

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

March 16, 2023

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

***This meeting is being recorded and livestreamed through YouTube.
Anyone not wishing to appear on camera during the meeting may be excused.***

1. Call Meeting to Order

I, Scott Golden, President, call this meeting to order under the Open Public Meetings Act at 6:48pm.

This is to advise the general public and to instruct that it be recorded in the Minutes, that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Berlin Township Board of Education on January 4, 2022, caused to be posted at the Business Office of the Board of Education located at 225 Grove Avenue, West Berlin, New Jersey and advertised in the Courier Post on January 11, 2023 and the Central Record for a week starting January 11, 2023 a meeting notice setting forth the time, date and location of this meeting.

2. Pledge of Allegiance

3. Roll Call

Yr Began/Current Term Expires

Mr. Brian Davis	<u>Present</u>	2012 / 2024
Mrs. Kimberly Reed, Vice President	<u>Absent</u>	2015 / 2024
Mrs. Lisa Hill-Muff	<u>Absent</u>	2018 / 2024
Ms. Rebecca Allen	<u>Absent</u>	2021 / 2023
Mrs. Kayla Hanna	<u>Present</u>	2021 / 2023
Mr. Scott Golden, President	<u>Present</u>	2021 / 2025
Mrs. Holly Murrenburke	<u>Present</u>	2020 / 2023
Mr. Keith Jones	<u>Present</u>	2023 / 2025
Mrs. Michele Williams-Oriente	<u>Present</u>	2023 / 2025
Dr. Edythe B. Austermuhl, Superintendent	<u>Present</u>	
Mrs. Megan Stoddart, Business Administrator	<u>Present</u>	
Lauren Tedesco, Board Solicitor	<u>Present</u>	

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4. Approval of Minutes

Motion by Brian Davis, seconded by Scott Golden

RECOMMEND that the Board of Education approve the minutes of the February 23, 2023 meeting as presented in duplicated form and dispense with the reading of the same.

Motion carried, voice vote, all present voting “yes”.

5. Executive Session – In

Motion by Brian Davis, seconded by Scott Golden to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues.

- HIB Cases 9493, 9481, 9544 and 9545
- Withholding of increment for employee # 1586
- Discussion of supplemental student investigation report by Joseph Betley, Esq. under the Attorney-Client Privilege

Time in: 6:49pm.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

6. Executive Session – Close

Motion by Scott Golden, seconded by Kayla Hanna to come out of Executive Session. Time out: 7:39pm.

7. Presentations – *unless otherwise stated, all presentations will be held during the Action Meeting*

Presentations will be made for Student Role Models of Positive Behavior

Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

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***Students of the Month of February to be acknowledged from the
John F. Kennedy Elementary School:***

*Mya Lester, Asher Adams, Natalie Chalchi Popoca, Jemma Nunnenkamp, Darian Wang, Elijah Vargas,
Abigail Steiner, David Plaza, Faith Godbold, Michael Adams, Colton Kollmar, Janiel Harding*

***Students of the Month of February to be acknowledged from the
Dwight D. Eisenhower Middle School:***

*Jack Kelly, Kimberly Busby, Samantha Figueroa, Rexx Bannan, Praise Schmidt,
Makaelah Harad, Lily Gall, Amira Richardson, Amari Richardson*

8. Public Comments – Open

Recognition of Citizens – for agenda items only

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- A. All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- B. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- C. Each statement made by a participant shall be limited to five minutes’ duration;
- D. No participant may speak more than once on the same topic;
- E. All statements shall be directed to the presiding officer; no participant may address or question board members individually;
- F. The presiding officer may:
 - A. Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or not an agenda item;
 - B. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - C. Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
 - D. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - E. Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

Motion by Scott Golden, seconded by Keith Jones to open the meeting to the public for the discussion of agenda items only. Time in: 7:47pm.

Motion carried, voice vote, all present voting “yes”.

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9. Public Comments – Closed

Motion by Brian Davis, seconded by Kayla Hanna to close the meeting to the public. Time closed: 7:47pm.
Motion carried, voice vote, all present voting “yes”.

10. Superintendent’s Report

A. Review District Mission Statement

DISTRICT MISSION STATEMENT

The slogan of the Berlin Township School District of “Educating Today for Tomorrow’s Success” is meant to focus the educational community on the broad goal of giving ALL of our children the necessary skills to be successful in all future endeavors. Student achievement is the major priority; the district prides itself on its creative approach to learning and its emphasis upon helping each student to discover his or her potential. Teachers use a variety of teaching methods to reach students with a wide range of abilities. Student engagement as volunteers in the learning process is our primary focus. It is our responsibility to create structures and systems where students are totally engaged in the instruction, which will then leads to deeper learning and understanding.

The Berlin Township School District commits itself to all children by creating a standards-based school district in which all students receive the very best educational opportunities possible. Each and every student will surpass the New Jersey Core Curriculum Content Standards. To achieve this, the members of the district will focus on:

1. Establishing high standards of excellence for both staff and students
2. Communicating openly and frequently within the district and with the community to foster a trusting relationship
3. Ensuring a safe and orderly environment for staff and students
4. Recognizing that a school district serves as a role model and has the responsibility to encourage high quality character behavior

B. Review District & Board of Education Goals

2022 - 2023 DISTRICT GOALS

- **DISTRICT GOAL #1:** Continue to supervise the organization and implementation of articulation meetings with Administrative Teams from Pine Hill, Clementon and Berlin Township for curriculum articulation and sharing of best practices and services. when applicable.
- **DISTRICT GOAL #2:** Continue to supervise the implementation of the district PreK – 8 district curricula and programs to include the creation of classroom for special education students, the move of 4th grade to JFK beginning Sept. 2022 and continue the implantation of Pre School expansion as per the NJ Dept. of Education requirements.

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2022 - 2023 BOARD GOALS

- **BOARD GOAL #1:** Complete all phases of the CSA evaluation process and the Board Self-Evaluation of the for the 2022-2023 school year by the June 30, 2023 deadline as described in NJ Administrative Code and Statute.
- **BOARD GOAL #2:** Develop and implement practices that will promote inter-district participation with the Pine Hill and Clementon School districts at the Board level.
- **BOARD GOAL #3:** Continue to work as a Board of Education to investigate ways to improve communication and interaction with district parents and the community.

C. Safety and Security – JFK –

<u>Type of Drill</u>	<u>Date and Time</u>
Fire	2/10/23 @ 10:35am
Safety (Active Shooter)	2/22/23 @ 2:15pm

D. Safety and Security – DDE –

<u>Type of Drill</u>	<u>Date and Time</u>
Fire	2/10/23 @ 1:15pm
Safety (Active Shooter)	2/6/23 @ 10:00am

E. Monthly Reports Uploaded to Portal for Review

- Coordinator of Special Services
- Supervisor of Buildings and Grounds
- Technology Coordinator
- Supervisor of Curriculum and Instruction
- JFK Principal
- DDE Principal

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F. Harassment, Intimidation and Bullying (HIB) Incident Report

Reported to the Superintendent	School	Case Number	Result	Action
February 28, 2023	DDE	9550	Not HIB	All students identified as AAs or AV were interviewed by the ABS. Principal, ABS and ABC met with parents of AAs to discuss the situation and how the investigative process. Principal also spoke to the parent of the AV. Student conflict, via text message, seats were moved in common areas, and increased supervision of students by staff.
March 1, 2023	DDE	9604	Not HIB	AA and AV met with the ABS. Student traffic patterns are created so that there is little interaction between grade levels. While in the hallways. Teachers escort students as a group and monitor hallways for increased supervision. SROs have been informed. Principal spoke to parents of both AA and AV.
March 1, 2023	DDE	9605	HIB	Principal spoke to AA and AV parents about the outcome. ABS/counselor will check in with AV to check on feelings of personal comfort and safety; Counseling resources suggested by ABC AV; reassignment of seats and entry procedures. Increased supervision throughout the day; SROs informed; Ongoing parent communication encouraged to principal and ABS/counselor. Classroom teachers informed and given suggestions to assist with students involved.
March 7, 2023	DDE	9621	Investigation reopened	Inappropriate comments (body image, sexual and racist) and unwanted touching. Parent communication by the principal to AAs and AV. AAs counseling about the unintended effect of words and actions towards another student/person.
March 13, 2023	DDE	9673	HIB	Inappropriate comments about ethnicity and were racist in nature. Parents/guardians were contacted, AA will have counseling sessions with guidance counselor, support provided to the recipient as needed.
February 24, 2023	DDE	9695	Inconclusive HIB	AAs made inappropriate sexist comments based on gender to AV. After an extensive investigation approximated 1 month after the incident, AAs cannot be determined. All parents were contacted by the principal, students will have counseling session about the use of hurtful, biased and sexist language and how this can lead to a HIB determination.
March 2, 2023	DDE	9711	HIB	AA made demeaning comments to AR regarding the recent death of a parent making a substantial disruption to the school environment for this student. Principal contact AA parent and counseling sessions were provided as well as providing resources for the AV on grief and bereavement as needed.

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G. Board Affirmation of Harassment, Intimidation and Bullying Investigation Decisions

Motion by Scott Golden, seconded by Keith Jones

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve to affirm the Superintendent’s decisions associated with the harassment, intimidation and bully (HIB):

Reported to the Superintendent	School	Case Number	Result	Action
February 2, 2023	DDE	9493	HIB	Principal call to AA parent, creation of an intervention plan and counseling. Counseling for AV and students will be separated during the school day.
February 3, 2023	DDE	9481	Not HIB	Principal spoke to both parents about the situation; discussion with students and parents about relationships and boundaries.
February 21, 2023	DDE	9544	HIB	Principal spoke to parent of AV and AA re: comments made and their impact on the AV; Counselor followed up with AV and AA support and education; seats changed in class & teachers monitoring the interactions closely.
February 21, 2023	DDE	9545	Not HIB	Principal conference with AAs and parents; counselor working on mediation skills and inappropriateness of trash talking with AAs and AV; Principal reached out to AV parent.

Motion carried, roll call vote, all present voting “yes”.

H. Discussion Items

1. Motion by Scott Golden, seconded by Michele Oriente

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following Bylaws/Policy second reading. *This document was uploaded to the board portal for board review.*

Policy and Regulation 1330 – Use of School Facilities

Motion carried, roll call vote, all present voting “yes”.

2. Motion by Scott Golden, seconded by Kayla Hanna

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the district calendar for the 2023-2024 school year. *This document was uploaded to the board portal for board review.*

Motion carried, voice vote, all present voting “yes”.

I. Field Trips

A. Motion by Keith Jones, seconded by Brian Davis

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following field trip:

Grade	Teacher	Place	Date	Cost to Student
8	MaryJo Kolaski/Robin Schaffer	Morey’s Pier, Wildwood, NJ	6/9/23 (rain date: 6/12/23)	\$40.00

Motion carried, roll call vote, all present voting “yes”.

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11. Personnel

- a. Motion by Scott Golden, seconded by Holly Murrenburke
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the hiring of staff in accordance pending receipt of sexual misconduct disclosure forms and criminal history background requirements as noted below:

Name	Position	Salary	Date
Eric McCoach	Baseball Coach	\$2464.00	3/17/23
John Kelly	Softball Coach	\$2464.00	3/17/23
Renae Borgstrom	Track Coach	\$1970.00	3/17/23
Ana Klinke	Assistant Baseball Coach	\$1478.00	3/17/23
Nancy Scott	Assistant Softball Coach	\$1478.00	3/17/23
William Castone	Assistant Track Coach	\$1478.00	3/17/23
Robin Schaffer	Security	\$30.80/hour	3/17/23

Motion carried, roll call vote, all present voting “yes”.

- b. Motion by Keith Jones, seconded by Holly Murrenburke
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to approve the Placement of Ashley Lambert, Teacher of Students with Disabilities/Clinical Practice student from Rowan University, to work with Mary Jo Kolaski from 5/9/23-6/20/23.

Motion carried, voice vote, all present voting “yes”.

- c. Motion by Scott Golden, seconded by Brian Davis
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to approve the Withholding of the 2023-2024 employment and adjustment increments for employee # 01586.

Motion carried, roll call vote, all present voting “yes”.

- d. Motion by Scott Golden, seconded by Keith Jones
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to approve FMLA Leave Of Absence for Employee # 1470 from April 17, 2023 – June 21, 2023.

Motion carried, roll call vote, all present voting “yes”.

12. Curriculum and Instruction

- A. Motion by Scott Golden, seconded by Michelle Oriente
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to approve the PreK Budget for the 2023-2024 school year. *This document was uploaded to the board portal for board review.*

Motion carried, roll call vote, all present voting “yes”.

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13. Business and Finance

Financial Report – Period Ending February 2023

Motion by Scott Golden, seconded by Kayla Hanna

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following resolution:

Board Secretary Financial, Revenue and Treasurer’s Reports

- A. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of February 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- B. Treasurer’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of February 2023. The Treasurer’s and Secretary’s report are in agreement for the months February 2023.
- C. Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10(c) 4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Megan Stoddart, Business Administrator

Date

Motion carried, roll call vote, all present voting “yes”.

E. Motion by Scott Golden, seconded by Michelle Oriente

RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:

Batch number 57 Amount \$900,015.86

Motion carried, roll call vote, all present voting “yes”.

F. Motion by Scott Golden, seconded by Keith Jones

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the February, 2023 listing of substitutes from Source 4 Teachers as follows:

Full Day Substitute (Sub Cert, CE, CEAS, Standard)	\$139.65
Half Day Substitute (Sub Cert, CE, CEAS, Standard)	\$69.82
Full Day Building Based Substitute Teacher	\$159.60
Half Day Building Based Substitute Teacher	\$79.80

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Full Day Paraprofessional	\$126.35
Half Day Paraprofessional	\$56.53

This list was uploaded for the board review.

Motion carried, voice vote, all present voting “yes”.

- G. Motion by Scott Golden, seconded by Kayla Hanna

RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2022-2023 Cafeteria disbursements for the month of February, 2023 in the amount of \$ 0.00. *This list was uploaded for the board review. A list is on file with the Business Administrator.*

Motion carried, roll call vote, all present voting “yes”.

- H. Motion by Scott Golden, seconded by Brian Davis

RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2022-2023 CARE disbursements for the month of February, 2023 in the amount of \$18,552.94. *This list was uploaded for the board review. A list is on file with the Business Administrator.*

Motion carried, roll call vote, all present voting “yes”.

- I. Motion by Scott Golden, seconded by Michelle Oriente

RECOMMEND, that the Board of Education on the recommendation of the School Business Administrator, approve the following out-of-district tuition contracts for the 2022-2023 school year:

Y.A.L.E School for ESY

Grade 9 special education student, SID# 8845927697, for ESY from July-August 2022 for a tentative tuition charge of \$10,372.50.

Motion carried, roll call vote, all present voting “yes”.

- J. Motion by Scott Golden, seconded by Michelle Oriente

RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the Homebound Instruction Agreement for SID #1870826371 through Brookfield Educational Services Program.

Motion carried, roll call vote, all present voting “yes”.

- K. Motion by Keith Jones, seconded by Kayla Hanna

The Superintendent recommends approval to adopt the Tentative Budget for FY 2023-2024:

BE IT RESOLVED that the tentative budget be approved for the 2023-24 School Year using the 2023-2024 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

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	General Fund	Special Revenue	Debt Service	TOTAL
2023-24 Total Expenditures	\$17,861,871	\$1,056,654	\$301,800	\$19,220,325
Less: Anticipated Revenues	\$17,861,871	\$1,056,654	\$301,800	\$19,220,325
Taxes to be Raised	\$10,296,178	- 0 -	\$301,800	\$10,597,978

And to advertise said tentative budget in the Courier Post in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Berlin Township Board of Education located at 225 Grove Avenue, West Berlin, NJ 08091 on April 27, 2023 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2023-2024 School Year.

WHEREAS, the Berlin Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Berlin Township Board of Education established \$35,250 as the maximum travel amount for the current school year and has expended \$18,173 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$32,900 for the 2023-2024 school year.

Motion carried, roll call vote, all present voting “yes”.

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L. Motion by Kayla Hanna, seconded by Scott Golden

RECOMMEND, that the Board of Education on the recommendation of the Superintendent and the School Business Administrator, approve the travel/professional development for the following staff members:

Name	Cost	Location/Date of Travel	Expense Amount
Amanda Zegel	\$279.00	SLP Strategies to Increase Student Success/4-20-23	\$279.00

Motion carried, roll call vote, all present voting “yes”.

14. Old Business

15. New Business

Committee Updates

Negotiations

BTEA

BTPSA

Finance

NJSBA

CCESC – audit approved; utilize

Pine Hill Bd of Ed

CCSBA

A. Motion Kayla Hanna, seconded by Brian Davis

RECOMMEND that the Board of Education, table the “Hands Off” Scholarship for the 8th grade students’ proposal from Mr. Maggi as per information shared from Board President Mr. Scott Golden. *This document was uploaded to the board portal for board review.*

Motion carried, roll call vote, all present voting “yes”.

Kim Reed: would not approve if name not changed; thinks for 8th grade it should be seen in more positive level.

Holly Murrenburke: feels name should be changed; disagrees with board meeting being on website.

Scott Golden: tried to explain core concept of it per conversations with Mr. Maggi.

Brian Davis: thinks it needs to be tabled.

16. Public Comments – Open

Recognition of Citizens – for subjects not appearing on agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed. Public participation shall be governed by the following rules as per Regulation 9322:

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- B. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
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- D. No participant may speak more than once on the same topic;
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- F. The presiding officer may:
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 - B. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - C. Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
 - D. Call for a recess or an adjournment to another time when the lack of public decorum so interfere with the orderly conduct of the meeting as to warrant such action; and
 - E. Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public is invited shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer, and will be concluded by 10:00 pm.

Motion by Scott Golden, seconded by Michele Oriente to open the meeting to the public for the discussion of subjects. Time in: 8:10pm.

*Public in Attendance
Dr. Dorothy Zentz*

Dr. Dorothy Zentz addressed the board with concerns regarding her daughter’s educational program.

17. Public Comments – Closed

Motion by Scott Golden, seconded by Michele Oriente to close the meeting to the public. Time closed: 8:20pm.

18. Executive Session – In

Motion by Scott Golden, seconded by Michele Oriente to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Time in: 8:21pm.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist.

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Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

19. Executive Session – Close

Motion by Scott Golden, seconded by Michele Oriente to come out of Executive Session. Time out: 9:35pm.

20. Adjournment

Motion by Holly Murrenburke, seconded by Kayla Hanna to adjourn the meeting. Meeting adjourned: 9:36pm.

Megan Stoddart, Business Administrator

Date