Cherokee County School District

# AGENDA

## School Board Meeting

**Dr. Frank R. Petruzielo Educational Services Facility**

**7:00 p.m.**

**April 20, 2023**

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for April 20, 2023 School Board Meeting
- Approval of Minutes of the March 16, 2023 School Board Meeting
- Approval of Consent Agenda for April 20, 2023 School Board Meeting

A. Resolutions/Recognition

1. School Board Recognition of Cherokee County School District Teacher of the Year -- Lara McDonald, Etowah High School

2. School Board Recognition of Cherokee County School District 2023 Counselor of the Year and Innovation Zone Counselors of the Year

3. School Board Recognition of Clark Creek Elementary School STEM Academy Assistant Principal Laura Casey -- Named 2023 National Outstanding Assistant Principal

4. School Board Recognition of Freedom Middle School History Bowl Team -- Statewide History Competition First Place Winners

5. School Board Recognition of Woodstock High School Senior Emily Coburn -- Placed in the Annual All-State Art Competition

6. School Board Recognition of the 2022-23 Georgia State Technology Competition Champions

7. **School Board Recognition of Creekland Middle School Students -- Placed at State Technology Student Association Career Skills Competition**

8. **School Board Recognition of Cherokee High School Students for Earning Top Honors at the Georgia Skills USA Competition**

9. **School Board Recognition of Etowah High School Juniors Samantha Durst, Temilola Oloruntoba, Katie Shay and Hannah Stack -- Placed First in Statewide Career Skills Competition**

10. **School Board Recognition of 2022-23 Regional and State Science and Engineering Fair Winners**

11. **School Board Recognition of Eight Cherokee County School District Students for Earning First Place Honors at the Elementary School State Science Fair**

12. **School Board Recognition of Teasley Middle School Students Aryn Bracewell and Elise Martin for Earning Top Honors at an Annual Statewide Literary Competition**

13. **School Board Recognition of 2022-23 Governor's Honors Finalists**

14. **School Board Recognition of Georgia High School Association State and Regional Champions**

15. **School Board Consideration of Superintendent's Recommendation to Approve the Renewal of the Partnership Agreement with the Cherokee County Chamber of Commerce**

**B. School Board Members**

**C. School Board Policies**

1. **School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy BCBI -- Public Participation in Board Meetings on Final Reading**

**D. Financial Management**

1. **School Board Consideration of Superintendent's Recommendation for Approval of March 2023 Financial Report and Sales Tax Update**

**E. Curriculum and Instruction**

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

**F. Support Services**

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

2. **School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

3. **School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Creekland MS ~ Creekview HS Driveway Parking Improvements**

**G. Human Resources**

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

**H. School Board Attorney**

**I. Superintendent of Schools**

- **Public Participation**

- **Adjournment**

**CHEROKEE COUNTY BOARD OF EDUCATION**

**OFFICE OF THE SUPERINTENDENT**

**Thursday, March 16, 2023**

**MINUTES OF REGULAR BOARD MEETING**
**7:00 p.m.**

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, March 16, 2023, in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members Patsy Jordan, Dr. Susan Padgett-Harrison, Kelly Poole and Erin Ragsdale. Superintendent Dr. Brian V. Hightower; and Attorney Abby Roach. School Board Member John Harmon was not in attendance.

**Call to Order**

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Hasty ES Students Durham and Reagan Thomas.

The meeting's inspiration was shared by Robert Rechsteiner.

**Approval of Agenda**

On a motion by Kelly Poole seconded by Dr. Susan Padgett-Harrison and carried, the Board unanimously adopted the Superintendent's recommended agenda (*6-0 vote*).

**Minutes for Approval**

On a motion by Patsy Jordan seconded by Robert Rechsteiner and carried the Board approved the minutes from the February 16, 2023, School Board Meeting *(6-0 vote)*.

**Consent Agenda**

Following the identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Kelly Poole seconded by Erin Ragsdale and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(6-0 vote)*.

## A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

**A-1. School Board Recognition of School Board Members During School Board Member Appreciation Week**

*(Recognized)*

**A-2. School Board Recognition of Cherokee County School District 2023 Media Specialist of the Year -- Jennifer Martin of Boston Elementary School**

*(Recognized)*

**A-3. School Board Recognition of Transition Academy Senior Merritt Wilson -- Gold Medal Winner at Special Olympics Winter Games**

*(Recognized)*

**A-4. School Board Recognition of 2023 Spelling Bee Winners**

*(Recognized)*

**A-5. School Board Recognition of Cherokee County School District's School Nutrition Program -- U.S. Department of Agriculture (USDA) Silver Turnip the Beet Award**

*(Recognized)*

**A-6. School Board Recognition of CCSD Students Selected for All-State Band, Orchestra and Chorus**

*(Recognized)*

**A-7. School Board Recognition of Georgia High School Association State and Regional Champions**

*(Recognized)*

## B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

**B-1. School Board Approval or Delegate and Alternate for 2023 Georgia School Boards Association (GSBA) Delegate Assembly**

Motion was made by Dr. Susan Padgett-Harrison, seconded by Erin Ragsdale and carried to nominate Robert Rechsteiner as Delegate

and Kelly Poole as Alternate for the 2023 Georgia School Boards Association (GSBA) Delegate Assembly *(6-0 vote).*

*(Approved)*

- School Board Members commented on the following:
  - Congratulated the River Ridge HS girls' basketball team for winning the State Championship.
  - Recognized the staff at Mountain Road ES for presenting their first STEAM night.
  - Commended School Operations staff for the NGWSD event hosted at Woodstock HS.
  - Thanked School Operations senior staff for offering Parent University as an additional informational resource for parents.
  - Highlighted the academic, artistic and athletic student talent that has persevered over the last three years. In addition, she expressed gratitude to the CCSD staff for their dedication to these students.

## C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy BCBI -- Public Participation in Board Meetings on First Reading**

*(Approved)*

## D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of February 2023 Financial Report and Sales Tax Update**

*(Approved)*

## E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

*(Approved)*

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

*(Approved)*

## F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

*(Approved)*

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

*(Approved)*

***F-3. School Board Consideration of Superintendent's Recommendation for Approval of Permanent Right-of-Way to the Georgia Department of Transportation and the Cherokee County Government**

*(Approved)*

**F-4. School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Sequoyah HS Family and Consumer Science Lab (FACS) Modernization**

Motion was made by Kelly Poole, seconded by Patsy Jordan and carried to award the contract for the Sequoyah HS Family and Consumer Science Lab (FACS) Modernization to SmithBuilt Construction Group (6-0 vote).

*(Approved)*

## G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

*(Approved)*

## H. SCHOOL BOARD ATTORNEY

## I. SUPERINTENDENT OF SCHOOLS

Informational Items:

- Legislative Updates for 2023:
    - Update on the Governor's mid-year budget adjustment which includes investing in safety grants, paraprofessional continued education grants and QBE adjustments.
    - Details of next year's budget were highlighted regarding employer health insurance premium increases for classified staff.
    - Several education bills of interest are being followed including HB87 which would impact the future of Mountain Education Charter High School. School Board members continued to express concern about the ongoing debate regarding the future of this program.
- Summer School and EL Literacy:
    - Chief Academic Officer highlighted the details for each High School to host summer school programs and three Title I elementary schools will provide full day summer camp programs that will focus on English, math and science.
- International Welcome Center:
    - Information was shared that the Superintendent is proposing a plan to open an International Welcome Center for families of English Learner students to improve enrollment barriers, expedite screening and assist in establishing account services for their children.

Superintendent Comments:

- Recognized the SY2023-24 appointment of Mike Dickerson, Coordinator of Maintenance, and Richard Rich, Captain School Police.
- Recognized the SY2023-24 appointment of Bascomb ES Assistant Principal Jessica Currie to Boston ES Principal.
- Recognized the SY2023-24 appointment of Leslie Bryant, Assistant Principal Teasley MS; Matthew Cates, Assistant Principal Cherokee HS; Dr. Chad Flatt, Assistant Principal Woodstock MS; Danielle Gradwell, Assistant Principal Bascomb ES; Lauren Holtzer, Assistant Principal River Ridge HS; Dr. Katie Smith, Assistant Principal Dean Rusk MS; Meghan Martin, Assistant Principal Boston ES; Nick Singleton, Assistant Principal Creekview HS; Lashonda Tucker, Assistant Principal Woodstock MS.
- Recognized the appointment of Tyler Whitlock, Creekview High School Head Basketball Coach.

## PUBLIC PARTICIPATION

No members of the public signed up to address the School Board.

On a motion made by Patsy Jordan, seconded by Robert Rechsteiner and carried to adjourn to Executive Session to discuss Student Discipline Matters (O.C.G.A. Section 20-2-757) and a Personnel Matter (O.C.G.A. Section 50-14-3(6)) at 8:27 p.m. (6-0 vote).

Motion was made by Patsy Jordan, seconded by Kelly Poole and carried to return to Open Session at 9:30 p.m. *(6-0 vote).*

Motion was made by Kelly Poole, seconded by Erin Ragsdale and carried to Uphold the Findings and Disposition of the Discipline Tribunal panel for Tribunal #22-145208, *(6-0 vote).*

Motion was made by Patsy Jordan, seconded by Dr. Susan Padgett-Harrison and carried to Uphold the Findings and Disposition of the Discipline Tribunal panel for Tribunal #22-157998, *(6-0 vote).*

## ADJOURNMENT

The School Board adjourned at 9:33 p.m.

_____ _____

School Board Chair Secretary

## CHEROKEE COUNTY BOARD OF EDUCATION

### AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on Thursday, March 16, 2023. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

✓ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

_____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

✓ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

_____ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 16th day of March, 2023.

Sworn to and subscribed before me on the above indicated date:

Notary Public
My Commission Expires: June 8, 2026

SHERYL PUCCIO NOTARY PUBLIC CHEROKEE COUNTY, GEORGIA MY COMMISSION EXPIRES JUNE 08, 2026

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-1 |

## Title

Recognition of Cherokee County School District Teacher of the Year -- Lara McDonald, Etowah High School

## Requested Action

School Board Recognition of Cherokee County School District Teacher of the Year -- Lara McDonald, Etowah High School

## Summary Explanation and Background

The Cherokee County School District saluted educators last month at the 2023 Legacy Makers: CCSD Teachers of the Year Celebration.

The Legacy Makers event held at the Northside Hospital Cherokee Conference Center in Canton honored the Teacher of the Year for every CCSD school, including four finalists who were announced in February. Superintendent of Schools Dr. Brian V. Hightower opened an envelope at the event's conclusion to announce that Etowah High School teacher Lara McDonald is the 2023 CCSD Teacher of the Year!

Ms. McDonald, a 13-year educator who teaches environmental science including AP classes, will advance as CCSD's nominee for the Georgia Teacher of the Year competition. She is known for her creative engaging lessons and sponsorship of numerous after-school clubs that further extend her support for students.

The Finalists and CCSD Teacher of the Year are selected by a panel of community leaders who evaluate applications from each school's Teacher of the Year; school winners are selected by their peers.

## Priority Area

Positive Culture and Climate; Quality Workforce

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-2 |

## Title

Recognition of Cherokee County School District 2023 Counselor of the Year and Innovation Zone Counselors of the Year

## Requested Action

School Board Recognition of Cherokee County School District 2023 Counselor of the Year and Innovation Zone Counselors of the Year

## Summary Explanation and Background

In recognition of a very talented and dedicated group of employees, the Cherokee County School District initiated a Counselor of the Year program beginning in the 2010-11 School Year. The award process begins with each innovation zone selecting a counselor of the year. Applications from these honorees then are considered by a panel of retired educators and community leaders, who select the CCSD Counselor of the Year.

The 2023 CCSD Counselor of the Year is Kristie Sikes from Creekview High School. Ms. Sikes joined the staff at Creekview HS 14 years ago as its graduation coach after teaching at E.T. Booth MS for nine years and serving as a graduation coach at Creekland MS. She earned her bachelor's degree in secondary English education and master's in adolescent education, both from Kennesaw State University; specialist degree in curriculum and instruction from Piedmont University; and a second master's degree in school counseling from the University of West Alabama. Ms. Sikes now advances to the statewide Counselor of the Year competition.

In addition to Ms. Sikes for the Creekview Innovation Zone, the other zone winners are: Cherokee: Melissa Prater of Knox ES STEM Academy; Etowah: Lindsey Pinckard of Boston ES; River Ridge: Madonna Mezzanotte of Little River ES; Sequoyah: Sandra Hude of Hickory Flat ES; and Woodstock: Marcee Smith of Woodstock HS.

## Priority Area

Positive Culture and Climate; Quality Workforce

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-3 |

## Title

Recognition of Clark Creek Elementary School STEM Academy Assistant Principal Laura Casey -- Named 2023 National Outstanding Assistant Principal

## Requested Action

School Board Recognition of Clark Creek Elementary School STEM Academy Assistant Principal Laura Casey -- Named 2023 National Outstanding Assistant Principal

## Summary Explanation and Background

Laura Casey, an assistant principal at Clark Creek Elementary School STEM Academy, is one of 19 elementary school leaders nationwide to earn the annual honor presented by the National Association of Elementary School Principals (NAESP). She was nominated by the Georgia Association of Elementary School Principals. “This award program seeks to recognize and reward the important contributions assistant principals make in schools and communities, and NAESP commends Laura's continued dedication and commitment to ensuring the success of all children.”

A 22-year educator, Ms. Casey served as a classroom teacher for all grades from kindergarten through fifth during her tenure before serving as an instructional lead strategist at Hasty ES Fine Arts Academy. She was appointed to serve as assistant principal for Woodstock ES in 2020 and for Clark Creek in 2021, and earned the 2022 Georgia PTA District 13 Assistant Principal of the Year award for elementary schools with more than 750 students.

As part of the honor, Ms. Casey has been invited to the national association's annual conference this summer in Maryland, where she and her fellow award winners also will be honored. She additionally will be honored at the state association's summer business meeting and fall conference awards banquet.

## Priority Area

Quality Workforce

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-4 |

## Title

Recognition of Freedom Middle School History Bowl Team -- Statewide History Competition First Place Winners

## Requested Action

School Board Recognition of Freedom Middle School History Bowl Team -- Statewide History Competition First Place Winners

## Summary Explanation and Background

The Freedom Middle School eighth-grade history bowl team earned the top trophy at the annual Jimmy Carter Academic History Bowl Competition recently held in Plains. The team won all rounds in the competition against teams from across the state.

Team members Callie Beard, Felicia Ciulla, Parker Duncan, Andy Garcia, Lauren Hardy, Logan Johnson, Joel Koffie, Haylie Marsh, Andrew Miller, Grant Olds and Alex Puckett, are coached by eighth-grade social studies teachers Allison Cook, Elizabeth Brooke Knight and Anna Trull.

Teams are tested in their knowledge of U.S. Presidential history, U.S. history, world history, geography and economics. As part of the event, the Freedom MS team also toured President Jimmy Carter's boyhood home and Andersonville Civil War Prison.

## Priority Area

Student Achievement:  Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-5 |

## Title

Recognition of Woodstock High School Senior Emily Coburn -- Placed in the Annual All-State Art Competition

## Requested Action

School Board Recognition of Woodstock High School Senior Emily Coburn -- Placed in the Annual All-State Art Competition

## Summary Explanation and Background

A Cherokee County School District high school student has placed in the annual all-state art competition!

Woodstock High School senior Emily Coburn is one of only 50 Georgia high school student artists selected for the All-State Art Symposium, held this month at Columbus State University. More than 2,000 entries from students statewide were entered into the competition.

In addition to being selected for the competitive exhibit, Emily's artwork also earned fourth place overall. She is a student of Woodstock HS visual arts teacher Lori Thompson.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-6 |

## Title

Recognition of the 2022-23 Georgia State Technology Competition Champions

## Requested Action

School Board Recognition of the 2022-23 Georgia State Technology Competition Champions

## Summary Explanation and Background

Four CCSD students earned first place awards and one placed third at the statewide competition held this month in Forsyth County. The annual program offers students in Grades 3-12 the opportunity to showcase their skills through 16 categories and vie for honors at regional and state events.

Winning first-place in their events are: of Creekview HS, sophomore Ryan Cartmill for Graphic Design; of Etowah HS, junior Nicholas Knerr for Digital Game Design and junior Marissa Migneco for Graphic Design; and of Indian Knoll ES, fourth-grader Dominic Roppo for Productivity Design. Arnold Mill ES fourth-grader Dylan Patel won third place in Mobile Apps.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Bobby Blount | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-7 |

## Title

Recognition of Creekland Middle School Students -- Placed at State Technology Student Association Career Skills Competition

## Requested Action

School Board Recognition of Creekland Middle School Students -- Placed at State Technology Student Association Career Skills Competition

## Summary Explanation and Background

Cherokee County School District students earned honors at the state Technology Student Association career skills competition, with top winners advancing to nationals!

The annual statewide event offers middle and high school students the opportunity to compete in a variety of contests focused on technology related career skills. The top three winners in each contest earn a spot in the national Technology Student Association (TSA) competition to be held this summer in Louisville, Ky. Nearly 3,000 students competed at the state event, with 85 different contests offered.

Creekland Middle School is CCSD's only middle school with a TSA chapter and saw one of its teams earn first place at the state competition! The team of eighth-graders Graham Bauch, Henry Diaz, Jack Gluckson and Brad Rodriguez won the Off the Grid contest. The team is coached by teachers Anne Benton, Connie Garrison and Logan Hostetter. The school also earned top 10 placements in six other contests.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-8 |

## Title

Recognition of Cherokee High School Students for Earning Top Honors at the Georgia Skills USA Competition

## Requested Action

School Board Recognition of Cherokee High School Students for Earning Top Honors at the Georgia Skills USA Competition

## Summary Explanation and Background

Cherokee County School District students for the second consecutive year have earned top honors in a statewide career skills competition!

A team of Cherokee High School students placed first in the SkillsUSA Welding Fabrication Competition and now advances to the SkillsUSA National Competition in Atlanta in June. The team last year after earning gold at states went on to place sixth in the nation.

Team members are seniors Carter Goodrow, Braden Iovino and Michael Pugachow and junior James Williams, and their coach is Career Pathways welding teacher Darryl Jones.

Cherokee High's construction team also succeeded at the state competition, earning third-place in the statewide SkillsUSA Construction Competition for their woodworking display. The team of juniors Mac Blackwell and Jamie McCord built a log cabin to earn the state honor. Their coaches are Mr. Jones and Career Pathways construction teacher Scott O'Bryant.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-9 |

## Title

Recognition of Etowah High School Juniors Samantha Durst, Temilola Oloruntoba, Katie Shay and Hannah Stack -- Placed First in Statewide Career Skills Competition

## Requested Action

School Board Recognition of Etowah High School Juniors Samantha Durst, Temilola Oloruntoba, Katie Shay and Hannah Stack -- Placed First in Statewide Career Skills Competition

## Summary Explanation and Background

A team of Cherokee County School District students earned first place in a statewide career skills competition and is advancing to nationals!

Etowah High School juniors Samantha Durst, Temilola Oloruntoba, Katie Shay and Hannah Stack are members of the school's HOSA Future Health Professionals chapter. They created an award-winning public service announcement focused on mental health awareness for the HOSA state competition. The announcement can be viewed online at https://www.youtube.com/watch?v=ERFWXWosOdg.

The team now advances to national competition at the HOSA International Leadership Conference in Dallas, Texas this summer. Etowah's HOSA advisors are Career Pathway healthcare science teachers Megan King and Amber Thayer.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-10 |

## Title

Recognition of 2022-23 Regional and State Science and Engineering Fair Winners

## Requested Action

School Board Recognition of 2022-23 Regional and State Science and Engineering Fair Winners

## Summary Explanation and Background

Cherokee County School District hosted school-level Science and Engineering Fairs. Nine middle school-level winners participated in the 2023 Northwest Georgia Regional Science and Engineering Fair (NWGA RSEF) hosted by Reinhardt University on February 4, 2023. Two of these student projects received first or third place honors awards and four total students advanced to the state level fair.

Two of the middle school students competing at the state level fair received first place honors awards and two of the students received fourth place honors awards at the Georgia Science and Engineering Fair (GSEF), held March 30-April 1, 2023 in Athens, GA. Students also received several special state and regional awards from various organizations including Cobb Electric Membership Corporation, Gas South, and Cherokee County Water and Sewerage Authority.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

List of Georgia Science and Engineering Fair winners

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Dr. Nicole H. Holmes | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

## 2022-2023 Georgia Science and Engineering Fair (GSEF) Awards

| Student's Name | School | Category | Award(s) |
|---|---|---|---|
| Pradhyumna Vasishta | E.T. Booth MS | Environmental Engineering | • GSEF 1st Honors – Junior Division<br>• Thermo Fisher Scientific Junior Innovators Challenge Nomination<br>• Inspiring Excellence Award<br>• NOAA Taking the Pulse of the Planet Award |
| Anthony Gregones | E.T. Booth MS | Energy: Sustainable Materials and Design | • GSEF 1st Honors – Junior Division<br>• American Institute of Aeronautics and Astronautics Award, Atlanta Section<br>• Thermo Fisher Scientific Junior Innovators Challenge Nomination |
| Loucie Hanchey & Amorita Kinama | E.T. Booth MS | Biomedical and Health Sciences | • GSEF 4th Honors – Junior Division |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-11 |

## Title

Recognition of Eight Cherokee County School District Students for Earning First Place Honors at the Elementary School State Science Fair

## Requested Action

School Board Recognition of Eight Cherokee County School District Students for Earning First Place Honors at the Elementary School State Science Fair

## Summary Explanation and Background

Eight CCSD students placed first at the annual Georgia College K-5 State Science Fair recently held at Georgia College & State University.

The first-place winners include: Owen Ake and Zach Morgan, third grade, Woodstock ES; teacher Kirsten Kern; Jake Allard, fourth grade, Macedonia ES, Cobb EMC/Gas South winner and second-place in bridge-building event; teacher Georgia Knowlton; Hudson Gillentine, fourth grade, Bascomb ES, Best in Class for Fourth Grade and Cobb EMC/Gas South and CCWSA winner; teacher Jennifer Mendenhall; Rishabh Pandya, fourth grade, Clark Creek ES STEM Academy, Excellence in Mathematics Research, Cobb EMC/Gas South winner, second-place in paper table event; teacher Karen Garland; Thomas Robbins, fourth grade, Macedonia ES, Cobb EMC/Gas South winner and second-place in bridge-building event; teacher Georgia Knowlton; Kendall Tran, fifth grade, Hickory Flat ES, Cobb EMC/Gas South winner; teacher Karina Bailey; Pranav Vasishta, fourth grade, Clark Creek ES STEM Academy, Excellence in Geology Research and Cobb EMC/Gas South and CCWSA winner; teacher Karen Garland.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-12 |

## Title

Recognition of Teasley Middle School Students Aryn Bracewell and Elise Martin for Earning Top Honors at an Annual Statewide Literary Competition

## Requested Action

School Board Recognition of Teasley Middle School Students Aryn Bracewell and Elise Martin for Earning Top Honors at an Annual Statewide Literary Competition

## Summary Explanation and Background

Cherokee County School District students earned honors at an annual statewide literary competition, including two first-place wins!

Tome Student Literacy Society is a national organization dedicated to promoting reading among fourth- through 12th-grade students through club activities, community service and competition. The program also helps students develop "self-esteem, leadership skills, strong values, and critical thinking, creativity and imagination in the digital age."

Students work all year on projects to submit digitally for the state conference called TomeCon, while some competitions, such as Reading Bowl, are held in person at the event which was held this month at the University of North Georgia Gainesville Campus. TomeCon also includes many activities for students, such as writing, illustration and technology workshops.

Two Teasley Middle School entries earned first-place: seventh-graders Aryn Bracewell and Elise Martin won first place for their Book Review Vlog, and Elise additionally earned first-place for her Fan Fiction. The school's chapter, which is led by teacher coaches Beth DuLong and JamieLynn Lisa, also was named Honor Roll Chapter of the Year.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

N/A

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-13 |

## Title

Recognition of 2022-23 Governor's Honors Finalists

## Requested Action

School Board Recognition of 2022-23 Governor's Honors Finalists

## Summary Explanation and Background

The Governor's Honors Program, sponsored by The Governor's Office of Student Achievement (GOSA), is a four-week summer instructional program that takes place at Georgia Southern University. The program, for rising juniors and seniors, offers instruction and is designed to provide students with academic, cultural and social enrichment necessary to become the next generation of global critical thinkers, innovators and leaders.

The 2023 Program will be in session from June 18 - July 15, 2023 in Statesboro, Georgia.
*Due to the ongoing global COVID-19 pandemic, several scheduled events may be changed and/or rescheduled.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

List of 2023 Governor's Honors Finalists

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Dr. Nicole H. Holmes | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

# 2023 Governor's Honor Program
# Finalists

| Finalist Name | School | Subject Area |
|---|---|---|
| Makenzie Bird | Cherokee HS | Communicative Arts |
| Andrew Tang | Cherokee HS | Music |
| Sydney Watson | Cherokee HS | Communicative Arts |
| Chloe Feibus | Creekview HS | Theatre Performance |
| Jessica Holcomb | Creekview HS | Music |
| Emerson Shi | Creekview HS | Science |
| Eli Acree | Etowah HS | Science |
| Cristina Garcia | Etowah HS | Science |
| Caroline Honea | Etowah HS | Agricultural Research, Biotechnology and Science |
| Sunny Nguyen | Sequoyah HS | World Languages |
| Anna Louise Panhorst | Sequoyah HS | Science |
| Lillian Meredith | Woodstock HS | Communicative Arts |
| | | |
| | | |
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Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
| --- | --- |
| April 20, 2023 | A-14 |

## Title

Recognition of Georgia High School Association State and Regional Champions

## Requested Action

School Board Recognition of Georgia High School Association State and Regional Champions

## Summary Explanation and Background

Please see the attached list of Georgia High School Association State and Regional Champions.

## Priority Area

Student Achievement: Access and Opportunity

## Financial Impact

N/A

## Exhibits: (List)

Region/State Champions

## Source of Additional Information

| | |
| --- | --- |
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

ATHLETIC/ACTIVITY RECOGNITIONS

| Cherokee High School | | |
|---|---|---|
| Sport/Activity | Boys Basketball | |
| Coach/Director | Joe Veihman | Region 5–7A Coach of the Year |
| Team Recognition | | |
| Team Members | | |

| Etowah High School | | |
|---|---|---|
| Sport/Activity | Boys Basketball | |
| Coach/Director | Jason Dasinger<br>Devo Bizzard<br>Larry Cohen<br>Brandon Johnson<br>Kendrick Reid<br>Jay Van Voorhis | |
| Team Recognition | 6–6A Region Champions | |
| Team Members | | |
| | Dimitri Angelakos | |
| | Chase Clemmons | |
| | Colton Etter | |
| | Mason Etter | |
| | Cooper Heller | |
| | Chris Jalbert | |
| | DC Kelly-Godinez | |
| | Sawyer Lofstrom | |
| | Rand Miller | |
| | Trevor Mwangi | |
| | Brandon Rechsteiner | Region 6-6A Player of the Year |
| | Carter Schug | |
| | Josh Sebring | |
| | Kyle Tipper | |
| | Ryan Tipper | |
| | Brayden Wallace | |
| | Aiden Weaver | |
| | Sydney Bray | Manager |
| | Emily Light | Manager |
| | Elani Ratchkovska | Manager |

ATHLETIC/ACTIVITY RECOGNITIONS

| River Ridge High School | | |
|---|---|---|
| Sport/Activity | Girls Basketball | |
| Coach/Director | Jason Taylor | Region 6-6A Coach of the Year |
| | Blake Davis | |
| | Gabby Garza | |
| | Barry Lakes | |
| Team Recognition | 6-6A Region / 6A State Champions | |
| Team Members | | |
| | Ayanna Blanco | |
| | Kyla Cantey | |
| | Kayla Cleaveland | |
| | Alyssa Farmer | |
| | Avery Gaw | |
| | Mataya Gayle | Region 6-6A / 6A State Player of the Year |
| | Niara Gayle | |
| | Octavia Hall | |
| | Lilly Krutz | |
| | Jasmine Long | |
| | Sophia Pearl | |
| | Sierra Reid | |
| | Makayla Roberson | |
| | Allie Sweet | |
| | Joy Tchamabe | |
| | Aryanna Fields | Manager |
| | Kate Malsby | Manager |
| | Caroline Moon | Manager |

ATHLETIC/ACTIVITY RECOGNITIONS

| Cherokee High School | | |
|---|---|---|
| Sport/Activity | Literary - Individual | |
| Coach/Director | Dr. Jodi Burn | |
| Recognition | 7A State Champions | |
| Team Members | | |
| | Wyatt Darnell | 7A State Champion - Duo Interpretation |
| | Lily Richard | 7A State Champion - Duo Interpretation |

| Cherokee High School | | |
|---|---|---|
| Sport/Activity | Literary | |
| Coach/Director | Dr. Jodi Burn | |
| Team Recognition | 5-7A Region Champion | |
| Team Members | | |
| | Thaddaeus Brake | |
| | Rhiannon Crisante | 1st Place Essay Literary Analysis |
| | Caleb Christian | |
| | Wyatt Darnell | 1st Place Duo Interpretation |
| | Sola Hulbert | |
| | Brooke Kelly | |
| | Leila Iovino | |
| | Caidyn McCoy | |
| | Emmanuel Mwangi | 1st Place Literary Interpretation Solo Dramatic |
| | Lily Richard | 1st Place Duo Interpretation |
| | Abigail Scott | |
| | Andrew Solano | |
| | Rachel Tew | 1st Place Essay Personal |
| | Colton Tunget | |
| | Matthew Thomas | |
| | Ruby Womack | |

| Creekview High School | | |
|---|---|---|
| Sport/Activity | Literary - Individual | |
| Coach/Director | Scott L. Martin | |
| Recognition | 6-6A Region Champions | |
| Team Members | | |
| | Kota Freeborn | 6-6A Region Champion - Quartet |
| | Logan Nalley | 6-6A Region Champion - Quartet |
| | Trey Stannard | 6-6A Region Champion - Quartet |
| | Connor Vitak | 6-6A Region Champion - Quartet |

ATHLETIC/ACTIVITY RECOGNITIONS

| Sequoyah High School | | |
|---|---|---|
| Sport/Activity | Literary - Individual | |
| Coach/Director | Josh Markham | |
| Recognition | 6A State Champion | |
| Team Members | | |
| | Teagan Durham | 6A State Champion - Girls Solo |
| | Taryn Mareau | 6A State Champion - International Extemporaneous Speaking |

| Sequoyah High School | | |
|---|---|---|
| Sport/Activity | Literary | |
| Coach/Director | Josh Markham | |
| Team Recognition | 6-6A Region Champions | |
| Team Members | | |
| | Leah Brown | 1st Place – Trio |
| | Tyler Cook | |
| | Joey Dagostino | |
| | Teagan Durham | 1st Place – Girls Solo |
| | Lauren Volk | |
| | Alex Gilliam | 1st Place - Boys Solo |
| | Maggie Haggerty | 1st Place - Domestic Extemporaneous Speaking |
| | Parker Ingram | |
| | Emma Jira | 1st Place – Trio; Duo Interpretation |
| | Taryn Mareau | 1st Place – Trio; International Extemporaneous Speaking |
| | Jephrey Oliver | |
| | Anna Louise Panhorst | 1st Place - Argumentative Essay |
| | Julia Sick | |
| | El Weir-Heib | |
| | Dakota Youngblood | 1st Place - Duo Interpretation |

ATHLETIC/ACTIVITY RECOGNITIONS

| Woodstock High School | | |
|---|---|---|
| Sport/Activity | Literary - Individual | |
| Coach/Director | Nicole Korch | |
| Recognition | 6-6A Region Champions | |
| Team Members | | |
| | Lydia Lord | 1st Place - Dramatic Literary Interpretation |
| | Abigail McWethy | 1st Place - Humorous Literary Interpretation |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | A-15 |

## Title

Renewal of the Partnership Agreement with the Cherokee County Chamber of Commerce

## Requested Action

School Board Consideration of Superintendent's Recommendation to Approve the Renewal of the Partnership Agreement with the Cherokee County Chamber of Commerce

## Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the partnership agreement renewal the Cherokee County Chamber of Commerce.

## Priority Area

Family, Partner and Community Engagement

## Financial Impact

N/A

## Exhibits: (List)

Agreement Attached

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Barbara Jacoby | 770.479.1871 |

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

THE CHEROKEE COUNTY CHAMBER OF COMMERCE

This agreement entered into on this ~~16th day of March, 2017~~ 20th day of April, 2023 by and between The School Board of Cherokee County, Georgia hereinafter referred to as "School Board" and the Cherokee County Chamber of Commerce, herein after referred to as "The Chamber."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students, and

WHEREAS, one of the School ~~Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, The Chamber wants its members to get more involved with educating children about business-management, workforce readiness, career skills, personal training and other issues; and,

WHEREAS, the methods for involvement are detailed in the Agreement below.

NOW THEREFORE, in consideration of the covenants and conditions set forth herein the parties agree as follows:

## ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference.

## ARTICLE II

The Chamber will recruit members to assist with the Programs below:

1. Partners in Education Program

The Partners in Education Program encourages Chamber members to partner with schools. The Chamber will work to ensure that there are partners in the program for all public schools under the auspices of the School Board. The Chamber will ~~recognize~~ encourage excellence in partnerships for both schools and businesses. The Board will ensure that each partnering school has as its point of contact a principal or other staff ~~member~~ designee. The principal or other staff designee will participate ~~with the Chamber's representative~~ in a goal-setting session with the Chamber member business partner~~s~~ representative(s) and cooperate with the Chamber in an evaluation of each partnership for that school, recognizing that each arrangement is intended and designed to increase student achievement and school effectiveness. The Chamber will provide assistance ~~training~~ to all principals, or ~~his or her designated point of contact~~ other staff designee, and business partners involved in the Partners in Education Program.

2. Retired Faculty, Staff & Administrator Recognition

To show appreciation to retiring educators, administrators and staff, the Chamber, through business sponsorship support makes a donation for the purchase of books in the retirees' honor to the Sequoyah Regional Library System. Books include a label noting it was given in honor of those educators, administrators and staff who retired during the previous school year.

3. Going Green Education

The Chamber will coordinate a ~~recycling~~ competition which provides environmental education resources to elementary school classes.

4. Career Fairs

The Chamber schedules business members to speak in each middle school in the county during ~~a weeklong event~~ scheduled dates each fall which is designed to educate eighth graders on career opportunities in Cherokee County

5. Teen Leadership Cherokee

Teen Leadership Cherokee open to 10th graders residing in Cherokee County and coordinated by The Chamber, is designed to identify and develop young leaders and to enhance their leadership ability through a series of in-depth programs.

6. Field Trips to Businesses

Members of The Chamber would serve as guides through their businesses to help students to understand the importance of economic development and workplace issues.

7. Classroom Speakers

The Chamber's Online Business directory serves as the Speakers Bureau list. Employees of members of The Chamber will serve as classroom speakers on requested topics as well as providing technical assistance to teachers, parents, and students.

8. Other Projects

The Chamber will also assist the Board by providing information to businesses about other school-related activities, including, but not limited to, the opportunity to serve as Senior Project and career mentors, provide support for school activities and events, serve as contest and Senior Project judges, and assist with and support athletic activities and clubs.

## ARTICLE III

The School Board will provide:

1. Liaison Support:

Appropriate staff will be identified for The Chamber members in each area of the partnership. These liaisons will help connect interested Chamber members with schools. A specific liaison will be provided by the School Board to the Partners in Education Committee of the Chamber and serve as a voting member of the Committee.

2. Recognition

The School Board will provide recognition for individual members and The Chamber as a whole through its existing channels of communication, as permitted by School Board Policy.

3. The School Board will ensure that each public school in Cherokee County has a liaison to be fully accessible to the school's business partners and The Chamber's Partners in Education Committee liaison to that school. The School Board, through the principal or her or his designee, will fully support and participate in the activities of the Partners in Education Program.

4. The School Board will provide to The Chamber information about the Cherokee County education system and its programs and serve as a full partner in enhancing the economic well-being of the community.

5. The School Board shall encourage principals to invite area business leaders and members of the Chamber Board of Directors to visit schools and attend lunch at school sites periodically.

## ARTICLE IV

The Board and The Chamber agrees to a waiver of Facility Use fees based on reciprocal use of these facilities and abide by the rules and regulations contained in the Facility Use contract at each facility and those contained in the Community Use of System Facilities Policy (KG) with a maximum of three uses per party. All other fees associated with the use of facilities will apply (supervisory, custodial, security, etc.).

## ARTICLE V

Each Party agrees to be fully responsible for its acts of negligence, or its agent's acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. Nothing herein is intended to serve as a waiver of sovereign immunity by any agency to which sovereign immunity may be applicable. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Georgia to be sued by third parties in any matter arising out of any contract.

## ARTICLE VI

Neither party shall discriminate against any employee or participant in this program because of age, race, color, disability, gender, marital status, national origin or religion. Affirmative action shall be taken to insure equal treatment without regard to age, race, color, disability, gender, marital status, national origin, religion, or other considerations arising from the Americans with Disabilities Act.

Both parties shall accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, the Chamber must adhere to all local, State or Federal laws regarding education.

## ARTICLE VII

There is no financial impact to the School Board of Cherokee County, Georgia for this Partnership Agreement.

## ARTICLE VIII

The term of this contract is ~~March 16, 2017 through March 16, 2018~~ April 20, 2023 through April 20, 2024. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

## ARTICLE IX

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of the School Board of Cherokee County, Georgia, at ~~110 Academy Street~~ PO Box 769, Canton, Georgia, 301~~14~~69, and to the Cherokee County Chamber of Commerce, 3605 Marietta Highway, Canton, Georgia, 30114.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE COUNTY CHAMBER OF COMMERCE

_____

By: Trey Ragsdale, Chairman

_____

By: Pamela W. Carnes, President & CEO

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Abby Roach, Esquire

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | C-1 |

## Title

Modifications to School Board Policy BCBI - - Public Participation in Board Meetings on Final Reading

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy BCBI -- Public Participation in Board Meetings on Final Reading

## Summary Explanation and Background

After a thorough legal review and discussion at the School Board Training Retreat, the School Board Attorney has recommended that the Superintendent provide the attached, proposed modifications to School Board Policy BCBI - Public Participation in Board Meetings and the associated guidelines.

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

Policy BCBI; Guidelines

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower, Superintendent of Schools | 770.479.1871 |
| Abby Roach, School Board Attorney | 770.479.1406 |
| Mike McGowan, Chief of Staff | 770.479.1871 |

The Cherokee County Board of Education welcomes ~~visitors at its meetings in order to hear any interested citizen of the School District pursuant to the guidelines outlined in this policy~~. comments from interested persons regarding the School Board's duties to:

1. Establish Policy with a focus on student achievement;
2. Maintain the School District's accreditation and the opportunities it allows the School District's students;
3. Set the School District's vision;
4. Approve budgets and manage the School District's finances; and,
5. Oversee the School District's implementation of School Board Policy.

Concerns regarding the School District's day-to-day operations should be resolved at the school or divisional level. Concerns not resolved at the school or divisional level should be presented to the Superintendent or the Superintendent's designee. The School Board, mindful of the law prohibiting its micromanaging of the School District's day-to-day operations, should not hear comments regarding those operations unless the concern was not resolved after consideration by the Superintendent.

Public Participation Session

~~As a part of the regularly-scheduled monthly School Board meeting an Open Session~~ A public participation session, not to exceed 30 minutes, ~~(which may be extended by majority vote of the School Board)~~ will be held at each regularly-scheduled board meeting. Each individual speaker is allotted three (3) minutes for comments, but the Chair may equally vary the time allotted for individual speakers and limit the number of speakers addressing a single topic to allow the comments of as many speakers as possible during the session. ~~conducted to hear from any interested citizen and/or student or employee of the School District~~.

A person seeking to speak during public participation must complete a registration form. The registration forms will be made available at least 30 minutes prior to the meeting and should be submitted before the meeting begins.

Rules of Conduct

1. Speakers should remember the purposes of the meeting are to transact business pertaining to the schools and review the School District's financial status.
2. The speaker will state his/her name and connection to the School District immediately after reaching the podium.
3. Disruptive comments or conduct are prohibited. The School Board will look to O.C.G.A. § 16-11-39 and other relevant laws to determine whether comments/conduct are disruptive.
4. Comments from any member of the public not recognized to speak are prohibited.
5. Remarks will end when the speaker's allotted time has ended.
6. Speakers must comply with the Family Educational Rights Privacy Act (20 U.S.C. § 1232g) and other student privacy laws.

Violation of this policy may end the violator's participation in the meeting.

~~**Procedures for Speaking Before the School Board during the Public Participation Session**~~

~~Individuals desiring to appear before the School Board must first complete a sign-in questionnaire which will be available prior to the meeting. The questionnaire is intended to record the speaker's name, address, email address, phone number and other information to allow the School District to follow up with the speaker, if necessary. The Superintendent of School's designee will provide the questionnaire to prospective speakers and be available to answer questions regarding procedures. Any materials the speaker desires the School Board to receive related to his/her remarks will be given to the Superintendent's designee at this time for distribution to the School Board.~~

~~Speakers will be called to speak randomly by the Chair and receive three minutes to speak before the School Board. The total time allocated for the Public Participation Session will not exceed 30 minutes. The Chair may equally vary the individual speaker's allocated time in order to as allow as many speakers as possible during the 30-minute session. Speakers may not gain an additional opportunity to speak by reserving or dividing their allotted time for another speaking occasion and may not pass their allotted time to other speakers. The Chair will ask the Superintendent to designate an official timekeeper.~~

~~Speakers should conduct themselves professionally. The School Board will not allow comments determined to be disruptive. Comments from the floor will not be recognized. Any persons creating a disruption may be asked to leave the meeting. Public comments that are obscene, profane or vulgar will not be allowed. Speakers determined to be disruptive by the Board Chair may be removed from the meeting after one warning.~~

~~If appropriate, the Superintendent will have a response communicated to the speaker.~~

~~**Agenda Item Participation**~~

~~Citizens and/or employees may sign up to address the School Board regarding any pending agenda item. When the agenda item is reached, the Chair will first entertain a motion followed by a second regarding the agenda item. The Chair will then solicit question and comments by members of the School Board. Unless the motion and second made are to table the agenda item, the Chair will then recognize the audience member to address the School Board for no more than three minutes. The Chair may limit the allocated time depending upon the number of audience members wishing to participate. In no event will Agenda Item Participation exceed 30 minutes.~~

~~**Prohibited Discussion Topics**~~

~~Public Participation and Agenda Item Participation Speakers may not address the following topics which are excluded by the Open Meetings Act (O.C.G.A. §§ 50-14-1 et seq.) or cause disruption. This includes, but may not be limited to, certain land, legal, student disciplinary or personnel items.~~

~~1. Real property acquisitions~~
~~2. Attorney/Client Privilege~~
~~3. Personnel or employees: because of the potential to disrupt a public meeting, speakers may not make unsubstantiated claims regarding a specific or identifiable employee or official.~~
~~4. Specific students: (See, for example, Family and Educational Rights Privacy Act, 20 U.S.C. § 1232g).~~

**~~In addition, the following rules will be followed when appearing before the School Board.~~**

~~1. The speaker will state his/her name and address (address only if response requested).~~
~~2. All remarks will be made to the School Board as a body and not to an individual School Board member.~~
~~3. The Board Chair or a majority of the School Board present may terminate public comments that are obscene, profane or vulgar.~~
~~4. No person will be allowed to disrupt or interfere with procedures.~~
~~5. Remarks will end when the speaker's allotted time has expired.~~
~~6. Questions from School Board members or the Superintendent may be asked for clarification; however, no person from the floor will be permitted to enter into any discussion either directly or through any member of the School Board.~~

~~Any person who willfully violates these guidelines may forfeit the remainder of his/her speaking time.~~

**ADOPTED: August 2, 2001**
**REVISED: ~~July 21, 2022~~ March 16, 2023**

**Cherokee County Board of Education**

**CCSD Administrative Procedures Regarding Expected Behavior and Decorum of Visitors to Meetings**

*Pursuant to the School Board's Public Participation at School Board Meetings Policy (BCBI) these administrative guidelines are to be utilized by CCSD staff in policy application:*

The Cherokee County Board of Education, pursuant to State law, conducts monthly public business meetings during which there is a public participation segment and opportunity for the public to address the School Board relative to business agenda items. While these monthly meetings are open to the public, they are not meetings with the public. In this public setting, comments from the audience are confined to the individuals who signed up to speak during the time designated for citizens to address the Board.

This School District is committed to ensuring the safety and well-being of everyone attending meetings of the School Board. As part of this commitment, CCSD continues to implement safety and security measures. Meeting attendees will pass through a metal detector and a security screening prior to entering the meeting. Meeting attendees are encouraged to arrive early to provide ample time to go through the security check-in and find seating prior to the beginning of the meeting.

Below you will find information about expected behavior and decorum of visitors as well as consequences for those who choose to disrupt proceedings:

- Visitors should silence their cell phones and electronic devices before the meeting begins.
- Visitors and speakers should not bring signs and posters into the building.
- Only the speakers who signed up to participate in the meeting will address the Board (Policy BCBI). The topic addressed must be identical to the one submitted CCSD Public Participation Speaker Sign-up Form. Speakers should not expect School Board Members to respond at this meeting to public comments or questions.
- Those in attendance should extend courtesy to School Board Members and to all speakers by listening respectfully and by refraining from making comments or sounds while others are speaking.
- ~~Disruptions will be addressed as they cannot be allowed to interfere with the official business of the Board of Education.~~
- ~~If an individual creates a disruption, he/she will be asked to stop the disruptive behavior by the Board Chair or by majority of the School Board in accordance with School Board Policy. Disruptive comments and otherwise unacceptable behavior will include, but is not limited to interrupting a properly-recognized speaker or School Board member; abusive, obscene, profane or vulgar language; threatening behavior or words; personal attacks on School Board members, School District employees, or other citizens; intimidation; or taunting.~~
- Those in attendance must comply with the School Board Policy BCBI. Disruptive comments and conduct that interfere with the conduct of official business are prohibited.
- ~~If the individual does not comply with that request and continues with the disruptive behavior after one warning, School District Police will be directed by the Board Chair or the majority of the School Board to remove the individual from the room~~ Any individual causing an actual disruption is subject to removal from the meeting as permitted by OCGA § 20-2-58.

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | D-1 |

## Title

March 2023 Financial Report and Sales Tax Update

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of March 2023 Financial Report and Sales Tax Update

## Summary Explanation and Background

Financial Report for March 2023

See Attached Reports

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

Financial Report and Sales Tax Update

## Source of Additional Information

| | |
|---|---|
| Kenneth Owen | 770.479.1871 |
| Dr. Brian V. Hightower | 770.479.1871 |

# CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

## FINANCIAL REPORT
## MARCH 2023

**General Fund**

For the month ending March 31, 2023, the ninth month of the 2022-23 Fiscal Year, the School District's Operating Account (General Fund) has received $373,769,488 in revenue (year-to-date) consisting of state funds of $141,836,595 (52% of budget), $229,248,765 local revenues (97% of budget), and other funds of $2,684,128 (198% of budget). All operating expenditures of $325,158,187 (69% of budget) are within the Board of Education's approved 2022-23 budget.

**Building Fund/Ed-SPLOST Collections**

The Capital Outlay Fund balance of $94,789,877 as of March 31, 2023 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $4,697,475 for sales tax collections received in March 2023, for the month of February 2023, the fifth month of 60 monthly sales tax collections for the 2022-2027 SPLOST. Collections received were above projections for the month by $635,237 and above cumulative projections by $3,466,837.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

**Debt Service Fund**

The Debt Service Fund balance as of March 31, 2023 is $57,565,642 representing funds accumulated from Ed-SPLOST collections, collections from the 1.5 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

**Federal/State/Competitive Grants and School Nutrition Funds**

The School Nutrition Fund Balance as of March 31, 2023 is $18,857,761 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

# CHEROKEE COUNTY SCHOOL DISTRICT
# FINANCIAL REPORT
# AS OF MARCH 31, 2023

| BALANCE SHEET | GENERAL FUND | DEBT SERVICE FUND | BUILDING FUND | FED FUNDS/ SCHOOL NUTRITION | TOTAL |
|---|---|---|---|---|---|
| **ASSETS** | | | | | |
| Cash and Cash Equivalents | $ 173,113,408 | $ 29,056,854 | $ 94,789,877 | $ 9,883,543 | $ 306,843,682 |
| Investments | - | 27,985,802 | - | - | 27,985,802 |
| Receivables | 1,073,068 | 522,986 | - | 10,390,535 | 11,986,589 |
| Inventories | 44,887 | - | - | 657,325 | 702,212 |
| **TOTAL ASSETS** | $ 174,231,363 | $ 57,565,642 | $ 94,789,877 | $ 20,931,403 | $ 347,518,285 |
| **LIABILITIES** | | | | | |
| Accounts Payable | $ 183,875 | $ - | $ - | $ 1,186,016 | $ 1,369,891 |
| Salaries and Benefits Payable | 18,804,910 | - | - | 887,626 | 19,692,536 |
| **FUND BALANCE** | 155,242,578 | 57,565,642 | 94,789,877 | 18,857,761 | 326,455,858 |
| **TOTAL LIABILITIES AND FUND BALANCE** | $ 174,231,363 | $ 57,565,642 | $ 94,789,877 | $ 20,931,403 | $ 347,518,285 |
| **REVENUE AND EXPENSE** | | | | | |
| **REVENUE** | $ 373,769,488 | $ 22,283,390 | $ 44,819,261 | $ 42,902,288 | $ 483,774,427 |
| **EXPENDITURES** | 325,158,187 | 44,059,254 | 22,524,694 | 42,000,314 | 433,742,449 |
| **EXCESS REVENUE OVER EXPENDITURES** | 48,611,301 | (21,775,864) | 22,294,567 | 901,974 | 50,031,978 |
| **OTHER FINANCING SOURCES (USES)** | (174,333) | 34,764,818 | (27,097,264) | - | 7,493,221 |
| **BEGINNING FUND BALANCE** | 106,805,610 | 44,576,688 | 99,592,574 | 17,955,787 | 268,930,659 |
| **ENDING FUND BALANCE** | **$ 155,242,578** | **$ 57,565,642** | **$ 94,789,877** | **$ 18,857,761** | **$ 326,455,858** |

# CHEROKEE COUNTY SCHOOL DISTRICT
# GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
# JULY 1, 2022 - MARCH 31, 2023

| | 2022-2023 BUDGET | YEAR TO DATE | ENCUMBRANCES | AVAILABLE BUDGET |
|---|---|---|---|---|
| **REVENUE** | | | | |
| Local Revenue | $ 237,452,907 | $ 229,248,765 | | $ 8,204,142 |
| State Revenue | 234,849,043 | 141,836,595 | | 93,012,448 |
| Federal Revenue | 199,068 | 187,892 | | 11,176 |
| Investment Earnings | 105,058 | 2,377,775 | | (2,272,717) |
| Miscellaneous Revenue | 1,053,566 | 118,461 | | 935,105 |
| **TOTAL REVENUE** | **473,659,642** | **373,769,488** | | **99,890,154** |
| | | | | |
| **EXPENDITURES** | | | | |
| Instructional Services | 322,016,221 | 217,865,689 | $ 518,045 | 103,632,487 |
| Pupil Services | 18,841,138 | 13,954,391 | 7,173 | 4,879,574 |
| Improvement of Instructional Services | 17,317,296 | 13,728,492 | 1,765,944 | 1,822,860 |
| Instructional Staff Training | 824,962 | 348,768 | 49,410 | 426,784 |
| Educational Media Services | 5,419,035 | 3,830,542 | 71,256 | 1,517,237 |
| General Administration | 3,724,817 | 2,989,357 | - | 735,460 |
| School Administration | 29,215,572 | 22,110,835 | 16,180 | 7,088,557 |
| Support Services-Business | 3,268,430 | 2,551,032 | 82,936 | 634,462 |
| Maintenance & Operation of Plant Services | 37,931,033 | 26,442,921 | 1,212,360 | 10,275,752 |
| Student Transportation Services | 27,133,593 | 17,232,549 | 441,176 | 9,459,868 |
| Support Services-Central | 5,465,341 | 3,782,814 | 2,360 | 1,680,167 |
| School Nutrition Program | 166,039 | 320,797 | - | (154,758) |
| **TOTAL EXPENDITURES** | **471,323,477** | **325,158,187** | **4,166,840** | **141,998,450** |
| | | | | |
| **OTHER FINANCING SOURCES (USES)** | | | | |
| Proceeds from Sale of Assets | 140,237 | 8,043,221 | | (7,902,984) |
| Accounts Transfers Out | (1,929,146) | (8,217,554) | | 6,288,408 |
| **TOTAL OTHER FIN SOURCES (USES)** | **(1,788,909)** | **(174,333)** | | **(1,614,576)** |
| | | | | |
| **NET CHANGE FUND BALANCES** | **$ 547,256** | **$ 48,436,968** | **$ (4,166,840)** | **$ (43,722,872)** |

# CHEROKEE COUNTY SCHOOL DISTRICT
# DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
# JULY 1, 2022 - MARCH 31, 2023

| | 2022-2023 BUDGET | YEAR TO DATE | AVAILABLE BUDGET |
|---|---|---|---|
| **REVENUE** | | | |
| Local Revenue | $ 17,891,756 | $ 19,454,213 | $ (1,562,457) |
| Investment Earnings | 1,025,948 | 1,088,209 | (62,261) |
| Miscellaneous Revenue | 2,936,976 | 1,740,968 | 1,196,008 |
| **TOTAL REVENUE** | **21,854,680** | **22,283,390** | **(428,710)** |
| | | | |
| **EXPENDITURES** | | | |
| Debt Service | 44,057,895 | 44,059,254 | (1,359) |
| **TOTAL EXPENDITURES** | **44,057,895** | **44,059,254** | **(1,359)** |
| | | | |
| **OTHER FINANCING SOURCES (USES)** | | | |
| Accounts Transfers In | 34,764,818 | 34,764,818 | - |
| **TOTAL OTHER FIN SOURCES (USES)** | **34,764,818** | **34,764,818** | **-** |
| | | | |
| **NET CHANGE FUND BALANCES** | **$ 12,561,603** | **$ 12,988,954** | **$ (427,351)** |

# CHEROKEE COUNTY SCHOOL DISTRICT
# BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
# JULY 1, 2022 - MARCH 31, 2023

| | 2022-2023 BUDGET | YEAR TO DATE | ENCUMBRANCES | AVAILABLE BUDGET |
|---|---|---|---|---|
| **REVENUE** | | | | |
| Local Revenue | $ 56,262,984 | $ 43,005,956 | | $ 13,257,028 |
| State Revenue | 8,100,000 | - | | 8,100,000 |
| Investment Earnings | 36,920 | 1,813,305 | | (1,776,385) |
| **TOTAL REVENUE** | **64,399,904** | **44,819,261** | | **19,580,643** |
| | | | | |
| **EXPENDITURES** | | | | |
| Instructional Services | 34,137,792 | 7,080,527 | $ 1,766,601 | 25,290,664 |
| Facilities Acquisition and Construction Svs. | 100,936,029 | 15,444,167 | 1,953,984 | 83,537,878 |
| **TOTAL EXPENDITURES** | **135,073,821** | **22,524,694** | **3,720,585** | **108,828,542** |
| | | | | |
| **OTHER FINANCING SOURCES (USES)** | | | | |
| Bond Issuance | 115,000,000 | - | | 115,000,000 |
| Premiums on Bonds Sold | 17,250,000 | - | | 17,250,000 |
| Accounts Transfers In | - | 7,667,554 | | (7,667,554) |
| Accounts Transfers Out | (34,764,818) | (34,764,818) | | - |
| **TOTAL OTHER FIN SOURCES (USES)** | **97,485,182** | **(27,097,264)** | | **124,582,446** |
| | | | | |
| **NET CHANGE FUND BALANCES** | **$ 26,811,265** | **$ (4,802,697)** | **$ (3,720,585)** | **$ 35,334,547** |

# CHEROKEE COUNTY SCHOOL DISTRICT
# FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
# JULY 1, 2022 - MARCH 31, 2023

| | 2022-2023 BUDGET | YEAR TO DATE | ENCUMBRANCES | AVAILABLE BUDGET |
|---|---|---|---|---|
| **REVENUE** | | | | |
| Local Revenue | $ 7,651,393 | $ 6,161,677 | | $ 1,489,716 |
| State Revenue | 1,343,074 | 1,361,689 | | (18,615) |
| Federal Revenue | 43,348,526 | 34,989,072 | | 8,359,454 |
| Investment Earnings | 15,000 | 389,850 | | (374,850) |
| **TOTAL REVENUE** | **52,357,993** | **42,902,288** | | **9,455,705** |
| | | | | |
| **EXPENDITURES** | | | | |
| Instructional Services | 23,616,084 | 15,974,882 | $ 845,152 | 6,796,050 |
| Pupil Services | 6,603,948 | 5,688,191 | 101,395 | 814,362 |
| Improvement of Instructional Services | 1,557,857 | 851,669 | 439 | 705,749 |
| Instructional Staff Training | 2,707,984 | 1,690,497 | 111,424 | 906,063 |
| School Administration | 9,802 | 650 | 492 | 8,660 |
| Maintenance & Operation of Plant Services | 780,000 | 470,870 | - | 309,130 |
| Student Transportation Services | 483,530 | 349,687 | - | 133,843 |
| Support Services-Central | 35,000 | 48,209 | - | (13,209) |
| School Nutrition Program | 17,976,598 | 16,925,659 | 389,920 | 661,019 |
| **TOTAL EXPENDITURES** | **53,770,803** | **42,000,314** | **1,448,822** | **10,321,667** |
| | | | | |
| **OTHER FINANCING SOURCES (USES)** | | | | |
| Accounts Transfers In | 1,425,400 | - | | 1,425,400 |
| **TOTAL OTHER FIN SOURCES (USES)** | **1,425,400** | **-** | | **1,425,400** |
| | | | | |
| **NET CHANGE FUND BALANCES** | **$ 12,590** | **$ 901,974** | **$ (1,448,822)** | **$ 559,438** |

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2022-2027)
COMPARISON OF COLLECTIONS
THROUGH MARCH 31, 2023

| REPORTING MONTH | 60 MONTH COLLECTION MONTH | PERIOD | PROJECTED COLLECTIONS | ACTUAL COLLECTIONS | DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS |
|---|---|---|---|---|---|
| **November 2022** | **October 2022** | **1** | $ 4,636,009 | $ 5,328,786 | $ 692,777 |
| **December 2022** | **November 2022** | **2** | 4,807,242 | 5,405,654 | 598,412 |
| **January 2023** | **December 2022** | **3** | 5,104,524 | 6,617,076 | 1,512,552 |
| **February 2023** | **January 2023** | **4** | 4,824,820 | 4,852,679 | 27,859 |
| **March 2023** | **February 2023** | **5** | 4,062,238 | 4,697,475 | 635,237 |
| | | | $ 23,434,833 | $ 26,901,670 | $ 3,466,837 |

# 2022-2027 Ed-SPLOST Projected Collections

| | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | TOTAL |
|---|---|---|---|---|---|---|---|
| January | - | 4,824,820 | 4,921,317 | 5,019,743 | 5,120,138 | 5,222,541 | 25,108,558 |
| February | - | 4,062,238 | 4,143,483 | 4,226,353 | 4,310,880 | 4,397,097 | 21,140,052 |
| March | - | 4,325,376 | 4,411,884 | 4,500,122 | 4,590,124 | 4,681,927 | 22,509,432 |
| April | - | 4,448,443 | 4,537,412 | 4,628,160 | 4,720,723 | 4,815,138 | 23,149,876 |
| May | - | 4,604,100 | 4,696,182 | 4,790,105 | 4,885,907 | 4,983,625 | 23,959,919 |
| June | - | 4,818,522 | 4,914,893 | 5,013,191 | 5,113,455 | 5,215,724 | 25,075,784 |
| July | - | 4,787,586 | 4,883,338 | 4,981,005 | 5,080,625 | 5,182,237 | 24,914,790 |
| August | - | 4,848,609 | 4,945,582 | 5,044,493 | 5,145,383 | 5,248,291 | 25,232,358 |
| September | - | 4,619,404 | 4,711,792 | 4,806,027 | 4,902,148 | 5,000,191 | 24,039,561 |
| October | 4,636,009 | 4,766,013 | 4,861,333 | 4,958,560 | 5,057,731 | - | 24,279,647 |
| November | 4,807,242 | 4,899,541 | 4,997,532 | 5,097,482 | 5,199,432 | - | 25,001,229 |
| December | 5,104,524 | 5,403,573 | 5,511,645 | 5,621,878 | 5,734,315 | - | 27,375,934 |
| **TOTALS** | **$ 14,547,775** | **$ 56,408,226** | **$ 57,536,391** | **$ 58,687,118** | **$ 59,860,861** | **$ 44,746,770** | **$ 291,787,141** |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | E-1 |

## Title

Out of State Travel Request

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

## Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

## Priority Area

Quality Workforce

## Financial Impact

See Legend on Attached Out of State Travel Requests

## Exhibits: (List)

Attached Out of State Travel Requests

## Source of Additional Information

| | |
|---|---|
| Dr. Nicole H. Holmes | 770.479.1871 |
| Dr. Keith A. Bryant | 770.479.1871 |
| Dr. Julie Dutko | 770.479.1871 |

# OUT OF STATE TRAVEL REQUESTS

| Name | School | Dates | Reason | Place | Cost |
|---|---|---|---|---|---|
| Dr. Debra Murdock, Chief Operations Officer | Division of School Operations | 06.24.23 – 06.28.23 | *To attend International Science and Technology Education (ISTE) Conference* | Philadelphia, PA | $825 ● |
| Brad Orth, Executive Director | Division of Technology and Information Services | | | | $740 ● |
| Dr. Shannon Carroll, Supervisor | Division of Technology and Information Services | | | | $740 ● |
| Tina Farmer, Executive Director | Division of Financial Management | 07.09.23 – 07.11.23 | *To attend School Nutrition Association Annual National Conference* | Denver, CO | $2,054 ● |
| Jessica Emmett, Division Facilitator | Department of School Nutrition | 05.01.23 – 05.05.23 | *To attend USDA Produce Safety University* | Fredericksburg, VA | $0 ❍ |

Legend

● - Local Funds, FY2022-23
❍ -No expense to Cherokee County School District (USDA)

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | E-2 |

## Title

Out of State and Overnight Field Trips

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

## Summary Explanation and Background

See Attached List of Field Trips

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

See Attachment

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Dr. Nicole H. Holmes | 770.479.1871 |

## ATTACHMENT: OVERNIGHT AND OUT-OF-STATE FIELD TRIPS

### I. Curriculum-Based Trips

| School | Grade | Date | Destination | Reason/Nature |
|---|---|---|---|---|
| Creekview HS | 9 - 12 | 05.04.23 – 05.06.23 | Daytona, FL | Creekview HS JROTC Drill Team will compete in National Level Army JROTC Drill Competition. |
| Creekview HS | 9 - 12 | 05.19.23 – 05.22.23 | The Plains, VA | Rocketry Club will compete in the American Rocketry Challenge. |
| Creekview HS | 9 - 12 | 06.28.23 – 07.02.23 | Louisville, KY | Creekview Technology Student Association (TSA) will attend the National STEM Competition and Leadership Conference. |
| Creekview HS | 9 - 12 | 06.03.24 – 06.10.24 | Santiago, Northern Coast Region, Dominican Republic | World History and Service Clubs will work with locals on a community driven project to understand global connections among world societies. |
| Creekview HS | 9 - 12 | 06.02.25 – 06.11.25 | Dublin, Belfast, Derry, Ireland; Edinburgh, Scotland; London, England | Creekview HS students will experience culture and tour historical sites. |
| River Ridge HS | 9 - 12 | 03.31.24 – 04.08.24 | Barcelona, Madrid, Spain | River Ridge HS students will experience culture and tour historical sites. |
| River Ridge HS | 9 - 12 | 03.29.25 – 04.07.25 | Athens, Mykonos, Santorini, Rhodes, Greece; Cesme, Turkey | River Ridge HS students will experience culture and tour historical sites. |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | F-1 |

## Title

Monthly Update on Capital Outlay Projects

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

## Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

See Attachment

## Source of Additional Information

| | |
|---|---|
| Trey Moores | 770.479.1871 |
| Ken Godfrey | 770.479.1871 |

Cherokee County School District

**DATE:** 10 April 2023

**TO:** Dr. Brian V. Hightower
Superintendent of Schools

**FROM:** Trey Moores
Chief Support Services Officer

**SUBJECT:** Construction Status Reports

---

The Office of Capital Improvements (OCI) staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

### Cherokee HS Replacement ~ Site Package

- Retaining wall installation continues at both locations.
- The southwest corner detention pond installation is complete.
- The site contractor is making great headway on preparing the site to grade in multiple areas.

### Cherokee HS Replacement ~ Building Package

- Proposals for this project have been received and are currently being reviewed by the OCI and Senior Staff for presentation to the Board at the May Board meeting.

### Creekland MS ~ Creekview HS Parking and Driveway Improvements

- Proposals received for this project will be presented during the April Board meeting.

### Free Home ES Replacement

- The General Contractor has mobilized the site and completed the installation of their job trailer.
- Phase I of erosion control is ongoing.
- Construction of the retention ponds has begun.

### Sequoyah HS Family and Consumer Science Lab Modernization

- The Pre-Construction Meeting was held March 22nd.
- The Payment and Performance Bonds, Certificate of Insurance and Contract for Construction have been secured.
- Demolition is secured to begin May 22nd.

Trey Moores TM

TM/KG:mm
Attachments

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

# Cherokee HS Replacement ~ Site Package



North Facing ~ Retaining Wall

# Free Home Elementary School Replacement



Tree Removal ~ Installation of Erosion Control

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | F-2 |

## Title

Special Lease Agreements

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

## Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving four or more consecutive days or for recurring activities.

Attached detailed synopsis of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

The allowance of these special lease agreements to occur will ultimately be determined by the Superintendent. That determination will be based on current and emerging COVID-19 related guidance from Federal, State and Local health officials.

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

N/A

## Exhibits: (List)

See Attachment

## Source of Additional Information

| | |
|---|---|
| Trey Moores | 770.479.1871 |
| Scott Krug | 770.479.1871 |

# Special Lease Agreements April 2023

School Facility: Cherokee High School

Event Dates: Monday-Friday – 6.5.2023 – 6.9.2023

Name of Organization: CHS Basketball

Director of Activity Name: Matt Cates

Object or purpose: Teach Basketball Skills

Term: 5 Days

Areas: New and old gym

---

School Facility: Cherokee High School

Event Dates: Monday-Friday – 6.5.2023 – 6.9.2023

Name of Organization: Fine Arts: Drama

Director of Activity Name: Jodi Burn

Object or purpose: Students Participate in a Show

Term: 5 Days

Areas: Auditorium, classroom, lobby/green space near auditorium

---

School Facility: Cherokee High School

Event Dates: Monday-Friday – 6.12.2023 – 6.16.2023

Name of Organization: CHS Basketball

Director of Activity Name: Joe Veihman

Object or purpose: Teach Basketball Skills

Term: 5 Days

Areas: New and old gym

---

School Facility: Cherokee High School

Event Dates: Monday-Friday – 6.26.2023 – 6.30.2023

Name of Organization: BWF All Sports Camps, LLC

Director of Activity Name: Josh Thomas & Joe Veihman

Object or purpose: Teach Various Sports Skills

Term: 5 Days

Areas: Baseball field, softball field and gym

---

School Facility: Cherokee High School

Event Dates: Monday-Friday – 7.10.2023 – 7.14.2023

Name of Organization: BWF Baseball Camp, LLC

Director of Activity Name: Josh Thomas

Object or purpose: Teach baseball skills

Term: 5 Days

Areas: Baseball field, softball field

---

School Facility: Cherokee High School

Event Dates: Monday, Tuesday, Thursday – 7.17-18.2023 – 7.20.2023

Name of Organization: CHS Volleyball

Director of Activity Name: Marissa Lakes

Object or purpose: Teach volleyball skills

Term: 3 Days

Areas: Main gym

---

School Facility: Creekview High School

Event Dates: Monday-Thursday – 6.5.2023 – 6.8.2023

Name of Organization: CVHS Baseball

Director of Activity Name: Matt Gershon

Object or purpose: Teach baseball skills

Term: 4 Days

Areas: Baseball field

---

School Facility: Creekview High School

Event Dates: Monday-Wednesday – 6.12.2023 – 6.14.2023

Name of Organization: CVHS Volleyball

Director of Activity Name: Jessica Estes

Object or purpose: Teach Volleyball Skills

Term: 3 Days

Areas: Gym

---

School Facility: Creekview High School

Event Dates: Monday-Wednesday – 6.12.2023 – 6.14.2023

Name of Organization: CVHS Football

Director of Activity Name: Trevor Williams

Object or purpose: Teach Football Skills

Term: 3 Days

Areas: Stadium

---

School Facility: Creekview High School

Event Dates: Tuesday-Thursday – 6.13.2023 – 6.15.2023

Name of Organization: CVHS Football

Director of Activity Name: Trevor Williams

Object or purpose: Teach Football Team Skills

Term: 3 Days

Areas: Stadium

---

School Facility: Creekview High School

Event Dates: Monday-Thursday – 6.19.2023 – 6.22.2023

Name of Organization: Grizzly Boys Youth Basketball Camp

Director of Activity Name: Tyler Whitlock

Object or purpose: Teach Basketball Skills

Term: 4 Days

Areas: Gym

---

School Facility: Creekview High School

Event Dates: Wednesday-Thursday – 6.21.2023 – 6.22.2023

Name of Organization: CVHS Football

Director of Activity Name: Trevor Williams

Object or purpose: Teach Football Team Skills

Term: 2 Days

Areas: Stadium

---

School Facility: Creekview High School

Event Dates: Monday-Thursday – 7.10.2023 – 7.13-2023

Name of Organization: CVHS Competition Cheerleading

Director of Activity Name: Cassie Koes

Object or purpose: Teach Cheerleading Skills

Term: 4 Days

Areas: Gym

---

School Facility: Creekview High School

Event Dates: Saturday-Monday – 7.15.2023 – 7.17.2023

Name of Organization: CVHS Basketball Cheer

Director of Activity Name: Madison Nguyen

Object or purpose: Teach Cheer Skills

Term: 3 Days

Areas: Gym

---

School Facility: Etowah High School

Event Dates: Monday-Thursday – 6.5.2023 – 6.8.2023

Name of Organization: EHS Basketball

Director of Activity Name: Jason Dasinger

Object or purpose: Teach Basketball Skills

Term: 4 Days

Areas: New gym, old gym

---

School Facility: Etowah High School

Event Dates: Monday-Thursday – 6.12.2023 – 6.15.2023

Name of Organization: EHS Basketball

Director of Activity Name: Jason Dasinger

Object or purpose: Teach Basketball Skills

Term: 4 Days

Areas: New gym, old gym

---

School Facility: Etowah High School

Event Dates: Monday-Thursday – 6.12.2023 – 6.15.2023

Name of Organization: EHS Boys Lacrosse

Director of Activity Name: Mike Cintineo

Object or purpose: Teach Lacrosse Skills

Term: 4 Days

Areas: Turf field

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School Facility: Etowah High School

Event Dates: Monday-Wednesday – 7.10.2023 – 7.12.2023

Name of Organization: Dance Team / Comp Cheer

Director of Activity Name: Brittany Chandler

Object or purpose: Teach Dance and Cheer Skills

Term: 3 Days

Areas: Auxiliary gym

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School Facility: Etowah High School

Event Dates: Monday-Tuesday – 7.17.2023 – 7.18.2023

Name of Organization: EHS Varsity Competition Cheer

Director of Activity Name: Mckenzie Miklitsch

Object or purpose: Teach Cheer Skills

Term: 2 Days

Areas: Auxiliary gym

---

School Facility: Etowah High School

Event Dates: Wednesday-Saturday – 7.19.2023 – 7.22.2023

Name of Organization: EHS Volleyball

Director of Activity Name: Bryan Jones & Mallory Tafoya

Object or purpose: Teach Volleyball Skills

Term: 4 Days

Areas: Main gym at ET Booth

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School Facility: River Ridge High School

Event Dates: Monday-Thursday – 6.5.2023 – 6.8.2023

Name of Organization: River Ridge Basketball

Director of Activity Name: Jason Taylor & Aaron Darling

Object or purpose: Teach Basketball Skills

Term: 4 Days

Areas: RRHS gym

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School Facility: River Ridge High School

Event Dates: Tuesday-Thursday – 6.6.2023 – 6.8.2023

Name of Organization: RRHS Girls & Boys Lacrosse

Director of Activity Name: Cecil Phillips & Peter Manderano

Object or purpose: Teach Lacrosse Skills

Term: 3 Days

Areas: Practice field

---

School Facility: River Ridge High School

Event Dates: Monday-Thursday – 6.12.2023 – 6.15.2023

Name of Organization: River Ridge Basketball

Director of Activity Name: Jason Taylor & Aaron Darling

Object or purpose: Teach Basketball Skills

Term: 4 Days

Areas: RRHS gym

---

School Facility: River Ridge High School

Event Dates: Monday-Thursday – 6.12.2023 – 6.15.2023

Name of Organization: River Ridge HS Soccer

Director of Activity Name: Phil Thomas

Object or purpose: Teach Soccer Skills

Term: 4 Days

Areas: Stadium

---

School Facility: River Ridge High School

Event Dates: Monday-Friday – 6.12.2023 – 6.16.2023

Name of Organization: River Ridge HS Knights Cheer

Director of Activity Name: Jennifer Schultz

Object or purpose: Teach Cheer Skills

Term: 5 Days

Areas: Cafeteria (M-Th), gym (Friday)

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School Facility: River Ridge High School

Event Dates: Monday-Wednesday – 7.10.2023 – 7.12.2023

Name of Organization: River Ridge Basketball

Director of Activity Name: Jason Taylor & Aaron Darling

Object or purpose: Teach Basketball Skills

Term: 3 Days

Areas: Mill Creek MS gym

---

School Facility: River Ridge High School

Event Dates: Monday-Wednesday – 7.10.2023 – 7.12.2023

Name of Organization: River Ridge Volleyball

Director of Activity Name: Julie Winfield

Object or purpose: Teach Volleyball Skills

Term: 3 Days

Areas: Gym

---

School Facility: Sequoyah High School

Event Dates: Monday-Saturday – 6.5.2023 – 6.10.2023

Name of Organization: Chief Basketball

Director of Activity Name: Chris Yarbrough & Allen Carden

Object or purpose: Teach Basketball Skills

Term: 6 Days

Areas: Main gym, east gym

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School Facility: Sequoyah High School

Event Dates: Monday-Wednesday – 6.12.2023 – 6.14.2023

Name of Organization: Sequoyah Football

Director of Activity Name: Ben Jacqmein

Object or purpose: Teach Football Skills

Term: 3 Days

Areas: Stadium

---

School Facility: Sequoyah High School

Event Dates: Monday-Thursday – 6.19.2023 – 6.22.2023

Name of Organization: Sequoyah Tennis

Director of Activity Name: Kym VanHout

Object or purpose: Teach Tennis Skills

Term: 4 Days

Areas: Tennis courts

---

School Facility: Sequoyah High School

Event Dates: Monday-Friday – 6.19.2023 – 6.23.2023

Name of Organization: Sequoyah Lacrosse

Director of Activity Name: Ben Sparks

Object or purpose: Teach Lacrosse Skills

Term: 5 Days

Areas: Practice field

---

School Facility: Sequoyah High School

Event Dates: Monday-Wednesday – 7.10.2023 – 7.12.2023

Name of Organization: Jr. Chiefs Volleyball

Director of Activity Name: John Edwards

Object or purpose: Teach Volleyball Skills

Term: 3 Days

Areas: Main gym, gym lobby

---

School Facility: Sequoyah High School

Event Dates: Monday-Wednesday – 7.10.2023 – 7.12.2023

Name of Organization: Sequoyah Soccer

Director of Activity Name: Nicholas Brown

Object or purpose: Teach Soccer Skills

Term: 3 Days

Areas: Stadium

---

School Facility: Sequoyah High School

Event Dates: Tuesday-Friday – 7.11.2023 – 7.14.2023

Name of Organization: Sequoyah Cheer

Director of Activity Name: Cassie Pichon

Object or purpose: Teach Cheer Skills

Term: 4 Days

Areas: East gym, cafeteria

---

School Facility: Woodstock High School

Event Dates: Monday-Wednesday – 6.19.2023 – 6.21.2023

Name of Organization: Woodstock Lacrosse

Director of Activity Name: Peter Logan

Object or purpose: Teach Lacrosse Skills

Term: 3 Days

Areas: Upper field, stadium

---

School Facility: Woodstock High School

Event Dates: Monday-Wednesday – 6.26.2023 – 6.28.2023

Name of Organization: Woodstock Flag Football

Director of Activity Name: Sadie Chadwick

Object or purpose: Teach Flag Football Skills

Term: 3 Days

Areas: Upper field

---

School Facility: Woodstock High School

Event Dates: Monday-Friday – 6.26.2023 – 6.30.2023

Name of Organization: Woodstock Cheerleading

Director of Activity Name: Rachel Delay

Object or purpose: Teach Cheer Skills

Term: 5 Days

Areas: Aux gym

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School Facility: Woodstock High School

Event Dates: Tuesday-Thursday – 6.27.2023 – 6.29.2023

Name of Organization: Woodstock Softball

Director of Activity Name: Audra Thomas

Object or purpose: Teach Softball Skills

Term: 3 Days

Areas: Softball field, cages

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Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | F-3 |

## Title

Creekland MS ~ Creekview HS Driveway Parking Improvements

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Creekland MS ~ Creekview HS Driveway Parking Improvements

## Summary Explanation and Background

Proposals were received by the School District for the construction of the Creekland MS ~ Creekview HS Driveway Parking Improvements on March 30, 2023. Subsequently, all proposals for this construction project have been transmitted to School Board Members for their review and consideration. Upon review of all the information provided, the School Board will take action on the Proposals for Construction.

## Priority Area

Organizational and Operational Effectiveness

## Financial Impact

Funds for the project have been included in the Board Approved 2022-23 Capital Outlay Budget

## Exhibits: (List)

Summary of Proposals will be provided at the April 20, 2023, School Board Meeting

## Source of Additional Information

| | |
|---|---|
| Trey Moores | 770.479.1871 |
| Mitch Hamilton | 770.479.1871 |

Cherokee County School District

# Agenda Request Form

| Meeting Date | Agenda Item Number |
|---|---|
| April 20, 2023 | G-1 |

## Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

## Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

## Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Transfers
3. Certified Resignations/Terminations of Employment
4. Classified Recommendations
5. Classified Transfers
6. Classified Resignations/Terminations of Employment

## Priority Area

Quality Workforce

## Financial Impact

N/A

## Exhibits: (List)

Summary List of Recommendations

## Source of Additional Information

| | |
|---|---|
| Dr. Brian V. Hightower | 770.479.1871 |
| Rick Beaulieu | 770.479.1871 |

Cherokee County School District

# G1 Summary Report

BOE Meeting Date: 4/20/2023

## Certified Recommendations

| Name | Location | Position | Start Date |
|---|---|---|---|
| Garner, Elizabeth | Arnold Mill Elem School | Counselor | 7/24/2023 |
| Nettles, Ansley | Arnold Mill Elem School | EIP Teacher | 7/24/2023 |
| Bagwell, Amelia | Arnold Mill Elem School | Speech Language Pathologist | 7/24/2023 |
| Kratochvil, Katie | Avery Elem School | 1st Grade Teacher | 7/24/2023 |
| Scheile, Macie | Avery Elem School | 2nd Grade Teacher | 7/24/2023 |
| Cecatiello, Maci | Avery Elem School | 2nd Grade Teacher | 7/24/2023 |
| Grooms, Travis | Avery Elem School | 4th Grade Teacher | 7/24/2023 |
| Hale, Courtney | Avery Elem School | 4th Grade Teacher | 7/24/2023 |
| Strickland, Ashley | Avery Elem School | EIP Teacher | 7/24/2023 |
| Bertoglio, Jennifer | Avery Elem School | Kindergarten Teacher | 7/24/2023 |
| Norton, Jennifer | Avery Elem School | Kindergarten Teacher | 7/24/2023 |
| Moore, Jennifer | Avery Elem School | Psychologist | 7/24/2023 |
| Chumley, Chassidy | Ball Ground Elem School | Kindergarten Teacher | 7/24/2023 |
| Newborn, Jessica | Ball Ground Preschool | PreK Teacher | 7/24/2023 |
| Teter, Sarah | Bascomb Elem School | 1st Grade Teacher | 7/24/2023 |
| Pelton, Madison | Bascomb Elem School | 3rd Grade Teacher | 7/24/2023 |
| Freeman, Sarah | Bascomb Elem School | 3rd Grade Teacher | 7/31/2023 |
| Lacey, Emily | Bascomb Elem School | 5th Grade Teacher | 7/24/2023 |
| Lyle, Kristina | Bascomb Elem School | Sped IRR Teacher | 7/24/2023 |
| Stubbs, Kaylee | Boston Elem School | 1st Grade Teacher | 7/24/2023 |
| LeSage, Kristin | Boston Elem School | ESOL Teacher | 7/24/2023 |
| Golden, Anna | Boston Elem School | Sped Autism Teacher | 7/24/2023 |
| Godwin, Alice | Carmel Elem School | 5th Grade Teacher | 8/7/2023 |
| Collins, Michelle | Cherokee High School | Counselor | 7/18/2023 |
| Ward, Candace | Cherokee High School | ESOL Teacher | 7/24/2023 |
| Perez, Alma | Cherokee High School | ESOL Teacher | 7/24/2023 |
| Sobczak, Gina | Cherokee High School | ESOL Teacher | 7/24/2023 |
| Roebuck, Megin | Cherokee High School | Fine Arts Teacher | 7/24/2023 |
| Okenica, Marian | Cherokee High School | Science Teacher | 7/24/2023 |
| Byers, Eleanor | Cherokee High School | Sped IRR Teacher | 7/24/2023 |
| Yarber, Ashley | Clark Creek Elem School | 2nd Grade Teacher | 7/24/2023 |
| Abernathy, Neeley | Clark Creek Elem School | 4th Grade Teacher | 7/24/2023 |
| Dever, Ashlyn | Clark Creek Elem School | 4th Grade Teacher | 7/24/2023 |
| Powell, Mary | Clark Creek Elem School | 4th Grade Teacher | 7/24/2023 |
| Epperson, Alison | Clark Creek Elem School | EIP Teacher | 7/24/2023 |
| Perry, Melissa | Clark Creek Elem School | Sped IRR Teacher | 7/24/2023 |
| Evans, Sarah | Clark Creek Elem School | Speech Language Pathologist | 7/24/2023 |
| Estes, Jennifer | Clark Creek Elem School | Speech Language Pathologist | 7/24/2023 |
| Morris, James | Clark Creek Elem School | T1 Remedial Teacher | 7/24/2023 |
| Lavery, Amy | Clayton Elem School | 5th Grade Teacher | 7/24/2023 |
| Howell, Courtney | Clayton Elem School | Counselor | 7/24/2023 |
| Foltz, Jessica | Clayton Elem School | ESOL Teacher | 7/24/2023 |
| Drury, Sarah | Creekland Mid School | Connections Teacher | 7/24/2023 |
| Smith, Sydney | Creekview High School | Counselor | 7/18/2023 |
| Oertley, Kimberly | Creekview High School | Counselor | 7/18/2023 |
| Fletcher, Earnest | Creekview High School | JROTC Teacher | 7/6/2023 |
| Yoder, Emma | Creekview High School | Math Teacher | 7/24/2023 |

Cherokee County School District

# G1 Summary Report

BOE Meeting Date: 4/20/2023

## Certified Recommendations

| Name | Location | Position | Start Date |
|---|---|---|---|
| Mills, James | Creekview High School | Math Teacher | 7/24/2023 |
| Jakaitis, Brian | Creekview High School | Social Studies Teacher | 7/24/2023 |
| Chavez, Steve | Creekview High School | Social Studies Teacher | 7/24/2023 |
| Vaughn, Jacqueline | Dean Rusk Mid School | Speech Language Pathologist | 7/24/2023 |
| Morris, Mary | E.T. Booth Mid School | Sped EBD Teacher | 7/24/2023 |
| Jamison, Danielle | E.T. Booth Mid School | Sped IRR Teacher | 7/24/2023 |
| Fujikawa, Christina | E.T. Booth Mid School | Sped IRR Teacher | 7/24/2023 |
| Arevalo, Josmairy | Etowah High School | ESOL Teacher | 7/24/2023 |
| Zahn, Maci | Etowah High School | Language Arts Teacher | 7/24/2023 |
| Betor, Brianna | Etowah High School | Language Arts Teacher | 7/24/2023 |
| Natelson, Benjamin | Etowah High School | Math Teacher | 7/24/2023 |
| Smith, Xarvia | Etowah High School | PE Teacher | 7/24/2023 |
| Kyne, Stacey | Etowah High School | Science Teacher | 7/24/2023 |
| Baus, Peter | Etowah High School | Sped IRR Teacher | 7/24/2023 |
| Imbriano, Nicole | Hasty Elem School | 1st Grade Teacher | 7/24/2023 |
| Johns, Carly | Hasty Elem School | 4th Grade Teacher | 7/24/2023 |
| Comesana, Mercedes | Hasty Elem School | ESOL Teacher | 7/24/2023 |
| Ramirez, Berenice | Hasty Elem School | ESOL Teacher | 7/24/2023 |
| Johnson, Melanie | Hasty Elem School | ESOL Teacher | 7/24/2023 |
| Johnson, Amanda | Hasty Elem School | ESOL Teacher | 7/24/2023 |
| Hudson, Amy | Hasty Elem School | ESOL Teacher | 7/24/2023 |
| Castagner, Marci | Hasty Elem School | Sped IRR Teacher | 7/24/2023 |
| Milford, Danielle | Hasty Elem School | Sped IRR Teacher | 7/24/2023 |
| Livingston, Charlotte | Hasty Elem School | Sped IRR Teacher | 7/24/2023 |
| Burns, Patricia | Hasty Elem School | Sped IRR Teacher | 7/24/2023 |
| Sparshott, Madison | Hickory Flat Elem School | 1st Grade Teacher | 7/24/2023 |
| Carroll, Kady | Hickory Flat Elem School | 3rd Grade Teacher | 7/24/2023 |
| McCulley, Shelly | Hickory Flat Elem School | 5th Grade Teacher | 7/24/2023 |
| Kimmons, Bailey | Hickory Flat Elem School | Sped Autism Teacher | 7/24/2023 |
| Mack, Melanie | Hickory Flat Elem School | Sped IRR Teacher | 7/24/2023 |
| Cates, Taylor | Holly Springs Elem School | 3rd Grade Teacher | 7/24/2023 |
| Jann, Laurie | Holly Springs Elem School | 5th Grade Teacher | 7/24/2023 |
| Peppers, Darin | Holly Springs Elem School | Sped EBD Teacher | 7/24/2023 |
| Jolley, Dennis | iGrad Virtual Academy | iGrad Teacher | 7/24/2023 |
| Heath, Carrie | Indian Knoll Elem School | 1st Grade Teacher | 7/24/2023 |
| Giemzik, Kristen | Indian Knoll Elem School | 2nd Grade Teacher | 7/24/2023 |
| Critser, Sara | J Knox Elem School | 1st Grade Teacher | 7/24/2023 |
| Richards, Mattie | J Knox Elem School | 1st Grade Teacher | 7/24/2023 |
| Dale Phipps, Lindsay | J Knox Elem School | Sped EBD Teacher | 7/24/2023 |
| Keithley, Ashley | J Knox Elem School | Sped EBD Teacher | 7/24/2023 |
| Primm, Jennifer | J Knox Elem School | Sped IRR Teacher | 7/24/2023 |
| Steward, Sara | J Knox Elem School | Sped IRR Teacher | 7/24/2023 |
| Whitmarsh, Ernest | L.R. Tippens Center | Behavior Specialist | 7/24/2023 |
| Landry, Sarah | Liberty Elem School | 1st Grade Teacher | 7/24/2023 |
| Reeg, Morgan | Liberty Elem School | 1st Grade Teacher | 7/24/2023 |
| Powers, Ashley | Liberty Elem School | 4th Grade Teacher | 7/24/2023 |
| Wells, Ansley | Little River Elem School | 1st Grade Teacher | 7/24/2023 |

Cherokee County School District

# G1 Summary Report

BOE Meeting Date: 4/20/2023

## Certified Recommendations

| Name | Location | Position | Start Date |
|---|---|---|---|
| Dumond, Megan | Little River Elem School | 3rd Grade Teacher | 7/24/2023 |
| Billingsley, Emma | Little River Elem School | 3rd Grade Teacher | 7/24/2023 |
| Nettles, Amanda | Little River Elem School | Sped MI-MOD Teacher | 7/24/2023 |
| Jackson, Yolanda | Macedonia Elem School | Counselor | 7/24/2023 |
| Ramey, Brooke | Mill Creek Mid School | 6th Grade Teacher | 7/24/2023 |
| Salyers, Sarah | Mountain Road Elem School | 3rd Grade Teacher | 7/24/2023 |
| Waters, Meggan | Mountain Road Elem School | Kindergarten Teacher | 7/24/2023 |
| Hanner, Abigail | Oak Grove Elem School | 1st Grade Teacher | 7/24/2023 |
| Gulin, Angela | Oak Grove Elem School | 3rd Grade Teacher | 7/24/2023 |
| Hawes, Elizabeth | Oak Grove Elem School | Counselor | 7/24/2023 |
| Read, Karen | Oak Grove Elem School | EIP Teacher | 7/24/2023 |
| Murray, Jackson | Oak Grove Elem School | Music Teacher | 7/24/2023 |
| Estrada, Andrew | Oak Grove Elem School | Sped IRR Teacher | 7/24/2023 |
| Cloer, Ashley | R.M. Moore Elem School | 1st Grade Teacher | 7/24/2023 |
| Seery, Jade | R.M. Moore Elem School | 1st Grade Teacher | 7/24/2023 |
| Byers, Courtney | R.M. Moore Elem School | 1st Grade Teacher | 7/24/2023 |
| Tippens, AnnaBelle | R.M. Moore Elem School | 1st Grade Teacher | 7/24/2023 |
| Garcia-Delgado, Michelle | R.M. Moore Elem School | 3rd Grade Teacher | 7/24/2023 |
| Myers, Madison | R.M. Moore Elem School | 3rd Grade Teacher | 7/24/2023 |
| Grubb, Michele | R.M. Moore Elem School | 5th Grade Teacher | 7/24/2023 |
| Ratcliff, Deborah | R.M. Moore Elem School | T1 Remedial Teacher | 7/24/2023 |
| Collier, Lauren | Ralph Bunche Center | Sped Preschool Teacher | 7/24/2023 |
| Serro, Melissa | River Ridge High School | Language Arts Teacher | 7/24/2023 |
| Yoder, Kayla | River Ridge High School | Science Teacher | 7/24/2023 |
| Ellery, Kevin | River Ridge High School | Sped IRR Teacher | 7/24/2023 |
| Brangan, Kelly | Sequoyah High School | Counselor | 7/18/2023 |
| Fallon, Kellie | Sequoyah High School | Fine Arts Teacher | 7/24/2023 |
| Bracco, Scott | Sequoyah High School | PE Teacher | 7/24/2023 |
| Buchanan, Amberly | Sequoyah High School | Science Teacher | 7/24/2023 |
| Brennan, Gretchen | Sixes Elem School | 3rd Grade Teacher | 7/24/2023 |
| Sailers, Devin | Sixes Elem School | Kindergarten Teacher | 7/24/2023 |
| Stulak, Sage | Sixes Elem School | Kindergarten Teacher | 7/24/2023 |
| Harley, Marcea | Sixes Elem School | Sped IRR Teacher | 7/24/2023 |
| Cantelmo, Amanda | Special Education | Diagnostician | 7/24/2023 |
| Mathews, Shawn | Special Education | Diagnostician | 7/24/2023 |
| Pyryemybida, Jennifer | Special Education | Diagnostician | 7/24/2023 |
| Tucker, Cara | Special Education | Diagnostician | 7/24/2023 |
| Zahler, Dana | Woodstock Elem School | 1st Grade Teacher | 7/24/2023 |
| Lucas, Joanna | Woodstock Elem School | 1st Grade Teacher | 7/24/2023 |
| Green, Kaitlyn | Woodstock Elem School | 4th Grade Teacher | 7/24/2023 |
| Marshall, Danielle | Woodstock Elem School | 5th Grade Teacher | 7/24/2023 |
| Vaughan, Megan | Woodstock Elem School | Kindergarten Teacher | 7/24/2023 |
| Jackson, Megan | Woodstock High School | ESOL Teacher | 7/24/2023 |
| Ginter, Christine | Woodstock High School | Fine Arts Teacher | 7/24/2023 |
| Velez, Julisa | Woodstock High School | Foreign Languages Teacher | 7/24/2023 |
| Gutierrez, Jaime | Woodstock High School | Foreign Languages Teacher | 7/24/2023 |
| Hands, Sydney | Woodstock High School | Language Arts Teacher | 7/24/2023 |

Cherokee County School District

# G1 Summary Report

BOE Meeting Date: 4/20/2023

## Certified Recommendations

| Name | Location | Position | Start Date |
|---|---|---|---|
| Burkhalter, Jennifer | Woodstock High School | Science Teacher | 7/24/2023 |
| Leak, Tiffany | Woodstock High School | Sped IRR Teacher | 7/24/2023 |
| Holloway, John | Woodstock High School | Sped MI-MOD Teacher | 7/24/2023 |
| Ryan, Melissa | Woodstock Mid School | 6th Grade Teacher | 7/24/2023 |
| Gaskins, Elizabeth | Woodstock Mid School | 6th Grade Teacher | 7/24/2023 |
| Chambers, McKayla | Woodstock Mid School | 7th Grade Teacher | 7/24/2023 |
| Garner, Jason | Woodstock Mid School | 8th Grade Teacher | 7/24/2023 |
| Kenny, Amy | Woodstock Mid School | ESOL Teacher | 7/24/2023 |

## Certified Transfers

| Name | Location | Position | Start Date |
|---|---|---|---|
| Larrotta, Rodney | Administrative Leadership | Executive Director | 7/5/2023 |
| Hall, Andrew | Cherokee High School | Principal | 7/5/2023 |

## Certified Resignations/Terminations

| Name | Location | Position | End Date |
|---|---|---|---|
| Martin, Kerry | Administrative Leadership | Executive Director | 5/31/2023 |
| Bell, Katharine | Bascomb Elem School | 3rd Grade Teacher | 5/31/2023 |
| Pals, Jessica | Bascomb Elem School | 5th Grade Teacher | 5/31/2023 |
| Wallace, Bryan | Carmel Elem School | 4th Grade Teacher | 5/31/2023 |
| Phillips, Melanie | Carmel Elem School | Kindergarten Teacher | 5/31/2023 |
| Dixon, Teri | Carmel Elem School | Sped IRR Teacher | 5/31/2023 |
| Pledger, Heidi | Cherokee High School | ESOL Teacher | 5/31/2023 |
| Evans, Laura | Cherokee High School | Fine Arts Teacher | 5/31/2023 |
| Destin, Valerie | Cherokee High School | Foreign Languages Teacher | 5/31/2023 |
| Russell, Brhianna | Cherokee High School | Language Arts Teacher | 5/31/2023 |
| McKinney-Grooms, Jennifer | Cherokee High School | Math Teacher | 5/31/2023 |
| Vaughan, Norris | Cherokee High School | Social Studies Teacher | 5/31/2023 |
| Woodward, Julian | Cherokee High School | Social Studies Teacher | 5/31/2023 |
| Wilkie, Jessica | Cherokee High School | Social Studies Teacher | 5/31/2023 |
| Taylor, Tristan | Cherokee High School | Sped IRR Teacher | 5/31/2023 |
| Anderson, Georgy | Cherokee High School | Sped MI-MOD Teacher | 5/31/2023 |
| Davis, Anitra | Clark Creek Elem School | 2nd Grade Teacher | 5/31/2023 |
| Gauthia, Stephanie | Clark Creek Elem School | T1 Remedial Teacher | 5/31/2023 |
| Hostetter, Logan | Creekland Mid School | 7th Grade Teacher | 5/31/2023 |
| Rumble, David | Creekland Mid School | PE Teacher | 5/31/2023 |
| Hoff, Troy | Creekview High School | ISS Teacher | 5/31/2023 |
| Thiers, Anne | Curriculum & Instruction | Digital Learning Designer | 5/31/2023 |
| Azaroff, Jaime | Dean Rusk Mid School | 7th Grade Teacher | 5/31/2023 |
| Rudolph, Amy | Dean Rusk Mid School | Connections Teacher | 5/31/2023 |
| Bise, Tina Kim | Dean Rusk Mid School | Counselor | 4/14/2023 |
| Haughey, Kenneth | E.T. Booth Mid School | 8th Grade Teacher | 5/31/2023 |
| Baillie, Samuel | E.T. Booth Mid School | Connections Teacher | 5/31/2023 |
| Karoglou, Matthew | Etowah High School | Language Arts Teacher | 5/31/2023 |
| Ross, Melissa | Etowah High School | Sped IRR Teacher | 5/31/2023 |
| Barner, Chester | Freedom Mid School | 6th Grade Teacher | 5/31/2023 |
| Herring, Kelsi | Freedom Mid School | 8th Grade Teacher | 5/31/2023 |

Cherokee County School District

# G1 Summary Report

BOE Meeting Date: 4/20/2023

## Certified Resignations/Terminations

| Name | Location | Position | End Date |
|---|---|---|---|
| Caglioni, Mary | Freedom Mid School | ISS Teacher | 5/31/2023 |
| Newton, Traci | Hasty Elem School | 3rd Grade Teacher | 5/31/2023 |
| Pauley, Leslie | Hasty Elem School | 4th Grade Teacher | 5/31/2023 |
| Guice, Micha | Indian Knoll Elem School | Sped IRR Teacher | 5/31/2023 |
| Eidson, Nina | J Knox Elem School | Enrichment Teacher | 5/31/2023 |
| Faulkner, Shelli | Johnston Elem School | Instructional Lead Strategist | 5/31/2023 |
| Collins, Lilli | Liberty Elem School | 1st Grade Teacher | 3/24/2023 |
| Hanfland, Jennifer | Little River Elem School | Sped EBD Teacher | 5/31/2023 |
| Ivester, Carson | R.M. Moore Elem School | 2nd Grade Teacher | 5/31/2023 |
| Amend, Ross | River Ridge High School | Band Teacher | 5/31/2023 |
| Cochran, Kimberly | River Ridge High School | Language Arts Teacher | 5/31/2023 |
| Andrews, Lauren | River Ridge High School | Sped MI-MOD Teacher | 5/31/2023 |
| Irwin, Stacy | Sequoyah High School | Speech Language Pathologist | 5/31/2023 |
| Roga, Lindsay | Student Services | Behavior Intervention Strategist | 5/31/2023 |
| Hunter, Cheryl | Teasley Mid School | Sped SID-PID Teacher | 4/14/2023 |
| Middlebrooks, Amy | Woodstock High School | ESOL Teacher | 5/31/2023 |
| Carnes, Califf | Woodstock High School | Math Teacher | 5/31/2023 |
| Tate-Leslie, Regina | Woodstock High School | Science Teacher | 5/31/2023 |
| Camps, Samuel | Woodstock High School | Sped IRR Teacher | 5/31/2023 |
| Kersey, Stacie | Woodstock Mid School | 7th Grade Teacher | 5/31/2023 |

## Classified Recommendations

| Name | Location | Position | Start Date |
|---|---|---|---|
| Scott, Nicole | Ace Academy | IDTRANS ParaPro | 7/24/2023 |
| Gibney, Edward | Admin - Safety & Security | Community Police Officer | 4/10/2023 |
| Blachowski, Brenda | Avery Elem School | IEP ParaPro | 8/1/2023 |
| Wold, Chandler | Creekview High School | MI-MOD ParaPro | 3/27/2023 |
| Carignan, Stacy | Dean Rusk Mid School | SI ParaPro | 4/10/2023 |
| Myers, Kristin | Etowah High School | Clerical 3 | 7/12/2023 |
| Cardenas, Jessica | Etowah High School | IEP ParaPro | 3/16/2023 |
| Bradley-Robison, Michelle | Hickory Flat Elem School | AU ParaPro | 3/20/2023 |
| Ewald, Michelle | Hickory Flat Elem School | AU ParaPro | 3/20/2023 |
| Reyes, Patty | Hickory Flat Elem School | AU ParaPro | 3/20/2023 |
| Norris, Cayla | J Knox Elem School | EBD ParaPro | 8/1/2023 |
| McBride, Daniela | Liberty Elem School | Clerical 3 | 7/12/2023 |
| Dunn, Christina | Ralph Bunche Center | Head Start PK Asst | 7/24/2023 |
| Durham, Karon | River Ridge High School | Clerical 3 | 7/12/2023 |
| Dorn, Stacy | Special Education | Occup Therapist | 7/24/2023 |

## Classified Transfers

| Name | Location | Position | Start Date |
|---|---|---|---|
| Taylor, Christopher | Admin - Safety & Security | Police Lieutenant | 4/21/2023 |
| Yates, Christy | Avery Elem School | 1st Grade Teacher | 7/24/2023 |
| Hatfield, Samantha | Clark Creek Elem School | 1st Grade Teacher | 7/24/2023 |
| Mautz, Amanda | Creekview High School | School Nutrition Asst Manager | 4/17/2023 |
| Holcomb, Carley | L.R. Tippens Center | Sped EBD Teacher | 7/24/2023 |
| Hayes, Brittany | Macedonia Elem School | Clerical 4 | 3/27/2023 |

Cherokee County School District

# G1 Summary Report

BOE Meeting Date: 4/20/2023

## Classified Transfers

| Name | Location | Position | Start Date |
|---|---|---|---|
| Hathcock, Dixie | Macedonia Elem School | School Nutrition Manager | 7/24/2023 |
| Fuentes, Tara | Mill Creek Mid School | Sped IRR Teacher | 7/24/2023 |
| Patini, Dawn | Mountain Road Elem School | Sped IRR Teacher | 7/24/2023 |
| Funk, Jessica | Woodstock Elem School | Clerical 4 | 4/10/2023 |

## Classified Resignations/Terminations

| Name | Location | Position | End Date |
|---|---|---|---|
| Lockett, Michael | Admin - Safety & Security | Community Police Officer | 3/17/2023 |
| Munoz, Karla | Avery Elem School | School Nutrition Worker | 5/30/2023 |
| Sheehan, Lisa | Creekview High School | Clerical 3 | 4/10/2023 |
| Barrera, Lucely | Creekview High School | School Nutrition Worker | 3/20/2023 |
| Guglielmo, Laura | Hickory Flat Elem School | AU ParaPro | 3/17/2023 |
| Kimberlain, Jennifer | Hickory Flat Elem School | AU ParaPro | 3/6/2023 |
| Hartzler, Georgia | Indian Knoll Elem School | SI ParaPro | 3/10/2023 |
| Nuckolls, Courtney | L.R. Tippens Center | Clerical 4 | 3/31/2023 |
| Worsham, Pam | Liberty Elem School | School Nutrition Asst Manager | 4/28/2023 |
| Ross, Vicki | Risk Mgmt & Benefits | Clerical 6 | 5/31/2023 |
| Wells, Teresa | Technology Field Services | Technology Specialist | 5/31/2023 |
| McMullen, Brittany | Transportation | Bus Attendant | 3/2/2023 |
| Good, Jennifer | Transportation | Bus Driver | 3/31/2023 |
| Davis, Karen | Transportation | Bus Driver | 3/20/2023 |
| Chambers, Melissa | Transportation | Bus Driver | 2/28/2023 |
| Mraz, Faye | Transportation | Bus Driver | 5/26/2023 |
| Juarez, Luis | Transportation | Bus Driver | 3/27/2023 |
| Young, James | Transportation | Bus Driver | 4/14/2023 |
| Stitt, Dane | Transportation | Bus Driver Relief | 3/30/2023 |
| Tortorello, Annette | Woodstock Elem School | School Nutrition Manager | 5/31/2023 |
| Deleon, Evelyn | Woodstock Elem School | School Nutrition Worker | 3/7/2023 |
| Park, Bruce | Woodstock High School | IEP ParaPro | 5/26/2023 |