

POST FALLS SCHOOL DISTRICT NO. 273

Series 600: Non-Certified Personnel: Related Considerations

Policy No. 604.5

Policy Title: Employee Drug/Alcohol Testing

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In recognition of the harmful effects that the misuse or abuse of controlled substances (to include prescription medication) and the misuse of alcohol can have on drivers engaged in the transportation industry, Post Falls School District #273 has a responsibility to its drivers, and the public at large, to see that its commercial vehicle operators are both drug and alcohol free while on duty. This responsibility comes in light of recent studies showing that drivers who are under the influence of drugs or alcohol while on duty are more likely to cause accidents and injuries, both to themselves and co-workers, as well as the public at large.

Therefore, Post Falls School District #273 is implementing this Employee Drug/Alcohol Testing Policy that includes within its provisions those regulations contained within the Department of Transportation (DOT) Controlled Substances and Alcohol Use and Testing, as contained in 49 CFR Part 382.

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Amended: 10/10/16

Reviewed: 2021