



CARROLL
Independent School District..

April 26, 2023

FOR IMMEDIATE RELEASE

Carroll ISD Superintendent Dr. Lane Ledbetter Engages with Staff Throughout the School Year at “Lunch and Learn” Meetings

Southlake, Texas - Early in the school year, District Superintendent Dr. Lane Ledbetter began a staff engagement outreach program called “Lunch and Learn,” which has allowed him to conduct lunchtime meetings with each campus in small groups with campus leadership and staff. These lunches provide teachers, principals, and other staff members the opportunity for a collaborative, honest conversation about what is going well and opportunities for improvement. The lunches have been well-attended and have resulted in high engagement from CISD staff.

During the fall, Dr. Ledbetter visited all 11 campuses. Additionally this spring, Dr. Ledbetter expanded the “Lunch and Learn” opportunity to district departments.

During the lunches, attendees are able to share things that are going well within their department, on campus, and in their classrooms, as well as opportunities for growth. These collaborative conversations have served to inform district administration how they can better provide support to frontline staff members.

Among the positive feedback received during these meetings, teachers and other staff are thankful for the supportive environment of CISD. Teachers report a freedom to try innovative techniques in their classrooms, with a goal of creating lifelong learners in their students and keeping their students engaged in a variety of subjects and lessons.

Areas with need for improvement include communication between the district and staff at the campus level and strengthening teacher involvement processes in decision-making.

Other tools that have been used throughout the school year to help facilitate these close interactions include the weekly Dragon Update, i-Align days to assist staff in coordinated and aligned teaching efforts, and other feedback tools like a staff survey.

“The opportunity to sit down and have open and honest conversations with our teachers, principals, and staff members over the course of this school year during our Lunch and Learns has been invaluable,” said Dr. Ledbetter. “It has allowed us to continue to work together to promote a tradition of excellence inside and outside of the classroom, ensuring a good experience for not only our students, but for our teachers and other staff members as well.