

**POST FALLS SCHOOL DISTRICT NO. 273**

Series 600: Non-Certified Personnel: Related Considerations

Policy No. 604.3

Policy Title: Employee Tobacco Use

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Employees are not allowed to use tobacco or any tobacco products while on duty in any buildings or on any grounds owned, operated, leased or used by the school district. The use of any and all tobacco products is prohibited in any vehicle owned, operated or leased by the school district. "No Smoking" signs will be displayed in all buildings and on all property owned or operated by the district.

New employees of the district will be hired with the understanding that they will be directed not to use tobacco in school buildings or on grounds.

Prohibition on tobacco use applies to all hours and events.

Legal References: IC §§ 39-5501 - 39-5510, Clean Indoor Air Act

Date of Adoption: 1/9/06

Reviewed: 2011, 2021