

12.15.2 Salary

12.15.2.1 Hourly rate for Extended Learning Academies shall be paid by the following schedule. The rate will increase by the same percent salary increase that certificated salaries increased on a year-to-year basis.

Year	Hourly Rate
2021-2022	\$42.69
2022-2023	\$45.25
2023-2024	\$47.06

An Extended Learning Academy which occurs during the summer and awards student credit, shall fall under Article 12.16 – Summer Session except Article 12.16.3 – Posting and 12.16.4 – Selection Process.

12.16 Summer Session

12.16.1 A Summer Session is defined as the minimum number of teaching hours required to meet the regulations set forth in the Education Code to provide services to students with special needs, Extended School Year (ESY). Summer Session also includes those District-wide programs that occur outside of the regular school calendar year.

12.16.2 Teachers employed for an entire Summer Session shall receive a contract based on the hourly schedule below. These rates shall be increased by the same percent salary increase certificated salaries increased on a year-to-year basis. Exceptions to the contract days/hours shall be prorated on the Summer Session schedule.

The following salary schedule shall be used:

Hourly rate based upon service years in the N-MUSD:

Summer Session	0-5 Years	6-10 Years	11-15 Years	16+ Years	Science Math ESY
2021-2022	\$42.69	\$44.19	\$45.66	\$47.13	\$51.54
2022-2023	\$45.25	\$46.84	\$48.40	\$49.96	\$54.63
2023-2024	\$47.06	\$48.72	\$50.34	\$51.96	\$56.82

12.16.2.1 For Summer elementary and secondary Sessions, in addition to the hourly rate, prep time for four (4) hours (preparation day) and one (1) one hour weekly shall be paid at the same rate. Proficiency lab teachers do not qualify for weekly preparation time.