

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, March 28, 2023**

- 6:15 PM:**           **1-3.** President Abercrombie called the meeting to order.  
A family and their attorney addressed the board regarding item 3.2.1, Finding of Facts 22/23#5.
- 6:33 PM:**           Adjourned to closed session.
- Roll Call:**           **4.** Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, J. Silcox  
Absent: Z. Hoffert, B. MacDonald  
Staff: R. Pecot, T. Salinas, T. Jaliq, J. Stocking, S. Smith
- 7:00 PM**           **5.** President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**   **6a**       Action Taken on Finding of Facts: 22/23#82, 22/23#83, 22/23#51,  
**3.2.1**       22/23#84, 22/23#86  
**Action:** Hawkins, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6b**       Report Out of Action Taken on Reinstatements: AR#22-23/#32  
**3.2.2**  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6c**       Report Out of Action Taken on Early Graduation: THS #10322303  
**3.2.3**  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6d**       Report Out of Action Taken on Approve Funding for Tuition  
**3.2.4**       Reimbursement and Attorney Fees Per Parent Confidential Settlement Agreement  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6e**       Report Out of Action Taken on Approve Funding for Educational  
**3.2.5**       Services and Attorney's Fee Per Confidential Settlement Agreement  
**Action:** **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6f**       Report Out of Action Taken on Consider Settlement Agreement with  
**3.3.1**       Certificated Employee  
**Action:** Board Approved. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6g**       Report Out of Action Taken on Consider Unpaid Leave of Absence for  
**3.3.2**       Classified Employee, #UC-444  
**Action:** Board Denied. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6h**       Report Out of Action Taken on Release Probationary Classified  
**3.3.3**       Employee #UCL-445 Para Educator II  
**Action:** Board Approved to Release. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
**6i**       Report Out of Action Taken on Consider Leave of Absence Request for  
**3.3.4**       Certificated Employee: #UC-1335. Pursuant to Article XX  
**Action:** Board Approved. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).

**Minutes:****7.1 Approve Regular Minutes of March 14, 2023**

**Action:** Fagin, Hawkins. **Vote:** Yes-4; No-0; Absent-2 (Hoffert, MacDonald); Abstain-1 (J. Silcox).

**7.2 Approve Special Minutes of March 22, 2023**

**Action:** Silcox, Hawkins. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).

**Audience:**

Traci Mitchell, Lori Nelson, Tanya Calderon, Reed Call, Brittani Ryan, April Jacobs, Derek Sprecksel, Jennifer Sprecksel, Stephen Theall, Judy Mizuno, Barbara Silver, Miyoka Masuda, Susan Hawkins, Erin Quintana, Pratimajit Kaur, Crystal Thomas, Esmerelda Valencia, Eduardo Marin, Kaleigh Felisberte, Debra Schneider, Joy Cornish-Bowden, Mayely Diaz, Josh Jensen, Yesenia Huerta

**Student Rep Reports:**

**8.1 Kimball High School:** Kylie Woodall; KHS ASB President informs spring sports are keeping them busy and the track team is doing very well. She presented actions shots from the track, baseball and softball teams. KHS theater is hosting their spring show of Oklahoma. This is bittersweet, it is their directors last show before she retires, as well as the last show for some senior students. AVID is hosting their Annual Community Easter Egg Hunt on April 1<sup>st</sup>. The AVID students will be wearing their avid t-shirts that were designed by the avid students. The San Joaquin County prom is April 27. KHS is hosting the prom which is for the special needs students in the county. They have been working on making Disney themed decorations and center pieces. The seniors recently gathered in the gym for the senior movie night. They've been planning for the spring sports week which is based on game shows such as Survivor and Name That Tune. Powder Puff is in the same week; it is fun to see the girls work hard and the boys doing their stunts. Soon they are headed to Oakland to dance the night away for prom. The Medical Academy has been busy with field trips to Sutter Health, the San Jose Technical Institute, and observing the Da Vinci Surgery Robot.

**Tracy High School:** Olivia Orcutt, THS board representative shared the March highlights, it has been very eventful. The AG students toured UC Merced, the Avid Freshman went to UC Berkely and the Juniors to San Jose State East Bay. The seniors at THS have been receiving college acceptance letters lately and she wish them a huge congratulations. Also, a huge congrats to their Mock trial for winning the San Joaquin County competition and their continuation to state. The Girls' varsity track broke the sprint medley record for THS with a time of 152.80, which is eight seconds faster than before. The cheer and dance team have had their tryouts and have finalized their teams for the 23-24 school year. Color guard has been working very hard for their Winter Guard competitions and, over the last months, have received two 2<sup>nd</sup> place and a 1<sup>st</sup> place. April 1<sup>st</sup>, they are having Prom at the San Francisco Galleria, this is a Great Gatsby themed event. There is a Parent Night scheduled for April 25 at 5:30 to spread information on teen social media usage. A special shout out to her Leadership class who received the OLPA award for their report that highlights their mission to create a school culture where students feel safe, a sense of pride and ownership, while exemplifying positive attitudes regarding school. OLPA stands for the Outstanding Leadership Program Award.

**Alternative Education;** Stein student, Yolanda Aguilar Mora, represented on behalf of the Alternative Education campus. Stein now has basketball and soccer,

with the first soccer tournament coming up. During Women's History Month they decorated the halls of the campus with student drawings related to the theme. Stein's students have been participating in service learning where they have been helping the Jacobson Elementary students with any subject with which they need assistance. It has been a great experience. TDAP has been playing baseball and participated in the student Earth Day challenge.

**West High School:** Lily Banchero and Owen Jackson provided a March update, and they say it was a lucky month for West. The softball team has been undefeated so far this season and boys baseball has started the season off with a win. Many hours were spent preparing for the Kaleidoscope Prom at the San Francisco Exploratorium, students had a memorable night and a lot of great food. It was a 10 out of 10 senior prom! The Journalism class presented their annual class newspaper today; you can check it out online, it included articles about the libraries renovation, their successful conflict management class and the interview with Mayor Young. Members of FFA attended their state conference.

**8.2 Monte Vista Middle School:** ASB President, Emma Bravo, and Vice President, Jazlee Larez Robles shared their focus for the year which was to make sure all students were seen and heard. They started off getting students involved in WEB, which stands for Where Everybody Belongs. This is a mentoring system for 6<sup>th</sup> graders; eighth grade students are the guides and mentors. Clubs on campus include the Math and Science Olympiad, Gay/Straight Alliance, Anime, Art and Nature clubs. Student body holds bimonthly meetings, planning activities, deciding how the ASB money is distributed, and making sure the students voices are heard. Exciting activities include the Dia De Los Muertos cultural event and school dances. They've had monthly spirit days where students and staff dressed up to show their school pride. During Halloween they collected over 350 cans as their admission to the haunted house, this was a project to help the community. They have honored their hard-working students at their academic award assembly. The next one is in a few weeks. A lot is planned for the next two months including the promotion dance, a staff vs. 8<sup>th</sup> grade kickball game, and the Spring Fling.

**Kelly School:** Leadership students Katianne Ha and Luke Camero shared all that has been going on at Kelly School. In academics, they have an AVID program where students give and get help from their peers. The Science Olympiad team placed 11<sup>th</sup> in the San Joaquin County competition. Each day of school (except Wednesdays) AVID students provide tutoring in the library, helping fellow students to be more successful. Both the girls' and boys' basketball teams have had a great season. They hope to add volleyball and cross country next year. In leadership, they have done a campus cleanup event, door valet, music at lunch, and recycling, and have had fun activities such as dances and a field day for the 4<sup>th</sup> – 6<sup>th</sup> graders. Field day was a fundraiser, profits earned from selling food and tickets were donated to a local food bank. They hosted the Jaguar and Bulldog program at their school; where they promoted bullying awareness and taught the Freiler students what to do when bullying happens. The Kindness club hosted a fall festival.

## **Recognition & Presentations:**

### **9.1 Alternative Education Campus**

Traci Mitchell, Principal of the Alternative Education Campus was joined by her leadership team; Stein teachers Brandy Chavarria, Jennifer Sprecksel, and Anthony

Irizarry. This is Steins first year having a leadership team. They are preparing for their WASC initial review, happening next year. They have created a student survey to improve student culture and started a graduation committee so the students can choose how they would like to celebrate their accomplishments and have implemented more sports. They have had a lot of success with their themed hallway which keeps up with what the students are learning at the time and the major theme for the month. At Stein, students are graduating all the time, the Gong Ceremony is a nice way for the students to celebrate given the graduation ceremony doesn't happen until the end of the school year. The students look forward to this. The leadership team is focusing on change this year. They have implemented some new course offerings this year and service learning where students work with area elementary schools. It is a program that has helped the students thrive and do well. A new class offered for English 4 credit is the College and Career Ready Labs, students do hands on learning with different career pathways. They have brought back their field trips, giving students the opportunity to go to delta college, tour the campus and hear from speakers. Students have visited a truck driving school and have had guest speakers on campus. WIN Time stands for What I Need Time. This after school program includes tutoring, sports, or even just a quiet space. Incoming Stein students, pre covid, did not need many electives, this has changed. They are hoping to incorporate more electives while they continue to use data and assessments, applying student input and interests into student success, in a way that puts their students first.

## **9.2 Stein High School Basketball Team**

The Stein High School Basketball Team was presented with certificates for taking first place in the 2023 Yosemite High School Dragon Hoop Fest and the Club Mercedes Happy Jack Basketball Clinic. This is Steins first season having a basketball team.

## **9.3 Recognize the Outstanding Employees of the Spring Term for the 2022-2023 School Year**

Lisetta Wallace (9-12), Jessica Tamez (6-8) and Crystal Thomas (K-5) as Outstanding Certificated Employees; Grace Maroufkhani (9-12) Mayely Diaz, (6-8) Nelly Beteta (K-5) as Outstanding Classified Employees and Dereck Sprecksel as the Outstanding Management Employee for the Spring Term of the 2022-2023 School Year. They were presented with certificates.

## **Information & Discussion Items:**

**10.1 Administrative & Business Services:** None.

**10.2 Educational Services:**

**10.2.1 Receive an Update on the California Expanded Learning Opportunity Program (ELO/ELO-P)**

Director Mary Petty introduced Junior Cuevas, Boys and Girls Club Director of Operations, and Kelly Wilson CEO. A few years ago, Tracy Unified received an ELOP grant which awarded funding to increase after school and intersession programming. This gave TUSD and the Boys &

Girls Club the opportunity to expand their relationship. A full year into the partnership, they continue to evolve and grow with TUSD. Embracing Growth is their theme and their organization has experienced a great deal of growth. A year ago, they were at seven schools, serving 1,000 club members with a mission to inspire and enable all young people, especially those that need them most. Currently they have 2,140 registered members, with an average daily attendance of 1,200 students each day. They are proud of their sports programs. 150 boys participated in their basketball program. They are at all the schools in the district, offering new programs such as STEM, arts, media, and Teens and Triple Play which is their physical education program. They run Focus on Literacy, where students participate and improve in their reading. They currently have 130 employees and are still growing; it has been exciting to bring in so many new people to serve the kids. Kids receive 60 minutes a day of physical activity after school. Their sites run family nights such as movie nights, bingo, and family arts, to gain more parent participation. It gives the opportunity for parents to take part after work hours. Their Parents vs. Members kick ball game was hilarious, parents were competitive, and had a great time. They are now serving TK/K and high school members. They have 120 members at WHS where they have had field trips to colleges and museums and have partnered up with leadership to provide them with materials they need. A study hall was created for their football team which has improved the retention of those athletes. They are currently running Steam clubs for their members and have added Robotify and digital arts programs. Coming up is a district wide free spring break camp, sign ups start tomorrow. They are hoping to get as many kids as they can at their MVMS campus. At this camp and their summer Brain Camp, free breakfast and lunch will be provided.

### **10.2.2 Receive Report on Instructional Materials Adoptions**

Debra Schneider, Director of the IMC, is seeking a new text for the existing Film Studies course at THS. There are two recommended materials. Swank K-12 allows streaming video into the classroom, the films are vetted, the teacher has the login and sends the information out to her students. The other is Looking at Movies: An Introduction to Film. Teacher, Joy Cornish Bowden, informs the author has a huge bank of quiz questions you can choose from. The students can retake if they do not answer correctly. Swank is useful to have so all students, whether they are present, can have access to any film that she is showing in class.

WHS will have a new CTE pathway course, Child Development and Future Educator. Materials were reviewed to find the appropriate text and the McGraw Hill: Foundations of Early Childhood Education was the only high school version offered.

Floriculture is already a pathway at WHS and THS. THS is expanding to the advanced course. The books were too old to purchase additional copies. Art History of Floral Design looks at careers and the principles and elements of design. Advanced Floriculture gets into arrangements for special occasions, expanded foliage, and flower identification. Cengage: Floriculture: Designing and Merchandising is the best choice because it has a slow approach for students that are learning something for the very

first time. It includes more access to the actual terminology and illustrations showing steps, tools, and materials. Goodheart-Willcox: Principles of Floral Design provides in depth job descriptions with images and supports multiple forms of assessment and career related scenarios. IB Biology HL is a two-year course, the adoption process was difficult as the text that includes the new course requirements is still being published. Oxford University Press: IB Diploma Biology is the recommended material. Public review of all materials is available in the IMC, March 24 through April 25. If approved, the materials will be used in the 23-24 school year.

## Hearing of Delegations

11. Muneet Nijjar, West High School student, spoke regarding the Sikh Honors and Service Society. She is on the SHS board, high school chapter of the Jakara Movement. Vaisakhi is one of the biggest celebrations in the Sikh community. She would like to invite everyone to join them during the WHS multi-cultural week.

Tanya Singh, West High School student, also spoke regarding the Sikh Honors and Service Society. She is the president and cofounder of SHS at WHS. In a few weeks they will be celebrating Vaisakhi week, known as the Community of Sikhs. They will be hanging posters all over campus. To support and empower our community, they request that the district provide a Punjabi parent liaison at WHS.

## Public Hearing:

### 12.1 Administrative & Business Services:

#### 12.1.1 Public Hearing to Gather Pre-Map Input on Trustee Areas

Opened public hearing at: 8:32

Bill Schuetz, Attorney with DWK, is assisting the district with our transition to trustee area elections. On Feb 28, the board held the first pre-map hearing, this is the 2<sup>nd</sup> pre-map hearing.

Kristen Parks, from National Demographic Corporation, shared a PowerPoint to provide an overview of the process and a demographic snapshot of our district based on the 2020 census. This process includes three steps, starting with the pre-map hearings, followed by two draft map hearings, where we will review the map options and see how they differ. During this time, there is also an option to request revisions or additional maps. Next, we will finish with the map adoption hearing. April 25<sup>th</sup> she will return with draft maps, which will be posted publicly, prior to the meeting, for review. The November 2024 election will be the first election where we will have trustees elected by area.

We must comply with federal law and the Equal Population Rule, where each area must have approximately the same population. We will ensure compliance with the Federal Voting Rights Act and make sure there are not any trustee areas based solely on race as a factor. Traditional principals are to follow visible boundaries, keep neighborhoods together, rather than drawing a boundary line down the middle, and ensuring voters, who have elected the current board, have the opportunity to make those choices at the ballot box. Using population numbers from the 2020

census, the population is 109,396, which means each of the seven trustee areas should contain approximately 15,628 people. When the maps are presented, they will be broken down with demographic information by trustee areas. Decisions will be made by the board to determine what our priorities are. There is an election sequence where each trustee area will be assigned to an election year. There is no change to the number of elections you will have in a given year; three seats are up in 2024, four in 2026. When determining the election sequence, the only complicated decision is when there are two members with different election years that reside in the same trustee areas. The board must decide which election year to assign.

Closed public hearing at: 8:48

- Consent Items:**
- 13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**  
**Action:** Silcox, Fagin. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
13.2.6 Approved as amended.
  - 13.1 Administrative & Business Services:**
    - 13.1.1** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
    - 13.1.2** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
  - 13.2 Educational Services:**
    - 13.2.1** Renew the Annual Advancement via Individual Determination (AVID) Agreement between TUSD and the AVID Center for Kimball High School, Tracy High School, West High School, George Kelly School, Monte Vista Middle School, North School, Poet-Christian School, Art Freiler School and Williams Middle School for the 23-24 School Year
    - 13.2.2** Approve Out of State Travel for K-8, K-5 Principals and Superintendent to attend the Level Up Your Leadership Conference in National Harbor, Maryland on July 9-12, 2023
    - 13.2.3** Approve Agreement for Contract Services between Faith in Action Community Education Services and Louis A. Bohn Elementary School for the 2022-2023 School Year
    - 13.2.4** Approve Agreement for Contract Services between Faith in Action Community Education Services and Louis A. Bohn Elementary School for the 2022-2023 School Year
    - 13.2.5** Approve Revised School Site Plan and Budget for the Remainder of the 2022 - 2023 School Year
    - 13.2.6** Approve Increase in Funding for (SEC) Stockton Educational Center Non-Public School (NPS) for the Remainder of the 2022-2023 School Year

- 13.2.7 Approve Staffing Service Agreement between Therapy Travelers LLC & 3 Chords Inc. dba Therapy Travelers and Tracy Unified School District for the 2022-2023 School Year (Separate Cover)
- 13.2.8 Approve Overnight Travel for the Tracy High School Girls Varsity 1600m Relay Team to Participate in the Arcadia High School Invitational in Arcadia, CA on April 7 – April 8, 2023
- 13.2.9 Approve Agreement for Contract Services with Faith in Action Community Education Services (FACES) and the Prevention Services Department for the remainder of the 2022-2023 School Year
- 13.2.10 Approve Overnight Travel for the West High Track Team and Coaches to Attend the Track Invitational in Arcadia, Ca. April 6-9, 2023
- 13.2.11 Approve Overnight Travel for the West High Track Team and Coaches to Attend the West Coast Relays in Fresno, CA March 31-April 1, 2023
  
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Approve the Calendar Listings for Certificated and Classified for the 2023-2024 School Year

**Action Items:**

- 14.1 **Administrative & Business Services:**
- 14.1.1 Accept the Fiscal Year 2021-22 Annual Financial Audit (Separate Cover)  
**Action:** Silcox, Alexander. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
- 14.1.2 Adopt Resolution No. 22-15 for the Joint-Use Agreement and Lease Between Tracy Unified School District and Community Medical Centers, Inc. (Separate Cover)  
**Action:** Silcox, Hawkins. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
- 14.1.3 Adopt Resolution No. 22-16 to Award and Approve the Agreement for the Villalovoz Elementary School Increment No. 1 Project  
**Action:** Hawkins, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
- 14.1.4 Adopt Resolution No. 22-17 to Award and Approve the Agreement for the Villalovoz Elementary School Increment No. 2 Project  
**Action:** Silcox, Alexander **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
- 14.1.5 Adopt Resolution No. 22-18 to Award and Approve the Agreement for the Modular Building Expansion Project at Various Sites, (Tracy Unified School District ELOP Bldgs.)  
**Action:** Silcox, Hawkins **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
  
- 14.2 **Educational Services:**
- 14.2.1 Approve Adoption of Instructional Materials  
**Action:** Silcox, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
  
- 14.3 **Human Resources:**
- 14.3.1 Acknowledge Receipt of Tracy Educators Association's (TEA) Sunshine Proposal for the 2023-2024 School Year  
**Action:** Fagin, Silcox **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).
- 14.3.2 Acknowledge Receipt of California School Employee Association Sunshine Proposal for the 2022-2023 School Year



**Action** Silcox, Hawkins. **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).  
Approved as amended.

**14.3.3** Approve Tentative Agreement with CSEA for the Revised Job Description of Utility Person II

**Action:** Hawkins, Fagin **Vote:** Yes-5; No-0; Absent-2 (Hoffert, MacDonald).

**Board Reports:**

Trustee Fagin informed, though he is not an artistic person, he had the pleasure of attending the KHS play of Oklahoma. It was fantastic, the students put on a fabulous show. The director, who is going to retire, was very impressive. Trustee Alexander gave congratulations to all of the certificate recipients of the evening. She enjoyed the presentations and thanked everyone for coming out tonight. Trustee Hawkins also congratulated the award recipients. The meeting has been overwhelming, a lot of good things were presented tonight. He plans to attend a lot of district activities. Trustee Silcox passed. Trustee Abercrombie congratulated the outstanding employees and thanked the students for speaking tonight. He has a DARE fundraiser dinner on April 15<sup>th</sup>, please reach out to him if interested. He wished an enjoyable spring break to students and staff.

**Superintendent Report:**

Dr. Pecot agreed with the other statements and passed on further comment.

**Adjourn: 8:55 PM**

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date