

Regular Meeting Poland Board of Education held March 22, 2023

The Regular meeting of the Poland Board of Education was held on Wednesday, March 22, 2023, at Dobbins Board of Education Room, 3030 Dobbins Road, Poland, Ohio 44514.

President, Dr. Dinopoulos called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Ms. Colucci, Dr. Dinopoulos, Mrs. Elia, Mr. Polis, and Mr. Warren.

Pledge of Allegiance

PUBLIC PARTICIPATION – None

Treasurer/CFO Recommendations: Janet Muntean

Moved by Mr. Warren and seconded by Ms. Colucci to approve the following 1-5 Financial recommendations as presented: **Resolution #2023-21**.

Financials

1. The Board approve the minutes of the Work Session held on February 8, 2023, the Board Retreat held on February 11, 2023, Regular Meeting on February 15, 2023, and Work Session on March 13, 2023.
2. The Board approve the Financial Report of February 2023 as submitted.
3. The Board accept the following donations:
 - Poland Swim Club - \$100.00 Donation to Sensory Room
 - Hill, Barth, and King LLC - \$200.00 Donation to Interact Club
 - HBKS Wealth Investors - \$200.00 Donation to Interact Club
4. The Board accept the revised purpose-policy statements and student activity funds for Poland Seminary High School Interact Club for the 2022-2023 school year as submitted.
5. The Board approve the Treasurer to participate in the BWC Group Rating Program with MinuteMen HR., who will handle both the Group Rating as well as the Third-Party Administrator responsibilities beginning January 1, 2024 thru December 31, 2024 with an annual fee of \$500.00.

Roll call: All members present voting aye. Motion passed 5-0.

TREASURER'S REQUEST/RECOMMENDATION- Not included in Consent Agenda:

Approval of Amounts and Rates TY2022-CY2023 – Resolution #2023-22

Mr. Polis moved, and Ms. Colucci seconded with all members present voting aye to approve the Amounts and Rates as Determined by the Budget Commission and Authorizing the

Necessary Tax Levies and Certifying them to the County Auditor for the Tax Year 2022 - Calendar Year 2023.

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX
APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED
TAX RATES

Fund	Amount Approved by Budget Commission Inside 10 Mill Limitation	Amount to Be Derived from Levies Outside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to be Levied Inside 10 Mill Limit	County Auditor's Estimate of Tax Rate to be Levied Outside 10 Mill Limit
General	\$ 2,092,066	\$ 7,325,630	4.60	28.10
Emergency (\$1,068,055)		\$ 1,091,513		2.40
Emergency (\$1,369,748)		\$ 1,409,871		3.10
Emergency (\$2,181,867)		\$ 2,183,026		4.80
Emergency (\$2,297,755)		\$ 2,319,465		5.10
Permanent Improvement		\$ 395,297		1.00
Total	\$ 2,092,066	\$ 14,724,802	4.60	44.50

MAHONING COUNTY BUDGET COMMISSION

Tax Year 2022 Calendar Year 2023

TAXABLE VALUES

Subdivision Name	District Number	Residential Agricultural	All Other Classes	Public Utility		Personal Property	Totals
				Real	Personal		
Boardman Twp Poland LSD	30	32,633,950	39,453,140	0	1,745,100	0	73,832,190
Poland Twp Poland LSD	35	285,050,430	13,126,490	28,350	15,268,310	0	313,473,580
Poland Twp Poland Village Poland LSD	36	57,864,610	7,628,140	0	1,998,370	0	67,491,120
Boardman Twp Poland Village Poland LSD	60	0	0	0	0	0	0
District Totals		375,548,990	60,207,770	28,350	19,011,780	0	454,796,890

VOTED LEVIES

Purpose	Millage	Type	Date of Vote	Tax Year Levy Began	No. of Years	Tax Year Levy Expires	Original Date if Renewal
General Fund Operations	4.60	Additional	11/06/1969	1976	Cont.	Cont.	1976
General Fund Operations	2.90	Additional	11/04/1969	1976	Cont.	Cont.	1976
General Fund Operations	2.80	Additional	11/08/1970	1976	Cont.	Cont.	1976
General Fund Operations	1.20	Additional	11/02/1971	1976	Cont.	Cont.	1976
General Fund Operations	2.30	Additional	11/02/1971	1976	Cont.	Cont.	1976
General Fund Operations	2.10	Additional	11/06/1973	1976	Cont.	Cont.	1976
General Fund Operations	4.90	Additional	11/07/1974	1976	Cont.	Cont.	1976
General Fund Operations	4.40	Additional	06/06/1978	1976	Cont.	Cont.	1976
Emergency \$1,369,748	3.60	Renewal	03/17/2020	2021	5	2025	2011
Emergency \$1,068,055	2.65	Renewal	11/06/2018	2019	5	2023	2009
Emergency \$2,297,755	6.00	Renewal	11/07/2017	2018	5	2022	2013
Emergency \$2,181,867	5.70	Renewal	11/02/2021	2022	5	2026	2012
Current expense	2.90	Additional	05/03/1988	1988	Cont.	Cont.	1988
Permanent Improvement	1.00	Renewal	11/02/2021	2022	5	2027	1992

Superintendent's Recommendations: Craig Hockenberry

Moved by Mrs. Elia and seconded by Mr. Warren to approve the following 1-10 HR/Staffing recommendations as presented; **Resolution #2023-23.**

HR/Staffing

1. The Board approve the following certified school nurse substitute:
 - Jennifer Thomas - Holy Family School Nurse Substitute

2. The Board approve the following classified employees for the 2023-2024 school year.
 - Mary Nolasco - PSHS 11 Months Guidance Secretary for the 2023-2024 school year.

3. The Board approve the following classified employees for the 2022-2023 school year.
 - Mary Nolasco - PSHS Guidance Secretary (Transition services based on district needs effective as of 3/03/2023).
 - Rick Fanzo - 4-hour Bus Driver - Effective 3/23/23
 - Mike Riley - Full Time Mechanic
 - Ashley Altier - General Custodian - Effective, June 1, 2023
 - Mary Jo Friedl - Monitor – Effective, March 23, 2023
4. The Board approve the following classified substitutes:
 - Christopher Bobek – Seasonal/Sub custodial (upon receipt of required documentation)
5. The Board accept the resignation of Samuel Brothers, Mechanic as of March 10, 2023.
6. The Board accept the resignation of Tom DeLuca, Asst. Speech and Debate for the 2022-2023 school year.
7. The Board approve the following Assistant Speech and Debate Coaches contracts to be increased to \$1020.00 due to the resignation of Tom DeLuca.
 - Molly Burke
 - Adam Dwinnells
 - Eden Lesnansky
 - Alex Sanders
8. The Board approve the MOU PEA contract addendum for retirement incentive for 2023.

Whereas, the Poland Local Board of Education (hereinafter the Board) and the Poland Education Association (hereinafter the Association) (collectively referred to as the “Parties”) are party to a collective bargaining agreement effective September 1, 2022, through August 31, 2025 (“Negotiated Agreement”); and

Whereas, the Parties share an interest in changing the date by which employees who intend to retire at the end of a school year notify the board of their irrevocable intent to retire,

Now, therefore, the Board and the Association agree as follows:

1. Effective the 2022-2023 contract year, section 6.64 Retirement Incentive Payment shall be modified as follows:

6.64 Retirement Incentive Payment

Employees eligible to service retire under Article 6.62 are eligible for an additional retirement incentive payment of \$10,000 to be paid with their severance pay as outlined in Article 6.62. The employee must provide an irrevocable letter of resignation, for purposes of retirement, by the date listed below:

Anyone eligible to service retire at the end of the 2022-23 school year by ~~December 1, 2022~~ March 1, 2023.

Anyone eligible to service retire at the end of the 2023-24 school year

by ~~December 1, 2023~~ March 1, 2024.

Anyone eligible to service retire at the end of the 2024-25 school year
by ~~December 1, 2024~~ March 1, 2025.

This provision sunsets at the end of the contract, i.e., at the end of
the 2024-2025 contract year.

2. This addendum shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this Agreement or in regard to any other employee.

3. This addendum constitutes the entire agreement between the Board and the Association regarding the issue(s) outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue(s) outlined herein.

4. All other terms and conditions of the Negotiated Agreement, including contract addendums ratified/approved by the parties since its commencement, shall remain in full force and effect.

5. This addendum to the Negotiated Agreement shall take effect when ratified by the Poland Local Board of Education and approved by the Poland Education Association.

Mutually agreed to by the authorized representatives of the Poland Local Board of Education and the Poland Education Association this 22nd day of March 2023.

9. The Board accept the following certified retirements/resignations for the 2023-2024 school year:
- Resignation of Gina Chiaro, Literacy Coach effective the end of the 2022-2023 contract year.
 - Retirement of Susan McNally, Gr. 5 ELA, effective July 1, 2023
 - Resignation of Kristen Ohr - School Nurse, effective the end of the 2022-2023 contract year.
10. The Board recognize the following as Poland Schools Foundation Honorees for 2023.
Lori DeLisio as the Poland Schools Foundation Staff Member of the Year
Holly Wilson as the Poland Schools Foundation Teacher of the Year.

Roll call: All members present voting aye. Motion passed 5-0.

Superintendent's Recommendations: Craig Hockenberry

Moved by Mrs. Elia and seconded by Ms. Colucci to approve the following 1-2 Curriculum/Instruction recommendations as presented: **Resolution #2023-24.**

Curriculum/Instruction

1. The Board approve the 2023-2024 College Credit Plus Master Agreement with Youngstown State University and Poland Schools for students entering grades 7-12 to enroll in college-level courses on a full or part time basis to simultaneously earn credit toward high school graduation and a college degree or certificate pursuant to ORC 3365.02.

2. The Board approve Pamela Angellili to attend the required dyslexia accredited +training which is an ODE requirement for the 2024 school year. Cost for accredited dyslexia +training is \$4100.

Roll call: All members present voting aye. Motion passed 5-0.

Superintendent's Recommendations: Craig Hockenberry

Moved by Mr. Polis and seconded by Mr. Warren to approve the following 1-2 Operations recommendation as presented: **Resolution #2023-25.**

Operations

1. The Board approve a resolution with Ohio Schools Council Cooperative to advertise and receive bids for the purchase of one (1) conventional (9) passenger van and one (1) conventional (71) passenger bus.
- 2, The Board approve the Poland Local School District Open Enrollment Policy for the 2023-2024 school year. The Board of Education Policy Prohibits the Enrollment of students from adjacent districts or other districts unless tuition is paid in accordance with Section 3317.08 of the Revised Code.

Roll call: All members present voting aye. Motion passed 5-0.

OPERATIONS DIRECTOR REQUEST/RECOMMENDATION- Not included in Consent Agenda:

Approval of Easement with Armstrong Utilities, Inc. (Main Property) – Resolution #2023-26

Mr. Warren moved, and Ms. Colucci seconded with all members present voting aye to approve a resolution and supporting documents Authorizing the Execution of an Easement Agreement with Armstrong Utilities, Inc. (Mahoning County Parcel No. 36-001-0-002.00-0). Motion passed 5-0.

Approval of Easement with Armstrong Utilities, Inc. (Little Red Schoolhouse) – Resolution #2023-27

Mr. Warren moved, and Mr. Polis seconded with all members present voting aye to approve a resolution and supporting documents Authorizing the Execution of an Easement Agreement with Armstrong Utilities, Inc. (Mahoning County Parcel No. 34-085-0-004.00-0). Motion passed 5-0.

Approval of Service Agreement with Armstrong Utilities for Little Red Schoolhouse – Resolution #2023-28

Mr. Warren moved, and Mrs. Elia seconded with all members present voting aye to approve a resolution and supporting documents Authorizing the Execution of a Service Agreement with Armstrong Utilities, Inc. for the Little Red Schoolhouse. Motion passed 5-0.

Approval of Agreement with Forward Edge as K12 Technology Solution – Resolution #2023-29

Ms. Colucci moved, and Mr. Warren seconded with all members present voting aye to approve the agreement with Forward Edge as our K-12 Technology solution company. Motion passed 5-0.

Approval to Request Qualifications and Design Services for Bus Garage – Resolution #2023-30

Mr. Warren moved, and Mrs. Elia seconded with all members present voting aye to approve a resolution to request for Qualifications for Professional Design Services in connection with the construction of a new bus garage. (Constructing, adding to, renovating, remodeling, furnishing, equipping, and otherwise improving School District buildings and facilities as deemed necessary by the owner.) Motion passed 5-0.

Mr. Polis moved, and Mrs. Elia seconded to include the details which were read by Superintendent Hockenberry in open session regarding the RFQ, as some details were not available at the time the agenda was released, including the following:

- The current estimated value of the project is to be determined with the Scope of Project. A brief conversation took place regarding the estimated cost of this project and between \$1-\$2M was discussed; however, this RFQ is only for approval to select an architect for design services. More cost information to follow later.
- Proposed components of the RFQ are: The relocation of the Poland Local School's bus compound and transportation Department. This will include new fenced in bus lot including spots for approximately 35 vehicles, a new fueling station, staff parking, access roadways and a transportation building. The location is yet to be determined. The transportation building must contain the following; a two (2) bay mechanics garage, office, staff meeting room and restroom facilities. The Scope of the Project is subject to change during design. All components must meet or exceed current building codes.
- Written statement of interest as an architect for this project must be received at the office of the Treasurer by 3:00 p.m. on Monday, April 10, 2023. Please provide two (2) copies in a sealed envelope marked "State of Qualifications for Professional Design Services."
- For selected firms, interviews will take place on April 17, 2023, at 3030 Dobbins Road, Poland, Ohio 44514.

Superintendent's Recommendations: Craig Hockenberry

Moved by Mr. Warren and seconded by Mrs. Elia to approve the following 1-6 Athletics recommendations as presented: **Resolution #2023-31.**

Athletics

1. The Board approve an overnight field trip for the Poland Varsity Softball team to attend the Wendy's Spring Classic in Ashland, Ohio. Dates are Friday, April 21, 2023, to Saturday, April 22, 2023. They will be transported by school van. Hotel accommodations will be at the Hampton Inn & Suites, 2055 East Main Street, Ashland, Ohio. Softball Boosters Club will fund the trip. Attached is the Itinerary.

2. The Board accept the resignation of Pat Carden as Assistant Eighth Grade Football Coach for the 2023-2024 Fall Season.
3. The Board approve a supplemental pupil activity contract to the following non-teaching personnel for the 2022-2023 Coaching Seasons as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:
Nicholas Lattanzio - Asst. Swim Coach
4. The Board approve a supplemental pupil activity contract to the following non-teaching personnel for the 2023-2024 Fall Coaching Seasons as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file:
Rabekah Thomas - JV Girls Soccer Coach
5. The Board approve the following recommendations for the Spring 2023 Volunteer Coaching Positions. The coaches will have all required credentials on file, including BCI & FBI, prior to working with any Poland student athlete.
Zachary Capan - Girls JV/V Lacrosse Coach
6. The Board approve a supplemental contract to the following certified personnel for the 2023-2024 school year as per salary schedule for the assignment designated; all required reports are on file:
Richard Dinunzio - Assistant Varsity Football Coach

Roll call: All members present voting aye. Motion passed 5-0.

POLAND BOARD OF EDUCATION RECOMMENDATIONS

Approval to Move Forward with Bond Issue November 2023 – Resolution #2023-32

Mr. Warren moved, and Mrs. Elia seconded with all members present voting aye to approve the following Resolution Authorizing Preparation for and Communications with the Community Pertaining to a Bond Issue for Facilities Improvements, and Related Matters.

WHEREAS, this Board of Education has diligently explored, evaluated and discussed the facilities needs of the School District, as well as various ways to meet those needs, all for the benefit of the students of the District; and

WHEREAS, having reached consensus on specific facilities improvements as a result of those efforts, this Board now desires to lay the foundation for a bond issue that would finance the costs of same, observing all legal requirements relating thereto;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Poland Local School District, Mahoning County, Ohio, that:

Section 1. The Treasurer of the Board is authorized and directed to work with the District's bond counsel (Squire Patton Boggs (US) LLP) to produce required documents (including Board

resolutions), make required filings (with County offices and State departments, as applicable and after any required Board action), and otherwise provide legal advice relating to placing the question of said bond issue on the November 2023 ballot, and to seek and secure the services of any other individuals or entities as may be necessary or desirable to that end.

Section 2. In keeping with pertinent laws, the Superintendent of the School District is authorized and directed to inform and otherwise communicate with the community about the proposed facilities improvements, the financing of same, the potential academic and other educational impacts of the proposed facilities improvements on the students of the District, and related matters.

Section 3. The President or Vice President of the Board, the Treasurer of the Board, and the Superintendent of the School District, each and all, are authorized to take any other actions as may be necessary or desirable to further the goal of this Board as set forth in this resolution, namely, to lay the foundation for a November 2023 bond issue to finance improvements to School District facilities, consistent with all legal requirements, recognizing that the ultimate decision to proceed with the submission the question of said bond issue to the voters is the Board's alone to make by the adoption of specific resolutions prepared by bond counsel.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

Roll call: All members present voting aye. Motion passed 5-0.

Approval of Five (5) Year Contract – Craig Hockenberry, Superintendent – Resolution #2023-32(2)

Dr. Dinopoulos moved and Mr. Polis seconded to amend the agenda to approve a five (5) year administrative contract for Craig Hockenberry, as Superintendent effective August 1, 2024 through July 31, 2029, previously reviewed by the Board and on file in the Treasurer's Office. Upon roll call, all members present voting aye. Motion passed 5-0.

REPORTS/PRESENTATIONS

Foundation Liaison – Mr. Polis reported the Foundation is currently planning for the May 2, 2023, banquet.

Legislation Liaison – Ms. Colucci – No Report.

Student Achievement Liaison – Mrs. Elia reported the dress rehearsal for the play is this evening, March 22, 2023. The district is receiving a Grant for Anatomy. Leadership team has been hard at work on academic plan.

Adjourn – Resolution #2023-33

Ms. Colucci moved, and Mr. Polis seconded with all members present voting aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President