

Board of Education Policy

LABOR AGREEMENTS WITH COLLECTIVE BARGAINING UNITS

The terms and conditions of employment for employees who are members of collective bargaining units represented by a union, shall be contained in collective bargaining agreements negotiated pursuant to the requirements and provisions contained in the Public Employees' Fair Employment Act (a/k/a the "Taylor Law") contained at Article 14 Sections 200-214 of the NYS Civil Service Law. No ancillary (a/k/a "side") labor agreements with any collective bargaining unit or its union, will be binding and/or enforceable unless and until formally reviewed, approved and executed by the Board of Education and the President of the applicable bargaining unit. All such proposed agreements must be recommended by the Superintendent of Schools and presented to the Board of Education for its approval accordingly. The aforementioned agreements must expire on June 30th of the year of Board approval and execution, unless the terms of the agreement contain a different expiration date.

Adopted: 04/09/1998
Reviewed: 02/24/2016 04/27/2022
Revised: 03/30/2016 05/25/2022