



# VISION



**INTERACTIVE TIMELINE: [www.centergrove.k12.in.us/Vision10000](http://www.centergrove.k12.in.us/Vision10000)**

The background of the slide features a large, faint, circular watermark of the University of Georgia seal. The seal contains the text "UNIVERSITY OF GEORGIA" around the top and "INCORPORATION 1828" around the bottom. In the center of the seal is a shield with a book and a torch, flanked by two trees.

# SAFETY & SECURITY



**School Security Audit, October 2018**

# SAFE HAVENS FINDINGS

*“We found numerous, impressive positive efforts  
to enhance safety.”*

*~ Michael Dorn, Safe Havens International*

- School Resource Officers on staff
- K9 Officers on staff
- Multi-agency public safety cooperation
- Secure vestibules in all school buildings
- Anonymous Reporting System
- 13 Certified School Safety Specialists
- Thorguard Lightning Detection System



# AREAS FOR IMPROVEMENT

- **LIVE MONITORING**
- **FAST RESPONSE TIME/DETERRENTS**
- **MENTAL HEALTH SCREENINGS/COUNSELORS**
- **CLIMATE/RELATIONSHIPS/SOCIAL-EMOTIONAL**



# SAFE HAVENS RECOMMENDATIONS

## **LIVE MONITORING**

- Increase number of cameras
- Add Video & Audio Analytic Software
- Add “Live” monitoring of cameras
- Improve Emergency Diagrams
- Develop “Photo Tours”



# SAFE HAVENS RECOMMENDATIONS

## **FAST RESPONSE TIME / DETERRENTS**

- Develop standardized Emergency Plans
- Improve drill, exercise and training programs
- Add Duress Buttons
- Improve Access Control
- Require all staff to wear ID Badges at all times
- Add cover to classroom and office windows
- Add high visibility vests and training for traffic directing



# SAFE HAVENS RECOMMENDATIONS

## **MENTAL HEALTH SCREENINGS / COUNSELORS**

- Develop a standardized multi-disciplinary threat assessment (Mental Health)
- Improve approach to suicide and self-harm prevention and screening





# SAFE HAVENS RECOMMENDATIONS

## **CLIMATE / RELATIONSHIPS / SOCIAL-EMOTIONAL**

- Improve approach to bullying prevention





thoughtexchange

**Community Feedback, March 2019**

# THOUGHT EXCHANGE QUESTIONS

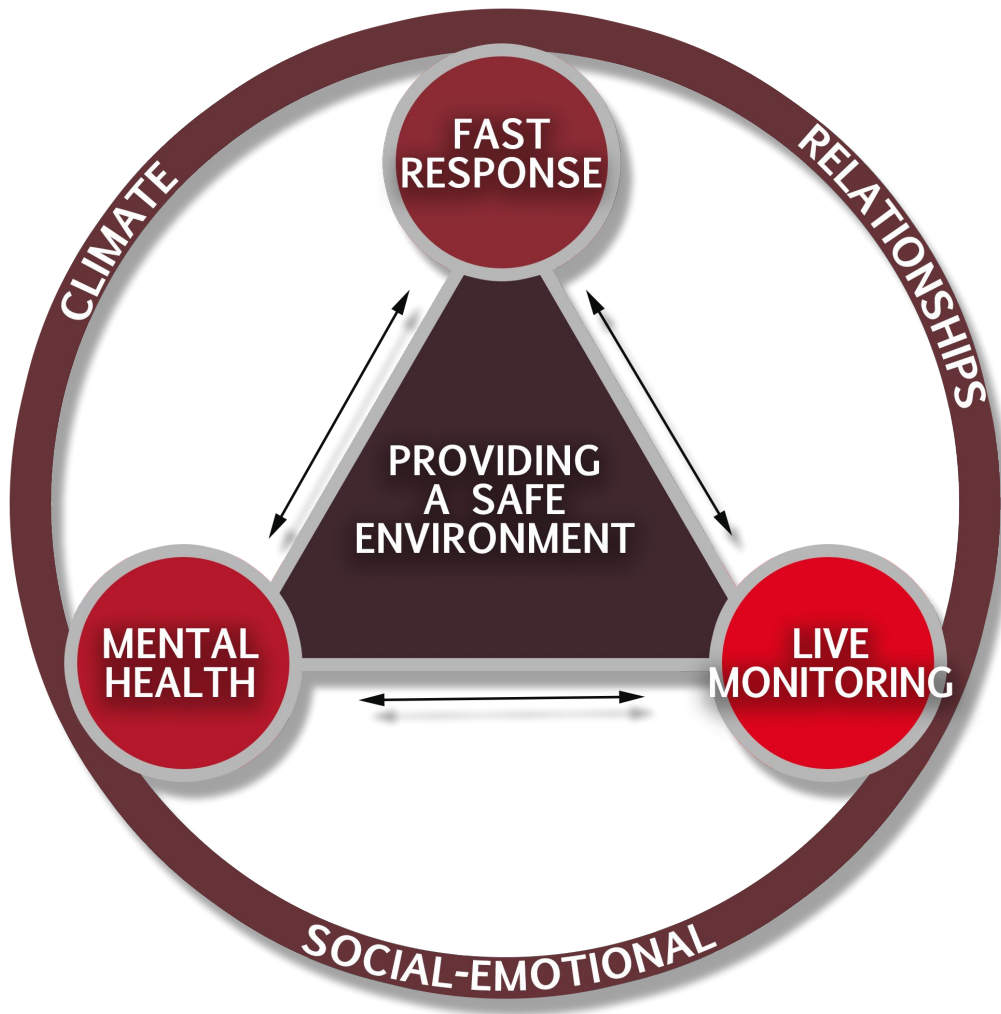
- ❖ What are some important things for us to consider as we work to ensure our schools are safe places for all students and staff?
- ❖ What are some of the most important things we can do to support your student's social and emotional well-being at school?



# THOUGHT EXCHANGE PARTICIPANTS

- **1,236 PARTICIPANTS**
- **934 THOUGHTS**
- **32,412 RATINGS**





# THOUGHT EXCHANGE

## MENTAL HEALTH SCREENINGS/COUNSELORS (4 STARS)

### TOP THOUGHTS

- ★ **“Mental health services** should be available to more than just Medicaid recipients who qualify for Adult and Child school-based services.”
- ★ **“Provide mental health resources and licensed counselors** in every building.”
- ★ **“Mental health support and evaluations.** Troubled kids with lack of family support or who need mental health or social assistance.”
- ★ **“More mental health services for ALL students.** Too many students have untreated mental health issues.”

# THOUGHT EXCHANGE

## CLIMATE/RELATIONSHIPS/SOCIAL-EMOTIONAL (3.8 STARS)

### TOP THOUGHTS

- ★ **“The drug/alcohol issue** in the schools is RAMPANT and no one will discuss it for fear of suspension or expulsion. We need programs that actually help.”
- ★ **“Openly discuss safety and well-being,** make it a topic that is mainstream and not taboo. Encourage kids to report something/someone out of place.”
- ★ **“Additional support for teachers** with students who have extreme behavior problems. When the majority of a teacher’s time and energy is focused on 1 or 2 students, the rest can feel unimportant and their needs are not met.”
- ★ **“Feeling safe** does not only mean feeling that a building is physically secure. Feeling safe also means feeling safe to be yourself, safe to share and exchange ideas, safe to speak up.”

# THOUGHT EXCHANGE

## SECURITY RESPONSE TIME/DETERRENTS (3.7 STARS)

### TOP THOUGHTS

- ★ “**Fast communication to parents** when situation occurs. As parents, things spread fast these days. Having a message come out from the school quickly helps prevent incorrect info from spreading.”
- ★ “That we have **common sense, easy to follow safety plans** in place that are routinely communicated and practiced consistently throughout the district.”
- ★ “A way to **close and lock down doors and hallways** in the event of an emergency.”
- ★ “**Silent alarm system** in each classroom that alerts police/fire department. Intruder preparedness.”



# THOUGHT EXCHANGE

## LIVE MONITORING OF FACILITIES (3.7 STARS)

### TOP THOUGHTS

- ★ **“Building Safety** - It is important to ensure that all entrances to schools are monitored in some method each day. This should include both during and before/after school”
- ★ **“Safe entry managed and controlled** - Keep our students safe inside the school and intruders out to the best of our ability”
- ★ **“Access to the school during evening activities should also be monitored.** Safety should be considered anytime students are in the premises
- ★ **“I would like to see a resource officer in each building.** We are sitting ducks! If someone wants to get in and harm others they could do it. Having an officer in each building would be a deterrent/protection.”



# THOUGHT EXCHANGE

SUMMARY WEBSITE

[www.centergrove.k12.in.us/ThoughtExchange](http://www.centergrove.k12.in.us/ThoughtExchange)

# SHARE YOUR THOUGHTS



**[www.surveymonkey.com/r/CGSAFETY](https://www.surveymonkey.com/r/CGSAFETY)**

Survey will close Wednesday at Noon.