

Board of Education Policy

DRUG-FREE WORKPLACE

The Board of Education prohibits the illegal, improper or unauthorized manufacture, distribution, dispensing, possession or use of any controlled substances in the workplace. "Workplace" shall mean school buildings, other school premises, or any site on school grounds; any school-owned vehicle or other school-approved vehicles used to transport students to and from school or school activities the location of any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the District; or any place in which an employee is working within the scope of his/her employment or duties. "Controlled substance" means a controlled substance in schedules I through V of Section 21 of the United States Code Section 812 and as further defined in Part 1308 of Title 21 of Code of Federal Regulations.

The Superintendent of Schools or his/her designee shall implement regulations which outline the requirements of the federal Drug-Free Workplace Act of 1988.

Reference: Drug-Free Workplace Act (DFWA), 41 U.S.C. §§8101-8106
Controlled Substances Act, 21 U.S.C. §812
21 CFR §§1308.11-1308.15
34 CFR Part 84 (U.S. Dept. of Ed. Regulations under the DFWA)
Civil Service Law §75
Education Law §3020-a
Patchogue-Medford Congress of Teachers v. Board of Education, 70 NY2d 57
(1987)

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