

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes

Thursday, September 1, 2022 at 5:30 p.m.
(For the September 15, 2022 Rescheduled Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on September 1, 2022 at 5:30 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: Commissioners Brown, Hernandez, Nardozzi, O'Brien, Orso, and Van Stone (left at 6:36 p.m.).

ABSENT: President Sweeney, Commissioners Ireland, and Serrano-Adorno.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Chief Financial Officer Doreen Biolo, Assistant Superintendent Joseph Johnson, Interim Chief Operating Officer Rosh Maghfour, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabón, Deputy Superintendent Darren Schwartz, Attorney Tara Shaw, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management, Information, and Technology Will Zhuta.

STUDENT REPRESENTATIVES: Gianni Bonval of Wilby High School.

Vice President Hernandez called the meeting to order at 5:34 p.m. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING - *There were no public speakers.*

Item 9A, revised policy 5144.1 Physical Restraint/Seclusion/Exclusionary Time Out, was added to the agenda.

1. Committee on Finance/5 minutes ~ Request approval of a Memorandum of Agreement regarding "premium pay" for eligible employees – T. Shaw. (D. Biolo)
2. Committee on Finance/5 minutes ~ Request approval of an Agreement with various agencies for sub-grantee services under the School Readiness and Child Day Care Grant – K. Pisano. (D. Schwartz)

3. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Sue Vivian for consultant services under the Quality Enhancement Grant – K. Pisano. (D. Schwartz)
4. Committee on Finance/5 minutes ~ Request approval of an Agreement with Community Health Center, Inc. for school based health clinic services – R. Maghfour, A. McGuckin.
5. Committee on Finance/5 minutes ~ Request approval of Amendment One (1) to the Agreement with Curriculum Associates, LLC for Elementary Mathematics Curriculum – J. Frenis, D. Schwartz.
6. Committee on Curriculum/5 minutes ~ Request approval of a Memorandum of Understanding with Post University to provide college level courses – M. Merati, D. Schwartz.
7. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Harvard Graduate School of Education for Custom Executive Education Program on School Turnaround Leadership – M. Brown, D. Schwartz.
8. Committee on Policy & Legislation/5 minutes ~ Request approval of new policy 4113.12 - Minimum Duty-Free Lunch Period for Teachers, as required by PA 22-80 - D. Schwartz.
9. Committee on Policy & Legislation/5 minutes ~ Request approval of new policy 5144.2 - Use of Exclusionary Time Out - M. Pabon.

ADD:

- 9a. Committee on Policy & Legislation - Revised policy 5144.1 Physical Restraint/Seclusion/Exclusionary Time Out – M. Pabon.
10. Committee on Finance/5 minutes:
 - a) ARP/ESSER Update – D. Biolo.
 - b) 2021-2022 Final Expenditure Report – D. Biolo.
11. Superintendent's Update ~ Dr. Ruffin.
 - a) New school year opening status.
12. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – R. Maghfour.
13. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – R. Maghfour.
14. Superintendent's Notification to the Board/5 minutes:

a. Athletic appointments:

<u>Name</u>	<u>Coaching Position</u>	<u>Effective</u>
Aftowski, Michael	WCA Associate Unified Sports	09/01/22

Aftowski, Michael	WCA Winter Strength & Conditioning	12/01/22
Calle, Christian	WCA Assistant Football	08/23/22
Paradis, Sara	WCA Head Girls Basketball	11/15/22
Santos, Matthew	CHS Assistant Football	08/23/22
Sturdivant, Jason	WCA Assistant Football	08/23/22

b. Extended School Hours (Early Start) appointments:

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>
Gilmartin	Petruzzi	Amy	Lead Teacher
Gilmartin	Meaney	Tricia	Teacher Sub
Kingsbury	Larkin	Brian	Lead Teacher

c. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Aquavia, Paul	School Counselor Adult Education	PT	\$33/hr	NonBOE	Adult Ed 22-23	8/25/22
Cordova, Randy	Data Analyst	FT	\$60,000	Follows WMAA	Alliance 22-23	8/25/22
De La Cruz, Yarita	Classroom Asst. International	FT	\$14/hr	UPSEU 68	Priority 22-23	9/1/22
DeFranceschi, Ronald	Facilities Operations Manager	FT	\$130,000 annually	Follows WMAA	ESSER III 21-24	9/12/22
Dubasukas, Jean	Classroom Aide Adult Education	PT	\$21.50/hr	NonBOE	Adult Ed 22-23	8/25/22
Figueroa, Victor	Summer Seasonal - WCA	PT	\$15/hr	NonBOE	ESSER II 21-23	7/6/22
Gibson, Patrick	Behavior Couns. State Street	FT	\$21.72/hr	Follows UPSEU 69	Priority 22-23	9/1/22
Gizelle C	Summer Seasonal -ECEP	PT	\$15/hr	NonBOE	ESSER II 21-23	8/1/22
Gizzi, Angelo	School Security Coordinator	FT	\$ 75,000 annually	Follows WMAA	Alliance District 22-23	8/25/22
Guerra, Allison	Office Manager Medicaid	FT	\$20/hr	UPSEU 69	General Fund	7/28/22
Iverson, Angel	Summer Seasonal - WCA	PT	\$15/hr	NonBOE	ESSER II 21-23	7/18/22
Knobel, Marybeth	Tutor Wendell Cross	PT	\$33/hr	NonBOE	Title I/A 21-23	9/19/22
Levy Sainfleur, Shasalee	CT Teacher Resident- Classroom Asst. Bunker Hill	FT	\$18.19/hr	Follows UPSEU 68	ESSER II 21-23	8/24/22
Mastrantuono, Kerri	Classroom Asst. International	FT	\$20.29/hr	UPSEU 68	Priority 22-23	9/1/22
Medina, Jill	Tutor Wendell Cross	PT	\$33/hr	NonBOE	Title I/A 21-23	9/19/22
Morales, Adrian	Computer Instr. Asst./Chase	FT	\$15/hr	Follows UPSEU 69	General Fund	8/25/22

Morel, Liselote	Language Assessor	FT	\$17.25/hr	UPSEU 69	Title III 21-23	9/1/22
Nealy, LaShonda	CT Teacher Resident- Classroom Asst. Wendell Cross	FT	\$18.19/hr	Follows UPSEU 68	ESSER II 21-23	8/24/22
Pabey-Rivera, Kim	Cultural Coordinator International	PT	\$25/hr	NonBOE	Title II/A 21-23	8/18/22
Perez, Jesse	Office Manager Human Capital	FT	\$23/hr	UPSEU 69	Title II/A District 21-23	7/25/22
Quint, Dalton	ELA Title I Tutor Kingsbury	PT	\$25/hr	NonBOE	Title I DW 21-23	9/8/22
Rostedt, Judith	Tutor Children's Comm.	PT	\$33/hr	NonBOE	CCS Title I 21-23NP	9/8/22
Sachs, Lauren	Tutor Yeshiva K'Tana	PT	\$25/hr	NonBOE	Title I 21-23NP	9/8/22
Salvay, Allison	Tutor Yeshiva K'Tana	PT	\$25/hr	NonBOE	Title I 21-23NP	9/8/22
Samadi, Farid	Grants Specialist – Competitive Grants	FT	\$30/hr	Follows UPSEU 69	Title IIA 21-23	9/8/22
Shapiro, Ari	Tutor Yeshiva K'Tana	PT	\$25/hr	NonBOE	Title I 21-23NP	9/8/22
Shulenburg, Donald	Adult Education Math Teacher	PT	\$33/hr	NonBOE	Adult Ed 22-23	8/24/22
Smith, Phyllis	Computer Tech. Children's Comm. School	PT	\$14	NonBOE	NP Title I 21-23	8/11/22
Suero, Gladi	Communications Associate	FT	\$20/hr	Follows UPSEU 69	Alliance 22-23	7/11/22
Williams Iverson, Veretta	CT Teacher Resident- Classroom Asst. Driggs	FT	\$18.19/hr	Follows UPSEU 68	ESSER II 21-23	8/24/22
Wright, Carolyn	ELA Title I Tutor Kingsbury	PT	\$25/hr	NonBOE	Title I D-W 21-23	9/8/22

d. Teacher new hires:

Antonazzo	Carolyn	Elementary	Sprague	8/24/2022
August	Kerry	Reading/ELA	NEMS	8/24/2022
Braun	Brooklyn	Social Studies	WMS	8/24/2022
Buckley	Blake	Social Studies	NEMS	8/24/2022
Buell	Douglas	Culinary Arts	CHS	8/24/2022
Callahan	Carolyn	Elementary	Generali	8/24/2022
Carlson	Ashley	Reading/ELA	CHS	8/24/2022
Cassella	Nicole	Elementary	Duggan	8/24/2022
Cassidy	Haley	Elementary	Rotella	8/24/2022
Catricala	Julia	Social Studies	KHS	8/24/2022
Cieslewski	Elaine	Elementary	Gilmartin	8/24/2022

Cleary	Kelly	Early Childhood	Bucks Hill Annex	8/24/2022
Comstock	Brian	Elementary	Reed	8/24/2022
Cornish	Danielle	School Counselor	CHS	8/24/2022
Crespo	Brianna	Elementary	Carrington	8/24/2022
DeJesus	Jennifer	Elementary	Rotella	8/24/2022
DeSena	Deanna	Elementary	Bunker Hill	8/24/2022
Dubois	Zachary	Social Studies	KHS	8/24/2022
Edwards	Cara	Elementary	Driggs	8/24/2022
Eire	John-Carlos	Reading/ELA	WAMS	8/24/2022
Espinal	Yesenia	Elementary	International	8/26/2022
Fields	Christina	Social Studies	WSMS	8/24/2022
Fulton	Mark	School Counselor	WAMS	8/24/2022
Gawlak	Peter	Math	WAMS	8/24/2022
Gerol	Faithe	Social Studies	WAMS	8/24/2022
Gordon	Julievette	Special Education	Wilson	8/24/2022
Gromko	Jill	Special Education	Bunker Hill	8/24/2022
Guerrera	Juliana	Elementary	Carrington	8/24/2022
Hallecks	Kristen	Social Studies	NEMS	8/24/2022
Hilliard	Joshua	Reading/ELA	Reed	8/24/2022
Hollowell	Caitlin	Elementary	Tinker	8/24/2022
Howe-Green	Ingrid	Performing Arts	WAMS	8/24/2022
Hubeny	Carolyn	Special Education	State Street	8/24/2022
Jamele	Marissa	Elementary	Walsh	8/24/2022
Jester	Kristen	Social Worker	Reed	8/24/2022
Jimenez	Tania	Bilingual	Hopeville	8/24/2022
Kleszczewski	Maura	Elementary	Tinker	8/24/2022
Klesyk	Mary	Elementary	Bucks Hill	8/24/2022
Laemmerhirt	Jillian	Special Education	Washington	8/24/2022
LeBlanc	Danielle	Fine Arts	WAMS	8/24/2022
Lorenzini	John	PE/Health	WMS	8/24/2022
Malkin	Jenna	Elementary	International	8/24/2022
Mason	Kayla	Elementary	Kingsbury	8/24/2022
McCarthy	Monica	Elementary	Bunker Hill	8/24/2022
McNellis	Christopher	Music	NEMS	8/24/2022
Morales	Barbara	Elementary	Bunker Hill	8/24/2022
Orozco	Ryan	ROTC	WHS	8/15/2022
Pagnini	Roxana	Business	KHS	8/24/2022
Perkins	Christopher	Computer Tech.	KHS	8/24/2022
Reynolds	Erin	Reading/ELA	Reed	8/24/2022
Riddick	DeAndre	Reading/ELA	WHS	8/24/2022
Rivera	Michael	Fine Arts	Carrington	8/24/2022
Rolon	Margarita	School Counselor	WSMS	8/24/2022
Roth	Ellen	Special Education	WHS	8/24/2022
Schwartz	Fatima	Social Worker	International	8/24/2022
Senan	Naseem	Elementary	Regan	8/24/2022
Sincuir	Silvia	Reading/ELA	WHS	8/24/2022
Smith	Meriah	Elementary	Carrington	8/24/2022
Smith	Leah	Math	WMS	8/24/2022
Soeprasetyo	Preston	Business	WHS	8/24/2022
Sterling	Loraine	Reading/ELA	CHS	8/24/2022
Stevenson	Melissa	Elementary	Hopeville	8/24/2022

Stolfi	Christine	Special Education	KHS	8/24/2022
Stone	Gregory	PE/Health	Regan	8/24/2022
Taft	Nancy	Social Studies	WHS	8/24/2022
Tonner	Gina	Elementary	Bunker Hill	8/24/2022
Tramontanis	Brittany	Elementary	Tinker	8/24/2022
Tucker	Alexis	Elementary	International	8/24/2022
Tuttle	Heidi	Reading/ELA	WHS	8/24/2022
Vaccaro	Blair	Reading/ELA	CHS	8/24/2022
Velez	Crystal	Science	CHS	8/24/2022
Vidal	Nelly	Bilingual	International	8/24/2022
Walsh	Conor	Elementary	Wilson	8/24/2022
Williams	Samantha	Elementary	Generali	8/24/2022
Williams	Richard	Math	WMS	8/24/2022
Zaghloul	Samar	Elementary	Bucks Hill	8/24/2022
Zold	Kristine	Special Education	Sprague	8/24/2022

e. Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Abraham, McKenzie	Tinker Kindergarten	08/17/22
Allen, Tara	Carrington Spanish	08/18/22
Arias, Eulini	WHS Spanish	08/18/22
Bedell, Stephanie	Sprague Kindergarten	08/18/22
Berg, Roni	Carrington Grade 7-8 Math	08/22/22
Boratko, Jessica	Reed Reading	08/17/22
Cook, Brandy	NEMS Grade 6 ELA	08/19/22
Coughlin, Timothy	Academic Academy Grade 5	08/25/22
Criscione, Rohinie	WSMS Vice Principal	08/26/22
Culver, Sarah	W. Cross Art	09/02/22
Del Negro, Sabrina	CHS Art	08/19/22
Desiderio, Jennifer	Academic Academy Math	08/17/22
Deveau, Nicole	KHS Math	07/28/22
Diaz, Elaine	Bucks Hill Grade 2	08/16/22
DiCristofaro, Lynn	Washington Special Education	08/18/22
DiNocola, Deborah	Hopeville Grade 1	08/18/22
Garcia, Jess	Hopeville Bilingual Kindergarten	08/19/22
Geffken, Melissa	WMS Grade 6 Math	08/23/22
Godoy, Sanabria	WAMS Spanish	08/29/22
Gordon, Kimberly	WAMS Grade 7 ELA	08/24/22
Lanter, Elizabeth	Reed SLP	08/25/22
Lee, Jessica	WMS Grade 6 ELA	07/30/22
Meringer, Cynthia	WMS Math	08/17/22
Moscaritolo, Ashley	WAMS Grade 8 Science	08/24/22
Page, Jennifer	NEMS Grade 6 Science	08/23/22
Park, Una	CHS Guidance Counselor	08/17/22
Petteway, Sonya	CHS School Counselor	08/17/22
Pushard, Megan	Enlightenment Social Studies	08/25/22
Rogoff, Jamie	WMS Special Ed	09/13/22
Ramos, Alyse	Bucks Hill Kindergarten	08/22/22
Rose, Valerie	Generali Kindergarten	09/23/22
Taylor, Amy	Rotella Kindergarten	08/19/22
Taylor-DiFederico, Sharon	Bucks Hill Annex PreK	08/19/22

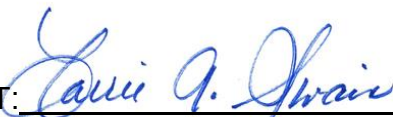
Teulings, Catherine	NEMS Art	08/18/22
Toetz, Christin	WCA ELA	08/22/22
Wilson, Marines	Special Ed Transition Coordinator	08/16/22
Wright, Stephanie	Wilson Psychologist	09/02/22

EXECUTIVE SESSION – the Board convened into Executive Session at 6:36 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 6:59 p.m. with the record reflecting no votes were taken.

Present: Vice President Hernandez, Commissioners Brown, Nardozzi, O'Brien, and Orso.

Also Present: Superintendent Ruffin and Deputy Superintendent Schwartz.

ADJOURNMENT at 7:00 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Waterbury Board of Education

This meeting in its entirety may be viewed at <https://youtu.be/HxFtsh19s0Y>.