



AUSTIN PUBLIC SCHOOLS
Information Services

4-Year Graduation Rate Trends

05/07/2025

*Presented by: Corey Haugen
Director of Information Services*



AUSTIN PUBLIC SCHOOLS
INSPIRE • EMPOWER • ACCELERATE

AUSTIN PUBLIC SCHOOLS STRATEGIC PLAN

OUR MISSION

(Our Core Purpose)

Inspire. Empower. Accelerate.

OUR VISION

(What We Intend to Create)

Preparing all learners to make a difference in the world.

Our Core Values

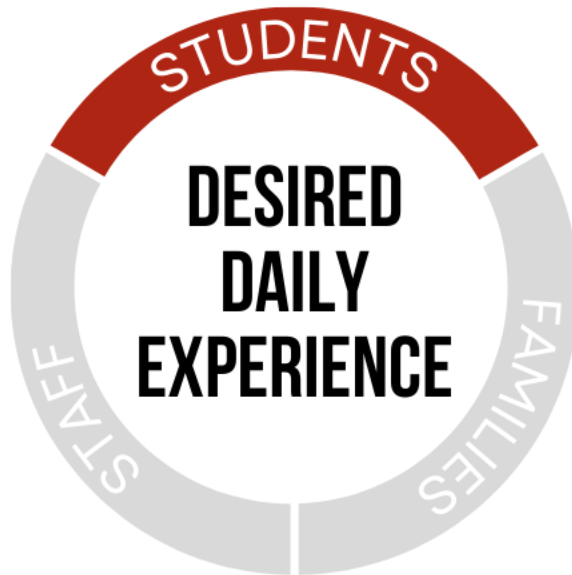
(Drivers of Our Words and Actions)

- Responsible: Demonstrates accountability to self and others
- Resilient: Develops perseverance and self-confidence
- Learner: Challenges self to think critically
- Communicator: Listens actively and shares learning and experiences
- Contributor: Engages as a productive member of the community and global society

OUR STRATEGIC PRIORITIES

(Drivers of Our Continuous Improvement)

1. Support and resources to ensure a safe and welcoming learning environment
2. Packer Profile for all learners
3. District-wide multi-tiered systems of support for all learners
4. Excellence in resource management



STUDENTS

I am supported and challenged in my learning and believe I will be successful

- Teachers and all staff are approachable, listen and respond to my needs
- My teachers have time to talk through and help answer questions or help solve problems I have
- I am trusted to make good choices, be engaged in my learning, and held accountable but not overwhelmed

I feel that school is safe and that school is challenging and fun

- I am heard and respected for who I am by school staff and students
- The school and my interactions with students and staff are safe, positive and inclusive
- I enjoy coming to school every day and have time to be with friends during school
- I understand what is expected from me at school
- I am supported in my mental health needs

I am an engaged learner at school and in our community

- I have a voice and choice in how and what I learn
- My learning is hands-on, meaningful, challenging and helps me prepare for my future
- My teachers like me and believe in me
- I have teachers and staff that work with me in a way that benefits all students
- I am physically comfortable in the school setting
- This school should be about me not the teachers



FAMILIES

I am part of my child's education and feel welcomed, valued, and respected as a family

- My child is physically and emotionally safe at school
- My child feels a sense of belonging at school, is cared for, and valued
- My student can voice their thoughts and ideas without being discriminated against so they continue to learn

My child enjoys coming to school and is safe, included and respected so they are learning every day

- My child is challenged (not overwhelmed) in learning and development, listened to, and provided choice and voice in learning options
- Teachers know my child well and creates a fun, interactive approach to learning which is responsive to my child's and family needs

I am engaged in a partnership with my child's school so I know what to do to help my child continue to grow and learn

- I will feel welcome, informed and encouraged to collaborate with the teachers and staff at the school to help my child grow
- My child's teachers, my child and myself have open communication about their academic progress, social development and well-being
- District and school information is easy to understand and easily accessible
- My child is taught the life skills necessary to be successful in whatever path they choose after high school



STAFF

I am seen, valued, and respected for who I am and the work I do

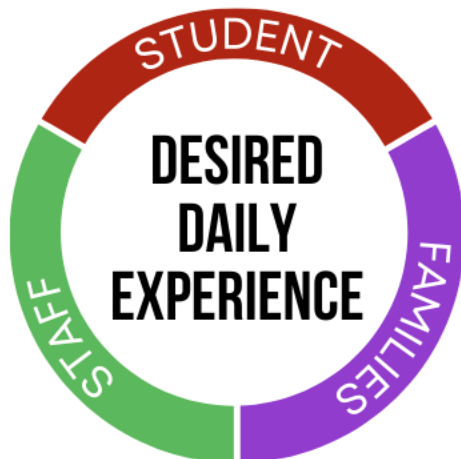
- I work in a collaborative not competitive environment that honors the unique strengths of each individual
- I am seen as a professional and given the flexibility and support to provide students what they need to be successful
- I am listened to, heard and know that I matter
- I have a level of freedom and innovation within reasonable parameters

I receive the support and resources to do my job well so I am able to create a healthy and safe learning environment

- I am a valued member of a caring, engaged, and collaborative team
- I receive constructive feedback in regards to my position so I can be the best version of myself
- I am treated with respect and fairness with reasonable expectations for work, performance, time, and employment
- I enjoy my job and have flexibility, satisfaction, and recognition

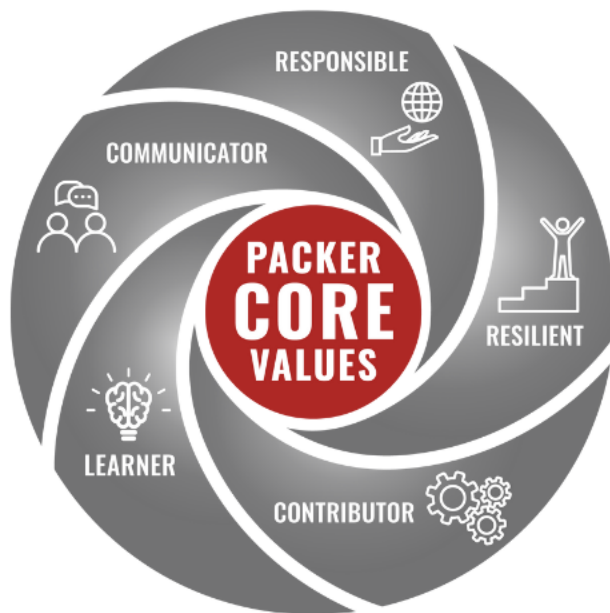
I work in a district that is willing to adapt and change when necessary to best meet the needs of all students

- Diversity, equality, inclusion and equity for everyone
- I have the resources and materials I need in my classroom and for families so they know what they can do to support learning at home
- There is effective communication across the district and community so staff and families have the information they need
- I have adequate training for various aspects of my job



WHAT OUGHT TO BE

The **Desired Daily Experience** sets the foundation of descriptions of the student, family, and staff experiences *if* the strategic plan is successfully implemented in APS.



OUR CORE VALUES

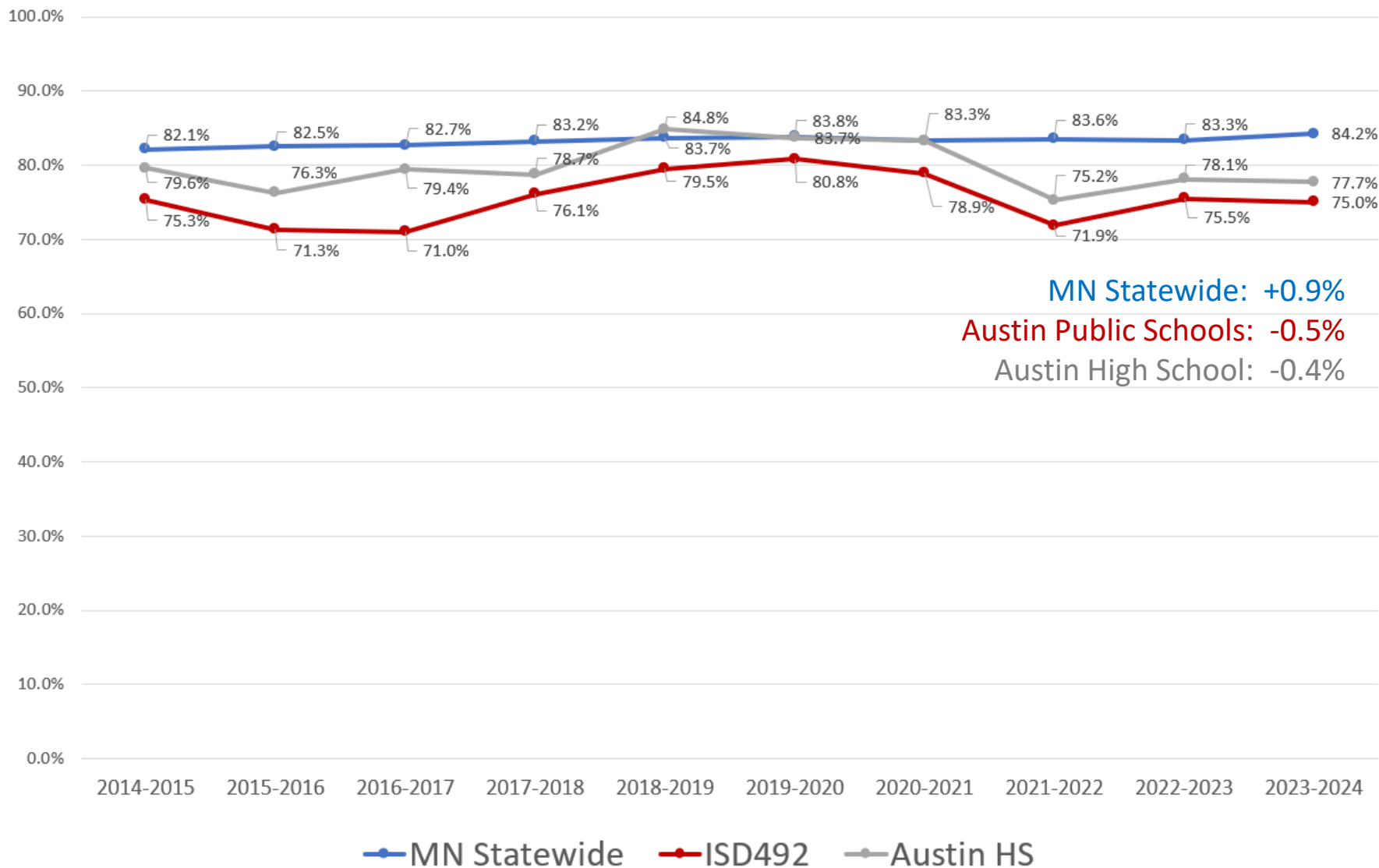
(Drivers of Our Words and Actions)

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Graduation Cohorts

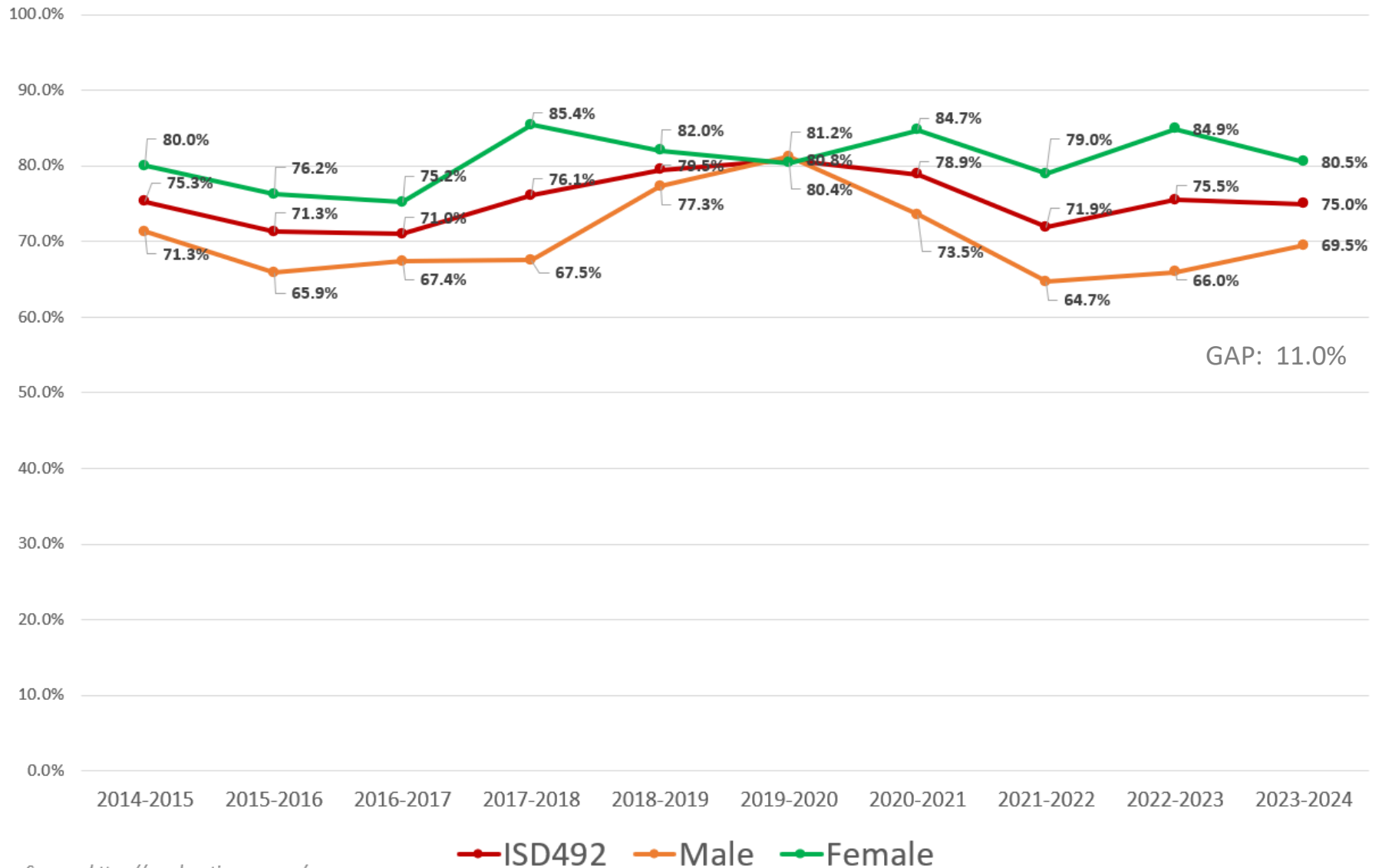
- A **graduation cohort** is a group of students with **the same timeline to graduate**.
- When a student **first enters a MN high school**, they are placed into a graduation cohort.
- A student who is in **9th grade in 2024-25** is in the **four-year cohort for 2027-28**. If the student graduates at the end of the 2026-27 school year (or earlier), they are considered to have graduated in four years.
- **That same student** is in the **seven-year cohort for 2030-31**. If the student graduates at the end of the 2030-31 school year or earlier, they are considered to have graduated in seven years.

4-Year Graduation Rate MN vs ISD492 vs Austin HS



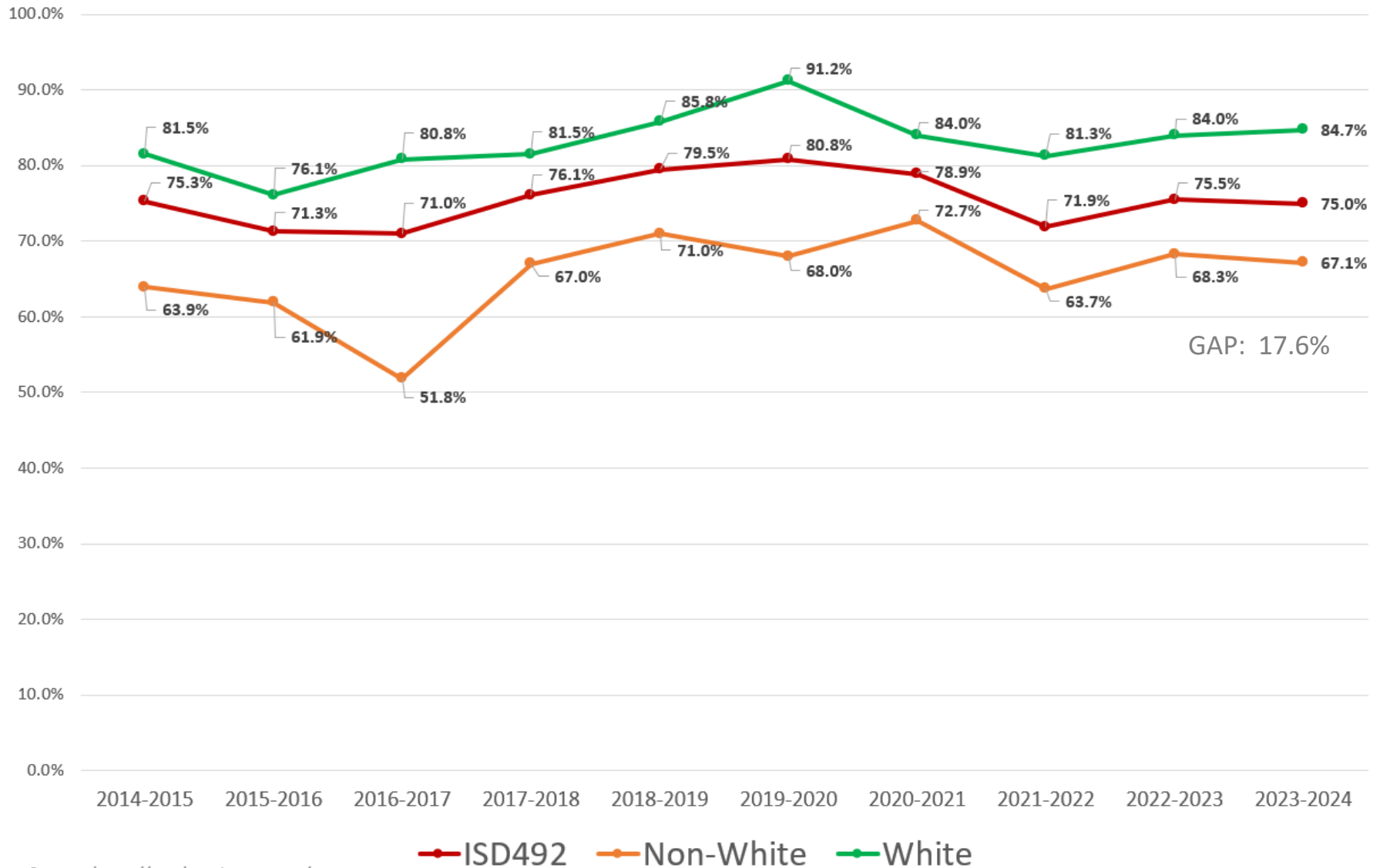
Source: <https://rc.education.mn.gov/>

4-Year Graduation Rate Male vs Female



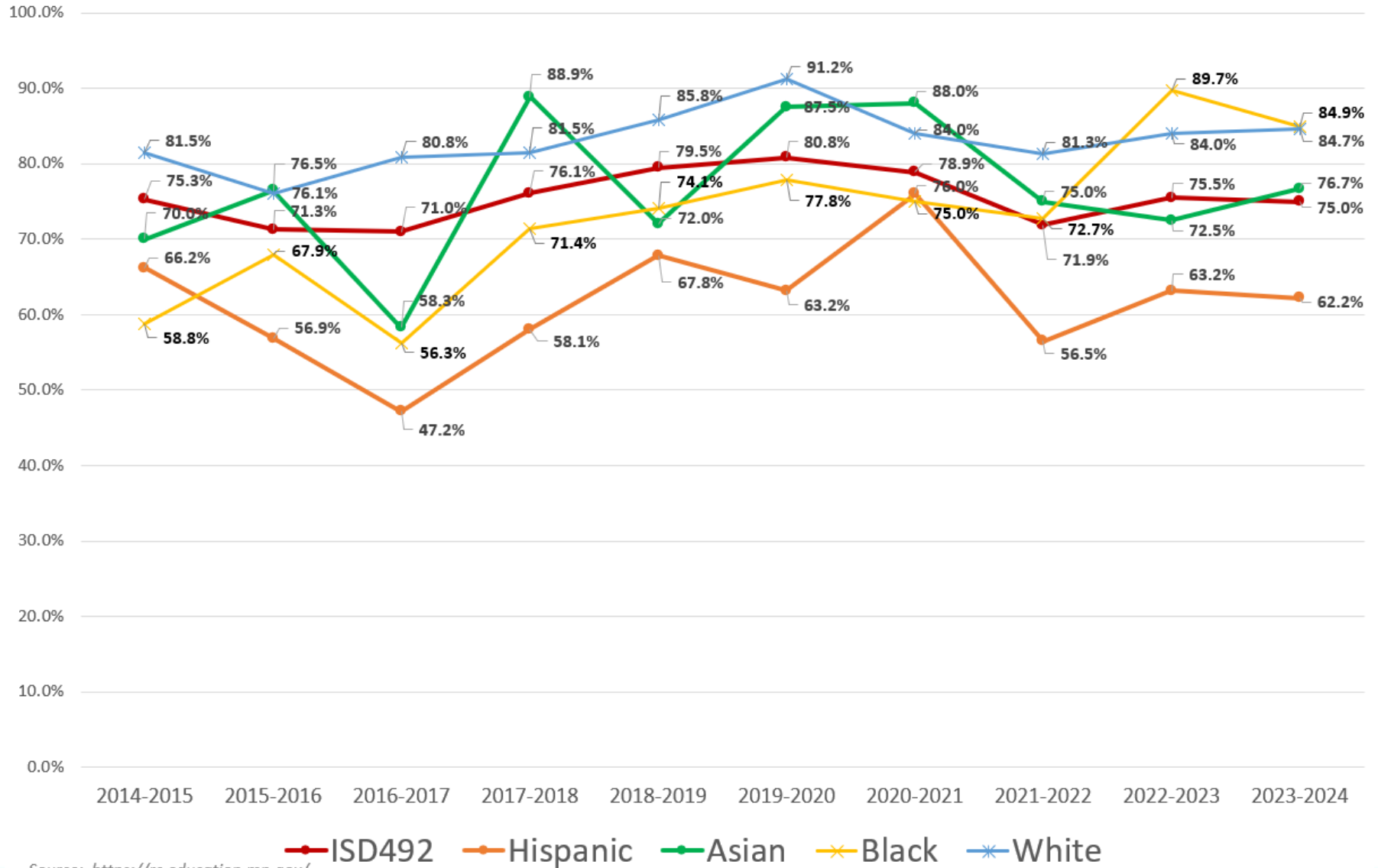
Source: <https://rc.education.mn.gov/>

4-Year Graduation Rate White vs Non-White



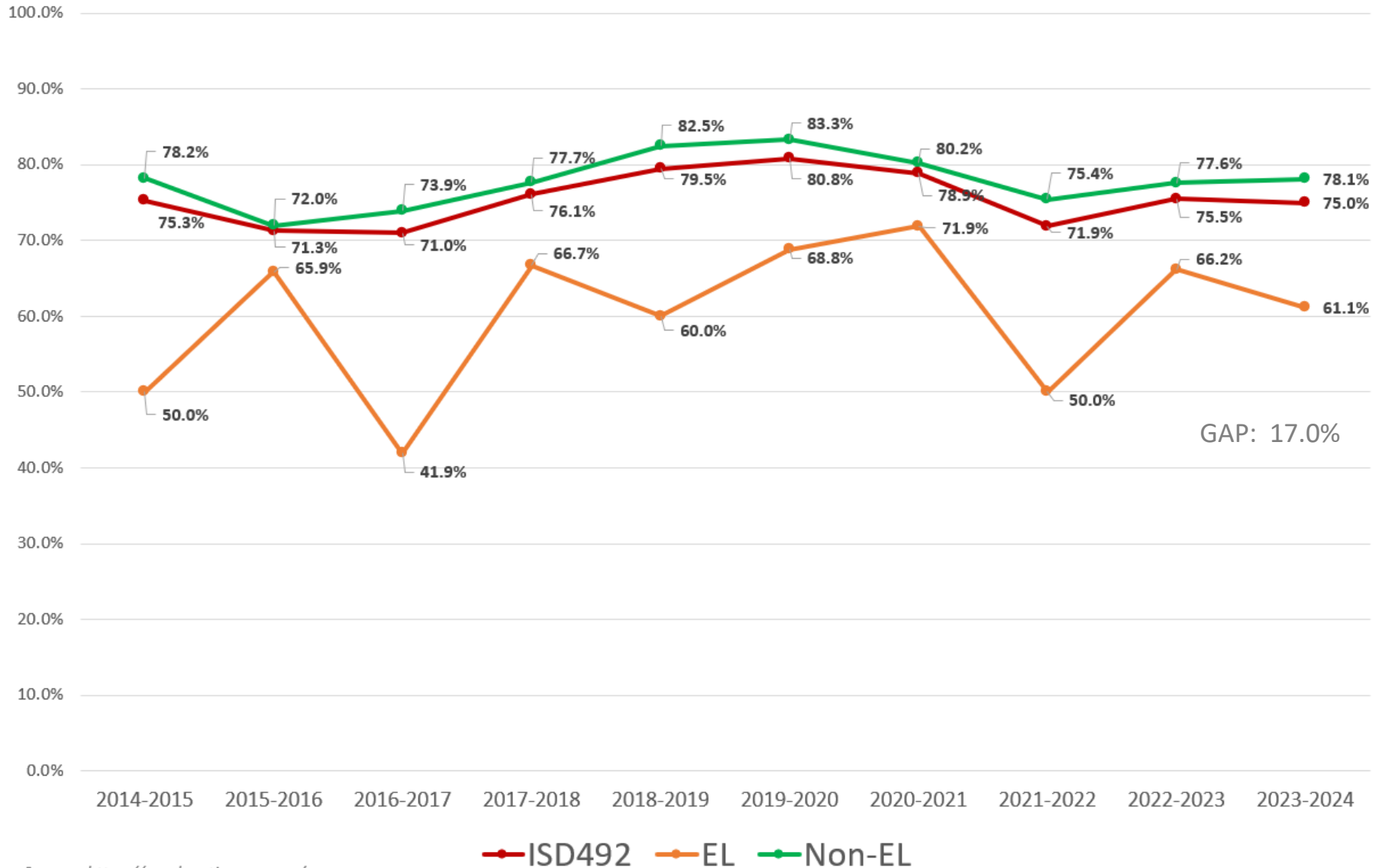
Source: <https://rc.education.mn.gov/>

4-Year Graduation Rate Federal Race/Ethnicity Subgroups



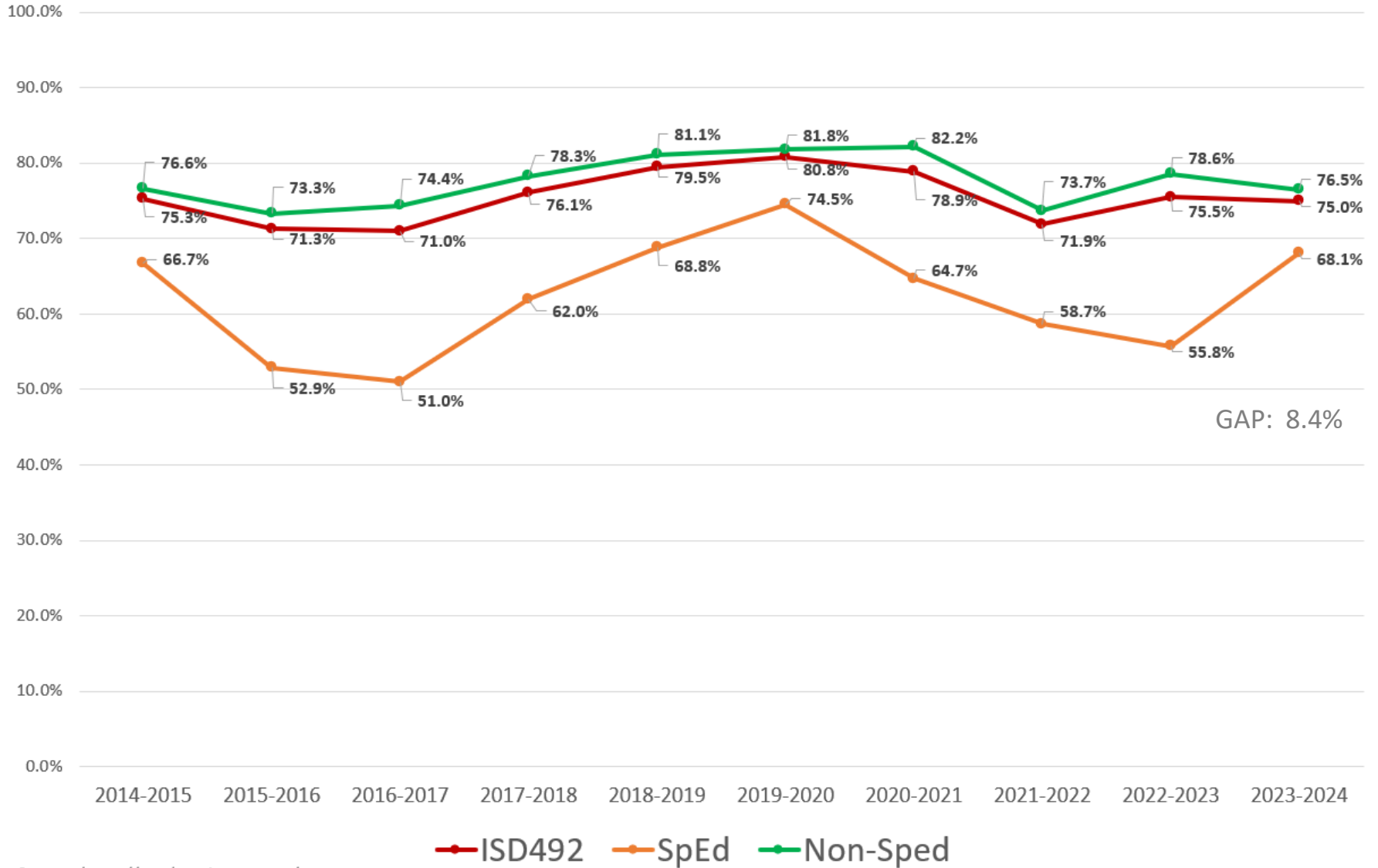
Source: <https://rc.education.mn.gov/>

4-Year Graduation Rate EL vs Non-EL



Source: <https://rc.education.mn.gov/>

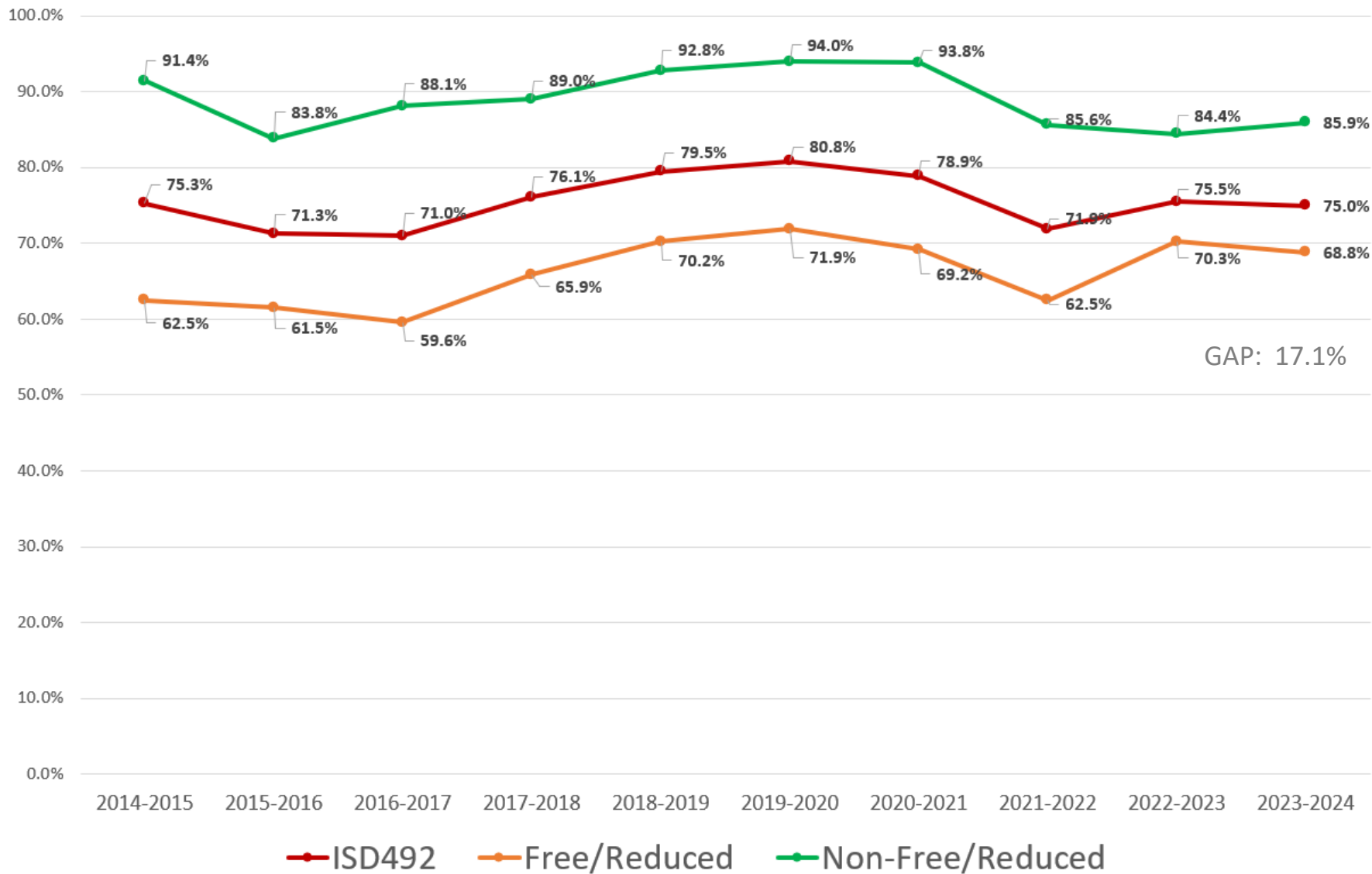
4-Year Graduation Rate Special Education vs Non-Special Education



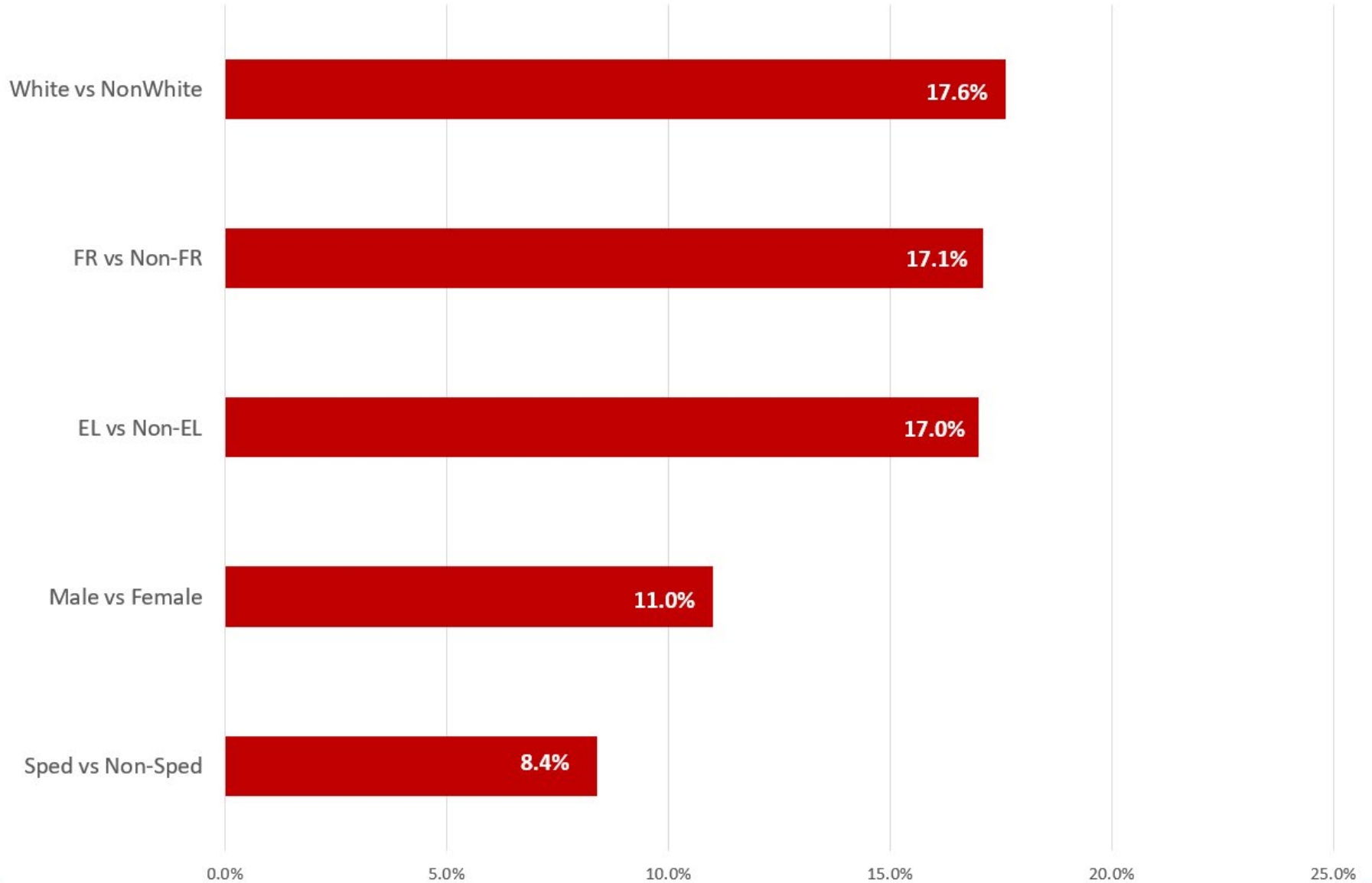
Source: <https://rc.education.mn.gov/>

4-Year Graduation Rate

Free/Reduced vs Non-Free/Reduced



Source: <https://rc.education.mn.gov/>



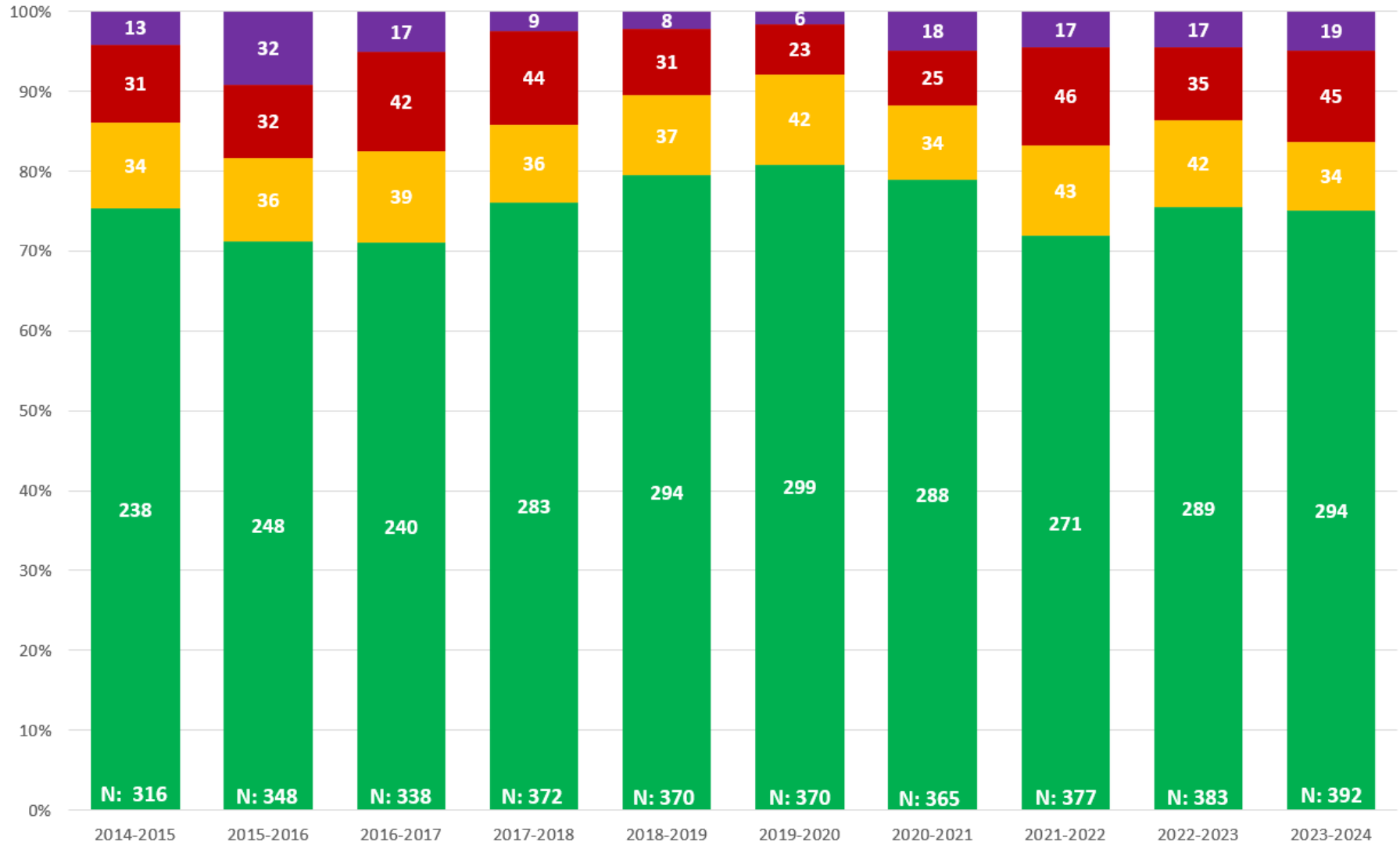
APS Student Group Data: 4-Year Graduation Rate

| Student Demographic | 2023 Grad Rate | 2024 Grad Rate | Δ from 2023 to 2024 |
|---------------------|----------------|----------------|---------------------|
| All Students | 75.5% | 75.0% | -0.5% |
| Asian | 72.5% | 76.7% | +4.2% |
| Black | 89.7% | 84.9% | -4.8% |
| Hispanic | 63.2% | 62.2% | -1.0% |
| White | 84.0% | 84.7% | +0.7% |
| Special Education | 55.8% | 68.1% | +12.3% |
| English Learners | 66.2% | 61.1% | -5.1% |
| Free/Reduced | 70.3% | 68.8% | -1.5% |

Additional Comparative Districts ($\pm 7\%$)

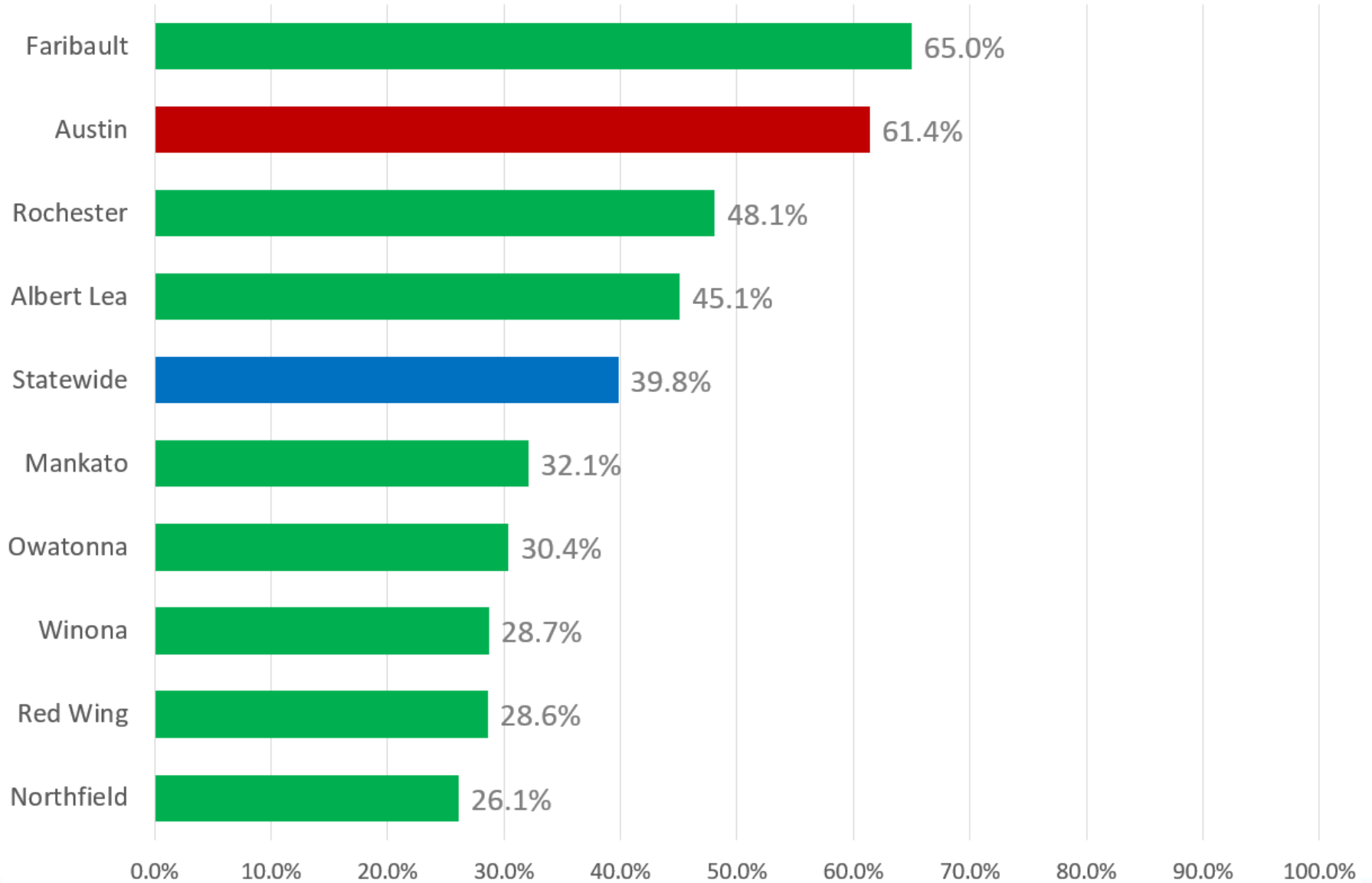
| District | Enrollment | FR% | Sped% | EL% | 2024 Grad Rate |
|---------------------------------|------------|-------|-------|-------|----------------|
| Burnsville-Eagan-Savage | 7663 | 56.9% | 19.9% | 26.5% | 74.0% |
| Richfield | 4094 | 53.7% | 17.3% | 24.6% | 85.8% |
| Willmar | 4218 | 64.8% | 21.5% | 25.6% | 81.9% |
| Austin | 5385 | 59.1% | 19.9% | 26.4% | 75.0% |
| North St.Paul-Maplewood Oakdale | 10754 | 64.0% | 21.2% | 19.9% | 82.8% |
| St. Cloud | 9940 | 64.9% | 24.7% | 21.4% | 66.1% |

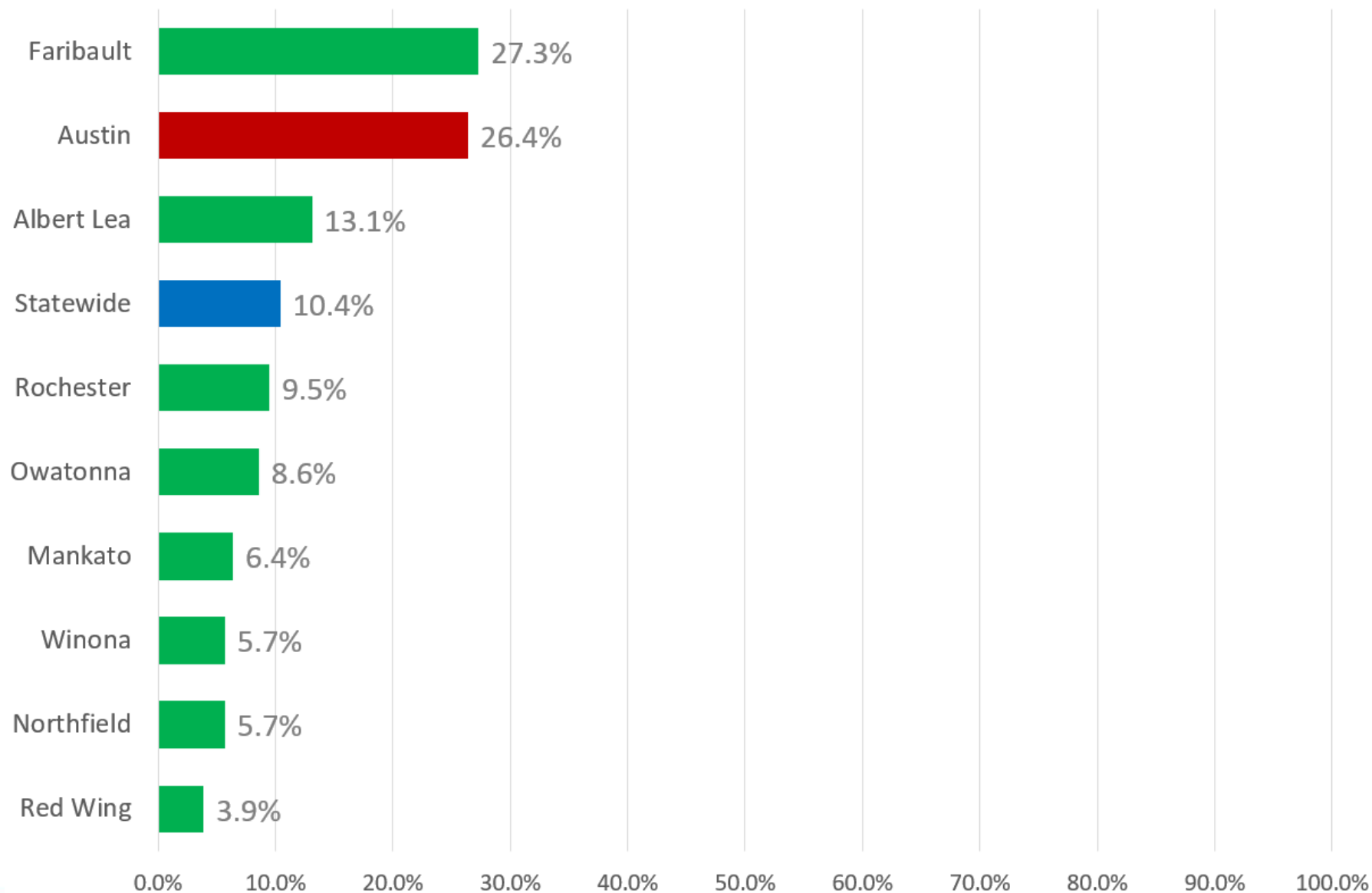
4-Year Graduation Rate Ending Status by Year

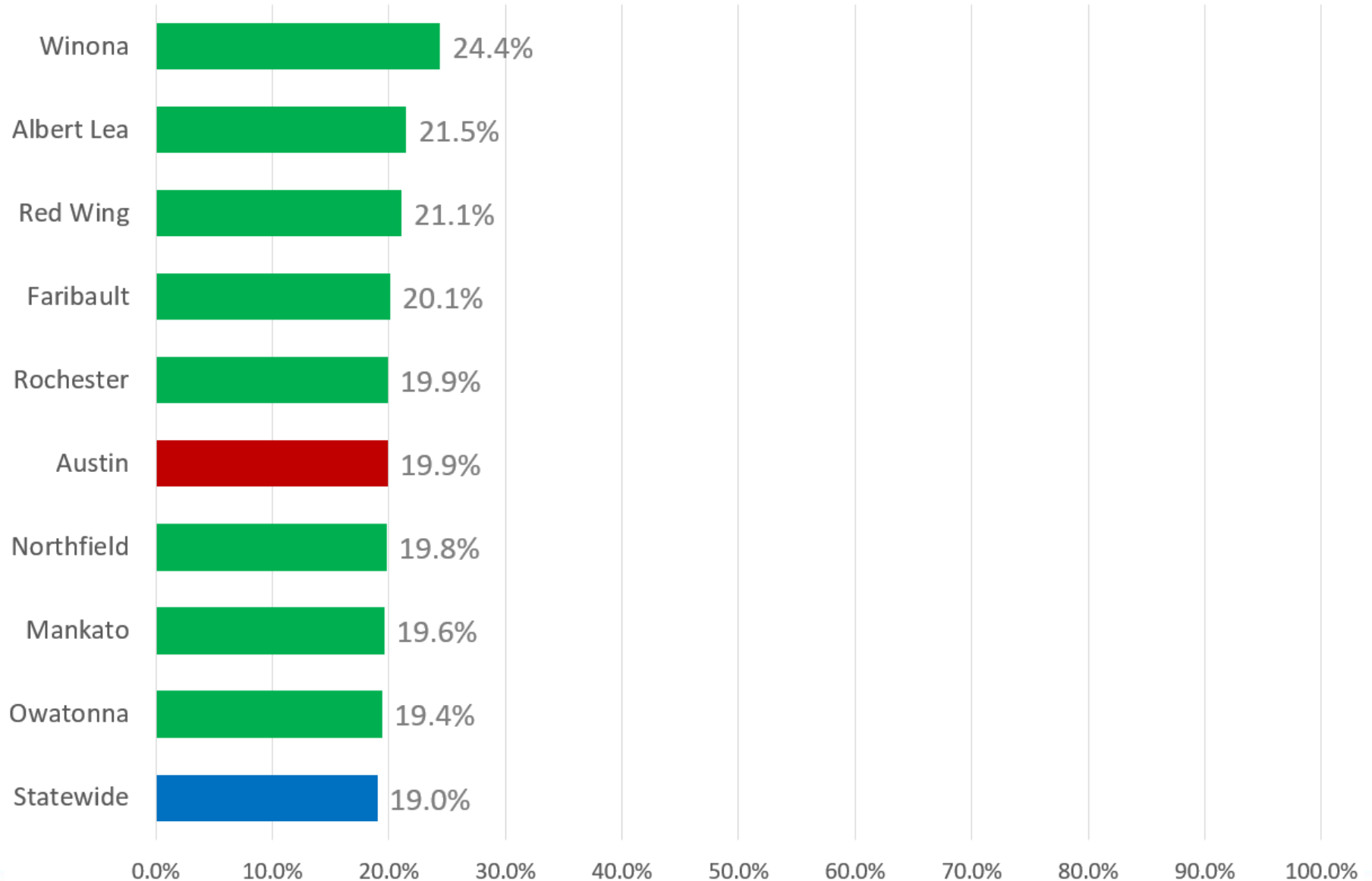


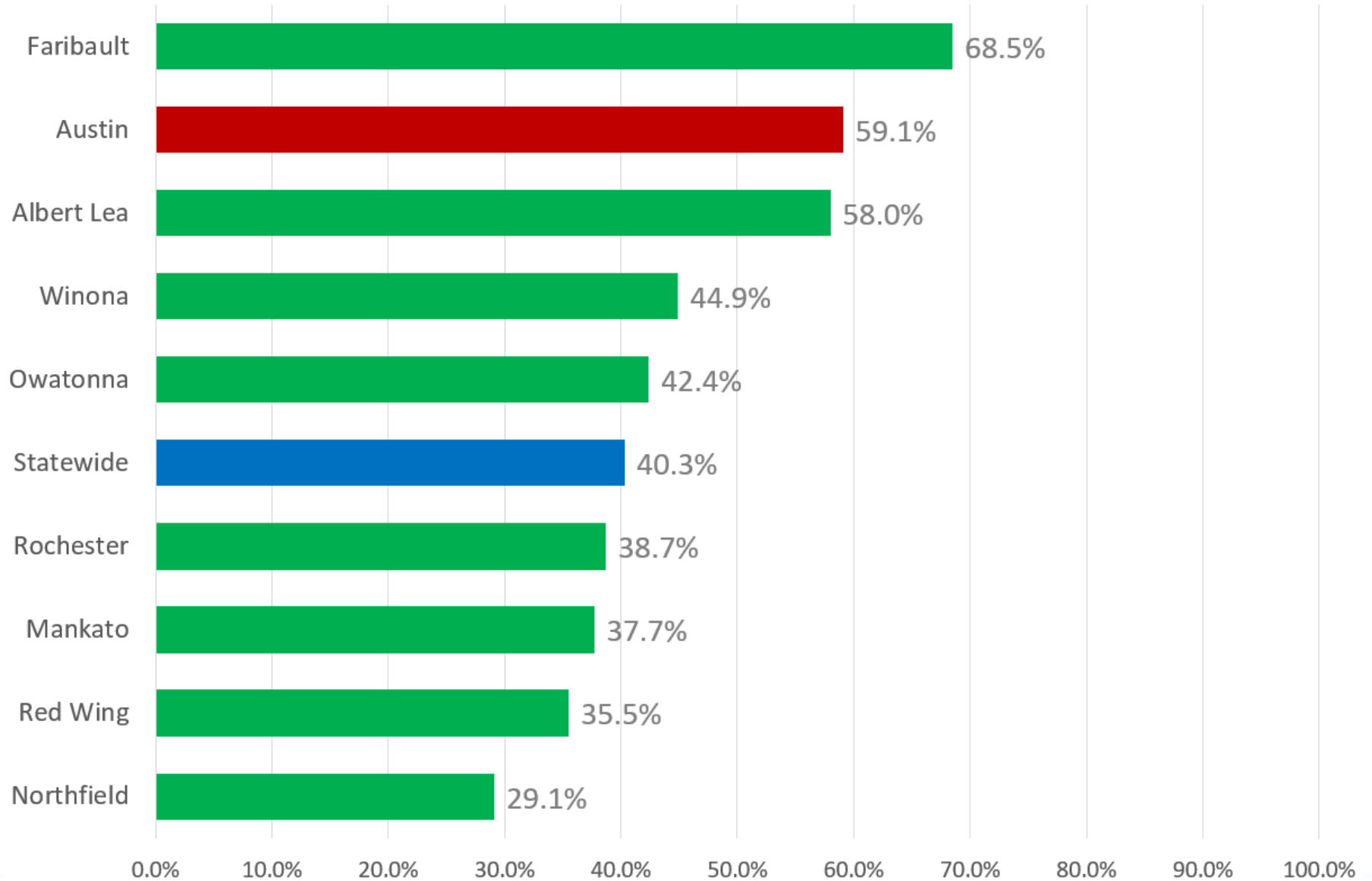
Source: education.state.mn.us

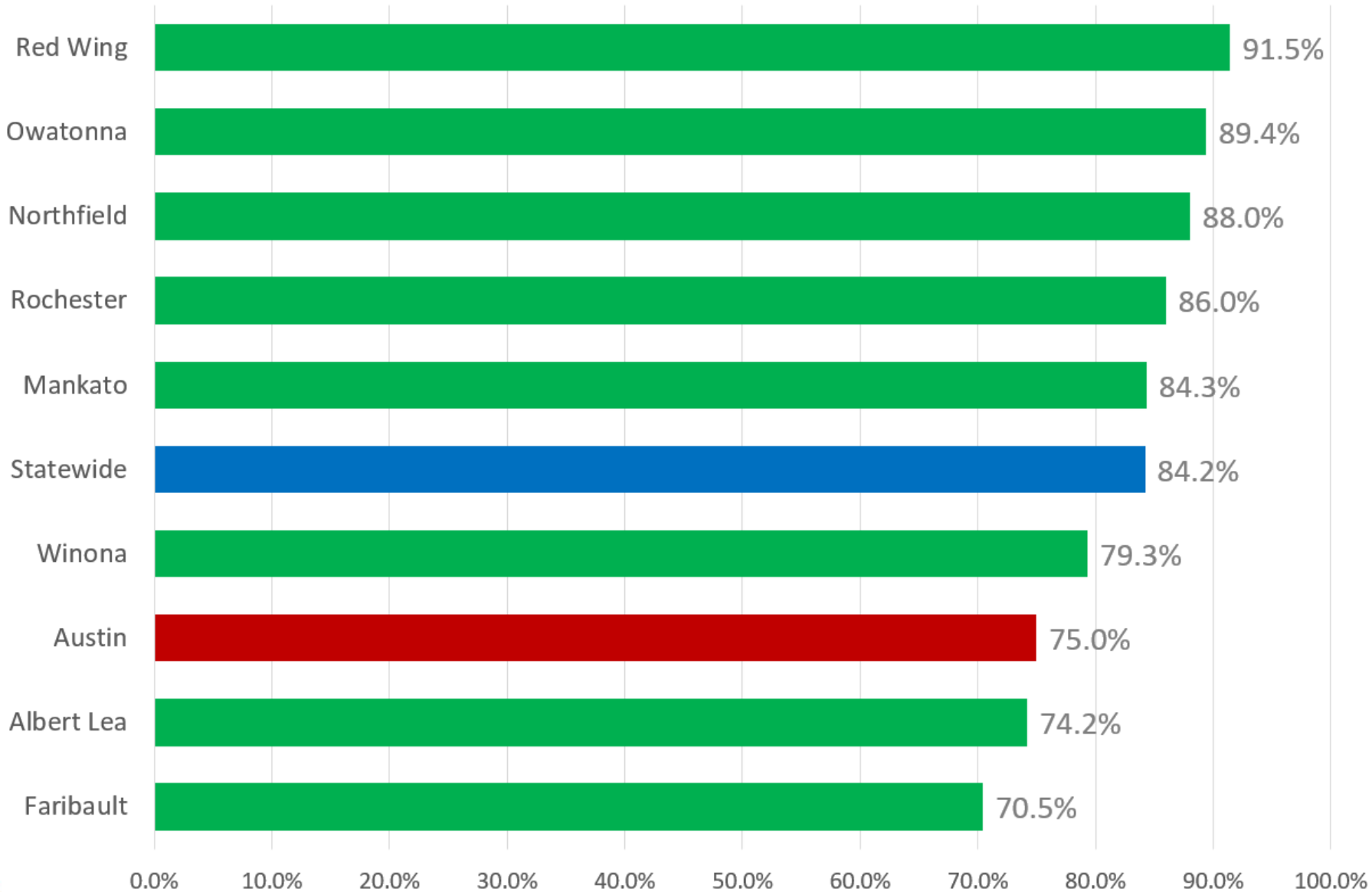
■ Graduated
 ■ Continuing
 ■ Dropped Out
 ■ Unknown













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5th, 6th and 7th Year Graduation Rate Trends

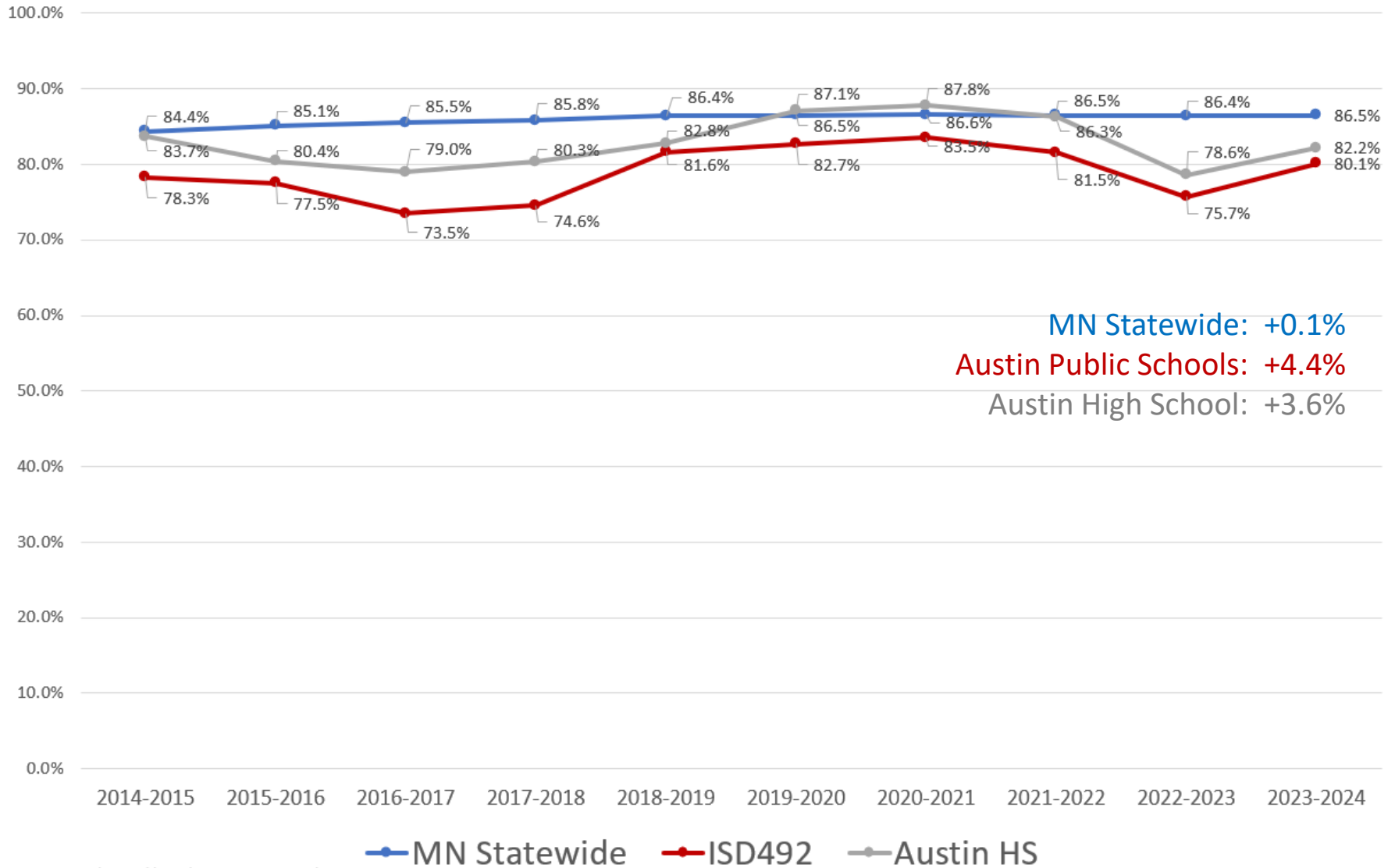
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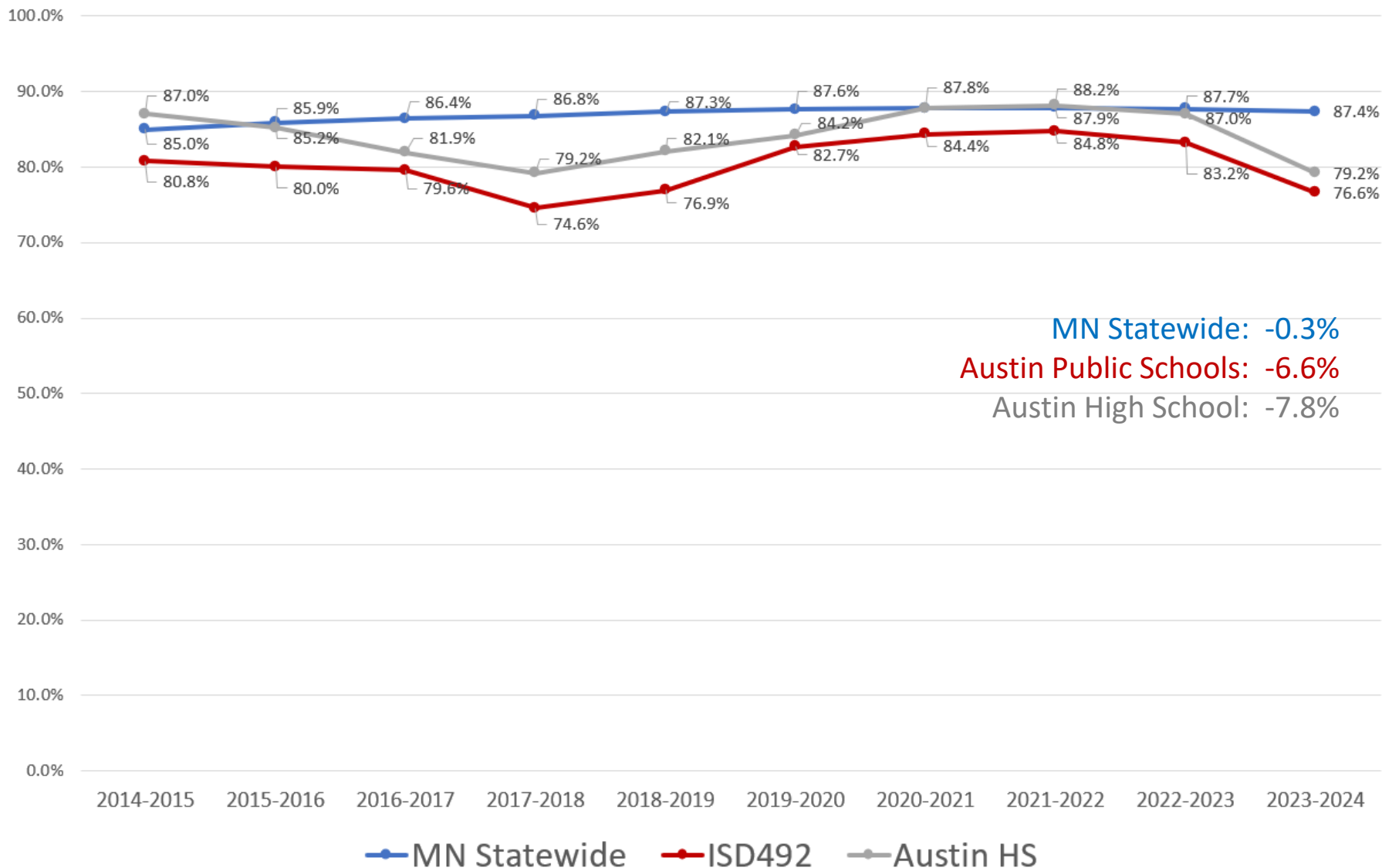
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5-Year Graduation Rate MN vs ISD492 vs Austin HS



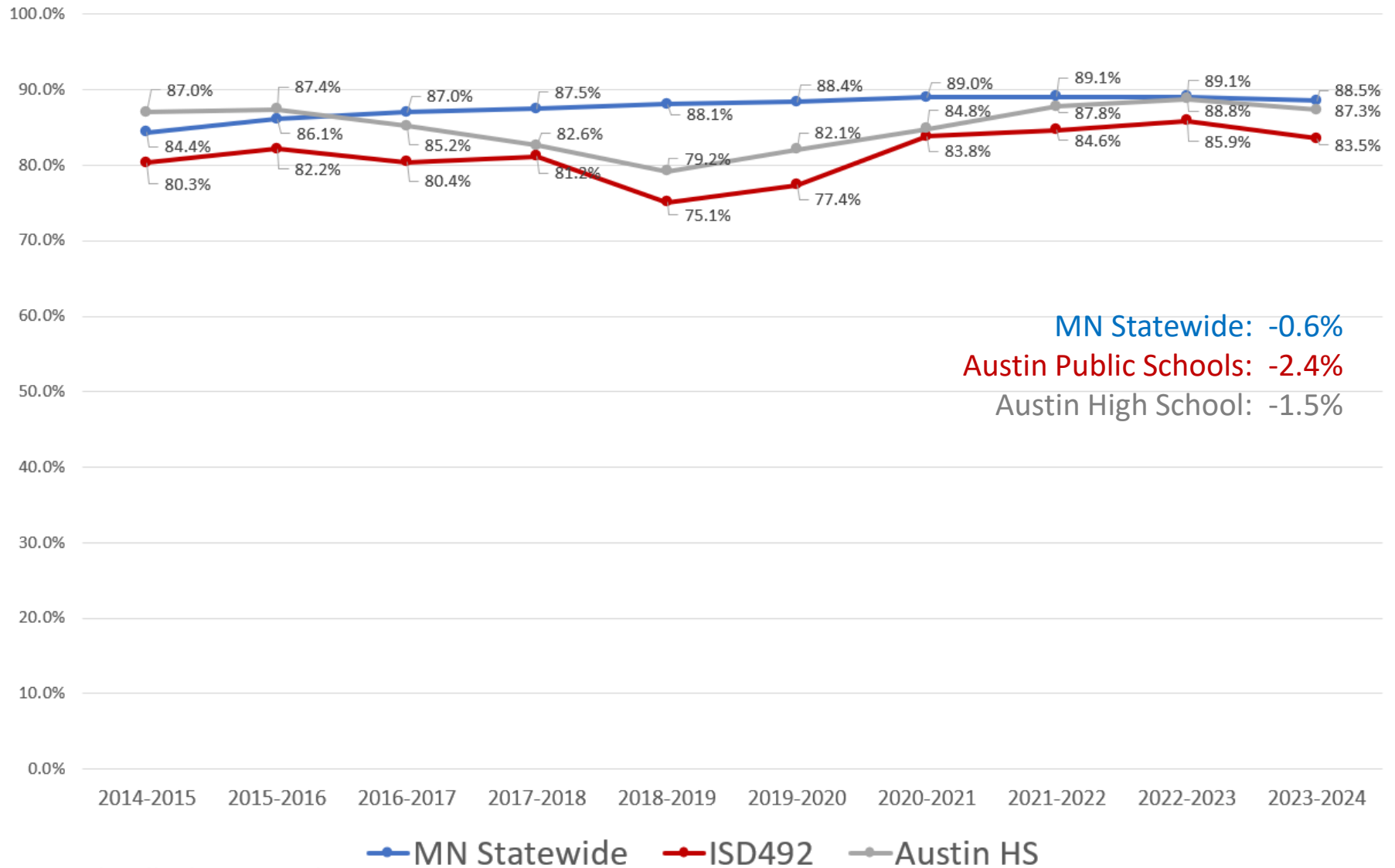
Source: <https://rc.education.mn.gov/>

6-Year Graduation Rate MN vs ISD492 vs Austin HS



Source: <https://rc.education.mn.gov/>

7-Year Graduation Rate MN vs ISD492 vs Austin HS



Source: <https://rc.education.mn.gov/>