

## CLASSIFIED STAFF LEAVES AND ABSENCES

Leaves of absence granted to the support staff will be for the purposes of helping them maintain their physical health, taking care of family and other personal emergencies, and discharging important and necessary obligations.

All requests for long-term leaves of absence will be submitted by the Superintendent, together with his/her recommendations, to the Board for its action.

[Adoption date: August 6, 1991]

Revised: December 21, 2011

LEGAL REFS.: Family and Medical Leave Act; 29 USC 2601 et seq.  
Genetic Information Nondiscrimination Act of 2008; 42 USC 2000ff et seq.  
ORC 124.38-124.39  
3313.211  
3319.13; 3319.141; 3319.142; 3319.143

CROSS REFS.: GBR, Family and Medical Leave  
GDB, Support Staff Contracts and Compensation Plans

CONTRACT REF.: Support Staff Negotiated Agreement