- MS Football Parking Lot Area & (Kitchen/Cafeteria if raining) – Friday – 9/12/14 – 9:00 A.M. – 7:00 P.M. – Highland Athletic Boosters Pig Roast – Victoria Suran
- MS Tutoring Room – 2<sup>nd</sup> & 4<sup>th</sup> Thursdays of the Month – During the School Year – 2:30 P.M. – 4:30 P.M. – Girl Scout Troop 91129 Meetings – Jenny Austin

GRANGER ELEMENTARY

- GE Cafeteria – 3<sup>rd</sup> Wednesdays of the Month – 6:00 P.M. – 7:30 P.M. – Girl Scout Troop 90085 Meetings – Tammie Whitaker
- GE Classrooms – Various Tuesdays/Wednesdays/Thursdays – October 2014 through May 2015 – After School Classes – Highland Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Classrooms – Various Mondays/Tuesdays/Wednesdays/Thursdays – October 2014 through May 2015 – After School Classes – Highland Community Education – Mary Fran Kudla
- HE Gym/Gym Lobby/Restrooms/Blacktop Area – Tuesdays & Thursdays – 9/16/14 – 10/23/14 & 11/4/14 & 11/6/14 – 3:45 P.M. – 5:00 P.M. – Girls on the Run – Hinckley PTO – Melissa Augustine

SHARON ELEMENTARY

- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Thursdays of the Month – 3:30 P.M. – 4:45 P.M. – Girl Scout Troop 90203 Meetings – Jennifer Tople
- SE Playground/Baseball Fields/Room 42 – Mondays – Thursdays – 9/15/14 – 11/18/14 – 3:30 P.M. – 5:00 P.M. – Girls on the Run – Sharon Crutchley

FEES NOT WAIVED

- HS Room B117 – During 2014/2015 school year – 2:45 P.M. – 5:45 P.M. – Drivers Education Classes – Town & Country Driving School – Nancy Ralls

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-09-109

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, for the 2014/2015 school year, items A through D, as presented:

- STEPS Center for Excellence in Autism Contract
- Richard Buesch Epilogue Inc. Specialized Nursing Services Agreement
- Memorandum of Understanding with Highland Athletic Facilities Association (HAFA) for Athletic Complex Fundraising
- Total Education Solutions – Professional Development

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – PERSONNEL 14-09-110

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through H, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCECSC, and presented in Addendum #I.

RESIGNATION – CERTIFIED

Accepted the resignation of Lynn Ross, Hinckley Intervention Specialist, effective 8/21/14.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Amanda Risley, HE Intervention Specialist, BA+30/Step 1, effective 9/2/14
- Cynthia Spurgeon, HS Intervention Specialist, MA/Step 0, effective 8/28/14

REVISION OF FAMILY MEDICAL LEAVE – CERTIFIED

Approved a revision in the Family Medical Leave of Terese Klonowski, Middle School 8<sup>th</sup> Grade Integrated Literacy Teacher, resulting in a return date of 11/19/14.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Terry Bernath, Bus Driver, Step 2/0 years' experience, effective 8/20/14
- Dana Brumfield, GE Cook, Step 2/0 years' experience, effective 9/4/14
- Bernice Ellis, MS Cook, Step 2/0 years' experience, effective 8/27/14
- David Evans, Bus Driver, Step 2/1 year experience, effective 8/20/14
- Elaine Klafczynski, GE PM Latchkey Assistant, Step 2/0 years' experience, effective 9/8/14
- Sharon Nehrenz, MS Cook, Step 2/0 years' experience, effective 9/4/14

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Erin Boedicker, Substitute Tech Aide, effective 7/1/14
- Denise Grecenuk, Substitute Aide
- Candida Pulis, Substitute Cook
- Cheryl Treb, Substitute Aide, effective 8/27/14

EMPLOYMENT – STUDENT WORKERS

Employed the following student workers on one-year limited contracts of



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employment, for the 2014/2015 school year, as listed:

- Michael Dolan, Tech Department Student Worker, effective 7/1/14
- Bailey Small, SE Latchkey Program Student Worker, effective 8/20/14

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

Jim Addington	Saturday Detention Monitor	\$25.00 per hour
Sheri Adkins	MS 8 <sup>th</sup> Grade Volleyball Coach	3 Yrs. - \$3,748.00
John Carriero	MS Assistant Football Coach	1 Yrs. - \$2,595.00
Andrew Dutt	MS Golf Club Advisor – ½ time	6 Yrs. - \$ 721.00
Mariana Hardy	HS Drama Director/Black Box/Winter Play	3 Yrs. - \$2,979.00
Katie Hatch	HS Fall Faculty Manager	0 Yrs. - \$5,670.00
Ken Lane	HS Fall Faculty Manager	0 Yrs. - \$5,670.00
Lauren Sharnsky	HS Assistant Volleyball Coach	0 Yrs. - \$4,133.00
Jake Voigt	HS Assistant Football Coach	0 Yrs. - \$4,517.00
Lauren Yax	MS Cheerleading Advisor	0 Yrs. - \$1,826.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL  
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER  
CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-09-111

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to discuss the employment of a public employee.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:50 P.M.  
The Board exited Executive Session at 8:30 P.M.

Following Executive Session, the Board discussed District facilities.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:45 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

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The Regular Meeting was called to order and Roll Call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on November 17, 2014 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

CORRECTION

Superintendent's Agenda – Item D – Approval of Applications for Use of Facilities/Waiver of Fees – Middle School West Gym – Men's Thursday Night Basketball – 11/20/14 through 3/31/15 – 7:00 P.M. – 10 P.M. - David Haller - Fees will not be waived

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-10-112

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on September 15, 2014, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-10-113

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the September 2014 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 AMENDED APPROPRIATIONS -  
ADDENDUM #I 14-10-114

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF PAYMENT FOR LEGAL SERVICES RENDERED 14-10-115

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve payment in the amount of \$5,467.50 to McGown Markling for legal services rendered.

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Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF INSURANCE RENEWAL 14-10-116

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies maintained with Liberty Mutual Insurance through the Brooker Insurance Agency for the policy year ending September 30, 2015.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF SUPPLEMENTAL LEASE-PURCHASE AGREEMENT 14-10-117

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve and authorize a supplemental lease-purchase agreement and related documents providing for the construction, furnishing and equipping and the lease and eventual acquisition of improvements to a building for school district purposes, as presented, and authorize and approve all other related matters.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

FISCAL YEAR 2015 FIVE YEAR FORECAST DISCUSSION

Mr. Barnes provided an overview of the Fiscal Year 2015 Five-Year Forecast. The main purpose of the forecast is to provide information that is useful in decision-making processes regarding future levy requests, budget reductions, and negotiations.

Mr. Barnes reported that the District is in relatively good financial shape. The District should not experience deficit spending until FY18, at the earliest. The District will continue to make every effort to maximize revenues and contain costs to lengthen this levy cycle as long as possible.

APPROVAL OF FISCAL YEAR 2015 FIVE YEAR FORECAST 14-10-118

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2015 Five Year Forecast and Assumptions for the five year period ending June 30, 2019, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mr. Kelly thanked Mrs. Aukerman, all the administrators, the Athletic Boosters, and everyone involved with the last home game and said it was a "class act". He

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added none of this was paid for by the District. The fireworks were donated and he said that it “fit” what Highland is all about.

Mrs. Aukerman thanked Dr. Deuber for orchestrating all that took place Friday night. It was a nice night and a wonderful end to an era, and we are looking forward to starting a new era.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

FACILITIES ADVISORY COMMITTEE PRESENTATION

Mrs. Aukerman introduced Mrs. Kim Miller, a member of the District Facilities Advisory Committee, Sharon resident, and Sharon Trustee, along with many of the other members who were in attendance. The members consist of local residents, parents, educators, etc.

Mrs. Miller provided a presentation regarding the committees’ recommendation to build three new elementary buildings and renovate the Middle School, in an effort to bring the District’s facilities up to state minimum standards.

Highlights of this presentation were:

- The Facilities Committee met numerous times throughout the summer months to look at all options for the District, and toured all of the elementary buildings, along with the middle school and saw the challenges that students, teachers, and staff face on a daily basis.
- Renovation versus construction of new buildings – The team looked at multiple scenarios and held discussions relating to various considerations including enrollment trends, community demographics, property values, detailed assessments of each school building from the Ohio Facilities Construction Commission, community research that included parent focus groups, teacher focus groups, surveys, in-depth interviews, and community members, studies about the impact of the buildings on teaching and learning, and renovation costs.
- The District’s aging buildings pose significant safety and learning challenges, with some being 90 years old, that have inadequate heating and cooling systems, electrical systems, undersized classrooms, and crumbling infrastructures. The District has done a wonderful job maintaining the current facilities.
- Our schools are not ADA compliant, lack up to date fire suppression systems, with many being prone to flooding and leaking ceiling tiles. These issues impact classroom teaching and learning.
- The State provides a cost threshold to help districts evaluate whether to renovate or construct new buildings. If the cost to renovate a building equals or exceeds 66% of the cost to construct a new building, the State recommends that a district should construct a new building to achieve what they believe to be a better return on investment.

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- The State reviewed Highland's buildings and estimated that the cost to renovate them to meet state minimum standards is roughly 79% of the cost to build new ones.
- According to the State, constructing a new elementary building would cost approximately \$13 million, whereas renovating it to meet state minimum standards would cost around \$10 million.
- The committee developed and evaluated 14 scenarios in an effort to help solve the District's facility problems. These scenarios considered everything from consolidating to one single elementary school to constructing three new elementary buildings and a new middle school to renovating all four of these buildings. The committee narrowed these options down to what they considered to be the top four options. The committee then had a strong pros and cons discussion, and voted on the best option. The vote wasn't even close. The committee overwhelmingly voted to build three new elementary schools and to renovate the middle school to bring it up to state minimum standards.
- Mrs. Miller humbly requested that the Board consider moving forward and survey the recommended option with the community to determine the overall feasibility.

Mrs. Aukerman said the committee was very diligent and that the District appreciates everyone's time and commitment to the process.

Mrs. Thomas, committee member, said a lot of options were considered with good discussions held and research conducted to come up with the best solution. She noted that Highland uses and makes the best of what we have, but it is just time.

Mrs. Aukerman reiterated that the committee was requesting that the Board engage the community to assess the feasibility of their recommendation. This would be accomplished by contracting with a firm specializing in such surveying and data analysis.

AUTHORIZE CONTRACT TO CONDUCT SURVEY AND FEASIBILITY STUDY  
14-10-119

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education authorize the Superintendent to enter into a contract with a professional firm to assist in the conducting of a community survey and feasibility study with respect to District facilities in an amount not to exceed \$20,000.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

Mr. Kelly commented that this was a critical part of what the District did when the new high school was built. The community was engaged and surveyed in a similar fashion and he supports this 100 percent.

PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # II 14-10-120

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum #II.

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Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 14-10-121

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	John & Natalie DeWalt	\$100.00
HHS Speech & Debate	John & Christine Medwid	\$100.00
HHS Speech & Debate	Susan & Gerald Vorndran	\$100.00
HHS Speech & Debate	Kathleen & Michael Scott	\$200.00
HHS Speech & Debate	Mark & Glena Jackson	\$250.00
HHS Speech & Debate	James & Kathleen Barber	\$100.00
Granger Elementary	Granger PTO	\$2,402.80/Technology
Hinckley Elementary	Hinckley PTO	\$550.00/Playground Line Striping
Hinckley Elementary	Hinckley PTO	\$918.52/Reading Theme Incentives
Hinckley Elementary	Hinckley PTO	\$545.00/You've Got a Friend Prog.
Hinckley Elementary	Target	\$1,095.79
Hinckley Elementary	Highland Foundation	\$200.00/Living Voices Performance
Hinckley Elementary	Hinckley PTO	\$549.44/Art Sketch Books
Hinckley Elementary	Hinckley PTO	\$595.00/ Thomas Edison Program
Sharon Elementary	Sharon Community Trusts	\$2,500.00
Sharon Elementary	Target	\$899.95
Sharon Elementary	Holy Martyr's Church	\$100.00/School Supplies
Sharon Elementary	Sharon PTO	\$162.00/ 3rd Grade Support

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
14-10-122

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Wrestling Room – Tuesdays/Wednesdays/Thursdays – 11/4/14 through 3/19/15 – 5:30 P.M. – 8:00 P.M. – Highland Youth Wrestling Practices – Mike Houska
- HS Cafeteria – Saturday – 11/22/14 – 6:00 P.M. – 9:00 P.M. – Girl Scout Dance – Girl Scouts – Missy Schreiner
- HS Media Center – Tuesday – 10/21/14 – 2:45 P.M. – 3:15 P.M. – General Membership Meeting Highland Robotics – Kim Clendaniel

GRANGER ELEMENTARY

- GE Cafeteria – Mondays – 9/22/14, 10/20/14, 11/17/14, 12/15/14, 1/12/15, 2/9/15, 3/23/15, 4/20/15 & 5/18/15 – 6:30 P.M. – 7:30 P.M. – GSNEO Troop 90345 Meetings – Pamela Krutkiewicz
- GE Cafeteria – 2<sup>nd</sup> Thursdays of the Month – 6:00 P.M. – 7:00 P.M. – Girl Scouts Daisy's Meetings – Kerry Kelly
- GE Softball Fields – Saturdays – 9/20/14 – 10/25/14 – 10:00 A.M. – 12 Noon – Explosive Fastpitch Softball Practice – Eric Mizner

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- GE Cafeteria – Wednesday – 11/5/14 – 7:30 P.M. – Granger Ski Club Meeting – Marisa Melillo

HINCKLEY ELEMENTARY

- HE Room 209 – Thursdays – Twice a Month – 10/2/14 – 5/21/15 – 3:30 P.M. – 5:00 P.M. – GSNEO Troop 90616 Meetings – Vicki Gibson
- HE Room 209 – Mondays – Twice a Month – 10/13/14 – 5/18/15 – 3:30 P.M. – 5:00 P.M. – Cub Scouts Pack 3520 Meetings – Vicki Gibson
- HE Kindergarten Room – 2<sup>nd</sup> Monday of the Month – During School Year – 3:30 P.M. – 5:00 P.M. – Cub Scouts Webelos Meetings – Debbie Herbert
- HE Gym – Wednesdays – 10/15/14 – 3/18/15 – 8:00 P.M. – 10:00 P.M. – Basketball – Hinckley Five – Dan Landis (not available on 10/15/14, 11/5/14, 11/19/14, 11/26/14, 12/24/14 & 12/31/14)

SHARON ELEMENTARY

- SE Cafeteria – 1<sup>st</sup> & 3<sup>rd</sup> Wednesdays of the Month – During the School Year – 3:30 P.M. – 5:00 P.M. – Girl Scout Troop 90536 Meetings – Danielle Cadnum

FEES NOT WAIVED

- HS Auditorium – Friday – 3/6/15 – 4:00 P.M. – 8 P.M., Saturday – 3/7/15 – 8:00 A.M. – 8:00 P.M. & Sunday – 3/8/15 – 8:00 A.M. – 6 :00 P.M. – Performing Arts Convention – Turn It Around Tour, LLC – Liz Catterlin
  - HS Auditorium & Black Box – Saturday – 12/13/14 – 2:00 P.M. – 6:00 P.M. & Sunday – 12/14/14 – 12 Noon – 6:00 P.M. – Dance Concert – Art in Motion – Jessica Franklin
  - HS Gyms – Sundays – 12/7/14 through 12/21/14 & 1/4/15 through 2/8/15 – 9:30 A.M. – 4:00 P.M. & Saturday – 1/24/15 – 7:00 A.M. – 4:00 P.M. – Highland Youth Wrestling – Mike Houska
  - MS West Gym – Thursdays – 11/20/14 through 3/31/15 – 7:00 P.M. – 10:00 P.M. – Men's Thursday Night Basketball – David Haller
- Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-10-123

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, for the 2014/2015 school year, items A through C, as presented:

- Highland Community Education Fall 2014 Agreement
- Highland Athletic Boosters Season Ticket Passes and Banner Program Agreement
- Brunswick City Schools – Agreement for Admission of Tuition Preschool Students

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – PERSONNEL 14-10-124

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC, and presented in Addendum #III.

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE – CERTIFIED

Approved Maternity Leave for Kimberly Bowers, High School Mathematics Teacher, effective with the birth of her child, (anticipated due date of 11/23/14), followed by Family Medical Leave and then Parental Leave, through the end of the 2014/2015 school year.

RETIREMENT – CLASSIFIED

Accepted the resignation of Robert Schmelzer, High School Custodian, for the reason of retirement, effective January 1, 2015.

EMPLOYMENT – CLASSIFIED

Employed Paige Baranowski, on a limited one-year contract of employment, as the Hinckley P.M. Latchkey Associate, Step 2/0 years’ experience, for the 2014/2015 school year, effective 10/6/14.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Shelly Butcher, Substitute Cook, effective 10/8/14
- Debra Pavlok, Substitute Cook, effective 9/17/14
- Candida Pulis, Substitute Aide, effective 9/26/14

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

- |                    |  |                     |
|--------------------|--|---------------------|
| • Francis Calarco  | HS Head Wrestling Coach                        | 4 Yrs. - \$7,208.00 |
| • Elizabeth Hadler | MS Head Basketball 7 <sup>th</sup> Grade Girls | 3 Yrs. - \$3,748.00 |
| • Renee Katzbach   | National Testing Proctor – effective 9/13/14   | \$25.00 per hour    |
| • Alicia Lambert   | Home Tutor – Effective 9/13/14                 | \$25.00 per hour    |
| • Bethany Vikowski | HS Assistant Cheerleading Coach                | 0 Yrs -\$1,826.00   |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.



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EXECUTIVE SESSION 14-10-125

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to discuss matters required to be kept confidential by federal law or regulations or state statutes and details relative to the security arrangements and emergency response protocols for a public body or a public office.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:46 P.M.  
The Board exited Executive Session at 8:42 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:43 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 17, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present, Dr. Christopher, present.

The next Regular Meeting will be held on December 15, 2014 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Additions – Consent Agenda – Personnel  
Item H – Employment – Co-Curricular/Supplemental - Numbers 21 and 22  
Item I – Employment – Classified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-11-126

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on October 20, 2014, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-11-127

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the October 2014 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF PAYMENT FOR SPECIAL EDUCATION COMPACT COSTS  
14-11-128

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve payment to Buckeye Local Schools in the amount of \$70,181.18 and Cloverleaf Local Schools in the amount of \$18,501.52 for obligations incurred in relation to the Special Education Compact.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mrs. Thomas said the Highland Foundation Benefit Dinner was outstanding, and had the greatest attendance ever, with 298 and at least 50 staff members. She was happy to see a lot of new faces, and said Dr. Reeves and her team did a tremendous job organizing the event. She said it all comes back to the kids and the community, and thanked everyone for their support.

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

Mr. Kelly also commented that it was well done, a very fun night, and a great benefit.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Linda Collins, Trustee on the Highland Foundation and Hinckley resident, presented three grants most recently approved by the Foundation;

- Katie Hatch, Hinckley Elementary Art Teacher, received funding for her grant entitled: I Scream, You Scream, We All Scream for Green Screen - Movies with iPads; green screen technology to create backgrounds and foregrounds - \$525.68
- Bonnie Kubilus, High School Art Teacher, received funding for her grant for the National Art Honors Society Inaugural Year Art Advocacy Mission – They just started a Local Chapter of the National Art Honor Society, an advocacy program for the Visual Arts - \$4,889.99
- Craig Caroff, Hinckley Elementary Principal, Julie Boggs, Teacher, and Kristina Kosta-Stalder, Intervention Tutor, on behalf of all elementary principals – The grant is entitled One District, One Book Community Reading Grant – This book will be purchased for every elementary student in the District - \$11,292.75

The total grant amount the Foundation has approved just this fall is \$26,108.42.

Mr. Kelly noted that creating a Foundation for our schools was part of a Strategic Plan many years ago and it is absolutely amazing what the community has done to bring this Foundation to where it is today.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

CRA PRESENTATION – BETHANY DENTLER – MEDINA COUNTY ECONOMIC DEVELOPMENT CORPORATION

Mrs. Dentler presented the highlights of an application for tax abatement benefits for a project by the Isomer Group, Inc. which was received in October. This proposed project would be located in Sharon Township in the newest CRA zone at Medina Line Road. This would be the second project in this particular CRA zone. The proposed site is located at the corner of Route 18 and Medina Line Road.

Isomer Group is the real estate arm of Discount Drug Mart and is looking to build a 28,500 square foot building with a real estate investment of \$3,580,000 and a total investment of approximately \$6.2 million. Discount Drug Mart plans to hire a total of 46 new employees – 17 full-time permanent positions and 29 part-time jobs with a payroll of \$950,000 annually.

The CRA agreement calls for a 14 year, 50% tax abatement and requires the specified jobs to be created within three years.

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

A CRA Compensation Agreement has also been proposed through which the Highland Local School District will receive a payment from the Isomer Group of \$3,500 annually for 14 years.

Sharon Township Trustees were presented with both the CRA Agreement and the CRA Compensation Agreement on November 11<sup>th</sup> and did approve it.

Mrs. Dentler planned to present these agreements to the County Commissioners tomorrow after the Highland Board’s consideration this evening.

Discount Drug Mart would like to break ground in the Spring of 2015 and be completed by October.

According to State laws, if a project is receiving benefits at the 50% level or below, then school board approval is not required. The Commissioners have always made it a practice and a policy to obtain the school board’s approval and townships approval to ensure that the company receiving benefits gives back to the community.

Mr. Kelly said this is a way to bring businesses into our communities, especially Highland, because we rely almost entirely on residential taxes. These companies go to where these abatements are offered. We will receive 50% of these taxes for 14 years and will bring in money that helps to defer residential taxes.

ADOPTION OF ACADEMIC SCHOOL CALENDAR FOR 2015/2016 –  
ADDENDUM # I 14-11-129

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adopt the 2015/2016 school calendar, as presented in Addendum #I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF OUT-OF-STATE TRIP 14-11-130

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 25, 2015 and returning on March 27, 2015, as presented. This trip is paid entirely by Highland students.

Mrs. Thomas, yes; Mr. Wolny yes, Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 14-11-131

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger, Hinckley, and Sharon Elementary Schools	James & Jill Hennessey	Diversity Center Performances/\$600.00
HS Speech and Debate Team	Mr. & Mrs. Godugu	\$100.00
HS Speech and Debate Team	Mr. & Mrs. Brickman	\$ 25.00
Highland Athletic Department	David & Kim Levine	Shoot-A-Way Basketball Machine

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
14-11-132

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Wrestling Room – Saturday – 11/15/14 – 9:00 A.M. – 3:00 P.M. – Wrestling Clinic – Highland Youth Wrestling – Frank Calarco
- HS Media Center – Thursday – 11/20/14 – 7:00 P.M. – 9:00 P.M. – National Art Honor Society Induction Ceremony – Bonnie Kubilus
- HS G505 – Wednesday – 11/19/14 – 9:00 A.M. – 1:00 P.M. – ORMACO Group – Laurie Boedicker

HINCKLEY ELEMENTARY

- HE Gym & Cafeteria – Friday – 2/27/15 – 5:00 P.M. – 10:00 P.M. – Daddy/Daughter Dance – Hinckley PTO – Laura Keeling
- HE Classroom – 1<sup>st</sup> or 2<sup>nd</sup> Wednesday of the Month – 11/12/14 – 5/6/15 – 3:30 P.M. – 4:45 P.M. – Girl Scouts Troop 91257 Meetings – Kathryn Miller
- HE Cafeteria & Art Room – Wednesday – 11/12/14 – 5:00 P.M. – 8:00 P.M. – Family Art Night – Katie Hatch

SHARON ELEMENTARY

- SE Gym – Wednesdays – 11/12/14 – 2/18/15 – 6:00 P.M. – 8:00 P.M. – Highland Youth Soccer – Rick Holland

FEES NOT WAIVED

- HE Cafeteria/Kitchen/Gym/Art Room/KDG Room – 3/14/15 – Saturday – 7:00 A.M. – 4:30 P.M. - & 3/15/15 – Sunday – 5:30 A.M. – 4:30 P.M. – Buzzard Day – Martha Catherwood

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 14-11-133

Mr. Kelly, made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, for the 2014/2015 school year, items A and B, as presented.

- MasteryConnect, Inc. – Student Assessment Services Contract for Highland Middle School
- Community Reinvestment Area Compensation Agreement – Isomer Group, Inc.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

HIGHLAND BOARD OF EDUCATION  
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HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-11-134

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCEC, and presented in Addendum #II.

RETIREMENT – CERTIFIED

Accepted the resignation of the following individuals for reason of retirement, effective at the end of the 2014/2015 school year, as listed:

- Carolyn Gerk, Hinckley 1<sup>st</sup> Grade Teacher
- Gary Kaminski, High School Science Teacher
- Susan Phillips, High School Math Teacher

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE – CERTIFIED

Approved the Maternity Leave of Kimberly Bowers, High School Mathematics Teacher, effective with the birth of her child, (anticipated due date of 11/23/14), followed by Family Medical Leave and then Parental Leave, through the end of the 2014/2015 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective 11/14/14, as listed:

- Elaine Klafczynski, Granger Latchkey Assistant
- Karen Pokrandt, Special Education Secretary

EMPLOYMENT – CLASSIFIED

Employed the following individuals on one-year limited contracts of employment, for the 2014/2015 school year, as listed:

- Emily Hummel, GE Latchkey PM Associate, Step 2/0 years' experience, effective 11/17/14
- Jennifer Lowe, HS Custodian 2<sup>nd</sup> Shift, Step 2/1 year experience, effective 11/18/14

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Eileen Dennis, High School Cook, from 2.75 hours per day to 3 hours per pay, effective 11/10/14.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an "as needed basis" for the 2014/2015 school year (These wages are paid entirely from the respective sport's club account):

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• Sherri Adkins	Volleyball Camp	\$150.00
• Gina Fox	Soccer Camp	\$135.00
• Jeffrey McDivitt	Volleyball Camp	\$240.00
• Mandi Myser	Volleyball Camp	\$150.00
• Samantha Sandmann	Soccer Camp	\$ 87.50
• Lauren Sharnsky	Volleyball Camp	\$195.00
• Lisa Sharnsky	Volleyball Camp	\$195.00
• Ian Varnish	Soccer Camp	\$ 90.00

**EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL**

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

• Josh Arbour	HS Weight Room Supervisor – ½ time	2 yrs - \$1,297.50
• Mary Becker	HS Assistant Basketball Coach Girls	15 yrs - \$6,055.00
• Suzette Burtoft	Mentor Teacher	4 yrs - \$2,979.00
• Kim Clendaniel	Mentor Teacher	3 yrs - \$2,979.00
• John Dunning	HS Assistant Football Coach	0 yrs - \$4,517.00
• Andrew Dutt	HS Weight Room Supervisor – 2013/14 – 1/3	5 yrs - \$1,232.00
• Andrew Dutt	HS Weight Room Supervisor – ½ time	6 yrs - \$1,874.00
• Rob Fox	HS Assistant Football Coach	Volunteer
• Rachel Gamin	Mentor Teacher	2 yrs - \$2,595.00
• Veronica Godlaski	Mentor Teacher	4 yrs - \$2,979.00
• Andy Gopp	MS Head Basketball Coach Girls 8th	8 yrs - \$4,517.00
• Kelly Harrison	HS Assistant Band Director	0 yrs - \$3,748.00
• Kelly Harrison	HS Jazz Teacher	0 yrs - \$1,442.00
• Andrew Lynden	Mentor Teacher	3 yrs - \$2,979.00
• Andrew Lynden	National Testing Proctor	\$25.00 per hour
• Melanie Malquest	Mentor Teacher	3 yrs - \$2,979.00
• Kristen Oberhaus	HS Assistant Soccer Coach Girls – ½ time	0 Yrs. - \$2,066.50
• Beth Starling	HS Swim Club	Volunteer
• Anna Taylor	Mentor Teacher	0 yrs – \$2,595.00
• Karen Valantis	Mentor Teacher	1 yr - \$2,595.00
• Amanda Simmons	HS Assistant Basketball Coach Girls	10 yrs - \$6,055.00
• Ian Varnish	HS Assistant Soccer Coach Girls – ½ time	0 yrs - \$2,067.00

**EMPLOYMENT – CLASSIFIED**

Employed Linda Gehring, on a one-year limited contract of employment, for the 2014/2015 school year, as the Special Education Secretary, Step 4/5 years' experience, effective 12/1/14.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
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NOVEMBER 17, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:26 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S  
OFFICE)



HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 15, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

The Regular Meeting was called to order and Roll Call taken by Dr. Norm Christopher, President at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The Board of Education will hold its Organizational Meeting on Monday, January 12, 2015, at 7:00 P.M. at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion – Board Members' Agenda Items – Item A – Appoint Medina County Career Center Representative

Additions – Superintendent's Agenda – Consent Agenda – Item B – Acceptance of Donations

Addition – Consent Agenda – Personnel – Item G – Resignation - Classified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 14-12-135

Mrs. Thomas made a motion, seconded by Mr. Houska that the Board of Education approve the Minutes of the Regular Meeting held on November 17, 2014, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 14-12-136

Mr. Wolny made a motion, seconded by Mr. Kelly that the Board of Education approve the November 2014 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 AMENDED APPROPRIATIONS – ADDENDUM #I 14-12-137

Mr. Kelly made a motion, seconded by Mrs. Thomas that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 15, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mr. Kelly expressed his sympathy to Rita Jean Wagar for the loss of her husband Don Wagar.

APPOINT PRESIDENT PRO TEMPORE 14-12-138

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education appoint Diane Thomas to serve as President Pro Tempore to preside over the Organizational Meeting on January 12, 2015

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION  
REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

DIVISION OF WILD LIFE AWARD PRESENTATION – BETH SCHNABEL

Beth Schnabel, Environmental Specialist with the Medina County Soil and Water Conservation District, announced that Highland High School, Middle School, and the three elementary schools have been designated as Wild Schools by the Ohio Department of Natural Resources, Division of Wildlife. Wild School sites are school properties used by students, teachers, and the community as a place to learn about and benefit wildlife and the environment.

Kristine Nerlich, Highland High School Science Teacher, and Amy Lyon, Granger Elementary Teacher, were on hand to represent and receive awards for their respective buildings.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 15, 2014  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

ACCEPTANCE OF DONATIONS 14-12-139

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Speech & Debate Team	Paul & Barbara Wright	\$500.00
HS Speech & Debate Team	John & Natalie DeWalt	\$25.00
HS Speech & Debate Team	Richard & Virginia Goettler	\$75.00
HS Speech & Debate Team	Mr. & Mrs. Jindra	\$25.00
HS Speech & Debate Team	Gerri & David Keller	\$20.00
HS Speech & Debate Team	Diane & Roland Origlio	\$100.00
HS Speech & Debate Team	Mr. & Mrs. Blum	\$25.00
HS Speech & Debate Team	Barry Kusoski	\$60.00
HS Speech & Debate Team	Keith Levan	\$100.00
HS Speech & Debate Team	Mr. & Mrs. Zeiger	\$100.00
Granger Elementary	Target	\$1,273.89
Granger Elementary	Granger PTO	Charging Cart/\$1,729.00
Granger Elementary	Granger PTO	People Together Program/\$75.00
Granger Elementary	Granger PTO	Reading Incentives/\$114.00
HLS Athletic Department	Highland Athletic Boosters	Uniforms, Equipment, Trophies, Awards/ \$9,843.84
HLS Athletic Department	Highland Athletic Boosters	Cost Support for Tournament Games/ \$1,200.00
HLS Athletic Department	Highland Athletic Boosters	Final Home Game Festivities/ \$3,525.00
Highland Local Schools	Highland Athletic Boosters	Season Pass & Advertising Program/ \$9,330.00
Highland Local Schools	Highland Athletic Boosters	Contribution towards Athletic Complex/ \$225,000.00
Granger Elementary	Donald & Carol Baker	Magical Theater Performance/\$600.00
HS Speech & Debate Team	James & Colleen Withrow	\$50.00
HS Speech & Debate Team	Mark & Angela Sollenberger	\$30.00
HS Speech & Debate Team	Nancy Meaden	\$20.00
HS Speech & Debate Team	Matthew & Linda McMaster	\$25.00
HS Speech & Debate Team	Mr. & Mrs. Severyn	\$25.00
HS Speech & Debate Team	Amy Palladino	\$50.00

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 14-12-140

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesday – 12/10/14 – 3:00 P.M. – 9:00 P.M. –  
Football Banquet – Highland Football Moms – Renee Kosik

HIGHLAND BOARD OF EDUCATION  
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7:00 P.M.

- HS Cafeteria – Saturday – 3/14/15 – 9:00 A.M. – 1:00 P.M. – Highland Girl Scout World Friendship Day – Jane Back

MIDDLE SCHOOL

- MS Room 805 – 2<sup>nd</sup> & 4<sup>th</sup> Tuesdays – 1/13/15 – 5/5/15 – 2:30 P.M. – 3:30 P.M. – FCS Meetings – Todd Shoemaker

HINCKLEY ELEMENTARY

- HE Gym – Tuesday through Friday – 12/2/14 – 12/5/14 – 12 Noon – 4:00 P.M. – Santa Shop – Hinckley PTO – Jenny Austin

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 14-12-141

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through G, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS –  
ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC, and presented in Addendum #II.

MATERNITY/FAMILY MEDICAL LEAVE – ADMINISTRATION

Approved the Maternity Leave request of LeAnn Gausman, Granger Elementary Principal, effective with the birth of her child, (anticipated due date of 2/18/15), followed by Family Medical Leave, with a return date of 4/30/15.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Jennifer von Harten, as a substitute cook, on a one-year limited contract of employment, on an “as needed basis”, for the 2014/2015 school year, effective 12/4/14.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed Kristen Oberhaus for the Summer Soccer Camp, in the amount of \$112.50. (These wages are paid exclusively by the sport’s club account).

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

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7:00 P.M.

Stephanie Abatangelo	National Testing Proctor	\$25.00 per hour
Bernie Bolha	National Testing Proctor	\$25.00 per hour
Kelly Coddling	National Testing Proctor	\$25.00 per hour
Jason Cress	HS Ass't. Golf Coach Boys	0 Yrs. - \$3,364.00
Paula Fox	National Testing Proctor	\$25.00 per hour
Weston Muniak	National Testing Proctor	\$25.00 per hour
Mandi Myser	National Testing Proctor	\$25.00 per hour
Greg Shoults	HS Ass't. Soccer Coach	30 Yrs. - \$5,670.00
Ian Varnish	HS Ass't. Soccer Coach Girls	0 Yrs. - \$4,133.00

CLASSIFIED SUPPORT – ALL SUBSTITUTES – EXCLUDING BUS DRIVERS

Approved an hourly rate of \$9.00 per hour for substitute classified employees (excluding bus drivers), effective 1/1/15.

RESIGNATION - CLASSIFIED

Accepted the resignation of Kenneth Lane, High School Special Education Aide, effective January 9, 2015.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 14-12-142

Mr. Houska made a motion, seconded by Mr. Wolny that the Board of Education adjourn to Executive Session to discuss matters required to be kept confidential by federal law or regulations or state statutes.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:20 P.M.  
The Board exited Executive Session at 8:19 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:20 P.M.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)