

February 16, 2023

The **Indian Creek Board of Education** met in regular session on February 16, 2023 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Bob Smith, Dr. Ted Starkey, Mr. Daniel Bove, Jr., Dr. John Figel and Mrs. Kimberly Mark.

READING, APPROVAL, SIGNING OF MINUTES

#12-02-23

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the January 12, 2023 organization meeting and the January 12, 2023 regular meeting. **Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#13-02-23

Dr. Starkey moved and Dr. Figel seconded the motion to approve the bills, financial report and bank reconciliation for the month of January 2023. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the need for additional medical personnel in the buildings.

O.A.P.S.E. – President Judy Johnson discussed the need for additional nurses in the buildings.

Food Service Director, Eric White, discussed cafeteria celebration of Dr. Suess’s birthday and ICHS baseball players assisting in cafeteria

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick, discussed the following:

- Congratulated the 8th grade girls basketball BMAC Champions
- Solo and Ensemble competition
- Spelling Bee
- IXL and iReady programs
- Student PALS art project program

Public Participation

Barry Bardone – Discussed school vouchers and wanted answers to the following questions: who voted to support the lawsuit opposing school vouchers, where is the money coming from, why are vouchers harmful to public schools and what is the rank of Indian Creek schools.

Dr. Chappelle noted that he would respond to Mr. Bardone’s questions in writing.

Stephanie Rouse – Discussed her belief of the right to vouchers, to have choice and to be financially reimbursed for it.

Erol Hosdil – Discussed his concern that there should be school choice and students should be able to attend the school of their choice

Justin Zullo – Asked the Board to consider removing the District’s name from the lawsuit against school vouchers

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Patricia Morgan – Discussed her belief that the salaries of District employees should be listed in the newspaper, as well as how money is spent.

Phil Parenti, Grassroots Engagement Director in Ohio for Americans for Prosperity, discussed his belief in school choice and that the Board should remove the District from the lawsuit against vouchers

COMMUNICATIONS - None.

EXECUTIVE SESSION

#14-02-23

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. **Employment**
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 120.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1b** as listed above.

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Vote on motion: Dr. Starkey, yes; Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, Yes; Dr. Figel, yes.
Time: 6:39 P.M.

Executive session ended at 7:02 P.M. and the meeting resumed.

OLD BUSINESS – None.

ACCEPT ADDENDA

#15-02-23

Mrs. Mark moved and Mr. Bove seconded the motion to go approve and addendum to include item O under New Business and item F under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OT ITEMS A THROUGH O

#16-02-23

Dr. Starkey moved and Mrs. Mark seconded the motion to approve items A through O under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Jefferson Landmark, Inc.	\$24,990.00	Diesel fuel for buses
Ohio Bureau of Workers' Comp.	\$52,910.00	2023 Workers' Compensation Premium

B. Accept Tax Rates and Amounts

The Treasurer recommends accepting the amounts and rates of taxation as determined by the County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

C. Donations– Softball Field Scoreboard

The Treasurer and Superintendent recommend the board accept the following donations for the new softball field scoreboard:

IC Athletic Boosters, \$5,000.00
Jim Davis Enterprises, \$5,000.00
Water Transport, \$5,000.00

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D. Agreed Upon Procedures Medicaid Audit

The Treasurer recommends that the Board approve an agreement with Rea & Associates to provide an agreed upon procedures audit engagement for fiscal years 2022, 2023, and 2024, as required by the Medicaid School Program. Cost estimated not to exceed \$2,425.00 per year, unless unanticipated changes in the required scope of the audit occur.

E. Appropriation Modifications- CCIP Grant Revisions

The Treasurer recommends the following grant appropriation modifications to reflect fiscal year 2023 C.C.I.P. revised grant allocations due to carryover and adjustments:

ARP ESSER (ESSER III) FY23 (507-9023), \$3,571,324.13
ARP Homeless Round II FY23 (507-9823), \$11,671.05
ESSER II FY23 (507-9923), \$1,118,553.25
ARP Special Education Part B IDEA FY23 (516-9923), \$32,609.81
ARP Special Education Preschool (587-9923), \$1,924.39
Special Education Part B IDEA B FY23 (516-9023), \$26,793.83
Title I FY23 (572-9023), \$49,351.67
Expanding Opportunities for Each Child (572-9923), \$550.00
Title IV A FY23 (581-9023), \$6,779.05
ECSE FY23 (587-9923), \$4,235.36
Title II A FY23 (590-9023), \$21,723.34
Title V B Rural & Low Income (599-9923), (\$14,401.00)

F. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriation of \$33,000.00 for Permanent Improvement, Softball Field (003-9022)
Supplemental appropriation of \$3,000.00 for CCE Principal's Fund (018-990G)
Supplemental appropriation of \$3,000.00 for Student Activity Fund – ICHS BPA (200-925H)

G. Presentation of Diplomas

The Superintendent recommends the Board award diplomas at the Indian Creek High School graduation ceremonies on May 23, 2023.

H. Modification to Policy # KGAC – Use of ICHS Auditorium

The Superintendent recommends the Board approve the modification to Board Policy #KGAC to change custodian per hour charge from \$25.00 to \$35.00.

I. College Credit Plus – Eastern Gateway Community College

The Superintendent recommends the Board approve an agreement with Eastern Gateway Community College to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2023-24 academic year.

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J. College Credit Plus – Kent State

The Superintendent recommends the Board approve an agreement with Kent State to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2023-24 academic year.

K. College Credit Plus – Cuyahoga Community College

The Superintendent recommends the Board approve an agreement with Cuyahoga Community College District to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2023-24 school year.

L. Ohio High School Athletic Association

The Superintendent recommends the Board adopt a resolution to continue membership in the Ohio High School Athletic Association for the 2023-24 school year.

M. Agreement – Full Spectrum Marketing

The Superintendent recommends the Board enter into an agreement with FSM (Full Spectrum Marketing) for district services for a term of February 2023 to January 2024.

N. Memorandum of Understanding with Indian Creek Education Association

The Superintendent recommends the Board enter into a Memorandum of Understanding with the ICEA with regards to a new supplemental position for the 2022-23 school year.

O. Agreement – FranklinCovey

The Superintendent recommends the Board enter into an agreement with FranklinCovey for implementation of the Leader in Me Initiative and approve as a single-source purchase with ARP ESSER grant funds.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes.
Motion approved 5-0.

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH F

#17-02-03

Mr. Smith moved and Dr. Starkey seconded the motion to approve items A through F under Personnel.

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A. Employment – Classified Substitute

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Jennifer Ortiz – Secretary, Cafeteria

B. Employment – Classified

The Superintendent recommends the Board approve the employment of Kimberly Robinson as Bus Driver, Bus Garage, 5 hours per day, 5 days per week, 25 hours weekly, 186 days pro-rated and approve her Probationary Contract, effective 2/17/2023.

C. Employment – Classified

The Superintendent recommends the Board approve the employment of Steven Brozka as Mechanic, Bus Garage, 8 hours per day, 5 days per week, 40 hours weekly, 260 days pro-rated, and approve his Probationary Contract, effective 2/21/23, pending successful completion of all pre-employment documents and checks.

D. Employment – Classified

The Superintendent recommends the Board approve the employment of Caeleb Gardner as Afternoon Custodian, ICMS, 8 hours per day, 5 days per week, 40 hours weekly, 260 days pro-rated and approve his Probationary Contract, effective 2/17/2023.

E. Continuing Contracts – Classified

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Amber Tester, Paraprofessional, effective 2/18/2023

Kristen Walenciej, Paraprofessional, effective 2/18/2023

F. Employment – Certified

The Superintendent recommends the Board approve the employment of Hillary Yeater, as a substitute school nurse, effective February 17, 2023, at the substitute teacher rate. Employment contingent on Ms. Yeater obtaining or showing proof of substitute teaching license, the required background check and drug testing.

Vote on motion: Mrs. Mark, yes; Dr. Figel, y es; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark commended the following:
- ICMS 8th Grade Girls Basketball Team for winning the BMAC Championship
 - ICHS Swim Team
 - ICHS Girls Basketball Team for winning the OVAC 4A Championship and the Eastern District Sectional Championship.

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- Spelling B winners Melelina Santiago-Fonoimoana, Keeley Johnson, Emilia Taylor, Anthony Riley, Jack McCumbers, Evan Conn, Jonathan Viola, Jason Plaugher, Lei' Azjah Moore.
- Solo and ensemble participants
- ICHS Wrestling Team
- Former student and wrestler, Austin Star, wrestling accomplishments
- Abby Starkey and for successful basketball season and Sy Howell for successful swimming season

b. Legislative – Dr. Ted Starkey, no report.

REPORT OF BOARD ADVISORY COMMITTEES

a. Athletic Board – No Report

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the damage to the ICMS gym floor due to the frozen sprinkler, as well as the pipe that burst in the stadium restrooms during the freeze.

REPORT OF SUPERINTENDENT - No report.

ADJOURNMENT

#18-02-23

Mr. Smith moved to adjourn. All Yes. Time 7:25 P.M.

ATTEST:

Board President

Treasurer