

PRIVILEGES OF STAFF NEGOTIATING ORGANIZATIONS

Except as may be expressly limited by negotiated agreement(s) the Board recognizes that public employees generally have the following rights:

1. to form, join, assist, participate in, or refrain from forming, joining, assisting, or participating in any employee organization;
2. to be represented by an employee organization;
3. to bargain collectively with their public employers to determine wages, hours, terms and other conditions of employment and the continuation, modification, or deletion of an existing provision of a collective bargaining agreement and enter into collective bargaining agreements; and
4. to present grievances and have them adjusted, without the intervention of the bargaining representatives, as long as the bargaining representatives have the opportunity to be present at the adjustment.

[Adoption date: August 6, 1991]

LEGAL REFS.: ORC 4117.01; 4117.03

CONTRACT REFS.: Teachers' Negotiated Agreement
Classified Personnel Negotiated Agreement