Santa Fe Trail Elementary

7100 Lamar
Overland Park, KS 66204
913-993-5000

Principal: Kristal Leiker
Grades Served: PreK-6
KSDE Bldg #: 8846

Feeder Pattern: Hocker Grove MS & SM
North HS

Notable School Characteristics

- Comprehensive school serving students in grades PreK-6
- Special Education High Incidence Centralized Support Program
- North Area Gifted Education Program
- Strong Community and Family Support
- High Staff Retention

KSDE Building Report Card

Santa Fe Trail Elementary Building Report Card

Sec. 8. On and after July 1, 2021, K.S.A. 72-1163 is hereby amended to read as follows: 72-1163. (a) Each year the board of education of a school district shall conduct an assessment of the educational needs of each attendance center in the district. Information obtained from such needs-assessment shall be used by the board when preparing the budget of the school district to ensure improvement in student academic performance. The budget of the school district shall allocate sufficient moneys in a manner reasonably calculated such that all students may achieve the goal set forth in K.S.A. 72-3218(c), and amendments thereto. The board also shall prepare a summary of the budget for the school district. The budgets and summary shall be in the form prescribed by the director pursuant to K.S.A. 79-2926, and amendments thereto.
Needs Analysis

What barriers must be overcome for each student to achieve grade level proficiency on assessments?

There are always a number of challenges that should be considered when evaluating student success in a district. Some of the key barriers that impact (school name) include, but are not limited to:

- High levels of students facing trauma
- Lack of special education funding
- Additional staff to efficiently meet academic and social emotional needs
- Shared housing and multi-generational household
- Limited access to community health services and mental health services
- Need for additional staff to support student behavioral needs
- Additional classroom space to accommodate hand on learning with a taller fence

What budget actions should be taken to address and remove those barriers?

Given an appropriate level of funding for both general education and special education, there are a number of budget actions we could take to remove some barriers. Some of them include:

- Increased salary to recruit and retain highly qualified certified and classified staff
- Additional staff members hired to meet the individual learning and SEL needs of all students especially for students in specialized program
- Increased funding and time for PLCs to meet
- Maintaining building substitute after loss of ESSER funding
- Increase paraeducator support in special education classrooms
- Increased funding to expand extended school year and summer school programming for students
- Maintain low teacher/student ratio for great individualized instruction
- Increased specials teachers for student intervention
- Maintain full-time instructional coach after loss of ESSER funds
- Additional administrative support
- Full-time behavioral support teacher

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● Continued full-time Instructional coach
● Continued full-time building substitute
● New facility to support collaborative learning as well as support the centralized program

How much time will it take for each student to achieve grade level proficiency on the state assessments if the budget actions would be implemented?

While our board of education, administration, teachers and classified staff work tirelessly to meet the academic and social emotional needs of all of our students, too many factors come into play that do not allow us to accurately assess when all students will be at a certain level. Some of those include:

● Similar to how other professionals, such as doctors, lawyers, etc. cannot ensure 100% success due to a variety of obstacles, we will likely be unable to achieve 100% proficiency.
● Lack of constitutional funding of special education continues to impact our ability to fully meet the needs of all students.
● While assessment scores are one measure, Santa Fe Trail does not believe that students’ assessment scores should be the sole measure of student proficiency, especially when the assessment has zero impact on their future.
● An increased level of social emotional challenges and needs of students due to the impact of COVID.

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Board Rationale/Comments

The Shawnee Mission School District faces challenging budget needs given the commitment to meeting aspirational state and district education goals for every student. The district continues to work to limit central administrative costs to less than 5% of the total budget. Following an analysis of student needs, the district has worked to maintain in the district budget a full-time social worker position in every school, a full-time instructional coach in every school, and Real World Learning counselors at each of the five comprehensive high schools.

The following positions have been added to support buildings to better meet the needs of our 26,440 students: two (2) assistant principal positions at our larger middle schools; three (3) intervention specialists; two (2) Special Education instructional coaches; two (2) ELL teachers; six (6) additional teaching positions and thirty (30) paraprofessional positions. The district will continue to analyze budget funds for the 2024-25 school year, in order to determine the ability to maintain the following positions that were added with ESSER funding: additional support for nursing services; additional secondary math teachers; building substitutes for every building; and class-size reduction at the elementary level.

In addition, the district has increased professional learning opportunities for all teachers, including hosting a major conference on Professional Learning Communities and sending large numbers of staff to a conference on Response to Intervention. We will continue to prioritize equitable allocation of resources to create a welcoming and engaging learning experience for every student — facilitating personalized learning plans, targeting career and college readiness, with the interpersonal skills for life success.

Santa Fe Trail hosts a centralized special education low incidence program for the district, and is impacted by the failure of the state to fully fund special education. Yet, the percentage of Santa Fe Trail students performing at Levels 2, 3 or 4 on state assessments was above the state average for the past four years, through 2022 on ELA and Math assessments. Santa Fe Trail students have experienced significant trauma over the past few years, and have yet to restore state assessment performance to pre-pandemic levels as of June 2022. School staff continue to focus on culture, creating meaningful relationships, and developing effective Professional Learning Communities (PLCs) to increase student performance. Santa Fe Trail is committed to the challenge of providing all students with the social-emotional support they need to facilitate learning growth.

Our routine use of multiple measures to assess student growth, school climate and equitable practices will serve to inform the best use of finite resources looking ahead.

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