

PROFESSIONAL STAFF POSITIONS

All professional staff positions will be created only with the approval of the Board. It is the Board's intent to activate a sufficient number of positions to accomplish the District's goals and objectives.

Before any new position is established, the Superintendent will present for the Board's approval a job description for the position which specifies the job holder's qualifications, the job's performance responsibilities and the method by which the performance of these responsibilities will be evaluated.

Although a position may remain temporarily unfilled or the number of persons holding the same type of position be reduced in the event of staff reductions, only the Board may abolish a position which it has created.

The Superintendent will keep all job descriptions current and present recommended changes to the Board for approval.

[Adoption date: August 6, 1991]

LEGAL REFS.: ORC 3319.02; 3319.03; 3319.09; 3319.22
4117.01
State Board of Education Minimum Standards 3301-35-01; 3301-35-03

CONTRACT REF.: Teachers' Negotiated Agreement