



## Highline Public Schools Board Action Report

DATE: 4/25/2023

FROM: Dr. Ivan Duran, Superintendent

LEAD STAFF: Steve Grubb, Chief Talent Officer

For Introduction: 5/3/2023 For Action: 5/17/2023

### I. TITLE Approval of non-matched endorsements & limited certifications for 2022-23

Select one: ☐ New Item ☐ Renewed Item ☒ Annual Item ☐ Revised Item

### II. WHY BOARD ACTION IS NECESSARY

Approval of the board is required by OSPI for teachers with non-matched endorsements & limited certification for 2022-23 school year.

### III. BACKGROUND INFORMATION

According to WAC 181-82-110, individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the teaching assignments shall be approved by a formal vote of the school board. According to WAC 181-79A-231, limited certification may be requested in order to meet staffing shortages or in order to "secure the services of unusually talented individuals." These limited certifications must be authorized by the school board. Plans of support are required for both staff teaching out of endorsement and staff teaching with a conditional certification.

### IV. RECOMMENDED MOTION

I move that the Highline School Board approve the non-matched endorsements, according to WAC 181-82-110, and the limited certifications, according to WAC 181-79A-231 for 2022-2023 school year.

### V. FISCAL IMPACT/REVENUE SOURCE

The revenue source for this motion is NA.

Expenditure: ☐ One-time ☐ Annual

### VI. APPLICABLE POLICY(S)

This action is in compliance with the following:

### VII. ALTERNATIVES

Failure to approve the non-matched endorsements and/or the conditional certifications for 2022-2023 will result in the district being out of compliance with OSPI, Title II Educator Equity Data Collection.

### VIII. COMMUNITY ENGAGEMENT

Community Engagement Required: ☐ Yes ☒ No

### IX. ATTACHMENTS

[Out of Endorsement & Limited Certification Elementary and Secondary 2022-23](#)