

Board of Education Policy

EVALUATION OF SUPERINTENDENT

The Board recognizes that periodic feedback from the Board about the Superintendent's performance will assist the Superintendent to function more effectively. Therefore, the Board recognizes its responsibility to periodically evaluate the Superintendent in an effort to provide the highest quality leadership for the school district.

During each year of the Superintendent's appointment, the Board and the Superintendent will meet to discuss the goals and criteria for the purpose of evaluating the Superintendent's performance for that year. The Superintendent's evaluation will be based upon such goals and criteria for that year as well as the duties and competencies specified in the Superintendent's contract. The final goals and criteria shall be at the sole discretion of the Board. Such evaluation shall occur at least annually, pursuant to the Regulations of the Commissioner of Education, and will be discussed only during an executive session of the Board. The evaluation process will be conducted according to the following timeline:

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| On or before September 10th | <i>The Board in consultation with the Superintendent shall establish goals and criteria for the purpose of evaluating the Superintendent's performance, and shall present such goals and criteria in written form to the Superintendent.</i> <i>The goals and criteria shall be filed in the District office and available for review by any individual.</i> |
| Before May 31st | <i>The Board shall devote at least a portion of one meeting for an evaluation of the Superintendent's performance in executive session.</i> |
| At Least 10 Days Before June Board Meeting | <i>The Board shall provide the Superintendent with her/his written evaluation.</i> |

Adopted: 11/04/2001

Reviewed: 06/12/2019

Revised: 07/02/2019