

## CLASSIFIED STAFF SALARY SCHEDULES

The Board will endeavor to provide salary schedules which will:

1. adequately provide for the retention of those support staff employees who are rendering satisfactory and efficient service in the school system;
2. encourage and stimulate support staff employees to improve the quality of their work by granting regular salary increments; and
3. provide employees with a financial projection by indicating the salary which may be provided by a salary schedule.

Such schedules will take into account the qualifications required, the responsibilities of the position, and work experience. Initial placement on the schedule may take into consideration the employee's previous experience.

Whether he is employed for the school year or for a full 12-month year, an employee must serve two-thirds of his particular work year in order to qualify for the yearly increment on a salary schedule.

In compliance with law, employees will be notified in writing by July 1 of their salaries for the ensuing year.

[Adoption date: August 6, 1991]

LEGAL REFS.: ORC 3317.12  
3319.081; 3319.082; 3319.083; 3319.088

CONTRACT REF.: Classified Personnel Negotiated Agreement