

## **EQUITY/TITLE IX OFFICE BOARD OF EDUCATION UPDATE**

**2/9/21**

### **BACKGROUND**

LGSUHSD recently hired consultant, Megan Farrell, to serve as Equity/Title IX Coordinator on a part-time capacity. This board update will provide insight into the projects initiated and supported by this position.

### **COMMUNITY OUTREACH**

Since starting in December of 2020, the Equity/Title IX Office has made efforts to connect with the community in both formal and informal means.

#### **School Climate and Culture Committee**

Along with Chief of Student Support Services, Heath Rocha, the Equity/Title IX Office is leading the Superintendent's School Climate and Culture Committee. This group will be reviewing a number of key topic areas including:

- Board Policy and Administrative Regulations revisions
- Education Initiatives
- Community Partnerships
- Data Analysis of responses to CHKS with customized school climate questions
- Communication Plan

#### **Website Updates**

The Equity/Title IX website was recently revised to include all required information under federal and state law.

#### **Listening Sessions**

The Equity/Title IX Office engaged in a number of listening sessions with interested groups across campus, including members of student organizations. Additional sessions are planned in the coming months.

#### **Restorative Justice**

The Equity/Title IX Office is working with external Restorative Justice consultant to submit a contract for services to address the harm experienced in the community following the events of last year.

### **BOARD POLICIES AND ADMINISTRATIVE REGULATIONS**

In cooperation with the School Climate and Culture Committee, the following policies are currently being revised and will be brought to the Board of Trustees for review:

- Board Policies 1312, 4030, 4033(a), 4119.11, 5135.3, 5145.7, 5145.73
- Administrative Regulations 1312, 4033, 4119.11, 5145.3, 5145.7, 5145.71, 5145.73

### **HUMAN RESOURCES**

The Equity/Title IX Office has engaged with the Associate Superintendent, Carrie Bosco related to teacher recruitment, coaching sessions with individual staff members, and assisting the Ethnic Studies major teachers with professional development.

#### **Staff Training**

The Equity/Title IX Office provided a 30-minute training to the Leadership Team on 1/26/21 that focused on managing a Title IX complaint that involved potential criminal

action. The Equity/Title IX Office also met with the staff from LGSUHSD on 1/27/21 and provided an overview of employee obligations to report Title IX matters.

The Equity/Title IX Office is also exploring external training opportunities for athletic coaches and club advisors that will be put in place by the end of this year and into next year.

## **STUDENT INITIATIVES**

The Equity/Title IX Office is supporting staff in recent reports of bullying, sexual harassment, and other forms of discrimination.

### **Student Training**

The Equity/Title IX Office is working with the Chief Officer Student Support Services, Heath Rocha, to provide a comprehensive student training program focused on avoiding bullying, harassment, and discrimination in all its forms. In addition, training for student athletes and student club members are being evaluated for next year to address the unique risks associated with these education activities.