

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

Contracts

All newly hired, regular support staff employees including regular hourly rate and per diem employees, serve a probationary period of not less than 60 days nor more than one year. This period is set by the local municipal civil service commission. If such employee successfully completes this probationary period, he/she is considered as a permanent employee.

Compensation Plans

In determining and developing salary schedules for classified personnel other than administrators, the Board will consider the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service credit.

The individual salaries for classified personnel who report directly to the Superintendent will be reviewed and established annually by the Board upon the recommendation of the Superintendent. Salary schedules for all other classified personnel will be established by the Board upon the recommendation of the Superintendent.

In compliance with State law, employees will be notified in writing by July 1 of their salaries for the ensuing school year.

Compensation Plans

In determining and developing salary schedules for support staff other than administrators, the Board considers the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service credit.

Salaries for support staff are reviewed and established by the Board upon the recommendation of the Superintendent.

In compliance with State law, employees are notified in writing by July 1 of their salary for the following school year.

[Adoption date: August 6, 1991]

Revised: July 17, 2019

LEGAL REFS.: ORC Chapter 124
3317.12
3319.081-3319.083; 3319.088

CROSS REF.: GDBA, Support Staff Salary Schedules
GDBC, Support Staff Fringe Benefits
GDBD, Support Staff Leaves and Absences
GDBE, Support Staff Vacations and Holidays

CONTRACT REF.: Negotiated Agreement