PUBLIC SCHOOLS of the TARRYTOWNS

2021-2022 Budget Worksession

March 20, 2021





Budget Workshop Agenda

Saturday, March 20, 2021 8:30 AM – 11:30 AM

- Budget Overview
- Special Education
- Transportation
- Buildings & Grounds
- Curriculum & Technology
- Human Resources
- Central Administration & BOCES
- > Appropriations & Revenues

Budget Development Process Overview

| October 2020 | Budget guidelines and packets distributed to the leadership team to begin 2021-2022 budget development. |
|---------------|---|
| December 2020 | Business Office begins development of budget documents and collects budget workbooks from leadership team. |
| January 2021 | Superintendent of schools and cabinet hold budget review sessions and staffing/master schedule meetings with building and department leadership. Board of Education and community review budget overview and assumptions. |
| February 2021 | Ongoing budget development with district leadership and submission of the Property Tax Cap calculation to the Office of the New York State Comptroller. |
| March 2021 | Superintendent of Schools completes budget review. Budget projections are distributed to the Board of Education and community budget development work sessions are held for additional input. Legal notices are published in the district's official newspaper. |
| April 2021 | Board of Education finalizes and adopts the 2021-2022 Budget. School district submits the New York State Property Tax Report Card information and other required supplemental reports. The district prepares the final budget document for public distribution. |
| May 2021 | The District holds a public hearing on the 2021-2022 Budget. The annual budget vote including election of Board trustees and other propositions to be held on May 18, 2021. |





To develop a fiscally responsible budget, in compliance with the mandated tax levy cap, which meets the resource needs required to ensure that our entering kindergarten students enjoy an academic and co-curricular experience which is comparable to that of our graduating seniors.



2021-2022 Budget Goals

- Maintain appropriate K-12 class sizes and course offerings
- Continued support of extra-curricular activities
- Support Equity & SEL initiatives
- Prioritize technology infrastructure needs
- Strategic planning for facilities and transportation needs
- Minimize tax impact to community



Key Budget Drivers

- Collective Bargaining Agreement Terms
- Rising cost of employee & retiree health insurance premiums
- Increase in state pension plan contributions
- Fluctuating State Aid Revenue
- Continued reliance on appropriated fund balance
- Initial budget gap of \$1,837,665
- Retirements to include:
 - 6 Teachers
 - 2 Teacher Assistants





- Established in 2011
- Limits the tax levy growth by the lesser of 2% or the Consumer Price Index (CPI), before calculating allowable exclusions
- CPI for 2021-2022 Tax Cap will be 1.23% before exclusions
- Proposed 2021-2022 Tax Levy Increase is 1.93%
- Proposed budget built based on need, in compliance with Tax Cap



<u>Budget Highlights</u>

- Continuation of Teachers College Writing Project and expansion of TC libraries
- Expansion of K-12 summer programming to address anticipated student needs
- Ongoing Professional development for staff in developing culturally responsive curriculum and welcoming and affirming classrooms
- Continued expansion of Social Emotional Learning (SEL) knowledge base of all staff and how SEL impacts student and staff wellness, school climate and achievement
- Additional funding for chrome books, instructional hardware and technology support
- Stays within the tax levy cap requirements



2021-2022 Staffing

- Reduction of 13.9 positions district wide
- Reduction of 15.0 Unbudgeted COVID Positions
- > 2.0 Retirements not filled

| Staffing Reductions (as of 3/9/2021) | | | | | | | | |
|---|------|----------------------|------|-----------------------|--|--|--|--|
| Location | FTE | 2020-2021 | FTE | 2020-2021 | | | | |
| | | Budgeted | | UnBudgeted COVID | | | | |
| | 0.4 | English Teacher | 1.5 | Health Aide (COVID) | | | | |
| High School | 0.4 | PE Teacher | | | | | | |
| Fight School | 0.2 | Math Teacher | | | | | | |
| | 2.0 | Teacher Assistant | | | | | | |
| Middle School | 0.6 | English Teacher | 1.5 | Health Aide (COVID) | | | | |
| WILLULE SCHOOL | 0.8 | Math Teacher | | | | | | |
| Washington Inving | 1.0 | FLES Teacher | 1.0 | Health Aide (COVID) | | | | |
| Washington Irving | 1.0 | Staff Developer | | | | | | |
| Winfield L. Morse | 1.0 | FLES Teacher | | | | | | |
| John Paulding | 1.0 | FLES Teacher | 1.0 | Health Aide (COVID) | | | | |
| Administration | 1.5 | Clerical | | | | | | |
| Athletics | | 17 Athletic Stipends | | | | | | |
| Facilities | | | 5.0 | Cleaners (COVID) | | | | |
| | 1.0 | Teacher | | | | | | |
| Special Education | 1.0 | Teacher Assistant | | | | | | |
| | 1.0 | Teacher Aide | | | | | | |
| Transportation | 1.0 | Mechanic | 5.0 | Bus Attendant (COVID) | | | | |
| Total FTE | 13.9 | | 15.0 | | | | | |

9



2021-2022 Additional Staffing Requests

(Not Included in Proposed Budget)

| Requests for Additional Staffing | | | | | | | | |
|----------------------------------|------|---------------------------------------|--|--|--|--|--|--|
| Location | FTE | Requested Position | | | | | | |
| High School | 3.0 | School Monitor | | | | | | |
| | 1.0 | Literacy Teacher | | | | | | |
| Middle School | 1.0 | Family & Consumer Science Teacher | | | | | | |
| Wildle School | 1.0 | Reading Teacher | | | | | | |
| | | Special Education Team Leader Stipend | | | | | | |
| | 1.0 | Library Media Specialist | | | | | | |
| Washington Irving | 4.0 | Teacher Assistant | | | | | | |
| | 1.0 | STEAM Teacher | | | | | | |
| | 1.0 | Clerical | | | | | | |
| Administration | 1.0 | Director of Technology | | | | | | |
| Auministration | 1.0 | Director of Special Education | | | | | | |
| | 1.0 | Technical Support Specialist | | | | | | |
| | 0.8 | Grounds Keeper | | | | | | |
| Facilities | 1.0 | Maintenance - HVAC | | | | | | |
| | 0.5 | Clerical | | | | | | |
| Total | 18.3 | | | | | | | |



Special Education & Pupil Services

Mr. Scott Dorn, Assistant Superintendent for Pupil Services



Enrollment & Class Size

Special Education – Pupil Personnel Services

| School Year | Total CSE | Total CPSE | Self Contained Classrooms (8:1:2 & 12:1:2) |
|-------------|-----------|------------|--|
| 2017-2018 | 313 | 43 | 6 |
| 2018-2019 | 333 | 50 | 8 |
| 2019-2020 | 337 | 48 | 8 |
| 2020-2021 | 334 | 51 | 8 |
| 2021-2022* | 331 | 56 | 8 |

| School Year | Total Out of District Placments |
|-------------|---------------------------------------|
| 2017-2018 | 17 |
| 2018-2019 | 17 |
| 2019-2020 | 16 |
| 2020-2021 | 18 |
| 2021-2022* | 15 |

*Projected enrollment. Subject to annual review meetings.



Special Education – Pupil Personnel Services

- Beginning in September established increased in person instruction for our most needy students
- Continued to accept tuition paying students to increase revenue
- Identified current out of district students for return to District
- Successfully implemented efficient Contact Tracing and Surveillance Testing protocols for District
- Transitioned DBT to virtual environment



Special Education – Pupil Personnel Services

- Have all students classified by the Committee on Special Education attend in person instruction five days a week.
- Address academic gaps that have developed as a result of the Hybrid/Remote model
- Expansion of Experiential Learning Program at Sleepy Hollow High School
- Operate Summer Learning Academy during July 2021
- Run Summer Learning Academy for Summer 2021
 - Corrective Math
 - Corrective Reading
- Utilize sub-group data to better inform instruction to increase equity and access for all learners
- Increase staff trained in Just Words intervention to address reading fluency and comprehension gaps.



Unbudgeted Needs

Special Education – Pupil Personnel Services

- Director of Special Education
- Additional Office Assistant



Transportation

Mr. Cyril Hughes, Supervisor of Transportation



Transportation

- Purchase 4 new 20 passenger vans
- Purchase 1 new 70 passenger bus
- Reduce Bus Fleet Size by 5 66 passenger busses and 3 20 passenger vans
- Reduce maintenance costs/overtime
- Reduce parts inventory by purchasing one brand of bus/vehicle
- Combine out of district schools on same vans/buses where possible, keeping in mind length of ride time of students
- Implementation of electronic timecard system of time keeping. It reduced or eliminated the human error when filling out paper timesheets.
- Upgrade 2 way radio system that includes GPS and Panic Button, on each bus and longer distance reception.



| | | | | | | irans | porta | Large Busses | | | | | Vans | | | | |
|----------|------------------|----------------|----------|----------|--------------------|--------------------------|-------|--------------|----------------|---------|--------------|-------|----------|----------------|---------|---------------|--|
| Fleet | Management | | | | | | # | Capacity | Age (Years) | Mileage | Status | # | Capacity | Age (Years) | Mileage | Status | |
| | 18 Large Buss | ses, 23 | Vans, | 5 Whe | eelchair V | ans | X-110 | 65c | 21 | 99,700 | Surplus 2021 | X-116 | 20 | 21 | 215,379 | Spare-enclose | |
| | 13 out of 46 v | vehicles | s 15 ye | ears o | r older (28 | 8%) | X-114 | 65c | 19 | 117,905 | Surplus 2021 | X-121 | 20 | 20 | 157,623 | Surplus 2022 | |
| \succ | Newer, safer | equipn | nent - | Predic | ctable fut | ure cost | X-115 | 65c | 19 | 106,015 | Surplus 2021 | x-126 | 20 | 19 | 176,876 | Surplus 202 | |
| | Reduce repair | | | | | | X-118 | 65c | 18 | 80,424 | Surplus 2021 | X-127 | 20 | 19 | 182,409 | Surplus 202 | |
| | Replace 2 Lar | | | | | | X-119 | 65c | 18 | 82,866 | Surplus 2021 | X-128 | 20 | 19 | 182,085 | Surplus 202 | |
| | | 80 D03 | 5C5 Q 2 | L Vuill | , | | X-122 | 65c | 17 | 85,676 | Surplus 2022 | X-134 | 20 | 15 | 95,185 | Spare | |
| Autor | mation | | | | | | X-131 | 65c | 15 | 81,670 | Surplus 2022 | X-135 | 20 | 15 | 180,198 | Spare | |
| | Fleet mainter | nance | | | | | X-132 | 65c | 15 | 80,397 | Spare | X-139 | 20 | 15 | 137,789 | Spare | |
| | Increased util | lization | ofro | iting s | oftware | | X-137 | 66c | 13 | 90,503 | Spare | X-140 | 20 | 15 | 103,669 | | |
| | inci cuscu util | 112011011 | 101100 | iting 5 | ontware | | X-138 | 66c | 13 | 101,930 | Spare | X-142 | 20 | 14 | 162,770 | | |
| Electi | ric Bus Purchase | j | | | | | X-141 | 66c | 12 | 73,897 | Spare | X-144 | 20 | 14 | 197,700 | | |
| | Pending NYSE | ERDA A | ward | | | | X-149 | 66c | 8 | 53,464 | Spare | X-145 | 20 | 13 | 168,810 | | |
| | Pending NYS | | | | | | X-150 | 66c | 8 | 42,931 | · | X-146 | 20 | 13 | 155,195 | | |
| <i>,</i> | | i antani | δ | | | | X-151 | 66c | 7 | 44,379 | | X-148 | 20 | 10 | 130,080 | | |
| Revie | ew of shared se | ervice | s opti | ons | | | X-157 | 66c | 5 | 15,923 | | X-152 | 20 | 8 | 82,591 | | |
| | _ | | | | | | X-158 | 66c | 5 | 23,402 | | X-153 | 20 | 7 | 70,559 | | |
| Imple | ementation of | Trans | porta | | | y Study | X-161 | 66c | 4 | 15,405 | | X-154 | 20 | 7 | 66,974 | | |
| Reco | mmendations | | | Age | /ans | | X165 | 66c | 4 | 14,590 | | X-159 | 20 | 4 | 59,102 | | |
| | | # | Capacity | (Years) | Mileage | Status | X-166 | 70 | 3 | 3,019 | | X-160 | 20 | 4 | 29,526 | | |
| | | X-120 | 6 | 20 | 127,469 | Wheelchair | X-169 | 70 | 3 | 5,339 | | X-164 | 20 | 3 | 37,241 | | |
| | | X-124 | 6 | 19 | 131,438 | Wheelchair | X-172 | 70 | 1 | - | | X-170 | 20 | 4 | 20,949 | | |
| | | X-133 | 6 | 17 | 151,346 | Wheelchair | X-177 | 70 | 0 | _ | | X-171 | 20 | 1 | 19,941 | | |
| | | X-136 X-143 | 6 | 15 14 | 128,095 190,163 | Wheelchair Wheelchair | X-178 | 70 | 0 | _ | | X-173 | 20 | 0 | 2,387 | | |
| | | V 143 | 0 | 14 | 130,103 | Wheelendi | | | | | | X-174 | 20 | 0 | 2,178 | | |
| | | | | | | | | | | | | X-175 | 20 | 0 | 2,819 | | |
| | | | | | | | | | | | | X-176 | 20 | 0 | 2,110 | | |



Unbudgeted Needs

Transportation

- Vacant mechanic position unfilled
- Need for on-site parking for transportation staff
- Portable stand along bus wash system
- Portable Scraper System (snow removal)



Buildings & Grounds

Mr. Anthony DeMan, Director of Facilities



Facilities

- School Reopenings modified COVID-19 CDC and DOH Safety requirements

- Created new deep cleaning protocols and methods with all new equipment and products.
- Sourced, purchased, stored, staged and prepared district staff for these new products and methods.
- Collected and maintain district COVID-19 PPE, materials, cleaners, sanitizers and equipment needed.
- Tested, purchased, setup and maintained all networked entrance student/staff temperature scanning equipment.
- Capital Bond Facilities work all completed while under COVID-19 restrictions
 - Including all corrective work for pressbox initial damage upon delivery.
 - MS/HS upper field access and resurfacing, dugouts and new sports fields walkways.
 - MS/HS replacement lighting in cafeterias, gyms and electrical cleanups from old renovations.
 - WI Replaced heating plant and fuel oil storage facilities. Energy efficent burners and controls.
 - WI new ventilation system controls on existing attic ventilation.
 - WLM replaced heating plant burners and controls with energy efficent units along with corrected boiler leaks.
 - Major renovation on 2 bathrooms in WI (1st floor) and 4 bathrooms in WLM (3rd floor East and basement/cafe area).
 - Complete replacement of all JP orginal windows and exterior doors.



- Internal District Renovation Projects
 - Additions to district-wide video security and access control for improvements to overall safety and security.
 - Middle School special education room 204C split with complete renovation.
 - Coordinated district vehicle radio system with GPS tracking for safety and management of assets.
 - Coordinated High School moves of Assistant Principal and Guidance suites with space renovation and new furnishings.
 - JP, WLM, WI and MS/HS reconnected and reconfigured existing mechanical ventilation systems to improve building air movement.
- HS/MS Underground Heating Pipe Repairs
 - Pipes started leaking under MS Playground with the start of the heating season in October 2020.
 - Some sections of these double 6" pipes were from 1955 construction, others from the 2007 renovation with some patching over recent years including section previously patched.
 - Worked with NYSED as an Emergency Project and prepared all needed documents and plans.
 - The entire length of these pipes were replaced over several overnights and school recess periods from November 2020 to February 2021 while maintaining heating system and the environment and not interupting any school programs during multi-day shutdowns.



| Request | School | Facilities & Maintenance Request Description | Room or Location | Estimated Cost (for Facilities Only) |
|---------|--------|--|-----------------------|---|
| 15 | WLM | Heating Unit for 13 A (coldest room in building) | | 5,000 |
| 37 | SHHS | Air Conditioner installation for art rooms | art classrooms | - |
| 38 | ADM | New Office Furniture | Director Office | 5,000 |
| | | To Be Completed in the 2020-2021 School Year by B&G | | 10,000 |
| 6 | JP | EXTERIOR DOOR TELEPHONE HANDLE INTERCOM | PRINCIPAL'S OFFICE | 1,500 |
| 7 | JP | Upstairs Main Hallway Water Fountain/Hallway filler | Main Hallway Upstairs | 1,900 |
| 16 | WLM | ARWD - Auditorium Upper Balcony Railing | | 45,000 |
| 21 | WI | Third floor toilet replacement | third floor bathroom | 5,000 |
| 22 | WI | Remove science tables | 301 & 305 | 5,000 |
| 33 | SHMS | Replace all of the broken screens in the cafeteria windows | MS Cafeteria | 15,000 |
| 36 | SHMS | Upgrade to the Sound for the Auditorium | Auditorium | 20,000 |
| 38 | SHHS | Auditorium Updates- Sound | Auditorium | 30,000 |
| 39 | ADM | Miscellaneous Replacement chairs | DW B&G Staff | 3,000 |
| | | To Be Completed in the 2021-2022 School Year by B&G | | 126,400 |
| 5 | JP | PLAYGROUND EQUIPMENT FOR EARLY CHILDHOOD | FRONT AND/OR BACK | 22,000 |
| 40 | ATH | MS Gym Padding to Cover Exposed Concrete Walls | MS Gym | 23,529 |
| | | Not Currently Funded | | 45,529 |



| Request | School | Facilities & Maintenance Request Description | Room or Location | Estimated Cost (for Facilities Only) |
|----------|--------|---|------------------------------------|---|
| 3 | JP | FLOORING x2 | EAST SIDE BUILDING | 30,000 |
| 4 | JP | BATHROOM MINI-RENOVATIONS X 2 | DOWNSTAIRS | 20,000 |
| 8 | JP | New Drop Ceilings in the Odd Numbered Classrooms | 1, 3, 5, 7, 9, 11, 13 (7 Rooms) | 210,000 |
| 9 | JP | LED Lighting in Gymnasium and Classrooms | All-Purpose, Rms 1-14 | - |
| 10 | JP | | Gym Lighting (24 Fixtures) | 15,000 |
| 11 | WLM | Parking Lot Lighting (safety concern) by fence area | Outdoors | 50,000 |
| 12 | WLM | Blinds or shade replacement throughout school | All rooms | 35,000 |
| 13 14 | WLM | New bathroom plumbing & Fixtures in remaining bathrooms Castle split into two classrooms | | 250,000 150,000 |
| 17 | WI | Convert girls & boys locker rooms into classroom space | basement hallway | 250,000 |
| 18 | WI | Side parking lot renovation | side of building | 75,000 |
| 19 | WI | Replacement of classroom thermostats to electric | all workspaces | 250,000 |
| 20 | WI | Second floor bathroom renovations | second floor hallways | 500,000 |
| 23 | WI | Improve classroom ventilation | all | 750,000 |



| Request | School | Facilities & Maintenance Request Description | Room or Location | Estimated Cost (for Facilities Only) |
|---------|--------|--|------------------|---|
| 24 | WI | Put up wall to create two spaces | 304 | - |
| 25 | WI | Put up wall to create two spaces | 108 | - |
| 26 | WI | Remove wood from gym bleachers | gym | 75,000 |
| 27 | WI | Renovate outside bleachers | field bleachers | 400,000 |
| | | Installation of additional cameras - coverage of all field areas | | |
| 28 | WI | and door entrances | building | 35,000 |
| 29 | WI | move art room | possible | - |
| 30 | WI | move library | possible | - |
| | | Update/Modernize the 2 LE Science labs for grade 8 (original | | |
| 31 | SHMS | construction) | 105s & 107s | 250,000 |
| 32 | SHMS | A/C For the Cafeteria | MS Cafeteria | 175,000 |
| 34 | SHMS | Outfitting of a room for a Family and Consumer Science Lab | TBD | 150,000 |
| 35 | SHMS | Upgrade to the Lighting for the Auditorium | Auditorium | 70,000 |
| 37 | SHHS | Auditorium Updates-Lighting | Auditorium | 105,000 |
| | | Must be a capital project - voter referendum | | 3,845,000 |
| | | Facilities Request Total | | 4,026,929 |



Unbudgeted Needs

- Replacement of district bucket truck with a used vehicle
 - District approximates \$30,000 verse \$85,000 for a new vehicle as it is to be an onsite vehicle for building exterior lighting and camera work. A high mileage vehicle is sufficent for District buildings use
- 1.0 Full-time additional maintenance staff member for direct building systems maintenance.
- 0.8 to add to the current 0.2 part-time grounds position to cover more time as during outdoor sports and growing seasons
 - Current staff of 2.2 FTE's are working 7 days a week.
- O.5 Part-time additional clerical support. Buildings and Grounds operate 365 with work scheduled for any recesses and school breaks with no additional coverage when full-time clerical are on break also. Additional record keeping and historical records need to be regularly organized and saved for the district.



Curriculum & Instructional Technology

Dr. Gail Duffy, Assistant Superintendent for Administration & Instruction



Curriculum & Instruction

- Responsive Curriculum Adjustments Based on COVID19
- Pivoted/ Enhanced teaching and learning in the Hybrid learning environment with a focus on "Live instruction" for all learners
- Year 2 of Teachers College (TC) Writing Initiative-K-5, Year 1 of Reading Initiative
- Equity Initiative with NYU Metro Center Curriculum, PD, Student Equity Leaders
- Professional Development in the areas of Equity/AntiBias, Concurrent Teaching, Writing, SEL, Trauma Informed Instruction, Technology



Curriculum & Instruction

- Introduced Branching Minds Platform as a support to our MTSS program
- Mindfulness In-service for teachers/weekly calls
- TTSH Basics created social media presence
- Mentoring Program for New Teachers



Information Technology

- 1 device : 1 student
 - Distributed devices/ cases to 2800 students , Pre-K new this year
 - Distributed laptops, document cameras, headsets to staff
- Software
 - Google Improvements
 - New programs Hapara, Padlet, Myon, Kami
- Professional Development
 - Shift to On Demand PD: Blended Learning, Google Meet, Google Classroom, WeVideo
 - Technology Help Desk for parents/students/staff



Curriculum & Instruction

- COVID Learning & Curriculum Implications for 2021-22
 - Planning for summer programs
 - Summer Curriculum Projects revisions to curriculum to account for learning needs/ missed units of study
- Equity Conduct Culturally Responsive Curriculum Audits ; Continue efforts to increase equity and access for all students ; Provide ongoing professional development in developing culturally responsive curriculum & creating welcoming and affirming classrooms
- SEL-Differentiate support for different grade levels and groups of students; Provide ongoing professional development
- Continued partnership with Teachers College
- Continue to expand TTSH Basics



Information Technology

- Technology Leadership and Oversight
- Mindful use of Technology
- Maintaining & servicing 1:1 program district-wide
- Continued Professional Development
- Continue replacement program for devices
- Syncing Google Classroom with Infinite Campus



Unbudgeted Needs

Curriculum & Instruction

- Expansion of TC classroom libraries with a focus on diversity and volume
- Summer Institutes to support student transitions



Unbudgeted Needs

Information Technology

- Director of Technology
- Additional funds for software purchases
- Additional funds for purchase of Interactive boards, iMacs, Chromebook replacement



Human Resources

Dr. Gail Duffy, Assistant Superintendent for Administration & Instruction Ms. Rebecca Lloyd, Director of Personnel



Human Resources

- This year the Human Resources department worked closely with staff, faculty, district leadership and union leadership to manage multiple levels of leave request approval and accommodations, related to absence management, hiring and compensation
 - During this time, we created a model of additional building substitutes to help alleviate staffing shortages and support prizipals trying to keep buildings open/students in-person
- The department came together as a new team under the restructuring of the department, and worked to incorporate some new processes, as well as continue to use many already in place to overcome hurdles unique to this year
- Human Resources administrators chair the Hiring Sub Committee (Part of the District Equity Team)
 - The committee created interview questions with focus on diversity, equity and inclusion
 - The committee created Exit Interview form to be utilized for retention information gathering
- Successfully incorporated online job fairs both local and global into recruiting practices
- Participated in Internal Audit for Payroll and Human Resource Functions
- Participated in the negotiation of contracts for CSEA 1, CSEA 2 and multiple agreements pertinent to the pandemic
- Continued to streamline software and HR shared files to organize employee data and work towards online management of employee transactions



2021-2022 Challenges & Priorities

Human Resources

- In the next year priorities will include:
 - Continuing to work with human resources information technology to utilize all software to full potential
 - Research Customer Service Training an area of focus and improvement for many K12 schools ... "culture or how our schools make students, parents, community members and staff and faculty feel is important and impactful"
 - In the Journal of Education for Students Placed at Riska group of Ohio researchers recently found that the quality of relationships between students, parents, and staff, have a significant impact on academic performance in schools and classrooms
 - Implement Wincap Web self-service for employees to access payroll information pay stubs, leave balances, attendance etc.
 - Continue to work on flow of information and communication between Human Resources, the district and the community
 - Continue to focus on hiring with diversity, equity and inclusion as a priority and strive for new opportunities in recruitment to showcase the District's strengths



Unbudgeted Needs

Human Resources

• Part time clerical to assist with record management and upkeep of permanent files, files to be scanned, files to be destroyed as per the NYS record retention and disposal schedules



Central Administration

Mr. Christopher Borsari, Superintendent Mrs. Joy Myke, Assistant Superintendent for Business



Accomplishments & Successes

Central Administration

- Developed district reopening plans
 - Monitored and revised as necessary to meet student needs
- Negotiated contracts for CSEA I & CSEA II
- Completion of District-Wide Capital Projects
 - On time and under budget
 - Increased scope due to COVID reopening plans
- Initiated District-Wide Facilities Study
- Completion of Transportation Efficiency Study
- Focus on district communications
 - Weekly updates and videos
 - Surveys
 - Facebook, Twitter, Instagram and District Website
 - Chaired DET Communications sub-committee
- Initiation of ACH payments for staff reimbursements and vendors



2021-2022 Challenges & Priorities

Central Administration

- Changing guidance from NY State Education Department, Governor's Office & Department of Health Guidelines
- Must negotiate CSEA I contract for FY 2021-2022
- Implementation of transportation study recommendations
 - Facilitate transition of department leadership
 - > Transportation eligibility and capacity review
- Management of new federal funds in conjunction with our operating budget to meet student needs
- Development of loss of learning programs and supports
- Strategic planning for future capital needs



Unbudgeted Needs

Central Administration

- 1.0 Senior Office Assistant to support administrative offices
- 0.5 Grant Funded Programs Coordinator





| Proposed Appropriations: | \$ 83,158,792 |
|---|-----------------------------|
| Budget-to-Budget \$ Increase: | \$ 1,602,426 |
| Budget-to-Budget % Increase: | 1.96% |
| | |
| | |
| Proposed Tax levy: | \$61,753,256 |
| Proposed Tax levy: Tax Levy \$ Increase: | \$61,753,256 \$1,169,910 |

*Subject to revisions pending NY State Aid runs and budget development process



Proposed Revenues

(as of 3/15/2021)

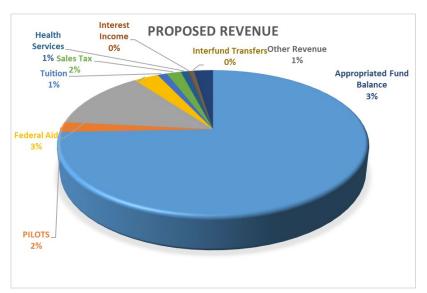
| Revenue Source | 2020-2021 | 2021-2022 | 021-2022 Varianc | | |
|---------------------------|------------|------------|------------------|---------|--|
| Revenue source | Adopted | Proposed | \$ | % | |
| Real Property Taxes | 54,827,928 | 57,891,685 | 3,063,757 | 1.93% | |
| STAR Reimbursement | 5,755,418 | 3,861,571 | (1,893,847) | 1.95% | |
| PILOTS | 1,697,000 | 1,874,569 | 177,569 | 10.46% | |
| State Aid | 13,216,045 | 11,143,732 | (2,072,313) | -15.68% | |
| Federal Aid | | 2,562,235 | 2,562,235 | 100.00% | |
| Tuitions | 982,975 | 973,000 | (9,975) | -1.01% | |
| Sales Taxes | 1,375,000 | 1,500,000 | 125,000 | 9.09% | |
| Health Services | 782,000 | 782,000 | - | 0.00% | |
| Interest | 125,000 | 125,000 | - | 0.00% | |
| Other | 445,000 | 370,000 | (75,000) | -16.85% | |
| Interfund Transfers | 350,000 | 75,000 | (275,000) | 100.00% | |
| Appropriated Fund Balance | 2,000,000 | 2,000,000 | - | 0.00% | |
| Total General Fund | 81,556,366 | 83,158,792 | 1,602,426 | 1.96% | |



Overview of Proposed Revenues

(as of 3/15/2021)

| Revenue Source | Explanation of Revenue | 2021-2022 Proposed | % of Budget |
|---------------------------|--|-----------------------|----------------|
| Property Taxes | Property Tax Bills Collected by Town of Mt. Pleasant & Town of Greenburgh and STAR Reimbursement from New York State | 61,753,256 | 74.36% |
| PILOTS | Payments in Lieu of Taxes from Sleepy Hollow Senior Housing, N. Tarrytown Housing Authority, Westchester Management Group, Kendal-on-Hudson, Regeneron and Tarrytown Housing Authority | 1,874,569 | 2.26% |
| State Aid | All State Sources of Revenue, including, but not limited to Basic Formula Aid, Excess Cost Aid, Lottery Aid, BOCES Aid, Computer Software/Hardware Aid, Library Aid, and Homeless Aid | 11,028,732 | 13.28% |
| Federal Aid | All Federal Aid including American Recovery Act. | 2,562,235 | 3.08% |
| Tuition | Includes tuitions received from regional school districts or parents for Pocantico Students, Summer School Students, and Special Education Students | 973,000 | 1.17% |
| Sales Tax | Revenue received from Westchester County for sales tax | 1,500,000 | 1.81% |
| Health Services | Received from regional school districts for health and welfare services provided by the district for students enrolled in private schools within district borders | 782,000 | 0.94% |
| Interest Income | Received from interest bearing checking accounts, certificates of deposits and other investment holdings | 125,000 | 0.15% |
| Other Revenue | Received from refunds of prior year expenses, rental of facilities and buses, sale of equipment and other miscellaneous revenues | 370,000 | 0.45% |
| Interfund Transfers | Received from various restricted reserve funds such as debt service and retirement contribution reserves | 75,000 | 0.09% |
| Appropriated Fund Balance | Funds designated (savings) for subsequent year expenses, to minimize and or reduce the tax levy burden to tax payers | 2,000,000 | 2.41% |
| | Total Proposed 2021-2022 Revenue | 83,043,792 | 100% |





Proposed Expenditures

(as of 3/9/2021)

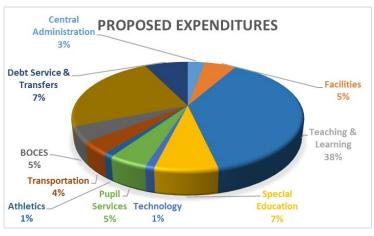
| | 2020-2021 | 2021-2022 | Variar | nce |
|----------------------|------------|------------|-----------|---------|
| Expense Category | Adopted | Proposed | \$ | % |
| Salaries | 45,079,727 | 45,783,429 | 703,702 | 1.56% |
| Equipment | 288,068 | 254,096 | (33,972) | -11.79% |
| Contractual | 5,096,361 | 5,001,917 | (94,444) | -1.85% |
| Materials & Supplies | 1,398,589 | 1,262,628 | (135,961) | -9.72% |
| Tuition | 1,102,210 | 1,032,250 | (69,960) | -6.35% |
| Textbooks | 237,803 | 214,588 | (23,215) | -9.76% |
| BOCES Services | 3,160,343 | 3,710,124 | 549,781 | 17.40% |
| Employee Benefits | 19,227,257 | 19,840,334 | 613,077 | 3.19% |
| Debt Service | 5,721,008 | 5,709,426 | (11,582) | -0.20% |
| Interfund Transfers | 95,000 | 150,000 | 55,000 | 57.89% |
| Transfer to Capital | 150,000 | 200,000 | 50,000 | 33.33% |
| Total General Fund | 81,556,366 | 83,158,792 | 1,602,426 | 1.96% |



Overview of Proposed Expenditures

(as of 3/5/2021)

| Function | Nature of Expenditure | 2021-2022 Proposed | % of Budget |
|--------------------------|---|-----------------------|----------------|
| Central Administration | Board of Education, Superintendent, District Clerk, Finance, Personnel, Legal Services and Insurance | 2,368,207 | 2.85% |
| Facilities | Director of Facilities, Building Custodians, Cleaners, Maintenance, Traffic Monitor and Clerical Support | 4,499,344 | 5.41% |
| Teaching & Learning | Curriculum Office, Principals, Assistant Principals, Teachers, Librarians, Teaching Assistants, Aides, Monitors, and Clerical Support | 31,756,517 | 38.19% |
| Special Education | Supervisor of Special Education, Special Education Teachers, Teaching Assistants, Aides, Nurses, | 6,187,333 | 7.44% |
| Technology | Teacher of Computer Education, Teaching Assistants, Data Manager, Supervisor of Technology, and Network Support | 894,766 | 1.08% |
| Pupil Services | Assistant Superintendent for Learning, Guidance Counselors, Nurses, Psychologists, Social Workers, and Clerical Support | 3,860,240 | 4.64% |
| Athletics | Director of Health, PE & Athletics, Coaches, Security and Clerical Support | 920,708 | 1.11% |
| Transportation | Supervisor of Transportation, Dispatcher, Drivers, Monitors and Clerical Support | 3,124,324 | 3.76% |
| BOCES | BOCES Administration & Capital Charge, Tuitions, Occupational Education, Professional Development and various BOCES Services | 3,708,624 | 4.46% |
| Benefits | Pension Contribution, Health Insurance, Dental Insurance, Worker's Compensation and Other Benefits | 19,779,303 | 23.78% |
| Debt Service & Transfers | Principal & Interest Expenses for Serial Bonds and Energy Performance Contracts | 6,059,426 | 7.29% |
| | Total Proposed 2020-2021 Expenditures | 83,158,792 | 100% |





BOCES Overview

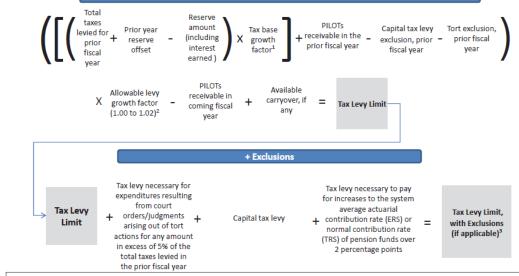
(as of 3/15/2021)

| Function | 2021-2022 | |
|------------------------------|-----------|---|
| Function | Proposed | Staffing & BOCES Personnel PROPOSED BOCES Administration |
| Board of Educuation | 21,000 | 1.08% Finance Central services 6.11% |
| Central Administration | 500 | 0.22% 3.30% BOCES Capital |
| Finance | 16,500 | 1.10% |
| Staffing & Personnel | 80,000 | |
| Central services | 245,000 | Board of |
| BOCES Administration | 453,129 | Educuation |
| BOCES Capital | 81,708 | 0.28% |
| Administration & Improvement | 103,675 | |
| Teaching & Learning | 1,799,420 | Administration & Improvement |
| Instructional Media | 727,755 | Central 1.40% |
| Athletics | 84,937 | 0.01% Transportation Athletics 1.15% |
| Transportation | 95,000 | 1.28% |
| Total Proposed BOCES | 3,708,624 | |



Tax Cap Formula





Note: • Formula variables are not within district control.

• If the district proposes to exceed this formula, 60% voter approval would be required.



Tax Cap Calculation

(as of 3/1/2021)

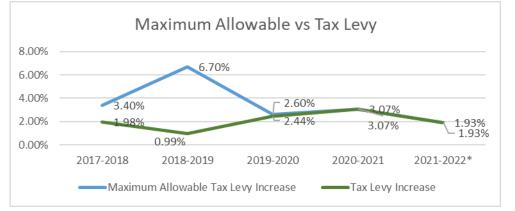
| Prior Year Tax Cap | | \$60,583,346 |
|--|----|--------------|
| x Tax Base Growth Factor | Х | 1.0104 |
| Adjusted Tax Levy Subtotal | | \$61,213,413 |
| + Base Year PILOTS | + | \$ 1,697,000 |
| Base Year Levy Plus PILOTS | | \$62,910,413 |
| - Allowable Exclusions for Previous Year | - | \$ 2,755,335 |
| | | \$60,155,078 |
| x Lesser if CPI (1.23%) or 2% | Х | 1.0123 |
| Adjusted Tax Levy Subtotal | | \$60,894,985 |
| - Budget Year PILOTS | - | \$ 1,874,569 |
| Tax Levy Limit - Before Exclusions | | \$59,020,416 |
| + Allowable Exclusions for Current Year | + | \$ 2,732,840 |
| Maximum Allowable Tax Levy (1.93% increase) | | \$61,753,256 |
| + Projected Revenues (includes State Aid) | + | \$21,405,536 |
| Maximum Allowable Budget Based on Tax Levy Cap | \$ | 83,158,792 |



History of Tax Levy Cap

(as of 3/5/2021)

| Tax Levy Limit | Maximum Allowable Tax Levy Increase | Actual Tax Levy | Tax Levy Increase |
|-------------------|---|---|--|
| 57,609,613 | 3.40% | 56,814,887 | 1.98% |
| 60,611,186 | 6.70% | 57,379,347 | 0.99% |
| 58,779,433 | 2.60% | 58,779,433 | 2.44% |
| 60,583,346 | 3.07% | 60,583,346 | 3.07% |
| 61,753,256 | 1.93% | 61,753,256 | 1.93% |
| | Limit 57,609,613 60,611,186 58,779,433 60,583,346 | Tax Levy Limit Allowable Tax Levy Increase 57,609,613 3.40% 60,611,186 6.70% 58,779,433 2.60% 60,583,346 3.07% | Tax Levy LimitAllowable Tax Levy IncreaseActual Tax Levy57,609,6133.40%56,814,88760,611,1866.70%57,379,34758,779,4332.60%58,779,43360,583,3463.07%60,583,346 |



*Proposed Budget



Estimated 2021-2022 Tax Rates

| | 2019(2020/21 Budget) | | 2020(2021/22 Budget) | | |
|---------------------------------------|----------------------|-----------------|----------------------|-----------------------|--|
| | Greenburgh | Mt. Pleasant | Greenburgh | Mt. Pleasant | |
| Assessed Valuation *(As of 3/12/2021) | \$1,681,825,953 | \$ 15,279,091 | \$1,695,352,993 | \$ 15,451,819 | |
| New York State Equalization Rates | 100.0000% | 1.4000% | 100.0000% | 1.3700% | |
| Full Value | \$1,681,825,953 | \$1,091,363,643 | \$1,695,352,993 | \$1,127,870,000 | |
| % of Tax Levy (Based on Full Value) | 60.645906 | 39.354094 | 60.050269 | 39.949731 | |
| Amount of Levy | 36,741,319 | 23,842,027 | 37,082,996 | 24,670,260 | |
| Tax Rate per \$1,000 Assessed Value | 21.846089 | 1,560.434910 | 21.873319 | 1,596.592598 | |
| \$ Increase in Tax Rate | 0.24 | 49.86 | 0.03 | 36.16 | |
| % Increase in Tax Rate | 1.13% | 3.30% | 0.12% | 2.32% | |
| Breakdown of Levy: | | 2020/21 Budget | | <u>2020/21 Budget</u> | |
| | | 81,556,366 | | 83,158,792 | |
| | | 20,973,020 | | 21,405,536 | |
| Net Tax Levy | | 60,583,346 | | 61,753,256 | |

ILLUSTRATION PURPOSES ONLY: Based on changes in equalization rates for the towns of Greenburgh and Mt Pleasant. Actual Assessed Valuations and the impact of ongoing Tax Certiorari settlements will effect the final tax rate per \$1,000. AV.



Proposed STAR Changes

- Governor's proposal includes a significant reduction in STAR revenue for the district
- If approved by lawmakers, Enhanced STAR for seniors will switch residents from getting up front savings on their tax bills and require seniors to wait for a check to be mailed by the state, which anticipated before September 30, 2021
- Higher tax bills will be attributed to this proposal if approved





- Continue to review revenue estimates
- Work with leadership team to identify any additional savings
- Continue to evaluate staffing ratios and class size
- Board of Education feedback and planning
- Revenue revisions after updated State Aid runs and/or American Rescue Act allocations (Anticipated April 1st)





Budget Vote to be held on Tuesday, May 18, 2021

Polls open from 7:00 AM – 9:00 PM

Polling at Two Locations:

- Winfield L. Morse Elementary School
- Washington Irving Intermediate School



April 8, 2021 April 19, 2021

April 20, 2021 April 29, 2021 May 7, 2021 May 11, 2021

May 13, 2021 May 18, 2021

Budget Schedule

Regular Board Meeting, Budget Discussion 8:00 PM Petition Deadline for Board Candidates Administration Building 5:00 PM (Drop Off) **Budget Adoption Budget Documents Available** Regular Board Meeting/Budget Hearing **Evening Voter Registration** Administration Building 4:00 PM – 8:00 PM End of Voter Registration **Budget Vote and School Board Election**

Questions?

