

TRADES 2023-2024

The amount listed below will be available for each eligible employee to distribute as he/she designates among benefits or cash. Those eligible for benefits must enroll in at least single health coverage.

Per Month	\$712.50
Per Year	\$8,550.00

When an employee and his/her spouse are both employees of the district, they may pool their district insurance contributions with the following stipulations:

- *Both must participate in the district health insurance plan, if qualified, and maintain two single, single +1, or a family contract.
- *Any balance remaining shall be applied toward additional coverage or cash.

HEALTH INSURANCE

		OPEN ACCESS	ACHIEVE NETWORK
		Cost per Month	Cost per Month
\$40 Co-Pay			
	Single	\$830.28	\$787.94
	Single +1	\$1,660.54	\$1,575.82
	Family	\$2,062.16	\$1,956.94
\$1,500 Deductible			
	Single	\$652.88	\$619.46
	Single +1	\$1,305.70	\$1,239.16
	Family	\$1,621.54	\$1,538.82
\$3,000 Deductible			
	Single	\$611.26	\$580.08
	Single +1	\$1,222.46	\$1,160.10
	Family	\$1,518.18	\$1,440.72

DENTAL INSURANCE

	Cost per Month
Single	\$41.28
Single +1	\$82.58
Family	\$135.68

VISION INSURANCE

	Cost per Month
Single	\$5.39
Single +1	\$10.24
Family	\$15.04

TRADES 2023-2024

GROUP LIFE AND AD&D

The district shall provide a group life insurance policy in the amount listed below for each benefit eligible employee.

\$100,000

Accidental death and dismemberment (AD&D) insurance would pay an additional benefit, up to the amount of your life benefit, if you suffer a covered loss due to an accidental injury. The per month cost is listed below.

\$1.00

LONG TERM DISABILITY (LTD)

The district shall provide a long term disability insurance program for eligible employees. The full premium will be paid by the district. The LTD policy will be at 66.66% of the employee's monthly salary after a 60 day waiting period.

RETIREMENT BENEFITS

Public Employees Retirement Association (PERA)

Dist. Contribution	7.50%
Emp. Contribution	6.50%

Deferred Compensation (403(b)/457 Accounts)

Years of Service	Annual Dist. Match
Beginning 3 - 10	\$1,495.00
Beginning 11+	\$2,245.00