

HIGHLAND BOARD OF EDUCATION
ORGANIZATIONAL MEETING
JANUARY 12, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Organizational Meeting was called to order and roll call taken by the President Pro Tempore, Mrs. Diane Thomas, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

NOMINATION AND ELECTION OF OFFICERS

ELECTION OF BOARD PRESIDENT 15-01-1

Mr. Houska nominated Dr. Norm Christopher for President of the Highland Local School District Board of Education for the 2015 calendar year.

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education close nominations and vote to elect Dr. Norm Christopher as Board President.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ELECTION OF BOARD VICE-PRESIDENT 15-01-2

Mr. Wolny nominated Mr. Bob Kelly for Vice-President of the Highland Local School District Board of Education for the 2015 calendar year.

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education close nominations and vote to elect the Mr. Bob Kelly as Board Vice-President.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE FOR BOARD PRESIDENT AND VICE-PRESIDENT

Mr. Neil Barnes, Treasurer, administered the oath of office to newly elected Board President, Dr. Norm Christopher, and Vice-President, Mr. Bob Kelly.

Dr. Christopher said it is an honor and a privilege to be part of the governance and leadership at Highland.

APPOINT MEMBER TO SERVE AS OSBA LEGISLATIVE LIAISON FOR 2015 15-01-3

Mr. Houska made a motion, seconded by Mrs. Thomas, that Mr. Wolny serve as the OSBA Legislative Liaison.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPOINT MEMBER TO SERVE AS OSBA STUDENT ACHIEVEMENT LIAISON FOR 2015 15-01-4

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education appoint Dr. Christopher to serve as the OSBA Student Achievement Liaison.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPOINT MEMBER TO SERVE AS BOARD LIAISON TO THE HIGHLAND FOUNDATION FOR 2015 15-01-5

Mr. Wolny made a motion, seconded by Mr. Houska, to appoint Mrs. Thomas to serve as Board Liaison to the Highland Foundation.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MEMBERSHIP IN OSBA FOR 2015 15-01-6

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve membership in OSBA for calendar year 2015.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR 15-01-7

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- A. Britton, Smith, Peters & Kalail Co., L.P.A.
- B. McGown & Markling Co., L.P.A.
- C. Scott, Scriven & Wahoff, LLP
- D. Squire, Patton & Boggs, LLP

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 15-01-8

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education establish and approve the dates, time and place for its' regular monthly meetings for calendar year 2015, as illustrated in the following schedule:

Monday	January 12th	High School	7:00 P.M.
Monday	February 9th	High School	7:00 P.M.
Monday	March 16th	High School	7:00 P.M.
Monday	April 20th	High School	7:00 P.M.
Monday	May 18th	High School	7:00 P.M.
Monday	June 29th	High School	7:00 P.M.
Monday	July 20th	High School	7:00 P.M.
Monday	August 17th	High School	7:00 P.M.
Monday	September 21st	High School	7:00 P.M.
Monday	October 19th	High School	7:00 P.M.

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Monday	November 16th	High School	7:00 P.M.
Monday	December 14th	High School	7:00 P.M.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 15-01-9

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Highland Board of Education will participate in all applicable Federal Programs for FY'16. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY'16.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

TAX ADVANCEMENTS 15-01-10

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2015.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

PUBLIC RECORDS TRAINING 15-01-11

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

SERVICE FUND 15-01-12

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education establish a Service Fund in accordance with ORC 3315.15.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

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7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:12 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 12, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:13 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

The next Regular Meeting will be held on February 9, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-01-13

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on December 15, 2014, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-01-14

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the December 2014 Financial Reports, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2016 ALTERNATIVE TAX BUDGET 15-01-15

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2016 Alternative Tax Budget, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF AUTHORIZED REPRESENTATIVES 15-01-16

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the resolution authorizing the Superintendent or Treasurer to act on behalf of the school district Board of Education related to the Highland High School Athletic Complex, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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BOARD MEMBERS' AGENDA ITEMS

GO BUCKEYES!

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

This will be the first reading of NEOLA Policies, as presented:

0000	Bylaws	5000	Students
1000	Administration	6000	Finances
2000	Program	7000	Property
3000	Professional Staff	8000	Operations
4000	Classified Staff	9000	Relations

The District is in the process of moving from OSBA policy services to NEOLA policy services. Next month the Board will adopt these.

On February 19th, the 5th Annual Highland Pride Spaghetti Dinner will be held in the High School Cafeteria from 5-7 P.M. The Highland Orchestra Concert will follow in the auditorium.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman noted that January is School Board recognition month. She acknowledged and thanked our great Board for their time and commitment. She feels that they represent the community very well.

CRA PRESENTATION – BETHANY DENTLER

Bethany Dentler, Executive Director of the Medina County Economic Development Corporation, was on hand to provide an overview of the latest CRA application. This application was received from the Akron-Medina Corporate Park II, which is owned by the Faciana Family, and represents an investment in the Granger Township CRA. The proposed investment includes the construction of a 31,200 sq. ft. speculative building, which will ultimately be occupied by a tenant(s) that has not yet been identified.

The project will include an estimated investment of \$1.5 million in real property. Construction is planned for this winter with an expected completion date of December 31, 2015. The owner estimates the creation of 20 new full-time permanent jobs with an estimated annual payroll of \$900,000 per year.

Based upon the CRA policy guidelines established by the Granger Township Trustees, this tax abatement would be a 15 year tiered tax abatement. The tiers include abatement of 50% the first 7 years, 40% for the next 4 years, and 30% the remaining 4 years. The Compensation Agreement calls for a minimum payment of \$1,000 per year

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to the District for 15 years if the Auditor values the building at or below \$1.1 million or \$1,500 per year for 15 years if the Auditor values the building above \$1.1 million.

Mr. Kelly pointed out that these types of investment help grow the tax base and result in a shared tax burden between residents and businesses.

CHANGES TO 2015/2016 HIGH SCHOOL PROGRAM OF STUDIES – DANA ADDIS
15-01-17

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the changes to the 2015/2016 High School Program of Studies, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUS SPECIFICATIONS/AUTHORIZATION TO BID – JAMES
REUSCH 15-01-18

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the bus specifications and grant authorization to accept bids, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # I
15-01-19

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented in Addendum #I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-01-20

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Speech & Debate	Mr. & Mrs. Bentley	\$ 25.00
HS Speech & Debate	Mr. & Mrs. Rossero	\$ 20.00
HS Speech & Debate	Nancy Dustin	\$ 30.00
HS Speech & Debate	OEConnection	\$100.00

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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HIGH SCHOOL MEDIA CENTER
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APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-01-21

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Main Gym – Thursdays – 1/8/15 through 1/29/15 – 7:00 P.M. – 8:30 P.M. – Futsal Soccer Foot Skills – Jane Carsten

MIDDLE SCHOOL

- MS East Gym – Mondays & Thursdays – 2/19/15 through 3/26/15 – 5:30 P.M. – 8:00 P.M. – RAH Baseball & Softball – Gary Wright

GRANGER ELEMENTARY

- GE Gym – Mondays – 2/2/15 through 3/23/15 (except 2/16/15) – 6:00 P.M. – 7:30 P.M. – RAH Travel Baseball 8U – Mandi Myser

HINCKLEY ELEMENTARY

- HE Gym – Mondays – 2/2/15 through 3/23/15 (except 2/16/15) – 5:30 P.M. – 8:00 P.M. – RAH Baseball & Softball – Gary Wright
- HE Gym – Fridays in January 2015 & Thursdays in February 2015 – 6:00 P.M. – 7:00 P.M. – Futsal Soccer Training – Brian Fragnoli

SHARON ELEMENTARY

SE Gym – Thursdays – 1/8/15 through 2/26/15 – 5:30 P.M. – 7:30 P.M. – Baseball Skills & Conditioning – Ryan Meikle

FEES NOT WAIVED

- GE Gym – Wednesdays – 2/4/15 through 3/18/15 & 4/8/15 & 4/15/15 – 6:00 P.M. – 8:00 P.M. – Force Sports/Highland Youth – Rick Holland

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-01-22

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- Akron Medina Corporate Park II CRA Compensation Agreement
- Davis Water Treatment, Inc. Agreement
- NEXSTEP Educational Services Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-01-23

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through E, as presented:

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7:00 P.M.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCECSC, and presented in Addendum #II.

RETIREMENT – CLASSIFIED

Accepted the resignation of Dale Salsbury, Bus Driver, for the reason of retirement, effective 1/16/15.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Douglas Lowe, from 3rd shift High School Custodian, to 1st shift High School Custodian, effective 1/5/15.

EMPLOYMENT – CLASSIFIED

Employed Tod Davis, on a one-year limited contract of employment, as a Skilled Maintenance Technician, for the 2014/2015 school year, effective 1/5/15.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

Josh Arbour	HS Assistant Basketball Coach Girls	2 Yrs. - \$4,517.00
Mark Bollinger	HS Assistant Track Coach Boys	6 Yrs. - \$5,286.00
Nate Howard	MS Head Track Coach Boys	10 Yrs.- \$4,902.00
Patrick Martin	HS Assistant Softball Coach	0 Yrs. - \$4,133.00
Marty Ryan	HS Assistant Track Coach Girls	21 Yrs.- \$5,670.00
Tim Snook	MS Assistant Track Coach Boys	5 Yrs. - \$3,748.00
Jake Voigt	HS Assistant Track Coach Boys	0 Yrs. - \$4,133.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:36 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
EMERGENCY MEETING
JANUARY 14, 2015
HIGHLAND ADMINISTRATIVE OFFICES
5:00 P.M.

The Emergency Meeting was called to order and roll call taken by Bob Kelly, Vice-President, at 5:06 P.M. in the Highland Administrative Offices.

Roll Call: Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present, Dr. Christopher, absent.

Dr. Christopher arrived at 5:09 P.M.

EXECUTIVE SESSION 15-01-24

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 5:07 P.M.
The Board exited Executive Session at 6:28 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:29 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
FEBRUARY 23, 2015
MEDINA COUNTY CAREER CENTER
6:00 P.M.

The Special Meeting was called to order and roll call taken by Dr. Norm Christopher, President at 6:10 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on March 16, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-02-25

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Organizational Meeting and Regular Meeting held on January 12, 2015, and the Emergency Meeting held on January 14, 2015, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-02-26

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the January 2015 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 AMENDED APPROPRIATIONS –
ADDENDUM #I 15-02-27

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUS BID 15-02-28

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the bid placed by Rush Truck Centers of Ohio for a new school bus pursuant to the specifications adopted at the January 12, 2015 Regular Board Meeting, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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MEDINA COUNTY CAREER CENTER
6:00 P.M.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Brian Guccion, Sharon Township Board of Trustees, provided a brief overview of the most recent business investment in a Sharon Township Community Reinvestment Area. This particular investment represents an expansion of the existing Controls, Inc. building located at Portside Drive. The company will receive a 14 year, 50% abatement on property taxes related to the improvement. The District will receive an annual compensation payment from the company of \$750 during the abatement period.

OLD BUSINESS

ADOPTION OF NEW AND REVISED BOARD POLICIES 15-02-29

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education adopt the New and Revised Policies, as presented, by the Superintendent at the January 12, 2015 Board of Education Meeting, as listed:

0000	Bylaws	5000	Students
1000	Administration	6000	Finances
2000	Program	7000	Property
3000	Professional Staff	8000	Operations
4000	Classified Staff	9000	Relations

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF OUT-OF-STATE ROBOTICS TRIP 15-02-30

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Robotics Team Trip to the FIRST Robotics Greater Pittsburgh Regional Competition, leaving on March 5, 2015 and returning on March 7, 2015.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
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MEDINA COUNTY CAREER CENTER
6:00 P.M.

ACCEPTANCE OF DONATIONS 15-02-31

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland MS and HS Choirs	Highland Choir Boosters	\$1,000.00
Highland Middle School	Matranga Family	February Staff Dinner
Hinckley Elementary	Hinckley PTO	\$1,429.00/Kdg. Materials

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-02-32

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Black Box & Dressing Room – Wednesday – 5/20/15 – 3:00 P.M. – 9:00 P.M. – Thursday & Friday – 5/21/15 & 5/22/15 – 5:00 P.M. – 10:00 P.M. – Voice Recital – Kate Ilg
- HS Cafeteria – 3/21/15 – Saturday – 1:45 P.M. – 5:45 P.M. – HMS Musical Character Lunch & Cast Meal – Lissa Carririo
- HS Cafeteria & Kitchen – Thursday – 3/19/15 – 2:00 P.M. – 8:00 P.M. – Highland Pride Spaghetti Dinner – Dawn Marzano
- HS Cafeteria – Saturdays – 2/14/15, 2/28/15, 3/7/15, 3/21/15, 4/18/15, 5/9/15 & 5/16/15 – 11:00 A.M. – 12 Noon – 4-H Meetings – Tina McKeen
- HS Cafeteria – Wednesday – 2/25/15 – 5:30 P.M. – 8:00 P.M. – Youth Wrestling Banquet – Melissa Vazsonyi
- HS Auxiliary Gym – Saturdays – 3/7/15, 3/14/15 & 3/21/15 – 9:00 A.M. – 2:00 P.M. – RAH Baseball/Softball Clinics – Gary Wright

HINCKLEY ELEMENTARY

- HE Cafeteria – Friday – 2/20/15 – 6:00 P.M. – 11:00 P.M. – Family Bingo Night PTO – Rose-Marie Kendall

SHARON ELEMENTARY

- SE Gym & Cafeteria – Friday – 1/23/15 – 3:30 P.M. – 10:30 P.M. – Sharon Elementary Family Dance – Sharon PTO – Amy Crandall

FEES NOT WAIVED

- MS East Gym – Tuesdays & Wednesdays – 2/24/15, 2/25/15, 3/3/15 & 3/4/15 – 7:00 P.M. – 9:00 P.M. – PCVC Volleyball Skills – Mark Ulrich
- HS Auxiliary Gym – Sunday – 3/1/15 – 11:00 A.M. – 4:00 P.M. – RAH Baseball/Softball Clinics – Gary Wright

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
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MEDINA COUNTY CAREER CENTER
6:00 P.M.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-02-33

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- Lifetouch Photographic Service Agreement
- Medina County Educational Service Center Agreement for 2015/2016
- Total Education Solutions – Professional Development (Orton-Gillingham Training)
- Mann Architects – Professional Services Contract Amendment
- Redtail Holdings, LLC CRA Compensation Agreement
- North Coast Council Managed Email Services Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-02-34

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through H, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCECSC, and presented in Addendum #II.

MATERNITY LEAVE – CERTIFIED

Approved Maternity Leave requests for the following individuals:

- Stephanie Abatangelo, High School Spanish Teacher, effective with the birth of her child, (anticipated due date of 5/8/15), with a return date of 8/17/15.
- Julie Humberson, Granger 3rd Grade Teacher, effective with the birth of her child, (anticipated due date of 4/27/15), with a return date of 8/17/15.
- Kristen Robinson, Hinckley 2nd Grade Teacher, effective with the birth of her child, (anticipated due date of 5/23/15), with a return date of 8/17/15.

RETIREMENT – CLASSIFIED

Accepted the resignations, for reason of retirement, of the following individuals:

- Deborah Bishop, Bus Driver, effective 4/1/15
- James Wade, Bus Driver, effective 3/1/15
- Donna Weeks, Bus Driver, effective 3/1/15

MATERNITY LEAVE – CLASSIFIED

Approved the Maternity Leave Request of Laura Yax, Middle School Aide, effective with the birth of her child, (anticipated due date of 2/6/15), with a return date of 8/18/15.

HIGHLAND BOARD OF EDUCATION
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FEBRUARY 23, 2015
MEDINA COUNTY CAREER CENTER
6:00 P.M.

EMPLOYMENT – CLASSIFIED

Employed Jonathan Cutler, as High School 3rd Shift Custodian, on a one-year limited contract of employment, for the 2014/2015 school year, effective 2/9/15.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Kathy Grudosky, HS Special Education Aide, from 5.5 hours per day to 7 hours per day, effective 1/20/15.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2014/2015 school year, as listed:

- Emily Hummel, Substitute Aide, effective 2/24/15
- Dale Salsbury, Substitute Bus Driver, effective 4/7/15
- Daniel Wanzie, Substitute Custodian, effective 1/27/15

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

- | | | |
|------------------|---------------------------------------|--------------------------|
| • Todd Hill | HS Assistant Wrestling Coach – ½ time | 0 Yrs. - \$2,258.50 |
| • James Scavuzzo | HS Assistant Wrestling Coach – ½ time | 0 Yrs. - \$2,258.50 |
| • Jacob Sveryn | Sound and Lighting Tech | Student \$10.00 per hour |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:31 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present, Dr. Christopher, present.

The next Regular Meeting will be held on April 20, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

ADDITION - Consent Agenda – Personnel – Item F – Employment - Classified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-03-35

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Special Meeting held on February 23, 2015, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-03-36

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the February 2015 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF 2016 TAX RATES AND AMOUNTS 15-03-37

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # I.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO ACCEPT PROPOSALS FOR LAWN CARE SERVICES 15-03-38

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education grant authorization to accept proposals for lawn care maintenance services in accordance with the specifications, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Bethany Dentler, Executive Director of the Medina County Economic Development Corporation, presented a Community Reinvestment Area Application and corresponding proposed Compensation Agreement related to Marlee Properties. The company plans to build a new 15,000 square foot office and warehouse building in Granger Township for Securitec beginning in June. Securitec is currently located in the Township with 28 full-time employees and 2 part-time employees. Marlee Properties intends to invest \$1,800,000 in the new facility and create 3 new full-time employees in addition to retaining the existing employee base.

The proposed tax abatement will provide for a tiered 15 year tax abatement with 50% abated for the first 7 years; 40% for the next 4 years, and 30% for the final 4 years.

In connection with this agreement, Marlee Properties has agreed to make annual payments to Highland Local School District of \$1,600 for 15 years for a total amount of \$24,000.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF OUT-OF-STATE TRIP 15-03-39

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Band and Orchestra Trip to Disney World in Orlando, Florida, leaving on January 1, 2016 and returning on January 6, 2016.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPOINTMENT OF LEGAL COUNSEL 15-03-40

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education appoint the following Legal Counsel:

- Ennis Britton Co., L.P.A.
- Smith, Peters, Kalail Co., L.P.A.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 15-03-41

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education accept Mayu Ito as a Foreign Exchange Student and waive all associated education fees for the 2015/2016 school year, as presented.

Mayu Ito is from Hokkaido, Japan and is sponsored by World Heritage International Student Exchange Program. She is residing with Don and Dana Rife of Wadsworth.

Mr. Kelly fully supports this and hopes we will be accepting more students, because it is a great program.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-03-42

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Hinckley Elementary	Hinckley PTO	COSI Chemistry Program - \$990.00
Sharon Elementary	Sharon PTO	Library Books - \$652.50
Sharon Elementary	Sharon PTO	Natural History Museum Trip – \$365.00
Sharon Elementary	Target	\$341.68
Sharon Elementary	Artsonia	Art Program Supplies - \$877.53

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 15-03-43

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesdays – 3/11/15, 4/8/15 & 5/13/15 – 7:00 P.M. – 9:00 P.M. – Highland Football Mom’s Club Meetings – Lisa Rinard
- HS Cafeteria – Saturday – 4/18/15 & 4/25/15 – 9:00 A.M. – 1:00 P.M. – Youth Football Registration – Highland Youth Football – Jason Haney
- HS Auditorium – Friday – 4/10/15 – 2:30 P.M. – 7:00 P.M. – Mr. Hornet Competition Rehearsal – Tanya Dolata
- HS Auditorium – Saturday – 4/11/15 – 4:00 P.M. – 10:00 P.M. – Mr. Hornet Competition – Tanya Dolata

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

SHARON ELEMENTARY

- SE Gym/Stage/Cafeteria/Music Room – Thursday through Saturday – 3/12/15 – 3/14/15 – 6:30 P.M. – 9:30 P.M. on Thursday & Friday – 1:30 P.M. – 3:30 P.M. on Saturday – PTO Musical Production – Tristana Foutz

FEES NOT WAIVED

- HS Auditorium – Wednesday & Thursday – 5/27/15 & 5/28/15 – 4:00 P.M. – 8:30 P.M. – Friday – 5/29/15 – 5:00 P.M. – 9:00 P.M. & Saturday – 5/30/15 – 11:00 A.M. – 6:30 P.M. – Once Upon a Dream Dance Recital – Shannon Scott
- HS Auditorium – Friday – 4/17/15 – 5:00 P.M. – 10:00 P.M. & Saturday – 4/18/15 – 12 Noon – 6:00 P.M. – Art in Motion/Tour De Force Dance Recital – Jessica Franklin
- HS Auditorium – Monday through Saturday – 6/8/15 – 6/13/15 – 4:00 P.M. – 9:00 P.M. on Monday & Tuesday, 3:00 P.M. – 10 P.M. on Wednesday & Thursday, 5:00 PM – 11:00 PM on Friday & 12 Noon – 7:00 PM on Saturday – Art in Motion/Tour De Force Dance Concert – Jessica Franklin
- HE Gym – Thursday – 2/26/15 & Tuesdays – 3/17/15, 3/24/15, 4/7/15, 5/5/15 & 5/19/15 – 6:00 P.M. – 9:00 P.M. – AAU Basketball Practice – Jack Banks
- MS East Gym – Friday – 3/20/15 – Mondays – 6:00 P.M. – 7:30 P.M. & Thursdays – 6:00 P.M. – 9 P.M. – 4/9/15 – 4/30/15, 5/4/15 & 5/14/15 – AAU Basketball Practice – Jack Banks
- MS West Gym – Monday & Wednesday – 3/2/15 & 3/4/15 – 7:00 P.M. – 9:00 P.M. – Mondays & Wednesdays – 3/9/15 through 3/25/15 – 6:00 P.M. – 9:00 P.M. – AAU Basketball Practice – Jack Banks
- MS East Gym – Fridays – 2/20/15 & 2/27/15 – 7:00 P.M. – 9:00 P.M. – Tuesdays & Wednesdays – 3/10/15 through 5/19/15 – 7:00 P.M. – 9:00 P.M. – AAU Youth Basketball 5th Grade – Edward Heben, Jr.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-03-44

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through H, as presented:

- Highland Community Education Agreement – Winter 2015
- Marlee Properties, LLC - CRA Compensation Agreement
- First Student, Inc. – Student Transportation Services
- College Credit Plus Agreement with Cuyahoga Community College
- College Credit Plus Agreement with Lake Erie College
- College Credit Plus Agreement with Lorain County Community College
- College Credit Plus Agreement with Hiram College
- College Credit Plus Agreement with the University of Akron

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

CONSENT AGENDA – PERSONNEL 15-03-45

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCEC, and presented in Addendum #II.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical Leave request of Kara Samblanet, Sharon Elementary Kindergarten Teacher, effective with the birth of her child, (anticipated due date of 8/15/15), followed by Family Medical with a return date of 1/4/16.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Holly Christy as a Substitute Cook, on a one-year limited contract of employment, on an “as needed basis”, for the remainder of the 2014/2015 school year.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals, on an “as needed basis” for the 2014/2015 school year. (These wages are paid entirely from the respective sport’s club account):

- Jack Banks – Basketball Clinic - \$367.50
- Adam Cestaro – Basketball Clinic - \$367.50
- Kyle Milano – Basketball Clinic - \$367.50

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

Dawn Butsch	HS Spring Faculty Manager	0 yrs	\$2,595.00
Bonnie Gomez	MS Assistant Track Coach Girls	0 yrs	\$2,595.00
Elizabeth Hadler	HS Assistant Tennis Coach Boys		Volunteer
John Hopkins	HS Assistant Track Coach Girl	8 yrs	\$5,286.00
James Kenney	MS Assistant Track Coach Boys & Girls	9 yrs	\$3,748.00

EMPLOYMENT – CLASSIFIED

Employed Jane Carsten as a Bus Driver, Step 4/5 years’ experience, on a one-year limited contract of employment, for the 2014/2015 school year, effective 3/2/15.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:19 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by President Pro-Tempore, Mr. Houska, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Kelly, absent; Dr. Christopher, absent; Mr. Houska, present.

The next Regular Meeting will be held on May 18, 2015 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

ADDITION – PERSONNEL

Item K - Resignation – Administration

Item L - Employment - Classified Substitute

DELETION

Item XII – Executive Session

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-04-46

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on March 16, 2015, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-04-47

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the March 2015 Financial Reports, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 AMENDED APPROPRIATIONS –
ADDENDUM #I 15-04-48

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mrs. Thomas commented on several school and community events. First, she spoke about the Highland Middle School Art Showcase that had recently taken place at the Highland Public Library. She was very impressed with the talent of Highland's Middle School students. Next, she commented on Teacher Appreciation week and the great staff employed at Highland. Finally, Mrs. Thomas provided information about the Empty Bowls Project, an international project to help fight hunger, at Granger United Methodist Church.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Mr. Wolny shared information about computer science summer internship opportunities at FirstEnergy and encouraged students to apply. He highly recommends that students intern in their area of interest in an effort to improve their skills and differentiate themselves from other students with whom they will compete for scholarships, college admittance, and future employment opportunities.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Linda Collins, Projects Committee Chair of the Highland Foundation, presented three grants recently approved by the Foundation:

- Highland High School received the “College Now Greater Cleveland” grant in the amount of \$6,000.
- Highland High School received the “Highland High School Rain and Butterfly Gardens” grant in the amount of \$3,433.
- Highland Middle School received the “13 messages from Milo” grant in the amount of \$3,100. Christopher Milo is a motivational speaker, concert pianist and performer that will teach his 13 messages to the middle school students over three days. His 13 messages are: Trust, work together, acceptance, be creative, inspire, coach, be curious, communicate, be genuine, use your talents, listen, love one another, and be positive.

Mrs. Theresa Wright, Executive Director of the Highland Foundation, said the Foundation is celebrating its 15th Anniversary this month, and the Foundation has awarded over \$1.1 million in grants and scholarships since inception.

Mr. Rick Schroth, President of the Baseball Boosters, thanked the Highland Board of Education for their contributions made toward the field improvements and the scoreboards. He also thanked the Highland Athletic Boosters and the outgoing Baseball Booster officers for all of their contributions.

Mr. Jay Grissom, high school baseball head coach, also thanked the Board for their contribution to the field, and said he believes Highland’s field is now the nicest facility in the Suburban League. He added that once the weather improves, they would like to hold a dedication game to which everyone is invited.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT’S AGENDA

ACCEPTANCE OF DONATIONS 15-04-49

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Granger Women’s Club	\$150.00 Preschool Supplies
Granger Elementary	Granger PTO	\$350.00 Classroom Supplies
Granger Elementary	Mr. & Mrs. Matranga	March Staff Luncheon

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-04-50

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Tuesday – 5/26/15 – 6:00 P.M. – 9:00 P.M. – Highland Rugby Banquet – Jacqueline Kubicki
- HS Auditorium & Lobby – Friday – 4/24/15 – 2:30 P.M. – 9:30 P.M. & Saturday 4/25/15 – 5:30 P.M. – 9:30 P.M. – Main Stage Spring Play – Thespians – Mariana Hardy
- HS Auditorium – Thursday – 10/22/15 – 7:00 P.M. – 10:00 P.M. – Medina County District Library Author Visit – Kelly Kroll
- HS Cafeteria & Back Storage Room – Friday – 5/1/15 – 4:00 P.M. – 11:00 P.M. & Saturday – 5/2/15 – 7:00 A.M. – 1:00 P.M. – OMEA State Choir Contest – Highland Choir Boosters – Chris DiGiacobbe

MIDDLE SCHOOL

- MS Pit & Front Parking Lot Lawn – 7/24/15 – 11/12/15 – 4:30 P.M. – 8:00 P.M. – Football & Cheer Practice – Highland Youth Football – Jason Haney
- MS Track – Mondays & Thursdays – 4/6/15 – 7/30/15 – 6:00 P.M. – 7:15 P.M. – (except 4/27/15) – Special Olympics Track Practice – Ruth Glas
- MS Band Room – Wednesdays – 6/3/15 – 7/29/15 – 6:30 P.M. – 9:30 P.M. – Medina Community Band Rehearsals – Marcus Neiman
- MS West Gym – Wednesday – 5/16/15 – 4:00 P.M. – 8:00 P.M. – 5th Grade D.A.R.E. Graduation – Deputy Centner

GRANGER ELEMENTARY

- GE Gym/Cafeteria/Several Classrooms – Monday through Friday – 6/1/15 – 6/5/15 & 6/8/15 – 6/12/15 – 7:00 A.M. – 1:00 P.M. – Highland Safety Week – Diane Bloniak

HINCKLEY ELEMENTARY

- HE Cafeteria – Friday – 4/10/15 – 3:30 P.M. – 4:30 P.M. – Girl Scout Parent Meeting – Amy Metzler
- HE Gym – Wednesdays – 4/1/15 – 5/6/15 – 6:00 P.M. – Highland Youth Soccer – Andrea Mooli

FEES NOT WAIVED

- HS Wrestling Room – Mondays & Wednesdays – 4/1/15 – 5/27/15 – 4:15 P.M. – 8:00 P.M. – Alan Fried Wrestling – Alan Fried
- HS Room B117 – Mondays through Thursdays – 6/1/15 – 6/11/15 – 9:00 A.M. – 12 Noon – Town & Country Driving School – Nancy Ralls
- GE Baseball Field – Wednesdays – 5/20/15, 6/3/15 & 6/24/15 – 6:00 P.M. – 9:00 P.M. – Spring/Summer Baseball Games – Ryan Meikle
- HS Gym – Friday – 4/24/15 – 6:00 P.M. – 11:00 P.M. & Saturday – 4/25/15 – 8:00 A.M. – 11:00 P.M. – Youth Travel Team Basketball Tournament – Dru Joyce

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-04-51

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

- Agreement with Communication and Learning Consultation Services, LLC
- Medina County Fiber Network Agreement – Port Authority
- Emergency Shelter Agreement with the Medina County Board of Developmental Disabilities
- Ohio Department of Transportation Contract for Sale & Purchase of Real Property (State Route 94 round-a-bout)
- Circle Lawn Care Services Agreement

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-04-52

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through L, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC, and presented in Addendum #II.

RESIGNATION – CERTIFIED

Accepted the resignation of Timothy Budd, High School Social Studies Teacher, effective at the end of the 2014/2015 school year.

REVISION OF MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved a revision in the effective date of the Maternity/Family Medical Leave request of Kristen Robinson, Hinckley Elementary 2nd Grade Teacher, from 5/23/15 to 5/19/15.

EMPLOYMENT – CERTIFIED SUMMER SUPPLEMENTAL – EXTENDED YEAR PROGRAM

Employed the following certified individuals, on one-year limited contracts of employment, on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2014/2015 school year and the 2015/2016 school year, as listed:

- Amanda Risley
- Donna Wolford
- Emily Young

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Greg Stegeman, as a Substitute Bus Driver, on a one-year limited contract of employment, on an “as needed basis”, for the remainder of the 2014/2015 school year, effective 4/10/15.

BUS DRIVERS – CLASSIFIED SUBSTITUTES

Approved an hourly rate of \$15.50 per hour for substitute Bus Drivers, effective 4/21/15.

EMPLOYMENT – STUDENT WORKER

Employed Cameron Steiger, as a Tech Department Student Worker, on a one-year limited contract of employment, on an “as needed basis”, for the 2014/2015 school year.

EMPLOYMENT – BASKETBALL PEP BAND

Employed the following individuals, for the 2014/2015 school year:

- Kelly Harrison – Basketball Pep Band - \$350.00
- Edward Marquette – Basketball Pep Band - \$75.00
- Nathan Rudolph – Basketball Pep Band - \$225.00

RESIGNATION – CO-CURRICULAR/SUPPLEMENTAL

Accepted the resignation of Michael Murphy, High School Head Boys Basketball Coach, effective 4/13/15.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

- | | | |
|-------------------|---------------------------------------|------------|
| • John Bialosky | HS Assistant Baseball Coach – 0 Yrs. | \$4,133.00 |
| • Rob Gilbert | MS Head Track Coach – 1 Yr. | \$3,364.00 |
| • Benjamin Stobbs | HS Assistant Baseball Coach – 12 Yrs. | \$5,670.00 |
| • Mike Weyand | HS Assistant Baseball Coach – 8 Yrs. | \$5,286.00 |

RESIGNATION - ADMINISTRATION

Accepted the resignation of Christopher Roberts, Middle School Assistant Principal, effective 7/31/15.

EMPLOYMENT – CLASSIFIED SUBSTITUTE

Employed Harold Kelley as a Substitute Bus Driver, on a one-year limited contract of employment, on an “as needed basis”, for the 2014/2015 school year, effective 4/20/15.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Motion carried.

RECOGNITION OF HIGHLAND PRIDE AWARD RECIPIENTS

Mrs. Aukerman recognized this year’s Highland Pride Award recipients: Mrs. Jane Back, Granger Elementary reading specialist, and Dr. Julie Reeves, community member and volunteer.

A reception in their honor was held immediately following the meeting.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 18, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on June 29, 2015 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

DELETION - Item IX - New Business – 5460 – Graduation Requirements

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-05-57

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on April 20, 2015, and the Special Meeting held on May 6, 2015, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-05-58

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the April 2015 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 AMENDED APPROPRIATIONS –
ADDENDUM #I 15-05-59

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

2015 FIVE YEAR FORECAST - MAY UPDATE

Treasurer Neil Barnes provided an update regarding the District's Five Year Forecast. By law, the District must update its Forecast at least once per fiscal year. Mr. Barnes noted that the modifications to the previously Board approved October 2014 version of the Forecast were immaterial and the District's financial outlook continues to be favorable.

Mr. Kelly pointed out that based upon the updated Forecast, it appears that the District will be able to extend the levy cycle. He feels very comfortable that the

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administration is doing a phenomenal job managing our money and he hopes the community realizes this too.

Dr. Christopher noted that our District is continually at risk in terms of state funding primarily because we are considered wealthy by state measures. He stated that the District must watch this funding dynamic closely and continue to advocate very aggressively in Columbus on issues that are important to us. He also said that schools are being viewed more now by the government as an opportunity to drive a variety of different agendas, such as health and wellness. These agendas can lead to additional unfunded mandates for the District. Dr. Christopher said kudos are in order for the team, Mrs. Aukerman, Mr. Barnes, and the entire staff for the manner in which the budget is managed.

APPROVAL OF UPDATED 2015 FIVE YEAR FORECAST AND ASSUMPTIONS
15-05-60

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

HIGHLAND FOUNDATION

Mrs. Thomas commented that Mrs. Wright, Highland Foundation Executive Director, provided the updated Project Grant list for the 2014-15 school year. Total awarded from the Foundation was \$51,226. The Foundation is celebrating its 15th Anniversary. For more information, go to WWW.HIGHLANDFOUNDATION.ORG.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

NATHAN MOORE

Nathan, a freshman at Highland High School and Eagle Scout candidate, provided information to the Board regarding his desire to build a bridge over a stream along the path in the woods connecting the High School and the soccer fields for his Eagle Scout project. Nathan provided pictures to the Board and shared information regarding the professionals he has been working with to ensure it is built correctly and in accordance with applicable regulations.

Mr. Kelly asked that proper due diligence be conducted to ensure that the location chosen does not impact any wetland areas.

ALEX KARWOWSKI

Alex Karwowski, a 2015 graduate who attended the Medina County Career Center and Tri-C, came before the Board to share his feedback regarding his experiences at Highland. He shared his admiration for the Highland administrative staff, along with the Special Education and Guidance departments, which he fondly refers to as "Highland's Hidden Treasures." He thanked them for helping him get through "challenging situations" and accommodations made for his learning disability. He

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also shared his future plans. He will be attending college on a full tuition scholarship.

Dr. Christopher congratulated Alex and wished him the very best.

OLD BUSINESS

None

NEW BUSINESS

The Board conducted a first reading for the following new and revised Board of Education Policies:

- 1530 – Evaluation of Principals and Other Administrators
- 2210 – Curriculum Development
- 2413 – Career Advising
- 2430 – District-Sponsored Clubs and Activities
- 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities
- 2510 – Adoption of Textbooks
- 2520 – Selection of Instructional Materials and Equipment
- 5114 – Nonimmigrant Students and Foreign-Exchange Students
- 5223 – Released Time for Religious Instruction
- 5330 – Use of Medications
- 5336 – Care of Students with Diabetes
- 5340 – Student Accidents
- 5350 – Student Suicide
- 5830 – Student Fund-Raising
- 6108 – Authorization to Make Electronic Fund Transfers
- 6144 – Investments
- 7540.02 – District Web Page
- 7540.03 – Student Education Technology Acceptable Use and Safety
- 7540.04 – Staff Education Technology Acceptable Use and Safety
- 8325 – Receiving Legal Documents
- 8330 – Student Records
- 8390 – Animals on District Property
- 8400 – School Safety
- 8500 – Food Services
- 8510 – Wellness
- 8540 – Vending Machines
- 8550 – Competitive Food Sales
- 8660 – Incidental Transportation of Students by Private Vehicle
- 9211 – District Support Organizations

SUPERINTENDENT'S AGENDA

As a recap from previous Board meetings, the Board of Education authorized the Ohio Facilities Construction Commission to evaluate all of the District's educational facilities. Next, a community based facilities advisory committee was formed to review the results of the analysis provided by the OFCC and consider all available options. The committee met several times over the course of last summer and came back in the fall with their recommendation to build three new elementary schools and to renovate the middle school. A request was made of the Board by the Facilities Advisory Committee to engage the community to assess the overall feasibility of their recommendation and contract with a firm specializing in such surveying and analysis.

COMMUNITY SURVEY ON HIGHLAND FACILITIES PRESENTATION –
VANESSA TEY IOSUE AND KATHY SEVERINSKI

Mrs. Aukerman introduced Kathy Severinski, Triad Research Group, and Vanessa Tey Iosue, Burges & Burges Strategists, who provided an overview of their community engagement efforts, methods, and results.

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HIGH SCHOOL OUT-OF-COUNTRY TRIP 15-05-61

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve an Out-of-Country High School Trip to London, England, departing on 6/13/16 and returning on 6/21/16, as presented. This trip is paid for entirely by Highland students.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, no;
Dr. Christopher, yes.

Mr. Kelly voted no because of his concerns regarding student and staff safety. Dr. Christopher noted that he understands Mr. Kelly's perspective, but feels comfortable after working through his own risk assessment.

Motion carried.

ADOPTION OF HIGH SCHOOL, MIDDLE SCHOOL AND ELEMENTARY
SCHOOL HANDBOOKS AND STUDENT FEES FOR 2015/2016 15-05-62

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adopt the High School, Middle School and Elementary School Handbooks and Student Fees for the 2015/2016 school year, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-05-63

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
High School Choirs Middle School	Highland Choir Boosters Middle School PTO	\$232.00 Class Trip Student Assistance, Academic Awards & Competitions-\$11,848.33

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-05-64

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Assorted Classrooms & Areas – Saturdays & Weeknights during 2015/2016 School Year – Various Times between 9:00 A.M. – 9:00 P.M. – Highland Community Education – Mary Fran Kudla

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MIDDLE SCHOOL

- MS Band Room – Wednesday – 5/20/15 – 6:30 P.M. – 9:00 P.M. – Medina Community Band Rehearsal – Marcus Neiman

GRANGER ELEMENTARY

- GE Assorted Classrooms & Cafeteria –Weeknights during 2015/2016 School Year – Various Times between 3:30 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Assorted Classrooms & Cafeteria –Weeknights during 2015/2016 School Year – Various Times between 3:30 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla

SHARON ELEMENTARY

- SE Assorted Classrooms & Cafeteria –Weeknights during 2015/2016 School Year – Various Times between 3:30 P.M. – 5:00 P.M. – Highland Community Education – Mary Fran Kudla

FEES NOT WAIVED

- HS Auditorium/Black Box/Band Room – Monday through Friday – 6/1/15 – 6/5/15 – 2:30 P.M. – 11:00 P.M. (various times) – Medina Centre for Dance Art/Trinity Dance – Kelly Parks
- Granger Varsity Baseball Field – Saturday through Monday – 5/23/15 – 5/25/15, Friday through Sunday – 6/19/15 – 6/21/15, Friday through Sunday – 7/3/15 – 7/5/15 & Thursday through Sunday – 7/16/15 – 7/19/15 – 8:00 A.M. – 6:00 P.M. – Baseball Tournament – Strike Force Baseball Academy – Ken Wilson
- Granger Varsity Baseball Field – Wednesdays – 5/20/15, 6/3/15, 6/24/15 & Sunday – 6/28/15 – 6:00 P.M. – 8:00 P.M. – Baseball Games – Elite Impact – Ryan Meikle

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-05-65

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, items A through C, as presented:

- Membership Agreement with OHSAA
- Final Forms Agreement
- Millennium Rehabilitation Athletic Training Services Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-05-66

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through T, as presented:

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EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCECSC, and presented in Addendum #II.

RESIGNATION – CERTIFIED

Accepted the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

Moriah Ice, Elementary Guidance Counselor
Cynthia Spurgeon, High School Intervention Specialist

EMPLOYMENT – CERTIFIED

Employed the following individuals on one-year limited contracts of employment for the 2015/2016 school year, as listed:

Austin Hannah, HS Math Teacher, BA/Step 0
Andrew Hoslar, HS Physics Teacher. BA + 30/Step 5

CHANGE OF STATUS – CERTIFIED

Approved a change of status for Connie Kurko, from Sharon Elementary IE Tutor to Granger Elementary Intervention Specialist, MA/Step 6, effective with the 2015/2016 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

Chris Gehring, MS Special Education Aide, effective May 29, 2015
Marie Baker, High School Cook, effective May 27, 2015

MATERNITY/PARENTAL LEAVE – CLASSIFIED

Approved the Maternity Leave request of Marija Plouse, High School Cook, effective with the first work day of the 2015/2016 school year, (8/17/15), followed by Parental Leave, with a return date of 10/1/15.

EMPLOYMENT – CERTIFIED

Employed Kathy Shaw on a limited contract of employment for the period 8/17/15 through 10/15/15, as a High School Long Term Substitute Intervention Specialist, MA/Step 0.

EMPLOYMENT – CERTIFIED SUMMER SUPPLEMENTAL – EXTENDED YEAR PROGRAM

Employed Kathy Shaw, on a one-year limited contract of employment, on an “as needed basis”, at \$30.00 per hour, for the remainder of the 2014/2015 school year and the 2015/2016 school year.

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EMPLOYMENT – CLASSIFIED SUMMER – EXTENDED SCHOOL YEAR PROGRAM

Employed Sue Post, on a one-year limited contract of employment, on an “as needed basis”, at her regular hourly rate for the 2015/2016 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

John Bialosky	HS Assistant Baseball Coach	Volunteer
John DePiore	HS Assistant Baseball Coach – 4 Yrs.	\$4,517.00

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

Mary Becker	HS Head Golf Coach Girls ½ time – 8 years	\$3,070.00
Shelby Cowles	MS Power of the Pen 7th – 0 years	\$1,462.00
Jason Cress	HS Assistant Golf Coach Boys – 1 year	\$3,411.00
Ty Damon	HS Assistant Tennis Coach Girls – 14 years	\$4,970.00
Andrew Dutt	HS Head Golf Coach – 7 years	\$6,140.00
Andrew Dutt	MS Golf Club Advisor ½ time – 7 years	\$ 731.00
Robyn Eastman	MS Bowling Club Advisor – 3 years	\$1,462.00
Robyn Eastman	MS Faculty Manager – 3 years	\$3,801.00
Jim Florian	Athletic Dept. Equipment Manager – 8 years	\$5,360.00
Mike Gibbons	Certified Strength & Training Coach – 10 years	\$4,970.00
Mike Gibbons	HS Weight Room Supervisor – 10 years	\$4,191.00
Katie Hatch	HS Fall Faculty Advisor – 1 year	\$5,750.00
Amy Lyon	HS Cheerleading Advisor – 10 years	\$5,750.00
Julie Malone	MS Assistant Drama/Musical Prod. – 3 years	\$1,462.00
Julie Malone	MS Drama Club Advisor – 0 years	\$1,852.00
Emily Miller	MS Musical Director – 11 years	\$4,191.00
Mandi Myser	MS Faculty Manager – 1 year	\$3,411.00
Kristen Oberhaus	HS Assistant Soccer Coach Girls – 1 year	\$4,191.00
Jeremie Pesek	MS Ski Club Advisor – 5 years	\$1,462.00
Lisa Reynolds	HS Head Tennis Coach Girls – 12 years	\$6,529.00
Nate Rudolph	MS Jazz Band – 3 years	\$1,462.00
Samantha Sandmann	HS Assistant Soccer Coach Girls – 5 years	\$5,360.00
Sandy Schilling	Saturday Detentions Monitor	\$25.00 per hour
Sandy Schilling	MS Student Council Advisor ½ time – 5 years	\$2,290.00
Tim Snook	MS Head Football Coach – 26 years	\$4,970.00
Anna Taylor	MS National Honor Society Advisor – 5 years	\$1,462.00
Michael Tipple	MS Power of the Pen 8th – 3 years	\$1,462.00
Jake Voigt	HS Assistant Football Coach – 1 year	\$4,580.00
Don Warren	MS Assistant Drama/Musical Prod – 7 years	\$1,462.00
Rebecca Watson	MS Student Council Advisor ½ time – 5 years	\$2,290.00
Laura Yax	MS Cheerleading Advisor – 1 year	\$1,852.00
Laura Yax	MS Yearbook Advisor – 1 years	\$1,852.00

NEW ONE-YEAR CONTRACTS – CERTIFIED 2015/2016 SCHOOL YEAR

Granted new one-year contracts of employment, to the following employees, effective with the 2015/2016 school year:

Katie Blower	Patrick Martin
Amanda Corrigan	Rachel Matejin
Shelby Cowles	Christopher Meyer
Anne Crawford	Andrea McKinney

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Jason Cress	Molly Pellerite
Kelly Harrison	Amanda Risley
Kate Jones	Lisa Tecco (T)
Bethany Kennedy	Jake Voigt
Ashley Kwiatkowski	Monique Waters
Connie Kurko	John Whitman
Alicia Lambert	Emily Young

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2015/2016 SCHOOL YEAR

Granted new two-year contracts of employment to the following employees, effective with the 2015/2016 school year:

Josh Arbour	Lauren Lawson
Laura Blackledge	Julie Malone
Bernard Bolha	Lauren Meyers
Kayla Coffman	Weston Muniak
Brendan Dade	Robert Murray
Ty Damon	Norma Roessler
April Eckman	Nathan Rudolph
Violet Frye (T)	Kara Samblanet
Karen Gillihan	Lisa Scherler
Andy Gopp	Ashley Schroder
Carol Grande	Laura Stoner
Audrey Hinneberg	Mary Subtle (T)
Christina Jaber	Patricia Wise
Stacy Keller	Bernadette Yu
Kris Kosta-Stalder (T)	

EXTENDED TIME CONTRACTS – CERTIFIED – 2015/2016 SCHOOL YEAR

Granted supplemental extended time contracts for the 2015/2016 school year, on a per diem basis, for the following employees, as listed:

Jim Addington – 14 days	Debra Mazur – 3 days	Claudia Johnson-14 days
Sara Atkins – 3 days	Molly Pellerite – 14 days	Craig Tasker – 14 days
Rob Gilbert – 14 days	Donna Scranton – 3 days	Rachel Matejin – 1 day

ADMINISTRATIVE CONTRACTS OF EMPLOYMENTS – 2015/2016 SCHOOL YEAR

Granted the following Administrators new contracts of employment, effective August 1, 2015:

John Deuber – HS Assistant Principal/Athletic Administrator – 1 year
Carrie Knapp – HS Assistant Principal – 3 years

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2014/2015 school year.

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NEW CONTINUING CONTRACTS – CLASSIFIED – 2015/2016 SCHOOL YEAR

Granted the following employees new continuing contracts of employment, effective with the 2015/2016 school year:

Darci Cooper – Aide	Sherri Kedzior – Bus Driver
Kara DiSanza – Cook	Barb Killeen – Secretary
Matt Douglas – Custodian	Ramona Scolaro – Bus Driver
Kim Ginley – Latchkey	Jill Schroth - Aide

NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2015/2016 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2015/2016 school year:

Paige Baranowski - Latchkey	Linda Gehring – Secretary
Laura Beatty – Aide	Patrick Holstein – Custodian
Terrance Bernath – Bus Driver	Emily Hummel – Latchkey
Dana Brumfield – Cook	Jennifer Lowe – Custodian
Jonathan Cutler – Custodian	Sharon Nehrenz – Cook
Tim Dentler – Aide	Sue Post – Aide
Bernice Ellis – Cook	Diane Schwandt – Aide
David Evans – Bus Driver	

NEW TWO-YEAR CONTRACT – EXEMPT – 2015/2016 SCHOOL YEAR

Granted Tod Davis, Skilled Maintenance Technician, a new two-year contract of employment, effective with the 2015/2016 school year.

EMPLOYMENT – STUDENT/TECH WORKERS

Employed the following individuals as Student/Tech Workers, on limited contract of employment, on an “as needed basis”, for the 2015/2016 school year, as listed:

Michael Dolan
Cameron Steiger

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 15-05-67

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to prepare for, conduct or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

The Board adjourned to Executive Session at 8:35 P.M.
The Board exited from Executive Session at 9:49 P.M.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

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Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:50 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S
OFFICE)

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HIGH SCHOOL MEDIA CENTER
6:00 P.M.

The Special Meeting was called to order and roll call taken by Dr. Norm Christopher, President at 6:00 P.M. in the High School Media Center.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on May 18, 2015 in the High School Media Center at 7:00 P.M.

APPOINTMENT OF TREASURER PRO-TEMPORE 15-05-53

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education appoint Mr. Kelly as Treasurer Pro-Tempore.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 15-05-54

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 6:05 P.M.
The Board exited Executive Session at 6:18 P.M.

SUPERINTENDENT'S AGENDA

ADOPT UPDATED POLICY 2271 – COLLEGE CREDIT PLUS PROGRAM
15-05-55

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adopt the Updated Policy 2271 - College Credit Plus Program, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-05-56

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through D, as presented:

RESIGNATION – CERTIFIED

Accepted the resignations of the following individuals, effective at the end of the 2014/2015 school year, as listed:

- Maria Ciccolini, Middle School 7th Grade Language Arts Teacher
- Thomas Lombardo, High School Economics Teacher
- Mildred Frambaugh, Granger Elementary Vocal Music (For reason of retirement)

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RETIREMENT – CLASSIFIED

Accepted the resignation of Elmer Bockmuller, Middle School Custodian, for reason of retirement, effective August 1, 2015.

EMPLOYMENT – CERTIFIED

Employed Michael Gibbons as a Physical Education Teacher, on a one-year limited contract of employment for the 2015/2016 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Michael Gibbons, on a one-year limited supplemental contract of employment, for the 2015/2016 school year, as the High School Head Football Coach, 10 years' experience, \$8,479.00.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:32 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
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JUNE 29, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on July 20, 2015 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Consent Agenda - Personnel
Item L – Employment - Classified
Item M – Employment – Co-curricular/Supplemental

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-06-70

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Minutes of the Regular Meeting held on May 18, 2015, and the Special Meeting held on June 3, 2015, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes, Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-06-71

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the May 2015 Financial Reports, as presented.

Mr. Houska yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2015 AMENDED APPROPRIATIONS 15-06-72

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented.

Mr. Wolny yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 15-06-73

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education authorize the following fund transfers:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
General Fund (001)	USS Fund (009)	\$12,000.00
<u>REASON:</u>	Deficit spending created by HB 1.	
OHSAA (022)	Athletics (300-9000)	\$5,844.82
<u>REASON:</u>	To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.	

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Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND ADVANCES 15-06-74

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education authorize the following advances to eliminate negative fund balances at fiscal year end:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
General Fund (001)	Local Grants (019)	up to \$1,000
General Fund (001)	Sales Tax (071)	up to \$800,000

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2015/2016 PETTY CASH/CHANGE ACCOUNTS -
ADDENDUM #I 15-06-75

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the 2015/2016 Petty Cash/Change Accounts, as presented in Addendum #I.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL PROCEDURES – ADDENDUM #II 15-06-76

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented in Addendum #II.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF WESTFIELD BANK AS A DESIGNATED DEPOSITORY 15-06-77

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve Westfield Bank as a designated depository for the District's active and interim funds in accordance with the Ohio Revised Code for the depository period ending August 23, 2016.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

DECLARATION OF URGENT NECESSITY 15-06-78

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education declare a case of urgent necessity and waive the procedures outlined in Ohio Revised Code section 3313.46 with respect to competitive bidding and

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authorize the administration to engage a contractor for the emergency removal and replacement of three existing retaining walls at Highland High School. The retaining walls are failing and require immediate replacement to provide for the safety and welfare of District students and employees.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2016 TEMPORARY APPROPRIATIONS 15-06-79

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2016, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

RESOLUTION REQUESTING ADDITIONAL MEASURES TO ENSURE
GREATER ACCOUNTABILITY FOR OHIO'S CHARTER SCHOOLS –
ADDENDUM # III 15-06-80

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution requesting additional measures to ensure greater accountability for Ohio's Charter Schools, as presented in Addendum #III.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

Mr. Houska stated that he is very proud to be part of a community that has a high school ranked in the top 5% in the nation according to a recent *US News & World Report* study. Dr. Christopher noted that such accolades make the District even more attractive to prospective home buyers.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Rachel Boedicker, recent Highland High School graduate, thanked the Board of Education, Administration, and her coach, DeVon Griffin, for their support of the speech and debate team and for the opportunity to compete on a national level. Rachel finished 5th in the nation in the Lincoln-Douglas Debate competition in Dallas, Texas. Dr. Christopher and Superintendent Aukerman congratulated Rachel on her accomplishments.

NEW BUSINESS

None

OLD BUSINESS

ADOPTION OF NEW AND REVISED BOARD POLICIES 15-06-81

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the New and Revised Policies as presented by the Superintendent at the

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
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May 18, 2015 Board of Education meeting, as listed:

- 1530 – Evaluation of Principals and Other Administrators
- 2210 – Curriculum Development
- 2413 – Career Advising
- 2430 – District-Sponsored Clubs and Activities
- 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities
- 2510 – Adoption of Textbooks
- 2520 – Selection of Instructional Materials and Equipment
- 5114 – Nonimmigrant Students and Foreign-Exchange Students
- 5223 – Released Time for Religious Instruction
- 5330 – Use of Medications
- 5336 – Care of Students with Diabetes
- 5340 – Student Accidents
- 5350 – Student Suicide
- 5830 – Student Fund-Raising
- 6108 – Authorization to Make Electronic Fund Transfers
- 6144 – Investments
- 7540.02 – District Web Page
- 7540.03 – Student Education Technology Acceptable Use and Safety
- 7540.04 – Staff Education Technology Acceptable Use and Safety
- 8325 – Receiving Legal Documents
- 8330 – Student Records
- 8390 – Animals on District Property
- 8400 – School Safety
- 8500 – Food Services
- 8510 – Wellness
- 8540 – Vending Machines
- 8550 – Competitive Food Sales
- 8660 – Incidental Transportation of Students by Private Vehicle
- 9211 – District Support Organizations

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

SUPERINTENDENT’S AGENDA

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2014/2015
15-06-82

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$250.00 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-06-83

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Granger Elementary	Granger PTO	Cameras/\$2,482.23
Granger Elementary	Granger PTO	COSI Programs/\$992.00
Granger Elementary	Granger PTO	L & L Kiln/\$928.00
Granger Elementary	Granger PTO	Classroom Support/\$1,864.30
Hinckley Elementary	Heinen’s	\$157.00
Sharon Elementary	Sharon PTO	Garden Shed/\$2,193.00
Sharon Elementary	Sharon PTO	Classroom Support/\$3,084.92

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Highland Local Schools	HAFA	\$380,000.00
Athletic Department	Highland Athletic Boosters	Uniforms & Equipment/\$11,091.80
Athletic Department	Highland Athletic Boosters	Tournament Expense Support/ \$1,000.00
Athletic Department	Highland Athletic Boosters	Baseball Field Renovation/\$2,500.00

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr.Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-06-84

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Auditorium & Black Box Rooms – Wednesday – 2/17/16, Monday – 2/22/16 & Friday – 2/26/16 – 4:00 P.M. – 10:30 P.M. – Granger Elementary Talent Show – LeAnn Gausman
- HS Cafeteria – Wednesdays – 8/12/15, 9/9/15, 10/14/15, 11/11/15 & 12/9/15 – 7:00 P.M. – Highland Football Mom's Meetings – Lisa Rinard
- HS Cafeteria – Saturday – 9/19/15 – 8:00 A.M. – 5:00 P.M. – Mattress Fundraiser – Highland Speech & Debate – Suzette Burtoft
- HS Cafeteria/Media Center/Entire Academic Wing/Upper & Lower Levels – Friday – 12/18/15 – 3:30 P.M. – 10:00 P.M. – PDQ Policy Debate Events – Suzette Burtoft
- HS Entire Building – Saturday – 12/19/15 – 6:00 A.M. – 7:00 P.M. – Speech & Debate Tournament – Suzette Burtoft
- HS Auditorium/Foyer/Upper & Lower B Wing Classrooms – Friday – 2/12/16 – 5:00 P.M. – Speech & Debate Awards/Community Night – Suzette Burtoft
- HS Auditorium/Black Box/Band Room/Makeup Room – Weekdays – 6/2/15 – 7/1/15 – 8:00 A.M. – 1:00 P.M. or 5:30 P.M. – 8:30 P.M. – Medina Youth Theatre – Ansley Valentine
- HS Band Room/Ensemble Room – Monday through Friday – 6/15/15 – 6/19/15 – 9:00 A.M. – 11:00 A.M. or 1:00 P.M. – 3:00 P.M. – Drum Line Practice – Jim Huff

MIDDLE SCHOOL

- MS West Gym & Cafeteria – Sunday – 7/26/15 – 9:00 A.M. – 3:00 P.M. & Monday – 7/27/15 – 5:00 P.M. – 9:00 P.M. – Highland Youth Football Equipment Distribution – Keith Heichel
- MS Band Room & West Gym Stage – Tuesdays in June & July – 9:00 A.M. – 1:00 P.M. – Group Lessons – Kelly Harrison
- MS Cafeteria or Room 805 – Mondays – 8/31/15 – 5/16/16 – 2:30 P.M. – 3:30 P.M. – Afterschool Club – Steve Van Meten
- MS Entire Building – Saturday – 12/19/15 – 6:00 A.M. – 7:00 P.M. – Speech & Debate Tournament – Suzette Burtoft

GRANGER ELEMENTARY

- GE Library – Weekdays – June through August – 8:30 A.M. – 2:00 P.M. – Granger Summer Tutoring – Julie Spaite
- GE Playing Field Area – Mondays/Tuesdays/Wednesdays – July/September/October 2015 & April/May 2016 – 5:30 P.M. – 7:30 P.M. – Soccer/Lacrosse Classes – Highland Community Education – Mary Fran Kudla

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- GE Cafeteria – Saturday – 12/5/15 – 7:00 A.M. – 1:00 P.M. – PTO Santa Breakfast – LeAnn Gausman
- GE Entire Building – Saturday – 12/19/15 – 6:00 A.M. – 7:00 P.M. – Speech & Debate Tournament – Suzette Burtoft
- GE Soccer Field – Monday through Thursday – 7/20/15 – 7/23/15 – 4:30 P.M. – 6:30 P.M. – Highland Youth Soccer – Rick Holland

SHARON ELEMENTARY

- SE Entire Building – Saturday – 12/19/15 – 6:00 A.M. – 7:00 P.M. – Speech & Debate Tournament – Suzette Burtoft

FEES NOT WAIVED

- GE Varsity Baseball Field – Wednesday – 6/17/15 – Tuesday – 6/30/15 & Wednesday – 7/22/15 – 6:00 P.M. – 8 P.M. – Summer Baseball – Ohio Bucs – John Blike III
- HS Room B117 – Mondays through Thursdays During School Year – 9/21/15 – 5/12/16 – 2:45 P.M. – 5:45 P.M. & June Session - 5/31/16 – 6/9/16 – 9:00 A.M. – 12 Noon – Town & Country Driving School – Nancy Ralls

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-06-85

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, items A through J, as presented:

- Alliance for High Quality Education Agreement
- Medina County Health Department School Services Agreement
- Suburban School Transportation Agreement
- Educational Service Center of Cuyahoga County Summer Service Agreement
- North Coast Council Service Agreement
- Capstone Land Holdings LLC – CRA Compensation Agreement
- Then Design Architecture Professional Design Svcs. – Retaining Wall Project
- ABC Therapy, Ltd. – Occupational Therapy Services Agreement
- ABC Therapy, Ltd. – Physical Therapy Services Agreement
- School Law Hotline Agreement with McGown & Markling Co. L.P.A.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-06-86

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through M, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # IV

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCECSC, and presented in Addendum #IV.

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EMPLOYMENT – ADMINISTRATION

Employed Michael James, on a two year contract of employment, as the Middle School Assistant Principal, 204 days per year, effective August 1, 2015.

RESIGNATION – CERTIFIED

Accepted the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

- Hallie Smith, Middle School Intervention Specialist
- Jake Voigt, Middle School Intervention Specialist

EMPLOYMENT – CERTIFIED

Employed the following individuals on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

- Lindsay Bond, Granger Elementary Vocal Music, MA+15/Step 5
- Andrew Bruening, High School Science, MA/Step 5
- Lisa Cancilla, Sharon Intervention/Enrichment Tutor, BA/2 yrs experience
- Stephanie Marshall, High School Intervention Specialist, BA+30/Step 4
- Samantha Taylor, Middle School Intervention Specialist, MA/Step 0
- Morgan Wetzel, Elementary Guidance Counselor, MA/Step 0
- Abigail Whitney, Middle School Intervention Specialist, BA/Step 5

RESIGNATION – CLASSIFIED

Accepted the resignation of Laura Yax, Middle School Aide, effective at the end of the 2014/2015 school year.

EMPLOYMENT – CLASSIFIED

Employed Ann Lyle, as a High School Special Education Aide, 5.5 hours per day, on a one-year limited contract of employment, for the 2015/2016 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis,” for the remainder of the 2014/2015 school year, as listed:

- Debbie Bishop, Sub Bus Driver, effective 6/11/15
- Timothy Garris, Sub Custodian, effective 6/1/15
- Emily Hummel, Sub Custodian, effective 6/15/15
- Donna Weeks, Sub Bus Driver, effective 6/11/15
- Justin Wodzisz, Sub Custodian, effective 6/16/15

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director of the 2015 Spring Session and the 2015 Summer Session, as presented.

CLASSIFIED SUBSTITUTES – 2015/2016 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis,” for the 2015/2016 school year:

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SUB BUS DRIVERS

Debbie Bishop	Harold Kelly	Dale Salsbury
Robert Day	Diane Kocab	Greg Stegeman
Amy Dean	Ray Kornokovich	Samuel Vanni
Howard Eakin	Doug Lowe	Donna Weeks
George Jacynycz	Sandy Prochaska	Denis Werner

SUB COOKS

Carol Doak	Debra Pavlok	Jennifer von Harten
Jennifer Johnson	Candida Pulis	

SUB CUSTODIANS

Jane Carsten	Emily Hummel	Beth Webber
Annelise Funfgeld	Linda Santora	Nathan Webel
Timothy Garris	Laura Vallen	Justin Wodzisz

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Robert Murray, on a limited supplemental contract of employment, as a National Testing Proctor, on an “as needed basis,” for the 2014/2015 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

Jim Addington	National Testing Proctor	\$25.00 per hour
Dana Addis	National Testing Proctor	\$25.00 per hour
Dana Addis	Saturday Detention Monitor	\$25.00 per hour
Josh Arbour	HS Head Golf Coach Girls–½ time	2 yrs– \$2,485.00
Josh Arbour	MS Golf Club Advisor	2 yrs - \$1,462.00
Andrew Bruening	HS Robotics Advisor	0 yrs - \$3,801.00
Andrew Bruening	HS JR/SR Class Advisor	0 yrs - \$2,631.00
Andrew Bruening	Saturday Detention Monitor	\$25.00 per hour
Suzette Burtoft	HS Forensics Debate/Speech Advisor	9 yrs - \$4,970.00
Suzette Burtoft	HS Dept. Chair – English	5 yrs - \$2,631.00
John Carriero	MS Asst Football Coach	2 yrs - \$2,631.00
Adam Cestaro	HS Head Basketball Coach Boys	13 yrs - \$8,479.00
Adam Cestaro	HS Intramural Boys	13 yrs - \$3,021.00
Kelly Coddling	HS Ski Club Advisor	2 yrs - \$1,462.00
Tanya Dolata	HS Yearbook Advisor	5 yrs - \$3,801.00
Tanya Dolata	HS School Paper Advisor	2 yrs - \$1,852.00
Tanya Dolata	National Testing Proctor	\$25.00 per hour
John Dunning	MS Asst Football Coach	1 yr - \$2,631.00
Andrew Dutt	HS Convolutions Advisor	11 yrs - \$4,191.00
April Eckman	HS Asst Forensics Debate/Speech	3 yrs - \$2,241.00
Rachel Gamin	HS Asst Drama/Musical Production	7 yrs - \$2,631.00
Rob Gilbert	National Testing Proctor	\$25.00 per hour
Tracy Goebel	HS Convolutions-Academic Challenge	2 yrs - \$2,631.00
Bonnie Gomez	HS Asst Golf Coach Girls	3 yrs - \$3,801.00
DeVon Griffin	HS Asst Speech & Debate Advisor	12 yrs - \$3,021.00
Mariana Hardy	HS Drama Director/Spring Play	4 yrs - \$3,021.00
Mariana Hardy	HS Thespians Club Co-Advisor	Volunteer
Mariana Hardy	HS Asst Speech & Debate Advisor	1 yr - \$1,852.00
Kelly Harrison	HS Asst Band Director	1 yr - \$3,801.00
Kelly Harrison	HS Jazz Band	1 yr - \$1,462.00
Audrey Hinneberg	HS Key Club Advisor	3 yrs - \$1,462.00
Audrey Hinneberg	HS Asst Forensics Debate/Speech	1 yr - \$1,852.00
Audrey Hinneberg	Saturday Detention Monitor	\$25.00 per hour
Andrew Hoslar	HS/MS Asst Robotics Advisor	0 yrs - \$1,852.00
Chris Ilg	HS Choir Director	25 yrs - \$7,309.00

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Chris Ilg	HS Musical Production Director	23 yrs - \$5,360.00
Claudia Johnson	HS National Honor Society Advisor	2 yrs - \$1,462.00
Claudia Johnson	National Testing Proctor	\$25.00 per hour
Chris Kestner	HS Dept Chair – Social Studies	12 yrs - \$3,021.00
Gabe Kirik	Sound & Lighting Technician/Adult	\$20.00 per hour
Carrie Knapp	National Testing Proctor	\$25.00 per hour
Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
Sue Koenig	National Testing Proctor	\$25.00 per hour
Bonnie Kubilus	HS Dept Chair – Fine Arts	4 yrs - \$2,241.00
Chris Luker	HS Dept Chair – Science	5 yrs - \$2,631.00
Andrew Lynden	HS Student Council Advisor	9 yrs - \$4,580.00
Andrew Lynden	National Testing Proctor	\$25.00 per hour
Dave Manson	HS Dept Chair – Math	5 yrs - \$2,631.00
Edward Marquette	HS Band Director	15 yrs - \$7,309.00
Tina McKeen	HS VOFT Advisor	14 yrs - \$2,631.00
Tina McKeen	HS Dept Chair – World Language	3 yrs - \$2,241.00
Darla Miller	Saturday Detention Monitor	\$25.00 per hour
Bryan Mravec	HS Auditorium Manager	4 yrs - \$6,140.00
Bryan Mravec	HS Asst Drama/Musical Prod/Black Box	8 yrs - \$2,631.00
Bryan Mravec	HS Asst Drama/Musical Prod/Theater	8 yrs - \$2,631.00
Bryan Mravec	HS Asst Drama/Musical Prod/Main Stage	8 yrs - \$2,631.00
Bryan Mravec	Sound & Lighting Technician	\$20.00 per hour
Bryan Mravec	HS Thespians Co-Advisor	Volunteer
Robert Murray	National Testing Proctor	\$25.00 per hour
Robert Murray	Saturday Detention Monitor	\$25.00 per hour
Kyle Nawaleniec	Sound & Lighting Technician/Adult	\$20.00 per hour
Kyle Nawaleniec	HS Asst Drama/Musical Production	4 yrs - \$2,241.00
Nate Nawaleniec	Sound & Lighting Technician/Adult	\$20.00 per hour
Kristine Nerlich	HS Science Club Advisor	6 yrs - \$4,580.00
Molly Pellerite	HS JR/SR Class Advisor	1 yr - \$2,631.00
Molly Pellerite	National Testing Supervisor	\$35.00 per hour
Molly Pellerite	SADD Advisor	2 yrs - \$1,462.00
Lisa Reynolds	HS Head Tennis Coach Boys	12 yrs - \$6,529.00
Nathan Rudolph	HS Asst Band Director	3 yrs - \$4,191.00
Sandy Schilling	Saturday Detention Monitor	\$25.00 per hour
Lauren Sharnsky	HS Asst Volleyball Coach	1 yr - \$4,191.00
Lisa Sharnsky	HS Asst Volleyball Coach	8 yrs - \$5,360.00
Paul Steve	HS/MS Asst Robotics Advisor	4 yrs - \$2,241.00
Katie Stull	National Testing Proctor	\$25.00 per hour
Craig Tasker	National Testing Site Supervisor	\$35.00 per hour
Craig Tasker	National Testing Proctor	\$25.00 per hour
William Zufall	HS Head Soccer Coach Girls	13 yrs - \$6,529.00

EMPLOYMENT - CLASSIFIED

Employed Amanda Eakin as a Hinckley Elementary Aide, 5.5 hours per day, on a one-year limited contract of employment for the 2015/2016 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Amy Dean as a HS Fall Faculty Manager – half-time, 0 years' experience, \$2,875.00, for the 2015-2016 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 29, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:45 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 3, 2015
BOARD OF EDUCATION CONFERENCE ROOM
5:30 P.M.

The Special Meeting was called to order and roll call taken by the Board President, Dr. Norm Christopher at 5:30 P.M. in the Board of Education Administrative Office Conference Room.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on June 29, 2015 in the High School Media Center at 7:00 P.M.

PERSONNEL 15-06-68

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented:

RESIGNATION – CERTIFIED

Accepted the resignation of John Whitman, High School Art Teacher, effective with the end of the 2014/2015 school year.

RETIREMENT – CLASSIFIED

Accepted the resignation of Maureen Saluppo, Granger Elementary Special Education Aide, for reason of retirement, effective August 1, 2015.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

- Michael Nettling, HS Social Studies, MA/Step 0
- Elizabeth Poltis, MS Intervention Specialist, BA+30/Step 1
- Jamie Price, HS Social Studies, BA/Step 1

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

- Carol Doak, HS Cook, 3.25 hours per day, Step 2/1 year experience
- Alissa Maschke, GE Special Education Aide, 5.5 hours per day, Step 2/0 years' experience

CHANGE OF STATUS - CLASSIFIED

Approved a change of status for Maria Melchiorre, from HE Library Aide to MS Special Education Aide, 5.5 hours per day, Step 6/7 years' experience, effective with the beginning of the 2015/2016 school year.

EXTENDED TIME CONTRACTS – CERTIFIED – 2015/2016 SCHOOL YEAR

Granted a (3) three day supplemental extended time contract for Bethany Kennedy, HS Psychologist, for the 2015/2016 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 3, 2015
BOARD OF EDUCATION CONFERENCE ROOM
5:30 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-06-69

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, item A, as presented:

- Total Education Solutions Consultant Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 5:49 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on August 17, 2015 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Addition - Executive Session – Negotiations

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-07-87

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on June 29, 2015, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, abstain; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-07-88

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the June 2015 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

SUPERINTENDENT'S AGENDA

APPROVAL OF RESOLUTION OF INTENT NOT TO PROVIDE CAREER-
TECHNICAL EDUCATION IN GRADES 7 AND 8 FOR THE 2015-2016 SCHOOL
YEAR 15-07-89

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Resolution of Intent not to provide career-technical education in grades 7 and 8 for the 2015-2016 school year, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.
Motion carried.

PROPOSAL FOR INTERNATIONAL TRAVEL TO CHINA AND FRANCE IN
MARCH 2016 – DARLA MILLER

Mrs. Miller provided an overview of the high school's plans for out-of-country trips to China and France in March 2016. She explained that her eventual goal is to expand these opportunities to all students.

Mr. Kelly expressed his safety concerns regarding international travel to Western/democratic nations given the current state of the world.

APPROVED PROPOSAL FOR OUT-OF-COUNTRY TRIP TO CHINA
15-07-90

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the proposal for the out-of-country trip to China in March 2016, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVED PROPOSAL FOR OUT-OF-COUNTRY TRIP TO FRANCE 15-07-91

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the proposal for the out-of-country trip to France in March 2016, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, no;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-07-92

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, items A through D, as presented:

- Medina City Juvenile Detention Center Agreement
- Evolve Academy Agreement
- Agreement with WORKS International, Inc.
- Vocational Training/Supportive Agreement with Medina Creative Accessibility

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-07-93

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCECSC, and presented in Addendum #I.

RESIGNATION – CERTIFIED

Accepted the resignation of Bernard Bolha, High School Intervention Specialist, effective at the end of the 2014/2015 school year.

REVISION OF PARENTAL LEAVE – CERTIFIED

Approved a revision in the Parental Leave of Kimberly Bowers, High School Math Teacher, resulting in a return date of January 4, 2016.

EMPLOYMENT – CERTIFIED

Employed David Gelhar, as a High School Intervention Specialist, BA+30/Step 1, on a one-year limited contract of employment, for the 2015/2016 school year.

RETIREMENT – CLASSIFIED

Accepted the resignation of Joanne Sours, Granger Special Education Aide, for the reason of retirement, effective August 1, 2015.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

Brandon Day	HS Assistant Football Coach – 0 Years	\$4,580.00
David Gelhar	HS Assistant Football Coach – 0 Years	\$4,580.00
Paul Lushes	HS Assistant Football Coach – 24 Years	\$6,140.00
Chris Meyer	HS Assistant Football Coach – 7 Years	\$5,750.00
Greg Shoults	HS Assistant Soccer Coach Boys – 31 Years	\$5,750.00
Josh Victor	HS Head Cross Country Coach Boys – 20 Years	\$6,529.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 15-07-94

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to prepare for negotiations with public employees

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7:00 P.M.

concerning their compensation and other terms and conditions of their employment.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered Executive Session at 7:22 P.M.
The Board exited Executive Session at 7:53 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:54 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 17, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The meeting was called to order and Roll Call by Dr. Christopher, President at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on September 21, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-08-95

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on July 20, 2015, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-08-96

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the July 2015 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION TO PARTICIPATE IN BWC GROUP RATING PROGRAM
15-08-97

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education authorize participation in the 2016 Workers' Compensation Group Rating Program as administered by CompManagement, Inc.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

OSBA CAPITAL CONFERENCE DELEGATE APPOINTMENT FOR ANNUAL
BUSINESS MEETING 15-08-98

Mrs. Thomas made a motion, seconded by Dr. Christopher, that the Board of Education appoint Mr. Wolny as the OSBA Capital Conference Delegate for the annual business meeting.

Mrs. Thomas, yes; Dr. Christopher, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

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7:00 P.M.

Motion carried.

RESOLUTION IN OPPOSITION TO PROVISIONS IN HB70 LIMITING THE
GOVERNING AUTHORITY OF A BOARD OF EDUCATION 15-08-99

Dr. Christopher made a motion, seconded by Mr. Kelly, that the Board of Education approve the Resolution in opposition to provisions in HB70, limiting the governing authority of a Board of Education.

Dr. Christopher, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Mr. Houska, yes.

Motion carried.

Mrs. Thomas commented on the following:

- The Froats golf scramble fundraiser will be held on September 26th, with proceeds benefiting the Highland Community Support Network.
- Basket Extravaganza - On Thursday, October 15th, the Highland Foundation will be meeting at the High and Low Winery, 588 Medina Road, Medina, Ohio from 5:00 P.M. to 8:00 P.M. to welcome in Highland's first winery which is owned by a Highland alumni. Admission will be donations or items to fill baskets for the Foundation's Dinner/Silent Auction.
- The Highland Foundation Great Gifts Dinner /Silent Auction will be held on November 7th at Weymouth Country Club in Medina. You can register online beginning September 1st.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

HIGHLAND ATHLETIC BOOSTERS 2015/2016 SEASON PASSES AND
BANNER PROGRAM 15-08-100

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Highland Athletic Boosters 2015/2016 Season Passes and Banner Program, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2015/2016 BUS ROUTES – JAMES REUSCH 15-08-101

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland School Bus Routes for the 2015/2016 school year, as presented.

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7:00 P.M.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

HIGHLAND LOCAL SCHOOLS WORLD LANGUAGE ADOPTION 2015 – LAURIE
BOEDICKER 15-08-102

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the Highland Local Schools World Language Textbooks, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-08-103

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Fridays – 8/21/15 through 10/30/15 – 2:30 P.M. – Friday Night Meals – Football Mom's Club – Vickie Suran
- HS Parking Lot Area (HS Cafeteria – if raining) – Friday – 9/25/15 – 9:00 A.M. – 7:30 P.M. – Highland Athletic Boosters Pig Roast – Vicki Suran
- HS Media Center – Wednesday – 10/28/15 – 5:00 P.M. – 7:00 P.M. – Highland Foundation Project Showcase – Theresa Wright

FEES NOT WAIVED

- MS Pit Practice Field – Monday/Tuesday/Wednesday – 7/20/15 – 7/22/15 – 9:00 A.M. to 12 Noon – Gibbons Youth Football Camp – Mike Gibbons
- MS West Gym – Tuesdays – 9/1/15 through 9/29/15 – 6:00 P.M. – 7:15 P.M. – Special Needs Basketball Clinic – Empower Sports – Thomas Heines
- Varsity Baseball Field – Saturday & Wednesday – 8/1/15 & 8/5/15 – 6:00 P.M. – 8:00 P.M. – Saturday – 8/8/15 – 10:00 A.M. – 12:30 P.M. – Impact Baseball 15U Tryouts – Ryan Meikle

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-08-104

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

- Monarch Agreement for Provision of Special Education & Related Services
- Judith Ann Harpley Orientation & Mobility Services Agreement
- Richard Buesch Epilogue, Inc. Specialized Nursing Services Agreement
- Cleveland Clinic Center for Autism Rehabilitation Agreement

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7:00 P.M.

- Ohio Schools Council Membership & Cooperative Purchasing Program Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-08-105

It is recommended that the Board of Education approve the following personnel items A through M, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCECSC, and presented in Addendum #I.

RESIGNATION – CERTIFIED

Accepted the resignation of Jodi Rain, High School Science Teacher, effective at the end of the 2014/2015 school year.

EMPLOYMENT – CERTIFIED

Employed Fred Pollock on a limited contract of employment for the period 8/17/15 through 12/18/15, as a High School Long Term Math Teacher, BA+15/Step 0.

EMPLOYMENT – CERTIFIED

Employed Katelyn Diemand-Yauman on a limited one-year contract of employment, as a ½ time High School Art Teacher, MA/Step 0, beginning with the 2015/2016 school year.

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE – CERTIFIED

Approved the Maternity Leave request of Emily Miller, Middle School Vocal Music Teacher, effective with the birth of her child, (anticipated due date of 10/8/15), followed by Family Medical Leave from 11/20/15 through 2/12/16 and Parental Leave for the remaining 2015/2016 school year, returning at the beginning of the 2016/2017 school year.

RETIREMENT – CLASSIFIED

Accepted the resignation of Ken Bishop, Bus Driver, for the reason of retirement, effective June 1, 2015.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

- Jane Carsten, Bus Driver
- Kimberly Flynn, Middle School Head Cook
- Laura Kalfas, Special Education Aide

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CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Margaret Ward, Hinckley Special Education Aide from 5.5 hours per day to 6.5 hours per day, effective with the 2015/2016 school year.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

- Lana McHolland, HE Special Education Aide, 5.5 hours per day
- Danielle McLaughlin, GE Special Education Aide, 5.5 hours per day
- Jennifer Weakland, MS Aide, 5.5 hours per day
- Timothy Wieczorek, MS Special Education Aide, 5.5 hours per day
- Justin Wodzis, MS 2nd Shift Custodian, 8 hours per day

EMPLOYMENT – CONSULTING SERVICES

Employed Kimberly Flynn for consulting services to the Food Service Department, at \$15.00 per hour, as needed.

CLASSIFIED EXEMPT SALARIES

Approved an hourly rate increase of 2% for all exempt employees for the 2015/2016, 2016/2017 and 2017/2018 school years.

CLASSIFIED SUBSTITUTES – 2015/2016 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2015/2016 school year, as listed:

SUB AIDES

Nancy Baldwin	Denise Grecenuk	Kimberly Kelps	Jacqueline Rossero
Sheryl Barnes	Karen Howard	Mary Kosman	Melissa Schreiner
Annette Galbincea	Emily Hummel	Chris Medwid	Laura Siliko
Kim Ginley	Therese Jagger	Candida Pulis	Judy Smith

SUB BUS DRIVERS

Ken Bishop
Katharine Blueter

Jane Carsten
James Maline

SUB CUSTODIANS

Daniel Wanzie

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

Bob Berry	MS Head Cross Country Coach – 25 Yrs.	\$4,970.00
Gary Cox	HS Assistant Football Coach – 22 Yrs.	\$6,140.00
Rob Gilbert	MS Cross Country Coach – 0 Yrs.	Volunteer
Jordon Nauman	HS Assistant Soccer Coach Boys – 0 Yrs.	\$4,191.00
Michael Nettleing	HS Assistant Football Coach – 4 Yrs.	\$4,970.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER

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7:00 P.M.

CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:31 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
AUGUST 31, 2015
BOARD OF EDUCATION ADMINISTRATIVE OFFICE CONFERENCE ROOM
6:00 P.M.

The Special Meeting was called to order and roll call taken by Dr. Christopher, President at 6:00 P.M. in the Board of Education Administrative Office Conference Room.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on September 21, 2015 in the High School Media Center at 7:00 P.M.

APPROVAL OF HSSA NEGOTIATED AGREEMENT 15-08-106

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the HSSA Collective Bargaining Agreement for the period July 1, 2015 through June 30, 2018.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:15 P.M.

President

Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The meeting was called to order and roll call taken by Dr. Christopher, President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on October 19, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Consent Agenda – Personnel – Item F – Numbers 28 through 32

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-09-107

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on August 17, 2015, and the Special Meeting held on August 31, 2015, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-09-108

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the August 2015 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2016 ANNUAL APPROPRIATIONS 15-09-109

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2016 Annual Appropriations, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 15-09-110

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the transfer of \$2,000 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding team competition fees for the 2015-2016 school year.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2015
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

APPROVAL OF STUDENT ACTIVITY PROGRAM PURPOSE, GOALS, AND BUDGET 15-09-111

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2016, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MEDINA COUNTY ESC REFUND OF BALANCE 15-09-112

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education elect to receive the total ending cash balance held by the Medina County ESC relative to the Fiscal Year 2015 contract and not maintain a carry-over balance.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher commented on the following:

- Asked everyone to keep Mr. & Mrs. Bob Kelly in their thoughts and prayers as Mrs. Kelly continues to undergo treatment for a medical condition.
- Since 2011, Highland has doubled the number of AP students that are enrolled in AP courses and more than doubled the number of exams taken. Performance is up relative to the last 5 years and that is reflected in many different ways including but not limited to the number of scholarships and the total scholarship dollars awarded annually to our students. He congratulated everyone for their hard work and said we all have a lot to be proud of.
- Highland High School has been named one of America's Top High Schools in the country by *Newsweek Magazine*. There were only 34 Ohio schools that made the list. Highland High School has also once again been recognized by *U.S. News & World Report* as one of the best high schools in Ohio and a top high school in the nation for 2015.
- Acknowledged Lauren Swartz who has been selected to be in the Cleveland Orchestra Youth Orchestra. He also mentioned how successful Highland's relatively young strings program has been since inception.
- Recognized Mary Becker for being inducted into the inaugural Athletic Hall of Fame class at Midland High School in Michigan and the success she has brought to our students and to our golf team at Highland.
- The annual Capital Conference of the Ohio School Boards Association will be held in November. Mr. Wolny was selected to be this year's delegate to OSBA's annual business meeting, which will be held at the conference.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, commented on the following:

- The Highland Foundation is celebrating its 15th anniversary this year and is very proud that it has given back approximately \$1.1 million to the District.

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- The Annual Pig Roast will be held on September 25th at the new Highland Athletic Complex. Raffle tickets will be sold for the November 7th Dinner and a prize package to Gervasi Vineyard that includes a two-night stay and a \$100 gift card.
- October 6th thru October 8th- Christopher Milo brings his “13 Messages from Milo” to the middle school students and on October 8th there will be a special presentation for parents @ 7:00 P.M.
- October 15th – Basket Extravaganza at High & Low Winery, 588 Medina Road, Medina, Ohio. Admission is \$20 or higher donations, or donations of items to fill auction baskets for the Foundation dinner/silent auction.
- Project preview coming up - Flash drive giveaway/gift for all National Honor Society inductees members this year and first 125 people to attend preview.
- November 7th - The Highland Foundation’s 11th Annual Great Gifts Dinner Auction will be held at Weymouth Country Club in Medina.

NEW BUSINESS

ODOT will be closing Route 94 (south bound lane) starting September 21, 2015 for 60 days while roadway improvements are made near the new south parking lot at the Highland Athletic Complex.

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

ACCEPTANCE OF DONATIONS 15-09-113

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HS Speech & Debate Team	Carla Ponikvar	\$100.00
HS Speech & Debate Team	John & Kathy Kerezy	\$40.00
HS Speech & Debate Team	Gordon Food Service	\$ 8.24
Athletic Department	Dr. Fran Terry	200 practice range balls & golf bag cart
Hinckley Elementary	Brian & Kiersten Madden	Garden Mulch
Hinckley Elementary	Hinckley PTO	\$143.43/Reading Theme Outdoor Signs

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-09-114

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Practice Room – Wednesdays – During School Year – 2nd period through 4:00 P.M. – Voice Lessons – Kate Ilg
- HS Main Gym & Auxiliary Gym – Sunday – 9/27/15 – 1:30 P.M. – 6:30 P.M. – Pro Shot Shooting Basketball Clinic – Adam Cestaro

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- HS Cafeteria – Wednesday – 8/26/15 – 6:00 P.M. – Freshman Football Kick-off Dinner – Laura Kalfas
- HS Practice Room – Wednesdays & Thursdays – During School Year – 12:30 P.M. – 4:00 P.M. – Voice Lessons – Denise Milner Howell
- HS Auditorium – Saturday – 10/17/15 – 8:00 P.M. – World Tour of Music Concert – ORMACO – Bryan Mravec
- HS Auditorium – Saturday – 4/9/16 – 8:00 P.M. – World Tour of Music Concert – ORMACO – Bryan Mravec

MIDDLE SCHOOL

- MS Band Room – Wednesdays – 9/30/15, 10/14/15, 11/18/15, 2/3/16, 3/2/16 & 5/4/16 – 6:30 P.M. – 9:10 P.M. – Medina Community Band Rehearsals – Gail Sigmund

GRANGER ELEMENTARY

- GE Cafeteria – 3rd Tuesdays of the Month – During School Year – 5:45 P.M. – 7:15 P.M. – Troop 90013 Girl Scout Meetings – Heather Lahoski
- GE Cafeteria – 3rd Wednesdays of the Month – During School Year – 6:00 P.M. – 7:30 P.M. – Troop 90085 Girl Scout Meetings – Tammie Whitaker
- GE Cafeteria – Various Mondays – During the School Year – 6:30 P.M. – 7:30 P.M. – Troop 90345 Girl Scout Meetings – Pamela Krutkiewicz
- GE Cafeteria – 3rd Thursdays of the Month – During School Year – 6:00 P.M. – 7:00 P.M. – Girl Scout Meetings – Kerry Kelly

HINCKLEY ELEMENTARY

- HE Parking Lot & Gym Bathrooms – Saturday – 9/12/15 – 8:00 A.M. – 4:00 P.M. – Community Garage Sale/Flea Market – Cub Scout Pack 3520 – Jenny Austin
- HE Room 108 – Various Mondays – During School Year – 3:30 P.M. – 4:45 P.M. – Troop 90417 Girl Scout Meetings – Amy Metzger
- HE Cafeteria & Gym – Thursday – 10/8/15 – 7:00 P.M. – Hinckley PTO Meeting & Babysitting – Kim Klunzinger
- HE Room 108 & Cafeteria – Various Thursdays – During School Year – 3:30 P.M. – 5:00 P.M. – Troop 90616 Girl Scout Meetings – Vicki Gibson
- HE Room 109 & Cafeteria – Various Mondays – During School Year – 3:30 P.M. – 5:00 P.M. – Pack 3520 Cub Scout Meetings – Vicki Gibson
- HE Parking Lot – Saturday – 10/24/15 – 4:00 P.M. – 6:00 P.M. – Hinckley Township Trick or Treat – The Greensmith – Kristyn Kolozyvary

SHARON ELEMENTARY

- SE Cafeteria – 1st and 3rd Monday of the Month – During School Year – 3:25 P.M. – 4:45 P.M. – Troop 90203 Girl Scout Meetings – Jennifer Tople
- SE Cafeteria/Music Room – Monday – 9/21/15 – 7:00 P.M. – 9:00 P.M. – Sharon Community Trust Meeting – Sally Petersen
- SE Stage & Baseball Fields – Mondays & Wednesdays – 9/9/15 – 11/18/15 – 3:30 P.M. – 5:00 P.M. – Girls on the Run – Shar Crutchley

FEES NOT WAIVED

- HS Auxiliary Gym – Sundays – 9/20/15, 10/18/15 & 10/25/15 – 8:30 A.M. – 4:30 P.M. & Thursday – 10/7/15 – 4:30 P.M. – 8:30 P.M. – Fried Wrestling Clinic – Alan Fried
- HS Auditorium/Black Box/Band Room – Saturday – 12/5/15 – 10:00 A.M. – 10:00 P.M. & Sunday – 12/6/15 – 1:00 P.M. – 7:00 P.M. – Dance Performance – Medina Centre for Dance Art – Kelly Parks
- HS Auditorium/Black Box/Band Room – Wednesday – Saturday – 5/25/16 – 5/28/16 – Dance Performance – Medina Centre for Dance Art – Kelly Parks

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7:00 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-09-115

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, for the 2015/2016 school year, items A through G, as presented:

- STEPS Center for Excellence in Autism Contract
- Communication & Learning Consultation Services, LLC
- Medina County Board of Developmental Disabilities Agreement
- Partner Marketing, LLC – Advertising Services
- Naviance, Inc. – College and Career Readiness Services
- Educational Service Center of Cuyahoga County Instructional Services
- College Now Greater Cleveland – College Access, Financial Aid & Retention Consulting Services

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-09-116

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC, and presented in Addendum #I.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity and Family Medical Leave requests of the following individuals, as listed:

- Annie Crawford, Hinckley Elementary Physical Education Teacher, effective with the birth of her child, (anticipated due date of 1/25/16), followed by Family Medical Leave with a return date of 4/4/16
- Emily Young, Sharon Elementary Intervention Specialist, effective with the birth of her child, (anticipated due date of 1/11/16), with a return date of 2/23/16

EMPLOYMENT – CLASSIFIED

Employed the following individuals on one-year limited contracts of employment for the 2015/2016 school year, as listed:

- Amanda Fisher, MS Head Cook, Step 0, effective 9/14/15
- Annette Galbincea, SE Latchkey Asst., Step 0/1 year experience, effective 9/22/15
- Melissa Lance, Bus Driver, Step 0, effective 9/22/15
- James Maline, Bus Driver, Step 0, effective 9/22/15

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- Mike O'Connor, HS 3rd Shift Custodian, Step 4/5 years' experience, effective 9/8/15

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals on one-year limited contracts of employment, on an "as needed basis" for the 2015/2016 school year, as listed:

- Marie Baker, Substitute Aide, effective 9/3/15
- Kerry Kelly, Substitute Cook, effective 9/14/15
- Lynn Metzger, Substitute Cook, effective 9/17/15
- Joanne Sours, Substitute Aide, effective 10/1/15

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals for the 2015/2016 school year. (These wages were paid entirely from the respective sport's club account.)

- | | | |
|--------------------|-----------------|------------|
| • Ty Damon | Tennis Camp | \$1,000.00 |
| • Elizabeth Hadler | Tennis Camp | \$ 800.00 |
| • Jeffrey McDivitt | Volleyball Camp | \$ 400.00 |
| • Lisa Reynolds | Tennis Camp | \$ 800.00 |
| • Colleen Scavuzzo | Volleyball Camp | \$ 200.00 |
| • Lauren Sharnsky | Volleyball Camp | \$ 200.00 |
| • Lisa Sharnsky | Volleyball Camp | \$ 200.00 |

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

- | | | |
|--------------------|-------------------------------------|--------------------|
| • Josh Arbour | MS Head Basketball Coach Girls 7th | \$3,801.00 – 3 yrs |
| • Andrew Bruening | National Testing Proctor | \$25.00 per hour |
| • Suzette Burtoft | Mentor Teacher | \$3,801.00 – 5 yrs |
| • Lisa Cancilla | MS Cheerleading Advisor | \$1,852.00 – 0 yrs |
| • Kim Clendaniel | Mentor Teacher | \$3,021.00 – 4 yrs |
| • Kelly Coddling | National Testing Proctor | \$25.00 per hour |
| • Jason Cress | MS Head Basketball Coach Boys 7th | \$3,411.00 – 2 yrs |
| • Ty Damon | National Testing Proctor | \$25.00 per hour |
| • Alan Fried | HS Head Wrestling Coach | \$6,919.00 – 2 yrs |
| • Rachel Gamin | Mentor Teacher | \$3,021.00 – 3 yrs |
| • Andy Gopp | HS Assistant Basketball Coach Girls | \$5,750.00 – 9 yrs |
| • Jordan Gribble | HS Assistant Football Coach | \$4,580.00 – 0 yrs |
| • Andrew Hoslar | National Testing Proctor | \$25.00 per hour |
| • Tyler Houska | HS Assistant Football Coach | \$4,580.00 – 1 yr |
| • Christina Jaber | MS Yearbook Advisor | \$1,852.00 – 0 yrs |
| • Lauren Lawson | MS Head Volleyball Coach 7th | \$3,411.00 – 0 yrs |
| • Devan Lippincott | HS Head Cross Country Coach Girls | \$6,529.00–12 yrs |
| • Andrew Lynden | Mentor Teacher | \$3,021.00 – 4 yrs |
| • Melany Malquest | Mentor Teacher | \$3,021.00 – 4 yrs |
| • Jeff McDivitt | HS Head Volleyball Coach | \$6,529.00- 23 yrs |
| • Darla Miller | National Testing Proctor | \$25.00 per hour |
| • Darla Miller | Mentor Teacher | \$2,631.00 – 0 yrs |
| • Colleen Scavuzzo | MS Head Volleyball Coach 8th | \$3,411.00 – 0 yrs |
| • James Scavuzzo | MS Head Wrestling Coach | \$3,411.00 – 1 yr |
| • Sandy Schilling | MS School Paper Advisor – ½ time | \$926.00 – 0 yrs |
| • Karen Valantasis | Mentor Teacher | \$2,631.00 – 2 yrs |
| • Rebecca Watson | MS School Paper Advisor – ½ time | \$926.00 – 0 yrs |

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• Jay Grissom	MS Golf Club Advisor – ½ time	\$731.00 – 0 yrs
• Jay Grissom	HS Head Baseball Coach	\$6,140.00 – 8 yrs
• Patrick Martin	HS Head Softball Coach	\$4,133.00 – 1 yr
• Mike Moser	HS Girls Head Basketball Coach	\$8,479.00–10 yrs
• Mike Moser	HS Girls Intramural	\$3,021.00- 10 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 15-09-117

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of
Education adjourn to Executive Session to consider the employment of a public
employee or official.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:25 P.M.
The Board exited from Executive Session at 8:01 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:02 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)

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The meeting was called to order and roll call taken by Dr. Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on November 16, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-10-118

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on September 21, 2015, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-10-119

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the September 2015 Financial Reports, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2016 AMENDED APPROPRIATIONS –
ADDENDUM # I 15-10-120

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education amend the Fiscal Year 2016 Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF INSURANCE RENEWAL 15-10-121

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies with Liberty Mutual Insurance through the Brooker Insurance Agency for the policy year ending September 30, 2016.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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AUTHORIZATION TO ADVERTISE AND ACCEPT BIDS 15-10-122

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education grant authorization to advertise and accept bids for a new dishwasher for the food service department.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

Mr. Kelly arrived at 7:08 P.M.

AUTHORIZATION TO REQUEST PROPOSALS 15-10-123

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education grant authorization to advertise and accept proposals for snow removal services.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, abstain;
Dr. Christopher, yes.

Motion carried.

FISCAL YEAR 2016 FIVE YEAR FORECAST DISCUSSION

Mr. Barnes provided an overview of the Fiscal Year 2016 Five-Year Forecast. The main purpose of the forecast is to provide information that is useful in decision-making processes regarding future levy requests, budget reductions, and negotiations.

Mr. Barnes reported that the District is in relatively good financial shape. The District should not experience deficit spending until FY19. The District will continue to make every effort to maximize revenues and contain costs to lengthen this levy cycle as long as possible.

APPROVAL OF FISCAL YEAR 2016 FIVE YEAR FORECAST 15-10-124

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2016 Five Year Forecast and Assumptions for the five year period ending June 30, 2020, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

OHIO SCHOOL BOARDS ASSOCIATION 10 YEAR BOARD SERVICE
CERTIFICATE FOR DR. NORMAN CHRISTOPHER

Mrs. Thomas presented Dr. Christopher, Board President, with his 10 year board service certificate. Mrs. Thomas expressed her thanks from the Board and on behalf of the administration, staff, and community for Dr. Christopher's dedication and hard work for the community.

Dr. Christopher expressed what a privilege it is to be in the community. "We're so blessed to have great administrative leadership, great teachers and staff. It's just a privilege and a pleasure to be a part of this".

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HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, thanked all Highland employees who participated in the Employee Giving Drive, which included several raffles. Some of the raffle winners were – Darla Miller, HS Spanish and French teacher, Sara Adkins, HE teacher, and Neil Barnes, Treasurer. A tradeshow style review will be held on October 28th at 6:00 P.M. at the high school and the first 100 people to attend will receive a free Highland Foundation 2GB flash drive.

Mrs. Thomas also mentioned that the Foundation hosted their 1st ever Basket Extravaganza at the High and Low Winery on October 15th. This was a fundraiser for the Foundation. She thanked everyone for their support and said the new winery is a beautiful facility.

NEW BUSINESS

Mrs. Aukerman provided the following information:

- The Bath and Copley Police Departments will bring their unique traveling exhibit titled “Hidden in Plain Sight” to Highland High School, November 4th at 6:00 P.M. The free presentation is from 6:30 P.M. – 8:00 P.M. and is open to adults only. The audience will be encouraged to explore and interact with items in the display which may be indicative that a teenager is involved in substance abuse, underage drinking, eating disorders, sexual activity, and more. The Medina County Sheriff’s Department will also be on hand and will be involved in presenting parts of the exhibit. We would also like to thank the Sharon Center United Methodist Church for providing snacks and refreshments.
- The High School’s Fall Musical “How To Succeed in Business Without Really Trying” will run from November 19th through November 21st starting at 7:00 P.M. Ticket prices are \$8.00 for adults, \$5 for students, and all children 3 and under are admitted free. Tickets can be purchased at www.showtix4u.com.
- Also, on November 19th, at Highland Middle School at 6:30 P.M, our Title I Parent meeting will be held. Any parent that might be interested in learning more about Title I funds and how Highland utilizes the money is invited to attend.
- On October 23rd, the Hornets will play their final home football game against Barberton at 7:00 P.M.

The Board conducted a first reading for the following new and revised Board of Education Policies:

1130 – Conflict of Interest
1630.01 – FMLA Leave
2461 – Recording of District Meetings Involving Students and/or Parents
3113 – Conflict of Interest
3430.01 – FMLA Leave
4113 – Conflict of Interest
4430.01 – FMLA Leave
5517.02 – Sexual Violence
7510 – Use of District Premises
8420 – Emergency Situations at Schools
8452 - Automated External Defibrillators (AED)
8500 – Food Services
9211 – District Support Organizations

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OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

OSBA MEDIA HONOR ROLL – 2015

Mrs. Aukerman announced with pleasure that David Sickels from The Post Newspaper was chosen as this year's OSBA Media Honor Roll recipient for outstanding media coverage for Highland Local Schools. She read a statement of how this selection was made. She thanked Mr. Sickels for all of the work he has done to go above and beyond, and appreciates what outstanding coverage is in each week's newspaper.

Dr. Christopher reiterated that we have the privilege of working with many great media outlets. He noted that this is a selection that is made each year and the District is always very thoughtful in the process. Dr. Christopher commended David for his integrity and honesty, and the way in which he weaves his community spirit into his work. Dr. Christopher thanked him for his work and commitment to his craft.

Mr. Sickels graciously accepted this award.

STATE TESTS PRESENTATION – LAURIE BOEDICKER

Mrs. Boedicker, Curriculum Director, spoke about changes that will take place with respect to state testing of students.

Highlights of her speech included the following:

- Testing this school year will take place from April 18th through May 6th
- Testing duration will be approximately 3 hours for each test. This can be broken up in 90-minute sessions.
- Reading test for 3rd graders
- English and math tests for 3rd grade through 8th grades
- Social studies test for 4th grade through 6th grades
- Science test for 5th grade through 8th grade
- High schools students are required to take tests in English, algebra I, geometry, biology, and American Government – Juniors and Seniors are required to take the Ohio Graduation tests in American History and American government

To find out more, please go to education.ohio.gov

APPROVAL OF OUT-OF-STATE TRIP 15-10-125

Mr. Kelly made a motion seconded by Mr. Wolny, that the Board of Education approve the High School One Day Out-of-State Ski Club Trip to Peak N' Peak, New York on February 20, 2016. (The entire cost of the trip is being paid for by the participants.)

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes;

Motion carried.

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PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # II 15-10-126

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # II.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-10-127

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	Angela R. Gasser DDS	\$100.00
HHS Speech & Debate	Mark & Glenna Jackson	\$500.00
HHS Speech & Debate	Doug Williams/Securitec Systems	\$500.00
HHS Speech & Debate	Hinckley Fire Dept. Community Fund	\$300.00
HMS	Middle School PTO	Student Fees & Recess Gear/ \$841.32
Sharon Elementary	Sharon Community Trusts	\$3,800.00
Granger Elementary	Donald & Carol Baker	Magical Theater Performance/ \$600.00
Hinckley Elementary	Hinckley PTO	Parking Lot Striping/ \$1,236.15

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-10-128

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Saturday – 3/12/16 – 9:30 A.M. – 1:00 P.M. – Girl Scout Troop 90401 Event – Maureen Fragnoli
- HS Main and Auxiliary Gymnasiums – Saturday – 1/9/16 – 8:00 A.M. – 3:30 P.M. – Wrestling Tournament Fundraiser – Todd Hill

MIDDLE SCHOOL

- MS West Gym – Thursdays – 12/1/15 through 3/31/16 – 7:00 P.M. – 10:00 P.M. – Men's Thursday Night Basketball – David Haller

GRANGER ELEMENTARY

- GE Cafeteria – 1st Wednesday of the Month – During School Year – 6:00 P.M. – 7:00 P.M. – Girl Scout Meetings – Jennifer Smith

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Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-10-129

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Agreement with Dr. Lisa Audet – Communication and Learning Consultation Services, LLC for the 2015/2016 school year, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-10-130

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC, and presented in Addendum #III.

RESIGNATION – CERTIFIED

Accepted the resignation of Abigail Whitney, Middle School Intervention Specialist, effective 10/16/15.

EMPLOYMENT – CERTIFIED

Employed Brittany Kornokovich, on a limited contract of employment, as a Long Term Substitute Middle School Intervention Specialist, effective 10/12/15, for the 2015/2016 school year.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity Leave request of Lisa Cancilla, Sharon Elementary IE Tutor, effective with the birth of her child, (anticipated due date of 12/21/15), followed by Family Medical Leave, with a return date of 3/29/16.

RESIGNATION – CLASSIFIED

Accepted the resignation of Laura Adams, Hinckley Elementary Office Aide, effective October 16, 2015.

EMPLOYMENT – CLASSIFIED

Employed Cory Moncol, on a one-year limited contract of employment, on an “as needed basis”, as the High School Athletic Complex & Middle School Stadium Seasonal Custodial/Maintenance Worker, effective 10/23/15, for the 2015/2016 school year.

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EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2015/2016 school year, as listed:

- Lisa Bogdanski, Substitute Aide
- James Coen, Substitute Custodian
- Kathy Duale, Substitute Aide

ATHLETIC EVENTS – GAME WORKER RATES – ADDENDUM # IV

Approved the Athletic Workers Pay Schedule, for the 2015/2016 school year, as presented in Addendum # IV.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

- | | | |
|------------------|---------------------------------|---------------------|
| • Marty Gibbons | HS Assistant Football Coach | 0 Yrs. - \$4,580.00 |
| • Renee Katzbach | National Testing Proctor | \$25.00 per hour |
| • Brad Small | HS Assistant Soccer Coach Girls | 0 Yrs. - \$4,191.00 |
| • Jules Turiczek | HS Assistant Soccer Coach Girls | 0 Yrs. - \$4,191.00 |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Dr. Christopher wanted to bring to everyone’s attention that OSBA, OASBO, and BASA are all united in their opposition to Ohio Issue 3 and that he is also strongly opposed to this issue as an advocate for children and families. He encouraged everyone to read about and develop their own opinion on the issue.

Mr. Kelly also asked everyone to think about the youth in our community when they go to the polls. He stated that passage of this issue would have a major effect on them for years to come.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:58 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)

HIGHLAND BOARD OF EDUCATION
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The meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on December 14, 2015, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

ADDITIONS

- Superintendent's Agenda – Item D - Adoption of Academic School Calendar for 2016/2017 – Addendum #II
- Consent Agenda – Personnel - Item C – Employment – Classified Substitutes – No. 4

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-11-131

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on October 19, 2015, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-11-132

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the October 2015 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF VENDOR PAYMENTS 15-11-133

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following items for payment in accordance with Ohio Revised Code 5705.41(D):

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Buckeye Local Schools	Special Ed Compact Tuition	\$65,307.48
Team Sports	Football Equipment	\$11,997.00
North Coast Council	Web Filter	\$ 5,958.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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DECLARATION OF URGENT NECESSITY 15-11-134

Mr. Houska made a motion, seconded by Mr. Wolny that the Board of Education declare a case of urgent necessity and waive the procedures outlined in Ohio Revised Code section 3313.46 with respect to competitive bidding and authorize the administration to engage a contractor for the removal and replacement of a conveyor dishwasher at Highland Middle School. This has become necessary due to the fact that no bids were received during previous attempts made pursuant to Resolution #15-10-122 and time is now of the essence.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, commented on the following:

- The latest installment of the Highland Foundation Annual Report is now available and currently being distributed.
- At the last Foundation meeting held on November 5th, the Foundation approved in excess of \$62,000 in new grants, which included 14 grant applications approved.
- Mrs. Wright thanked all those who attended the annual Foundation dinner, which generated gross receipts of over \$100,000.

Dr. Christopher complimented the Highland Foundation's executive and leadership team for the work they have done on the dinner event and their continued financial success.

Mrs. Thomas said the leadership team does a phenomenal job and their Annual Report is the best they have put out. She noted that the team is very dedicated and has great enthusiasm.

NEW BUSINESS

None

OLD BUSINESS

ADOPTION OF NEW AND REVISED BOARD POLICIES 15-11-135

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the following new and revised Board Policies as presented by the Superintendent at the October 19, 2015 Board of Education meeting:

- 1130 – Conflict of Interest
- 1630.01 – FMLA Leave
- 2461 – Recording of District Meetings Involving Students and/or Parents
- 3113 – Conflict of Interest
- 3430.01 – FMLA Leave
- 4113 – Conflict of Interest
- 4430.01 – FMLA Leave

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5517.02 – Sexual Violence
7510 – Use of District Premises
8420 – Emergency Situations at Schools
8452 – Automated External Defibrillators (AED)
8500 – Food Services
9211 – District Support Organizations

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

SUPERINTENDENT'S AGENDA

TRAVEL DISCUSSION

Mrs. Aukerman felt a discussion should be held following the terrorist attacks in Paris to consider how these events impact the District's comfort level in proceeding with previously approved international trips to France, China, and England. Trips to France and China have been scheduled for March and a trip to England has been scheduled for June. Also, a domestic trip to Washington D.C. in March is on the Agenda this evening. She asked for the Board to contemplate the various options regarding these trips, which include going through with the trips as planned, modifying itineraries, delaying the trips, or cancelling them altogether. She said that no trip is worth risking the safety of our students and we want it to be a good experience for our kids. The decision is made more difficult by these uncertain times and the fact that circumstances can change in an instant.

Mr. Houska asked if there have been any conversations with parents. Mrs. Aukerman said there have been a few questions regarding travel. Students and chaperones are in the process of securing visas and preparations are in full go for the trips. Now is the time to act, if we are not going to go. First payments have already been received for the trip to Washington, D.C.

Dr. Christopher noted that France has declared that they are in a war state and locked down in a state of emergency for the next 3 months.

Mrs. Thomas stated she is most concerned about France and feels it is too soon to move on something like this. She also said that Washington, D.C. is always a target.

Dr. Christopher mentioned that various news outlets have reported there are specific threats for 5 states in the United States, including Virginia and Maryland. He said part of our discussion too is what are the role and responsibility of the Board and District in sponsoring or approving this sort of travel. He feels a sense of responsibility in the event something would happen.

Mrs. Aukerman said parents entrust their children with us every day. This is even more so the case with international travel. This is a district sponsored trip. The District can't ever 100% guarantee the safety of all travelers.

Mr. Houska asked if we were going to poll any of the families to get their thoughts. Mrs. Aukerman said they are looking for some guidance and are calling the teachers to ask them what they think. Parents are looking for some reassurance that it is safe and we can't give that to them.

With regards to the D.C. trip, Dr. Christopher wondered if we could defer it to a later date perhaps in May or June, but realizes how difficult it might be to reschedule.

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Mr. Wolny asked if the cost would be negatively affected for the international trips if fewer people end up going. Mrs. Aukerman felt the price would still be the same for the most part.

Mr. Wolny referred to the events in Paris as France's 9/11.

With respect to the D.C. trip, Mr. Henry said we do save some cost savings because we book our trip for early spring. He said there could be some additional costs if we delay or modify the trip itinerary. Students have made their first payments to Highland this week for the trip, but we have not incurred any non-refundable costs as of yet and Nowak Travel said we do not owe them anything at this time. Mr. Henry said a November 19th question and answer session for parents regarding Washington, D.C. will be held, noting this informational session had been set up well in advance of the recent events in Paris.

Dr. Christopher said if we approved the trip to Washington D.C. tonight, it would likely raise some eyebrows and questions. Given the fluidity of the situation, he said he would be fine with deferring this decision until the December meeting.

It was decided to table trip approval for Washington D.C. and defer any action to cancel the international trips at this time. A final decision would be made next month or possibly at a special meeting prior to the next regular meeting.

APPROVAL OF OUT-OF-STATE TRIP - TABLED 15-11-136

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education table the approval of the Middle School Out-of-State trip to Washington, D.C., leaving on March 16, 2016 and returning on March 18, 2016, as presented. This trip is paid entirely by Highland students. The Board may act upon this item at its next meeting.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-11-137

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM VALUE</u>
HHS Speech & Debate Team	The Ruhlin Company	\$ 50.00
HHS Speech & Debate Team	Barry G. Kososki	\$100.00
HHS Speech & Debate Team	OEConnection/Amy French	\$100.00

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
15-11-138

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with

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noted exceptions, as listed:

HIGH SCHOOL

- HS Auditorium – Friday – 12/4/15 – 2:00 P.M. – Middle School Movie – Rob Henry
- HS Cafeteria – Saturday – 2/6/16 – 12 Noon – 7:00 P.M. – Blue & Gold Banquet – Cub Scout Pack 3411 – Amy Crandall

HINCKLEY ELEMENTARY

- HE – Gym & Classroom – Mondays – 11/2/15, 3/7/16, 5/2/16 & Tuesday – 2/2/16 – 3:30 P.M. – 5:00 P.M. – Girl Scout Meetings – Kathryn Miller
- HE Cafeteria — Thursdays – 11/19/15, 12/10/15, 1/14/16, 2/18/16, 3/10/16, 5/19/16 – 6:00 P.M. – 7:00 P.M. – Girl Scout Meetings – Julia Cindric

SHARON ELEMENTARY

- SE Gym – Mondays – 11/2/15 through 11/23/15 – 6:00 P.M. – Dynamic Soccer & Fitness – Richard Holland
- SE Gym/Cafeteria/Music Room – Saturday – 10/24/15 – 9:00 A.M. – 3:30 P.M. – Fall Festival – Sharon PTO – Amy Crandall
- SE Gym – Tuesdays & Thursdays – 11/10/15 through - 6:00 P.M. – 7:30 P.M. – Highland Boys Travel Basketball – Jason Robertson

FEES NOT WAIVED

- HS Stadium – Saturday – 10/24/15 – 6:00 P.M. – 9:30 P.M. – Brunswick vs. Hoban Soccer Match – Pete Demonte
- HS Both Gyms – Sundays – 12/6/15 – 12/20/15 & 1/3/16 – 2/7/16 – 9:00 A.M. – 3:00 P.M. – Highland Youth Wrestling – Mike Houska
- HS Stadium – Tuesday & Wednesday – 10/27/15 & 10/28/15 – 6:00 P.M. – 8:00 P.M. – Highland Youth Football Practice – Jason Haney
- HS Stadium – Tuesday, Wednesday & Thursday – 11/3/15, 11/4/15 & 11/5/15 – 6:00 P.M. – 8:00 P.M. – Highland Youth Football Practice – Jason Haney
- HS Auditorium – Wednesday – 12/9/15 – 6:30 P.M. – 9:30 P.M. – Medina Community Band Concert – Gail Sigmund
- HS Auditorium – Friday – 12/11/15 – 5:00 P.M. – 8:00 P.M. & Saturday 12/12/15 – 12 Noon – 5:00 P.M. – Art in Motion/Tour De Force Dance Concert – Jessica Franklin
- HS Auditorium – Friday – 3/18/16 – 5:00 P.M. – 8 :00 P.M. & Saturday – 3/19/16 – 12 Noon – 5:00 P.M. – Art in Motion/Tour De Force Dance Concert – Jessica Franklin
- HS Auditorium – Monday through Wednesday – 6/6/16 – 6/8/16 – 3:00 P.M. – 10:00 P.M., Thursday – 6/9/16 – 4:00 P.M. – 11:00 P.M., Friday – 6/10/16 – 5:00 PM – 11:00 PM & Saturday – 6/11/16 – 12 Noon – 6:00 P.M. – Art in Motion/Tour De Force Dance Concert – Jessica Franklin

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF ACADEMIC SCHOOL CALENDAR FOR 2016/2017 –
ADDENDUM # II 15-11-139

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adopt the 2016/2017 school calendar, as presented in Addendum #II.

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Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes

Motion carried.

CONSENT AGENDA – PERSONNEL 15-11-140

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through E, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC, and presented in Addendum #I.

EMPLOYMENT – CLASSIFIED

Employed Lynn Metzger on a one-year limited contract of employment, as a Special Education Aide, 5.5 hours per day, effective 11/2/15, for the 2015/2016 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis” for the 2015/2016 school year, as listed:

- Lisa Chapman, Substitute Aide
- Jennifer Johnson, Substitute Aide
- Debra Pavlock, Substitute Aide, effective 10/22/15
- Kimberly Maloney, Substitute Aide

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2015/2016 school year (These wages are paid entirely from the respective sport’s club account):

- | | | |
|---------------------|---------------|----------|
| • Austin Hanna | Tennis Clinic | \$240.00 |
| • Samantha Sandmann | Soccer Camp | \$120.00 |
| • Brad Small | Soccer Camp | \$ 90.00 |
| • Jules Turiczec | Soccer Camp | \$ 67.50 |

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

- | | | |
|-------------------------|--|----------------------|
| • Mary Becker | HS Asst Girls Basketball Coach | 16 Yrs. - \$6,140.00 |
| • Robert Buchanan | HS Asst Boys Basketball Coach | 10 Yrs. - \$6,140.00 |
| • Amanda Corrigan | MS Head Basketball 8 th Girls | 0 Yrs. - \$3,411.00 |
| • Brandon Frederick | HS Asst Boys Soccer Coach | 0 Yrs. - \$4,191.00 |
| • Bill Haney | MS Asst Wrestling Coach | 0 Yrs. - \$2,631.00 |
| • James Madison | HS Asst Boys Basketball Coach | 0 Yrs. - \$4,580.00 |
| • Alexandria Melchiorre | MS Cheerleading Advisor - ½ time | 0 Yrs. - \$ 926.00 |
| • Bob Sefcik | HS Head Boys Soccer Coach | 6 Yrs. - \$6,140.00 |
| • Kevin Zywiec | HS Asst Wrestling Coach | 6 Yrs. - \$5,750.00 |

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COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:44 P.M.

President

Treasurer

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The meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The Board of Education will hold its Organizational Meeting on Wednesday, January 13, 2016, at 6:00 P.M. at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the dates and times of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 15-12-141

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on November 16, 2015, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 15-12-142

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the November 2015 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2016 AMENDED APPROPRIATIONS –
ADDENDUM # I 15-12-143

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2016 Appropriations, as presented in Addendum # I.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO PROCEED WITH REFUNDING OF BONDS 15-12-144

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve a resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$22,325,000, for the purpose of refunding at a lower interest cost certain of the school district's outstanding school improvement

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refunding bonds, series 2006, dated February 27, 2006; authorizing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation, use and distribution of an official statement relating thereto, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT PRESIDENT PRO TEMPORE 15-12-145

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education appoint Mr. Wolny as President Pro Tempore to preside over the Organizational Meeting on January 13, 2016.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

Mrs. Thomas was asked to extend a general invitation to attend the Highland Foundation's community planning meeting scheduled for December 15, 2015 from 6:30 P.M. to 8:00 P.M. at the Highland Public Library. The Foundation is looking for additional ideas regarding strategic planning to ensure that the next 15 years are just as successful as the first 15 years of the Foundation's existence.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Bob Berry, Granger Township resident, spoke to the Board regarding his disappointment with the District's cancellation of previously approved international travel, specifically to England, and what he perceived to be a lack of transparency in the process to arrive at that decision. He feels parents expected to and should have been given an opportunity to provide their opinions regarding the travel and that such feedback should have been taken into consideration in making the decision to cancel, which includes the expenditure of public funds to reimburse families for forfeited down payments. He did not advocate for a different decision, but took issue with the manner in which that decision was reached.

Mr. Berry provided a chronological list of key events leading up to the District's decision to cancel all international travel, including a communication from the District on November 30th notifying students and parents of this decision. Based on the timeline provided, he stated that it was unclear to him how the decision occurred and, to that end, he submitted a public records request in an effort to more fully understand. He also does not feel that the decision regarding international travel is consistent with the continuation of out of state travel to Washington D.C. and Disney World in Orlando, FL in light of recent domestic terror.

Mr. Kelly responded to the insinuation of non-transparency by stating that international travel was discussed by the Board at the November Board meeting and there had been no discussions between Board members after that until tonight. Between the November and December Board meetings an executive decision was made by the Superintendent, which he supports, based upon an

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international travel alert being by our Government and the fact that additional monies would have been forfeited by families had the decision to cancel been delayed beyond December 1st. He reiterated that the Board did not deliberate outside of the public eye and took offense to the inference that that they did.

Mrs. Aukerman provided an explanation as to how the decision was made. She met with teachers and the high school principal to gather information prior to making the decision. In addition to the obvious safety concerns, it was learned through conversations with the travel company that forfeited deposit amounts would double, if notice of cancellation was not provided by December 1st. Tracy Goebel, who was the lead teacher for the trip to England, shared that she had received several inquiries from parents who expressed concern about the amount of money that they might lose. After taking all of the facts and circumstances into consideration, including parent feedback, and consulting with legal counsel to confirm her authority, Mrs. Aukerman made the decision on the matter. Additionally, she indicated that a special Board meeting was not held given the fact that a meeting would have occurred on the day before Thanksgiving. She believes this timing would have most likely resulted in little to no public attendance and a greater appearance of non-transparency.

Dr. Christopher said he received numerous phone calls on this matter. He reiterated that the Board makes every effort to serve honorably and transparently. He said he didn't take offense to Mr. Berry's comments and understood his position. He acknowledged Mr. Berry's concern with the process as opposed to the decision. Dr. Christopher also noted the difficulty that might be encountered with international travel as compared to domestic travel should a terrorist attack take place.

OLD BUSINESS

APPROVE THE MIDDLE SCHOOL OUT-OF-STATE TRIP 15-12-146

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 16, 2016 and returning on March 18, 2016, as presented.

[It will be required that students' families purchase "Cancel for Any Reason" Insurance (Coverage H) administered by Travel Insured International, an additional \$31.50 per student, as a condition of participation. This trip is paid entirely by Highland students].

Mr. Kelly inquired as to how a potential Board cancellation of this trip would work from a refund standpoint. Mrs. Aukerman stated that with 48 hours' notice of cancellation, parents would be reimbursed 75% of the per student amount paid to the travel company. She also noted that parents will receive a communication from the District informing them that the additional 25% would not be refunded by the District should cancellation occur. Dr. Christopher said he appreciated the work that has been done trying to come to a reasonable conclusion; one that protects the District and to the extent possible, the students and staff.

Mr. Kelly said he still has concerns about the trip given the state of the world today and that he would be voting against it had there not been a requirement to purchase travel insurance.

Mrs. Thomas reiterated that Mrs. Aukerman has the authority to make executive decisions regarding the future disposition of this trip should an emergency situation arise.

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Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

HIGH SCHOOL – INTERNATIONAL TRAVEL 15-12-147

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education suspend all district-sponsored international travel for the 2015-2016 school year. This action will rescind previously approved international trips to England (approved on May 18, 2015, Resolution 15-05-61), China (approved on July 20, 2015, Resolution 15-07-90) and France (approved on July 20, 2015, Resolution 15-07-91).

Mr. Wolny said he agreed with the previously made comments regarding travel logistics overseas. This would also be his main concern.

Mr. Kelly said he reflects his comments from past board meetings regarding international travel with the exception of China.

Mrs. Aukerman said there is inherent risk anytime anyone travels; however, when there is District sponsored travel, the Board absorbs much more of that risk than when families are travelling on their own. Parents look to the District for some assurance that the situations we are putting their children in are safe to the extent possible. Currently, the international travel scene has more than average risk associated with it and as such the Board should not sponsor such travel.

Mr. Kelly noted that he is a proponent of the District's exchange programs. He feels that gaining a better understanding of other cultures is how we can make the world a better place, but, at the present time, there is too much risk.

Dr. Christopher added that the posture of the Board has been very proactive and supportive with respect to international travel.

Mrs. Thomas expressed her appreciation to Mrs. Aukerman for her leadership in guiding the District through this situation. She added how disappointed she is for our students, but at this particular time, the world is particularly dangerous in so many countries.

Mrs. Aukerman closed by stating that this suspension of international travel is for the 2015-2016 school year.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

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CHANGES TO 2016/2017 HIGH SCHOOL PROGRAM OF STUDIES – DANA ADDIS
15-12-148

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the changes to the 2016/2017 High School Program of Studies, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mrs. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 15-12-149

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	HAFA	\$200,000.00
HS Speech & Debate Team	Holmberg Family	\$100.00
HS Speech & Debate Team	Zeiger Family	\$100.00
HS Speech & Debate Team	Angie & Mark Sollenberger	\$100.00
HS Speech & Debate Team	Prestige Foot & Ankle Center	\$100.00
HS Speech & Debate Team	Zona Family	\$50.00
Granger Elementary	Granger PTO	\$1,628.51/Classroom Support
Sharon Elementary	Sharon PTO	\$956.26/Classroom Support
Sharon Elementary	Sharon PTO	\$1,282.70/Technology Art Support
Sharon Elementary	In Memory of Stephanie Bordach	\$970.00/Buddy Bench & Supplies

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPLICATION FOR USE OF FACILITY – NON-WAIVER OF FEES 15-12-150

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following request for use of a facility, as listed:

FEES NOT WAIVED

- MS East Gym – Fridays – 12/4/15, 12/11/15 & 1/8/16 through 5/20/16 – 7:30 P.M. – 9:30 P.M. – Ohio Shooting Stars Basketball – Ed Heben

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 15-12-151

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, for the 2015/2016 school year, items A through D, as presented:

- Total Education Solutions Agreement
- OSBA Annual Membership Agreement
- Educational Funding Group, Inc. Contract
- OSBA Legal Assistance Fund Agreement

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mrs. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 15-12-152

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through H, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the ESCMC, and presented in Addendum #II.

CELL PHONE ALLOWANCE

Approved a cell phone allowance of \$50 per month, pursuant to Board Policy 7230.01, for Building and Central Office Administrators who are required to have a personally-owned cell phone as a condition of their employment.

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave request of Yang Zhang, Chinese Teacher, effective with the birth of her child, (anticipated due date of 5/19/16), and returning at the beginning of the 2016/2017 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of Amanda Fisher, Middle School Head Cook, effective 11/9/15.

EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director of the 2015 Fall Session, as presented.

EMPLOYMENT – CLASSIFIED

Employed the following individuals on one-year limited contracts of employment, effective 11/30/15 for the 2015/2016 school year, as listed:

- Sheila Bazan, Hinckley Aide, 5 years' experience
- Katharine Blueter, Bus Driver, 0 years' experience
- Dennis Halenar, Bus Driver, 0 years' experience
- Denis Werner, Bus Driver, 5 years' experience

EMPLOYMENT – CLASSIFIED SUBSTITUTE

Employed Dennis Halenar, as a substitute bus driver, effective 8/7/15, on a limited contract of employment, on an "as needed basis" for the 2015/2016 school year.

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EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

Jacob Brown	MS Head Basketball Coach Boys 8 th – 0 Yrs.	\$3,411.00
Jack Leslie	HS Ass't. Boys Basketball Coach – 0 Yrs.	\$4,580.00
Rick Scavuzzo	MS Ass't. Wrestling Coach – 0 Yrs.	Volunteer
Tim Snook	HS Winter Faculty Advisor – 12 Yrs.	\$4,191.00
Morgan Wetzel	National Testing Proctor	\$25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 15-12-153

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and to consider the employment of a public official.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 7:44 P.M.
The Board exited Executive Session at 8:35 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:36 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S
OFFICE)