

WBECHS School Improvement Council (SIC) Meeting Minutes
November 7, 2022 @ 5:30 PM @ WBECHS

1. Call to Order
 - Called into order by elected officials
 - Without having a forum it does not count as SIC meeting
 - The next meeting is Dec 5 @ 5:30 pm @ WBES
 - Ms. Coleman called the meeting to order
 2. Welcome and Introduction of Members and Visitors
 - Thanks given to parents
 - Theme- We are Uniting the Village- Changes will be made and done quickly
 - Attendees introduced themselves
 - Ms. Sharika McBride- Parent
 - Dr. Marsha White- Parent
 - Mr. Trystin Roberts- Student
 - Mrs. Angela Roberts- Parent
 - Mrs. Shameka Bryan- Parent
 - Ms. Davina Coleman- Principal
 - Mrs. Melanie Neutzling- Assistant Principal
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1. Review and Approval of Agenda

Motion made to approve agenda by Ms. McBride, Motion seconded by Dr. White
 1. Principal's Report
 1. Principal Transition
 - Parents were not notified of the transition of the former Principal to the appointed principal
 - Announced on Social media and many found out through social media.
 - The transition was explained by Principal Coleman, an apology was made on the school's behalf for the lack of communication with the transition process.
 - Student Commentary- concerns of safety, the behavior was out of control, expectations but no follow through, students felt like teachers were afraid of students.
 - One-on-one meetings with staff members took place last Thursday and the sentiments of the students were echoed by the staff.
 - Culture, Safety and Discipline will be dealt with first. Impacting culture will be the start. Will meet with the student advisory team to impact culture. Provided a motivational Monday snack cart today and will do it every Monday
 - Snack donations will be helpful, for both staff and for students.
 - Celebrating the positives for the students doing the right thing.

- Staff leadership and student leadership team will help with impacting culture and motivating staff and students.
- The explanation given to why Warriors on the warpath to excellence was changed to the new theme: Uniting the Village- Warriors on the path to excellence
- It's a new day, starting fresh and resetting the expectations
- Expectations discussed
 - Tardies- Hall sweeps, teachers document tardies, 3 tardies, parking passes revoked.
 - IDs- All students need to wear ID- to ensure safety in the building, IDs will be issued for free once and then students will be held accountable
 - Dress code compliance: Spirit wear acceptable, Solid color tops and bottoms: no joggers, sweats, etc. cannot be worn.
 - Hoodies can be worn but not on their head. Denim jackets can be worn
 - Cellphones are only acceptable before school, after school, and during lunch; not during instructional time.
 - Clear/Mesh Bookbags- Solid bookbags will be confiscated and parents will have to pick up their bookbags
 - Mesh Athletic bags have been ordered and will be
 - Dismissal - Dismiss at the appropriate time
 - Warriors Cry-Will be used as a signal to get students quiet, as well as to hype students, parents, and staff during games.
- Principal Coleman expressed her excitement to be the principal at Warrior Nation and the great things to come.
- Sponsors are really needed moving forward, PTOs are important to help with fundraisers and provide incentives for students

1. Old Business

1. CRASE training for Community members
2. Testing - SAT test was taken last Saturday.

2. New Business

Elect SIC Committee Members

1. SIC Chair- Draft agenda of what needs to be met on
2. Secretary
3. 2 teacher representatives
4. Dr. Marsha White is interested in being on the ballot for either position
5. Mrs. Bryan agreed to assist
1. Ballots be put out within the month that parents can vote on elected officials.
1. Questions, Comments, & Concern

Celebration for students that made the honor roll 1st quarter
Iron Press is in the building to try to give spirit wear to students that are doing
the right thing(behavior)

Students don't feel like they don't get a lot of positive praise. (emails from
teachers to praise students can help)

1. Adjournment

Meeting adjourned at 6:30 pm