

PROFESSIONAL STAFF SALARY SCHEDULES
(TEACHERS)

1. All professional staff shall be employed in accordance with State law and at salaries as indicated on appropriate salary schedules, except as otherwise provided in adopted policies of the Board.
2. Placement on the salary schedule shall be determined by the teacher's training and experience as follows:
 - a. Previous work experience shall be evaluated by the Superintendent and credit for such experience recommended to the Board.
 - b. Maximum credit for prior experience shall not exceed a total of 10 years.
 - c. A year of credit for prior teaching experience in Ohio shall be based on no fewer than 120 days of teaching within any school year after June 30, 1979. In order to qualify for experience, the hours taught must be during the regular school day (after-school programs, home instruction, summer school programs, and tutoring hours do not qualify).
 - d. Requests for change in salary status based on completion of additional college work must be made in writing to the Superintendent on or before September 15 or January 15 in accordance with the negotiated contract. Requests made after these dates will not be honored. Written requests must be accompanied by official transcripts.
3. Each teacher shall file in the Superintendent's office an up-to-date official transcript of credits and a teaching certificate no later than September 15.
4. Notice of annual salary shall be sent to each teacher prior to July 1 of each year.
5. All additional increments for special assignments or for assignments beyond and in addition to the regular duties of the teaching position are to be recommended by the Superintendent, subject to the approval of the Board.
6. Graduate credit used toward the next step on the salary schedule must be earned after the undergraduate degree is earned.

[Approval date: August 6, 1991]

Revised: July 12, 1995
August 20, 2008
August 21, 2013