

PROPOSED SALARIES FOR EMPLOYEES CURRENTLY ON GRADE 5

Employee Groups on Grade 5 Recommended to Move to Grade 7
 Bus Assistants, Cafeteria Assistants, Custodian I and Fleet Shop Helper

As part of the recent compensation study, employees on grade 5 were recommended to move up to grade 7 on the unified pay scale. The following examples and charts provide insight into how this may affect employees on grade 5.

Example A:

-An employee with 10 years of experience is making \$12.8325 per hour for the 22/23 school year.
 -Effective 7/1/23, that same employee will gain one year of experience, move to step 11, and make \$15.8423 per hour.

Example B:

-An employee with 20 years of experience is making \$14.7666 per hour for the 22/23 school year.
 -Effective 7/1/23, that same employee will gain one year of experience, move to step 21, and make \$18.1153 per hour.

Grade 5 22/23 Placement				Grade 7 23/24 Placement	
Annual Hrs	7/1/2022			Annual Hrs	7/1/2023
Creditable Yrs of Exp	Hourly Rate			Creditable Yrs of Exp	Hourly Rate
0	12.2446			0	14.1998
1	12.3026			1	14.3418
2	12.3616			2	14.4853
3	12.3924			3	14.6301
4	12.4225			4	14.7764
5	12.4909			5	14.9242
6	12.5531			6	15.0734
7	12.6189			7	15.2241
8	12.6967			8	15.3764
9	12.7639			9	15.5302
10	12.8325			10	15.6855
11	12.9051			11	15.8423
12	12.9875			12	16.0007
13	13.0770			13	16.1607
14	13.2158			14	16.3223
15	13.3884			15	16.5672
16	13.6005			16	16.8157
17	13.8420			17	17.0679
18	14.1501			18	17.3239
19	14.4583			19	17.5838
20	14.7666			20	17.8476
21	15.0748			21	18.1153
22	15.3830			22	18.3870
23	15.6911			23	18.6628
24	15.9995			24	18.9427
25	16.3075			25	19.2269
26	16.6158			26	19.5153
27	16.9239			27	19.8080
28	17.2323			28	20.1051
29	17.5404			29	20.4067
30	17.8485			30	20.7128