



**CARROLL**  
Independent School District

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**FOR IMMEDIATE RELEASE**

### **Carroll ISD Moves Forward with Application of Climate Survey Results**

*Southlake, Texas* - Last fall, CISD issued a district-wide Climate Survey, a thorough questionnaire which included approximately 30 questions about teacher and staff experiences within the district, in addition to open-ended response questions. The survey included questions about areas of continuous improvement, feedback and training, communication, and relationships, and looked at areas of challenges and opportunities for improvement.

The response rate was excellent, with close to 50% of Carroll ISD staff participating. Staff reported feeling proud to work for CISD (over 80%!), while also sharing some of the areas they are facing difficulties.

Teachers have shared that they feel supported in their classrooms to take risks and use innovative tools and strategies to help their students not only learn the material, but to become lifelong learners. They also reported a collaborative work environment and strong campus level communication. Survey results showed that CISD teachers feel enthusiastic about their work and a sense of personal accomplishment. 97% of respondents feel safety and security is a priority on their campus.

Continued need for improvement was mentioned in the areas of district to campus-level communications, parent relationships, and strengthening teacher involvement processes in decision-making.

This feedback has helped the district prioritize areas to focus on as the 2022 - 2023 school year comes to an end and planning for '23 - '24 is underway. Programs like the Lunch & Learns and the Teacher Ambassador Council have provided opportunities for collaborative communications and will continue next year. The district continues to find ways to improve communications with our community and parents.

“We are thankful to see such a high percentage of district employees are PROUD to work for Carroll ISD,” said Dr. Lane Ledbetter, District Superintendent. “And not only do they enjoy working here, they feel comfortable sharing the ways we can better support them. The honest communication we’ve received from the climate survey and other outreach efforts throughout this school year will help us plan for the future and find areas of improvement we can focus on so we can continue to make Carroll ISD a great place to work.”