



Board of Directors, Special Meeting/Workshop Meeting Minutes, Tuesday, April 11, 2023
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, April 11, 2023, at 6:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Kari Williams presided. Board members participating: Jill Oldson, Semi Bird, Audra Byrd, and Rick Jansons. Administrators present: Superintendent Dr. Shelley Redinger, Assistant Superintendent of Elementary Education Brian Moore, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Teaching and Learning Jennifer Klauss, Executive Director of Special Education 6-12 Robert Sorensen, Executive Director of Special Education Pre-K-5 Zach Carpenter, and Executive Director of Behavioral Health Services Tory Christensen.

The Board meeting was called to order at 6:31 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-All Here-Semi Bird and Jill Oldson participated via zoom.

2.0 COMMUNICATIONS

2.1 GOOD NEWS-National Board Certification

Derek O’Konek, Executive Director of Elementary Teaching and Learning, and Jennifer Klauss, Executive Director of Secondary Teaching and Learning, shared introduction honors for LeeAnn Howes-Enterprise Middle School, and Lindsey Smith-Desert Sky Elementary. Both successfully completed the rigorous National Board Certification process in December. Board members shared appreciation for the effort involved to obtain this certification.

2.2 Requests and Comments by Visitors (2 minutes per individual)

Connie Morlock, Resident, shared concern with a communication she mentioned from Ms. Byrd.

Ron Higgins, Resident, is concerned promiscuity is being pushed on students and feels the Board has a responsibility to stop this.

Haley Hoyt, Non-resident, supports Mr. Bird, Ms. Byrd, and Ms. Williams for giving parents and grandparents a voice.

Tina Gregory, Non-Resident, feels it is not right to push grooming on kids and feels the Board should stand up against unions and organizations.

Cassidy Gaul, Resident, shared the events of her day as a Para Educator in the District.

Kim Guyette, Richland, supports the Recall and feels the three under recall broke the trust of the voters who follow the rules.

2.3 Board/Student Representatives/Superintendent Reports

Karrin Wierzchowski shared information on the “Cookies for Conversation” events at River’s Edge High School, Delta High School, and Three Rivers HomeLink. She is also working with elementary Principals to promote STEM learning. Interviews for the new Student Representative to the Board of Directors will be taking place in the near future.

Shelley Redinger shared working on security improvements with the Richland and West Richland Police Departments. She reported on School Resource Officers and Security Officers in the District and reported all are trained for de-escalation.

Audra Byrd attended Board Leadership, a modified calendar meeting, and will be asking the community for input on this topic in the future

Jill Oldson attended the second session of the Dignity Training and reported on work taking place on the Washington State School Directors’ Association (WSSDA) Legislative Committee.

Kari Williams attended a funeral for an unknown baby who was left on the roadside and reported the service was well attended.

3.0 UNFINISHED BUSINESS

3.1 Washington State School Directors Association (WSSDA) Weighted Vote Process Resolution No. 960

Ms. Byrd reported many small school districts are asking to bring this this resolution forward. This requires five districts to bring to WSSDA for a vote. Fifteen districts have already passed similar resolutions.

Mr. Jansons advised the only time a weighted vote is used is for positions, so not often used. The rational for the weighted vote is larger districts (based on number of students) should have more say in non-binding positions.

It was moved by Audra Byrd and seconded by Semi Bird –

Board discussion included:

- *localized control
- *more equity to smaller districts
- *may have detrimental results on larger districts such as Richland

THAT THE BOARD OF DIRECTORS APPROVE RESOLUTION NO. 960-WEIGHTED VOTE PROCESS.

Vote: Bird, yes; Jansons, no; Williams, yes; Byrd, yes: and Oldson, no.

Student Representative: Wierzchowski, abstained

Motion was approved.

4.0 NEW BUSINESS

4.1 Policy/RR No. 3510-Associated Student Bodies

Mr. Pettett, General Counsel, explained the Washington State legislature passed House Bill (HB) 1660 - Participation of Students Who Are Low Income in Extracurricular Activities. The legislation requires school districts that collect fees for extracurricular participation to adopt a policy that includes provisions for both waiving and reducing such participation fees for students who are eligible for the Free and Reduce Price Meals program.

It was moved by Rick Jansons and seconded by Audra Byrd –

THAT THE BOARD OF DIRECTORS APPROVE POLICY NO. 3510-ASSOCIATED STUDENT BODIES FOR FIRST READING.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.

Student Representatives: Wierzchowski, Yes

Motion was approved.

4.2 Policy No. 2020-Course Design, Selection and Adoption of Instructional Materials

Mr. Pettett stated Board Leadership asked to present Policy and Rules and Regulation No. 2020 for discussion. Ms. Williams presented several additions/changes. Board discussion followed including:

- parent participation close to 49% of the committee
- keep committee reasonable size
- lottery system if more parents apply
- many options for parents to review materials/be informed if not on the committee
- three-year commitment/need consistency
- consideration for subject matter expertise

It was moved by Audra Byrd and seconded by Semi Bird –

Discussion:

Mr. Jansons ask to have Mr. Pettett present the policy with Board requested changes included before a vote on First Reading. Ms. Oldson had not seen the changes presented by Ms. Williams. Board members continued to vote on the Motion and can pull the item off the Consent Agenda at the next meeting if changes are needed.

THAT THE BOARD OF DIRECTORS APPROVE POLICY NO. 2020-COURSE DESIGN, SELECTION AND ADOPTION OF INSTRUCTIONAL MATERIALS FOR FIRST READING WITH THE ADDITIONS FROM MS. WILLIAMS AND INPUT FROM BOARD MEMBERS.

Vote: Bird, yes; Jansons, no; Williams, yes; Byrd, yes: and Oldson, yes.

Student Representatives: Wierzchowski, Yes

Motion was approved.

4.3 Performance Audit Update

Dr. Redinger shared information regarding the “Out of Endorsement” listings for teachers on the the Consent Agenda this evening. This is an annual requirement for the District to notify the Board

when a teacher is out of endorsement for some or all their teaching assignment. Most teachers listed are secondary level and out of endorsement for one to two periods. Some teachers may be working on endorsements, while others are teaching courses that are very difficult to find fully endorsed staff members.

5.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Rick Jansons and seconded by Audra Byrd –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (5.1) THROUGH (5.3) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

5.1 Personnel Actions

CERTIFICATED PERSONNEL

RESIGNATIONS FOR THE 2023-24 SCHOOL YEAR

Cerrillo, Kimberlee, 1 FTE, Counselor, Tapteal Elementary School

Julian, Tessa, 1 FTE, Speech and Language Pathologist, Special Programs

OUT OF ENDORSEMENTS FOR THE 2022-23 SCHOOL YEAR

Allen, Stuart, Social Studies, Richland High School

Barragan, Terry, Health, Carmichael Middle School

Barton, Stephanie, Nurse, Desert Sky Elementary (Limited Certificate)

Bass, Krystal, AP Chemistry, Richland High School

Blake Spencer, Music (K-5), Jefferson Elementary School (Limited Certificate)

Brutman, Krista, German 1-4, Hanford High School

Caslin, Lauren, Earth Science, Richland High School

Crider, Liz, World Geography, Chief Joseph Middle School

Curcio, Paula, Earth Science, Richland High School

Doctor, Jay, World Geography, Chief Joseph Middle School

Dowd, Abigail, Math, Reading, Science, Social Studies, Writing, Social and Learning Skills, Pacific Crest Online Academy

Duffy, Sean, World Geography, Carmichael Middle School

Eilefson, Hannah, Kinesiology, Richland High School (Limited Certificate)

Evans, Chelsea, Photography and Photo Imaging, Hanford High School (Limited Certificate)

Fife, Jessica, American Literature, Richland High School

Flajole, Jesse, Health, Chief Joseph Middle School

Freeman, Chantelle, World Geography, Enterprise Middle School

Gall, Colette, Science, Chief Joseph Middle School (Limited Certificate)

Gately, Jolynn, Math, Orchard Elementary

Geisler, Emily, Math, Reading Science, Social skills, Social Studies, Writing, Jason Lee

Gessel, Paul, Counselor, Hanford High School (Limited Certificate)

Griffin, Steven, Computer Literacy, Carmichael Middle School

Gustafson, Anjuli, World Language, Leadership Skills, Spanish, Pacific Crest Online Academy (Limited Certificate)

Hall, Pamela, Careers and Financial Literacy, Hanford High School (Limited Certificate)

Hamilton, Makenzie, Reading, Science, Social and Learning Skills, Social Studies, Writing,
Jefferson Elementary School

OUT OF ENDORSEMENTS FOR THE 2022-23 SCHOOL YEAR (CONTINUED)

Hammond, Beth, Contemporary U.S. Issues, Richland High School

Hancock, Windy, Computer Literacy, Chief Joseph Middle School

Henry, Katie, Health, Kinesiology, Hanford High School (Limited Certificate)

Hobbick, Kimberly, World Geography, Enterprise Middle School

Holmberg, David, Computer Science, Leona Libby Middle School

Hood, Amy, Language Arts, Carmichael Middle School

Johnson, Monica, Algebra, Carmichael Middle School

Johnson, Skylar, Geometry, Richland High School

Kenney, Veronica, Geology, Three Rivers HomeLink

Kent, Courtney, Consumer Economics/Personal Finance, Richland HS (Limited Certificate)

Kirk, Andrew, Psychology, River's Edge High School

Koch, Dawn, Foods and Nutrition, Hanford High School (Limited Certificate)

Lindberg, Blake, Physical Education, Chief Joseph Middle School

Lynch, David, Automotive Technology, Richland High School (Limited Certificate)

Medina, Mariann, Reading, Writing, Science, Social Studies, Math, Badger Elementary School

Meyer, Tait, Podcast and TV Production, Photography, Events and Sports Broadcasting,
Entrepreneurship, Richland High School (Limited Certificate)

Morton, Laura, World Geography, Chief Joseph Middle School

Muller, Rebekah, Science, Social Sciences, History, Physical Education, Math, Language Art, Art,
Three Rivers HomeLink

Murphy, Shawn, TV Production and Broadcasting, Richland High School (Limited Certificate)

Neidhold, Michael, American Literature, Richland High School

Nelson, Pam, World Geography, Chief Joseph Middle School

Ochoa, Mariah, English Language Arts, Three Rivers HomeLink

Olson, Jennifer, Chorus, Chief Joseph Middle School, and Carmichael MS (Limited Certificate)

Padilla, Erik, Math, Richland High School

Perry, Christina, Computer Science, Cyber Security, Richland High School (Limited Certificate)

Reffalt, Sherrill, Science, Social Sciences, History, Physical Education, Three Rivers HomeLink

Remington, Trenton, Computer Science, Cyber Security, Hanford HS (Limited Certificate)

Robinson, Jeremiah, Computer Science, Engineering Design, Enterprise MS (Limited Certificate)

Rosenblum, Denise, English Language Arts, Literature, River's Edge High School

Ryder, Michael, World Geography, Carmichael Middle School

Scott-Griffin, Jan, World Geography, Carmichael Middle School

Simmelink, Ryan, German, Richland High School

Smith, Tara, English Language Arts, Social Studies, Hanford High School

Snipes, Melissa, Biomedical Science, Biotechnology, Richland High School (Limited Certificate)

Solo, Deborah, Algebra, Richland High School

Sperline, Amy, World Geography, Leona Libby Middle School

Stoker, Maya, Jewelry, Hanford High School (Limited Certificate)

Sturgis, Carolyn, Algebra, Geometry, Three Rivers HomeLink

Thomas, Shelly, English Language Arts, Carmichael Middle School

Torres, Rosalinda, Spanish, Leona Libby Middle School

Valdez, Paul, Integrated Science, Pacific Crest Online Academy

Vanderlinden, Sidney, Language Arts, Skills and Strategies for Success, Leona Libby Middle School (Limited Certificate)

Walsh, Mayra (Teresa), Counselor, Carmichael Middle School (Limited Certificate)

White, Lonnie, Math, Language Arts, Chief Joseph Middle School

CLASSIFIED PERSONNEL

NEW HIRES FOR THE 2022-23 SCHOOL YEAR

Bartlett, Brenna, Nutrition Service Team Member, Chief Joseph MS, effective 4/10/2023

Garcia Gomez, Maria Custodian, Enterprise Middle School, effective 4/3/2023

Hildman, Ryan, Security, Carmichael Middle School, effective 4/10/2023

Lee, Linda, Paraeducator (Temporary), Badger Mountain Elementary, eff. 3/29/23 - 6/14/2023

Rask, Deseree, Paraeducator, Jefferson Elementary, effective 4/13/2023

Ratty, Theresa, Paraeducator (was Temporary), Early Learning Center, effective 4/10/2023

Rhineheart, Kayla, Paraeducator (Replacement Employee), Jason Lee, eff. 4/10/2023 - 6/14/2023

Stephenson, Paul, Seasonal Groundsperson, Support Services, effective 4/1/2023

RESIGNATIONS FOR THE 2022-23 SCHOOL YEAR

Church, Wendy, Paraeducator, Richland HS, resigning from Leave of Absence, effective 3/29/2023

Donley, Mirandy, Paraeducator, resigning from 2nd Year Leave of Absence, effective 4/6/2023

Payne, Shauna, Paraeducator (Temporary), Badger Mountain Elementary, effective 3/31/2023

Powers, Amy, Attendance Secretary, resigning from 2nd year Leave of Absence, effective 3/31/2023

Sanders, Ashley, Kitchen Manager, White Bluffs Elementary, effective 5/26/2023

RETIREMENTS FOR THE 2022-23 SCHOOL YEAR

Gebhart, Gayle, Kitchen Manager, William Wiley Elementary, effective 6/15/2023 (correction from 3/28/23)

5.2 Approval of Minutes (March 23, 2023; March 28, 2023; March 30, 2023)

5.3 Payroll and Warrant Information

ASB Fund Warrant Nos. 40007317 through 40007327 for \$12,900.44

Nos. 54000551 through 54000553 for \$6,852.96

Capital Projects Fund Warrant Nos. 20001955 through 20001956 for \$44,106.68

General Fund Warrant Nos. 10085650 through 10085715 for \$515,682.00

Nos. 51002136 through 51002149 for \$114,181.89

Payroll Warrant Nos. 10085142 through 10085143 for \$3,480.00

No. 10085272 for \$2,190.00

Nos. 10085519 through 10085606 for \$162,865.26

Nos. 10085607 through 10085649 for \$5,197,107.51

Electronic Fund Transfer for \$10,852,860.55

Total November Payroll approved in the amount of \$16,218,503.32

6.0 AGENDAS

6.1 Future Agenda Items- Planning/Prioritize

- New Student Representative-add to April 25, 2023 agenda
- Form a policy committee to include staff, and community members (three-six months)
- Friday packet online-will begin this Friday
- Board meeting documents listed by dates online

Board members were asked to complete the Superintendent evaluation form by the Special Meeting/Executive Session on May 11, 2023.

6.2 Approval of April 25, 2023 Agenda

It was moved by Audra Bird and seconded by Rick Jansons –

THAT THE BOARD OF DIRECTORS APPROVED THE APRIL 25, 2023 BOARD MEETING AGENDA WITH THE ADDITION OF NEW STUDENT BOARD REPRESENTATIVE.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.

Motion was approved.

ADJOURNMENT

The meeting adjourned at 8:18 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS