



About Your W-2

The Patient Protection and Affordable Care Act of 2010 require employers to report the total cost of employer-sponsored health coverage on employees Form W-2. The cost of employer-sponsored health coverage is reported in Box 12, Code DD. The amount reported as Code DD is not taxable.

The amount in Box 12 includes the total cost of medical insurance (Anthem Blue Cross) for the employee and any enrolled family members, and OCAP paid by the employer and employee. Reportable costs also include taxable amounts to the employee for coverage of any person covered by the plan as a domestic partner. Dental, Vision, Life, and Optional Insurance products are NOT included.