

**Salary Schedule 2023-2024**

**Adopted :**

| Initial Placement only |            |              |              |              |
|------------------------|------------|--------------|--------------|--------------|
| Step                   | Experience | B.A.         | B.A. + 30    | M.A.         |
| 1                      | 0 years    | \$ 40,000.00 | \$ 41,100.00 | \$ 42,200.00 |
| 2                      | 1 year     | \$ 40,600.00 | \$ 41,700.00 | \$ 42,800.00 |
| 3                      | 2 years    | \$ 41,200.00 | \$ 42,300.00 | \$ 43,400.00 |
| 4                      | 3 years    | \$ 41,800.00 | \$ 42,900.00 | \$ 44,000.00 |
| 5                      | 4 years    | \$ 42,400.00 | \$ 43,500.00 | \$ 44,600.00 |
| 6                      | 5 years    | \$ 43,000.00 | \$ 44,100.00 | \$ 45,200.00 |
| 7                      | 6 years    | \$ 43,600.00 | \$ 44,700.00 | \$ 45,800.00 |
| 8                      | 7 years    | \$ 44,200.00 | \$ 45,300.00 | \$ 46,400.00 |
| 9                      | 8 years    | \$ 44,800.00 | \$ 45,900.00 | \$ 47,000.00 |
| 10                     | 9 years    | \$ 45,400.00 | \$ 46,500.00 | \$ 47,600.00 |

Any new hires over 10 years will need board approval and CFO calculation

\$600 step vertical

\$1,100 step from BA (across)

This will only be used for placement upon initial hire. We will be doing moving forward out of 2021-2022 school year.