

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes
Thursday, October 13, 2022 at 5:30 p.m.
(For the October 27, 2022 Rescheduled Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on October 13, 2022 at 5:30 p.m. at Wendell Cross School, 1255 Hamilton Avenue, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Navarro, O'Brien, Orso, and Serrano-Adorno.

ABSENT: Commissioners Ireland, Nardoizzi, and Van Stone.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Director of Security & School Safety Daniel Barry, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Jade Gopie, Assistant Superintendent Joseph Johnson, Interim Chief Operating Officer Rosh Maghfour, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabón, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, and Director of Equity and Inclusion Lara White.

President Sweeney called the meeting to order at 5:34 p.m. and introduced newly appointed Commissioner Navarro. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG - *led by Wendell Cross students.*

PUBLIC SPEAKING - *There were no public speakers.*

PRINCIPAL'S REPORT - *Principal Donna Cullen introduced staff members present and updated the Board, along with Teaching Vice Principal Kacey Sullivan and Parent Liaison Margaret Rocco, on various events and happenings at the school.*

1. Committee of the Whole/20 minutes ~ School Safety and Security (no backup) – D. Barry, V. Ruffin, F. Spagnolo. *Update given on communications with school community, social media threats, and working to create opportunities to monitor schools through various technology.*

2. Committee of the Whole/30 minutes ~ Long Range Facility Planning Study Findings/Recommendations (no backup) – SLAM Collaborative. (Kemp Morhardt and Pat Gallagher) PowerPoint presented.
3. Committee on Building & School Facilities/3 minutes ~ Request approval of the Review of Final Plans, SCG-042, for the Bunker Hill Elementary School Elevator Project, State Project #151-0305 CV – R. Maghfour, Friar Architects. (Bryce Sens)
4. Committee on Building & School Facilities/3 minutes ~ Request approval of the Review of Final Plans, SCG-042, for the Washington Elementary School Elevator Project, State Project #151-0304 CV – R. Maghfour, Friar Architects. (Bryce Sens)
5. Committee of the Whole/5 minutes ~ Maloney Magnet School's Operations Plan – J. Johnson.
6. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Barclay Water Management, Inc. for chemical water treatment – M. Konopka, R. Maghfour.
7. Committee on Finance/5 minutes ~ Request approval of a Construction Contract with GMH Fence Co., Inc. for fence installation at Wendell Cross School – M. Konopka, R. Maghfour.
8. Committee on Finance/5 minutes ~ Request permission to apply for the CSDE 2022-23 Carl D. Perkins Grant – ~~L. Allen Brown, M. Merati~~, D. Schwartz.
9. Committee on Finance/5 minutes ~ Request permission to apply for the CSDE School Mental Health Workers Grant – L. Allen Brown, D. Schwartz, N. Toucet.
10. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with PowerSchool Group, LLC for Naviance by PowerSchool – N. Toucet. (D. Schwartz)
11. Committee on Finance/5 minutes ~ Request approval of a Data Sharing Agreement with Waterbury Promise Inc. for the purpose of students' scholarship eligibility – N. Toucet. (D. Schwartz)
12. Committee of the Whole/5 minutes ~ Request approval of an Agreement with Naugatuck Valley Community College for the GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) Program – N. Toucet. (D. Schwartz)
- 12a. Committee on Finance/2 minutes ~ Request approval of Amendment One to the Contract with Delta-T Group Inc. – M. Pabon.
- 12b. Committee on Finance/2 minutes ~ Request approval of Amendment One to the Contract with The Nurse Network LLC. – M. Pabon.
13. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Vista Higher Learning, Inc. for World Language Instructional Materials – D. Schwartz.

- 13a. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Varsity Tutors for Schools LLC for virtual tutoring – D. Schwartz.
14. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Waterbury Youth Services Inc. for Waterbury Youth Services' Reboot Pilot Program – L. White. (D. Schwartz)
15. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Waterbury Bridge to Success to provide Before and After School Care – J. Gopie.
16. Committee on Finance/5 minutes ~ Request approval of Amendment No. 1 to the Contract with Mutualink, Inc. for Multi-Media Interoperable Emergency Communications System – R. Maghfour, ~~W. Zhuta~~. (D. Barry)
17. Committee on Finance/5 minutes ~ Request approval of Amendment No. 1 to the Contract with Utility Communications, Inc. – R. Maghfour, ~~W. Zhuta~~. (D. Barry)
- 17a. Committee on Finance/5 minutes ~ Request approval of Amendment No. 2 to the Contract with Environmental Systems Corp. – R. Maghfour, ~~W. Zhuta~~. (D. Barry)
18. Committee of the Whole/5 minutes ~ Request approval to file a grant application for the following proposed projects (no backup) – R. Maghfour:
 - a) Kennedy High School Roof
 - b) Sprague School Roof
 - c) Tinker School Roof
19. Committee of the Whole ~ Request approval of the preparation of schematic drawings and outline specifications for the following proposed projects – R. Maghfour:
 - a) Kennedy High School Roof
 - b) Sprague School Roof
 - c) Tinker School Roof
20. Committee of the Whole ~ Request approval of the formation of a Building Committee for the following proposed projects – R. Maghfour:
 - a) Kennedy High School Roof
 - b) Sprague School Roof
 - c) Tinker School Roof
21. Committee of the Whole/10 minutes ~ Human Resources Staffing Report (no backup) – J. Mendoza, et al. (C. Carpentieri, M. Waters) PowerPoint *presented*.
22. Committee of the Whole ~ Request approval of the Board of Education's 2023 Meeting Schedule.
23. Committee on Finance/5 minutes:
 - a) ARP/ESSER Update – D. Biolo.
 - b) Transfers in the 2022/2023 General Fund Budget.

24. Committee on Policy & Legislation/5 minutes ~ Request approval a Resolution Proposal to CABE regarding high quality pathways to the teaching profession – E. Brown.
25. Superintendent's Update ~ Dr. Ruffin. *Dr. Ruffin shared a PowerPoint and introduced Rebecca Adams, Director of Personnel and Talent Management.*
26. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – R. Maghfour.
27. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – R. Maghfour.
28. Superintendent's Notification to the Board/5 minutes:

a. Miscellaneous appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lombardo, Kiley	Edgenuity Site Coordinator	WAMS

b. Extended School Hours (Early Start) appointments:

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>
Buck's Hill	Dunn	Brittany	Administrator
	Jimenez	Maria	Admin - Sub
	Comeau	Elizabeth	Teacher ELA
	Santiago	Koulla	Teacher Math (EL)
	Murphy	Abmer	SEL/Enrichment/Guidance
	Alvarado	Stephany	Para
	Swain	Erica	Para
	Martinez	Gisele	Para
	Brunelli	Teri	Secretary
Chase	DiGiovancarlo	Krista	Secretary
Duggan	Fidanza	Carla	Administrator
	DiGiovanni	Melissa	Administrator
	Johnson	Domonique	Secretary
	McCasland	Maureen	Teacher
	Gaudiosi	Karen	Teacher
	Field	Susan	Teacher
	Bell	Michelle	Teacher
	Scirica	Erin	Teacher
	Tzezos	Ioulia	Teacher
	Pelletier	Allison	Teacher
	Mullen-Gillyard	Vickie	Educational Aide
	Melo	Adelyn	Educational Aide
	Donahue	Rachel	Sub-Teacher
	DeFeo	Dawn	Sub-Teacher
	D'Alessio	Jennifer	Sub-Admin
International	Kershaw	Tania	Teacher-Sub
	DeLaCruz	Yaritza	Classroom Assistant
	Louis	Santiago	Parent Liaison-Sub
	Damore	Cristina	Secretary
Kingsbury	Wright	Carolyn	Teacher
Washington	Albanese	Thomas	Teacher-Sub
	Piccochi	Toni	Para

c. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Ayala, Jacqueline	Classroom Asst. Wendell Cross	FT	\$14/hr	UPSEU 68	Priority 22-23	8/29/22
Garcia Orta, Emily	Classroom Asst. International	FT	\$14/hr	UPSEU 68	Priority 22-23	9/1/22
Quinn, Angela	Secretary II WAMS	FT	\$16.50/hr	UPSEU 69	WAMS 22-23	9/8/22
Moreno Lopez, Ruben	Adult Ed Teacher GED/SS/ELA	PT	\$33.00/hr	NonBOE	Adult Ed P 22-23	9/6/22
Plant, Isabel	Behavior Coun. WMS	FT	\$21.72/hr	UPSEU 69	SIG 6 WMS 22-24	9/22/22
Dubauskas, Jean	Adult Ed Instructor – Certified	PT	\$33.00/hr	NonBOE	Adult Ed 22-23	9/1/22
Reyes, Yohanny	Parent Liaison Driggs	FT	\$15.88/hr	UPSEU 69	Title I/A 21-23	9/22/22
Hayden, Raymond	Facilities Operations Manager	FT	\$120,000 annually	FMAA	ESSER III 21-24	9/29/22
Mentone, Mark	Communications Specialist	FT	\$55,000 annually	FMAA	Alliance 22- 23	10/3/22
Natoli, Jane	Tutor Walsh	PT	\$33/hr	NonBOE	Title I/A 22-24	10/6/22
Melka, Guitel	Tutor Bais Yaakov	PT	\$25/hr	NonBOE	Title I/A 21-23	10/6/22
Acosta, Judy	Adult Education Classroom Aide	PT	\$21.50/hr	NonBOE	Adult Ed 22-23	10/6/22
Robinson, Desiree	Tutor Sprague	PT	\$25/hr	NonBOE	Title I/A 21-23	10/6/22

d. Commissioner Network appointments:

NAME	SCHOOL	TITLE
Bunko, Katherine	WMS	We Are Wallace Mentor
Desjardins, Melissa	WMS	We Are Wallace Mentor
Jannetty, Dana	WMS	We Are Wallace Mentor
Mucciacciaro, Kathryn	WMS	We Are Wallace Mentor
Quinlan, Stacey	WMS	We Are Wallace Mentor
Desjardins, Melissa	WMS	MTSS (Multi-Tiered System of Support Team)

e. 21st Century and SDE After School Program appointments:

Academic Academy	21st Century	NEMS	SDE Grant
Site Administrator	Grove, Melinda	Site Administrator	Rosa, Jennifer
Administrator Sub	Smyth, Susan	Administrator Sub	Terenzi, Adriana
Teacher	Abuhamed, Hoda	Administrator Sub	Rivera, Lucille
Teacher	Zareck, Corrin	Teacher	Albert, Kristen
Teacher	Minton, Anna	Teacher	Feliz, Ashley
Bucks Hill	21st Century	Teacher	Guerrera, Rocco
Site Administrator	Jimenez, Maria	Teacher	Katrenya, Wesley
Administrator Sub	Dunn, Brittany	Teacher	Munoz, Kelly

Teacher	Scanlon, Amy	Teacher	Poulin, Gina
Teacher	Rivera, Mirta	Teacher	Rivera, Lucille
Teacher	Kearns, Maura	Regan	21st Century
Teacher	Rodriguez Osorio, Idarmis	Site Administrator	Thompson, Melissa
Bunker Hill	21st Century	Administrator Sub	Razza, Angela
Site Administrator	Gwiazdoski, Andrew	Teacher	Anulewicz, Allison
Teacher	Laurent, Janine	Teacher	Betancourt, Patricia
Teacher	Perugini, Haleigh	Teacher	Nazario, Jonathan
Teacher	Cruess, Steven	Teacher	Scarborough, Tracy
Teacher	De Santis, Paula	Teacher	Schmied, Christine
Teacher	Gambardella, Matthew	Teacher	Sciascia, MaryAnn
Teacher	McCarthy, Monica	Teacher	Welch, Alexander
Chase	21st Century	WMS	SDE Grant
Site Administrator	Selenica, Sonja	Site Administrator	Pesce, Margaruite
Administrator Sub	Hernandez, Ivan	Site Administrator	Terenzi, Adriana
Administrator Sub	Ferreira, Daniel (WAMS)	Site Administrator	Terenzi, Timothy
Teacher	Cavallo, Angelica	Administrator Sub	Smyth, Susan
Teacher	Cianfagna, Traci	Teacher	Bunko, Katherine
Teacher	McCue, Erin	Teacher	Marquez, Chakira
Teacher	McKenna, Eibhilin	Teacher	McCorry, Kelly
Teacher	Santos, Rosalina	Teacher	Mucciacciaro, Kathryn
Teacher	ODonnell, Caitlin	Teacher	Nightingale, Brooke
Teacher	Matthews, Steven	Teacher	Santos, Rosalina
Driggs	21st Century	Teacher	Shortt, Katia
Site Administrator	Rijos, Carmen	Teacher	Pete, Latasha
Administrator Sub	Therault, Michael	Teacher	Terenzi, Timothy
Administrator Sub	Kuncas, Justine	Walsh	21st Century
Teacher	Abarzua, Lauren	Site Administrator	Lombardo, Kiley
Teacher	Gannon, Danielle	Teacher	Doms, Gregory
Teacher	Grabherr, Karen	Teacher	Pagnini, Roxana
Teacher	Kuncas, Justine	Teacher	Garcia, Zulma
Teacher	Matsuyama, Hailey	Washington	SDE Grant
Teacher	Menzies, Jillian	Site Administrator	Ramirez, Inez
Teacher	Modeen, Brianne	Teacher	Homewood, Gregory
Teacher	Riley, Maryssa	Teacher	Corbo, Cherie
Teacher	Rodrigues, Nicole	Teacher	Albanese, Thomas
Hopeville	SDE Grant	Teacher	Colby, Shannon
Site Administrator	Azar Billini, Maria Alicia	Teacher	Lanouette, Jay
Administrator Sub	Lanza, Erika	WSMS	21st Century
Administrator Sub	Crespo, Julissa	Site Administrator	Ferrucci, Kathleen
Teacher	Farrington, Joseph	Administrator Sub	Mead, Christine
Teacher	Guerrera, Christine	Administrator Sub	Toma, Brenda
Teacher	Mancini, Mark	Administrator Sub	Brown, Heather

Teacher	Mastrianni, Jason	Administrator Sub	Belcher, Donajean
Teacher	Otero, Javier	Teacher	Scurssso, Laurie
Teacher	Paternostro, Gina	Teacher	Patnaude, Nicholas
Kingsbury	SDE Grant	Teacher	Wengertsman, Emily
Site Administrator	Bisallion, Bret	Teacher	Toma, Brenda
Administrator Sub	Gropi, Susan	Rec Specialist	Torres, Andrea
Teacher	Muratori, Katie	Wilson	SDE Grant
Teacher	Masciaglioli-Shea, Angela	Site Administrator	Valentin, Crystal
Teacher	Radzimirski, Abigail	Administrator Sub	Rosser, Jennifer
Teacher	Hamel, Claire	Teacher	Bell, Teresa
		Teacher	Donahue, Jamie
		Teacher	Feest, Katie
		Teacher	Geci, Rayae
		Teacher	Moriarty, Shea

f. Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Alexandrou, Steven	CHS Math	11/03/22
Baumann (Mastroianni), Nicole	WMS SS Grade 8	10/21/22
Broughton, Michael	WAMS Art	10/11/22
Curevac, Aida	Maloney Special Education	10/06/22
David, Bozena	Regan/Bucks Hill ESL	09/16/22
Dickinson, Rebecca	WMS ELA Grade 7	08/26/22
Jones, Imani	Tinker Principal	09/23/22
Kilpatrick, Sean	CHS Science	10/14/22
Lounsbury, Alan	WMS Science Grade 7	09/30/22
Rykowski, Colleen	Walsh Reading	10/10/22
Saucier, Marie	Walsh Special Education	11/04/22
Schuck, Mark	School Psychologist	10/20/22

g. Retirements:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Yaffe, Kenneth	Walsh PE/Health	06/30/23

EXECUTIVE SESSION – *there was no executive session.*

ADJOURNMENT at 8:02 p.m.

ATTEST:



Carrie A. Swain, Clerk
Waterbury Board of Education